



Ministry of Defence Police

MDP Secretariat
Room 126, Building 1070
MDP HQ Wethersfield
Braintree, Essex CM7 4AZ

Tel: 01371 85 [REDACTED]
Fax: 01371 854080
E-mail: MDP-FOI-DP@mod.uk

Our Ref: eCase:FOI2014/07883 RFI 225/14

Date: 27th January 2015

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: SUSPENDED OFFICERS.

I acknowledge receipt of your e-mail of 4 December 2014, which we are treating as request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail of 4 December 2014, you requested the following information:

“I am seeking some information relating to the suspension of staff at the Ministry of Defence Police.

Please provide:

The number of staff suspended from work from April 2011 onwards, identifying the number of police officers and the number of civilian staff;

The length of time those staff were or have been individually suspended for and how much each received or has so far received in terms of salary/wage during their suspension. Again, although the individual identity of the staff is not requested, whether the staff were/are police officers or civilian staff should be identified;

The reason for each suspension. For example, this might be alleged corruption, bullying, sexual harassment, fraud, theft, unauthorised absence, racial discrimination, misuse of computers or other equipment (eg phones) and so on;

The outcome of each suspension, ie returned to work, dismissed, resigned or remain suspended”

A search for information has now been completed and I can confirm that information in scope of your request is held. I attach a table containing the information requested at ‘Annex A’ below.

The Ministry of Defence Police have a zero tolerance approach to allegations of criminality and misconduct, particularly in terms of honesty and integrity issues. Officers are only suspended if allegations are serious and one or more of the following criteria apply: that there are no suitable alternative duties, and/or there is a likelihood of interference with the investigation, and/or it is in the public interest.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, London SW1A 2HB (email CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate the case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website (<http://www.ico.org.uk>)

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office

Ministry of Defence Police: Annex A to RFI 225/14 dated 27th January 2015

Serial	Start of Suspension	End of Suspension	Reason for Suspension	Outcome	Salary received during suspension
1	26/04/2011	17/11/2011	Abusive language/behaviour towards a police officer. Off duty.	Resigned	£24,046.78
2	21/02/2012	27/05/2012	Arrested for drink driving offence. Off duty.	Resigned	£11,758.63
3	02/03/2012	31/03/2013	Suspected travel and subsistence fraud.	Resigned	£77,460.30
4	04/05/2012	21/09/2012	Arrested on suspicion of theft. Historic allegation relating to employment with a previous Police Force.	Criminal investigation concluded as no further action. Officer returned to duty	£20,412.00
5	17/08/2012	30/09/2012	Arrested on suspicion of theft. Off duty.	Resigned	£ 5,545.45
6	17/08/2012	30/06/2013	Arrested – suspected computer misuse. Off duty.	Resigned	£40,033.95
7	19/10/2012	18/04/2013	Arrest on suspicion of assault, false imprisonment and making threats to kill. Off duty.	Resigned	£22,828.08
8	20/06/2013	19/01/2014	Inappropriate language/behaviour towards a police officer. Off duty.	Resigned	£27,035.83
9	20/06/2013	14/02/2014	Inappropriate language/behaviour towards a police officer. Off duty.	Misconduct Hearing - Not Proven. Officer returned to duty.	£30,335.98
10	11/07/2013	08/09/2013	Breach of Health and Safety at Work Act and use of inappropriate language.	Resigned	£ 7,488.80
11	12/07/2013	12/09/2013	Failure to fully disclose information related to incident involving police vehicle which he was driving.	Resigned	£ 7,869.58
12	29/08/2013	04/04/2014	Suspected computer misuse. Off duty.	Criminal investigation concluded as no further action. Misconduct case still live	£32,208.46
13	12/09/2013	27/09/2013	Failure to comply with 'with cause' drugs test.	Resigned	£ 1,903.93
14	07/10/2013	20/11/2013	Falsification of records.	Resigned	£ 6,499.70
15	10/10/2013	22/11/2013	Arrested for Breach of Peace (Domestic). Off duty.	Misconduct Meeting - Management Advice	£ 5,457.94

16	18/10/2013	Ongoing	Arms and ammunition not stored in accordance with licenses, CS/PAVA for which no exemption held stored at home address.	Live	£53,846.98
17	17/02/2014	17/06/2014	Suspected computer misuse on duty.	Resigned	£22,370.93
18	28/02/2014	Ongoing	Arrested following threats made off duty.	Live	£43,187.37
19	17/09/2014	27/10/2014	Failure to perform full range of duties.	Resigned	£ 5,101.26
20	17/09/2014	07/11/2014	Failure to perform full range of duties.	Resigned	£ 6,504.11
21	17/09/2014	08/11/2014	Failure to perform full range of duties.	Resigned	£ 6,631.64
22	18/09/2014	10/11/2014	Failure to perform full range of duties.	Resigned	£ 6,759.17
23	24/09/2014	04/11/2014	Failure to perform full range of duties.	Resigned	£ 5,228.79
24	24/09/2014	06/11/2014	Failure to perform full range of duties.	Resigned	£ 5,483.85
25	24/09/2014	07/11/2014	Failure to perform full range of duties.	Resigned	£ 5,611.39
26	27/09/2014	03/11/2014	Failure to perform full range of duties.	Resigned	£ 4,718.67
27	02/10/2014	01/11/2014	Failure to perform full range of duties.	Resigned	£ 3,825.95
28	02/10/2014	Ongoing	Failure to perform full range of duties.	Live	£ 9,437.33
29	06/10/2014	Ongoing	Failure to perform full range of duties.	Live	£ 8,927.21
30	06/10/2014	Ongoing	Failure to perform full range of duties.	Live	£ 8,927.21

Note 1. All the staff identified above are Police Officers. We have no record of police civilian staff suspended during this period.