



Ministry
of Defence



UK Regular Armed Forces Continuous Attitude Survey 2015

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Reference and Margin of Error tables Annual tables B1.1 to B23.4

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Notes

General

Statistics within this document are produced from the Armed Forces Continuous Attitude Surveys from 2007 - 2015. Results from any questions included within the survey prior to 2015, but not included in the 2015 survey, can be found in earlier AFCAS reports, available on www.gov.uk.

Technical notes

Significance Testing

Tables of results are produced using SPSS Complex Samples to ensure estimates and their corresponding standard errors are correctly weighted. Where year on year comparisons are possible, Z-tests at the 99% confidence level are carried out.

Survey estimates (percentages) accompanied by ** in the statistical tables indicate that the difference between that year's estimate and the 2015 estimate is statistically significant. Where a previous year's survey estimate is not underlined this indicates that not enough evidence has been found of a statistically significant difference between the percentage estimate for that year and the 2015 percentage estimate.

Where the survey estimate is exactly 0% or 100%, standard errors are not possible and therefore significance tests are not carried out.

Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.

Margin of Error

Each estimate carries a margin of error and these are presented in corresponding tables. Margins of error enable users to observe the level of uncertainty in the estimate. Broadly speaking, a larger margin of error corresponds to a greater degree of uncertainty. Large error margins are usually the result of having a small number of respondents within a particular group. Where the margin is larger, users should interpret such results with caution.

Symbols and conventions

.. denotes not available

** denotes significant at the 99% confidence level

Ax: unique identifier for each question

Estimates for groups with fewer than 30 respondents are not presented in this report.

AFCAS 2015 - Estimates Index

Use the filter arrows to show the sections or questions you require.

To access estimate tables, select the 'Section' links in the table below or the corresponding workbook tabs.

Margin of error tables for each section follow the corresponding estimate tables.

Section	Reference Table	Question number	Table description	AFCAS Report Section
01 Your Pay	B1.1	A008	How strongly do you agree or disagree with the following? The X-Factor in my salary is enough compensation for Service lifestyle, working conditions and expectations.	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.2	A603	How strongly do you agree or disagree with the following? The pay and benefits I receive are fair for the work I do.	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.3	A001	How satisfied are you with the following? My rate of basic pay (basic pay includes X-Factor, but excludes Recruitment and Retention Pay [RRP] and any allowances).	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.4	A003	How satisfied are you with the following? My Recruitment and Retention Pay (RRP).	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.5	A005	How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH).....	

01 Your Pay	B1.6	A004	How satisfied are you with the following? My pension benefits.	Section 5 - Allowances, Pay and JPA
01 Your Pay	B1.7	A002	How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures.	
01 Your Pay	B1.8	A006	How satisfied are you with the following? My ability to access JPA.	
02 Your Work	B2.1	A022	How satisfied are you with [Service] life in general?	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.2	A024	How would you rate the level of morale of... Myself?	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.3	A025	How would you rate the level of morale of... My Unit?	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.4	A026	How would you rate the level of morale of... The [Service] as a whole?	Section 1 - Morale, Commitment & Engagement

02 Your Work	B2.5	A044	How satisfied are you with the following aspects of your current job? My job in general.	Section 1 - Morale, Commitment & Engagement
02 Your Work	B2.6	A045	How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work.	
02 Your Work	B2.7	A046	How satisfied are you with the following aspects of your current job? The challenge in my job.	
02 Your Work	B2.8	A047	How satisfied are you with the following aspects of your current job? The amount of variety in my work.	
02 Your Work	B2.9	A344	How satisfied are you with the following aspects of your current job? My current work location.	
02 Your Work	B2.10	A052	How strongly do you agree or disagree with the following? My superiors do not interfere excessively in my work activities.	
02 Your Work	B2.11	A053	How strongly do you agree or disagree with the following? I am given sufficient authority to make decisions.	

02 Your Work	B2.12	A054	How strongly do you agree or disagree with the following? If I make a genuine mistake at work, I do not feel that it will be held against me.	
02 Your Work	B2.13	A055	How strongly do you agree or disagree with the following? Where I work people do not automatically look for someone to blame when things go wrong.	
02 Your Work	B2.14	A056	How strongly do you agree or disagree with the following? I am encouraged to find better ways of doing things at work.	
02 Your Work	B2.15	A057	How strongly do you agree or disagree with the following? I am always given a clear deadline as to when work needs to be completed.	
02 Your Work	B2.16	A058	How strongly do you agree or disagree with the following? When I am set a task at work, I am told very clearly what output is required.	
02 Your Work	B2.17	A604	How strongly do you agree or disagree with the following? I have a choice in deciding how I do my work.	
02 Your Work	B2.18	A060	How strongly do you agree or disagree with the following? I know that if I do my job well I will be praised or rewarded.	

03 Resources and Workload	B3.1	A048	How satisfied are you with the following? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon).	
03 Resources and Workload	B3.2	A569	How satisfied are you with the following? The availability of personal equipment/kit I have to do my job.	
03 Resources and Workload	B3.3	A049	How satisfied are you with the following? The standard of major equipment I have to do my job (e.g. vehicles and systems).	
03 Resources and Workload	B3.4	A602	How satisfied are you with the following? The availability of major equipment I have to do my job.	
03 Resources and Workload	B3.5	A345	How would you rate your workload over the last 12 months?	Section 9 - Work-Life Balance
04 Your Line Management	B4.1	A145	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Understands and represents my interests.	Section 2 - Line Management and Work
04 Your Line Management	B4.2	A146	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Supports me in my job.	Section 2 - Line Management and Work

04 Your Line Management	B4.3	A147	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Sets a positive example.	Section 2 - Line Management and Work
04 Your Line Management	B4.4	A148	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Encourages me to develop my skills.	Section 2 - Line Management and Work
04 Your Line Management	B4.5	A149	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is supportive over work/life balance issues.	Section 2 - Line Management and Work
04 Your Line Management	B4.6	A605	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Provides regular feedback on my performance.	
04 Your Line Management	B4.7	A367	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Tells me what's going on at work.	
04 Your Line Management	B4.8	A587	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is someone I trust.	
04 Your Line Management	B4.9	A606	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how I contribute to [Service] objectives.	

04 Your Line Management	B4.10	A607	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how major change decisions will affect me.	
04 Your Line Management	B4.11	A608	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Works well with personnel from different backgrounds.	
04 Your Line Management	B4.12	A609	How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? I am satisfied with the leadership provided by my immediate supervisor.	Section 2 - Line Management and Work
05 Senior Leadership	B5.1	A142	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand and represent my interests.	Section 3 - Leadership and Managing Change
05 Senior Leadership	B5.2	A610	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They are keen to listen to Service people's feedback.	
05 Senior Leadership	B5.3	A578	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They champion the [Service's] interests in Tri-Service issues.	
05 Senior Leadership	B5.4	A581	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They communicate decisions to personnel.	

05 Senior Leadership	B5.5	A582	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand the impact of change on personnel.	
05 Senior Leadership	B5.6	A611	How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? I have confidence in the leadership of the [Service].	Section 3 - Leadership and Managing Change
06 Commitment	B6.1	A612	How strongly do you agree or disagree with the following? In the last 12 months, I have fulfilled my commitments/promises to the [Service].	
06 Commitment	B6.2	A613	How strongly do you agree or disagree with the following? In the last 12 months, the [Service] has fulfilled its commitments/promises to me.	
06 Commitment	B6.3	A031	How strongly do you agree or disagree with the following? I am proud to be in the [Service].	Section 1 - Morale, Commitment & Engagement
06 Commitment	B6.4	A032	How strongly do you agree or disagree with the following? I am valued by the [Service].	Section 1 - Morale, Commitment & Engagement
06 Commitment	B6.5	A033	How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others.	Section 1 - Morale, Commitment & Engagement

06 Commitment	B6.6	A331	How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service].	Section 1 - Morale, Commitment & Engagement
06 Commitment	B6.7	A614	How strongly do you agree or disagree with the following? I feel a strong personal attachment to my unit.	
06 Commitment	B6.8	A332	How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job.	Section 1 - Morale, Commitment & Engagement
06 Commitment	B6.9	A333	How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives.	Section 1 - Morale, Commitment & Engagement
06 Commitment	B6.10	A334	How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces.	
06 Commitment	B6.11	A335	How strongly do you agree or disagree with the following? My family benefits from being a Service family.	
06 Commitment	B6.12	A615	How strongly do you agree or disagree with the following? My family supports my career in the [Service].	

06 Commitment	B6.13	A038	How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service].	
07 Working with Others	B7.1	A029	In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are.	
07 Working with Others	B7.2	A616	In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team can be relied upon to help when things get difficult in my job.	
07 Working with Others	B7.3	A027	In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team.	
07 Working with Others	B7.4	A330	In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide.	
07 Working with Others	B7.5	A617	In considering your immediate working team, to what extent do you agree or disagree with the following? Team members work well with personnel from different backgrounds.	
07 Working with Others	B7.6	A618	Have you had working contact with any of the following in the last two years? Armed Forces Reserves.	Section 4 - Working with Others

07 Working with Others	B7.7	A619	Have you had working contact with any of the following in the last two years? MOD Civil Servants.	
07 Working with Others	B7.8	A620	Have you had working contact with any of the following in the last two years? MOD contractors.	
07 Working with Others	B7.9	A621	In your experience, how would you rate the contribution to the [Service] of... Armed Forces Reserves.	Section 4 - Working with Others
07 Working with Others	B7.10	A622	In your experience, how would you rate the contribution to the [Service] of... MOD Civil Servants.	
07 Working with Others	B7.11	A623	In your experience, how would you rate the contribution to the [Service] of... MOD contractors.	
07 Working with Others	B7.12	A624	In your experience, how well integrated into the [Service] are... Armed Forces Reserves.	Section 4 - Working with Others
07 Working with Others	B7.13	A625	In your experience, how well integrated into the [Service] are... MOD Civil Servants.	

07 Working with Others	B7.14	A626	In your experience, how well integrated into the [Service] are... MOD contractors.	
07 Working with Others	B7.15	A627	In your experience, how would you rate the professionalism of... Armed Forces Reserves.	
07 Working with Others	B7.16	A628	In your experience, how would you rate the professionalism of... MOD Civil Servants.	
07 Working with Others	B7.17	A629	In your experience, how would you rate the professionalism of... MOD contractors.	
08 Change	B8.1	A352	How strongly do you agree or disagree with the following? Change is managed well in my immediate working team.	Section 3 - Leadership and Managing Change
08 Change	B8.2	A570	How strongly do you agree or disagree with the following? Change is managed well in my Unit/Establishment.	Section 3 - Leadership and Managing Change
08 Change	B8.3	A353	How strongly do you agree or disagree with the following? Change is managed well in the [Service].	Section 3 - Leadership and Managing Change

09 Your Deployment	B9.1	A751	With regards to your current/last operational deployment (RN includes sea-going deployment), were you deployed individually or as part of a Unit?	
09 Your Deployment	B9.2	A752	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Non-Operational allowances (e.g. LSA, GYH(T), residual unaccompanied rate of LOA).	
09 Your Deployment	B9.3	A753	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Operational allowances (e.g. Overseas Assistance, Concessionary travel for immediate families, Unpleasant work allowance, Unpleasant living allowance etc).	
09 Your Deployment	B9.4	A754	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The deployment notice.	Section 6 - Deployment
09 Your Deployment	B9.5	A755	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The pre-operational/deployment training (RN/RM include sea training).	Section 6 - Deployment
09 Your Deployment	B9.6	A756	With regards to your current/last operational deployment, how satisfied were you with the following? That the equipment I used during training was the same as that used on operations.	
09 Your Deployment	B9.7	A757	With regards to your current/last operational deployment, how satisfied were you with the following? The personal kit and equipment I received for use on operations.	

09 Your Deployment	B9.8	A630	With regards to your current/last operational deployment, how satisfied were you with the following? The major equipment (e.g. vehicles and systems) I used on operations.	
09 Your Deployment	B9.9	A631	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support I received from the [Service] when I returned from operational deployment.	Section 6 - Deployment
09 Your Deployment	B9.10	A632	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support that my family, partner and/or parents received from the [Service] when I returned from operational deployment.	
09 Your Deployment	B9.11	A758	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The decompression and post operational tour support I received when I returned from operational deployment.	Section 6 - Deployment
09 Your Deployment	B9.12	A759	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The Post Operational Stress Management that I received when I returned from operational deployment.	Section 6 - Deployment
09 Your Deployment	B9.13	A633	With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The operational role I was assigned to.	
09 Your Deployment	B9.14	A760	During your pre-operational preparation, did you have access to the following? Job specification for the post.	

09 Your Deployment	B9.15	A761	During your pre-operational preparation, did you have access to the following? Assignment Order.	
09 Your Deployment	B9.16	A762	During your pre-operational preparation, did you have access to the following? Preparation Instruction.	
09 Your Deployment	B9.17	A763	During your pre-operational preparation, did you have access to the following? A1 Ops Website.	
09 Your Deployment	B9.18	A764	What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The frequency of my operational deployments.	Section 6 - Deployment
09 Your Deployment	B9.19	A765	What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The length of my operational deployments.	Section 6 - Deployment
10 Your Career	B10.1	A634	Overall how satisfied are you with the way your career is being managed?	
10 Your Career	B10.2	A154	Overall how satisfied are you with the career management service provided by the [Service Career Management Provider]?	Section 7 - Training, Development and Career

10 Your Career	B10.3	A378	In terms of your current assignment, how strongly do you agree or disagree with the following? I have the knowledge, skill and experience to do my job.	Section 7 - Training, Development and Career
10 Your Career	B10.4	A379	In terms of your current assignment, how strongly do you agree or disagree with the following? My knowledge, skill and experience are being used.	Section 7 - Training, Development and Career
10 Your Career	B10.5	A380	In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects.	
10 Your Career	B10.6	A381	In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account.	
10 Your Career	B10.7	A153	How satisfied are you with the following? The notice I received for my current/last assignment.	Section 7 - Training, Development and Career
10 Your Career	B10.8	A635	How satisfied are you with the following? Involvement in decisions that affect my career.	
10 Your Career	B10.9	A161	How satisfied are you with the following? The fairness of the appraisal system.	

10 Your Career	B10.10	A162	How satisfied are you with the following? The fairness of the promotion system.	Section 7 - Training, Development and Career
10 Your Career	B10.11	A163	How satisfied are you with the following? My opportunities for promotion.	Section 7 - Training, Development and Career
10 Your Career	B10.12	A169	How satisfied are you with the following? My opportunities for further service.	
10 Your Career	B10.13	A588	How strongly do you agree or disagree with the following statement? I am willing to serve overseas (i.e. on a permanent assignment).	
10 Your Career	B10.14	A589	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Current rates of LOA.	
10 Your Career	B10.15	A590	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Travel allowances (e.g. Get You Home (Overseas)).	
10 Your Career	B10.16	A592	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? The removals/storage service.	

10 Your Career	B10.17	A594	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? In country support (e.g. medical, dental, welfare).	
10 Your Career	B10.18	A595	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Local security situation.	
10 Your Career	B10.19	A596	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Impact on your career.	
10 Your Career	B10.20	A591	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Availability of CEA.	
10 Your Career	B10.21	A597	How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Spouse's prospects of working overseas.	
11 Training and Development	B11.1	A636	How satisfied are you with the following? My opportunities for professional development.	
11 Training and Development	B11.2	A164	How satisfied are you with the following? My opportunities for personal development.	

11 Training and Development	B11.3	A518	How satisfied are you with the following? The timing of the training I have received in order to carry out my current job roles.	
11 Training and Development	B11.4	A166	How satisfied are you with the following? The extent to which I am doing the job for which I was trained.	Section 7 - Training, Development and Career
11 Training and Development	B11.5	A167	How satisfied are you with the following? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships.	
12 Your Future Plans	B12.1	A173	What are your plans for the future?	Section 8 - Future Plans
12 Your Future Plans	B12.2	A637	How actively have you searched for a job outside the [Service] in the last 12 months?	Section 8 - Future Plans
12 Your Future Plans	B12.3	A174	If you had the opportunity to do so, do you think you would choose to remain in the Regular RAF beyond the current retirement age of 55?	
12 Your Future Plans	B12.4	A204	When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Full-time.	Section 8 - Future Plans

12 Your Future Plans	B12.5	A205	When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Part-time.	Section 8 - Future Plans
12 Your Future Plans	B12.6	A638	Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Full Commitment).	
12 Your Future Plans	B12.7	A639	Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Limited Commitment).	
12 Your Future Plans	B12.8	A640	Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Home Commitment).	
12 Your Future Plans	B12.9	A641	Which of the following Reserves options are of interest to you on leaving the RAF? Additional Duties Commitment (ADC).	
12 Your Future Plans	B12.10	A642	Which of the following Reserves options are of interest to you on leaving the RAF? Military Support Officer (Civil Service post).	
12 Your Future Plans	B12.11	A643	Which of the following Reserves options are of interest to you on leaving the RAF? Volunteer Reserves (part time).	

<u>12 Your Future Plans</u>	B12.12	A175	How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life.	Section 8 - Future Plans
<u>12 Your Future Plans</u>	B12.13	A177	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service]	Section 8 - Future Plans
<u>12 Your Future Plans</u>	B12.14	A179	How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction.	Section 8 - Future Plans
<u>12 Your Future Plans</u>	B12.15	A382	How do the following factors impact on your intention to stay or leave the [Service]? Job security.	Section 8 - Future Plans
<u>12 Your Future Plans</u>	B12.16	A180	How do the following factors impact on your intention to stay or leave the [Service]? My morale.	Section 8 - Future Plans
<u>12 Your Future Plans</u>	B12.17	A181	How do the following factors impact on your intention to stay or leave the [Service]? Service morale.	Section 8 - Future Plans
<u>12 Your Future Plans</u>	B12.18	A183	How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay.	Section 8 - Future Plans

12 Your Future Plans	B12.19	A184	How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances.	Section 8 - Future Plans
12 Your Future Plans	B12.20	A185	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development.	Section 8 - Future Plans
12 Your Future Plans	B12.21	A186	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development.	Section 8 - Future Plans
12 Your Future Plans	B12.22	A521	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for sport.	Section 8 - Future Plans
12 Your Future Plans	B12.23	A522	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for Adventure Training.	Section 8 - Future Plans
12 Your Future Plans	B12.24	A187	How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects.	Section 8 - Future Plans
12 Your Future Plans	B12.25	A188	How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision.	Section 8 - Future Plans

12 Your Future Plans	B12.26	A383	How do the following factors impact on your intention to stay or leave the [Service]? Dental provision.	Section 8 - Future Plans
12 Your Future Plans	B12.27	A384	How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision.	Section 8 - Future Plans
12 Your Future Plans	B12.28	A189	How do the following factors impact on your intention to stay or leave the [Service]? Pension	Section 8 - Future Plans
12 Your Future Plans	B12.29	A190	How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions.	Section 8 - Future Plans
12 Your Future Plans	B12.30	A191	How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job.	Section 8 - Future Plans
12 Your Future Plans	B12.31	A193	How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus.	Section 8 - Future Plans
12 Your Future Plans	B12.32	A194	How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career.	Section 8 - Future Plans

<u>13 Fairness at Work</u>	B13.1	A749	How strongly do you agree or disagree with the following statement regarding fairness and equality in the [Service]? I am treated fairly at work.	Section 10 -Fairness at Work
<u>13 Fairness at Work</u>	B13.2	A035	Do you feel that the [Service] discipline system is...?	Section 10 -Fairness at Work
<u>13 Fairness at Work</u>	B13.3	BDH_Any	Do you believe you have been the subject of bullying, discrimination or harassment in the last 12 months?	Section 10 -Fairness at Work
<u>13 Fairness at Work</u>	B13.4	A645	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Bullying.	Section 10 -Fairness at Work
<u>13 Fairness at Work</u>	B13.5	A646	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Discrimination.	Section 10 -Fairness at Work
<u>13 Fairness at Work</u>	B13.6	A647	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Harassment.	Section 10 -Fairness at Work
<u>13 Fairness at Work</u>	B13.7	A648	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? None of the above.	

<u>13 Fairness at Work</u>	B13.8	A650	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender.	
<u>13 Fairness at Work</u>	B13.9	A651	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.	
<u>13 Fairness at Work</u>	B13.10	A652	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.	
<u>13 Fairness at Work</u>	B13.11	A653	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.	
<u>13 Fairness at Work</u>	B13.12	A654	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.	
<u>13 Fairness at Work</u>	B13.13	A655	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.	
<u>13 Fairness at Work</u>	B13.14	A656	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Age.	

<u>13 Fairness at Work</u>	B13.15	A657	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Disability.	
<u>13 Fairness at Work</u>	B13.16	A658	If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.	
<u>13 Fairness at Work</u>	B13.17	A659	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Gender.	
<u>13 Fairness at Work</u>	B13.18	A660	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Gender reassignment.	
<u>13 Fairness at Work</u>	B13.19	A661	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin.	
<u>13 Fairness at Work</u>	B13.20	A662	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Marriage/civil partnership.	
<u>13 Fairness at Work</u>	B13.21	A663	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs.	

<u>13 Fairness at Work</u>	B13.22	A664	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation.	
<u>13 Fairness at Work</u>	B13.23	A665	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Age.	
<u>13 Fairness at Work</u>	B13.24	A666	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Disability.	
<u>13 Fairness at Work</u>	B13.25	A667	If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Pregnancy or maternity.	
<u>13 Fairness at Work</u>	B13.26	A668	If you believe that you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? Yes.	
<u>13 Fairness at Work</u>	B13.27	A669	If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I was not aware of the Service Complaints process.	
<u>13 Fairness at Work</u>	B13.28	A670	If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I considered the incident(s) to be too minor to report.	

<u>13 Fairness at Work</u>	B13.29	A671	If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, the incident(s) was/were resolved informally.	
<u>13 Fairness at Work</u>	B13.30	A672	If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, the incident(s) was/were resolved through mediation.	
<u>13 Fairness at Work</u>	B13.31	A673	If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I did not believe anything would be done if I did complain.	
<u>13 Fairness at Work</u>	B13.32	A674	If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I did not want to go through the complaints procedure.	
<u>13 Fairness at Work</u>	B13.33	A675	If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I believed it might adversely affect my career.	
<u>13 Fairness at Work</u>	B13.34	A676	If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I believed it might adversely affect another work colleague or the working environment.	
<u>13 Fairness at Work</u>	B13.35	A677	If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I was worried that there would be recriminations from the perpetrator	

<u>13 Fairness at Work</u>	B13.36	A678	If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I was discouraged from doing so.	
<u>13 Fairness at Work</u>	B13.37	A679	If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, other reason(s).	
<u>13 Fairness at Work</u>	B13.38	A125	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled.	
<u>13 Fairness at Work</u>	B13.39	A126	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint.	
<u>13 Fairness at Work</u>	B13.40	A127	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint.	
<u>13 Fairness at Work</u>	B13.41	A128	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The support provided by my Assisting Officer.	
<u>13 Fairness at Work</u>	B13.42	A129	If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The outcome of my complaint.	

13 Fairness at Work	B13.43	A141	Do you know how the Service Complaints Commissioner can help you with a discrimination, harassment and/or bullying complaint?	Section 10 -Fairness at Work
14 Your Work-Life Balance	B14.1	A534	In the past 12 months approximately how much time have you spent away from your family (e.g. spouse/partner or children) for Service reasons?	
14 Your Work-Life Balance	B14.2	A266	In the past 12 months, how satisfied were you with the following? The ability to plan my own life - short term e.g. work/weekend leave.	
14 Your Work-Life Balance	B14.3	A267	In the past 12 months, how satisfied were you with the following? The ability to plan my own life - long term e.g. holidays/career training.	
14 Your Work-Life Balance	B14.4	A269	In the past 12 months, how satisfied were you with the following? The opportunities available to me for flexible working.	
14 Your Work-Life Balance	B14.5	A567	In the past 12 months, how satisfied were you with the following? The amount of time away from my usual place of duty.	
14 Your Work-Life Balance	B14.6	A680	In the past 12 months, how satisfied were you with the following? The amount of time away from my family and friends.	

14 Your Work-Life Balance	B14.7	A272	In the past 12 months, how satisfied were you with the following? The effect of Service life on my children's education.	
14 Your Work-Life Balance	B14.8	A273	In the past 12 months, how satisfied were you with the following? The effect of Service life on my spouse/partner's career.	
14 Your Work-Life Balance	B14.9	A681	How strongly do you agree or disagree with the following? Flexible working (e.g. variable start/stop times, leaving early on a Friday) is supported in my workplace.	
14 Your Work-Life Balance	B14.10	A682	How strongly do you agree or disagree with the following? I am able to maintain a balance between my personal and working life.	Section 9 - Work-Life Balance
14 Your Work-Life Balance	B14.11	A683	How satisfied were/are you with the following? The impact of my state of readiness on my domestic/personal life.	
14 Your Work-Life Balance	B14.12	A685	How strongly do you agree or disagree with the following? My state of readiness was/is justified.	
14 Your Work-Life Balance	B14.13	A686	How strongly do you agree or disagree with the following? The NTM (Notice to Move) that I received was in accordance with my state of readiness	

15 Your Leave	B15.1	A275	How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL), post operational tour leave (POTL) for Army, Sea-Goers Leave (SGL) for RN/RM, leave carried over from previous years.	
15 Your Leave	B15.2	A276	How satisfied are you with the following? The opportunity to take leave when I want to.	Section 9 - Work-Life Balance
15 Your Leave	B15.3	A277	How satisfied are you with the following? The amount of leave I was able to take in the last 12 months.	Section 9 - Work-Life Balance
15 Your Leave	B15.4	A687	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Operational tour.	
15 Your Leave	B15.5	A688	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Not allowed.	
15 Your Leave	B15.6	A689	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Courses/training.	
15 Your Leave	B15.7	A690	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Workload.	

15 Your Leave	B15.8	A691	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Undermanning.	
15 Your Leave	B15.9	A692	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? I wanted to carry days over to the next leave year.	
15 Your Leave	B15.10	A693	If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Other.	
16 Your Health and Well-Being	B16.1	A288	If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it.	Section 11 - Health, Fitness and Welfare
16 Your Health and Well-Being	B16.2	A695	If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: The medical treatment.	Section 11 - Health, Fitness and Welfare
16 Your Health and Well-Being	B16.3	A696	If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: Being able to access the dental care when I needed it.	Section 11 - Health, Fitness and Welfare
16 Your Health and Well-Being	B16.4	A292	If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: The dental treatment.	Section 11 - Health, Fitness and Welfare

16 Your Health and Well-Being	B16.5	A550	Overall, how satisfied are you with your life nowadays?	
16 Your Health and Well-Being	B16.6	A551	Overall, how happy did you feel yesterday?	
16 Your Health and Well-Being	B16.7	A552	Overall, how anxious did you feel yesterday?	
16 Your Health and Well-Being	B16.8	A553	Overall, to what extent do you feel the things you do in your life are worthwhile?	
17 Fitness, Sport and Adventure Training	B17.1	A296	How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general.	Section 11 - Health, Fitness and Welfare
17 Fitness, Sport and Adventure Training	B17.2	A297	How satisfied are you with the following? My opportunities to undertake fitness activities (e.g. to meet fitness standards).	Section 11 - Health, Fitness and Welfare
17 Fitness, Sport and Adventure Training	B17.3	A429	How satisfied are you with the following? My opportunities to take part in sport.	

17 Fitness, Sport and Adventure Training	B17.4	A298	How satisfied are you with the following? My opportunities to take part in Adventure Training.	
18 Welfare	B18.1	A309	How satisfied are you with the following? The welfare support provided by the [Service] for me.	Section 11 - Health, Fitness and Welfare
18 Welfare	B18.2	A310	How satisfied are you with the following? The welfare support provided by the [Service] for my family.	Section 11 - Health, Fitness and Welfare
18 Welfare	B18.3	A271	How satisfied are you with the following? The support my spouse/partner gets from the [Service] when I am absent.	Section 11 - Health, Fitness and Welfare
18 Welfare	B18.4	A766	How satisfied are you with the following? The Operational/Deployment Welfare Package.	
18 Welfare	B18.5	A698	How satisfied are you with the following? The chaplaincy support provided by the [Service].	
18 Welfare	B18.6	A699	How satisfied are you with the following? SSAFA-FH (Soldiers, Sailors, Airmen and Families Association - Forces Help).	

18 Welfare	B18.7	A302	How satisfied are you with the following? The HIVE.	
18 Welfare	B18.8	A700	How satisfied are you with the following? The [Service] Families Federation.	
18 Welfare	B18.9	A701	How satisfied are you with the following? The Community Development Officer/Worker.	
18 Welfare	B18.10	A702	How satisfied are you with the following? My Unit's Service Community Support Officer (SCSO).	
19 Your Accommodation	B19.1	A207	What kind of accommodation do you live in at present during the working week?	
19 Your Accommodation	B19.2	A527	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Posting requirement.	
19 Your Accommodation	B19.3	A528	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Economy.	

19 Your Accommodation	B19.4	A703	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Personal circumstance e.g. marriage, separation, divorce.	
19 Your Accommodation	B19.5	A529	If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Other.	
19 Your Accommodation	B19.6	A209	With regard to your current Service Accommodation, how satisfied are you with the following? The overall standard.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.7	A210	With regard to your current Service Accommodation, how satisfied are you with the following? The value for money.	
19 Your Accommodation	B19.8	A387	With regard to your current Service Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation.	
19 Your Accommodation	B19.9	A388	With regard to your current Service Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.	
19 Your Accommodation	B19.10	A212	With regard to your current Service Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated.	

19 Your Accommodation	B19.11	A213	Do you currently own your own home? Please answer this question whether you live in this property or not.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.12	A214	Please indicate whether each of the following is a reason why you do not own your own home. I don't want to own a home at this stage in my life/career.	
19 Your Accommodation	B19.13	A216	Please indicate whether each of the following is a reason why you do not own your own home. Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is.	
19 Your Accommodation	B19.14	A217	Please indicate whether each of the following is a reason why you do not own your own home. I want to be able to move about/move my family with me when I am posted.	
19 Your Accommodation	B19.15	A218	Please indicate whether each of the following is a reason why you do not own your own home. I don't want to buy a home where I am currently located.	
19 Your Accommodation	B19.16	A219	Please indicate whether each of the following is a reason why you do not own your own home. I can't afford to buy a suitable home at the moment.	
19 Your Accommodation	B19.17	A220	Please indicate whether each of the following is a reason why you do not own your own home. I don't want to risk losing money.	

<u>19 Your Accommodation</u>	B19.18	A221	Please indicate whether each of the following is a reason why you do not own your own home. I wouldn't be able to live in the home.	
<u>19 Your Accommodation</u>	B19.19	A222	Please indicate whether each of the following is a reason why you do not own your own home. Other.	
<u>19 Your Accommodation</u>	B19.20	A224	Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family.	
<u>19 Your Accommodation</u>	B19.21	A225	Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home.	
<u>19 Your Accommodation</u>	B19.22	A226	Please indicate whether each of the following was a reason why you bought your own home. To rent it out.	
<u>19 Your Accommodation</u>	B19.23	A227	Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA.	
<u>19 Your Accommodation</u>	B19.24	A228	Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA.	

19 Your Accommodation	B19.25	A229	Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA.	
19 Your Accommodation	B19.26	A230	Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner.	
19 Your Accommodation	B19.27	A231	Please indicate whether each of the following was a reason why you bought your own home. Other	
19 Your Accommodation	B19.28	A233	If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.29	A234	If you currently own a home, how satisfied are you with the following? The allowances for living in my own home.	Section 12 - Accommodation and Catering
19 Your Accommodation	B19.30	A235	Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home?	Section 12 - Accommodation and Catering
20 Catering, Retail and Leisure	B20.1	A704	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Price.	

<u>20 Catering, Retail and Leisure</u>	B20.2	A705	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Value for money.	
<u>20 Catering, Retail and Leisure</u>	B20.3	A706	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Choice.	
<u>20 Catering, Retail and Leisure</u>	B20.4	A707	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quality.	
<u>20 Catering, Retail and Leisure</u>	B20.5	A708	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quantity.	
<u>20 Catering, Retail and Leisure</u>	B20.6	A709	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Well-known brand.	
<u>20 Catering, Retail and Leisure</u>	B20.7	A710	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Where it is sourced from (e.g. Fairtrade, locally sourced).	
<u>20 Catering, Retail and Leisure</u>	B20.8	A711	Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Other.	

