

Safety is

Caring for our workforce, our passengers and the public, by creating an environment where nobody gets hurt

- What does safety mean to us at HS2?
- Put very simply, it is about care.
- Caring for our workforce, our passengers and the public, by creating an environment where no one gets hurt.



- Health and safety is one of our core values.
- On an everyday basis that translates into a working environment where everyone, no matter what their role or location, is:
 - · making safety their first consideration;
 - acting straightaway to mitigate risks;
 - · speaking up and intervening if something is unsafe;
 - taking responsibility for their own and others' health, safety and wellbeing.

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 Working with such a broad group of contractors, suppliers and manufacturers means we need to develop best practice to establish one consistent and shared way of doing things, and create a culture where everyone is risk aware, innovative, open and learning, and inclusive and fair.

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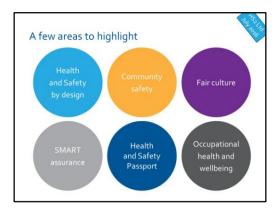
- We are also guided by a set of principles.
- These principles inform the way in which we approach health and safety, and through which we will test our decisions.
- You can read through these principles in detail in your delegate pack, or if you visit our H&S exhibition stand afterwards.



- So to bring our entire health and safety programme together we have created a unique belief-based health and safety brand – Safe at heart.
- It:
- · puts equal emphasis on health and wellbeing as well as safety;
- emphasises our safety value caring;
- underlines that we will work at the heart of the communities to protect their safety and wellbeing;
- · puts safety at the heart of building the railway;
- reflects that the health and wellbeing of our collective is at the heart of everything that we do;
- promotes an ethos that is future-focused and visionary, and sets out our desire to leave a legacy;
- it deliberately avoids any targets.



- Our collective challenge is to deliver health and safety over the scope of the programme and HS2 as an organisation.
- Within this scope, there are seven key areas of focus, covering key risks, where we need to proactively identify and manage those risks.
- We have established our aspirations in relation to these seven key focus areas, and have defined them as strategic commitments.
- These commitments identify the outcomes in health and safety that HS2 will achieve over the next 10 years of the programme, across all elements within the programme lifecycle.
- They are designed to be tangible, stretching, measureable and publishable – so we can hold ourselves to account for delivering improved levels of health and safety performance.
- The best way to bring these to life is to play you our video.



 We are not going to go through each of the commitments at this stage, but it is worth pulling out some that are particularly relevant to you.

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- We will be applying the principles of fair culture in all our investigations.
- That means that we will look at investigations and understand what happened without apportioning blame, and then understanding what we need to do in response that tackles the root cause.

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- We will view health like safety.
- Health will have the same emphasis and focus as safety.
- We will focus on the top five causes of long term occupational health disorders – dust, noise, skin irritation, vibration and occupational cancers.
- We will define exposure levels (dust, noise, vibration) that are below the statutory limits.

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- We are committed to community safety.
- We will ensure that all legacy assets and access roads are returned to the same or a better condition than before the work.

- We will invest in boundary solutions to protect against trespass, vandalism and unintended access.
- We will develop a new, better standard for the design and use of delivery vehicles, tailored to the urban / rural risks associated with each site, and providing best in class worker access.

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- We will maximise the use of self-diagnosing equipment to enable proactive maintenance before something fails.
- Wherever possible we will design our assets to 'fail safe', so that no human intervention is required during operational hours.

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- · We will promote safety passports.
- This is a single approach to access and security across all sites.
- · We will holistically manage working hours and fatigue.
- There will be real time management of competence and medical data, and movement of our workforce across contracts will be efficiently managed.

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- Finally, SMART assurance.
- We will set achievable outcomes for health, safety and wellbeing and where the supply chain exceeds expectations, assurance activity will reduce.



- We have two versions of the H&S standard available to you:
- An overview version so that senior leaders can acquaint themselves with what is required.
- This is included in your delegate pack.
- And a detailed version for H&S practitioners within your organisations.

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- Don't forget to come and speak to us afterwards.
- · Thank you.

