

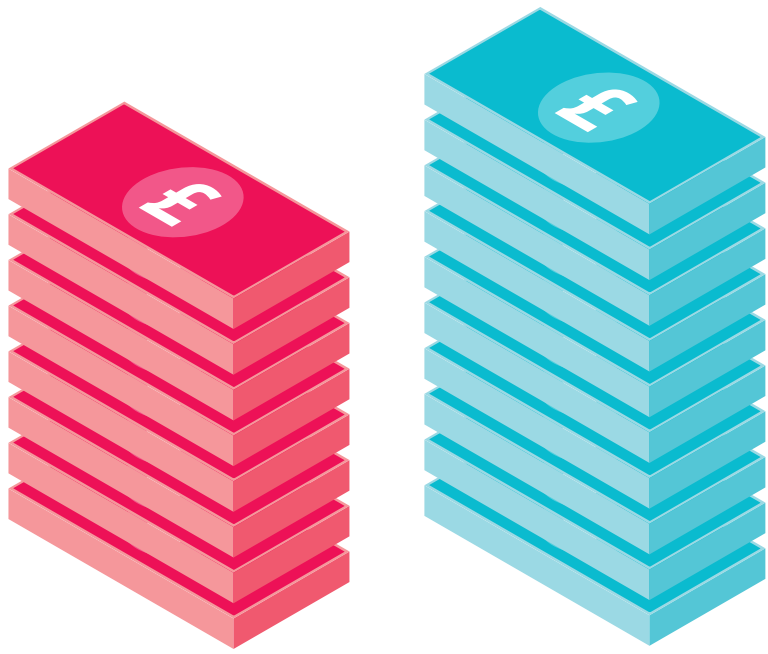
Pay Gap Between Genders

As part of a series of reports on equalities in work, the UK Commission for Employment and Skills (UKCES) has released extensive findings examining the ways in which gender impacts upon the UK workforce.

The research shows major differences in pay for men and women – **with women negatively affected by the pay gap in 90% of sectors**. The findings are further compounded by the fact that women outperform men at all stages of education – from GCSEs through to university and post-graduate qualifications.

Read the report in full at www.gov.uk/UKCES, and find more on Twitter by following @UKCES and using #UKCESEQUALITIES.

Across the workforce, WOMEN are earning



19% LESS per hour than men on average.

If all women in work were earning this average they would have to work an additional



to take home the same as male co-workers.

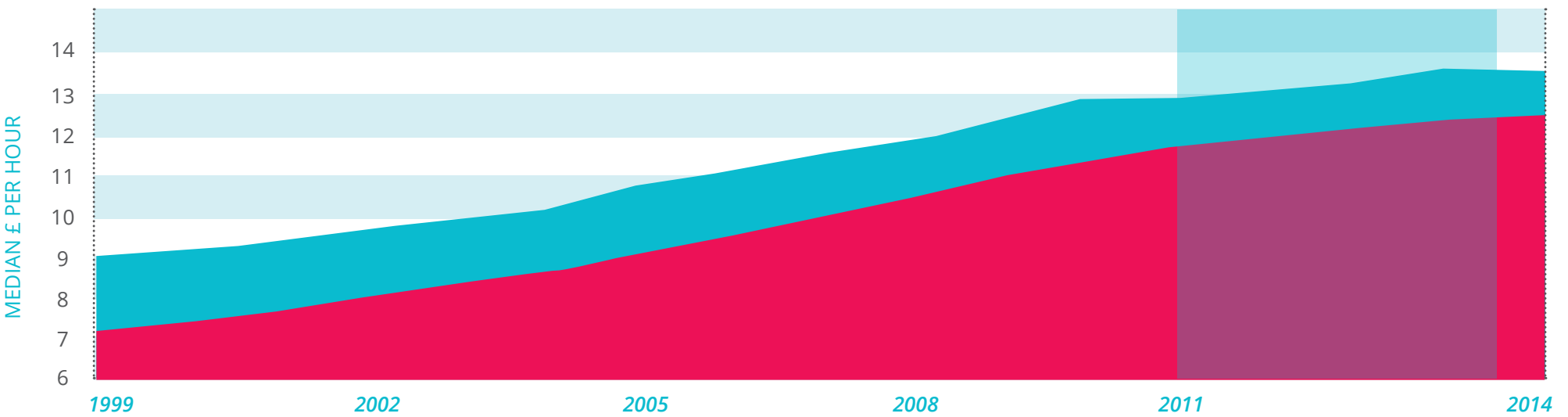
That's the equivalent of working an additional...