<u>20 Catering, Retail and Leisure</u>	B20.9	A713	How often do you use Service-provided catering facilities...? For eating at breakfast.	
<u>20 Catering, Retail and Leisure</u>	B20.10	A714	How often do you use Service-provided catering facilities...? For eating at lunchtime.	
<u>20 Catering, Retail and Leisure</u>	B20.11	A715	How often do you use Service-provided catering facilities...? For eating in the evening.	
<u>20 Catering, Retail and Leisure</u>	B20.12	A716	How often do you use Service-provided catering facilities...? For drinking, socialising in the bar.	
<u>20 Catering, Retail and Leisure</u>	B20.13	A717	How often do you use Service-provided catering facilities...? For informal functions.	
<u>20 Catering, Retail and Leisure</u>	B20.14	A718	How often do you use Service-provided catering facilities...? For formal functions (Officers/SNCOs/WOs only).	
<u>20 Catering, Retail and Leisure</u>	B20.15	A748	How satisfied are you with the following? The availability of food during the week on my unit e.g. opening hours.	Section 12 - Accommodation and Catering

<u>20 Catering, Retail and Leisure</u>	B20.16	A719	How satisfied are you with the following? The number of functions during the year.	
<u>20 Catering, Retail and Leisure</u>	B20.17	A720	How satisfied are you with the following? The standard of service from catering contractors on my unit.	Section 12 - Accommodation and Catering
<u>21 Your Family Life</u>	B21.1	A247	What is your current personal status?	Section 13 - Family Life and Being Part of Society
<u>21 Your Family Life</u>	B21.2	A249	What is your spouse/partner's current employment situation?	
<u>21 Your Family Life</u>	B21.3	A253	Do you have any children whom you support financially?	Section 13 - Family Life and Being Part of Society
<u>21 Your Family Life</u>	B21.4	A254	If you have any children whom you support financially, how many children do you have UNDER 5 YEARS...	
<u>21 Your Family Life</u>	B21.5	A721	If you have any children whom you support financially, how many children do you have BETWEEN 5 AND 17 YEARS...	

<u>21 Your Family Life</u>	B21.6	A722	If you have any children whom you support financially, how many children do you have 18 YEARS AND OVER...	
<u>21 Your Family Life</u>	B21.7	A260	Do any of your children live with you?	
<u>21 Your Family Life</u>	B21.8	A261	If you have a child or children living with you, do you consider yourself to be a lone/single parent?	
<u>21 Your Family Life</u>	B21.9	A723	If you require childcare, how satisfied are you with the locally provided childcare facilities?	Section 13 - Family Life and Being Part of Society
<u>21 Your Family Life</u>	B21.10	A274	Do you have caring responsibilities for infirm or elderly adults?	
<u>21 Your Family Life</u>	B21.11	A724	If you have been declined credit in the last 12 months, what was the reason for this?	
<u>21 Your Family Life</u>	B21.12	A725	Do you currently have personal debt levels that concern you?	

22 Being Part of Society	B22.1	A453	Are you currently registered to vote?	Section 13 - Family Life and Being Part of Society
22 Being Part of Society	B22.2	A454	If you are currently registered to vote, are you registered as...?	
22 Being Part of Society	B22.3	A455	If you are not currently registered to vote, what is the main reason for this?	
22 Being Part of Society	B22.4	A467	Which of these best sums up your awareness of the Armed Forces Covenant?	Section 13 - Family Life and Being Part of Society
22 Being Part of Society	B22.5	A726	Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Family's Healthcare.	
22 Being Part of Society	B22.6	A727	Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Children's Education.	
22 Being Part of Society	B22.7	A728	Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Housing.	

<u>22 Being Part of Society</u>	B22.8	A729	Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Family life.	
<u>22 Being Part of Society</u>	B22.9	A730	Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Benefits.	
<u>22 Being Part of Society</u>	B22.10	A731	Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Tax.	
<u>22 Being Part of Society</u>	B22.11	A732	Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards.	
<u>22 Being Part of Society</u>	B22.12	A733	Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition.	
<u>22 Being Part of Society</u>	B22.13	A734	Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Other.	
<u>22 Being Part of Society</u>	B22.14	A735	Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Family's Healthcare.	

<u>22 Being Part of Society</u>	B22.15	A736	Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Children's Education.	
<u>22 Being Part of Society</u>	B22.16	A737	Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Housing.	
<u>22 Being Part of Society</u>	B22.17	A738	Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Family life.	
<u>22 Being Part of Society</u>	B22.18	A739	Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Benefits.	
<u>22 Being Part of Society</u>	B22.19	A740	Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Tax.	
<u>22 Being Part of Society</u>	B22.20	A741	Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards.	
<u>22 Being Part of Society</u>	B22.21	A742	Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition.	

22 Being Part of Society	B22.22	A743	Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Other	
22 Being Part of Society	B22.23	A034	How strongly do you agree or disagree with the following? I offer an important service to the country.	Section 13 - Family Life and Being Part of Society
22 Being Part of Society	B22.24	A571	How strongly do you agree or disagree with the following? Members of the Armed Forces are valued by society at large.	Section 13 - Family Life and Being Part of Society
23 Taking action and Your Comments	B23.1	A745	How strongly do you agree or disagree with the following? I believe the leaders in the [Service] will take action on the results of AFCAS	
23 Taking action and Your Comments	B23.2	A746	How strongly do you agree or disagree with the following? I think effective action has been taken in the [Service] on the results of AFCAS.	Section 14 - Taking action and comments
23 Taking action and Your Comments	B23.3	A417	This survey is?	Section 14 - Taking action and comments
23 Taking action and Your Comments	B23.4	A601	How long did it take you to complete this survey?	

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.1 How strongly do you agree or disagree with the following? The X-Factor in my salary is enough compensation for Service lifestyle, working conditions and expectations. [A008]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	35	33	34	36	36	28 **	27	26	26	25	29 **	28	27	27	27
	Neutral	16	16	16	15	18	22	19 **	20	19 **	22	21	19 **	20	19 **	21
	Disagree	49	51 **	49	48	47	49 **	53	54	55	53	49 **	53	53	54	52
	<i>Unweighted count</i>	3 286					8 523					11 809				
Royal Navy	Agree	39 **	35	34	33	31	24 **	22 **	20	19	18	27 **	24 **	23	22	21
	Neutral	17	17	16	16	17	20	20	18	17	18	20	20	17	17	17
	Disagree	45 **	48	50	51	52	56 **	58 **	63	63	64	53 **	56 **	60	61	61
	<i>Unweighted count</i>	902					1 756					2 658				
Royal Marines	Agree	29	29	26	29	31	17	17	18	18	18	18	19	19	19	19
	Neutral	15	16	21	17	18	17 **	17 **	20	18 **	21	16 **	17 **	20	18 **	21
	Disagree	57	55	54	54	51	67 **	66 **	62	64	61	66 **	65 **	61	62 **	60
	<i>Unweighted count</i>	322					2 397					2 719				
Army	Agree	34	33	34	38	37	30	30	27	28	27	30	31	28	29	28
	Neutral	16	15	16	14	17	24	20	21	20 **	24	23	20	21	19 **	23
	Disagree	50	52	50	48	47	46	50	51	52	49	46	50	51	52	49
	<i>Unweighted count</i>	1 041					2 254					3 295				
RAF	Agree	36	33 **	35	36	38	30	26	27	25	27	31	27	29	27	30
	Neutral	16	16 **	17	17	20	19	17	19	20	19	18	17	18	19	19
	Disagree	49 **	51 **	47 **	47	42	52	57	54	55	54	51	56 **	53	54	51
	<i>Unweighted count</i>	1 021					2 116					3 137				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

For this question, comparisons with years prior to 2010 have not been made as a 'Don't know' response option was dropped from the questionnaire in 2010 and the above question wording for the RN, RM and Army changed from 'Do you agree...'

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.2 How strongly do you agree or disagree with the following? The pay and benefits I receive are fair for the work I do. [A603]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	43	..	..	..	..	33	..	..	..	..	35
	Neutral	..	..	..	..	16	..	..	..	..	21	..	..	..	..	20
	Disagree	..	..	..	..	41	..	..	..	..	46	..	..	..	..	45
	<i>Unweighted count</i>					3 267					8 426					11 693
Royal Navy	Agree	..	..	..	..	39	..	..	..	..	24	..	..	..	..	28
	Neutral	..	..	..	..	15	..	..	..	..	18	..	..	..	..	18
	Disagree	..	..	..	..	46	..	..	..	..	57	..	..	..	..	55
	<i>Unweighted count</i>					903					1 747					2 650
Royal Marines	Agree	..	..	..	..	41	..	..	..	..	23	..	..	..	..	25
	Neutral	..	..	..	..	16	..	..	..	..	21	..	..	..	..	20
	Disagree	..	..	..	..	43	..	..	..	..	56	..	..	..	..	55
	<i>Unweighted count</i>					318					2 360					2 678
Army	Agree	..	..	..	..	43	..	..	..	..	35	..	..	..	..	37
	Neutral	..	..	..	..	16	..	..	..	..	22	..	..	..	..	21
	Disagree	..	..	..	..	41	..	..	..	..	43	..	..	..	..	42
	<i>Unweighted count</i>					1 030					2 223					3 253
RAF	Agree	..	..	..	..	45	..	..	..	..	37	..	..	..	..	39
	Neutral	..	..	..	..	17	..	..	..	..	18	..	..	..	..	18
	Disagree	..	..	..	..	38	..	..	..	..	45	..	..	..	..	44
	<i>Unweighted count</i>					1 016					2 096					3 112

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.3 How satisfied are you with the following? My rate of basic pay (basic pay includes X-Factor, but excludes Recruitment and Retention Pay [RRP] and any allowances). [A001]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Satisfied	59 **	53 **	51 **	54 **	47	40 **	38 **	37 **	36	34	43 **	40 **	39 **	39 **	36		
	Neutral	19	21	20	19	20	25	25	24	25	26	24	24	23	24	25		
	Dissatisfied	23 **	26 **	29 **	27 **	33	34 **	38	39	39	41	32 **	36 **	38	37 **	39		
	<i>Unweighted count</i>						3 280						8 512						11 792
Royal Navy	Satisfied	58 **	54 **	50 **	50 **	43	39 **	35 **	32 **	32 **	26	43 **	39 **	36 **	36 **	30		
	Neutral	21	21	20	19	20	25	25	25	23	23	24	24	24	22	22		
	Dissatisfied	21 **	25 **	30 **	32 **	37	36 **	40 **	43 **	46 **	51	33 **	37 **	40 **	43 **	48		
	<i>Unweighted count</i>						903						1 754						2 657
Royal Marines	Satisfied	54	50	47	49	48	22	22	25 **	24 **	21	25	25	27 **	27 **	24		
	Neutral	16	18	19	19	19	20 **	21	21	20 **	23	19 **	21	21	20	22		
	Dissatisfied	30	32	34	32	33	59	57	54	55	56	55	54	52	53	54		
	<i>Unweighted count</i>						322						2 403						2 725
Army	Satisfied	58 **	51	51	54 **	48	40 **	38	37	36	36	43 **	40	39	39	37		
	Neutral	17	20	20	18	20	27	26	24	27	28	26	25	24	26	27		
	Dissatisfied	24 **	29	29	28	32	32 **	36	39	37	36	31 **	35	37	35	36		
	<i>Unweighted count</i>						1 037						2 240						3 277
RAF	Satisfied	60 **	55 **	52	56 **	50	45 **	41 **	41 **	41 **	37	48 **	44 **	44 **	44 **	39		
	Neutral	20	22	21	21	20	22	22	23	22	23	21	22	22	22	22		
	Dissatisfied	20 **	22 **	27	23 **	30	33 **	37	36 **	37	41	30 **	34 **	34 **	34 **	38		
	<i>Unweighted count</i>						1 018						2 115						3 133

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.4 How satisfied are you with the following? My Recruitment and Retention Pay (RRP) [A003]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	50 **	48 **	48 **	45 **	31	31 **	31 **	30	28	26	33 **	33 **	32 **	30 **	26
	Neutral	30	29 **	26 **	28 **	34	39	37	35	34	36	38	36	34	34	36
	Dissatisfied	21 **	23 **	26 **	27 **	35	30 **	32 **	35	37	38	29 **	31 **	34 **	36	38
	<i>Unweighted count</i>					1 592					6 312					7 904
Royal Navy	Satisfied	58 **	56 **	56 **	51 **	33	34 **	31 **	26 **	23 **	18	38 **	36 **	32 **	28 **	21
	Neutral	19 **	21	17 **	19 **	26	31	33	30	31	29	29	30	27	28	28
	Dissatisfied	23 **	23 **	27 **	30 **	41	36 **	36 **	44 **	47 **	53	33 **	33 **	41 **	43 **	51
	<i>Unweighted count</i>					511					1 277					1 788
Royal Marines	Satisfied	19	28	28	18	20	16	18	18	18	17	16	19	19	18	17
	Neutral	44 **	40	30	42 **	29	30	28 **	27 **	28 **	33	31	29 **	27 **	29 **	32
	Dissatisfied	36 **	32 **	42	40 **	51	54	53	55 **	54	51	53	52	54	53	51
	<i>Unweighted count</i>					159					2 087					2 246
Army	Satisfied	36	38 **	38 **	39 **	28	31	33	33	31	29	31	33	33	32	29
	Neutral	46	39	38	37	41	42	39	37	37	39	42	39	37	37	39
	Dissatisfied	18 **	23 **	25	24	31	27 **	28	30	32	32	26 **	28	30	31	32
	<i>Unweighted count</i>					445					1 640					2 085
RAF	Satisfied	61 **	54 **	55 **	50 **	35	32 **	28	27	26	25	39 **	34 **	33 **	31	27
	Neutral	20 **	23	18 **	23	30	38	35	36	30	33	34	33	33	28	32
	Dissatisfied	20 **	23 **	26 **	27 **	35	30 **	36 **	37	44	42	27 **	33 **	35 **	41	41
	<i>Unweighted count</i>					477					1 308					1 785

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Caution is advised when comparing 2015 to previous years. Until 2014, Recruitment and Retention pay was called 'Specialist pay'. 'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.5 How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH)..... [A005]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	33 **	35 **	42	44	41	38 **	42	43	44	44	37 **	41 **	43	44	43
	Neutral	20	19	21	21	20	20	21	22	23 **	21	20	21	22	23 **	21
	Dissatisfied	47 **	45 **	38	35 **	39	42 **	37	35	32 **	36	43 **	39 **	35	33 **	36
	<i>Unweighted count</i>	3 088					8 161					11 249				
Royal Navy	Satisfied	38	41	44 **	42	39	40	40	43	42	39	40	41	43 **	42	39
	Neutral	24	20	20	23	22	20 **	23	21	23	25	20 **	23	21 **	23	24
	Dissatisfied	38	39	36	35	40	40	36	36	35	36	40	37	36	35	37
	<i>Unweighted count</i>	864					1 671					2 535				
Royal Marines	Satisfied	28 **	38	46 **	43 **	35	29 **	35	38	39 **	36	29 **	35	39 **	39 **	36
	Neutral	19	20	12 **	19	19	21	21	23	23	23	21	21	22	23	23
	Dissatisfied	53	42	42	38 **	45	50 **	44 **	39	38 **	41	50 **	44	39	38 **	41
	<i>Unweighted count</i>	304					2 339					2 643				
Army	Satisfied	34 **	36 **	44	49	46	39 **	45	44	46	47	38 **	44	44	47	47
	Neutral	17	17	20	19	17	20	21	22	24 **	19	19	20	22	23 **	18
	Dissatisfied	49 **	46 **	36	32	37	41 **	35	34	30 **	34	42 **	36	34	30 **	35
	<i>Unweighted count</i>	974					2 151					3 125				
RAF	Satisfied	29 **	29 **	36	36	34	35 **	35 **	41	42	40	34 **	34 **	40	40	38
	Neutral	22	23	23	24	23	20 **	20 **	24	22	24	21 **	21 **	24	23	24
	Dissatisfied	49 **	48 **	41	40	42	45 **	45 **	35	36	37	46 **	45 **	37	37	38
	<i>Unweighted count</i>	946					2 000					2 946				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Caution should be taken when comparing to 2007 and 2008. From 2009 an 'N/A' option was added to this question. 'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.6 How satisfied are you with the following? My pension benefits. [A004]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	62 **	60 **	51	50	51	47 **	35 **	29	28	28	50 **	40 **	33	32	32
	Neutral	21	19	21	20	19	34 **	31 **	32 **	30	27	32 **	29 **	30 **	28 **	26
	Dissatisfied	17 **	21 **	28	30	30	19 **	34 **	40 **	42	45	19 **	32 **	38 **	40	42
	<i>Unweighted count</i>	3 290					8 527					11 817				
Royal Navy	Satisfied	68 **	64 **	53	52	49	47 **	38 **	29 **	24	24	52 **	44 **	35 **	31	30
	Neutral	19	20	19	21	20	32 **	30 **	26	26	25	29 **	28 **	25	25	24
	Dissatisfied	14 **	16 **	28	27	31	21 **	31 **	44 **	50	51	19 **	28 **	41 **	45	46
	<i>Unweighted count</i>	904					1 761					2 665				
Royal Marines	Satisfied	53	50	41	46	46	32 **	26	25	25	26	35 **	29	26	27	28
	Neutral	25	20	23	24	19	35 **	30 **	30	29	27	34 **	29 **	29 **	29 **	26
	Dissatisfied	22 **	30	36	29	35	32 **	44 **	46	46	47	31 **	42 **	45	44	46
	<i>Unweighted count</i>	322					2 402					2 724				
Army	Satisfied	58 **	58 **	48	49	50	48 **	36 **	29	30	28	50 **	39 **	32	32	32
	Neutral	22	18	22	18	18	34 **	32	34 **	31	28	33 **	30	32 **	29	27
	Dissatisfied	21 **	24 **	30	33	32	17 **	32 **	38 **	40	43	18 **	31 **	36 **	39	41
	<i>Unweighted count</i>	1 040					2 243					3 283				
RAF	Satisfied	66 **	62 **	55	50	54	46 **	34	29	27 **	31	50 **	40 **	35	32 **	36
	Neutral	20	19	20	22	20	33 **	29 **	30 **	30 **	26	30 **	27	28 **	28 **	24
	Dissatisfied	14 **	19 **	25	28	26	21 **	37 **	41	43	43	19 **	33 **	37	40	40
	<i>Unweighted count</i>	1 024					2 121					3 145				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.7 How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures. [A002]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	50	49	46	45 **	49	48 **	47	43	43	44	48 **	47	44	43	45
	Neutral	28	30	30	29	28	32	31	33	32	32	31	31	33	31	31
	Dissatisfied	22	22	24	26 **	23	21 **	22	24	25	24	21 **	22	24	25	24
	<i>Unweighted count</i>	3 282					8 480					11 762				
Royal Navy	Satisfied	47	47	44	42	46	45 **	41	40	40	38	45 **	42	41	40	40
	Neutral	30	29	30	30	30	29	33	32	33	33	30	32	32	32	32
	Dissatisfied	24	23	26	28	24	26	26	28	27	29	25	26	28	27	28
	<i>Unweighted count</i>	903					1 755					2 658				
Royal Marines	Satisfied	44	44	45	42	48	28	27 **	30	30	31	30	29 **	31	31	32
	Neutral	33	30	26	36	30	35	35	35	37	36	35	34	34	36	35
	Dissatisfied	24	26	29 **	23	22	36	38 **	35	34	34	35	37 **	34	33	32
	<i>Unweighted count</i>	320					2 378					2 698				
Army	Satisfied	55	52	49	47	50	51	52	45	45	48	52	52	46	45	48
	Neutral	26	27	28	28	26	31	30	33	31	31	30	29	32	30	30
	Dissatisfied	20	21	22	25	24	18 **	18	22	24	21	18 **	19	22	24	22
	<i>Unweighted count</i>	1 039					2 237					3 276				
RAF	Satisfied	45	45	42 **	42 **	50	45	41	43	43	43	45	42	43	43	45
	Neutral	30	33	32	30	29	34	33	34	32	31	33	33	34	32	31
	Dissatisfied	25	22	26 **	28 **	21	22 **	26	23	25	26	22	25	24	26	24
	<i>Unweighted count</i>	1 020					2 110					3 130				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Caution should be taken when interpreting these results as some changes were made to wording from previous years.

Additionally in previous years an n/a option was also offered for responses to this question, which was no longer offered from 2009.

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.8 How satisfied are you with the following? My ability to access JPA. [A006]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	72 **	80	79	80	79	75 **	79 **	79 **	78 **	82	74 **	79 **	79 **	79 **	81
	Neutral	13 **	10	11	10	10	13 **	11	10	11	10	13 **	11	10	11	10
	Dissatisfied	15 **	10	11	10	11	13 **	10 **	11 **	10 **	8	13 **	10	11 **	10 **	8
	<i>Unweighted count</i>					3 269					8 436					11 705
Royal Navy	Satisfied	65 **	74	74	74	73	71 **	73 **	76	75	78	70 **	73 **	76	74	77
	Neutral	14	12	13	12	13	13	14	13	12	13	13	13	13	12	13
	Dissatisfied	21 **	14	13	14	14	15 **	14 **	11	14 **	9	16 **	14 **	11	14 **	10
	<i>Unweighted count</i>					900					1 744					2 644
Royal Marines	Satisfied	71 **	83	80	78	82	52 **	57 **	64	63	65	54 **	60 **	66	65	67
	Neutral	14 **	8	13 **	9	8	19	19	17	18	19	18	18	17	17	17
	Dissatisfied	15 **	10	7	12	10	29 **	24 **	18	19 **	16	28 **	22 **	17	18 **	16
	<i>Unweighted count</i>					317					2 355					2 672
Army	Satisfied	76 **	81	79	83	82	75 **	80	78 **	77 **	83	75 **	80	79 **	78 **	83
	Neutral	12	9	9	9	9	12 **	10	10	12	9	12 **	10	10	11	9
	Dissatisfied	12	10	11	8	9	13 **	9	12 **	11 **	8	13 **	9	12 **	11 **	8
	<i>Unweighted count</i>					1 034					2 229					3 263
RAF	Satisfied	70 **	80	80	80	79	81 **	86	87	88	86	79 **	85	86	86	85
	Neutral	15 **	12	12	11	10	12 **	9	8	7	9	12 **	10	9	8	9
	Dissatisfied	15 **	8	8	9	10	7	5	5	4	5	9 **	6	6	5	6
	<i>Unweighted count</i>					1 018					2 108					3 126

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Caution should be taken when interpreting these results as some changes were made to wording from previous years.

Additionally in previous years an n/a option was also offered for responses to this question, which was no longer offered from 2009.

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.1 How strongly do you agree or disagree with the following? The X-Factor in my salary is enough compensation for Service lifestyle, working conditions and expectations. [A008]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	2.1	2.1	2.2	2.2	2.2	1.5	1.9	2.0	1.6	1.8	1.3	1.6	1.7	1.4	1.6
	Neutral	1.6	1.6	1.7	1.6	1.8	1.5	1.7	1.9	1.5	1.8	1.3	1.4	1.6	1.3	1.5
	Disagree	2.2	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.4	1.8	1.9	1.5	1.8
	<i>Unweighted count</i>															
Royal Navy	Agree	3.8	3.3	3.5	3.5	3.6	2.5	2.2	2.0	2.0	2.4	2.1	1.8	1.8	1.7	2.0
	Neutral	3.0	2.6	2.8	2.7	2.9	2.5	2.2	2.0	1.9	2.4	2.1	1.8	1.6	1.6	2.0
	Disagree	3.9	3.4	3.7	3.7	3.9	3.0	2.6	2.5	2.4	3.0	2.5	2.2	2.1	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	5.0	4.7	4.8	4.1	5.0	1.8	1.7	1.7	1.4	1.6	1.7	1.6	1.6	1.3	1.5
	Neutral	3.9	3.9	4.5	3.4	4.2	1.9	1.7	1.8	1.4	1.7	1.7	1.6	1.7	1.3	1.6
	Disagree	5.5	5.2	5.4	4.4	5.4	2.3	2.2	2.1	1.7	2.0	2.2	2.0	2.0	1.6	1.9
	<i>Unweighted count</i>															
Army	Agree	3.3	3.5	3.7	3.6	3.7	2.3	3.0	3.2	2.4	2.9	2.1	2.7	2.8	2.1	2.5
	Neutral	2.6	2.7	2.9	2.6	2.9	2.2	2.7	3.0	2.2	2.8	2.0	2.4	2.7	2.0	2.5
	Disagree	3.5	3.7	3.9	3.7	3.9	2.5	3.3	3.6	2.7	3.3	2.2	2.9	3.1	2.4	2.8
	<i>Unweighted count</i>															
RAF	Agree	3.7	3.5	3.4	3.7	3.7	2.7	2.2	2.5	2.5	2.5	2.2	1.9	2.1	2.1	2.1
	Neutral	2.9	2.7	2.7	2.9	3.0	2.3	2.0	2.2	2.4	2.3	1.9	1.6	1.8	2.0	1.9
	Disagree	3.9	3.7	3.6	3.9	3.7	2.9	2.5	2.8	2.9	2.9	2.4	2.1	2.3	2.5	2.4
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.2 How strongly do you agree or disagree with the following? The pay and benefits I receive are fair for the work I do. [A603]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.5
	Disagree	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.8	..	..	..	..	2.7	..	..	..	..	2.3
	Neutral	..	..	..	..	2.8	..	..	..	..	2.5	..	..	..	..	2.0
	Disagree	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.4	..	..	..	..	1.8	..	..	..	..	1.7
	Neutral	..	..	..	..	4.0	..	..	..	..	1.7	..	..	..	..	1.6
	Disagree	..	..	..	..	5.4	..	..	..	..	2.1	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.7
	Neutral	..	..	..	..	2.9	..	..	..	..	2.8	..	..	..	..	2.4
	Disagree	..	..	..	..	3.9	..	..	..	..	3.3	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.3
	Neutral	..	..	..	..	2.8	..	..	..	..	2.2	..	..	..	..	1.8
	Disagree	..	..	..	..	3.7	..	..	..	..	2.9	..	..	..	..	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.3 How satisfied are you with the following? My rate of basic pay (basic pay includes X-Factor, but excludes Recruitment and Retention Pay [RRP] and any allowances). [A001]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.2	2.2	2.3	2.2	2.3	1.6	2.0	2.1	1.7	2.0	1.4	1.7	1.8	1.4	1.7
	Neutral	1.7	1.8	1.8	1.8	1.9	1.5	1.8	2.0	1.6	1.9	1.3	1.6	1.7	1.4	1.6
	Dissatisfied	1.8	2.0	2.1	2.0	2.2	1.6	2.0	2.2	1.7	2.0	1.4	1.7	1.9	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.9	3.4	3.8	3.7	3.9	2.8	2.5	2.3	2.3	2.7	2.4	2.1	2.0	2.0	2.3
	Neutral	3.2	2.8	3.0	2.9	3.1	2.6	2.3	2.2	2.1	2.7	2.2	1.9	1.8	1.8	2.2
	Dissatisfied	3.2	3.0	3.4	3.5	3.8	2.9	2.6	2.5	2.5	3.1	2.4	2.1	2.1	2.1	2.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.5	5.3	5.4	4.4	5.4	2.0	1.9	1.9	1.5	1.7	1.9	1.8	1.8	1.4	1.6
	Neutral	4.1	4.1	4.3	3.5	4.2	2.0	1.9	1.8	1.5	1.8	1.8	1.7	1.7	1.3	1.6
	Dissatisfied	5.1	4.9	5.1	4.1	5.1	2.4	2.3	2.2	1.8	2.1	2.2	2.1	2.0	1.6	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.7	3.9	3.7	3.9	2.5	3.1	3.4	2.5	3.1	2.2	2.7	2.9	2.2	2.7
	Neutral	2.7	3.0	3.1	2.9	3.2	2.3	2.9	3.1	2.5	3.0	2.0	2.6	2.7	2.1	2.6
	Dissatisfied	3.0	3.4	3.6	3.3	3.7	2.4	3.2	3.5	2.6	3.2	2.1	2.8	3.1	2.3	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.6	3.6	3.8	3.8	2.9	2.5	2.7	2.9	2.8	2.4	2.1	2.3	2.4	2.3
	Neutral	3.1	3.1	2.9	3.1	3.0	2.4	2.1	2.4	2.5	2.4	2.0	1.8	2.0	2.1	2.0
	Dissatisfied	3.1	3.1	3.2	3.3	3.5	2.8	2.5	2.7	2.9	2.8	2.3	2.1	2.2	2.3	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.4 How satisfied are you with the following? My Recruitment and Retention Pay (RRP) [A003]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	3.6	3.5	3.7	3.7	3.1	2.4	2.9	3.2	2.5	2.2	2.1	2.6	2.8	2.2	2.0
	Neutral	3.4	3.3	3.4	3.4	3.2	2.5	3.0	3.3	2.6	2.4	2.2	2.7	2.9	2.3	2.2
	Dissatisfied	2.9	3.0	3.3	3.3	3.2	2.3	2.9	3.2	2.5	2.3	2.0	2.5	2.8	2.3	2.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.7	5.0	5.6	5.6	4.9	4.1	3.5	3.2	3.0	2.8	3.5	3.0	2.8	2.6	2.5
	Neutral	4.6	4.1	4.2	4.4	4.6	4.0	3.5	3.3	3.3	3.3	3.4	3.0	2.8	2.8	2.9
	Dissatisfied	4.9	4.2	5.0	5.1	5.1	4.2	3.6	3.6	3.5	3.7	3.5	3.0	3.1	3.0	3.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	7.4	8.4	9.1	5.8	6.1	2.2	2.2	2.0	1.6	1.7	2.1	2.1	2.0	1.6	1.6
	Neutral	9.5	9.2	9.0	7.5	7.0	2.8	2.5	2.3	1.9	2.1	2.7	2.4	2.3	1.9	2.0
	Dissatisfied	9.2	8.8	9.8	7.5	7.7	3.0	2.8	2.6	2.1	2.2	2.9	2.7	2.5	2.1	2.2
	<i>Unweighted count</i>															
Army	Satisfied	6.7	6.7	7.1	6.9	5.4	3.4	4.6	5.1	3.7	3.5	3.2	4.2	4.7	3.4	3.2
	Neutral	7.0	6.7	7.2	6.8	5.9	3.7	4.7	5.3	3.9	3.7	3.4	4.4	4.9	3.6	3.4
	Dissatisfied	5.4	5.8	6.4	6.1	5.5	3.3	4.4	5.0	3.7	3.5	3.1	4.1	4.6	3.5	3.2
	<i>Unweighted count</i>															
RAF	Satisfied	6.0	5.8	5.7	6.3	5.2	4.8	3.9	4.0	4.4	3.2	4.0	3.3	3.5	3.7	2.8
	Neutral	4.9	4.9	4.5	5.3	5.0	5.0	4.2	4.4	4.6	3.4	4.0	3.5	3.7	3.8	3.0
	Dissatisfied	4.9	4.9	5.1	5.7	5.2	4.7	4.2	4.4	5.1	3.5	3.8	3.5	3.7	4.2	3.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.5 How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH)..... [A005]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.1	2.3	2.3	2.4	1.7	2.1	2.3	1.8	2.1	1.4	1.8	2.0	1.6	1.8
	Neutral	1.7	1.7	1.9	1.9	1.9	1.4	1.7	1.9	1.6	1.7	1.2	1.5	1.6	1.3	1.4
	Dissatisfied	2.2	2.2	2.3	2.2	2.3	1.7	2.0	2.1	1.7	2.0	1.4	1.7	1.8	1.4	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.9	3.5	3.8	3.7	3.9	3.0	2.6	2.6	2.5	3.1	2.5	2.2	2.2	2.1	2.6
	Neutral	3.4	2.8	3.1	3.2	3.3	2.4	2.3	2.1	2.2	2.8	2.0	1.9	1.8	1.8	2.3
	Dissatisfied	3.9	3.4	3.7	3.6	3.9	3.0	2.6	2.5	2.4	3.1	2.5	2.2	2.1	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.0	5.2	5.4	4.4	5.3	2.3	2.2	2.1	1.8	2.0	2.1	2.1	2.0	1.7	1.9
	Neutral	4.4	4.3	3.4	3.5	4.4	2.1	1.9	1.9	1.5	1.8	1.9	1.7	1.7	1.4	1.7
	Dissatisfied	5.6	5.2	5.3	4.3	5.4	2.5	2.3	2.1	1.8	2.1	2.3	2.1	2.0	1.6	2.0
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.6	4.0	3.8	4.0	2.5	3.4	3.6	2.8	3.3	2.2	2.9	3.2	2.4	2.9
	Neutral	2.6	2.8	3.2	3.0	3.0	2.1	2.8	3.1	2.4	2.6	1.8	2.4	2.7	2.1	2.2
	Dissatisfied	3.6	3.8	3.9	3.5	3.9	2.5	3.1	3.4	2.5	3.1	2.2	2.7	3.0	2.2	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.4	3.5	3.8	3.7	2.9	2.5	2.8	3.0	2.9	2.4	2.1	2.3	2.5	2.4
	Neutral	3.3	3.2	3.1	3.4	3.3	2.4	2.1	2.5	2.5	2.5	2.0	1.8	2.0	2.1	2.1
	Dissatisfied	4.0	3.7	3.6	3.8	3.8	2.9	2.6	2.7	2.9	2.8	2.4	2.2	2.2	2.4	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.6 How satisfied are you with the following? My pension benefits. [A004]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.1	2.2	2.2	2.2	1.7	2.0	2.0	1.6	1.8	1.5	1.7	1.7	1.4	1.6
	Neutral	1.8	1.7	1.9	1.8	1.8	1.7	2.0	2.2	1.7	1.9	1.4	1.7	1.9	1.4	1.6
	Dissatisfied	1.7	1.8	2.1	2.1	2.1	1.3	2.0	2.2	1.8	2.0	1.1	1.7	1.9	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.3	3.7	3.6	3.8	3.0	2.6	2.2	2.0	2.4	2.5	2.1	1.9	1.8	2.0
	Neutral	3.1	2.8	3.0	3.1	3.1	2.9	2.5	2.3	2.2	2.7	2.4	2.1	1.9	1.9	2.2
	Dissatisfied	2.7	2.6	3.4	3.3	3.5	2.5	2.5	2.5	2.5	3.1	2.0	2.1	2.1	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	4.9	5.1	4.2	5.3	2.4	2.0	1.8	1.5	1.8	2.2	1.9	1.7	1.4	1.7
	Neutral	4.8	4.3	4.7	3.8	4.3	2.5	2.1	2.0	1.7	1.9	2.2	1.9	1.9	1.5	1.7
	Dissatisfied	4.6	4.8	5.2	4.0	5.1	2.4	2.3	2.2	1.8	2.1	2.2	2.1	2.0	1.7	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.6	3.8	3.6	3.8	2.6	3.2	3.1	2.5	2.9	2.3	2.8	2.7	2.2	2.5
	Neutral	2.9	2.9	3.3	2.9	3.1	2.5	3.2	3.5	2.6	3.0	2.2	2.8	3.1	2.3	2.6
	Dissatisfied	2.9	3.2	3.6	3.5	3.6	1.9	3.1	3.5	2.7	3.2	1.7	2.7	3.1	2.4	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.5	3.5	3.8	3.7	2.9	2.3	2.3	2.4	2.5	2.4	1.9	2.0	2.1	2.1
	Neutral	3.1	2.9	2.9	3.2	3.0	2.8	2.4	2.6	2.8	2.5	2.3	2.0	2.1	2.3	2.1
	Dissatisfied	2.7	2.9	3.1	3.5	3.2	2.4	2.5	2.8	3.0	2.8	2.0	2.1	2.3	2.4	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.7 How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures. [A002]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.2	2.2	2.3	2.2	2.3	1.7	2.1	2.2	1.8	2.1	1.5	1.8	1.9	1.5	1.8
	Neutral	1.9	2.0	2.1	2.0	2.1	1.6	1.9	2.2	1.7	2.0	1.4	1.6	1.8	1.4	1.7
	Dissatisfied	1.8	1.8	2.0	2.0	2.0	1.3	1.6	1.9	1.5	1.7	1.1	1.4	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.9	3.5	3.7	3.7	3.9	3.0	2.6	2.5	2.4	3.0	2.5	2.2	2.1	2.1	2.5
	Neutral	3.6	3.1	3.4	3.4	3.6	2.7	2.5	2.4	2.4	3.0	2.3	2.1	2.0	2.0	2.4
	Dissatisfied	3.3	2.9	3.3	3.4	3.3	2.6	2.3	2.3	2.2	2.9	2.2	1.9	1.9	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.5	5.2	5.4	4.4	5.4	2.2	2.0	2.0	1.6	1.9	2.1	1.9	1.8	1.5	1.8
	Neutral	5.2	4.8	4.7	4.2	5.0	2.4	2.2	2.1	1.7	2.0	2.2	2.0	1.9	1.6	1.9
	Dissatisfied	4.7	4.6	4.9	3.7	4.5	2.4	2.2	2.1	1.7	2.0	2.2	2.1	1.9	1.6	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.7	3.9	3.7	3.9	2.5	3.3	3.5	2.7	3.3	2.2	2.9	3.1	2.4	2.9
	Neutral	3.1	3.3	3.6	3.3	3.5	2.4	3.0	3.4	2.5	3.1	2.1	2.7	3.0	2.2	2.7
	Dissatisfied	2.8	3.0	3.3	3.2	3.4	1.9	2.5	3.0	2.3	2.7	1.7	2.2	2.6	2.1	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.6	3.6	3.8	3.8	2.9	2.5	2.8	2.9	2.8	2.4	2.1	2.3	2.4	2.4
	Neutral	3.6	3.5	3.4	3.5	3.4	2.7	2.4	2.6	2.8	2.7	2.3	2.0	2.2	2.3	2.2
	Dissatisfied	3.4	3.0	3.1	3.5	3.1	2.4	2.3	2.4	2.6	2.5	2.0	1.9	2.0	2.2	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 1 Your Pay

