- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Warwick International Staff Association		
Year ended:	31 December 2014		
List no:	+82T		
Head or Main Office:	Warwick International Staff Association Dock Road Mostyn Holywell Flintshire CH8 9HE		
Website address (if available)			
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)		
General Secretary:	William Ronald Thompson		
Telephone Number:	01745 560651		
Contact name for queries regarding	William Ronald Thompson		
Telephone Number:	01745 560651		
E-mail:	thompson@warwickchem.com		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

Warwick International Staff Association Working WISA For You

List of Officers for Year Ending 31st December 2014

A Marland

B Thompson

C Guest

E Kirby

T Martin

Vice-Chairman and Representative – Technical
Secretary & Treasurer
Representative – Granulation Manufacturing
Representative – Granulation Manufacturing
Representative – Cell Leaders

A Marland Vice-Chairman

RETURN OF MEMBERS

	N	UMBER OF MEM	BERS AT THE	END OF IF	IE YEAR	
	Great Britain	Northern Ireland	Irish Republic	Elsewhere / (includi Channel Is	ng	TOTALS
MALE	112					112
FEMALE	11					11
TOTAL	123				А	123
is held:		otals box 'A' above for		or authorised ac	ddress	(
number of memi	pers at end of yea	r contributing to the G	eneral Fund			C
this form relates	s, with the title o		NGE OF	oin post at the	RS	
this form relates	RETU e the following to	(see nis form a complete I f each persons office IRN OF CHA or record any changes	e note 12) ist of all officers NGE OF s of officers dur	OFFICE ing the twelve	RS	
Please complete return.	RETU e the following to	(see nis form a complete I f each persons office IRN OF CHA o record any changes	e note 12) ist of all officers NGE OF s of officers dur	OFFICE	RS	ered by this
this form relates Please complete return.	RETU the following to	(see nis form a complete I f each persons office IRN OF CHA or record any changes	e note 12) ist of all officers NGE OF s of officers dur	OFFICE ing the twelve	RS	vered by this Date
Please complete return. Title of Of	RETU the following to	(see nis form a complete I feach persons office IRN OF CHA or record any changes Name of Officer asing to hold office	e note 12) ist of all officers ANGE OF s of officers dur Nar Officer A	OFFICE ing the twelve	ERS months cov	vered by this Date
Please complete return. Title of Of	RETU the following to	(see nis form a complete I feach persons office IRN OF CHA or record any changes Name of Officer asing to hold office	e note 12) ist of all officers ANGE OF s of officers dur Nar Officer A	OFFICE ing the twelve	ERS months cov	vered by this Date

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:

GENERAL FUND

(see notes 13 to 18)

INCOME	£	£
From Members: Contributions and Subscriptions		
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		
Investment income (as at page 12)		8.22
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	7,000.00	
Total of other income (as at page 4)		7,000.00
	TOTAL INCOME	7,008.22
EXPENDITURE		· · · · · · · · · · · · · · · · · · ·
Benefits to members (as at page 5)		874.20
Administrative expenses (as at page 10)		9,409.59
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
тот	AL EXPENDITURE	10,559.79
Surplus (deficit) for year		(3,551.57)
Amount of general fund at beginning of year		14,540.33
Amount of general fund at end of year		10,989.76

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION A	AND OTHER BODIES	
Other income		
Gift from Warwick International	7,000.00	
	OTHER WASSE	
тот	AL OTHER INCOME	7,000.00
TOTAL OF A	LL OTHER INCOME	7,000.00

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	
Employment Related Issues		Education and Training services	374.20
Representation – Non Employment Related Issues		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
Dispute Benefits		Other Benefits and Grants (specify) Social events for members	500.00
Other Cash Payments			
carried forward		Total (should agree with figure in General Fund)	874.20

(See notes 24 and 25)

