



4 March 2015

RE: Freedom of Information request – 15/02666

Thank you for your email of 5 February 2015. You have requested the following information:

My request relates to personnel from external organisations who have been seconded to work at the Department of Energy and Climate Change.

For each of these secondees, I would like to ask:

- 1. their full name;*
- 2. their job title;*
- 3. the name of the organisation or body they have been seconded from;*
- 4. the group, directorate or branch of your department they work in;*
- 5. a brief description of their area of responsibility while on secondment to the department;*
- 6. the position of the official within your department to whom the secondees reports;*
- 7. the dates on which they started the secondment;*
- 8. the dates on which they ended their secondment;*
- 9. Whether the department makes a contribution towards the salary of the secondees.*

I would like to limit my request to the period since August 1 2013.

Under the Freedom of Information Act 2000 ('the Act') you have the right to:

- know whether we hold the information you have requested; and
- be provided with that information (subject to any exemptions under the Act which may apply).

I can confirm that the Department of Energy & Climate Change (DECC) holds the information you have requested.

The table at [Annex A](#) sets out the response to each of the particular questions you have raised.



Department
of Energy &
Climate Change

DECC considers the names of secondees working at a level below that of SCS to constitute personal data and therefore has been withheld. Section 40 of the Act provides an absolute exemption for personal data which then falls to be dealt with under the Data Protection Act. Personal data of third parties can only be disclosed in accordance with the data protection principles. In particular, the first data protection principle requires that disclosure must be fair and lawful and must comply with one of the conditions in Schedule 2 of the Data Protection Act. We do not think that it is fair to release the names of staff working below the level of SCS and do not think that any of the relevant conditions apply.

Appeals procedure

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Security & Information Rights Unit (foi@decc.gsi.gov.uk).

Information Rights Unit
Department for Business, Innovation & Skills
1 Victoria Street
London
SW1H 0ET

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

DECC HR Management Information

Secondees working in DECC from August 2013

Name	Job title	Organisation From	Area of responsibility	Position of Supervisor	Secondment Start Date	Secondment End Date	Does/did DECC make a contribution to salary costs
David Mackay	Chief Scientific Advisor	University of Cambridge	Ensuring that the Department's policies and operations, and its contributions to wider Government issues, are underpinned by the best science and engineering advice available.	Permanent Secretary	Oct 2009	Jul 2014	Yes
Name withheld S40	Internal Assurance and Approvals Officer	OFGEM	Provision of programme and project management expertise to support the Smart Metering PMO function	Information & Governance Lead, Smart Metering PMO	Apr 2011	Apr 2014	Yes
Name withheld S40	Technical Design Officer	OFGEM	Drafting of technical specifications, consultation documents and ministerial submissions regarding the design and functionality of Smart Metering Equipment	Head of Business Design Assurance, Smart Metering Implementation Programme	Jun 2011	Mar 2014	Yes
Name withheld S40	Technical adviser on domestic renewable heat technologies	Mount Wellington Mine Ltd	Provided technical support for RHI and Green deal on renewable heat technologies especially ground and air source heat pumps	Head of Domestic RHI	Oct 2011	Sep 2013	Yes
Name withheld S40	Policy Advisor	Health & Safety Executive	International negotiations	Senior Policy Advisor	Nov 2011	Sep 2013	Yes
Name withheld S40	Technical advisor to the Office for Nuclear Development	Environment Agency	Provision of advice on matters related to nuclear safety and liability	Deputy Director, Head of Nuclear Electricity Generation and International	Dec 2011	Mar 2014	No
Name withheld S40	Science advisor	Met Office	Specialist scientific support for DECC; Liaison between DECC and Met Office Hadley Centre	Head of Climate Science and Observations	Jan 2012	Mar 2015	Yes
Name withheld S40	Policy advisor	Shell	Energy Resilience	Head of Energy Resilience	Mar 2012	May 2014	No
Peter Boyd	Expert Chair	Carbon War Room	To provide expert advice on Energy Efficiency	Director General	May 2012	May 2014	Yes