Source: Defence Statistics (Surveys)

Table B1.8 How satisfied are you with the following? My ability to access JPA. [A006]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	1.9	1.7	1.9	1.7	1.8	1.5	1.7	1.9	1.5	1.6	1.3	1.4	1.6	1.3	1.4
	Neutral	1.5	1.3	1.4	1.3	1.4	1.1	1.3	1.4	1.2	1.2	1.0	1.1	1.2	1.0	1.1
	Dissatisfied	1.5	1.3	1.4	1.2	1.4	1.1	1.3	1.6	1.2	1.2	1.0	1.1	1.3	1.0	1.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.0	3.3	3.3	3.5	2.7	2.4	2.2	2.2	2.6	2.3	2.0	1.8	1.8	2.2
	Neutral	2.7	2.2	2.5	2.4	2.6	2.1	1.8	1.7	1.6	2.1	1.7	1.5	1.4	1.4	1.8
	Dissatisfied	3.2	2.4	2.5	2.6	2.7	2.1	1.8	1.6	1.7	1.8	1.8	1.5	1.3	1.5	1.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.0	4.0	4.3	3.6	4.2	2.5	2.2	2.1	1.7	2.0	2.3	2.0	1.9	1.6	1.9
	Neutral	3.9	2.8	3.7	2.6	2.9	2.0	1.8	1.7	1.4	1.7	1.8	1.6	1.6	1.3	1.5
	Dissatisfied	3.9	3.1	2.5	2.9	3.3	2.3	1.9	1.7	1.4	1.6	2.1	1.8	1.6	1.3	1.5
	<i>Unweighted count</i>															
Army	Satisfied	3.0	2.8	3.2	2.7	3.0	2.3	2.7	3.1	2.4	2.6	2.0	2.4	2.7	2.1	2.2
	Neutral	2.3	2.1	2.3	2.1	2.2	1.7	2.1	2.2	1.8	2.0	1.5	1.8	1.9	1.6	1.7
	Dissatisfied	2.2	2.2	2.5	1.9	2.2	1.8	2.0	2.5	1.8	1.9	1.5	1.8	2.2	1.6	1.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	2.9	2.9	3.1	3.0	2.2	1.8	1.8	1.8	2.0	1.9	1.5	1.5	1.6	1.7
	Neutral	2.8	2.4	2.3	2.4	2.3	1.8	1.4	1.5	1.5	1.6	1.5	1.2	1.3	1.3	1.4
	Dissatisfied	2.8	2.0	2.0	2.2	2.3	1.5	1.2	1.1	1.2	1.3	1.3	1.0	1.0	1.0	1.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.1 How satisfied are you with [Service] life in general? [A022]

Percentages

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Satisfied	62 **	59 **	58	59	56	56 **	50 **	48	46	45	57 **	51 **	49	48	47		
	Neutral	19	19	20	20	20	23	24	23	25 **	22	22	23	23	25 **	22		
	Dissatisfied	19 **	21	21	21 **	24	21 **	26 **	29 **	28 **	33	21 **	26 **	28 **	27 **	32		
	<i>Unweighted count</i>						3 203						8 263						11 466
Royal Navy	Satisfied	64 **	62 **	63 **	58	54	49 **	43 **	44 **	37	36	52 **	47 **	48 **	41	40		
	Neutral	18	21	19	21	23	23	26	23	25	23	22	25	22	24	23		
	Dissatisfied	17 **	17 **	18 **	21	24	28 **	31 **	33 **	38	41	26 **	28 **	29 **	35	37		
	<i>Unweighted count</i>						879						1 702						2 581
Royal Marines	Satisfied	73	75	73	75	77	53	50	53	52	53	55	53	55	54	55		
	Neutral	14	14	15	14	11	24	24 **	24 **	24 **	21	23	23 **	23 **	23 **	20		
	Dissatisfied	14	11	12	10	12	24	26	22 **	24	26	23	24	21 **	23	24		
	<i>Unweighted count</i>						308						2 308						2 616
Army	Satisfied	63 **	60	55	59	55	57 **	51 **	47	47	46	58 **	52 **	48	49	47		
	Neutral	18	17	20	18	19	23	23	23	26 **	21	23	23	23	25 **	21		
	Dissatisfied	19 **	23	24	23	26	19 **	26 **	30	27 **	33	19 **	25 **	29	26 **	32		
	<i>Unweighted count</i>						1 012						2 186						3 198
RAF	Satisfied	58	56	58	58	57	55 **	51 **	52 **	48	46	56 **	52 **	53 **	51	49		
	Neutral	21	22	22	23	22	22	23	23	25	23	22	23	23	25	23		
	Dissatisfied	21	22	20	19	21	22 **	26 **	25 **	26 **	31	22 **	25 **	24 **	25 **	29		
	<i>Unweighted count</i>						1 004						2 067						3 071

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.2 How would you rate the level of morale of... Myself? [A024]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	High	42	37 **	39 **	41 **	45	47 **	43 **	40	39	39	46 **	42	39	40	40
	Neutral	33	35	33	34	33	30	30	31	32	31	31	31	32	33	31
	Low	25	28 **	28 **	25	23	23 **	28	29	29	29	23 **	28	29	28	28
	<i>Unweighted count</i>	3 276					8 505					11 781				
Royal Navy	High	41	40	42	43	42	41 **	36 **	37 **	32	32	41 **	37	38 **	35	34
	Neutral	34	36	34	33	37	32	34	34	34	35	33	35	34	34	35
	Low	25	23	24	25	22	27 **	29	29 **	34	33	27 **	28	28	32	30
	<i>Unweighted count</i>	902					1 747					2 649				
Royal Marines	High	56 **	55 **	59 **	61	67	46	42	44	44	43	47	43	46	45	46
	Neutral	23	29 **	23	28 **	20	31	31	30	31	31	30	31	30	31	30
	Low	21 **	16	18	11	13	23	27	26	26	26	23	26	25	24	24
	<i>Unweighted count</i>	321					2 402					2 723				
Army	High	45	37 **	38 **	41	44	51 **	46 **	40	41	41	50 **	45	40	41	42
	Neutral	32	35	31	33	32	30	28	31	32	31	30	29	31	32	31
	Low	23	28	31 **	26	24	19 **	26	29	27	28	20 **	26	30	27	27
	<i>Unweighted count</i>	1 034					2 243					3 277				
RAF	High	36 **	33 **	36 **	37 **	46	42	38	39	38	38	41	37	38	38	40
	Neutral	35	36	37	38 **	32	30	30	32	32	29	31	32	33	33 **	30
	Low	29 **	31 **	27 **	25	21	28 **	31	30	30	32	28	31	29	29	30
	<i>Unweighted count</i>	1 019					2 113					3 132				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.3 How would you rate the level of morale of... My Unit? [A025]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	High	25 **	21 **	20 **	24 **	29	27 **	24 **	19	20	19	27 **	24 **	19	21	21		
	Neutral	40	42	41	42	40	35 **	33	34	32	32	36 **	35	35	34	34		
	Low	35 **	36 **	39 **	34	32	37 **	42 **	47	48	48	37 **	41 **	46	45	45		
	<i>Unweighted count</i>						3 265						8 489						11 754
Royal Navy	High	27	27	27	28	30	23	23 **	22	19	20	24	24	23	21	22		
	Neutral	42	45	44	42	42	38	37	37	33	35	39	38	39	35	37		
	Low	30	29	29	30	28	39 **	40 **	41 **	48	45	37 **	38 **	38	44	41		
	<i>Unweighted count</i>						899						1 743						2 642
Royal Marines	High	45 **	42 **	40 **	51	54	32 **	25 **	27	28	27	33 **	27 **	28	31	30		
	Neutral	34	40	40 **	38	33	35	36	37	37	37	35	36	37	37	36		
	Low	21 **	18	20 **	12	14	33	40 **	36	35	36	32	37 **	34	32	34		
	<i>Unweighted count</i>						319						2 390						2 709
Army	High	30	22 **	18 **	24	28	31 **	28 **	19	22	21	31 **	27 **	19	22	22		
	Neutral	39	41	39	40	38	36 **	32	33	31	31	36 **	33	34	32	32		
	Low	31	37	42 **	36	34	34 **	41 **	48	47	48	33 **	40 **	47	46	46		
	<i>Unweighted count</i>						1 032						2 243						3 275
RAF	High	16 **	14 **	17 **	21 **	26	20 **	17 **	14	13	14	19 **	16	15	15	16		
	Neutral	39	43	42	44	41	32	34	32	34	34	34	36	34	36	35		
	Low	46 **	43 **	42 **	35	33	48 **	49	54	53	53	47	48	51	49	48		
	<i>Unweighted count</i>						1 015						2 113						3 128

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.4 How would you rate the level of morale of... The [Service] as a whole? [A026]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	High	10	6 **	6 **	7 **	9	20 **	16	13	14	15	18 **	15	12	13	14
	Neutral	35 **	33 **	33 **	34 **	40	38	36	33 **	35	37	37	35	33 **	35	37
	Low	55 **	60 **	62 **	58 **	51	42 **	48	53 **	50	49	44 **	50	55 **	52 **	49
	<i>Unweighted count</i>	3 266					8 468					11 734				
Royal Navy	High	6	5	7	6	5	10 **	8 **	8 **	6	4	9 **	8 **	8 **	6	5
	Neutral	35	41 **	44 **	41 **	34	35 **	36 **	36 **	32 **	26	35 **	37 **	38 **	34 **	28
	Low	59	53 **	49 **	53 **	61	55 **	56 **	56 **	62 **	69	56 **	55 **	55 **	60 **	67
	<i>Unweighted count</i>	901					1 739					2 640				
Royal Marines	High	51 **	38 **	42 **	54 **	64	36 **	21 **	29	29 **	32	37	22 **	31 **	32 **	35
	Neutral	35 **	41 **	42 **	37 **	27	40	36 **	39	42	40	40	36	39	41	39
	Low	14	21 **	16 **	9	9	24 **	44 **	32 **	29	28	23 **	41 **	30 **	27	26
	<i>Unweighted count</i>	318					2 386					2 704				
Army	High	13 **	7	4 **	6	8	25 **	20	14	17	17	23 **	18	13	15	16
	Neutral	39	31 **	26 **	29 **	38	41	37	33 **	36	38	41	36	32 **	35 **	38
	Low	48 **	63 **	70 **	66 **	54	34 **	43	53 **	48	44	36 **	45	55 **	50 **	46
	<i>Unweighted count</i>	1 032					2 235					3 267				
RAF	High	2 **	3 **	4 **	7	10	11	10	9	10	11	9	8 **	8 **	9	11
	Neutral	27 **	32 **	35 **	39 **	48	29 **	32 **	33 **	35	38	29 **	32 **	33 **	36 **	40
	Low	70 **	65 **	61 **	54 **	42	60 **	58 **	58 **	55 **	51	62 **	59 **	58 **	55 **	49
	<i>Unweighted count</i>	1 015					2 108					3 123				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.5 How satisfied are you with the following aspects of your current job? My job in general. [A044]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	69	67	67	65 **	69	62 **	59 **	56	55	54	64 **	60 **	58	57	56
	Neutral	15	16 **	16	17 **	14	18	19	20	20	18	19	19	19	19	
	Dissatisfied	16	17	17	18	17	19 **	22 **	24	25	26	19 **	21 **	23	24	24
	<i>Unweighted count</i>	3 277					8 501					11 778				
Royal Navy	Satisfied	70	67	68	63 **	70	62 **	58 **	57	53	53	64 **	60	60	55	57
	Neutral	13	17	16	18	15	16 **	19	19	22	16 **	19	19	19	20	
	Dissatisfied	16	16	17	19	16	21	23	23	28	25	20	21	22	26 **	23
	<i>Unweighted count</i>	902					1 744					2 646				
Royal Marines	Satisfied	70	73	72	75	75	53	51	53	53	51	55	54	55	55	54
	Neutral	13	13	13	13	12	24 **	22	22	22	20	23 **	21	21	21	19
	Dissatisfied	17	14	14	12	13	23 **	27	25 **	26 **	29	23 **	26	24 **	24 **	27
	<i>Unweighted count</i>	321					2 399					2 720				
Army	Satisfied	69	67	66	66	68	63 **	58 **	55	55	53	64 **	59 **	57	57	55
	Neutral	15	16	17 **	17 **	13	19	20	21	21	20	19	20	20	20	19
	Dissatisfied	16	17	17	17	19	17 **	22 **	24	24	26	17 **	21 **	23	23	25
	<i>Unweighted count</i>	1 035					2 244					3 279				
RAF	Satisfied	67	68	67	62 **	70	62 **	62 **	58	59	56	63 **	63 **	60	60	59
	Neutral	16	16	15	18	15	17	16	19	16	19	16	16	18	17	18
	Dissatisfied	18	16	18	20 **	15	21 **	22	24	24	25	21	21	22	23	23
	<i>Unweighted count</i>	1 019					2 114					3 133				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.6 How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work. [A045]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	66 **	63	63	61	61	57 **	53 **	51 **	51 **	45	59 **	55 **	53 **	52 **	48
	Neutral	16	20 **	18	19	17	22	23	24	23	23	21	22	23	22	22
	Dissatisfied	17 **	18 **	19	20	22	21 **	24 **	25 **	26 **	32	20 **	23 **	24 **	25 **	30
	<i>Unweighted count</i>					3 271					8 483					11 754
Royal Navy	Satisfied	67 **	62	64	60	60	55 **	51 **	52 **	47	46	57 **	54 **	55 **	49	49
	Neutral	17	19	16	19	18	21	23	24	23	24	20	22	22	22	23
	Dissatisfied	16 **	19	20	21	22	24 **	26 **	24 **	30	30	22 **	24 **	23 **	28	28
	<i>Unweighted count</i>					900					1 739					2 639
Royal Marines	Satisfied	63	66	62	69	65	48 **	47 **	47 **	48 **	42	50 **	49 **	49 **	50 **	45
	Neutral	16	17	21	18	17	25	25	25	25	25	24	24	25	24	24
	Dissatisfied	21	17	17	13	18	27 **	29 **	28 **	27 **	33	26 **	27 **	27 **	25 **	31
	<i>Unweighted count</i>					320					2 395					2 715
Army	Satisfied	67 **	63	62	62	60	59 **	53 **	51 **	51 **	44	60 **	54 **	53 **	53 **	46
	Neutral	17	20	19	19	17	22	24	24	23	24	22	23	23	22	23
	Dissatisfied	16 **	17 **	19	19	23	18 **	23 **	25 **	26 **	32	18 **	22 **	24 **	25 **	31
	<i>Unweighted count</i>					1 032					2 240					3 272
RAF	Satisfied	65	63	63	60	65	56 **	56 **	53 **	53 **	48	58 **	58 **	55	54	52
	Neutral	16	19	19	18	16	20	20	23	22	20	19	20	22	21	19
	Dissatisfied	19	18	19	22	19	25 **	24 **	25 **	26 **	32	23 **	23 **	23 **	25 **	29
	<i>Unweighted count</i>					1 019					2 109					3 128

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.7 How satisfied are you with the following aspects of your current job? The challenge in my job. [A046]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Satisfied	71	68	69	67	70	60 **	58 **	55 **	55 **	51	62 **	59 **	58 **	57 **	54		
	Neutral	16	19 **	17	18	16	23 **	22 **	24	24	25	22 **	22 **	23	23	24		
	Dissatisfied	13	13	14	14	14	17 **	20 **	21 **	22	24	16 **	19 **	20 **	20	22		
	<i>Unweighted count</i>						3 277						8 487						11 764
Royal Navy	Satisfied	71	68	69	65 **	70	57 **	53	52	50	50	60 **	56	55	53	55		
	Neutral	16	18	18	20	17	21 **	24	26	24	25	20 **	23	24	23	23		
	Dissatisfied	13	14	13	15	13	21	23	22	26	24	19	21	20	24	22		
	<i>Unweighted count</i>						901						1 742						2 643
Royal Marines	Satisfied	67	73	71	71	68	53 **	49	49 **	52 **	46	55 **	51 **	52 **	54 **	48		
	Neutral	18	14	14 **	15 **	20	24	28	26	25	27	24 **	26	25	24	26		
	Dissatisfied	15	12	15	14	12	22 **	24 **	25	22 **	27	22 **	23 **	24	22 **	25		
	<i>Unweighted count</i>						321						2 394						2 715
Army	Satisfied	73 **	68	69	69	68	63 **	59 **	57 **	57 **	51	65 **	61 **	59 **	58 **	54		
	Neutral	16	20	17	17	17	23	22 **	23	24	26	22	22	22	23	25		
	Dissatisfied	12 **	13	15	14	16	14 **	19	20	20	22	14 **	18 **	19	19	21		
	<i>Unweighted count</i>						1 035						2 238						3 273
RAF	Satisfied	69	69	68	66 **	72	54	58 **	54	54	52	57	61 **	57	57	56		
	Neutral	17	18	17	20 **	15	24	20	25	22	23	22	20	23	21	21		
	Dissatisfied	14	13	15	14	12	23	21 **	21 **	24	25	21	20 **	20	22	23		
	<i>Unweighted count</i>						1 020						2 113						3 133

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.8 How satisfied are you with the following aspects of your current job? The amount of variety in my work. [A047]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	67	66	67	67	69	52 **	48	48	48 **	45	54 **	51	52	51	50
	Neutral	20 **	20	19	19	17	26	26	25	25	26	25	25	24	24	25
	Dissatisfied	13	14	13	14	14	23 **	26	26	27	28	21 **	24	24	25	26
	<i>Unweighted count</i>	3 274					8 489					11 763				
Royal Navy	Satisfied	69	65	66	65	69	50 **	48	47	45	45	54	51	51	49	51
	Neutral	19	20	22	20	18	25	26	25	24 **	28	23	25	25	23	26
	Dissatisfied	12	14	12	15	13	26	27	27	31 **	27	23	24	24	28 **	24
	<i>Unweighted count</i>	901					1 744					2 645				
Royal Marines	Satisfied	62 **	71	72	69	71	46	45	45	47 **	44	48	47	48	49	47
	Neutral	21 **	17	15	19	14	26	26	27	27	27	26	25	26	26	26
	Dissatisfied	16	12	14	12	14	27	29	28	26 **	28	26	27	26	24 **	27
	<i>Unweighted count</i>	321					2 395					2 716				
Army	Satisfied	67	66	67	67	67	53 **	47	48	48	44	55 **	50	51	51	48
	Neutral	20	20	19	19	17	27	27	25	25	27	26	26	24	24	25
	Dissatisfied	12	14	14	14	16	21 **	26	27	26	29	20 **	24	25	25	27
	<i>Unweighted count</i>	1 033					2 236					3 269				
RAF	Satisfied	66 **	67 **	69	67	72	51	53	50	51	49	54	56	54	55	54
	Neutral	21	18	17	19	17	23	24	25	23	24	23	22	23	22	23
	Dissatisfied	14	15 **	13	14	11	26	24	25	26	27	23	22	22	23	23
	<i>Unweighted count</i>	1 019					2 114					3 133				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.9 How satisfied are you with the following aspects of your current job? My current work location. [A344]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	69	68	68	67	70	60	61	59	60	62	62	62	61	61	63
	Neutral	17	18 **	17 **	18 **	15	20 **	19 **	19 **	18 **	16	19 **	19 **	19 **	18 **	16
	Dissatisfied	14	15	15	15	15	20	20	22	22	22	19	19	20	21	21
	<i>Unweighted count</i>	3 278					8 492					11 770				
Royal Navy	Satisfied	70	69	69	66	69	60	61	62	57 **	61	62	63	64	59 **	63
	Neutral	16	15	16	18	15	21	21	20	23 **	18	20	20	19	22 **	17
	Dissatisfied	14	16	14	17	16	19	18	19	20	21	18	18	18	19	20
	<i>Unweighted count</i>	902					1 744					2 646				
Royal Marines	Satisfied	69	68	65 **	74	75	56 **	56 **	57 **	59	61	57 **	58 **	58 **	60	63
	Neutral	15	17 **	20 **	13	10	22 **	21 **	20	22 **	18	21 **	21 **	20 **	21 **	17
	Dissatisfied	16	15	15	13	15	22	22	23	20	21	22	21	22	19	20
	<i>Unweighted count</i>	321					2 392					2 713				
Army	Satisfied	67	66	68	67	69	58	59	58	60	61	59	60	59	61	62
	Neutral	17	18	17	17	15	20 **	19 **	19	17	16	20 **	19 **	19 **	17	16
	Dissatisfied	16	15	15	16	16	22	21	23	23	24	21	21	22	22	23
	<i>Unweighted count</i>	1 035					2 240					3 275				
RAF	Satisfied	71	69	68	67	71	67	66	63	63	67	68	67	64 **	64 **	68
	Neutral	16	18	19	19	15	16	15	17	16	15	16	16	18 **	17	15
	Dissatisfied	13	13	13	13	13	17	19	19	20	18	16	18	18	19	17
	<i>Unweighted count</i>	1 020					2 116					3 136				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.10 How strongly do you agree or disagree with the following? My superiors do not interfere excessively in my work activities. [A052]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	69	..	..	..	..	52	..	..	..	..	55
	Neutral	..	..	..	..	10	..	..	..	..	22	..	..	..	..	20
	Disagree	..	..	..	..	21	..	..	..	..	27	..	..	..	..	26
	<i>Unweighted count</i>					3 276					8 487					11 763
Royal Navy	Agree	..	..	..	..	71	..	..	..	..	55	..	..	..	..	59
	Neutral	..	..	..	..	11	..	..	..	..	19	..	..	..	..	17
	Disagree	..	..	..	..	18	..	..	..	..	26	..	..	..	..	24
	<i>Unweighted count</i>					900					1 742					2 642
Royal Marines	Agree	..	..	..	..	79	..	..	..	..	48	..	..	..	..	52
	Neutral	..	..	..	..	8	..	..	..	..	28	..	..	..	..	26
	Disagree	..	..	..	..	13	..	..	..	..	24	..	..	..	..	22
	<i>Unweighted count</i>					322					2 391					2 713
Army	Agree	..	..	..	..	69	..	..	..	..	49	..	..	..	..	52
	Neutral	..	..	..	..	10	..	..	..	..	24	..	..	..	..	22
	Disagree	..	..	..	..	22	..	..	..	..	27	..	..	..	..	27
	<i>Unweighted count</i>					1 035					2 240					3 275
RAF	Agree	74 **	69	71	69	67	64 **	61 **	61	61	58	67 **	63 **	63 **	62	60
	Neutral	11	13	11	9	11	15	16	16	14 **	17	14	16	15	13 **	16
	Disagree	15 **	18	18	22	22	21 **	22	23	26	25	19 **	21 **	22	25	25
	<i>Unweighted count</i>					1 019					2 114					3 133

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.11 How strongly do you agree or disagree with the following? I am given sufficient authority to make decisions. [A053]

												Percentages						
		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Agree	..	..	..	..	70	..	..	..	..	57	..	..	..	..	59
	Neutral	..	..	..	..	12	..	..	..	..	19	..	..	..	..	18
	Disagree	..	..	..	..	19	..	..	..	..	24	..	..	..	..	23
	<i>Unweighted count</i>						3 275						8 483						11 758
Royal Navy	Agree	..	..	..	..	71	..	..	..	..	59	..	..	..	..	62
	Neutral	..	..	..	..	13	..	..	..	..	17	..	..	..	..	16
	Disagree	..	..	..	..	16	..	..	..	..	24	..	..	..	..	22
	<i>Unweighted count</i>						901						1 739						2 640
Royal Marines	Agree	..	..	..	..	81	..	..	..	..	56	..	..	..	..	58
	Neutral	..	..	..	..	9	..	..	..	..	22	..	..	..	..	21
	Disagree	..	..	..	..	11	..	..	..	..	22	..	..	..	..	21
	<i>Unweighted count</i>						321						2 393						2 714
Army	Agree	..	..	..	..	70	..	..	..	..	55	..	..	..	..	57
	Neutral	..	..	..	..	12	..	..	..	..	21	..	..	..	..	19
	Disagree	..	..	..	..	19	..	..	..	..	24	..	..	..	..	23
	<i>Unweighted count</i>						1 034						2 241						3 275
RAF	Agree	74 **	71	71	69	67	67 **	65 **	63 **	61	59	68 **	66 **	65 **	63	61		
	Neutral	10	12	12	13	12	13 **	13	15	15	16	12 **	13	14	15	15		
	Disagree	15 **	17	17 **	18	21	21 **	22 **	22	24	25	19 **	21 **	21 **	22	24		
	<i>Unweighted count</i>						1 019						2 110						3 129

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.12 How strongly do you agree or disagree with the following? If I make a genuine mistake at work, I do not feel that it will be held against me. [A054]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	60	..	..	..	..	47	..	..	..	..	50
	Neutral	..	..	..	..	17	..	..	..	..	20	..	..	..	..	19
	Disagree	..	..	..	..	22	..	..	..	..	33	..	..	..	..	31
	<i>Unweighted count</i>					3 269					8 471					11 740
Royal Navy	Agree	..	..	..	..	66	..	..	..	..	52	..	..	..	..	56
	Neutral	..	..	..	..	14	..	..	..	..	19	..	..	..	..	18
	Disagree	..	..	..	..	20	..	..	..	..	29	..	..	..	..	27
	<i>Unweighted count</i>					898					1 742					2 640
Royal Marines	Agree	..	..	..	..	67	..	..	..	..	47	..	..	..	..	49
	Neutral	..	..	..	..	16	..	..	..	..	25	..	..	..	..	24
	Disagree	..	..	..	..	18	..	..	..	..	28	..	..	..	..	27
	<i>Unweighted count</i>					322					2 384					2 706
Army	Agree	..	..	..	..	57	..	..	..	..	43	..	..	..	..	45
	Neutral	..	..	..	..	18	..	..	..	..	20	..	..	..	..	20
	Disagree	..	..	..	..	25	..	..	..	..	37	..	..	..	..	35
	<i>Unweighted count</i>					1 034					2 237					3 271
RAF	Agree	63	60	64	62	62	60	58	57	58	57	61	58	59	59	58
	Neutral	19	19	18	19	18	18	18	19	17	17	18	18	19	18	17
	Disagree	17	22	17	19	20	22 **	24	24	25	26	21 **	23	22	24	25
	<i>Unweighted count</i>					1 015					2 108					3 123

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.13 How strongly do you agree or disagree with the following? Where I work people do not automatically look for someone to blame when things go wrong. [A055]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	51	..	..	..	..	33	..	..	..	..	36
	Neutral	..	..	..	..	21	..	..	..	..	23	..	..	..	..	23
	Disagree	..	..	..	..	29	..	..	..	..	44	..	..	..	..	41
	<i>Unweighted count</i>					3 274					8 468					11 742
Royal Navy	Agree	..	..	..	..	54	..	..	..	..	34	..	..	..	..	39
	Neutral	..	..	..	..	20	..	..	..	..	23	..	..	..	..	22
	Disagree	..	..	..	..	25	..	..	..	..	42	..	..	..	..	39
	<i>Unweighted count</i>					900					1 737					2 637
Royal Marines	Agree	..	..	..	..	57	..	..	..	..	37	..	..	..	..	40
	Neutral	..	..	..	..	21	..	..	..	..	29	..	..	..	..	28
	Disagree	..	..	..	..	22	..	..	..	..	33	..	..	..	..	32
	<i>Unweighted count</i>					321					2 383					2 704
Army	Agree	..	..	..	..	46	..	..	..	..	30	..	..	..	..	32
	Neutral	..	..	..	..	22	..	..	..	..	23	..	..	..	..	23
	Disagree	..	..	..	..	32	..	..	..	..	47	..	..	..	..	45
	<i>Unweighted count</i>					1 035					2 235					3 270
RAF	Agree	56	52	56	55	55	44 **	40	40	39	38	46 **	43	43	42	41
	Neutral	23	24 **	22	22	19	23	23	24	23	23	23	23	23	23	22
	Disagree	22	24	22	23	26	33 **	37	36	38	40	31 **	34	33 **	35	37
	<i>Unweighted count</i>					1 018					2 113					3 131

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.14 How strongly do you agree or disagree with the following? I am encouraged to find better ways of doing things at work. [A056]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	68	..	..	..	..	56	..	..	..	..	59
	Neutral	..	..	..	..	20	..	..	..	..	27	..	..	..	..	26
	Disagree	..	..	..	..	12	..	..	..	..	17	..	..	..	..	16
	<i>Unweighted count</i>					3 276					8 476					11 752
Royal Navy	Agree	..	..	..	..	67	..	..	..	..	53	..	..	..	..	56
	Neutral	..	..	..	..	20	..	..	..	..	29	..	..	..	..	27
	Disagree	..	..	..	..	13	..	..	..	..	18	..	..	..	..	17
	<i>Unweighted count</i>					900					1 739					2 639
Royal Marines	Agree	..	..	..	..	79	..	..	..	..	54	..	..	..	..	57
	Neutral	..	..	..	..	15	..	..	..	..	31	..	..	..	..	29
	Disagree	..	..	..	..	6	..	..	..	..	15	..	..	..	..	14
	<i>Unweighted count</i>					322					2 387					2 709
Army	Agree	..	..	..	..	67	..	..	..	..	54	..	..	..	..	56
	Neutral	..	..	..	..	21	..	..	..	..	28	..	..	..	..	27
	Disagree	..	..	..	..	12	..	..	..	..	18	..	..	..	..	17
	<i>Unweighted count</i>					1 034					2 238					3 272
RAF	Agree	68	70	72	70	72	68	65	66	65	65	68	67	67	66	67
	Neutral	21	20	19	20	18	20	22	23	22	21	20	22	22	22	20
	Disagree	10	9	9	10	10	12	12	12	13	14	12	12	11	12	13
	<i>Unweighted count</i>					1 020					2 112					3 132

