



Ministry  
of Defence

**Ministry of Defence**  
Defence Business Services  
Secretariat Team  
Room 6303  
Norcross  
Blackpool  
FY5 3WP

Ref: FOI2015/04189

[REDACTED]  
Email: [REDACTED]

1 June 2015

Dear [REDACTED]

Thank you for your email of 5 May, to the Ministry of Defence (MOD) requesting the following information:

*"I am writing to ask for information under the Freedom of Information Act 2000. I would be grateful for an answer to the following questions:*

- *Could you please tell me how many civil servants in the department have gone on secondment to the private in every one of the five financial years since 2010/11? Of this number could you please tell how many have returned to the civil service following their secondment?*
- *Could you please also provide me with the information that shows how many secondees have joined the department from the private sector in every one of the five financial years since 2010/11? And of this number, could you please tell me how many have returned to the civil service following their secondment?*
- *Could you please also tell me the number of civil servants working in the department who have been employed for the following time periods, including a breakdown of their job grade?*
  - o < 6 months*
  - o >6 months and < 1 year*
  - o >1 year and <2 years*
  - o >2 years and <3 years*
  - o >3 years and <4 years*
  - o >4 years and <5 years*
  - o >5 years <10 years*
  - o >10 years".*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence (MOD), and the answers are provided in the following tables. However, in order to protect

personal information governed by the Data Protection Act 1998, Section 40(2) of the FOI Act has been applied to some of the information by supplementing numbers less than 5 with a title (~). Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

Please find the table below detailing the number of civil servants in the Ministry of Defence (MOD) who have seconded to the private sector and the numbers returned:

Financial Years*	Seconded to the Private Sector	Returned From Secondment to the Private Sector
2010/11	5	0
2011/12	~	0
2012/13	5	0
2013/14	~	~
2014/15	10	~

\* In line with departmental policy ~ Represents 5 or fewer, values have been rounded to the nearest 5.

It may be helpful if I explain that unfortunately, some of the individual's records are no longer available and we are therefore unable to check whether they had returned from secondment before leaving the Ministry of Defence (MOD).

Please find the table below detailing the number of secondees who have joined the Ministry of Defence (MOD) from the private sector:

Financial Years*	Seconded into the MOD from the Private Sector
2010/11	15
2011/12	10
2012/13	~
2013/14	10
2014/15	5

\* In line with departmental policy ~ Represents 5 or fewer, values have been rounded to the nearest 5.

For this question we have presumed you are requesting the number of civil servants who have returned back to the private sector and not the civil service following their secondment. Unfortunately, we are unable to identify whether or not an individual returned back to the private sector.

Finally, the information you have requested in your final question can be found in the table enclosed at Annex A. The table shows the number of Ministry of Defence (MOD) employees broken down by job grade as at 15 May 2015.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1<sup>st</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of

Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely,

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A/Head of Secretariat

Grade	Less than 6 months	6 Months - 1 Year	1-2 Years	2-3 Years	3-4 Years	4-5 Years	5-10 Years	Over 10 years
Senior Civil Service	15	10	10	10	~	~	15	200
Broad Banding B1	15	~	10	5	~	~	30	565
Broad Banding B2	20	15	35	25	20	10	185	1560
Broad Banding C1	70	110	160	85	50	95	760	4160
Broad Banding C2	170	305	485	155	130	175	1460	5080
Broad Banding D	220	330	530	170	85	100	1330	4585
Broad Banding E1	275	210	410	185	10	105	1160	5505
Broad Banding E2	105	160	120	45	~	35	910	2295
Defence Fire Service	~	~	~	0	10	0	70	615
Fee Earners	80	90	640	~	0	0	0	0
NHS Grades	35	50	85	90	60	45	255	275
Outside Banding Structure	~	15	25	10	15	~	35	50
Retained Grades	200	215	225	120	90	90	860	2695
Skillzone 1	20	25	45	25	~	10	235	780
Skillzone 2	100	35	145	55	30	20	555	1625
Skillzone 3	30	135	120	45	30	20	380	1535
Skillzone 4	~	~	15	~	~	~	35	195
Medical Advisors	~	~	~	~	0	0	~	10

\* In line with departmental policy ~ Represents 5 or fewer, values have been rounded to the nearest 5.