FUND 2	(OCC HOICS 24 AND 25)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Francis different			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
		-	
		icit) for the year	
	Amount of fund at the and of user (see		
	Amount of fund at the end of year (as	balance Sneet)	
	Number of members contributin	g at end of vear	
		3 c. , Juli	

FUND 3			Fund Assessed
			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	tal Expenditure	- A
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
f	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Dafi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
	Number of members contributing	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incor	ne as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	10	tal Expenditure	
	Cumlus (Defi	ait) fau tha	
	Amount of fund at be	cit) for the year	
	Amount of fund at the end of year (as		
	and an are and of your (ab		
	Number of members contributing	g at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	a at and of year	
	Number of members contributin	g at end of year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

	(see notes 26 to 31)		
POLITICAL FU	IND ACCOUNT 1 To be completed b	y trade unions wl	nich maintain their d	own fund
			ţ.	t
Income	Members contributions and levies			
	Investment income (as at page 12) Other income (specify)			
	Other income (specify)			
		Total other	income as specified	
C			Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour	Relations		
	(Consolidation) Act 1992 (specify)	relations		
	•			
	Administration expenses in connection with political objects (s	specify)		
	(******************************	, , , , , , , , , , , , , , , , , , ,		
	Non-political expenditure			
			Total expenditure	
		Surp	lus (deficit) for year	
	Amou	nt of political fund	at beginning of year	
	Amount of political fund	at the end of year	(as Balance Sheet)	
	Number of members at end o	f vear contributing	to the political fund	
	Number of members at end of the ye	· -	·	
Number of men	nbers at end of year who have completed an exemption notice an	=	•	
political fund				
POLITICAL FU	ND ACCOUNT 2 To be completed by trade un	ions which act as	components of a	entral trade union
			t	t
Income (Contributions and levies collected from members on behalf of cen	tral political fund		
	Funds received back from central political fund			
	Other income (specify)			
		Total other i	ncome as specified	
_			Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour	Polotions		
	(Consolidation) Act 1992 (specify)	Relations		
	Administration expenses in connection with political objects (s	necify)		•
	(-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Non-political expenditure			
			Total expenditure	
		Surp	lus (deficit) for year	
	Amount held on behalf of trade ur		· · · · · ·	
			entral political fund	

Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund

Amount held on behalf of central political fund at end of year

Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

Administrative	£
Expenses	
Remuneration and expenses of staff	
Salaries and Wages included in above	
Auditors' fees	1,200.00
Legal and Professional fees	2,114.00
Occupancy costs	·
Stationery, printing, postage, telephone, etc.	145.98
Expenses of Executive Committee (Head Office)	5,924.75
Expenses of conferences	
Other administrative expenses (specify)	
Bank charges	37.00
Charitable donations	100.00
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	163.86
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Total	9,685.59
Charged to: General Fund (Page 3)	9,685.59
Fund (Account)	
Total	9,685.59

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Office held	Gross Salary	Employers N.I.	A PARTICIAL TO THE PARTICIAL THE PARTICIAL TO THE PARTICIAL TO THE PARTICIAL TO THE PARTICIAL THE PARTICIAL TO THE PARTICIAL TO THE PARTICIAL TO THE PARTICIAL	Benefits		Total
		contributions				
			Pension Contribution	Other Benefits	fits	
	£	£	ે સ	Description	Value £	t)
Chairman	Nii	IIN	Ë	Nii	Z	Ī
General Secretary & Treasurer	Z	Z	Ë	Ë	ĪZ	Z
A Shift Rep	ijZ	Z	īZ	Z	Nii	Ī
B Shift Rep	ijŽ	ĪZ	ijZ	Z	Ξ̈́Z	Z
C Shift Rep	Ë	ïZ	Z	Z	Ī	Ē
D Shift Rep	Ë	Z	Z	Z	ΪŻ	ΞZ
Technical Rep	II.	Z	Ë	Z	ΞZ	Z
					The state of the s	
· · · · · · · · · · · · · · · · · · ·						