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.15 How strongly do you agree or disagree with the following? I am always given a clear deadline as to when work needs to be completed. [A057]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	61	..	..	..	..	61	..	..	..	..	61
	Neutral	..	..	..	..	22	..	..	..	..	21	..	..	..	..	22
	Disagree	..	..	..	..	17	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					3 266					8 469					11 735
Royal Navy	Agree	..	..	..	..	61	..	..	..	..	64	..	..	..	..	63
	Neutral	..	..	..	..	22	..	..	..	..	24	..	..	..	..	23
	Disagree	..	..	..	..	17	..	..	..	..	13	..	..	..	..	14
	<i>Unweighted count</i>					894					1 741					2 635
Royal Marines	Agree	..	..	..	..	70	..	..	..	..	61	..	..	..	..	62
	Neutral	..	..	..	..	20	..	..	..	..	26	..	..	..	..	25
	Disagree	..	..	..	..	9	..	..	..	..	14	..	..	..	..	13
	<i>Unweighted count</i>					321					2 384					2 705
Army	Agree	..	..	..	..	61	..	..	..	..	61	..	..	..	..	61
	Neutral	..	..	..	..	22	..	..	..	..	20	..	..	..	..	20
	Disagree	..	..	..	..	18	..	..	..	..	19	..	..	..	..	19
	<i>Unweighted count</i>					1 034					2 241					3 275
RAF	Agree	60	57	58	55	60	64	62	65	63	62	63	61	63	62	61
	Neutral	26	27	26	26	24	23	23	22	22	23	24	24	23	23	23
	Disagree	14	17	16	19	16	13	15	13	14	16	13	15	14	15	16
	<i>Unweighted count</i>					1 017					2 103					3 120

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.16 How strongly do you agree or disagree with the following? When I am set a task at work, I am told very clearly what output is required. [A058]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	48	..	..	..	..	57	..	..	..	..	56
	Neutral	..	..	..	..	29	..	..	..	..	26	..	..	..	..	27
	Disagree	..	..	..	..	23	..	..	..	..	17	..	..	..	..	18
	<i>Unweighted count</i>					3 270					8 471					11 741
Royal Navy	Agree	..	..	..	..	49	..	..	..	..	58	..	..	..	..	56
	Neutral	..	..	..	..	29	..	..	..	..	27	..	..	..	..	27
	Disagree	..	..	..	..	22	..	..	..	..	15	..	..	..	..	17
	<i>Unweighted count</i>					899					1 737					2 636
Royal Marines	Agree	..	..	..	..	59	..	..	..	..	56	..	..	..	..	56
	Neutral	..	..	..	..	28	..	..	..	..	30	..	..	..	..	30
	Disagree	..	..	..	..	13	..	..	..	..	14	..	..	..	..	14
	<i>Unweighted count</i>					320					2 389					2 709
Army	Agree	..	..	..	..	47	..	..	..	..	58	..	..	..	..	56
	Neutral	..	..	..	..	28	..	..	..	..	25	..	..	..	..	25
	Disagree	..	..	..	..	25	..	..	..	..	18	..	..	..	..	19
	<i>Unweighted count</i>					1 034					2 242					3 276
RAF	Agree	49	45	46	43	47	59 **	60 **	60 **	58	55	57 **	57 **	57 **	55	53
	Neutral	32	32	32	33	29	27	26	26	27	29	28	27	27	28	29
	Disagree	19	22	22	24	23	14	14	13 **	15	17	15 **	16	15 **	17	18
	<i>Unweighted count</i>					1 017					2 103					3 120

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.17 How strongly do you agree or disagree with the following? I have a choice in deciding how I do my work. [A604]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	73	..	..	..	..	51	..	..	..	..	55
	Neutral	..	..	..	..	15	..	..	..	..	25	..	..	..	..	23
	Disagree	..	..	..	..	12	..	..	..	..	25	..	..	..	..	22
	<i>Unweighted count</i>					3 274					8 472					11 746
Royal Navy	Agree	..	..	..	..	72	..	..	..	..	52	..	..	..	..	56
	Neutral	..	..	..	..	16	..	..	..	..	24	..	..	..	..	22
	Disagree	..	..	..	..	12	..	..	..	..	24	..	..	..	..	21
	<i>Unweighted count</i>					900					1 739					2 639
Royal Marines	Agree	..	..	..	..	79	..	..	..	..	50	..	..	..	..	53
	Neutral	..	..	..	..	15	..	..	..	..	30	..	..	..	..	29
	Disagree	..	..	..	..	7	..	..	..	..	20	..	..	..	..	19
	<i>Unweighted count</i>					322					2 387					2 709
Army	Agree	..	..	..	..	74	..	..	..	..	49	..	..	..	..	52
	Neutral	..	..	..	..	14	..	..	..	..	25	..	..	..	..	24
	Disagree	..	..	..	..	12	..	..	..	..	26	..	..	..	..	24
	<i>Unweighted count</i>					1 034					2 238					3 272
RAF	Agree	..	..	..	..	71	..	..	..	..	57	..	..	..	..	60
	Neutral	..	..	..	..	17	..	..	..	..	22	..	..	..	..	21
	Disagree	..	..	..	..	12	..	..	..	..	21	..	..	..	..	19
	<i>Unweighted count</i>					1 018					2 108					3 126

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.18 How strongly do you agree or disagree with the following? I know that if I do my job well I will be praised or rewarded. [A060]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	43	40 **	42	41 **	44	40 **	36	34	33	35	40 **	37	36	35	37
	Neutral	30	30	28	28	28	28	28	28	27	29	28	28	28	27	29
	Disagree	27	30	31 **	31 **	27	32 **	36	38	39 **	36	31 **	35	37	38 **	34
	<i>Unweighted count</i>	3 274					8 470					11 744				
Royal Navy	Agree	41	42	42	45	43	34	32	32	31 **	34	35	34	34	34	36
	Neutral	29	28	28	26	28	28	28	28	26 **	30	29	28	28	26 **	30
	Disagree	29	30	30	30	29	38	40 **	40 **	43 **	36	36	38 **	38 **	40 **	34
	<i>Unweighted count</i>	900					1 738					2 638				
Royal Marines	Agree	48	47	48	51	52	37	36	40	38	39	38	37 **	41	39	40
	Neutral	30	30	29	29	27	31	31	31	32	33	31	31	31	32	33
	Disagree	22	23	23	20	21	32 **	33 **	29	30	28	31 **	32 **	29	29	27
	<i>Unweighted count</i>	322					2 382					2 704				
Army	Agree	45	40 **	42	40	45	42 **	38	35	33	35	42 **	38	36	34	37
	Neutral	28	29	26	26	27	28	27	26	26	29	28	27	26	26	29
	Disagree	27	31	32	33 **	27	31 **	35	39	40 **	36	30 **	35	38	39 **	35
	<i>Unweighted count</i>	1 033					2 240					3 273				
RAF	Agree	42	40	42	38	43	39 **	35	33	34	34	40 **	36	35	35	36
	Neutral	32	32	29	32	30	29	28	30	30	29	30	29	30	30	29
	Disagree	26	28	29	30	27	31 **	36	37	36	37	30 **	35	35	35	35
	<i>Unweighted count</i>	1 019					2 110					3 129				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.1 How satisfied are you with [Service] life in general? [A022]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.4	1.8	1.9	1.5	1.8
	Neutral	1.7	1.7	1.9	1.8	1.9	1.4	1.8	1.9	1.6	1.8	1.2	1.5	1.6	1.4	1.5
	Dissatisfied	1.7	1.8	1.9	1.9	2.0	1.4	1.8	2.1	1.6	2.0	1.2	1.6	1.8	1.4	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.4	3.7	3.7	3.9	3.0	2.6	2.5	2.4	3.0	2.5	2.2	2.1	2.0	2.5
	Neutral	3.0	2.8	3.0	3.1	3.3	2.5	2.3	2.2	2.2	2.7	2.1	1.9	1.8	1.8	2.2
	Dissatisfied	3.0	2.6	2.9	3.1	3.4	2.7	2.5	2.4	2.4	3.1	2.2	2.0	2.0	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.9	4.6	4.8	3.8	4.7	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.6	2.0
	Neutral	3.9	3.7	4.0	3.0	3.5	2.1	2.0	1.9	1.6	1.8	1.9	1.8	1.7	1.4	1.6
	Dissatisfied	3.8	3.3	3.4	2.7	3.6	2.2	2.0	1.9	1.6	1.9	2.0	1.9	1.7	1.4	1.7
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.7	3.9	3.7	4.0	2.5	3.3	3.6	2.7	3.3	2.2	2.9	3.1	2.4	2.9
	Neutral	2.7	2.8	3.2	2.9	3.1	2.2	2.8	3.1	2.4	2.7	1.9	2.5	2.7	2.1	2.4
	Dissatisfied	2.7	3.2	3.4	3.1	3.5	2.0	2.9	3.4	2.4	3.2	1.8	2.6	3.0	2.1	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.7	3.6	3.8	3.8	2.9	2.6	2.8	3.0	2.9	2.4	2.2	2.3	2.5	2.4
	Neutral	3.1	3.1	3.0	3.3	3.1	2.4	2.2	2.4	2.6	2.4	2.0	1.8	2.0	2.2	2.0
	Dissatisfied	3.2	3.1	2.9	3.0	3.1	2.4	2.2	2.5	2.7	2.7	2.0	1.9	2.0	2.2	2.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.2 How would you rate the level of morale of... Myself? [A024]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	High	2.2	2.1	2.2	2.2	2.3	1.7	2.1	2.2	1.8	2.0	1.5	1.8	1.9	1.5	1.7
	Neutral	2.1	2.1	2.2	2.1	2.2	1.6	1.9	2.1	1.7	1.9	1.3	1.6	1.8	1.4	1.6
	Low	1.9	2.0	2.1	2.0	2.0	1.4	1.8	2.1	1.6	1.9	1.2	1.6	1.8	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	High	3.9	3.4	3.7	3.7	3.8	2.9	2.6	2.5	2.3	2.9	2.5	2.1	2.1	2.0	2.4
	Neutral	3.7	3.3	3.6	3.5	3.8	2.8	2.5	2.4	2.4	3.0	2.3	2.1	2.0	2.0	2.5
	Low	3.4	2.9	3.2	3.2	3.3	2.7	2.4	2.3	2.4	3.0	2.2	2.0	1.9	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	High	5.5	5.2	5.3	4.3	5.1	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.7	1.9
	Neutral	4.7	4.8	4.5	3.9	4.3	2.3	2.1	2.0	1.7	1.9	2.1	2.0	1.9	1.6	1.8
	Low	4.5	3.8	4.1	2.8	3.6	2.1	2.1	1.9	1.6	1.9	2.0	1.9	1.8	1.5	1.7
	<i>Unweighted count</i>															
Army	High	3.5	3.6	3.8	3.6	3.9	2.5	3.3	3.5	2.7	3.2	2.2	2.9	3.1	2.4	2.8
	Neutral	3.3	3.5	3.7	3.5	3.6	2.3	3.0	3.4	2.5	3.0	2.1	2.6	2.9	2.2	2.7
	Low	3.0	3.3	3.6	3.2	3.4	2.0	2.9	3.3	2.4	3.0	1.8	2.5	2.9	2.1	2.6
	<i>Unweighted count</i>															
RAF	High	3.7	3.5	3.5	3.8	3.8	2.9	2.5	2.8	2.9	2.8	2.4	2.1	2.3	2.4	2.3
	Neutral	3.7	3.5	3.5	3.8	3.5	2.6	2.4	2.6	2.7	2.6	2.2	2.0	2.2	2.3	2.2
	Low	3.5	3.4	3.2	3.4	3.1	2.6	2.4	2.6	2.7	2.7	2.2	2.0	2.1	2.3	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.3 How would you rate the level of morale of... My Unit? [A025]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	High	1.9	1.8	1.8	1.9	2.1	1.5	1.9	1.8	1.5	1.6	1.3	1.6	1.5	1.3	1.4
	Neutral	2.1	2.2	2.3	2.2	2.3	1.6	1.9	2.2	1.7	1.9	1.4	1.6	1.8	1.4	1.6
	Low	2.1	2.1	2.3	2.1	2.2	1.6	2.0	2.3	1.8	2.1	1.4	1.7	1.9	1.5	1.8
	<i>Unweighted count</i>															
Royal Navy	High	3.5	3.1	3.4	3.4	3.6	2.5	2.2	2.1	2.0	2.4	2.1	1.9	1.8	1.7	2.1
	Neutral	3.9	3.4	3.8	3.7	3.9	2.9	2.5	2.4	2.3	3.0	2.4	2.1	2.1	2.0	2.5
	Low	3.6	3.1	3.5	3.4	3.5	2.9	2.6	2.5	2.5	3.1	2.4	2.2	2.1	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	High	5.6	5.2	5.4	4.5	5.3	2.3	1.9	1.9	1.6	1.8	2.2	1.8	1.8	1.5	1.7
	Neutral	5.3	5.2	5.4	4.3	5.1	2.4	2.2	2.1	1.7	2.0	2.2	2.1	2.0	1.6	1.9
	Low	4.6	4.0	4.4	2.9	3.7	2.4	2.3	2.1	1.7	2.0	2.2	2.1	1.9	1.6	1.9
	<i>Unweighted count</i>															
Army	High	3.2	3.1	3.0	3.2	3.5	2.4	3.0	2.9	2.3	2.6	2.1	2.6	2.5	2.0	2.3
	Neutral	3.5	3.7	3.9	3.6	3.8	2.4	3.0	3.4	2.5	3.0	2.1	2.7	3.0	2.2	2.6
	Low	3.3	3.6	3.9	3.6	3.7	2.4	3.2	3.6	2.7	3.3	2.1	2.8	3.2	2.4	2.8
	<i>Unweighted count</i>															
RAF	High	2.8	2.6	2.7	3.1	3.3	2.4	2.0	2.0	2.0	2.0	2.0	1.7	1.7	1.7	1.7
	Neutral	3.8	3.7	3.6	3.8	3.7	2.7	2.4	2.6	2.8	2.7	2.3	2.1	2.2	2.3	2.3
	Low	3.9	3.6	3.6	3.7	3.5	2.9	2.6	2.8	3.0	2.9	2.4	2.2	2.3	2.4	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.4 How would you rate the level of morale of... The [Service] as a whole? [A026]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	High	1.3	1.0	1.0	1.1	1.3	1.4	1.7	1.7	1.4	1.6	1.2	1.4	1.4	1.2	1.3
	Neutral	2.1	2.1	2.1	2.1	2.2	1.7	2.0	2.2	1.7	2.0	1.4	1.7	1.9	1.5	1.7
	Low	2.1	2.1	2.2	2.2	2.3	1.6	2.0	2.3	1.8	2.0	1.4	1.7	1.9	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	High	1.9	1.5	1.8	1.7	1.7	1.9	1.5	1.4	1.2	1.3	1.5	1.2	1.2	1.0	1.1
	Neutral	3.7	3.4	3.7	3.7	3.7	2.9	2.5	2.5	2.3	2.8	2.4	2.1	2.1	2.0	2.3
	Low	3.9	3.5	3.8	3.7	3.8	3.0	2.6	2.5	2.4	2.9	2.5	2.2	2.1	2.1	2.4
	<i>Unweighted count</i>															
Royal Marines	High	5.5	5.0	5.3	4.4	5.1	2.4	1.8	2.0	1.6	1.9	2.2	1.7	1.9	1.5	1.8
	Neutral	5.3	5.2	5.4	4.3	4.8	2.5	2.2	2.1	1.8	2.1	2.3	2.1	2.0	1.7	1.9
	Low	3.9	4.3	4.0	2.5	3.1	2.2	2.3	2.1	1.7	1.9	2.0	2.1	1.9	1.5	1.7
	<i>Unweighted count</i>															
Army	High	2.4	1.9	1.6	1.7	2.1	2.3	2.8	2.8	2.2	2.6	2.0	2.4	2.4	1.9	2.2
	Neutral	3.4	3.4	3.5	3.4	3.8	2.5	3.2	3.5	2.7	3.2	2.2	2.8	3.0	2.3	2.8
	Low	3.5	3.6	3.6	3.5	3.9	2.3	3.1	3.6	2.7	3.2	2.1	2.8	3.1	2.3	2.8
	<i>Unweighted count</i>															
RAF	High	1.2	1.4	1.4	2.0	2.2	2.0	1.6	1.7	1.9	1.9	1.6	1.3	1.4	1.5	1.5
	Neutral	3.5	3.4	3.5	3.8	3.7	2.7	2.4	2.7	2.8	2.8	2.2	2.0	2.2	2.4	2.3
	Low	3.6	3.5	3.5	3.8	3.7	2.9	2.5	2.8	3.0	2.9	2.4	2.1	2.3	2.5	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.5 How satisfied are you with the following aspects of your current job? My job in general. [A044]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.0	2.1	2.2	2.1	2.2	1.6	2.1	2.3	1.8	2.1	1.4	1.8	1.9	1.5	1.8
	Neutral	1.6	1.6	1.7	1.7	1.6	1.3	1.7	1.9	1.5	1.7	1.2	1.4	1.6	1.3	1.4
	Dissatisfied	1.6	1.7	1.7	1.7	1.8	1.3	1.7	2.0	1.6	1.9	1.1	1.5	1.7	1.3	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.2	3.5	3.6	3.6	2.9	2.6	2.5	2.5	3.1	2.4	2.2	2.1	2.1	2.6
	Neutral	2.7	2.6	2.8	2.9	2.8	2.2	2.1	2.0	2.0	2.6	1.9	1.8	1.7	1.7	2.1
	Dissatisfied	2.9	2.5	2.9	2.9	2.9	2.5	2.3	2.2	2.3	2.8	2.1	1.9	1.8	1.9	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.1	4.7	4.8	3.8	4.7	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.6	1.9
	Neutral	3.8	3.6	3.6	3.0	3.5	2.2	1.9	1.8	1.5	1.7	2.0	1.8	1.7	1.4	1.6
	Dissatisfied	4.1	3.6	3.8	2.9	3.6	2.1	2.1	1.9	1.6	1.9	2.0	1.9	1.8	1.5	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.3	3.5	3.7	3.5	3.7	2.5	3.3	3.6	2.7	3.3	2.2	2.9	3.2	2.4	2.8
	Neutral	2.5	2.7	3.0	2.8	2.6	2.0	2.7	3.0	2.3	2.7	1.8	2.3	2.6	2.0	2.3
	Dissatisfied	2.6	2.8	3.0	2.8	3.1	1.9	2.7	3.2	2.4	3.0	1.7	2.4	2.8	2.1	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.5	3.4	3.8	3.4	2.8	2.5	2.8	2.9	2.9	2.4	2.1	2.3	2.4	2.4
	Neutral	2.8	2.7	2.6	3.0	2.7	2.2	1.9	2.2	2.2	2.3	1.8	1.6	1.8	1.8	1.9
	Dissatisfied	3.0	2.7	2.8	3.1	2.7	2.4	2.1	2.4	2.6	2.5	2.0	1.8	2.0	2.2	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.6 How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work. [A045]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.1	2.2	2.2	2.3	1.7	2.1	2.3	1.8	2.0	1.4	1.8	1.9	1.5	1.7
	Neutral	1.6	1.8	1.8	1.7	1.8	1.4	1.8	2.0	1.5	1.8	1.2	1.5	1.7	1.3	1.5
	Dissatisfied	1.7	1.7	1.8	1.8	1.9	1.4	1.8	2.0	1.6	2.0	1.2	1.5	1.7	1.4	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.4	3.6	3.7	3.9	3.0	2.6	2.5	2.4	3.1	2.5	2.2	2.1	2.1	2.6
	Neutral	2.9	2.7	2.8	2.9	3.0	2.5	2.3	2.2	2.1	2.7	2.1	1.9	1.8	1.8	2.2
	Dissatisfied	2.9	2.7	3.0	3.1	3.3	2.6	2.4	2.2	2.3	2.9	2.2	1.9	1.8	1.9	2.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.3	5.0	5.3	4.1	5.2	2.5	2.3	2.1	1.8	2.0	2.3	2.1	2.0	1.6	1.9
	Neutral	4.0	4.0	4.5	3.4	4.1	2.2	2.0	1.9	1.6	1.8	2.0	1.8	1.8	1.4	1.7
	Dissatisfied	4.5	4.0	4.1	3.0	4.1	2.2	2.1	2.0	1.6	2.0	2.1	1.9	1.8	1.5	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.3	3.6	3.8	3.6	3.9	2.5	3.3	3.6	2.7	3.2	2.2	2.9	3.2	2.4	2.8
	Neutral	2.6	3.0	3.1	2.9	3.0	2.2	2.9	3.1	2.3	2.8	1.9	2.5	2.7	2.1	2.4
	Dissatisfied	2.6	2.8	3.1	2.9	3.3	2.0	2.8	3.2	2.4	3.1	1.8	2.5	2.8	2.1	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.6	3.5	3.8	3.6	2.9	2.6	2.8	2.9	2.8	2.4	2.2	2.3	2.4	2.4
	Neutral	2.9	2.9	2.8	3.0	2.7	2.4	2.0	2.4	2.5	2.3	1.9	1.7	2.0	2.0	1.9
	Dissatisfied	3.1	2.8	2.8	3.2	3.0	2.5	2.3	2.5	2.7	2.7	2.1	1.9	2.0	2.2	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.7 How satisfied are you with the following aspects of your current job? The challenge in my job. [A046]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.0	2.1	2.1	2.1	2.2	1.7	2.1	2.3	1.8	2.1	1.4	1.8	1.9	1.5	1.8
	Neutral	1.6	1.7	1.7	1.7	1.7	1.4	1.7	1.9	1.6	1.9	1.2	1.5	1.6	1.3	1.6
	Dissatisfied	1.5	1.5	1.6	1.6	1.7	1.2	1.7	1.9	1.5	1.8	1.1	1.4	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.2	3.5	3.6	3.6	3.0	2.6	2.5	2.5	3.1	2.5	2.2	2.1	2.1	2.5
	Neutral	2.9	2.7	2.9	3.0	2.9	2.5	2.3	2.3	2.2	2.7	2.1	1.9	1.9	1.8	2.2
	Dissatisfied	2.6	2.4	2.6	2.7	2.7	2.5	2.3	2.2	2.2	2.8	2.1	1.9	1.8	1.8	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.2	4.7	4.9	4.0	5.0	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.7	1.9
	Neutral	4.3	3.7	3.8	3.1	4.3	2.2	2.1	1.9	1.6	1.9	2.0	1.9	1.8	1.4	1.7
	Dissatisfied	3.9	3.5	3.7	3.1	3.5	2.1	2.0	1.9	1.5	1.9	1.9	1.8	1.8	1.4	1.7
	<i>Unweighted count</i>															
Army	Satisfied	3.1	3.5	3.7	3.4	3.7	2.5	3.3	3.6	2.7	3.3	2.2	2.9	3.1	2.4	2.8
	Neutral	2.6	3.0	3.0	2.8	2.9	2.2	2.7	3.1	2.4	2.9	1.9	2.4	2.7	2.1	2.5
	Dissatisfied	2.3	2.5	2.8	2.6	2.9	1.8	2.6	3.0	2.2	2.8	1.6	2.3	2.6	1.9	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.4	3.4	3.7	3.4	2.9	2.6	2.8	3.0	2.8	2.4	2.1	2.3	2.4	2.3
	Neutral	2.9	2.9	2.7	3.1	2.7	2.5	2.1	2.5	2.5	2.4	2.1	1.7	2.0	2.1	2.0
	Dissatisfied	2.7	2.5	2.6	2.7	2.5	2.5	2.2	2.4	2.6	2.6	2.0	1.8	1.9	2.1	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.8 How satisfied are you with the following aspects of your current job? The amount of variety in my work. [A047]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.1	2.2	2.1	2.2	1.7	2.1	2.3	1.8	2.0	1.5	1.8	1.9	1.5	1.7
	Neutral	1.8	1.8	1.8	1.8	1.8	1.5	1.9	2.0	1.6	1.9	1.3	1.6	1.7	1.3	1.6
	Dissatisfied	1.5	1.6	1.6	1.6	1.7	1.4	1.9	2.1	1.6	1.9	1.2	1.6	1.8	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.3	3.6	3.6	3.6	3.0	2.6	2.5	2.5	3.1	2.5	2.2	2.1	2.1	2.5
	Neutral	3.1	2.8	3.1	3.0	3.0	2.6	2.3	2.2	2.2	2.8	2.1	1.9	1.9	1.8	2.3
	Dissatisfied	2.6	2.4	2.5	2.7	2.7	2.7	2.4	2.3	2.3	2.8	2.2	1.9	1.9	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.3	4.8	5.0	4.1	4.9	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.7	1.9
	Neutral	4.5	4.0	3.8	3.5	3.8	2.2	2.0	2.0	1.6	1.9	2.0	1.9	1.8	1.5	1.7
	Dissatisfied	4.1	3.4	3.9	2.8	3.8	2.3	2.1	2.0	1.6	1.9	2.1	1.9	1.8	1.5	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.3	3.5	3.7	3.5	3.7	2.5	3.3	3.6	2.7	3.2	2.2	2.9	3.1	2.4	2.8
	Neutral	2.9	3.0	3.1	2.9	3.0	2.3	3.0	3.2	2.4	2.9	2.0	2.6	2.7	2.1	2.5
	Dissatisfied	2.3	2.6	2.7	2.6	2.9	2.1	3.0	3.3	2.5	3.1	1.8	2.6	2.9	2.1	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.5	3.3	3.7	3.4	2.9	2.6	2.8	3.0	2.9	2.4	2.2	2.3	2.5	2.4
	Neutral	3.2	2.8	2.8	3.1	2.8	2.5	2.2	2.5	2.5	2.4	2.1	1.8	2.0	2.0	2.0
	Dissatisfied	2.7	2.7	2.5	2.7	2.4	2.6	2.2	2.5	2.7	2.6	2.1	1.9	2.0	2.2	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.9 How satisfied are you with the following aspects of your current job? My current work location. [A344]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.0	2.1	2.2	2.1	2.1	1.7	2.1	2.3	1.8	2.0	1.4	1.7	1.9	1.5	1.7
	Neutral	1.6	1.7	1.7	1.7	1.7	1.4	1.6	1.8	1.4	1.5	1.2	1.4	1.6	1.2	1.3
	Dissatisfied	1.6	1.6	1.6	1.6	1.7	1.4	1.7	2.0	1.5	1.8	1.2	1.5	1.7	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.2	3.5	3.6	3.6	2.9	2.6	2.5	2.5	3.1	2.5	2.2	2.1	2.1	2.5
	Neutral	2.9	2.5	2.8	2.9	2.8	2.5	2.2	2.0	2.1	2.5	2.1	1.8	1.7	1.8	2.0
	Dissatisfied	2.7	2.5	2.7	2.8	2.9	2.4	2.1	2.0	2.0	2.6	2.0	1.7	1.7	1.7	2.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.1	4.9	5.2	3.9	4.7	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.6	1.9
	Neutral	3.9	4.0	4.3	3.0	3.3	2.1	1.9	1.8	1.5	1.6	1.9	1.7	1.6	1.4	1.5
	Dissatisfied	4.1	3.7	3.8	2.9	3.8	2.1	1.9	1.9	1.4	1.7	1.9	1.8	1.7	1.3	1.6
	<i>Unweighted count</i>															
Army	Satisfied	3.3	3.5	3.7	3.5	3.6	2.5	3.3	3.6	2.7	3.2	2.2	2.9	3.1	2.4	2.8
	Neutral	2.7	2.9	3.0	2.8	2.8	2.1	2.6	2.9	2.1	2.4	1.8	2.3	2.5	1.8	2.1
	Dissatisfied	2.6	2.7	2.8	2.7	2.9	2.1	2.8	3.2	2.3	2.9	1.9	2.4	2.7	2.0	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	3.5	3.4	3.4	3.6	3.4	2.7	2.5	2.7	2.9	2.7	2.3	2.1	2.3	2.4	2.3
	Neutral	2.9	2.8	2.8	3.1	2.7	2.1	1.8	2.1	2.2	2.1	1.8	1.6	1.8	1.8	1.7
	Dissatisfied	2.6	2.5	2.5	2.6	2.6	2.1	2.0	2.3	2.4	2.2	1.8	1.7	1.9	2.0	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.10 How strongly do you agree or disagree with the following? My superiors do not interfere excessively in my work activities. [A052]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.7
	Neutral	..	..	..	..	1.4	..	..	..	..	1.8	..	..	..	..	1.5
	Disagree	..	..	..	..	1.9	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.6	..	..	..	..	3.1	..	..	..	..	2.5
	Neutral	..	..	..	..	2.5	..	..	..	..	2.5	..	..	..	..	2.0
	Disagree	..	..	..	..	3.0	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.4	..	..	..	..	2.0	..	..	..	..	1.9
	Neutral	..	..	..	..	2.9	..	..	..	..	1.9	..	..	..	..	1.7
	Disagree	..	..	..	..	3.6	..	..	..	..	1.8	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.7	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	2.3	..	..	..	..	2.9	..	..	..	..	2.5
	Disagree	..	..	..	..	3.3	..	..	..	..	3.0	..	..	..	..	2.6
	<i>Unweighted count</i>															
RAF	Agree	3.4	3.4	3.3	3.6	3.5	2.8	2.5	2.8	2.9	2.9	2.3	2.1	2.3	2.4	2.4
	Neutral	2.5	2.5	2.3	2.3	2.4	2.1	1.9	2.1	2.1	2.2	1.7	1.6	1.7	1.7	1.8
	Disagree	2.8	2.9	2.8	3.2	3.1	2.3	2.2	2.4	2.6	2.5	1.9	1.8	2.0	2.1	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.11 How strongly do you agree or disagree with the following? I am given sufficient authority to make decisions. [A053]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.1	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	1.5	..	..	..	..	1.7	..	..	..	..	1.5
	Disagree	..	..	..	..	1.8	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.6	..	..	..	..	3.1	..	..	..	..	2.5
	Neutral	..	..	..	..	2.6	..	..	..	..	2.4	..	..	..	..	2.0
	Disagree	..	..	..	..	2.9	..	..	..	..	2.7	..	..	..	..	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.3	..	..	..	..	2.0	..	..	..	..	1.8
	Neutral	..	..	..	..	3.1	..	..	..	..	1.8	..	..	..	..	1.6
	Disagree	..	..	..	..	3.3	..	..	..	..	1.8	..	..	..	..	1.6
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	2.5	..	..	..	..	2.8	..	..	..	..	2.4
	Disagree	..	..	..	..	3.1	..	..	..	..	2.9	..	..	..	..	2.5
	<i>Unweighted count</i>															
RAF	Agree	3.4	3.3	3.3	3.6	3.5	2.8	2.5	2.7	2.9	2.8	2.3	2.1	2.3	2.4	2.4
	Neutral	2.4	2.4	2.4	2.6	2.4	2.0	1.8	2.1	2.2	2.2	1.6	1.5	1.7	1.8	1.8
	Disagree	2.8	2.8	2.7	3.0	3.1	2.4	2.2	2.4	2.6	2.5	2.0	1.8	2.0	2.1	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.12 How strongly do you agree or disagree with the following? If I make a genuine mistake at work, I do not feel that it will be held against me. [A054]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	1.8	..	..	..	..	1.7	..	..	..	..	1.4
	Disagree	..	..	..	..	2.0	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.7	..	..	..	..	3.1	..	..	..	..	2.6
	Neutral	..	..	..	..	2.7	..	..	..	..	2.5	..	..	..	..	2.0
	Disagree	..	..	..	..	3.2	..	..	..	..	2.9	..	..	..	..	2.4
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.1	..	..	..	..	2.1	..	..	..	..	1.9
	Neutral	..	..	..	..	3.9	..	..	..	..	1.8	..	..	..	..	1.7
	Disagree	..	..	..	..	4.1	..	..	..	..	1.9	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	3.0	..	..	..	..	2.6	..	..	..	..	2.3
	Disagree	..	..	..	..	3.4	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Agree	3.8	3.6	3.5	3.8	3.7	2.8	2.6	2.8	2.9	2.9	2.4	2.2	2.3	2.4	2.4
	Neutral	3.1	2.8	2.8	3.1	2.9	2.2	2.0	2.2	2.2	2.1	1.9	1.7	1.8	1.8	1.8
	Disagree	3.0	3.0	2.7	3.1	3.0	2.4	2.2	2.4	2.6	2.6	2.0	1.9	2.0	2.2	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.13 How strongly do you agree or disagree with the following? Where I work people do not automatically look for someone to blame when things go wrong. [A055]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	1.9	..	..	..	..	1.6
	Neutral	..	..	..	..	1.9	..	..	..	..	1.8	..	..	..	..	1.5
	Disagree	..	..	..	..	2.1	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.9	..	..	..	..	3.0	..	..	..	..	2.4
	Neutral	..	..	..	..	3.2	..	..	..	..	2.6	..	..	..	..	2.2
	Disagree	..	..	..	..	3.4	..	..	..	..	3.1	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.4	..	..	..	..	2.0	..	..	..	..	1.9
	Neutral	..	..	..	..	4.4	..	..	..	..	1.9	..	..	..	..	1.8
	Disagree	..	..	..	..	4.4	..	..	..	..	2.0	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.9	..	..	..	..	2.9	..	..	..	..	2.6
	Neutral	..	..	..	..	3.3	..	..	..	..	2.8	..	..	..	..	2.4
	Disagree	..	..	..	..	3.7	..	..	..	..	3.3	..	..	..	..	2.9
	<i>Unweighted count</i>															
RAF	Agree	3.9	3.7	3.6	3.9	3.7	2.9	2.5	2.7	2.8	2.8	2.4	2.1	2.3	2.4	2.3
	Neutral	3.2	3.2	3.0	3.2	3.0	2.5	2.2	2.4	2.5	2.4	2.0	1.8	2.0	2.1	2.0
	Disagree	3.2	3.2	3.0	3.3	3.3	2.8	2.5	2.7	2.9	2.8	2.3	2.1	2.2	2.4	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.14 How strongly do you agree or disagree with the following? I am encouraged to find better ways of doing things at work. [A056]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	1.9	..	..	..	..	1.9	..	..	..	..	1.6
	Disagree	..	..	..	..	1.5	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.7	..	..	..	..	3.1	..	..	..	..	2.6
	Neutral	..	..	..	..	3.2	..	..	..	..	2.9	..	..	..	..	2.3
	Disagree	..	..	..	..	2.7	..	..	..	..	2.5	..	..	..	..	2.0
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.4	..	..	..	..	2.1	..	..	..	..	1.9
	Neutral	..	..	..	..	3.9	..	..	..	..	2.0	..	..	..	..	1.8
	Disagree	..	..	..	..	2.5	..	..	..	..	1.5	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.7	..	..	..	..	3.3	..	..	..	..	2.8
	Neutral	..	..	..	..	3.2	..	..	..	..	3.0	..	..	..	..	2.6
	Disagree	..	..	..	..	2.6	..	..	..	..	2.6	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Agree	3.6	3.4	3.3	3.6	3.4	2.7	2.5	2.7	2.9	2.8	2.3	2.1	2.2	2.4	2.3
	Neutral	3.2	3.0	2.8	3.1	2.9	2.4	2.2	2.4	2.5	2.3	2.0	1.8	2.0	2.1	1.9
	Disagree	2.4	2.2	2.1	2.4	2.3	1.9	1.7	1.9	2.1	2.1	1.6	1.4	1.5	1.7	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.15 How strongly do you agree or disagree with the following? I am always given a clear deadline as to when work needs to be completed. [A057]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	1.9	..	..	..	..	1.7	..	..	..	..	1.4
	Disagree	..	..	..	..	1.7	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.8	..	..	..	..	3.0	..	..	..	..	2.5
	Neutral	..	..	..	..	3.2	..	..	..	..	2.7	..	..	..	..	2.2
	Disagree	..	..	..	..	3.0	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.9	..	..	..	..	2.1	..	..	..	..	1.9
	Neutral	..	..	..	..	4.4	..	..	..	..	1.8	..	..	..	..	1.7
	Disagree	..	..	..	..	3.1	..	..	..	..	1.5	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	3.2	..	..	..	..	2.6	..	..	..	..	2.3
	Disagree	..	..	..	..	3.0	..	..	..	..	2.6	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Agree	3.8	3.7	3.6	3.9	3.7	2.8	2.5	2.7	2.9	2.8	2.3	2.1	2.3	2.4	2.3
	Neutral	3.4	3.3	3.2	3.4	3.2	2.5	2.2	2.3	2.5	2.4	2.1	1.8	2.0	2.1	2.0
	Disagree	2.7	2.8	2.7	3.1	2.7	1.9	1.9	1.9	2.1	2.1	1.6	1.6	1.6	1.8	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.16 How strongly do you agree or disagree with the following? When I am set a task at work, I am told very clearly what output is required. [A058]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.7
	Neutral	..	..	..	..	2.1	..	..	..	..	1.8	..	..	..	..	1.5
	Disagree	..	..	..	..	2.0	..	..	..	..	1.6	..	..	..	..	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.6
	Neutral	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.3
	Disagree	..	..	..	..	3.3	..	..	..	..	2.3	..	..	..	..	1.9
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.3	..	..	..	..	2.1	..	..	..	..	2.0
	Neutral	..	..	..	..	4.9	..	..	..	..	1.9	..	..	..	..	1.8
	Disagree	..	..	..	..	3.6	..	..	..	..	1.5	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.4
	Disagree	..	..	..	..	3.4	..	..	..	..	2.4	..	..	..	..	2.1
	<i>Unweighted count</i>															
RAF	Agree	3.9	3.7	3.6	3.8	3.8	2.8	2.5	2.8	2.9	2.8	2.4	2.1	2.3	2.4	2.4
	Neutral	3.6	3.5	3.4	3.7	3.4	2.5	2.2	2.5	2.6	2.6	2.1	1.9	2.1	2.2	2.1
	Disagree	3.1	3.1	3.0	3.3	3.2	2.0	1.8	1.9	2.1	2.1	1.7	1.5	1.6	1.8	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.17 How strongly do you agree or disagree with the following? I have a choice in deciding how I do my work. [A604]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.1	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	1.7	..	..	..	..	1.9	..	..	..	..	1.6
	Disagree	..	..	..	..	1.5	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.5	..	..	..	..	3.1	..	..	..	..	2.5
	Neutral	..	..	..	..	2.9	..	..	..	..	2.7	..	..	..	..	2.2
	Disagree	..	..	..	..	2.6	..	..	..	..	2.8	..	..	..	..	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.4	..	..	..	..	2.0	..	..	..	..	1.9
	Neutral	..	..	..	..	3.8	..	..	..	..	1.9	..	..	..	..	1.8
	Disagree	..	..	..	..	2.7	..	..	..	..	1.7	..	..	..	..	1.5
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.5	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	2.8	..	..	..	..	2.9	..	..	..	..	2.5
	Disagree	..	..	..	..	2.6	..	..	..	..	3.0	..	..	..	..	2.6
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.4	..	..	..	..	2.8	..	..	..	..	2.4
	Neutral	..	..	..	..	2.8	..	..	..	..	2.4	..	..	..	..	2.0
	Disagree	..	..	..	..	2.4	..	..	..	..	2.4	..	..	..	..	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 2 Your Work

