

## Additional questions on organisational culture for: HMCTS0000

|  | <div> <div>%</div> <div>Strongly agree</div> </div> <div> <div>%</div> <div>Agree</div> </div> <div> <div>%</div> <div>Neither</div> </div> <div> <div>%</div> <div>Disagree</div> </div> <div> <div>%</div> <div>Strongly disagree</div> </div> <div>% positive</div> | Difference from Civil Service 2012 | Difference from CS High Performers |  |
|--|--|------------------------------------|------------------------------------|--|
| X01. I am trusted to carry out my job effectively  | <div> <div>34</div> <div>55</div> <div>7</div> <div></div> <div></div> </div> <div>89%</div>   | +3                                 | +1                                 |  |
| X02. I believe I would be supported if I try a new idea, even if it may not work                             | <div> <div>15</div> <div>48</div> <div>23</div> <div>10</div> <div></div> </div> <div>63%</div>  | -1                                 | -5                                 |  |
| X03. My performance is evaluated based on whether I get things done, rather than on solely following process | <div> <div>11</div> <div>45</div> <div>31</div> <div>10</div> <div></div> </div> <div>56%</div>  | -7                                 | -10                                |  |
| X04. When I talk about my organisation I say "we" rather than "they"   | <div> <div>11</div> <div>41</div> <div>28</div> <div>15</div> <div>6</div> </div> <div>52%</div>   | -17                                | -22                                |  |
| X05. I have some really good friendships at work   | <div> <div>29</div> <div>49</div> <div>16</div> <div></div> <div></div> </div> <div>79%</div>  | +6                                 | +3                                 |  |