



Ministry  
of Defence

Ministry of Defence  
Main Building (01/D/06)  
Whitehall  
London SW1A 2HB  
United Kingdom

Ref: [REDACTED]

[REDACTED]

11 May 2015

Email [REDACTED]

Dear [REDACTED]

Thank you for your email of 22 April 2015 requesting the following information:

"In relation to the Yeovilton MAC:

Formal and informal recognition rights currently given by MOD to Trade Unions and Staff Associations pursuant to agreements with Trade Unions and Staff Associations.

Numbers of staff represented/ benefitting from the same."

In relation to the Culdrose MAC:

Formal and informal recognition rights currently given by MOD to Trade Unions and Staff Associations pursuant to agreements with Trade Unions and Staff Associations.

Numbers of staff represented/ benefitting from the same."

This has been considered as a request for information in accordance with the Freedom of Information Act 2000 (FOIA).

The Ministry of Defence (MOD) does not operate Trade Union recognition based on geographical part of its estate. There are no Trade Unions which are informally recognised. First Division Association (FDA), GMB Union, Public and Commercial Services Union (PCS), Prospect and Unite have been formally recognised to represent staff who are directly employed by MOD. Any third party contractors who provide services to MOD may have their own arrangement for recognising Trade Unions. However, such arrangements are a matter between that organisation and their staff, and not MOD.

With regards to your second question I have established that the information requested is not held by the MOD as we do not collect information on the number of staff who are members of a Trade Union.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not

possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1<sup>st</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Defence People Secretariat