Source: Defence Statistics (Surveys)

Table B2.18 How strongly do you agree or disagree with the following? I know that if I do my job well I will be praised or rewarded. [A060]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	2.2	2.2	2.3	2.2	2.3	1.7	2.0	2.2	1.7	1.9	1.4	1.7	1.8	1.5	1.7
	Neutral	2.0	2.0	2.1	2.0	2.1	1.5	1.9	2.0	1.6	1.9	1.3	1.6	1.7	1.4	1.6
	Disagree	2.0	2.0	2.1	2.1	2.1	1.6	2.0	2.3	1.8	2.0	1.4	1.7	1.9	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	3.9	3.4	3.7	3.7	3.9	2.8	2.5	2.4	2.3	3.0	2.4	2.1	2.0	2.0	2.5
	Neutral	3.6	3.1	3.4	3.3	3.5	2.7	2.4	2.3	2.2	2.9	2.3	2.0	1.9	1.9	2.4
	Disagree	3.6	3.2	3.5	3.4	3.6	2.9	2.6	2.5	2.5	3.0	2.4	2.2	2.1	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	5.6	5.3	5.5	4.4	5.4	2.4	2.2	2.1	1.7	2.0	2.2	2.1	2.0	1.6	1.9
	Neutral	5.1	4.9	5.0	4.0	4.8	2.3	2.1	2.0	1.7	2.0	2.1	2.0	1.9	1.6	1.8
	Disagree	4.6	4.4	4.6	3.5	4.4	2.4	2.2	2.0	1.7	1.9	2.2	2.0	1.9	1.5	1.8
	<i>Unweighted count</i>															
Army	Agree	3.5	3.6	3.9	3.7	3.9	2.5	3.2	3.4	2.6	3.0	2.2	2.8	3.0	2.3	2.7
	Neutral	3.2	3.4	3.5	3.3	3.5	2.3	2.9	3.2	2.4	3.0	2.0	2.6	2.8	2.1	2.6
	Disagree	3.1	3.5	3.7	3.5	3.5	2.4	3.2	3.6	2.7	3.2	2.1	2.8	3.1	2.4	2.8
	<i>Unweighted count</i>															
RAF	Agree	3.9	3.6	3.6	3.8	3.7	2.9	2.5	2.6	2.8	2.7	2.4	2.1	2.2	2.3	2.3
	Neutral	3.6	3.5	3.3	3.6	3.4	2.6	2.3	2.6	2.7	2.6	2.2	1.9	2.1	2.2	2.2
	Disagree	3.4	3.3	3.3	3.6	3.3	2.7	2.5	2.8	2.9	2.8	2.2	2.1	2.3	2.4	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 3 Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.1 How satisfied are you with the following? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon). [A048]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Satisfied	62 **	62 **	63 **	63 **	71	53	53	51 **	49 **	55	54 **	55 **	53 **	51 **	58	
	Neutral	27 **	25 **	24 **	23 **	15	25 **	25 **	24 **	23 **	19	25 **	25 **	24 **	23 **	18	
	Dissatisfied	12 **	12	13	14	14	23 **	22 **	25	28	26	21 **	21 **	23	26	24	
	<i>Unweighted count</i>					3 276					8 501					11 777	
Royal Navy	Satisfied	48 **	50 **	48 **	47 **	58	46 **	45 **	41 **	40 **	52	46 **	46 **	42 **	41 **	53	
	Neutral	34 **	32 **	33 **	29 **	22	27 **	27 **	26 **	23 **	20	28 **	28 **	28 **	25 **	20	
	Dissatisfied	18	18	19	25 **	20	28	28	33 **	37 **	28	26	26	30 **	34 **	26	
	<i>Unweighted count</i>					900					1 744					2 644	
Royal Marines	Satisfied	71	71	61 **	66	73	45 **	41	39	38	40	48 **	45	42	41	43	
	Neutral	21	20	23 **	22 **	15	26 **	26 **	26 **	25 **	20	25 **	26 **	25 **	25 **	20	
	Dissatisfied	8	9	17	12	13	29 **	32 **	35 **	37 **	40	26 **	30 **	33 **	35 **	37	
	<i>Unweighted count</i>					321					2 402					2 723	
Army	Satisfied	72 **	72 **	71 **	72 **	77	54	56	53	49 **	55	57	58	55	53 **	58	
	Neutral	20 **	19 **	19 **	18 **	11	24 **	24 **	23 **	23 **	19	23 **	23 **	22 **	22 **	17	
	Dissatisfied	8 **	9	10	10	12	22 **	20 **	25	27	27	20 **	19 **	22	25	24	
	<i>Unweighted count</i>					1 034					2 240					3 274	
RAF	Satisfied	52 **	55 **	60 **	60 **	69	56 **	53 **	55 **	55 **	63	55 **	53 **	56 **	56 **	64	
	Neutral	33 **	31 **	26 **	27 **	18	25 **	25 **	25 **	22 **	18	26 **	27 **	25 **	23 **	18	
	Dissatisfied	15	14	13	13	13	20	22	20	23 **	19	18	20	19	21 **	18	
	<i>Unweighted count</i>					1 021					2 115					3 136	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 3 Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.2 How satisfied are you with the following? The availability of personal equipment/kit I have to do my job. [A569]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	56	54 **	58	..	..	44	41	42	..	..	46	43	44
	Neutral	..	..	27 **	26 **	20	..	..	25 **	25 **	22	..	..	25 **	25 **	21
	Dissatisfied	..	..	17 **	20	22	..	..	30 **	35	37	..	..	28 **	32	34
	<i>Unweighted count</i>	3 272					8 486					11 758				
Royal Navy	Satisfied	..	..	44	39 **	48	..	..	36 **	33 **	41	..	..	37 **	34 **	42
	Neutral	..	..	34 **	29	26	..	..	25 **	24	21	..	..	27 **	25	22
	Dissatisfied	..	..	22	32 **	25	..	..	39	43 **	38	..	..	35	41 **	35
	<i>Unweighted count</i>	899					1 740					2 639				
Royal Marines	Satisfied	..	..	56	58	60	..	..	35 **	33	31	..	..	37 **	36	34
	Neutral	..	..	24 **	24 **	17	..	..	27 **	25 **	21	..	..	26 **	25 **	20
	Dissatisfied	..	..	20	18	23	..	..	39 **	42 **	48	..	..	37 **	39 **	45
	<i>Unweighted count</i>	321					2 393					2 714				
Army	Satisfied	..	..	62	60	61	..	..	46 **	41	40	..	..	48 **	44	43
	Neutral	..	..	23 **	23 **	16	..	..	25	26	22	..	..	25 **	25 **	21
	Dissatisfied	..	..	15 **	17 **	23	..	..	29 **	34 **	38	..	..	27 **	31 **	36
	<i>Unweighted count</i>	1 032					2 239					3 271				
RAF	Satisfied	..	..	56	55	58	..	..	48	47	51	..	..	50	48 **	52
	Neutral	..	..	27 **	29 **	22	..	..	25 **	23	21	..	..	26 **	24 **	21
	Dissatisfied	..	..	17	16	20	..	..	26	30	28	..	..	24	27	26
	<i>Unweighted count</i>	1 020					2 114					3 134				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 3 Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.3 How satisfied are you with the following? The standard of major equipment I have to do my job (e.g. vehicles and systems). [A049]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Satisfied	41 **	43	44	42	45	44	45	44	42	42	44	45	44	42	43		
	Neutral	34 **	33 **	32 **	32 **	29	30	28	30	30	29	30	29	30	30	29		
	Dissatisfied	25	24	24	25	26	26 **	27	26 **	29	29	26 **	26 **	26 **	28	29		
	<i>Unweighted count</i>						3 268						8 485						11 753
Royal Navy	Satisfied	32 **	33 **	35 **	33 **	41	36	34	35	32	35	35	34	35	32 **	37		
	Neutral	37 **	39 **	38 **	36 **	30	33	33	32	31	32	34	34	33	32	31		
	Dissatisfied	31	28	27	31	29	31	33	33	37	33	31	32	32	35 **	32		
	<i>Unweighted count</i>						898						1 740						2 638
Royal Marines	Satisfied	51 **	46	38	42	43	37 **	36 **	35	33	32	39 **	37 **	35	34	33		
	Neutral	26	31	27	28	28	30	32	29	30	30	30	31	29	30	30		
	Dissatisfied	23	24	35	30	29	33 **	33 **	36	37	38	32 **	32 **	36	36	37		
	<i>Unweighted count</i>						321						2 397						2 718
Army	Satisfied	48	50	51	46	47	48 **	50 **	47	44	44	48 **	50 **	48	45	44		
	Neutral	31	29	29	31	28	28	27	30	30	28	29	28	30	30	28		
	Dissatisfied	21	21	21	22	25	23 **	23 **	23 **	25	28	23 **	23 **	23 **	25	27		
	<i>Unweighted count</i>						1 033						2 236						3 269
RAF	Satisfied	35 **	38 **	40 **	42	46	40 **	40 **	41	42	45	39 **	39 **	41 **	42	45		
	Neutral	39 **	35 **	32	33	28	30	28	30	27	27	32 **	30	30 **	28	27		
	Dissatisfied	27	27	28	25	26	29	32 **	29	31	28	29	31	29	30	28		
	<i>Unweighted count</i>						1 016						2 112						3 128

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 3 Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.4 How satisfied are you with the following? The availability of major equipment I have to do my job. [A602]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	40	38 **	41	..	..	41	39	39	..	..	41	39	40
	Neutral	..	..	34	36 **	32	..	..	34	33	33	..	..	34	34	33
	Dissatisfied	..	..	26	27	27	..	..	25 **	28	28	..	..	25 **	28	28
	<i>Unweighted count</i>	3 269					8 473					11 742				
Royal Navy	Satisfied	..	..	34	30 **	38	..	..	34	30 **	35	..	..	34	30 **	35
	Neutral	..	..	38	37	33	..	..	35	36	35	..	..	36	36	34
	Dissatisfied	..	..	28	32	29	..	..	31	34	31	..	..	30	34 **	30
	<i>Unweighted count</i>	899					1 736					2 635				
Royal Marines	Satisfied	..	..	35	39	41	..	..	34	32	31	..	..	34	32	32
	Neutral	..	..	29	30	32	..	..	34	33	33	..	..	34	33	33
	Dissatisfied	..	..	36 **	31	27	..	..	32 **	36	36	..	..	32	35	35
	<i>Unweighted count</i>	321					2 392					2 713				
Army	Satisfied	..	..	45	40	41	..	..	44	41	40	..	..	44	41	40
	Neutral	..	..	32	34	30	..	..	34	33	33	..	..	33	34	33
	Dissatisfied	..	..	24 **	25	29	..	..	22	25	26	..	..	23 **	25	27
	<i>Unweighted count</i>	1 032					2 232					3 264				
RAF	Satisfied	..	..	38 **	38	43	..	..	41	40	43	..	..	40	40	43
	Neutral	..	..	35	37	32	..	..	33	30	30	..	..	33	32	31
	Dissatisfied	..	..	27	25	24	..	..	26	30	27	..	..	26	28	26
	<i>Unweighted count</i>	1 017					2 113					3 130				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 3 Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.5 How would you rate your workload over the last 12 months? [A345]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Too high	53 **	56 **	58	60	60	38 **	37 **	41 **	43	44	41 **	40 **	44 **	46	47
	About right	42 **	40	37	36	38	54 **	54 **	51	49	49	52 **	52 **	49	46	47
	Too low	4 **	4	4 **	4	3	8	9 **	8	8	7	7	8 **	7	7	6
	<i>Unweighted count</i>					3 251					8 384					11 635
Royal Navy	Too high	48 **	51	54	54	56	37 **	40 **	43	49	47	39 **	42 **	46	50	49
	About right	48 **	44	41	42	41	54 **	53 **	51	45	48	53 **	51 **	48	44	47
	Too low	5	5 **	5	4	3	9 **	7 **	6	6	5	8 **	6 **	6	5	4
	<i>Unweighted count</i>					895					1 729					2 624
Royal Marines	Too high	52	45	53	47	49	38	32 **	33 **	34	36	39	33 **	35	36	38
	About right	44	53	44	50	49	56	61 **	62 **	59	57	54	60 **	60 **	58	57
	Too low	4	3	3	3	2	6	8	6	7	6	6	7	5	6	6
	<i>Unweighted count</i>					317					2 345					2 662
Army	Too high	60	62	63	65	65	40 **	37 **	41	43	44	43 **	41 **	44	46	47
	About right	37	36	34	32	33	53 **	54 **	51	49	48	51 **	51 **	49	47	46
	Too low	3	2	3	3	2	7	9	8	8	7	6	8	7	7	7
	<i>Unweighted count</i>					1 027					2 206					3 233
RAF	Too high	47 **	51	54	56	55	34 **	34 **	40	42	42	36 **	38 **	43	45	45
	About right	47	44	41	39	42	56 **	53	50	47	49	54 **	51	48	45	48
	Too low	6 **	5	5	5	3	10	13 **	10	11 **	8	9 **	11 **	9 **	10 **	7
	<i>Unweighted count</i>					1 012					2 104					3 116

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 3 Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.1 How satisfied are you with the following? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon). [A048]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.1	2.2	2.1	2.1	1.7	2.1	2.3	1.8	2.1	1.5	1.8	1.9	1.5	1.8
	Neutral	1.9	1.8	1.9	1.8	1.6	1.5	1.8	2.0	1.5	1.7	1.3	1.5	1.7	1.3	1.4
	Dissatisfied	1.4	1.4	1.5	1.5	1.6	1.4	1.7	2.0	1.6	1.9	1.2	1.5	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.9	3.5	3.8	3.7	3.9	3.0	2.6	2.5	2.5	3.2	2.5	2.2	2.1	2.1	2.6
	Neutral	3.7	3.2	3.5	3.4	3.2	2.7	2.4	2.2	2.1	2.5	2.2	2.0	1.9	1.8	2.1
	Dissatisfied	3.0	2.7	3.0	3.2	3.1	2.7	2.4	2.4	2.4	2.8	2.2	2.0	2.0	2.0	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.1	4.8	5.4	4.1	4.8	2.5	2.2	2.1	1.7	2.0	2.3	2.1	2.0	1.6	1.8
	Neutral	4.5	4.2	4.5	3.7	3.9	2.2	2.1	1.9	1.6	1.7	2.0	1.9	1.8	1.4	1.6
	Dissatisfied	3.1	3.1	4.2	2.9	3.6	2.3	2.2	2.1	1.7	2.0	2.1	2.0	1.9	1.6	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.2	3.4	3.6	3.3	3.3	2.5	3.3	3.6	2.7	3.3	2.2	2.9	3.2	2.4	2.8
	Neutral	2.8	2.9	3.1	2.8	2.5	2.2	2.8	3.1	2.3	2.6	1.9	2.5	2.7	2.0	2.3
	Dissatisfied	1.9	2.2	2.3	2.3	2.6	2.2	2.7	3.2	2.5	3.0	1.9	2.4	2.8	2.2	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	3.7	3.5	3.8	3.5	2.9	2.6	2.8	3.0	2.8	2.4	2.2	2.3	2.5	2.3
	Neutral	3.7	3.4	3.2	3.4	2.9	2.5	2.2	2.4	2.4	2.2	2.1	1.9	2.0	2.0	1.8
	Dissatisfied	2.8	2.6	2.5	2.6	2.6	2.3	2.2	2.3	2.6	2.3	1.9	1.8	1.9	2.1	1.9
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 3 Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.2 How satisfied are you with the following? The availability of personal equipment/kit I have to do my job. [A569]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	2.3	2.2	2.3	..	..	2.3	1.8	2.0	..	..	1.9	1.5	1.7
	Neutral	..	..	2.0	1.9	1.8	..	..	2.0	1.6	1.8	..	..	1.7	1.3	1.5
	Dissatisfied	..	..	1.7	1.8	1.9	..	..	2.1	1.7	2.0	..	..	1.8	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.8	3.7	3.9	..	..	2.4	2.4	3.1	..	..	2.1	2.0	2.5
	Neutral	..	..	3.6	3.4	3.5	..	..	2.2	2.1	2.6	..	..	1.9	1.8	2.1
	Dissatisfied	..	..	3.1	3.5	3.4	..	..	2.5	2.5	3.1	..	..	2.1	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.4	4.3	5.2	..	..	2.1	1.6	1.9	..	..	1.9	1.5	1.8
	Neutral	..	..	4.6	3.8	4.0	..	..	1.9	1.6	1.7	..	..	1.8	1.5	1.6
	Dissatisfied	..	..	4.5	3.4	4.5	..	..	2.1	1.8	2.1	..	..	2.0	1.6	1.9
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.9	3.6	3.8	..	..	3.6	2.7	3.1	..	..	3.1	2.4	2.7
	Neutral	..	..	3.3	3.1	2.9	..	..	3.2	2.4	2.8	..	..	2.8	2.1	2.4
	Dissatisfied	..	..	2.8	2.8	3.3	..	..	3.3	2.6	3.2	..	..	2.9	2.3	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.6	3.9	3.7	..	..	2.8	3.0	2.9	..	..	2.3	2.5	2.4
	Neutral	..	..	3.2	3.5	3.1	..	..	2.4	2.5	2.4	..	..	2.0	2.1	2.0
	Dissatisfied	..	..	2.7	2.9	3.0	..	..	2.5	2.8	2.6	..	..	2.1	2.2	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 3 Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.3 How satisfied are you with the following? The standard of major equipment I have to do my job (e.g. vehicles and systems). [A049]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	1.9	1.5	1.8
	Neutral	2.1	2.0	2.1	2.1	2.1	1.5	1.9	2.1	1.7	1.9	1.3	1.6	1.8	1.4	1.6
	Dissatisfied	1.9	1.9	1.9	1.9	2.0	1.5	1.8	2.0	1.6	1.9	1.3	1.5	1.7	1.3	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.6	3.3	3.6	3.5	3.9	2.9	2.5	2.4	2.4	3.0	2.4	2.1	2.1	2.0	2.5
	Neutral	3.8	3.4	3.7	3.6	3.6	2.8	2.5	2.4	2.3	2.9	2.4	2.1	2.0	2.0	2.4
	Dissatisfied	3.6	3.1	3.4	3.5	3.5	2.8	2.5	2.4	2.4	3.0	2.3	2.1	2.0	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.6	5.3	5.3	4.4	5.4	2.4	2.2	2.1	1.7	1.9	2.2	2.0	1.9	1.6	1.8
	Neutral	4.9	4.9	4.8	4.0	4.9	2.3	2.2	2.0	1.7	1.9	2.1	2.0	1.9	1.5	1.8
	Dissatisfied	4.7	4.5	5.2	4.0	4.9	2.4	2.2	2.1	1.8	2.0	2.2	2.0	2.0	1.6	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.7	4.0	3.7	3.9	2.5	3.3	3.6	2.7	3.2	2.2	2.9	3.2	2.4	2.8
	Neutral	3.2	3.4	3.6	3.4	3.5	2.3	2.9	3.3	2.5	3.0	2.0	2.6	2.9	2.2	2.6
	Dissatisfied	2.9	3.0	3.2	3.1	3.4	2.1	2.8	3.1	2.4	3.0	1.9	2.4	2.7	2.1	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.6	3.5	3.8	3.8	2.9	2.5	2.8	2.9	2.9	2.4	2.1	2.3	2.4	2.4
	Neutral	3.8	3.5	3.4	3.6	3.4	2.6	2.3	2.6	2.6	2.6	2.2	2.0	2.2	2.2	2.1
	Dissatisfied	3.5	3.3	3.3	3.4	3.3	2.6	2.4	2.5	2.7	2.6	2.2	2.0	2.1	2.3	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 3 Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.4 How satisfied are you with the following? The availability of major equipment I have to do my job. [A602]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	2.3	2.2	2.3	..	..	2.3	1.8	2.0	..	..	1.9	1.5	1.7
	Neutral	..	..	2.2	2.1	2.2	..	..	2.2	1.7	2.0	..	..	1.9	1.5	1.7
	Dissatisfied	..	..	2.0	2.0	2.1	..	..	1.9	1.6	1.8	..	..	1.6	1.3	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	3.6	3.4	3.8	..	..	2.4	2.3	3.0	..	..	2.0	2.0	2.5
	Neutral	..	..	3.7	3.6	3.7	..	..	2.4	2.4	3.0	..	..	2.1	2.0	2.5
	Dissatisfied	..	..	3.4	3.5	3.6	..	..	2.3	2.4	2.9	..	..	2.0	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	5.2	4.3	5.3	..	..	2.1	1.7	1.9	..	..	1.9	1.6	1.8
	Neutral	..	..	4.9	4.0	5.1	..	..	2.1	1.7	2.0	..	..	1.9	1.6	1.9
	Dissatisfied	..	..	5.3	4.1	4.8	..	..	2.1	1.7	2.0	..	..	1.9	1.6	1.9
	<i>Unweighted count</i>															
Army	Satisfied	..	..	3.9	3.6	3.8	..	..	3.6	2.7	3.2	..	..	3.1	2.4	2.8
	Neutral	..	..	3.7	3.5	3.6	..	..	3.4	2.6	3.1	..	..	3.0	2.3	2.7
	Dissatisfied	..	..	3.4	3.2	3.6	..	..	3.0	2.3	2.9	..	..	2.6	2.1	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.5	3.8	3.7	..	..	2.8	2.9	2.9	..	..	2.3	2.4	2.4
	Neutral	..	..	3.4	3.7	3.5	..	..	2.7	2.7	2.6	..	..	2.2	2.3	2.2
	Dissatisfied	..	..	3.2	3.4	3.2	..	..	2.4	2.7	2.5	..	..	2.0	2.2	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 3 Resources and Workload

Source: Defence Statistics (Surveys)

Table B3.5 How would you rate your workload over the last 12 months? [A345]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Too high	2.2	2.2	2.3	2.2	2.3	1.6	1.9	2.1	1.7	2.0	1.4	1.6	1.8	1.5	1.7
	About right	2.2	2.1	2.2	2.1	2.2	1.7	2.0	2.3	1.8	2.1	1.4	1.7	1.9	1.5	1.8
	Too low	0.8	0.8	0.9	0.8	0.7	0.9	1.3	1.4	1.0	1.2	0.8	1.1	1.2	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Too high	3.9	3.5	3.8	3.7	3.9	2.9	2.6	2.5	2.5	3.1	2.4	2.2	2.1	2.1	2.6
	About right	3.9	3.4	3.7	3.7	3.9	3.0	2.7	2.5	2.5	3.2	2.5	2.2	2.1	2.1	2.6
	Too low	1.6	1.5	1.6	1.5	1.3	1.8	1.4	1.3	1.2	1.4	1.4	1.1	1.0	1.0	1.1
	<i>Unweighted count</i>															
Royal Marines	Too high	5.5	5.3	5.5	4.4	5.5	2.4	2.1	2.0	1.7	2.0	2.2	1.9	1.9	1.6	1.9
	About right	5.5	5.3	5.4	4.4	5.5	2.5	2.2	2.1	1.8	2.1	2.3	2.1	2.0	1.6	2.0
	Too low	2.2	1.8	1.7	1.4	1.5	1.3	1.2	1.1	0.9	1.1	1.1	1.1	1.0	0.8	1.0
	<i>Unweighted count</i>															
Army	Too high	3.5	3.6	3.8	3.5	3.8	2.4	3.0	3.3	2.6	3.1	2.1	2.6	2.9	2.3	2.7
	About right	3.4	3.6	3.7	3.5	3.7	2.5	3.2	3.6	2.7	3.3	2.2	2.8	3.1	2.4	2.9
	Too low	1.1	1.1	1.4	1.2	1.2	1.4	2.0	2.2	1.5	1.9	1.2	1.7	1.9	1.3	1.7
	<i>Unweighted count</i>															
RAF	Too high	3.9	3.7	3.6	3.9	3.7	2.6	2.3	2.7	2.8	2.8	2.2	2.0	2.2	2.3	2.3
	About right	3.9	3.7	3.6	3.8	3.7	2.8	2.6	2.8	2.9	2.9	2.4	2.2	2.3	2.5	2.4
	Too low	1.9	1.7	1.6	1.7	1.4	1.8	1.8	1.8	2.0	1.7	1.5	1.5	1.5	1.6	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.1 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Understands and represents my interests. [A145]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	78 **	78 **	77 **	77	74	67	65	62	62	64	68 **	67	64	64	66
	Neutral	13	13	13	13	13	22 **	21	23 **	23 **	20	21 **	20	21	22 **	19
	Disagree	9 **	9 **	10	10 **	13	11 **	14	16	15	16	11 **	13 **	15	14	15
	<i>Unweighted count</i>					3 251					8 416					11 667
Royal Navy	Agree	79	80	78	78	76	67	64	65	63 **	67	69	67	68	66 **	69
	Neutral	13	11	12	13	13	21	22 **	21	22 **	18	19	20 **	19	20	17
	Disagree	8	9	10	10	11	12	14	14	16	14	12	13	13	14	14
	<i>Unweighted count</i>					890					1 719					2 609
Royal Marines	Agree	84	84	82	83	81	65	68 **	66	65	64	67	70 **	68	67	66
	Neutral	11	11	9	12	13	23	21	24	24	22	22	20	22	23	21
	Disagree	5	5	9	5	6	12	11 **	10 **	11 **	14	11	11 **	10 **	11 **	13
	<i>Unweighted count</i>					321					2 387					2 708
Army	Agree	77 **	77	74	75	72	64	63	57 **	58	62	66	65	59 **	61	64
	Neutral	13	14	14	14	14	25 **	23	25	26 **	21	24 **	21	23	24 **	20
	Disagree	9 **	10 **	12	12	13	11 **	15	18	16	17	11 **	14	17	15	16
	<i>Unweighted count</i>					1 026					2 214					3 240
RAF	Agree	78	79	81 **	79	74	75 **	73 **	73 **	72	69	75 **	74 **	74 **	73 **	70
	Neutral	12	12	11	12	13	15	17	16	16	17	14	16	15	15	16
	Disagree	10	10	8 **	9 **	13	10 **	10 **	11 **	12	15	10 **	10 **	10 **	12 **	14
	<i>Unweighted count</i>					1 014					2 096					3 110

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.2 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Supports me in my job. [A146]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	84 **	83 **	82	82	80	73	72	69	69	71	75	74	71	72	73
	Neutral	10 **	10 **	10	10	12	19	18	21 **	20 **	17	18	17	19 **	18	17
	Disagree	7	7	8	8	8	8 **	10	10	11	11	8 **	9	10	10	11
	<i>Unweighted count</i>					3 256					8 430					11 686
Royal Navy	Agree	85	84	83	83	81	72	72	72	71 **	75	75	74	74	74	76
	Neutral	9	10	10	10	12	19 **	19 **	18 **	19 **	14	17 **	17 **	16 **	17 **	14
	Disagree	7	6	7	7	7	9	10	10	11	11	8	9	9	10	10
	<i>Unweighted count</i>					893					1 718					2 611
Royal Marines	Agree	87	88	87	88	88	71	74 **	71	70	69	73	75 **	73	72	71
	Neutral	8	8	8	8	9	20	18 **	22	21	21	19	17 **	20	20	20
	Disagree	5	4	5	4	3	9	8	8 **	9	9	9	8	7	8	9
	<i>Unweighted count</i>					321					2 392					2 713
Army	Agree	83 **	82	80	80	78	70	69	65	66	69	72	71	67	68	71
	Neutral	11	11	11	11	13	22	20	24 **	22	19	20	19	22 **	20	18
	Disagree	7	8	9	9	9	8 **	11	11	12	12	8 **	10	11	11	11
	<i>Unweighted count</i>					1 027					2 220					3 247
RAF	Agree	84	86 **	85 **	84	80	80 **	81 **	78	78	76	81 **	82 **	80 **	79	77
	Neutral	10	9	10	10	12	13	12	14	13	15	12	12 **	13	13	14
	Disagree	6	6	5 **	6	8	7 **	7 **	8	8	10	7 **	7 **	7 **	8	9
	<i>Unweighted count</i>					1 015					2 100					3 115

