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REFERENCE: 15FOI 184

You requested the following information:-

- 1) How many employees of the department were absent from work due to stress? How many days were missed in total?**
- 2) How many formal grievances or complaints were raised for discrimination? How many formal grievances or complaints were raised for harassment/bullying?**
- 3) How many employees have quit citing claims of harassment/bullying? How many have quit citing discrimination? How many have quit and gone on to claim this at a subsequent tribunal (for example, for constructive or unfair dismissal)?**
- 4) How many claims for discrimination were subsequently accepted by the department, or later proved at an employment tribunal? How many claims for bullying/harassment were subsequently accepted by the department, or later proved at an employment tribunal? How much money was paid out by the department to those people?**

I would like all of the above answers to be broken down by calendar year, from 2013 to 2015 (up until today's date 29/11/15).

We have handled your request under the Freedom of Information Act 2000.

A1. The information requested is shown in the table below:

Calendar Year	Number of employees absent from work due to stress	Number of days missed in total
2013	2	273
2014	0	0
2015	1	5

A2: None

A3: None

A4: None