...or more than **double** the average amount of holiday UK workers receive.

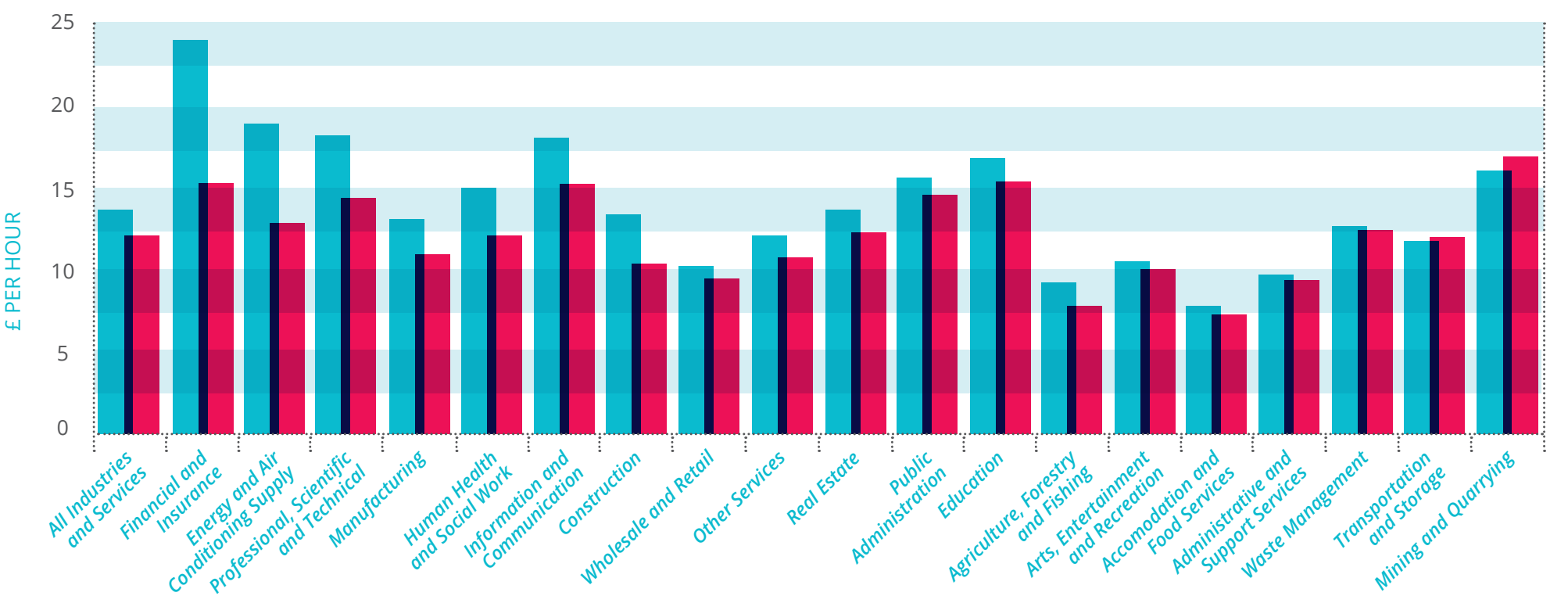
The pay gap between men and women has been present for well over a decade, though recession had a greater impact on hourly pay for men.

Men (Full time)
Women (Full time)



But studies show major differences when looking at the pay gap by sector.

Men
Women

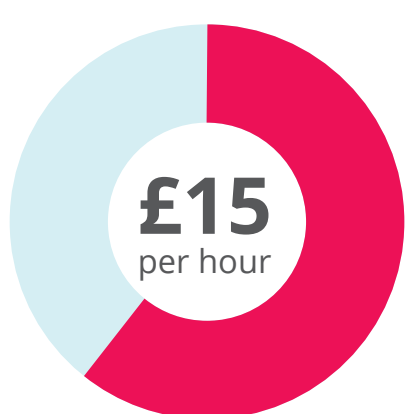


Findings show that in financial and insurance roles women earn almost

40% less than men.



Men



Women

Even in the few occupations dominated by women, men continue to earn a premium.

In education, where around two thirds of the workforce is female, men continue to earn on average.