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.3 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Sets a positive example. [A147]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	78 **	78 **	77 **	77 **	73	71 **	68 **	65	65	65	72 **	70 **	67	67	67
	Neutral	13	12	13	13	14	19	20	22	21	19	18	18	20	20	18
	Disagree	9 **	9 **	10	10	12	10 **	12 **	13 **	13	15	10 **	12 **	12 **	13 **	15
	<i>Unweighted count</i>					3 260					8 415					11 675
Royal Navy	Agree	78	80	78	77	76	69	66	68	65	68	71	69	70	68	70
	Neutral	14	12	12	15	13	20	21	19	21	18	19	19	18	20	17
	Disagree	8	8	10	8	11	11	13	12	14	13	10 **	12	12	13	13
	<i>Unweighted count</i>					892					1 717					2 609
Royal Marines	Agree	85	85 **	83	84	79	69	71 **	69	68	67	71	72 **	71 **	70	68
	Neutral	9 **	10	9 **	11	14	21	19	21	22	21	20	18	20	21	20
	Disagree	6	5	8	5	7	10 **	10 **	9 **	10 **	13	9 **	9 **	9 **	10 **	12
	<i>Unweighted count</i>					321					2 383					2 704
Army	Agree	80 **	78 **	76	77	73	70 **	67	62	63	64	72 **	69	64	65	66
	Neutral	11 **	13	12	12	15	21	20	24	23	20	19	19	23	21	19
	Disagree	9	9	12	11	12	9 **	13	14	14	15	9 **	12	14	13	15
	<i>Unweighted count</i>					1 030					2 219					3 249
RAF	Agree	75	77 **	78 **	74	72	73 **	72 **	72 **	71 **	66	73 **	73 **	74 **	71 **	67
	Neutral	14	13	14	15	15	15	17	17	17	17	15	16	16	17	17
	Disagree	11	10	8 **	11	13	13 **	11 **	11 **	12 **	17	12 **	11 **	10 **	12 **	16
	<i>Unweighted count</i>					1 017					2 096					3 113

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.4 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Encourages me to develop my skills. [A148]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	71 **	70	69	69	67	67	65	63	63	65	67	66	64	64	66
	Neutral	20	19	20	21	21	23 **	22	24 **	23 **	20	23 **	22	23 **	23 **	21
	Disagree	9	10	11	11	11	10 **	12	13	14	14	10 **	12	13	13	14
	<i>Unweighted count</i>	3 258					8 424					11 682				
Royal Navy	Agree	68	71	68	69	69	65	61 **	64	61 **	65	65	63	65	63	66
	Neutral	24	19	22	21	21	24 **	25 **	23	24 **	20	24 **	23 **	23	23 **	20
	Disagree	9	10	11	9	10	11 **	14	13	15	14	11 **	13	13	14	13
	<i>Unweighted count</i>	892					1 722					2 614				
Royal Marines	Agree	74	75	75	75	74	65	67	66	66	65	66	67	67	67	66
	Neutral	19	17	17	18	20	25	23	25	24	23	24	23	24	23	23
	Disagree	7	8	8	7	7	10	10	9 **	10	11	10	10	9	10	11
	<i>Unweighted count</i>	321					2 386					2 707				
Army	Agree	72	69	67	67	67	66	65	61	62	65	67	65	61	62	65
	Neutral	18	20	20	21	21	24 **	23	25 **	24 **	20	24 **	22	24 **	24 **	20
	Disagree	10	10	13	12	12	10 **	13	15	14	15	10 **	12	14	14	15
	<i>Unweighted count</i>	1 029					2 217					3 246				
RAF	Agree	71	71	72 **	70	66	70	71	70	69	67	70 **	71 **	70	70	67
	Neutral	20	18	21	19	22	19	19	20	19	20	19	19	20	19	21
	Disagree	9	11	8 **	11	12	11	10	10	11	12	10	11	10 **	11	12
	<i>Unweighted count</i>	1 016					2 099					3 115				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.5 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is supportive over work/life balance issues. [A149]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	75	75	75	72	73	66	64	61 **	61 **	65	67	66	63	63 **	66
	Neutral	15	14	14	15	16	22 **	21	22 **	23 **	19	21	20	21	22 **	19
	Disagree	10	11	11	12	11	12 **	15	17	16	16	12 **	14	16	15	15
	<i>Unweighted count</i>	3 254					8 397					11 651				
Royal Navy	Agree	76	78	79	77	77	63	64	64	61 **	65	66	67	68	65	68
	Neutral	16	14	13	12	15	23 **	21	20	21	18	21 **	19	18	19	18
	Disagree	8	8	8	10	8	14	16	16	18	17	13	14	14	16	15
	<i>Unweighted count</i>	890					1 716					2 606				
Royal Marines	Agree	81	84	80	85	80	64	66	66	64	65	66	68	67	66	67
	Neutral	13	11	12	10	11	24 **	22	24	24 **	21	23 **	21	22	22	20
	Disagree	6	4 **	7	5 **	9	12	11 **	11 **	13	14	11	10 **	11 **	12	13
	<i>Unweighted count</i>	321					2 377					2 698				
Army	Agree	73	72	70	67	71	64	61	57 **	57 **	63	65	63	59 **	59 **	64
	Neutral	15	16	15	17	16	24 **	23	24	26 **	20	23	22	23	25 **	20
	Disagree	12	12	15	16	13	13 **	16	20	16	17	13 **	15	19	16	16
	<i>Unweighted count</i>	1 030					2 216					3 246				
RAF	Agree	77 **	77 **	79 **	76	71	74 **	72	70	72	69	74 **	73 **	72	73	70
	Neutral	14	13 **	14 **	14	18	15	16	18	16	17	15	15	17	16	17
	Disagree	9	10	8 **	9	11	11	12	11	12	13	10 **	12	11	11	13
	<i>Unweighted count</i>	1 013					2 088					3 101				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.6 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Provides regular feedback on my performance. [A605]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	50	..	..	..	..	52	..	..	..	..	51
	Neutral	..	..	..	..	28	..	..	..	..	28	..	..	..	..	28
	Disagree	..	..	..	..	22	..	..	..	..	21	..	..	..	..	21
	<i>Unweighted count</i>					3 253					8 409					11 662
Royal Navy	Agree	..	..	..	..	52	..	..	..	..	52	..	..	..	..	52
	Neutral	..	..	..	..	27	..	..	..	..	27	..	..	..	..	27
	Disagree	..	..	..	..	22	..	..	..	..	21	..	..	..	..	21
	<i>Unweighted count</i>					890					1 718					2 608
Royal Marines	Agree	..	..	..	..	53	..	..	..	..	54	..	..	..	..	54
	Neutral	..	..	..	..	28	..	..	..	..	30	..	..	..	..	30
	Disagree	..	..	..	..	19	..	..	..	..	16	..	..	..	..	16
	<i>Unweighted count</i>					321					2 377					2 698
Army	Agree	..	..	..	..	48	..	..	..	..	52	..	..	..	..	51
	Neutral	..	..	..	..	29	..	..	..	..	28	..	..	..	..	28
	Disagree	..	..	..	..	22	..	..	..	..	20	..	..	..	..	21
	<i>Unweighted count</i>					1 028					2 217					3 245
RAF	Agree	..	..	..	..	52	..	..	..	..	49	..	..	..	..	50
	Neutral	..	..	..	..	26	..	..	..	..	27	..	..	..	..	27
	Disagree	..	..	..	..	21	..	..	..	..	23	..	..	..	..	23
	<i>Unweighted count</i>					1 014					2 097					3 111

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.7 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Tells me what's going on at work. [A367]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	78 **	77 **	78 **	77 **	72	69 **	66	65	64	66	71 **	68	68	66	67
	Neutral	13 **	13	13 **	14	15	19	20	21	21	20	18	19	19	19	19
	Disagree	9 **	10 **	9 **	9 **	12	12 **	14	14	15	14	11 **	13	13	14	14
	<i>Unweighted count</i>					3 261					8 420					11 681
Royal Navy	Agree	78 **	79 **	78 **	78 **	72	68	68	68	67	67	70	70	70	69	68
	Neutral	14	13	13	15	16	18	20	19	19	18	18	19	18	18	18
	Disagree	8 **	8 **	9	8 **	12	13	12	13	14	15	12	11 **	12	13	14
	<i>Unweighted count</i>					894					1 720					2 614
Royal Marines	Agree	84	87	86	84	82	66 **	68 **	68 **	65	63	68 **	70 **	70 **	67	65
	Neutral	11	10	8	11	12	22	20	22	23	22	21	19	20	22	21
	Disagree	5	4	6	5	6	11 **	12 **	10 **	12 **	15	11 **	11 **	10 **	11 **	14
	<i>Unweighted count</i>					321					2 383					2 704
Army	Agree	79 **	77	78 **	75	73	68	64	63	60 **	66	70	66	65	62 **	67
	Neutral	13	13	12	15	15	21	21	22	23	21	20	19	21	22	20
	Disagree	8 **	10	10	10	12	11	15	15	17 **	14	11 **	14	14	16	13
	<i>Unweighted count</i>					1 029					2 219					3 248
RAF	Agree	78 **	76 **	77 **	78 **	71	73 **	70 **	71 **	72 **	65	74 **	71 **	73 **	74 **	67
	Neutral	13	14	15	13	15	15	18	17	15 **	18	15 **	17	16	14 **	18
	Disagree	10 **	10 **	8 **	10 **	14	12 **	12 **	12 **	13 **	16	11 **	12 **	11 **	12 **	16
	<i>Unweighted count</i>					1 017					2 098					3 115

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.8 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is someone I trust. [A587]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	73	..	..	..	..	62	..	..	..	..	64
	Neutral	..	..	..	..	15	..	..	..	..	20	..	..	..	..	20
	Disagree	..	..	..	..	12	..	..	..	..	17	..	..	..	..	16
	<i>Unweighted count</i>					3 243					8 402					11 645
Royal Navy	Agree	..	..	..	..	75	..	..	..	..	64	..	..	..	..	66
	Neutral	..	..	..	..	16	..	..	..	..	20	..	..	..	..	19
	Disagree	..	..	..	..	9	..	..	..	..	16	..	..	..	..	14
	<i>Unweighted count</i>					886					1 717					2 603
Royal Marines	Agree	..	..	..	..	80	..	..	..	..	64	..	..	..	..	66
	Neutral	..	..	..	..	13	..	..	..	..	23	..	..	..	..	22
	Disagree	..	..	..	..	6	..	..	..	..	13	..	..	..	..	12
	<i>Unweighted count</i>					321					2 381					2 702
Army	Agree	..	..	..	..	73	..	..	..	..	62	..	..	..	..	63
	Neutral	..	..	..	..	15	..	..	..	..	21	..	..	..	..	20
	Disagree	..	..	..	..	12	..	..	..	..	18	..	..	..	..	17
	<i>Unweighted count</i>					1 029					2 211					3 240
RAF	Agree	..	..	73	71	72	..	..	66	65	64	..	..	68	66	65
	Neutral	..	..	17	20 **	16	..	..	21	21	18	..	..	20	21 **	18
	Disagree	..	..	9 **	9 **	13	..	..	13 **	14 **	18	..	..	12 **	13 **	17
	<i>Unweighted count</i>					1 007					2 093					3 100

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.9 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how I contribute to [Service] objectives. [A606]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	49	..	..	..	..	46	..	..	..	..	47
	Neutral	..	..	..	..	33	..	..	..	..	33	..	..	..	..	33
	Disagree	..	..	..	..	18	..	..	..	..	21	..	..	..	..	21
	<i>Unweighted count</i>					3 226					8 355					11 581
Royal Navy	Agree	..	..	..	..	49	..	..	..	..	42	..	..	..	..	44
	Neutral	..	..	..	..	33	..	..	..	..	34	..	..	..	..	34
	Disagree	..	..	..	..	17	..	..	..	..	24	..	..	..	..	22
	<i>Unweighted count</i>					885					1 707					2 592
Royal Marines	Agree	..	..	..	..	56	..	..	..	..	51	..	..	..	..	51
	Neutral	..	..	..	..	31	..	..	..	..	33	..	..	..	..	33
	Disagree	..	..	..	..	12	..	..	..	..	17	..	..	..	..	16
	<i>Unweighted count</i>					310					2 376					2 686
Army	Agree	..	..	..	..	51	..	..	..	..	49	..	..	..	..	49
	Neutral	..	..	..	..	32	..	..	..	..	32	..	..	..	..	32
	Disagree	..	..	..	..	16	..	..	..	..	20	..	..	..	..	19
	<i>Unweighted count</i>					1 024					2 193					3 217
RAF	Agree	..	..	..	..	44	..	..	..	..	41	..	..	..	..	42
	Neutral	..	..	..	..	33	..	..	..	..	35	..	..	..	..	34
	Disagree	..	..	..	..	23	..	..	..	..	24	..	..	..	..	24
	<i>Unweighted count</i>					1 007					2 079					3 086

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.10 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how major change decisions will affect me. [A607]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	53	..	..	..	..	49	..	..	..	..	50
	Neutral	..	..	..	..	32	..	..	..	..	31	..	..	..	..	31
	Disagree	..	..	..	..	16	..	..	..	..	20	..	..	..	..	19
	<i>Unweighted count</i>					3 239					8 372					11 611
Royal Navy	Agree	..	..	..	..	52	..	..	..	..	47	..	..	..	..	48
	Neutral	..	..	..	..	31	..	..	..	..	32	..	..	..	..	32
	Disagree	..	..	..	..	17	..	..	..	..	21	..	..	..	..	20
	<i>Unweighted count</i>					888					1 714					2 602
Royal Marines	Agree	..	..	..	..	61	..	..	..	..	52	..	..	..	..	53
	Neutral	..	..	..	..	30	..	..	..	..	32	..	..	..	..	32
	Disagree	..	..	..	..	9	..	..	..	..	16	..	..	..	..	15
	<i>Unweighted count</i>					319					2 373					2 692
Army	Agree	..	..	..	..	54	..	..	..	..	50	..	..	..	..	51
	Neutral	..	..	..	..	32	..	..	..	..	30	..	..	..	..	30
	Disagree	..	..	..	..	15	..	..	..	..	19	..	..	..	..	19
	<i>Unweighted count</i>					1 025					2 203					3 228
RAF	Agree	..	..	..	..	50	..	..	..	..	46	..	..	..	..	46
	Neutral	..	..	..	..	33	..	..	..	..	31	..	..	..	..	31
	Disagree	..	..	..	..	17	..	..	..	..	23	..	..	..	..	22
	<i>Unweighted count</i>					1 007					2 082					3 089

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.11 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Works well with personnel from different backgrounds. [A608]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Agree	..	..	..	..	75	..	..	..	..	70	..	..	..	..	71
	Neutral	..	..	..	..	15	..	..	..	..	20	..	..	..	..	19
	Disagree	..	..	..	..	10	..	..	..	..	10	..	..	..	..	10
	<i>Unweighted count</i>					3 205					8 309					11 514	
Royal Navy	Agree	..	..	..	..	75	..	..	..	..	69	..	..	..	..	70
	Neutral	..	..	..	..	16	..	..	..	..	21	..	..	..	..	20
	Disagree	..	..	..	..	9	..	..	..	..	11	..	..	..	..	10
	<i>Unweighted count</i>					872					1 688					2 560	
Royal Marines	Agree	..	..	..	..	82	..	..	..	..	66	..	..	..	..	67
	Neutral	..	..	..	..	11	..	..	..	..	25	..	..	..	..	23
	Disagree	..	..	..	..	7	..	..	..	..	10	..	..	..	..	9
	<i>Unweighted count</i>					319					2 357					2 676	
Army	Agree	..	..	..	..	76	..	..	..	..	71	..	..	..	..	71
	Neutral	..	..	..	..	14	..	..	..	..	19	..	..	..	..	19
	Disagree	..	..	..	..	10	..	..	..	..	10	..	..	..	..	10
	<i>Unweighted count</i>					1 016					2 190					3 206	
RAF	Agree	..	..	..	..	73	..	..	..	..	70	..	..	..	..	70
	Neutral	..	..	..	..	15	..	..	..	..	19	..	..	..	..	18
	Disagree	..	..	..	..	12	..	..	..	..	11	..	..	..	..	11
	<i>Unweighted count</i>					998					2 074					3 072	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 04 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.12 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? I am satisfied with the leadership provided by my immediate supervisor. [A609]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	71	..	..	..	..	65	..	..	..	..	66
	Neutral	..	..	..	..	16	..	..	..	..	20	..	..	..	..	19
	Disagree	..	..	..	..	13	..	..	..	..	15	..	..	..	..	15
	<i>Unweighted count</i>					3 259					8 420					11 679
Royal Navy	Agree	..	..	..	..	73	..	..	..	..	68	..	..	..	..	69
	Neutral	..	..	..	..	15	..	..	..	..	18	..	..	..	..	17
	Disagree	..	..	..	..	12	..	..	..	..	14	..	..	..	..	14
	<i>Unweighted count</i>					893					1 718					2 611
Royal Marines	Agree	..	..	..	..	78	..	..	..	..	67	..	..	..	..	68
	Neutral	..	..	..	..	13	..	..	..	..	21	..	..	..	..	20
	Disagree	..	..	..	..	9	..	..	..	..	12	..	..	..	..	12
	<i>Unweighted count</i>					321					2 386					2 707
Army	Agree	..	..	..	..	71	..	..	..	..	64	..	..	..	..	65
	Neutral	..	..	..	..	16	..	..	..	..	21	..	..	..	..	21
	Disagree	..	..	..	..	13	..	..	..	..	14	..	..	..	..	14
	<i>Unweighted count</i>					1 030					2 219					3 249
RAF	Agree	..	..	..	..	68	..	..	..	..	65	..	..	..	..	66
	Neutral	..	..	..	..	16	..	..	..	..	18	..	..	..	..	18
	Disagree	..	..	..	..	15	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					1 015					2 097					3 112

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.1 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Understands and represents my interests. [A145]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.8	1.9	2.0	1.9	2.1	1.6	2.0	2.3	1.8	2.0	1.4	1.7	1.9	1.5	1.7
	Neutral	1.5	1.5	1.6	1.5	1.6	1.5	1.8	2.0	1.6	1.7	1.3	1.5	1.7	1.4	1.5
	Disagree	1.3	1.3	1.5	1.4	1.6	1.1	1.5	1.8	1.3	1.6	0.9	1.3	1.5	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	3.2	2.8	3.1	3.1	3.4	2.9	2.6	2.5	2.5	3.0	2.4	2.1	2.0	2.0	2.4
	Neutral	2.6	2.2	2.4	2.5	2.6	2.5	2.3	2.1	2.1	2.5	2.1	1.8	1.7	1.7	2.0
	Disagree	2.2	2.0	2.3	2.2	2.5	2.0	1.9	1.8	1.9	2.3	1.7	1.5	1.5	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	4.1	3.9	4.3	3.3	4.2	2.4	2.2	2.1	1.7	2.0	2.2	2.0	1.9	1.6	1.9
	Neutral	3.5	3.3	3.1	2.9	3.6	2.2	1.9	1.9	1.6	1.8	2.0	1.7	1.7	1.4	1.6
	Disagree	2.4	2.2	3.2	1.9	2.7	1.7	1.5	1.4	1.2	1.5	1.5	1.4	1.3	1.1	1.3
	<i>Unweighted count</i>															
Army	Agree	3.0	3.2	3.5	3.2	3.5	2.5	3.3	3.7	2.7	3.2	2.2	2.8	3.2	2.4	2.8
	Neutral	2.4	2.6	2.7	2.5	2.7	2.3	2.9	3.3	2.5	2.8	2.0	2.5	2.8	2.2	2.4
	Disagree	2.1	2.2	2.6	2.4	2.7	1.6	2.4	2.9	2.0	2.5	1.4	2.1	2.6	1.8	2.2
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.0	2.9	3.2	3.3	2.5	2.3	2.6	2.7	2.7	2.1	1.9	2.1	2.2	2.2
	Neutral	2.5	2.4	2.3	2.6	2.5	2.1	1.9	2.1	2.2	2.2	1.7	1.6	1.7	1.8	1.8
	Disagree	2.4	2.2	1.9	2.2	2.5	1.8	1.6	1.8	2.0	2.0	1.5	1.3	1.5	1.6	1.7
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.2 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Supports me in my job. [A146]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.6	1.7	1.8	1.8	1.9	1.6	1.9	2.2	1.7	2.0	1.3	1.6	1.9	1.5	1.7
	Neutral	1.3	1.3	1.4	1.4	1.6	1.4	1.7	2.0	1.5	1.7	1.2	1.4	1.7	1.3	1.4
	Disagree	1.1	1.1	1.3	1.2	1.3	0.9	1.3	1.5	1.2	1.4	0.8	1.1	1.3	1.0	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	2.8	2.5	2.9	2.8	3.1	2.8	2.4	2.3	2.3	2.8	2.3	2.0	1.9	1.9	2.3
	Neutral	2.2	2.1	2.3	2.2	2.5	2.4	2.1	2.0	2.0	2.2	2.0	1.7	1.6	1.6	1.8
	Disagree	2.0	1.7	2.0	2.0	2.1	1.7	1.6	1.6	1.6	2.0	1.4	1.3	1.3	1.3	1.6
	<i>Unweighted count</i>															
Royal Marines	Agree	3.8	3.5	3.8	2.9	3.6	2.3	2.1	2.0	1.7	1.9	2.1	1.9	1.8	1.5	1.8
	Neutral	3.1	2.9	3.1	2.5	3.1	2.0	1.8	1.8	1.5	1.7	1.8	1.6	1.7	1.4	1.6
	Disagree	2.5	2.1	2.4	1.8	1.9	1.5	1.3	1.2	1.1	1.3	1.3	1.2	1.1	1.0	1.1
	<i>Unweighted count</i>															
Army	Agree	2.7	2.9	3.2	2.9	3.3	2.4	3.1	3.6	2.7	3.1	2.1	2.7	3.1	2.3	2.7
	Neutral	2.2	2.3	2.5	2.3	2.7	2.2	2.8	3.3	2.4	2.7	1.9	2.4	2.8	2.1	2.3
	Disagree	1.8	2.0	2.3	2.1	2.2	1.4	2.1	2.4	1.8	2.2	1.2	1.8	2.1	1.6	1.9
	<i>Unweighted count</i>															
RAF	Agree	2.9	2.6	2.6	2.9	3.0	2.3	2.1	2.4	2.5	2.5	1.9	1.7	1.9	2.0	2.0
	Neutral	2.4	2.1	2.2	2.4	2.4	1.9	1.7	2.0	2.0	2.0	1.6	1.4	1.6	1.7	1.7
	Disagree	1.9	1.7	1.6	1.9	2.1	1.5	1.3	1.6	1.7	1.7	1.2	1.1	1.3	1.4	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.3 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Sets a positive example. [A147]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.8	1.8	2.0	1.9	2.1	1.6	2.0	2.3	1.8	2.0	1.3	1.7	1.9	1.5	1.7
	Neutral	1.4	1.5	1.5	1.5	1.7	1.4	1.7	2.0	1.5	1.7	1.2	1.4	1.7	1.3	1.4
	Disagree	1.3	1.3	1.5	1.4	1.5	1.0	1.4	1.6	1.2	1.5	0.9	1.2	1.4	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	3.3	2.8	3.2	3.1	3.4	2.8	2.5	2.4	2.4	3.0	2.4	2.1	2.0	2.0	2.4
	Neutral	2.8	2.2	2.5	2.7	2.7	2.5	2.2	2.0	2.1	2.5	2.1	1.8	1.7	1.7	2.0
	Disagree	2.2	1.9	2.3	2.0	2.5	1.9	1.8	1.7	1.8	2.2	1.6	1.5	1.4	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	4.0	3.7	4.2	3.3	4.4	2.4	2.1	2.1	1.7	2.0	2.1	1.9	1.9	1.6	1.8
	Neutral	3.1	3.2	3.2	2.8	3.8	2.1	1.8	1.8	1.5	1.7	1.9	1.7	1.7	1.4	1.6
	Disagree	2.7	2.2	3.0	1.9	2.7	1.5	1.4	1.3	1.1	1.4	1.4	1.3	1.2	1.0	1.3
	<i>Unweighted count</i>															
Army	Agree	2.8	3.1	3.4	3.1	3.5	2.4	3.1	3.6	2.7	3.2	2.1	2.7	3.1	2.3	2.8
	Neutral	2.2	2.5	2.6	2.4	2.8	2.1	2.7	3.3	2.4	2.7	1.8	2.4	2.8	2.1	2.3
	Disagree	2.0	2.2	2.6	2.3	2.6	1.5	2.2	2.6	1.9	2.4	1.3	1.9	2.3	1.7	2.1
	<i>Unweighted count</i>															
RAF	Agree	3.4	3.1	3.0	3.4	3.4	2.6	2.4	2.6	2.7	2.8	2.2	2.0	2.1	2.3	2.3
	Neutral	2.7	2.5	2.5	2.8	2.7	2.0	1.9	2.2	2.3	2.2	1.7	1.6	1.8	1.9	1.8
	Disagree	2.5	2.3	2.0	2.4	2.6	1.9	1.7	1.8	2.0	2.2	1.6	1.4	1.5	1.6	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.4 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Encourages me to develop my skills. [A148]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	2.0	2.0	2.2	2.1	2.2	1.6	2.0	2.3	1.8	2.0	1.4	1.7	1.9	1.5	1.7
	Neutral	1.7	1.7	1.9	1.8	1.9	1.5	1.8	2.0	1.6	1.7	1.3	1.5	1.7	1.3	1.4
	Disagree	1.3	1.4	1.5	1.4	1.5	1.0	1.4	1.7	1.3	1.5	0.9	1.2	1.4	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	3.6	3.1	3.5	3.4	3.6	2.9	2.6	2.5	2.5	3.0	2.4	2.2	2.1	2.1	2.5
	Neutral	3.3	2.7	3.1	3.0	3.2	2.6	2.3	2.2	2.2	2.5	2.2	1.9	1.8	1.8	2.0
	Disagree	2.2	2.1	2.4	2.2	2.4	1.9	1.9	1.8	1.8	2.3	1.6	1.6	1.5	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	4.9	4.5	4.5	3.8	4.8	2.4	2.2	2.1	1.7	2.0	2.2	2.0	1.9	1.6	1.9
	Neutral	4.4	3.9	3.9	3.4	4.3	2.2	2.0	1.9	1.6	1.8	2.0	1.8	1.8	1.4	1.7
	Disagree	2.8	2.8	2.9	2.3	2.7	1.6	1.4	1.3	1.1	1.4	1.4	1.3	1.2	1.0	1.2
	<i>Unweighted count</i>															
Army	Agree	3.1	3.4	3.7	3.4	3.7	2.4	3.2	3.6	2.7	3.2	2.1	2.8	3.2	2.4	2.8
	Neutral	2.7	3.0	3.2	3.0	3.2	2.2	2.8	3.2	2.4	2.6	2.0	2.5	2.8	2.1	2.3
	Disagree	2.1	2.3	2.7	2.4	2.5	1.5	2.2	2.7	2.0	2.4	1.3	1.9	2.3	1.7	2.1
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.3	3.2	3.5	3.5	2.6	2.3	2.6	2.7	2.7	2.2	2.0	2.2	2.3	2.2
	Neutral	3.1	2.8	2.9	3.0	3.1	2.3	2.0	2.3	2.3	2.3	1.9	1.7	1.9	1.9	1.9
	Disagree	2.3	2.3	2.0	2.4	2.4	1.8	1.6	1.8	1.9	1.9	1.5	1.3	1.4	1.6	1.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.5 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is supportive over work/life balance issues. [A149]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.9	1.9	2.1	2.1	2.1	1.6	2.0	2.3	1.8	2.0	1.4	1.7	1.9	1.5	1.7
	Neutral	1.6	1.6	1.6	1.7	1.7	1.4	1.8	2.0	1.6	1.7	1.2	1.5	1.7	1.4	1.4
	Disagree	1.4	1.4	1.5	1.5	1.5	1.1	1.5	1.9	1.4	1.6	1.0	1.3	1.6	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	3.4	2.9	3.1	3.1	3.3	2.9	2.6	2.5	2.5	3.1	2.4	2.1	2.0	2.0	2.5
	Neutral	2.9	2.4	2.6	2.5	2.8	2.6	2.2	2.1	2.1	2.5	2.1	1.8	1.7	1.7	2.0
	Disagree	2.1	1.9	2.1	2.3	2.1	2.2	2.0	1.9	2.0	2.4	1.8	1.6	1.6	1.6	1.9
	<i>Unweighted count</i>															
Royal Marines	Agree	4.4	3.8	4.3	3.2	4.3	2.4	2.2	2.1	1.7	2.0	2.2	2.0	1.9	1.6	1.9
	Neutral	3.7	3.3	3.5	2.7	3.4	2.2	1.9	1.9	1.6	1.7	2.0	1.8	1.7	1.4	1.6
	Disagree	2.7	2.2	2.8	2.0	3.1	1.7	1.5	1.4	1.2	1.5	1.5	1.3	1.3	1.1	1.4
	<i>Unweighted count</i>															
Army	Agree	3.1	3.4	3.6	3.5	3.6	2.5	3.3	3.7	2.8	3.2	2.2	2.9	3.2	2.4	2.8
	Neutral	2.5	2.7	2.8	2.8	2.9	2.2	2.8	3.2	2.5	2.7	1.9	2.5	2.8	2.2	2.3
	Disagree	2.3	2.5	2.8	2.7	2.7	1.7	2.5	3.0	2.1	2.6	1.5	2.1	2.6	1.8	2.2
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.1	3.0	3.3	3.4	2.6	2.4	2.6	2.7	2.7	2.1	2.0	2.2	2.2	2.2
	Neutral	2.7	2.5	2.5	2.8	2.9	2.1	1.9	2.2	2.2	2.2	1.7	1.6	1.8	1.8	1.8
	Disagree	2.3	2.2	1.9	2.3	2.3	1.8	1.7	1.9	2.0	2.0	1.5	1.4	1.5	1.6	1.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.6 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Provides regular feedback on my performance. [A605]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	2.1	..	..	..	..	1.9	..	..	..	..	1.6
	Disagree	..	..	..	..	1.9	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.6
	Neutral	..	..	..	..	3.5	..	..	..	..	2.8	..	..	..	..	2.3
	Disagree	..	..	..	..	3.3	..	..	..	..	2.6	..	..	..	..	2.1
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.4	..	..	..	..	2.1	..	..	..	..	2.0
	Neutral	..	..	..	..	4.9	..	..	..	..	1.9	..	..	..	..	1.8
	Disagree	..	..	..	..	4.3	..	..	..	..	1.5	..	..	..	..	1.5
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.9	..	..	..	..	3.3	..	..	..	..	2.9
	Neutral	..	..	..	..	3.6	..	..	..	..	3.0	..	..	..	..	2.6
	Disagree	..	..	..	..	3.3	..	..	..	..	2.6	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.8	..	..	..	..	2.9	..	..	..	..	2.4
	Neutral	..	..	..	..	3.3	..	..	..	..	2.6	..	..	..	..	2.1
	Disagree	..	..	..	..	3.1	..	..	..	..	2.5	..	..	..	..	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.7 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Tells me what's going on at work. [A367]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.8	1.9	1.9	1.9	2.1	1.6	2.0	2.3	1.8	2.0	1.4	1.7	1.9	1.5	1.7
	Neutral	1.5	1.5	1.5	1.6	1.7	1.4	1.7	2.0	1.5	1.7	1.2	1.5	1.6	1.3	1.4
	Disagree	1.2	1.3	1.4	1.3	1.5	1.1	1.5	1.7	1.4	1.4	0.9	1.3	1.4	1.1	1.2
	<i>Unweighted count</i>															
Royal Navy	Agree	3.3	2.8	3.2	3.1	3.6	2.8	2.5	2.4	2.4	3.0	2.4	2.1	2.0	2.0	2.5
	Neutral	2.7	2.3	2.6	2.7	2.9	2.4	2.2	2.1	2.0	2.5	2.0	1.8	1.7	1.7	2.0
	Disagree	2.2	1.9	2.2	2.0	2.6	2.1	1.8	1.7	1.8	2.3	1.7	1.5	1.4	1.5	1.9
	<i>Unweighted count</i>															
Royal Marines	Agree	4.1	3.6	3.8	3.2	4.2	2.4	2.2	2.1	1.7	2.0	2.2	2.0	1.9	1.6	1.9
	Neutral	3.5	3.2	2.8	2.7	3.5	2.1	1.9	1.9	1.5	1.8	1.9	1.7	1.7	1.4	1.6
	Disagree	2.4	2.0	2.7	1.9	2.6	1.6	1.5	1.4	1.2	1.5	1.5	1.4	1.3	1.1	1.4
	<i>Unweighted count</i>															
Army	Agree	2.9	3.2	3.3	3.2	3.5	2.4	3.2	3.6	2.7	3.1	2.1	2.8	3.1	2.4	2.7
	Neutral	2.4	2.5	2.6	2.6	2.9	2.1	2.8	3.1	2.4	2.7	1.9	2.4	2.7	2.1	2.4
	Disagree	2.0	2.3	2.4	2.3	2.5	1.6	2.4	2.7	2.1	2.2	1.4	2.1	2.4	1.8	1.9
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.2	3.1	3.2	3.4	2.6	2.4	2.6	2.7	2.7	2.2	2.0	2.1	2.2	2.3
	Neutral	2.6	2.6	2.6	2.6	2.7	2.1	2.0	2.1	2.1	2.2	1.8	1.7	1.8	1.8	1.8
	Disagree	2.3	2.2	2.0	2.3	2.6	1.9	1.7	1.9	2.1	2.1	1.6	1.4	1.5	1.7	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.8 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Is someone I trust. [A587]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.1	..	..	..	..	2.1	..	..	..	..	1.7
	Neutral	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.5
	Disagree	..	..	..	..	1.5	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.4	..	..	..	..	3.1	..	..	..	..	2.5
	Neutral	..	..	..	..	2.9	..	..	..	..	2.5	..	..	..	..	2.1
	Disagree	..	..	..	..	2.3	..	..	..	..	2.4	..	..	..	..	1.9
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.3	..	..	..	..	2.0	..	..	..	..	1.9
	Neutral	..	..	..	..	3.7	..	..	..	..	1.8	..	..	..	..	1.6
	Disagree	..	..	..	..	2.6	..	..	..	..	1.4	..	..	..	..	1.3
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.5	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	2.9	..	..	..	..	2.7	..	..	..	..	2.4
	Disagree	..	..	..	..	2.6	..	..	..	..	2.6	..	..	..	..	2.2
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.2	3.6	3.4	..	..	2.7	2.9	2.8	..	..	2.2	2.4	2.3
	Neutral	..	..	2.8	3.1	2.7	..	..	2.3	2.4	2.2	..	..	1.9	2.0	1.8
	Disagree	..	..	2.1	2.2	2.5	..	..	2.0	2.2	2.2	..	..	1.6	1.7	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.9 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how I contribute to [Service] objectives. [A606]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	2.2	..	..	..	..	1.9	..	..	..	..	1.7
	Disagree	..	..	..	..	1.8	..	..	..	..	1.7	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	4.0	..	..	..	..	3.1	..	..	..	..	2.6
	Neutral	..	..	..	..	3.7	..	..	..	..	3.0	..	..	..	..	2.5
	Disagree	..	..	..	..	3.0	..	..	..	..	2.8	..	..	..	..	2.2
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.5	..	..	..	..	2.1	..	..	..	..	2.0
	Neutral	..	..	..	..	5.1	..	..	..	..	2.0	..	..	..	..	1.9
	Disagree	..	..	..	..	3.6	..	..	..	..	1.6	..	..	..	..	1.5
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.9
	Neutral	..	..	..	..	3.7	..	..	..	..	3.1	..	..	..	..	2.7
	Disagree	..	..	..	..	2.9	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.8	..	..	..	..	2.9	..	..	..	..	2.4
	Neutral	..	..	..	..	3.6	..	..	..	..	2.7	..	..	..	..	2.3
	Disagree	..	..	..	..	3.2	..	..	..	..	2.5	..	..	..	..	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.10 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Helps me to understand how major change decisions will affect me. [A607]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	2.2	..	..	..	..	1.9	..	..	..	..	1.6
	Disagree	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.6
	Neutral	..	..	..	..	3.7	..	..	..	..	3.0	..	..	..	..	2.4
	Disagree	..	..	..	..	3.0	..	..	..	..	2.6	..	..	..	..	2.1
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.3	..	..	..	..	2.1	..	..	..	..	2.0
	Neutral	..	..	..	..	5.0	..	..	..	..	2.0	..	..	..	..	1.8
	Disagree	..	..	..	..	3.1	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.9	..	..	..	..	3.3	..	..	..	..	2.9
	Neutral	..	..	..	..	3.7	..	..	..	..	3.0	..	..	..	..	2.6
	Disagree	..	..	..	..	2.8	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.8	..	..	..	..	2.9	..	..	..	..	2.4
	Neutral	..	..	..	..	3.6	..	..	..	..	2.7	..	..	..	..	2.2
	Disagree	..	..	..	..	2.8	..	..	..	..	2.5	..	..	..	..	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.11 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? Works well with personnel from different backgrounds. [A608]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	Neutral	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.4
	Disagree	..	..	..	..	1.5	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.5	..	..	..	..	3.0	..	..	..	..	2.4
	Neutral	..	..	..	..	3.0	..	..	..	..	2.6	..	..	..	..	2.1
	Disagree	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.2	..	..	..	..	2.0	..	..	..	..	1.9
	Neutral	..	..	..	..	3.4	..	..	..	..	1.8	..	..	..	..	1.7
	Disagree	..	..	..	..	2.8	..	..	..	..	1.3	..	..	..	..	1.2
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.4	..	..	..	..	3.0	..	..	..	..	2.6
	Neutral	..	..	..	..	2.8	..	..	..	..	2.6	..	..	..	..	2.3
	Disagree	..	..	..	..	2.4	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.4	..	..	..	..	2.7	..	..	..	..	2.2
	Neutral	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.9
	Disagree	..	..	..	..	2.5	..	..	..	..	1.8	..	..	..	..	1.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 4 Your Line Management