Name	Job title	Organisation From	Area of responsibility	Position of Supervisor	Secondment Start Date	Secondment End Date	Does/did DECC make a contribution to salary costs
Name withheld S40	Policy advisor	Centrica Energy	Energy Strategy, Networks & Markets	Head of Future Electricity Networks	Jun 2012	Jun 2014	No
Name withheld S40	Project manager on unconventional gas and oil	Jacobs Engineering	Project and programme management	Deputy Head of OUGO	Jun 2012	Sep 2013	Yes
Name withheld S40	Head of Capacity Market Design	ESB	Advising Ministers on the design parameters for the capacity market	Head of Security of Electricity Supply	Sep 2012	Dec 2014	Yes
Name withheld S40	Policy advisor	National Grid	Energy Market Reform	Head of Capacity Market Design	Nov 2012	Nov 2013	Yes
Name withheld S40	Economist – Security of Electricity Supply	OFGEM	Economist support for Capacity Market development	Policy Advisor	Jan 2013	Jan 2014	Yes
Name withheld S40	Head of New Nuclear Business Capability	Rolls Royce	Primary focus on nuclear supply chain and skills	Head of New and Existing Nuclear Electricity Generation	Jan 2013	Apr 2014	Yes
Name withheld S40	Team leader N, C, S and metering	Shell	Maximising economic recovery from the UKCS	Head Licensing Exploration and Development	Feb 2013	Oct 2014	No
Name withheld S40	Cyber Security Advisor	National Grid	Supporting the team with technical expertise	Energy Resilience Team Leader	Feb 2013	Feb 2015	Yes
Name withheld S40	Policy advisor	Environment Agency	Industrial Energy Efficiency	Industrial Energy Efficiency	May 2013	Mar 2014	Yes
Name withheld S40	Policy advisor	Addleshaw Goddard LLP	Energy Market Reform	Head of Energy Market Design	Jun 2013	Mar 2014	No
Name withheld S40	Policy advisor	Elexon	Energy Market Reform	Head of Capacity Market Design	Jun 2013	Jun 2014	Yes
Name withheld S40	Policy advisor, public sector energy efficiency team.	Bank of England	Policy advisor on public sector energy efficiency and financing of energy efficiency in the public sector.	Head, public sector energy efficiency and finance team.	Jul 2013	Apr 2014	No

Name	Job title	Organisation From	Area of responsibility	Position of Supervisor	Secondment Start Date	Secondment End Date	Does/did DECC make a contribution to salary costs
Name withheld S40	Risk management advisor on energy sector resilience	National Grid	Supporting team with industry engagement and resilience activities for the energy sector.	Resilience Team Leader	Sep 2013	Sep 2015	No
Name withheld S40	Stakeholder engagement lead on international climate change	Anglia Ruskin University	Managing relationships with NGO & civil society stakeholders on climate change	Head of Stakeholder Outreach	Sep 2013	Aug 2014	Yes
Name withheld S40	Radioactive waste technical advisor	Environment Agency	Regulation and licensing issues in relation to geological disposal. Contributing to development of the Naturally Occurring Radioactive Material (NORM) strategy.	Head of Geological Disposal	Sep 2013	Aug 2014	No
Name withheld S40	Policy Advisor Electricity Market Reform	Ricardo-AEA	Provide policy advice on contracts for difference in DECCs Electricity Market Reform (EMR) programme.	Policy Advisor Electricity Market Reform	Sep 2013	Apr 2015	Yes
Name withheld S40	Policy Advisor on D3 (Demand Reduction, Demand Response, and Decentralised Energy)	Combined Heat & Power Association	Writing a report on D3 policy. The report was published on gov.uk	Deputy Director, Energy Efficiency Deployment Office	Oct 2013	Apr 2014	Yes
Name withheld S40	Commercial Specialist providing support on heat network development projects	Greater London Authority	seconded sits within the Heat Networks Delivery Unit supporting the project development phases of heat networks being led by Local Authorities. He had also led the Pioneer Cities programme	Investment Director and Head of Heat Networks Delivery Unit	Oct 2013	Mar 2015	Yes
Name withheld S40	Policy advisor	Islington Borough Council	Heat & Industry	Head of Heat networks Delivery Unit	Nov 2013	Apr 2015	Yes
Name withheld S40	Temporary administrative support	Nuclear Decommissioning Authority	Providing support on collation and analysis of consultation responses.	Head of Geological Disposal	Dec 2013	Jan 2014	No
Name withheld S40	Commercial Engineering Manager	Skanska Construction UK	Preliminary work for setting up Energy Technology Specialist Framework for Science and Innovation, Providing technical expertise on Smart Systems.	Deputy Head of Engineering	Jan 2014	Jul 2014	No

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Name withheld S40	Business Analyst in the Commercial Team.	Lazard	Supporting teams regarding mergers and acquisitions in UK energy sector	Commercial Director	Mar 2014	Dec 2014	Yes
Name withheld S40	Policy Advisor – International Climate Change, Policy and Finance	Loughborough University	One of the policy leads supporting the UK contribution to the Green Climate Fund.	International Climate Finance Negotiator	Apr 2014	Jul 2014	Yes
Name withheld S40	Environmental Manager, National Infrastructure Consents	Environment Agency	Provide environmental advice on consents for energy infrastructure. Undertake Habitats Regulations Assessments.	Team Leader, National Infrastructure Consents	May 2014	Apr 2015	Yes
Name withheld S40	Policy advisor	Rolls Royce	Nuclear Development	Nuclear Development	May 2014	May 2015	Yes
Name withheld S40	Cyber Security – Stakeholder Engagement	National Grid	Supporting team with cyber security industry engagement	Energy Resilience Team Leader	May 2014	Mar 2015	Yes
Name withheld S40	Policy advisor	United Kingdom Petroleum Industry Association	International, EU & Resilience	Downstream Oil Policy Project	May 2014	May 2016	Yes
Name withheld S40	Renewable Heat Incentive Policy and Operations Advisor	Ofgem	Policy advisor to Non-Domestic RHI scheme, and monitoring and resolution of scheme operational issues, working with Ofgem and other external stakeholders.	Team Leader, Renewable Heat Incentive	May 2014	Aug 2014	Yes
Name withheld S40	Wastewater Innovation Manager	Thames Water	Undertaking a study into the UK potential to recover energy from wastewater.	Head of Technical Energy Analysis	Aug 2014	Mar 2015	No
Name withheld S40	Head of Grid Management	UK Power Networks	EU Network codes, transmission connections and charges, network issues related to Scotland, issues related to the Office of Low Emission Vehicles	Deputy Director, Future Electricity Networks	Aug 2014	Aug 2015	Yes

