



United Kingdom Hydrographic Office

Admiralty Way
Taunton
Somerset
TA1 2DN

Telephone: +44 (0)1823 484444
E-mail: corporatecomms@ukho.gov.uk
Website: www.gov.uk/ukho

REF: FOI 2016/07563

25 August 2016

Dear [REDACTED],

Thank you for your email of 3 August requesting the following information:

Please provide figures for full-time equivalised annual basic salaries in response to the questions below:

** Please disclose the mean earnings for male employees and the mean earnings for female employees for the most recent year for which you have figures and please state the dates to which it refers;*

** Please disclose the median earnings for male employees and the median earnings for female employees for the most recent year for which you have figures and please state the dates to which it refers;*

** Please disclose the number of male employees by quartile salary bands and the number of female employees by quartile salary bands.*

** If within the limits allowable under the FOIA, please also provide the respective figures for questions 1-3 for the preceding 12 month period, and state the end date.*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). A search for the information has now been completed within the UK Hydrographic Office, and I can confirm that all the information in scope of your request is held.

The information you have requested is provided below:

April 2015 – March 2016 Financial Year:

Mean earnings for male employees: £31,136
Mean earnings for female employees: £30,588
Median earnings for male employees: £30,309
Median earnings for female employees: £30,309

April 2014 – March 2015 Financial Year

Mean earnings for male employees: £30,773
Mean earnings for female employees: £30,248
Median earnings for male employees: £29,861
Median earnings for female employees: £29,039

The number of male/female employees by quartile salary bands as at 05 April 2016 and 05 April 2015 was provided in response to your request dated 22 June which was calculated using full time equivalent salaries. We want the best possible people in the Ministry of Defence, regardless of gender and continue to implement a range of measures to ensure a diverse and inclusive workforce.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail DDC-FOI-Publishing@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,



Communications Manager