Source: Defence Statistics (Surveys)

Table B4.12 How strongly do you agree or disagree with the following statements about your immediate superior (Service or civilian)? I am satisfied with the leadership provided by my immediate supervisor. [A609]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.1	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.5
	Disagree	..	..	..	..	1.6	..	..	..	..	1.5	..	..	..	..	1.3
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.5	..	..	..	..	3.0	..	..	..	..	2.4
	Neutral	..	..	..	..	2.8	..	..	..	..	2.4	..	..	..	..	2.0
	Disagree	..	..	..	..	2.6	..	..	..	..	2.3	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.5	..	..	..	..	2.0	..	..	..	..	1.8
	Neutral	..	..	..	..	3.6	..	..	..	..	1.7	..	..	..	..	1.6
	Disagree	..	..	..	..	3.1	..	..	..	..	1.4	..	..	..	..	1.3
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	2.9	..	..	..	..	2.8	..	..	..	..	2.4
	Disagree	..	..	..	..	2.7	..	..	..	..	2.3	..	..	..	..	2.0
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.5	..	..	..	..	2.7	..	..	..	..	2.3
	Neutral	..	..	..	..	2.8	..	..	..	..	2.2	..	..	..	..	1.8
	Disagree	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 05 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.1 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand and represent my interests. [A142]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	40 **	39 **	37 **	37 **	32	28 **	27	24	23	24	30 **	29 **	26	25	26
	Neutral	29 **	30	30	29 **	32	37	35	35	35	37	36	34	34	34	36
	Disagree	31 **	31 **	33	34	36	35 **	38	41	42 **	39	34 **	37	39	41	39
	<i>Unweighted count</i>	3 172					7 888					11 060				
Royal Navy	Agree	34	34	36	37 **	31	19	20	20	17	19	22	23	23	22	22
	Neutral	31	33	32	31	31	35 **	34 **	34 **	31	30	34 **	34 **	34 **	31	30
	Disagree	34	33 **	33 **	32 **	38	46 **	46 **	46 **	52	51	43 **	43 **	43 **	47	48
	<i>Unweighted count</i>	882					1 665					2 547				
Royal Marines	Agree	78 **	77 **	66	73 **	66	37 **	38 **	39 **	37 **	34	42 **	42 **	42 **	41 **	37
	Neutral	13 **	15	21	17	20	37	35 **	36	36	38	34	33 **	34	34	36
	Disagree	8 **	7 **	13	9 **	14	26	27	25 **	27	28	24	25	24 **	25	26
	<i>Unweighted count</i>	307					2 238					2 545				
Army	Agree	50 **	45 **	41 **	39 **	34	33 **	31	26	26	28	35 **	33 **	28	28	29
	Neutral	25 **	27	26	26	30	38	35	35	36	38	36	34	34	35	37
	Disagree	26 **	28 **	33	35	36	29 **	34	39	38	34	28 **	33	38	38	35
	<i>Unweighted count</i>	1 000					2 052					3 052				
RAF	Agree	24	27	29	30	26	17	15	17	15	16	18	18	20	18	18
	Neutral	35	35	37	33	38	36	35	37	35	38	36	35	37	35	38
	Disagree	41 **	38	35	37	36	47	49	46	50	46	46	47	43	47	44
	<i>Unweighted count</i>	983					1 933					2 916				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

'Don't know' responses are excluded from the analysis.

AFCAS 2015 05 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.2 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They are keen to listen to Service people's feedback. [A610]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	50	..	..	..	..	36	..	..	..	..	38
	Neutral	..	..	..	..	24	..	..	..	..	33	..	..	..	..	31
	Disagree	..	..	..	..	26	..	..	..	..	32	..	..	..	..	31
	<i>Unweighted count</i>					3 180					7 914					11 094
Royal Navy	Agree	..	..	..	..	55	..	..	..	..	31	..	..	..	..	37
	Neutral	..	..	..	..	22	..	..	..	..	27	..	..	..	..	25
	Disagree	..	..	..	..	24	..	..	..	..	42	..	..	..	..	38
	<i>Unweighted count</i>					878					1 666					2 544
Royal Marines	Agree	..	..	..	..	72	..	..	..	..	41	..	..	..	..	44
	Neutral	..	..	..	..	17	..	..	..	..	36	..	..	..	..	33
	Disagree	..	..	..	..	10	..	..	..	..	24	..	..	..	..	22
	<i>Unweighted count</i>					314					2 247					2 561
Army	Agree	..	..	..	..	49	..	..	..	..	37	..	..	..	..	39
	Neutral	..	..	..	..	24	..	..	..	..	34	..	..	..	..	32
	Disagree	..	..	..	..	27	..	..	..	..	29	..	..	..	..	29
	<i>Unweighted count</i>					1 005					2 050					3 055
RAF	Agree	..	..	..	..	47	..	..	..	..	34	..	..	..	..	37
	Neutral	..	..	..	..	28	..	..	..	..	32	..	..	..	..	32
	Disagree	..	..	..	..	25	..	..	..	..	34	..	..	..	..	32
	<i>Unweighted count</i>					983					1 951					2 934

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

'Don't know' responses are excluded from the analysis.

AFCAS 2015 05 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.3 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They champion the [Service's] interests in Tri-Service issues. [A578]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	51	..	..	..	..	35	..	..	..	..	38
	Neutral	..	..	..	..	30	..	..	..	..	42	..	..	..	..	40
	Disagree	..	..	..	..	19	..	..	..	..	23	..	..	..	..	23
	<i>Unweighted count</i>					3 122					7 609					10 731
Royal Navy	Agree	..	..	..	..	47	..	..	..	..	30	..	..	..	..	34
	Neutral	..	..	..	..	28	..	..	..	..	37	..	..	..	..	34
	Disagree	..	..	..	..	25	..	..	..	..	33	..	..	..	..	31
	<i>Unweighted count</i>					866					1 592					2 458
Royal Marines	Agree	..	..	..	..	87	..	..	..	..	47	..	..	..	..	52
	Neutral	..	..	..	..	9	..	..	..	..	37	..	..	..	..	34
	Disagree	..	..	..	..	4	..	..	..	..	15	..	..	..	..	14
	<i>Unweighted count</i>					311					2 216					2 527
Army	Agree	..	..	..	..	47	..	..	..	..	36	..	..	..	..	38
	Neutral	..	..	..	..	33	..	..	..	..	43	..	..	..	..	42
	Disagree	..	..	..	..	21	..	..	..	..	21	..	..	..	..	21
	<i>Unweighted count</i>					972					1 944					2 916
RAF	Agree	..	..	57	58	58	..	..	31	30	31	..	..	37	37	37
	Neutral	..	..	28	26	29	..	..	42	42	43	..	..	38	38	40
	Disagree	..	..	16	17	14	..	..	28	28	26	..	..	25	25	23
	<i>Unweighted count</i>					973					1 857					2 830

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced for RAF in 2013 and other Services in 2015

'Don't know' responses are excluded from the analysis.

AFCAS 2015 05 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.4 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They communicate decisions to personnel. [A581]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	49	..	..	..	..	33	..	..	..	..	36
	Neutral	..	..	..	..	29	..	..	..	..	36	..	..	..	..	35
	Disagree	..	..	..	..	23	..	..	..	..	32	..	..	..	..	30
	<i>Unweighted count</i>					3 217					7 946					11 163
Royal Navy	Agree	..	..	..	..	51	..	..	..	..	31	..	..	..	..	36
	Neutral	..	..	..	..	28	..	..	..	..	31	..	..	..	..	30
	Disagree	..	..	..	..	20	..	..	..	..	38	..	..	..	..	34
	<i>Unweighted count</i>					887					1 681					2 568
Royal Marines	Agree	..	..	..	..	67	..	..	..	..	34	..	..	..	..	38
	Neutral	..	..	..	..	23	..	..	..	..	42	..	..	..	..	40
	Disagree	..	..	..	..	9	..	..	..	..	23	..	..	..	..	22
	<i>Unweighted count</i>					316					2 239					2 555
Army	Agree	..	..	..	..	48	..	..	..	..	33	..	..	..	..	36
	Neutral	..	..	..	..	28	..	..	..	..	37	..	..	..	..	35
	Disagree	..	..	..	..	24	..	..	..	..	30	..	..	..	..	29
	<i>Unweighted count</i>					1 013					2 041					3 054
RAF	Agree	..	..	46	44	45	..	..	30	29	31	..	..	34	32	34
	Neutral	..	..	32	34	32	..	..	37	34	35	..	..	36	34	35
	Disagree	..	..	21	22	23	..	..	33	37	33	..	..	30	34	31
	<i>Unweighted count</i>					1 001					1 985					2 986

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced for RAF in 2013 and other Services in 2015

'Don't know' responses are excluded from the analysis.

AFCAS 2015 05 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.5 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand the impact of change on personnel. [A582]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	29	..	..	..	..	26	..	..	..	..	27
	Neutral	..	..	..	..	26	..	..	..	..	30	..	..	..	..	29
	Disagree	..	..	..	..	46	..	..	..	..	44	..	..	..	..	44
	<i>Unweighted count</i>	3 195					7 988					11 183				
Royal Navy	Agree	..	..	..	..	26	..	..	..	..	19	..	..	..	..	21
	Neutral	..	..	..	..	23	..	..	..	..	23	..	..	..	..	23
	Disagree	..	..	..	..	51	..	..	..	..	58	..	..	..	..	56
	<i>Unweighted count</i>	879					1 684					2 563				
Royal Marines	Agree	..	..	..	..	61	..	..	..	..	33	..	..	..	..	36
	Neutral	..	..	..	..	21	..	..	..	..	37	..	..	..	..	35
	Disagree	..	..	..	..	18	..	..	..	..	30	..	..	..	..	29
	<i>Unweighted count</i>	313					2 240					2 553				
Army	Agree	..	..	..	..	30	..	..	..	..	30	..	..	..	..	30
	Neutral	..	..	..	..	25	..	..	..	..	31	..	..	..	..	30
	Disagree	..	..	..	..	45	..	..	..	..	39	..	..	..	..	40
	<i>Unweighted count</i>	1 006					2 068					3 074				
RAF	Agree	..	..	33 **	31 **	26	..	..	23 **	20	18	..	..	25 **	22	20
	Neutral	..	..	29	28	29	..	..	30	30	30	..	..	30	29	30
	Disagree	..	..	38 **	41	45	..	..	48 **	51	52	..	..	45 **	48	50
	<i>Unweighted count</i>	997					1 996					2 993				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced for RAF in 2013 and other Services in 2015

'Don't know' responses are excluded from the analysis.

AFCAS 2015 05 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.6 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? I have confidence in the leadership of the [Service]. [A611]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	41	..	..	..	..	33	..	..	..	..	35
	Neutral	..	..	..	..	32	..	..	..	..	35	..	..	..	..	35
	Disagree	..	..	..	..	27	..	..	..	..	32	..	..	..	..	31
	<i>Unweighted count</i>					3 221					8 107					11 328
Royal Navy	Agree	..	..	..	..	37	..	..	..	..	25	..	..	..	..	28
	Neutral	..	..	..	..	36	..	..	..	..	31	..	..	..	..	32
	Disagree	..	..	..	..	27	..	..	..	..	44	..	..	..	..	40
	<i>Unweighted count</i>					886					1 686					2 572
Royal Marines	Agree	..	..	..	..	80	..	..	..	..	50	..	..	..	..	54
	Neutral	..	..	..	..	13	..	..	..	..	34	..	..	..	..	32
	Disagree	..	..	..	..	7	..	..	..	..	15	..	..	..	..	14
	<i>Unweighted count</i>					317					2 290					2 607
Army	Agree	..	..	..	..	42	..	..	..	..	36	..	..	..	..	37
	Neutral	..	..	..	..	29	..	..	..	..	35	..	..	..	..	34
	Disagree	..	..	..	..	29	..	..	..	..	29	..	..	..	..	29
	<i>Unweighted count</i>					1 013					2 112					3 125
RAF	Agree	..	..	..	..	39	..	..	..	..	26	..	..	..	..	29
	Neutral	..	..	..	..	35	..	..	..	..	40	..	..	..	..	39
	Disagree	..	..	..	..	25	..	..	..	..	34	..	..	..	..	32
	<i>Unweighted count</i>					1 005					2 019					3 024

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

'Don't know' responses are excluded from the analysis.

AFCAS 2015 Section 5 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.1 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand and represent my interests. [A142]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	2.1	2.1	2.2	2.2	2.2	1.6	2.0	2.1	1.6	1.9	1.4	1.7	1.7	1.4	1.6
	Neutral	2.0	2.0	2.1	2.0	2.2	1.7	2.0	2.2	1.8	2.1	1.4	1.7	1.9	1.5	1.8
	Disagree	2.0	2.0	2.2	2.2	2.3	1.6	2.0	2.3	1.8	2.0	1.4	1.7	1.9	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.3	3.6	3.6	3.6	2.4	2.2	2.1	1.9	2.5	2.0	1.8	1.8	1.7	2.1
	Neutral	3.7	3.3	3.5	3.5	3.7	2.9	2.6	2.5	2.4	2.9	2.4	2.1	2.1	2.0	2.4
	Disagree	3.7	3.3	3.6	3.5	3.8	3.1	2.7	2.6	2.6	3.2	2.5	2.2	2.2	2.1	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	4.6	4.5	5.2	3.9	5.3	2.4	2.2	2.1	1.7	2.0	2.2	2.0	2.0	1.6	1.9
	Neutral	3.7	3.9	4.5	3.4	4.4	2.5	2.2	2.2	1.8	2.1	2.2	2.0	2.0	1.6	2.0
	Disagree	3.1	2.8	3.7	2.6	3.9	2.3	2.1	2.0	1.6	2.0	2.0	1.9	1.8	1.5	1.8
	<i>Unweighted count</i>															
Army	Agree	3.6	3.7	3.9	3.6	3.8	2.5	3.2	3.3	2.5	3.1	2.2	2.8	2.9	2.2	2.7
	Neutral	3.1	3.3	3.5	3.3	3.7	2.6	3.2	3.5	2.7	3.3	2.2	2.8	3.1	2.4	2.9
	Disagree	3.1	3.4	3.8	3.6	3.8	2.3	3.2	3.7	2.7	3.2	2.0	2.8	3.2	2.4	2.8
	<i>Unweighted count</i>															
RAF	Agree	3.4	3.3	3.3	3.5	3.3	2.3	2.0	2.2	2.2	2.2	1.9	1.7	1.9	1.9	1.9
	Neutral	3.8	3.5	3.5	3.7	3.7	2.9	2.5	2.8	2.9	2.9	2.4	2.1	2.3	2.4	2.4
	Disagree	3.9	3.6	3.5	3.8	3.7	3.0	2.7	2.9	3.1	3.0	2.5	2.2	2.4	2.5	2.5
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 5 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.2 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They are keen to listen to Service people's feedback. [A610]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.4	..	..	..	..	2.1	..	..	..	..	1.7
	Neutral	..	..	..	..	2.0	..	..	..	..	2.0	..	..	..	..	1.7
	Disagree	..	..	..	..	2.1	..	..	..	..	2.0	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	4.0	..	..	..	..	3.0	..	..	..	..	2.5
	Neutral	..	..	..	..	3.3	..	..	..	..	2.8	..	..	..	..	2.3
	Disagree	..	..	..	..	3.4	..	..	..	..	3.2	..	..	..	..	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.9	..	..	..	..	2.1	..	..	..	..	1.9
	Neutral	..	..	..	..	4.1	..	..	..	..	2.1	..	..	..	..	1.9
	Disagree	..	..	..	..	3.4	..	..	..	..	1.9	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.9
	Neutral	..	..	..	..	3.4	..	..	..	..	3.2	..	..	..	..	2.8
	Disagree	..	..	..	..	3.6	..	..	..	..	3.1	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.3
	Neutral	..	..	..	..	3.5	..	..	..	..	2.8	..	..	..	..	2.3
	Disagree	..	..	..	..	3.3	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 5 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.3 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They champion the [Service's] interests in Tri-Service issues. [A578]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.4	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	2.2	..	..	..	..	2.2	..	..	..	..	1.8
	Disagree	..	..	..	..	1.9	..	..	..	..	1.8	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	4.0	..	..	..	..	3.0	..	..	..	..	2.5
	Neutral	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.6
	Disagree	..	..	..	..	3.5	..	..	..	..	3.1	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	3.7	..	..	..	..	2.1	..	..	..	..	2.0
	Neutral	..	..	..	..	3.2	..	..	..	..	2.1	..	..	..	..	1.9
	Disagree	..	..	..	..	2.0	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	4.0	..	..	..	..	3.4	..	..	..	..	2.9
	Neutral	..	..	..	..	3.8	..	..	..	..	3.5	..	..	..	..	3.0
	Disagree	..	..	..	..	3.3	..	..	..	..	2.8	..	..	..	..	2.4
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.6	3.9	3.8	..	..	2.7	2.9	2.8	..	..	2.3	2.4	2.3
	Neutral	..	..	3.3	3.5	3.5	..	..	2.9	3.1	3.0	..	..	2.4	2.5	2.5
	Disagree	..	..	2.7	2.9	2.7	..	..	2.6	2.8	2.6	..	..	2.1	2.3	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 5 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.4 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They communicate decisions to personnel. [A581]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	2.1	..	..	..	..	2.0	..	..	..	..	1.7
	Disagree	..	..	..	..	2.0	..	..	..	..	2.0	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	4.0	..	..	..	..	2.9	..	..	..	..	2.4
	Neutral	..	..	..	..	3.6	..	..	..	..	2.9	..	..	..	..	2.4
	Disagree	..	..	..	..	3.2	..	..	..	..	3.1	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.1	..	..	..	..	2.0	..	..	..	..	1.9
	Neutral	..	..	..	..	4.6	..	..	..	..	2.1	..	..	..	..	2.0
	Disagree	..	..	..	..	3.2	..	..	..	..	1.9	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.8
	Neutral	..	..	..	..	3.6	..	..	..	..	3.3	..	..	..	..	2.8
	Disagree	..	..	..	..	3.4	..	..	..	..	3.1	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.6	3.9	3.8	..	..	2.6	2.7	2.7	..	..	2.2	2.3	2.3
	Neutral	..	..	3.4	3.7	3.5	..	..	2.8	2.8	2.8	..	..	2.3	2.4	2.3
	Disagree	..	..	3.0	3.2	3.2	..	..	2.7	3.0	2.8	..	..	2.2	2.4	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 5 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.5 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? They understand the impact of change on personnel. [A582]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.1	..	..	..	..	2.0	..	..	..	..	1.6
	Neutral	..	..	..	..	2.1	..	..	..	..	2.0	..	..	..	..	1.7
	Disagree	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.5	..	..	..	..	2.5	..	..	..	..	2.1
	Neutral	..	..	..	..	3.4	..	..	..	..	2.7	..	..	..	..	2.2
	Disagree	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.3	..	..	..	..	2.0	..	..	..	..	1.9
	Neutral	..	..	..	..	4.5	..	..	..	..	2.1	..	..	..	..	1.9
	Disagree	..	..	..	..	4.2	..	..	..	..	2.0	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.7
	Neutral	..	..	..	..	3.5	..	..	..	..	3.2	..	..	..	..	2.7
	Disagree	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.4	3.6	3.3	..	..	2.5	2.4	2.3	..	..	2.1	2.0	1.9
	Neutral	..	..	3.3	3.5	3.5	..	..	2.7	2.8	2.7	..	..	2.2	2.3	2.2
	Disagree	..	..	3.6	3.9	3.8	..	..	2.9	3.1	3.0	..	..	2.4	2.5	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 5 Senior Leadership

Source: Defence Statistics (Surveys)

Table B5.6 How strongly do you agree or disagree with the following statements about the senior leaders of the [Service] (i.e. Commodore/Brigadier/Air Commodore and above)? I have confidence in the leadership of the [Service]. [A611]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	Disagree	..	..	..	..	2.1	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.3
	Neutral	..	..	..	..	3.8	..	..	..	..	3.0	..	..	..	..	2.4
	Disagree	..	..	..	..	3.5	..	..	..	..	3.2	..	..	..	..	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.3	..	..	..	..	2.1	..	..	..	..	2.0
	Neutral	..	..	..	..	3.7	..	..	..	..	2.1	..	..	..	..	1.9
	Disagree	..	..	..	..	2.7	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.8
	Disagree	..	..	..	..	3.6	..	..	..	..	3.0	..	..	..	..	2.6
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.7	..	..	..	..	2.6	..	..	..	..	2.2
	Neutral	..	..	..	..	3.6	..	..	..	..	2.9	..	..	..	..	2.4
	Disagree	..	..	..	..	3.3	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.1 How strongly do you agree or disagree with the following? In the last 12 months, I have fulfilled my commitments/promises to the [Service]. [A612]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	98	..	..	..	..	88	..	..	..	..	89
	Neutral	..	..	..	..	2	..	..	..	..	9	..	..	..	..	8
	Disagree	..	..	..	..	0	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					3 259					8 414					11 673
Royal Navy	Agree	..	..	..	..	98	..	..	..	..	89	..	..	..	..	91
	Neutral	..	..	..	..	1	..	..	..	..	7	..	..	..	..	6
	Disagree	..	..	..	..	0	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					895					1 725					2 620
Royal Marines	Agree	..	..	..	..	96	..	..	..	..	82	..	..	..	..	84
	Neutral	..	..	..	..	3	..	..	..	..	14	..	..	..	..	13
	Disagree	..	..	..	..	1	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					322					2 386					2 708
Army	Agree	..	..	..	..	98	..	..	..	..	86	..	..	..	..	88
	Neutral	..	..	..	..	2	..	..	..	..	10	..	..	..	..	9
	Disagree	..	..	..	..	0	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					1 026					2 209					3 235
RAF	Agree	..	..	..	..	98	..	..	..	..	92	..	..	..	..	93
	Neutral	..	..	..	..	2	..	..	..	..	6	..	..	..	..	5
	Disagree	..	..	..	..	0	..	..	..	..	1	..	..	..	..	1
	<i>Unweighted count</i>					1 016					2 094					3 110

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.2 How strongly do you agree or disagree with the following? In the last 12 months, the [Service] has fulfilled its commitments/promises to me. [A613]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	52	..	..	..	..	40	..	..	..	..	42
	Neutral	..	..	..	..	21	..	..	..	..	29	..	..	..	..	28
	Disagree	..	..	..	..	27	..	..	..	..	30	..	..	..	..	30
	<i>Unweighted count</i>					3 256					8 404					11 660
Royal Navy	Agree	..	..	..	..	53	..	..	..	..	37	..	..	..	..	41
	Neutral	..	..	..	..	21	..	..	..	..	28	..	..	..	..	26
	Disagree	..	..	..	..	27	..	..	..	..	35	..	..	..	..	33
	<i>Unweighted count</i>					894					1 723					2 617
Royal Marines	Agree	..	..	..	..	71	..	..	..	..	45	..	..	..	..	48
	Neutral	..	..	..	..	18	..	..	..	..	31	..	..	..	..	29
	Disagree	..	..	..	..	11	..	..	..	..	24	..	..	..	..	22
	<i>Unweighted count</i>					322					2 383					2 705
Army	Agree	..	..	..	..	51	..	..	..	..	40	..	..	..	..	42
	Neutral	..	..	..	..	22	..	..	..	..	29	..	..	..	..	28
	Disagree	..	..	..	..	27	..	..	..	..	31	..	..	..	..	30
	<i>Unweighted count</i>					1 025					2 206					3 231
RAF	Agree	..	..	..	..	52	..	..	..	..	41	..	..	..	..	43
	Neutral	..	..	..	..	21	..	..	..	..	32	..	..	..	..	30
	Disagree	..	..	..	..	27	..	..	..	..	27	..	..	..	..	27
	<i>Unweighted count</i>					1 015					2 092					3 107

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.3 How strongly do you agree or disagree with the following? I am proud to be in the [Service]. [A031]

												Percentages						
		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Agree	88 **	89	90	90	91	81 **	80 **	79 **	79 **	74	83 **	82 **	81 **	81 **	77		
	Neutral	8	8	7	7	7	12 **	13 **	13 **	14 **	16	12 **	12 **	12 **	13 **	15		
	Disagree	4 **	2	3	3	2	6 **	7 **	8	7 **	9	6 **	6 **	7	6 **	8		
	<i>Unweighted count</i>						3 259						8 411						11 670
Royal Navy	Agree	85 **	87	88	89	89	73	71	71	71	69	75	74	75	75	74		
	Neutral	10	10	9	6	8	17	19	18	18	18	15	17	16	16	16		
	Disagree	5 **	3	4	4	2	10	11	11	11	13	9	9	9	9	10		
	<i>Unweighted count</i>						895						1 725						2 620
Royal Marines	Agree	96	96	97	97	96	90 **	88 **	87 **	85 **	81	90 **	89 **	88 **	87 **	83		
	Neutral	3	2	2	2 **	4	7 **	9 **	9 **	11 **	13	7 **	8 **	8 **	10 **	12		
	Disagree	1	1 **	1 **	1 **	..	3 **	4 **	5	4 **	5	3 **	3 **	4	4	5		
	<i>Unweighted count</i>						322						2 386						2 708
Army	Agree	93	92	92	91	92	84 **	83 **	81 **	81 **	74	85 **	84 **	82 **	82 **	77		
	Neutral	5	7	6	6	6	12 **	12 **	12 **	13 **	17	11 **	11 **	11 **	12 **	15		
	Disagree	2	1	2	2	2	5 **	6 **	7	6 **	9	4 **	5 **	7	6	8		
	<i>Unweighted count</i>						1 026						2 206						3 232
RAF	Agree	82 **	86 **	87	87	90	79	79 **	79	80 **	76	80	80	80	81	79		
	Neutral	12 **	10	9	9	7	13	14	14	13	16	13	13	13	12	14		
	Disagree	6 **	4	4	4	3	8	7	8	7	9	7	6	7	6	7		
	<i>Unweighted count</i>						1 016						2 094						3 110

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Prior to 2015 the question was 'I feel proud to be in the Service'

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.4 How strongly do you agree or disagree with the following? I am valued by the [Service]. [A032]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	33 **	31 **	31 **	33 **	40	33	30 **	27 **	28 **	34	33	30 **	28 **	29 **	35
	Neutral	27 **	28 **	27 **	27 **	31	30 **	28 **	27 **	28 **	33	30 **	28 **	27 **	28 **	33
	Disagree	40 **	41 **	42 **	40 **	29	36 **	42 **	45 **	44 **	33	37 **	42 **	45 **	43 **	33
	<i>Unweighted count</i>					3 254					8 406					11 660
Royal Navy	Agree	35	35	32 **	35	39	25	23 **	23 **	19 **	29	27 **	26 **	25 **	23 **	31
	Neutral	27	27 **	29	26 **	32	29	29	28	27	30	29	29	28	27	30
	Disagree	38 **	38 **	39 **	39 **	30	46	48 **	49 **	53 **	41	44 **	46 **	47 **	50 **	39
	<i>Unweighted count</i>					894					1 724					2 618
Royal Marines	Agree	57 **	59	56 **	61	66	39 **	39 **	41 **	41 **	45	41 **	41 **	43 **	43 **	48
	Neutral	22	24	23	18	22	28 **	27 **	27 **	27 **	31	28	27 **	27 **	26 **	30
	Disagree	21 **	17	20 **	21 **	13	33 **	34 **	32 **	32 **	23	31 **	32 **	31 **	31 **	22
	<i>Unweighted count</i>					321					2 385					2 706
Army	Agree	37	30 **	31 **	34 **	41	38	34	29 **	31 **	36	38	33	29 **	31 **	37
	Neutral	26 **	29	25 **	27	31	31	27 **	26 **	28 **	33	30	28 **	26 **	28 **	33
	Disagree	37 **	40 **	44 **	40 **	29	31	39 **	45 **	41 **	30	32	39 **	45 **	41 **	30
	<i>Unweighted count</i>					1 024					2 202					3 226
RAF	Agree	24 **	25 **	28 **	29 **	38	24	22 **	22 **	23 **	27	24 **	23 **	24 **	25 **	29
	Neutral	30	28	28 **	28	33	30 **	28 **	30 **	29 **	34	30 **	28 **	30 **	29 **	34
	Disagree	47 **	46 **	44 **	42 **	30	46 **	49 **	47 **	48 **	39	46 **	49 **	47 **	47 **	37
	<i>Unweighted count</i>					1 015					2 095					3 110

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Prior to 2015 the question was 'I feel valued by the Service'

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.5 How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others. [A033]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	50 **	48 **	49 **	51 **	59	46	43	39 **	39 **	44	47	44 **	41 **	41 **	47
	Neutral	26	29 **	28 **	29 **	25	28	28	28	29 **	26	28 **	28 **	28	29 **	26
	Disagree	24 **	23 **	23 **	20 **	17	26 **	29	33 **	32	30	25 **	28	31 **	30 **	28
	<i>Unweighted count</i>	3 257					8 399					11 656				
Royal Navy	Agree	47	48	49	49	51	36	35	36	30	33	39	38	39	35	37
	Neutral	28	29	30	28	29	29	30	28	29	27	29	30	29	29	28
	Disagree	24	23	21	23	20	35 **	35 **	35 **	41	40	32	32	32	37	35
	<i>Unweighted count</i>	895					1 723					2 618				
Royal Marines	Agree	74 **	76 **	78	80	84	50 **	48 **	52	50 **	54	53 **	51 **	55	53 **	57
	Neutral	18 **	16	14	16	12	28	28	27	28	27	27	27	26	27	25
	Disagree	8 **	8 **	7	4	4	22 **	24 **	21	21	19	21 **	22 **	20	20	18
	<i>Unweighted count</i>	321					2 382					2 703				
Army	Agree	57	51 **	49 **	52 **	60	49	45	38 **	38 **	45	50	45	40 **	40 **	48
	Neutral	22	28	26	28	24	29	28	27	29	25	28	28	27	29 **	25
	Disagree	20 **	22 **	24 **	20	16	22 **	28	35 **	33	29	22 **	27	33 **	31 **	27
	<i>Unweighted count</i>	1 025					2 203					3 228				
RAF	Agree	37 **	42 **	46 **	46 **	60	43	41 **	41 **	42	46	42 **	41 **	42 **	43 **	49
	Neutral	31 **	32 **	31 **	33 **	23	26	27	29	30	27	27	29	30 **	31 **	26
	Disagree	31 **	26 **	23 **	21	17	31	31 **	29	28	28	31 **	30 **	28	26	25
	<i>Unweighted count</i>	1 016					2 091					3 107				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Prior to 2010 the question included " . . . e.g. friends and family."

