



Ministry
of Justice

Andrew Selous MP
Parliamentary Under-Secretary
of State for Justice

Peter Knight
Chair
Prison Service Pay Review Body
Office of Manpower Economics
6th Floor, Victoria House
Southampton Row
London
WC1B 4AD

MoJ ref: 26155

1 October 2015

Dear Peter

THE PRISON SERVICE PAY REVIEW BODY (PSPRB) - 2016/17 PAY ROUND

I am writing to you to echo the thanks that the Chief Secretary to the Treasury (CST) has expressed for your valuable work on the 2015-16 pay round and to formally commence the 2016-17 pay round.

So as not to be seen as attempting to undermine the independence of the pay review body, I am keen to act in accordance with the commitment made by previous Governments not to issue a formal remit letter. I would, however, draw your attention to the contents of the CST's recent letter to you advising that £20 billion of consolidation in public sector spending will be required during this Parliament and reiterating, therefore, the continued need for pay restraint.

As such the Government has announced that it will fund public sector workforces for pay awards of no more than 1% in each of the next four years (beginning in 2016-17). This does not mean that there should be the expectation that every employee will receive 1%. Instead the Government expects pay awards to be applied in a targeted manner to support the delivery of public sector services, and to address recruitment and retention pressures. This year's evidence will seek primarily to consider these issues and enable you to consider them in respect of all staff within your remit group.

I would be grateful if your recommendations could be forwarded by 15 February 2016.

I am copying this letter to Michael Spurr in NOMS and to representatives of the POA, PGA and PCS.

ANDREW SELOUS