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Name withheld S40	Policy advisor, public sector energy efficiency team.	Salix Finance Ltd	Policy advisor on public sector energy efficiency and financing of energy efficiency in the public sector.	Head, public sector energy efficiency and finance team.	Sep 2014	Dec 2014	No
Name withheld S40	Measurement and Verification specialist.	Energy Efficiency Verification Specialists	To provide technical support and advice to DECC and participants and to support the assessment of Measurement and Verification Plans for the EDR pilot first auction.	Policy Advisor, Measurement and Verification Lead, Electricity Demand Reduction	Sep 2014	Feb 2015	Yes
Name withheld S40	Measurement and Verification specialist.	Energy Efficiency Verification Specialists	To provide technical support and advice to DECC and participants and to support the assessment of Measurement and Verification Plans for the EDR pilot first auction.	Policy Advisor, Measurement and Verification Lead, Electricity Demand Reduction	Sep 2014	Feb 2015	Yes
Name withheld S40	Measurement and Verification specialist.	Energy Efficiency Verification Specialists	To provide technical support and advice to DECC and participants and to support the assessment of Measurement and Verification Plans for the EDR pilot first auction.	Policy Advisor, Measurement and Verification Lead, Electricity Demand Reduction	Sep 2014	Feb 2015	Yes
Name withheld S40	Big Energy Saving Network Manager	National Energy Action	To oversee the planning, day to day running of the Big Energy Saving Network programme; to coordinate reporting and lead on communications with grant funded community/ third sector organisations.	Policy Manager – Retail Markets Team	Sep 2014	Mar 2015	Yes
Name withheld S40	UK Energy Innovation Coordinator, Energy Innovation Policy	Engineering and Physical Sciences Research Council	Providing the secretariat for the cross-government Low Carbon Innovation Coordination Group (LCICG), together with managing aspects of LCICG members' joint preparations for the Spending Review.	Head of Energy Technology Strategy, Energy Innovation Policy	Oct 2014	Mar 2015	Yes
Name withheld S40	Technical Project Manager, Energy Innovation Policy	University of Surrey	Providing technical expertise and project management for the development of DECC's evidence base on innovation in low carbon technologies.	Head of Energy Technology Strategy, Energy Innovation Policy	Oct 2014	Sep 2015	Yes
Name withheld S40	Senior Advisor, Data Strategy	Common Data Access Ltd	Data strategy	Director of Licensing and Exploration	Oct 2014	May 2015	Yes

Name	Job title	Organisation From	Area of responsibility	Position of Supervisor	Secondment Start Date	Secondment End Date	Does/did DECC make a contribution to salary costs
Name withheld S40	Oil and Gas Supply chain promotion manager	Babcock Ltd	To promote UK business and new contracting and strategy models. In particular developing the "alliance contract concept" which was used to construct the aircraft carrier and transferring that model to the construction of large UKCS fabrication projects.	Director of Licensing and Exploration	Nov 2014	Nov 2015	Yes
Name withheld S40	Senior Oil and Gas Commercial Advisor	Schlumberger Business Consulting	Advise on Oil and Gas commercial activity	Director of Licensing and Exploration	Nov 2014	Nov 2015	Yes
Name withheld S40	Policy advisor	Cavendish Nuclear Ltd	Nuclear Development	Nuclear Development	Nov 2014	May 2016	Yes
Name withheld S40	Civil Nuclear emergency planning advisor	EDF Energy	Civil Nuclear emergency planning advice	Deputy Director, Non Proliferation and Emergency Planning	Jan 2015	Dec 2015	Yes
Name withheld S40	Climate Change Adaptation and Geoengineering Science Advisor	British Antarctic Survey	Provide scientific support and advice in three key areas of Science Team work: geoengineering, adaptation to climate change, and input to the Intergovernmental Panel on Climate Change.	IPCC deputy Focal Point and Geoengineering lead	Jan 2015	Oct 2015	Yes
Miles Bradbury	Head of Investor Relations	KPMG	To lead Investor Relations team	Director, Commercial	Mar 2014	Dec 2014	Yes
Gordon Dunfield-Prayero	Business Analyst	Ernst & Young	To provide business analysis	Director, Commercial	Apr 2014	Mar 2015	Yes