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

Political Fund £		Other Fund(s) £
		8.22
	l	
Total in	vestment income	8.22
Gener	al Fund (Page 3) [8.22
F	und (Account)	0.22
F	und (Account)	
	Political Fund	
	Fund £ Total in Gener F	Fund £ Total investment income General Fund (Page 3) Fund (Account)

BALANCE SHEET as at

31st December 2014

(see notes 47 to 50)

Investments (as per analysis on page 15) Quoted (Market value £) Unquoted Total Investments Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets TOTAL ASSETS 12,188.76 Fund (Account) Fund (Account) Fund (Account) Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities	Previous Year		£	£
Quoted (Market value £ Unquoted Total Investments 296.21 Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets TOTAL ASSETS 12,188.76 Fund (Account) Fund (Account) Fund (Account) Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Fixed Assets (at page 14)		296.21
Unquoted Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets TOTAL ASSETS 12,188.76 Fund (Account) Fund (Account) Fund (Account) Superannuation Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities				
Total Investments 296.21				
Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets TOTAL ASSETS 12,188.76 Fund (Account) Fund (Account) Fund (Account) Superannuation Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities				296.21
Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets TOTAL ASSETS 12,188.76 Fund (Account) Fund (Account) Fund (Account) Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Other Assets		
Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets TOTAL ASSETS 12,188.76 Fund (Account) Fund (Account) Fund (Account) Superannuation Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Loans to other trade unions		
Income tax to be recovered Stocks of goods Others (specify) Total of other assets TOTAL ASSETS 12,188.76 Fund (Account) Fund (Account) Fund (Account) Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Sundry debtors		276.00
Stocks of goods Others (specify) Total of other assets TOTAL ASSETS Fund (Account) Revaluation Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Cash at bank and in hand		11,616.55
Others (specify) Total of other assets TOTAL ASSETS Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Income tax to be recovered		
Total of other assets TOTAL ASSETS 12,188.76 Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Stocks of goods		
Fund (Account) Superannuation Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Others (specify)		
Fund (Account) Fund (Account) Fund (Account) Fund (Account) Superannuation Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Total of other assets		
Fund (Account) Fund (Account) Superannuation Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		TO	TAL ASSETS	12,188.76
Fund (Account) Superannuation Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Fund (Account)		
Superannuation Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Fund (Account)		
Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Fund (Account)		
Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Superannuation Fund (Account)		
LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Political Fund (Account)		
Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Revaluation Reserve		
Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		LIABILITIES		
Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Amount held on behalf of central trade union political fund		
Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Loans: From other trade unions		
Tax payable Sundry creditors Accrued expenses Provisions Other liabilities		Loans: Other		
Sundry creditors Accrued expenses Provisions Other liabilities		Bank overdraft		
Accrued expenses Provisions Other liabilities		Tax payable		
Provisions Other liabilities		Sundry creditors		1,200.00
Other liabilities		Accrued expenses		
		Provisions		
TOTAL LIABILITIES 1,200.00		Other liabilities		
		TOTAL	LIABILITIES	1,200.00
TOTAL ASSETS 10,988.76		тот	AL ASSETS	10,988.76

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold	Buildings £ £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year			1,350.49			1,350.49
Additions			·			,
Disposals			(105.58)			(105.58)
Revaluation/Transfer						,
S						
At end of year			1,244.91			1,244.91
						,
Accumulated Depreciation						
At start of year Charges for year			890.42			890.42
Disposals			163.86			163.86
Revaluation/Transfer			(105.58)			(105.58)
S						
At end of year			040.70			0.40.70
, a one or you.			948.70			948.70
Net book value at end of year			296.21			292.61
Net book value at end of previous year			460.07			460.07

