



# Ministry of Defence

Ministry of Defence  
Main Building  
Whitehall  
London SW1A 2HB  
United Kingdom

Our Reference: [REDACTED]

[REDACTED]  
Dear [REDACTED],

Thank you for your e-mail to the Ministry of Defence (MOD) dated 1 February 2016 in which you requested the following information:

I am writing to you under the Freedom of Information Act 2000 to request information from the independent judging panel members who formed part of the MoD's Joint Services Job Evaluation Team (JSJET).

The MoD recently concluded a Job Evaluation (JE) process in order to form the new pay model for Armed Forces personnel which, going live in April 2016, was part of the overarching New Employment Model.

The JE team evaluated and scored all trades across the army on 6 factors; knowledge, complexity and mental challenge, judgement and decision making, use of resources, communication and lastly, working conditions. I thereby request the judging panel scores for the above factors, for all trades across the army, the final weighted 'Whole Trade Score' and the 'Through-Career Whole Trade Scores'. These scores determined which pay supplement each trade group would receive therefore, please could you provide me with the score parameters for each of the 4 pay supplements.

I am treating your correspondence as a request for information under the Freedom of Information Act (FOI) 2000.

I can confirm that the Ministry of Defence holds this information. The information is exempt under Section 21 of the Freedom of Information Act (FOIA), because it is reasonably accessible to you by other means. It is already in the public domain at the following address: <https://www.gov.uk/government/publications/foi-responses-published-by-mod-week-commencing-8-february-2016>

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Defence People