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds Except Political Funds £	Political Fund
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGI registered in Engi registered)	STRATION NUMB land & Wales, state	ER (if not where
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO _
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAF	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members			
From Investments	8.22		8.22
Other Income (including increases by revaluation of assets)	7,000.00		7,000.00
Total Income	7,008.22		7,008.22
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	10,559.79		10,559.79
Funds at beginning of year (including reserves) Funds at end of year	14,540.33		14,540.33
- '	10,988.76		10,988.76
			· · · · · · · · · · · · · · · · · · ·
ASSETS			
ASSETS	Fixed Assets		296.21
ASSETS	Fixed Assets Investment Assets		
ASSETS			
	Investment Assets	Total Assets	296.21
LIABILITIES	Investment Assets	Total Assets Total Liabilities	296.21 11,892.55

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

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ACCOUNTING POLICIES

(see notes 74 and 75)

SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77) including the accounts and balance sheet contained in the return. Chairman's Signature: (or driver official whose position should be stated) Name: Mr William Thompson Date: 9 0 5 20 1 5 . Date: 2810512015 CHECK LIST (see notes 78 to 80) (please tick as appropriate) IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77) IS A RULE BOOK ENCLOSED? (see Pages 20 and 78) A MEMBER'S STATEMENT IS: (see Note 80) D HAS THE SUMMARY SHEET BEEN COMPLETED VES NO See Page 1 and 1 and Notes 7 and 50) HAS THE SUMMARY SHEET BEEN COMPLETED VES NO HAS THE SUMM				<u> </u>		
(see notes 76 and 77) including the accounts and balance sheet contained in the return. Secretary's Signature: Signature: Signature: (or other official whose position should be stated) Name: Mr William Thompson Name: Mr Alan Marland (Vice-Chairman) Date: 9 0 20 5 20 5 Date: 28/05/2015 CHECK LIST (see notes 78 to 80) (please tick as appropriate) IS THE RETURN OF OFFICERS ATTACHED? YES NO See Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN YES NO See Page 2 and Note 12) HAS THE RETURN BEEN SIGNED? YES NO See Page 2 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED? YES NO See Pages 20 and 21 and Notes 76 and 77) IS A RULE BOOK ENCLOSED? YES NO See Notes 8 and 78) A MEMBER'S STATEMENT IS: ENCLOSE NO See Notes 80) HAS THE SUMMARY SHEET BEEN COMPLETED YES NO See Notes 80) HAS THE SUMMARY SHEET BEEN COMPLETED						
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AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

Auditors' Report to the Members of the Warwick International Staff Association

We have audited the financial statements of the Warwick International Staff Association for the period ended 31 December 2014 which comprise the Income and Expenditure Account, Balance Sheet and related notes. The financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

Our audit work has been undertaken so that we might state to the Council of Management those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept responsibility to anyone other than the Staff Association and the Staff Association's members for our audit work, for this report or for the opinion we have formed.

Respective responsibilities of officers and auditors

The union's committee is responsible for the preparation of financial statements and the annual return in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. We also report to you if, in our opinion, the Staff Association has not kept proper accounting records, if the Staff Association has not maintained a satisfactory system of control over its transactions, if the general fund and balance sheet are not in agreement with the books of account and if we have not received all the information and explanations we require for our audit.

Basis of audit opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the officers in the preparation of the financial statements, and whether the accounting policies are appropriate to the Staff Association's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the annual return.

Opinion

In our opinion the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Staff Association's affairs as at 31 December 2014 and of its deficit for the year then ended and have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

Aled Owen Roberts
Salisbury & Company Business Solutions Limited
Chartered Accountants and
Statutory Auditors
Irish Square
St Asaph
LL17 ORN

AUDITOR'S REPORT (continued)

Signature(s) of auditor or auditors:	- A 1 6	
	TO Polet	
Name(s):	Mr Aled Owen Roberts	
Mairie(5).	MI Aled Owell Loneira	
Profession(s) or Calling(s):	ACA 9254353	
Address(es):	Irish Square St Asaph	
	Denbighshire	
	LL17 0RN	
Date:		
	04745 502 506	
Contact name and telephone number:	01745 583 606	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.