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.6 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service]. [A331]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	73 **	72 **	72 **	72 **	77	58 **	54	54	53	53	60 **	57	57	56	57
	Neutral	16	17 **	16 **	17 **	14	25	26	24	25	24	23	25 **	23	24	22
	Disagree	11	10	11	11	10	18 **	20 **	22	22	23	17 **	18 **	20	20	21
	<i>Unweighted count</i>	3 257					8 408					11 665				
Royal Navy	Agree	72	71	73	70 **	75	48	46	46	42 **	47	53	51	52	49 **	53
	Neutral	17	17	16	18	15	27 **	29 **	27 **	28 **	23	25 **	26 **	25 **	26 **	21
	Disagree	11	11	11	12	10	25 **	26 **	27	30	30	22 **	23	24	26	26
	<i>Unweighted count</i>	895					1 724					2 619				
Royal Marines	Agree	86	86	84	84 **	89	70	68	68	67	68	72	70	70	68	70
	Neutral	11	11	12	12 **	8	20	20	20	21	21	19	19	19	20	20
	Disagree	3	3	3	4	2	9	12	12	13	11	9	11	11	12	10
	<i>Unweighted count</i>	321					2 381					2 702				
Army	Agree	77	75	73 **	74	78	61 **	56	56	55	54	63 **	59	58	58	57
	Neutral	14	17 **	16	16	13	24	26	23	24	24	23	25	22	23	23
	Disagree	9	8	11	10	9	15 **	17 **	21	21	22	14 **	16 **	20	19	20
	<i>Unweighted count</i>	1 025					2 211					3 236				
RAF	Agree	67 **	68 **	69 **	70	74	54	52	53	51	52	57	55	56	55	57
	Neutral	19	18	17	18	15	25	25	25	25	24	24	24	24	24	22
	Disagree	15	14	14	12	11	21	23	22	24	25	20	21	20	21	22
	<i>Unweighted count</i>	1 016					2 092					3 108				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.7 How strongly do you agree or disagree with the following? I feel a strong personal attachment to my unit. [A614]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	58	..	..	..	..	44	..	..	..	..	47
	Neutral	..	..	..	..	24	..	..	..	..	26	..	..	..	..	26
	Disagree	..	..	..	..	18	..	..	..	..	29	..	..	..	..	27
	<i>Unweighted count</i>					3 258					8 405					11 663
Royal Navy	Agree	..	..	..	..	59	..	..	..	..	47	..	..	..	..	50
	Neutral	..	..	..	..	25	..	..	..	..	25	..	..	..	..	25
	Disagree	..	..	..	..	16	..	..	..	..	28	..	..	..	..	25
	<i>Unweighted count</i>					895					1 726					2 621
Royal Marines	Agree	..	..	..	..	64	..	..	..	..	50	..	..	..	..	52
	Neutral	..	..	..	..	21	..	..	..	..	29	..	..	..	..	28
	Disagree	..	..	..	..	15	..	..	..	..	21	..	..	..	..	20
	<i>Unweighted count</i>					321					2 382					2 703
Army	Agree	..	..	..	..	60	..	..	..	..	45	..	..	..	..	47
	Neutral	..	..	..	..	23	..	..	..	..	26	..	..	..	..	25
	Disagree	..	..	..	..	17	..	..	..	..	29	..	..	..	..	27
	<i>Unweighted count</i>					1 025					2 208					3 233
RAF	Agree	..	..	..	..	53	..	..	..	..	39	..	..	..	..	42
	Neutral	..	..	..	..	27	..	..	..	..	28	..	..	..	..	27
	Disagree	..	..	..	..	21	..	..	..	..	33	..	..	..	..	31
	<i>Unweighted count</i>					1 017					2 089					3 106

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.8 How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job. [A332]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	51	48	47	46	48	54 **	50 **	47 **	45 **	42	54 **	49 **	47 **	45	43
	Neutral	30 **	31 **	31 **	32	35	29 **	29 **	31 **	32	34	29 **	30 **	31 **	32	34
	Disagree	19	21 **	23 **	22 **	17	17 **	21 **	22	23	24	17 **	21	22	23	23
	<i>Unweighted count</i>	3 258					8 415					11 673				
Royal Navy	Agree	44	44	45	41	44	40 **	38 **	38 **	33	33	41 **	39 **	40 **	35	35
	Neutral	35	34	34	36	38	35	35	33 **	36	37	35	34	33 **	36	38
	Disagree	21	22 **	21	23 **	18	24 **	27	28	31	30	24	26	27	29	27
	<i>Unweighted count</i>	894					1 724					2 618				
Royal Marines	Agree	81	80	79	78	79	69 **	66 **	68 **	65 **	61	70 **	67 **	69 **	67 **	63
	Neutral	15	14	14	18	15	21 **	22 **	21 **	22 **	26	21 **	21 **	20 **	22 **	25
	Disagree	4	6	7	3	5	10 **	13	11	13	13	9 **	12	11	12	12
	<i>Unweighted count</i>	322					2 387					2 709				
Army	Agree	58 **	53	49	48	50	60 **	54 **	49	48	44	60 **	54 **	49	48	45
	Neutral	26 **	29	29	31	32	26 **	27 **	29	31	33	26 **	27 **	29	31	33
	Disagree	16	19	22	20	18	14 **	19	22	21	23	14 **	19	22	21	22
	<i>Unweighted count</i>	1 026					2 210					3 236				
RAF	Agree	42	39	40	42	44	45 **	42	43 **	41	39	45 **	42	42	41	40
	Neutral	34 **	35	34 **	33 **	39	33	34	35	35	36	33 **	34	35	34	37
	Disagree	24 **	26 **	27 **	25 **	17	22	24	22	24	24	22	24	23	24	23
	<i>Unweighted count</i>	1 016					2 094					3 110				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.9 How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives. [A333]

												Percentages						
		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Agree	38	35 **	34 **	34 **	40	48 **	43 **	39	39	37	46 **	42 **	38	38	37		
	Neutral	34 **	36	35	35	37	31 **	32 **	35 **	34 **	38	32 **	33 **	35 **	34 **	38		
	Disagree	28 **	29 **	31 **	31 **	23	21 **	25	26	27	25	22 **	25	27	28 **	25		
	<i>Unweighted count</i>						3 254						8 408						11 662
Royal Navy	Agree	33	35	32	32	36	33 **	31	31	26	28	33 **	32	31	28	30		
	Neutral	39	36 **	39	34 **	41	38	37	37	37	40	38	37 **	37	37 **	40		
	Disagree	29 **	29 **	29 **	33 **	23	29	32	33	36 **	32	29	31	32	36 **	30		
	<i>Unweighted count</i>						894						1 725						2 619
Royal Marines	Agree	70	68	64 **	67 **	74	60 **	56	57	56	55	61 **	57	58	57	57		
	Neutral	22	23	26	25	20	27 **	28 **	27 **	29	31	26 **	28	27 **	29	30		
	Disagree	8	9	11 **	7	6	14	16	15	15	14	13	15	15	14	13		
	<i>Unweighted count</i>						320						2 384						2 704
Army	Agree	45	39	37	36 **	43	55 **	49 **	42	42	39	54 **	47 **	41	41	40		
	Neutral	31	35	32	36	35	28 **	30 **	34	33 **	38	29 **	31 **	34	34	37		
	Disagree	25	26	30 **	28 **	22	17 **	21	24	24	23	18 **	22	25	25	23		
	<i>Unweighted count</i>						1 024						2 209						3 233
RAF	Agree	28 **	26 **	26 **	30	34	34	33	33	33	32	33	31	31	32	32		
	Neutral	39	39	39	35 **	41	37	36 **	38	36	40	38	37 **	38	36 **	40		
	Disagree	34 **	34 **	35 **	35 **	24	29	31	29	31	28	30	32 **	30 **	32 **	27		
	<i>Unweighted count</i>						1 016						2 090						3 106

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.10 How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces. [A334]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	89	89	92	93 **	90	89	90	91 **	92 **	88	89	90	91 **	92 **	89
	Neutral	8	8	7	6 **	7	8	7	7	7 **	9	8	7	7	7 **	8
	Disagree	3	2	1 **	1 **	3	3	3	2	2 **	3	3	3	2 **	1 **	3
	<i>Unweighted count</i>	3 218					8 323					11 541				
Royal Navy	Agree	89	91	93	92	91	87	89	90	91	88	87	90	91	91 **	89
	Neutral	9	7	6	6	6	10	9	8	8	9	10	8	7	7	8
	Disagree	2	2	1	2	3	3	2	2	2 **	3	3	2	2 **	2 **	3
	<i>Unweighted count</i>	889					1 713					2 602				
Royal Marines	Agree	92	93	93	92	93	90 **	90 **	90 **	89 **	87	90 **	90 **	91 **	90 **	87
	Neutral	7	7	6	6	6	8 **	8 **	8 **	9	10	8 **	7 **	7 **	9	10
	Disagree	1	1	1	2	1	2	3	2	2 **	3	2	2	2	2 **	3
	<i>Unweighted count</i>	318					2 365					2 683				
Army	Agree	90	89	92	94 **	90	90	90	90	92 **	88	90	90	90	92 **	88
	Neutral	7	9	7	5	7	8	7	8	7	9	7	7	7	6 **	8
	Disagree	3	3	1 **	1 **	3	3	3	2	2 **	3	3	3	2	2 **	3
	<i>Unweighted count</i>	1 013					2 179					3 192				
RAF	Agree	88	89	91	93 **	89	90	90	93 **	93 **	90	89	90	93 **	93 **	90
	Neutral	10	9	8	6	9	8	8	6 **	6	8	8	8	6 **	6 **	8
	Disagree	3	2	1	1 **	2	3	2	1	1 **	2	3	2	1 **	1 **	2
	<i>Unweighted count</i>	998					2 066					3 064				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

N/A' responses are excluded from the analysis

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.11 How strongly do you agree or disagree with the following? My family benefits from being a Service family. [A335]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	17 **	15 **	17 **	16 **	22	24	23	21 **	21 **	25	23	21 **	20 **	20 **	25
	Neutral	21	22	22	21	22	28	27	27	27	26	27	26	26	26	25
	Disagree	62 **	63 **	62 **	63 **	56	47	50	52 **	52 **	49	50	52	54 **	54 **	50
	<i>Unweighted count</i>					3 058					7 851					10 909
Royal Navy	Agree	17	16	16	16	18	16	16	14 **	14 **	19	16	16	14 **	14 **	19
	Neutral	24	24	26	22	23	26	28	29	28	26	26	27	28	26	25
	Disagree	58	60	58	61	59	57	56	58	58	56	58	57	58	59	56
	<i>Unweighted count</i>					852					1 634					2 486
Royal Marines	Agree	14 **	12 **	14 **	17	22	19 **	18 **	19 **	19 **	23	18 **	17 **	18 **	19 **	23
	Neutral	21	25	28	24	23	30	29	29	31	31	29	29	29	30	30
	Disagree	65 **	63 **	58	59	55	51 **	53 **	52 **	50 **	45	53 **	54 **	53 **	51 **	46
	<i>Unweighted count</i>					301					2 277					2 578
Army	Agree	19 **	16 **	18 **	18 **	24	30	27	24 **	25 **	29	28	25	23 **	24 **	28
	Neutral	18	21	20	20	22	29	27	26	27	27	27	26	26	26	26
	Disagree	63 **	63 **	62 **	62 **	55	41	46	50 **	49	44	44	48	51 **	50 **	46
	<i>Unweighted count</i>					963					2 024					2 987
RAF	Agree	13 **	14 **	15 **	12 **	21	17	17	16	16	19	16 **	16 **	16 **	15 **	20
	Neutral	25	21	21	24	21	27	26	27	27 **	24	26 **	25	25	27 **	23
	Disagree	62	65 **	64 **	65 **	57	56	58	57	56	57	58	59	59	58	57
	<i>Unweighted count</i>					942					1 916					2 858

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

N/A' responses are excluded from the analysis

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.12 How strongly do you agree or disagree with the following? My family supports my career in the [Service]. [A615]

												Percentages						
		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Agree	..	..	..	..	79	..	..	..	..	79	..	..	..	..	79
	Neutral	..	..	..	..	15	..	..	..	..	16	..	..	..	..	16
	Disagree	..	..	..	..	6	..	..	..	..	5	..	..	..	..	5
	<i>Unweighted count</i>						3 192						8 264						11 456
Royal Navy	Agree	..	..	..	..	79	..	..	..	..	78	..	..	..	..	78
	Neutral	..	..	..	..	15	..	..	..	..	17	..	..	..	..	16
	Disagree	..	..	..	..	6	..	..	..	..	6	..	..	..	..	6
	<i>Unweighted count</i>						879						1 708						2 587
Royal Marines	Agree	..	..	..	..	81	..	..	..	..	77	..	..	..	..	78
	Neutral	..	..	..	..	15	..	..	..	..	17	..	..	..	..	17
	Disagree	..	..	..	..	4	..	..	..	..	5	..	..	..	..	5
	<i>Unweighted count</i>						315						2 363						2 678
Army	Agree	..	..	..	..	79	..	..	..	..	79	..	..	..	..	79
	Neutral	..	..	..	..	15	..	..	..	..	17	..	..	..	..	16
	Disagree	..	..	..	..	6	..	..	..	..	5	..	..	..	..	5
	<i>Unweighted count</i>						1 007						2 158						3 165
RAF	Agree	..	..	..	..	80	..	..	..	..	81	..	..	..	..	80
	Neutral	..	..	..	..	15	..	..	..	..	14	..	..	..	..	15
	Disagree	..	..	..	..	5	..	..	..	..	5	..	..	..	..	5
	<i>Unweighted count</i>						991						2 035						3 026

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

N/A' responses are excluded from the analysis

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.13 How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service]. [A038]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	88 **	89 **	88 **	89 **	91	79	79 **	78	77	76	80	81	80	79	79
	Neutral	9 **	7 **	8 **	8 **	6	17	15	16	17	17	15	14	15	15	15
	Disagree	3	3	4	3	3	5 **	5 **	6	6	7	5 **	5 **	5	6	6
	<i>Unweighted count</i>					3 252					8 386					11 638
Royal Navy	Agree	83 **	85	83 **	82 **	88	67	65	67	63	67	70	69	71	67 **	72
	Neutral	12 **	11 **	11 **	13 **	8	25	25	24	25	22	22 **	22 **	21	22 **	19
	Disagree	4	4	6	5	4	9	11	9	12	11	8	9	8	10	9
	<i>Unweighted count</i>					893					1 717					2 610
Royal Marines	Agree	96	96	98	95	97	84 **	85 **	85 **	83	81	86 **	86 **	87 **	85	83
	Neutral	4	3	1	4	2	12	12	12	13	13	11	11	10 **	12	12
	Disagree	0	1	1	1	1	4 **	3 **	3 **	4	5	3 **	3 **	3 **	4	5
	<i>Unweighted count</i>					321					2 376					2 697
Army	Agree	95	94	93	95	95	85 **	85 **	82	82	80	86 **	87 **	83	84	82
	Neutral	4	4	5	4	3	13	11	14	14	15	12	10	13	13	13
	Disagree	1 **	2	2	1	2	2 **	3 **	4	4	5	2 **	3 **	4	4	5
	<i>Unweighted count</i>					1 024					2 202					3 226
RAF	Agree	78 **	83	82 **	82 **	87	68	70	72	73	72	71 **	73	75	75	75
	Neutral	15 **	11	12	14 **	9	22 **	21	19	19	19	21 **	19	17	18	16
	Disagree	7 **	6	6	4	4	10	9	9	8	10	9	8	8	7	9
	<i>Unweighted count</i>					1 014					2 091					3 105

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.1 How strongly do you agree or disagree with the following? In the last 12 months, I have fulfilled my commitments/promises to the [Service]. [A612]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	0.6	..	..	..	..	1.6	..	..	..	..	1.3
	Neutral	..	..	..	..	0.6	..	..	..	..	1.4	..	..	..	..	1.1
	Disagree	..	..	..	..	0.3	..	..	..	..	0.9	..	..	..	..	0.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	1.0	..	..	..	..	2.1	..	..	..	..	1.6
	Neutral	..	..	..	..	0.9	..	..	..	..	1.8	..	..	..	..	1.4
	Disagree	..	..	..	..	0.5	..	..	..	..	1.2	..	..	..	..	1.0
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	2.1	..	..	..	..	1.6	..	..	..	..	1.5
	Neutral	..	..	..	..	1.9	..	..	..	..	1.5	..	..	..	..	1.3
	Disagree	..	..	..	..	1.0	..	..	..	..	0.8	..	..	..	..	0.8
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	1.0	..	..	..	..	2.5	..	..	..	..	2.1
	Neutral	..	..	..	..	1.0	..	..	..	..	2.2	..	..	..	..	1.9
	Disagree	..	..	..	..	0.4	..	..	..	..	1.5	..	..	..	..	1.3
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	1.1	..	..	..	..	1.6	..	..	..	..	1.3
	Neutral	..	..	..	..	1.0	..	..	..	..	1.5	..	..	..	..	1.2
	Disagree	..	..	..	..	0.5	..	..	..	..	0.7	..	..	..	..	0.5
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.2 How strongly do you agree or disagree with the following? In the last 12 months, the [Service] has fulfilled its commitments/promises to me. [A613]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	1.9	..	..	..	..	1.9	..	..	..	..	1.6
	Disagree	..	..	..	..	2.1	..	..	..	..	1.9	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.9	..	..	..	..	3.0	..	..	..	..	2.5
	Neutral	..	..	..	..	3.2	..	..	..	..	2.8	..	..	..	..	2.3
	Disagree	..	..	..	..	3.5	..	..	..	..	3.0	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.9	..	..	..	..	2.1	..	..	..	..	1.9
	Neutral	..	..	..	..	4.2	..	..	..	..	2.0	..	..	..	..	1.8
	Disagree	..	..	..	..	3.4	..	..	..	..	1.8	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	3.3	..	..	..	..	3.0	..	..	..	..	2.6
	Disagree	..	..	..	..	3.5	..	..	..	..	3.1	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.4
	Neutral	..	..	..	..	3.1	..	..	..	..	2.7	..	..	..	..	2.2
	Disagree	..	..	..	..	3.3	..	..	..	..	2.6	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.3 How strongly do you agree or disagree with the following? I am proud to be in the [Service]. [A031]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.3	1.3	1.4	1.3	1.3	1.3	1.6	1.9	1.5	1.9	1.1	1.4	1.6	1.2	1.6
	Neutral	1.1	1.2	1.2	1.1	1.2	1.1	1.4	1.6	1.3	1.6	1.0	1.2	1.3	1.1	1.4
	Disagree	0.8	0.6	0.7	0.8	0.7	0.8	1.0	1.3	0.9	1.3	0.7	0.9	1.1	0.8	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	2.8	2.4	2.5	2.3	2.5	2.7	2.4	2.3	2.3	3.0	2.2	2.0	1.9	1.8	2.4
	Neutral	2.4	2.1	2.1	1.8	2.2	2.3	2.1	2.0	2.0	2.5	1.9	1.7	1.6	1.6	2.0
	Disagree	1.8	1.3	1.5	1.5	1.2	1.9	1.7	1.6	1.6	2.2	1.5	1.4	1.3	1.3	1.7
	<i>Unweighted count</i>															
Royal Marines	Agree	2.3	2.0	2.0	1.4	2.2	1.6	1.5	1.5	1.3	1.7	1.4	1.4	1.4	1.2	1.5
	Neutral	2.0	1.6	1.6	1.2	2.2	1.3	1.3	1.3	1.1	1.4	1.2	1.2	1.1	1.0	1.3
	Disagree	1.1	1.2	1.2	0.7	..	0.9	0.9	1.0	0.8	1.0	0.8	0.8	0.9	0.7	0.9
	<i>Unweighted count</i>															
Army	Agree	1.7	2.0	2.2	2.1	2.1	1.9	2.6	3.0	2.2	3.0	1.7	2.3	2.6	1.9	2.6
	Neutral	1.5	1.9	1.9	1.8	1.9	1.7	2.2	2.4	1.9	2.6	1.5	1.9	2.1	1.6	2.2
	Disagree	0.9	0.8	1.1	1.1	1.0	1.1	1.6	2.0	1.4	2.0	1.0	1.4	1.8	1.2	1.7
	<i>Unweighted count</i>															
RAF	Agree	3.0	2.6	2.4	2.6	2.3	2.4	2.1	2.4	2.4	2.5	2.0	1.8	1.9	2.0	2.1
	Neutral	2.5	2.3	2.1	2.3	2.0	2.0	1.8	2.0	2.0	2.2	1.6	1.5	1.6	1.7	1.8
	Disagree	1.8	1.5	1.5	1.5	1.3	1.6	1.4	1.6	1.6	1.7	1.3	1.1	1.3	1.3	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.4 How strongly do you agree or disagree with the following? I am valued by the [Service]. [A032]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	2.0	2.0	2.1	2.1	2.3	1.6	2.0	2.1	1.6	2.0	1.4	1.7	1.8	1.4	1.7
	Neutral	1.9	2.0	2.0	2.0	2.2	1.6	1.9	2.0	1.6	2.0	1.3	1.6	1.7	1.4	1.7
	Disagree	2.1	2.2	2.3	2.2	2.1	1.6	2.0	2.3	1.8	2.0	1.4	1.7	1.9	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.3	3.5	3.5	3.8	2.6	2.2	2.1	2.0	2.8	2.2	1.9	1.8	1.7	2.3
	Neutral	3.5	3.1	3.4	3.3	3.7	2.7	2.4	2.3	2.2	2.9	2.3	2.0	1.9	1.9	2.4
	Disagree	3.8	3.4	3.7	3.6	3.6	3.0	2.7	2.5	2.5	3.1	2.5	2.2	2.1	2.1	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	5.5	5.2	5.4	4.3	5.1	2.4	2.2	2.1	1.7	2.1	2.2	2.1	2.0	1.6	1.9
	Neutral	4.6	4.5	4.6	3.4	4.4	2.3	2.1	2.0	1.6	2.0	2.1	1.9	1.8	1.5	1.8
	Disagree	4.5	4.0	4.4	3.6	3.6	2.4	2.2	2.1	1.7	1.8	2.2	2.0	1.9	1.6	1.7
	<i>Unweighted count</i>															
Army	Agree	3.4	3.4	3.7	3.5	3.9	2.5	3.1	3.3	2.5	3.2	2.2	2.8	2.9	2.2	2.8
	Neutral	3.1	3.4	3.5	3.3	3.7	2.4	3.0	3.2	2.5	3.1	2.1	2.6	2.8	2.2	2.7
	Disagree	3.4	3.7	3.9	3.6	3.6	2.3	3.2	3.6	2.7	3.1	2.1	2.8	3.2	2.4	2.7
	<i>Unweighted count</i>															
RAF	Agree	3.3	3.2	3.3	3.5	3.6	2.5	2.2	2.4	2.5	2.5	2.1	1.8	2.0	2.1	2.1
	Neutral	3.6	3.3	3.2	3.5	3.5	2.7	2.3	2.6	2.7	2.7	2.2	2.0	2.1	2.2	2.3
	Disagree	3.9	3.7	3.6	3.8	3.4	2.9	2.6	2.8	3.0	2.8	2.4	2.2	2.3	2.5	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.5 How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others. [A033]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	2.2	2.2	2.3	2.2	2.3	1.7	2.1	2.2	1.7	2.1	1.5	1.8	1.9	1.5	1.8
	Neutral	1.9	2.0	2.1	2.0	2.0	1.5	1.9	2.1	1.7	1.8	1.3	1.6	1.7	1.4	1.6
	Disagree	1.8	1.8	2.0	1.8	1.7	1.4	1.9	2.2	1.7	2.0	1.2	1.6	1.9	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	3.9	3.5	3.8	3.7	3.9	2.9	2.5	2.4	2.3	2.9	2.4	2.1	2.1	2.0	2.4
	Neutral	3.5	3.2	3.5	3.4	3.6	2.7	2.4	2.3	2.3	2.8	2.3	2.0	1.9	1.9	2.3
	Disagree	3.3	2.9	3.1	3.1	3.2	2.9	2.5	2.4	2.5	3.1	2.4	2.1	2.0	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	4.9	4.5	4.3	3.6	3.9	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.6	1.9
	Neutral	4.3	3.9	3.6	3.3	3.5	2.2	2.1	2.0	1.6	1.9	2.1	1.9	1.8	1.5	1.7
	Disagree	3.1	2.9	2.9	1.7	2.2	2.1	2.0	1.8	1.5	1.7	1.9	1.8	1.7	1.4	1.5
	<i>Unweighted count</i>															
Army	Agree	3.5	3.7	4.0	3.7	3.9	2.6	3.3	3.5	2.7	3.2	2.3	2.9	3.1	2.3	2.8
	Neutral	2.9	3.3	3.5	3.3	3.4	2.3	3.0	3.2	2.5	2.9	2.1	2.6	2.8	2.2	2.5
	Disagree	2.8	3.0	3.4	2.9	2.9	2.1	2.9	3.5	2.6	3.1	1.9	2.6	3.0	2.3	2.7
	<i>Unweighted count</i>															
RAF	Agree	3.8	3.6	3.6	3.9	3.7	2.9	2.6	2.8	2.9	2.9	2.4	2.2	2.3	2.5	2.4
	Neutral	3.6	3.5	3.3	3.6	3.2	2.6	2.3	2.6	2.7	2.6	2.2	1.9	2.1	2.3	2.1
	Disagree	3.6	3.2	3.1	3.1	2.8	2.7	2.4	2.6	2.7	2.6	2.2	2.0	2.1	2.2	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.6 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service]. [A331]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.9	2.0	2.1	2.0	2.0	1.7	2.1	2.3	1.8	2.1	1.4	1.8	1.9	1.5	1.7
	Neutral	1.6	1.7	1.7	1.7	1.6	1.5	1.9	2.0	1.6	1.9	1.3	1.6	1.7	1.3	1.6
	Disagree	1.4	1.3	1.5	1.4	1.4	1.3	1.7	2.0	1.5	1.8	1.1	1.4	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.5	3.1	3.4	3.4	3.4	2.9	2.6	2.5	2.4	3.1	2.4	2.1	2.1	2.0	2.5
	Neutral	2.9	2.6	2.8	2.9	2.8	2.7	2.4	2.3	2.3	2.7	2.2	2.0	1.9	1.9	2.2
	Disagree	2.5	2.2	2.4	2.4	2.4	2.6	2.4	2.3	2.3	3.0	2.2	1.9	1.9	1.8	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	3.9	3.6	3.9	3.2	3.3	2.3	2.2	2.1	1.7	2.0	2.1	2.0	1.9	1.6	1.8
	Neutral	3.5	3.3	3.6	2.9	3.0	2.0	1.9	1.8	1.5	1.7	1.9	1.7	1.6	1.4	1.6
	Disagree	1.9	1.8	1.8	1.6	1.7	1.5	1.5	1.5	1.2	1.4	1.3	1.4	1.3	1.1	1.2
	<i>Unweighted count</i>															
Army	Agree	3.0	3.2	3.5	3.2	3.3	2.5	3.3	3.6	2.7	3.3	2.2	2.9	3.1	2.4	2.8
	Neutral	2.5	2.8	2.9	2.7	2.7	2.2	2.9	3.1	2.4	2.9	1.9	2.6	2.7	2.1	2.5
	Disagree	2.0	2.0	2.5	2.2	2.2	1.9	2.6	3.1	2.3	2.8	1.7	2.3	2.7	2.0	2.4
	<i>Unweighted count</i>															
RAF	Agree	3.7	3.5	3.3	3.6	3.3	2.9	2.6	2.8	2.9	2.8	2.4	2.1	2.3	2.4	2.3
	Neutral	3.0	2.9	2.7	3.0	2.7	2.6	2.3	2.5	2.6	2.5	2.1	1.9	2.0	2.1	2.0
	Disagree	2.8	2.6	2.5	2.6	2.4	2.4	2.2	2.4	2.6	2.6	2.0	1.8	2.0	2.1	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.7 How strongly do you agree or disagree with the following? I feel a strong personal attachment to my unit. [A614]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	Disagree	..	..	..	..	1.8	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.6
	Neutral	..	..	..	..	3.4	..	..	..	..	2.7	..	..	..	..	2.3
	Disagree	..	..	..	..	2.9	..	..	..	..	2.9	..	..	..	..	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.2	..	..	..	..	2.1	..	..	..	..	2.0
	Neutral	..	..	..	..	4.5	..	..	..	..	1.9	..	..	..	..	1.8
	Disagree	..	..	..	..	3.9	..	..	..	..	1.7	..	..	..	..	1.6
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.9	..	..	..	..	3.3	..	..	..	..	2.8
	Neutral	..	..	..	..	3.3	..	..	..	..	2.9	..	..	..	..	2.5
	Disagree	..	..	..	..	3.0	..	..	..	..	3.0	..	..	..	..	2.6
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.3
	Neutral	..	..	..	..	3.3	..	..	..	..	2.6	..	..	..	..	2.1
	Disagree	..	..	..	..	3.1	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.8 How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job. [A332]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	2.2	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.4	1.8	1.9	1.5	1.7
	Neutral	2.0	2.0	2.1	2.1	2.2	1.5	1.9	2.1	1.7	2.0	1.3	1.6	1.8	1.4	1.7
	Disagree	1.7	1.8	1.9	1.8	1.8	1.2	1.6	2.0	1.5	1.8	1.1	1.4	1.7	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.9	3.4	3.7	3.7	3.9	2.9	2.6	2.5	2.3	2.9	2.4	2.2	2.1	2.0	2.4
	Neutral	3.7	3.3	3.6	3.6	3.8	2.9	2.5	2.4	2.4	3.1	2.4	2.1	2.0	2.0	2.5
	Disagree	3.2	2.9	3.1	3.2	3.0	2.6	2.4	2.3	2.3	2.9	2.2	2.0	1.9	1.9	2.4
	<i>Unweighted count</i>															
Royal Marines	Agree	4.3	4.2	4.4	3.6	4.4	2.3	2.2	2.1	1.7	2.1	2.1	2.0	1.9	1.6	1.9
	Neutral	3.9	3.7	3.7	3.4	3.9	2.1	1.9	1.8	1.5	1.9	1.9	1.8	1.7	1.4	1.7
	Disagree	2.1	2.4	2.8	1.5	2.4	1.5	1.5	1.4	1.2	1.4	1.4	1.4	1.3	1.1	1.3
	<i>Unweighted count</i>															
Army	Agree	3.5	3.7	4.0	3.7	3.9	2.5	3.3	3.6	2.7	3.2	2.2	2.9	3.2	2.4	2.8
	Neutral	3.1	3.4	3.6	3.4	3.7	2.3	3.0	3.3	2.5	3.1	2.0	2.6	2.9	2.2	2.7
	Disagree	2.6	2.9	3.3	3.0	3.0	1.8	2.6	3.1	2.3	2.9	1.6	2.3	2.7	2.0	2.5
	<i>Unweighted count</i>															
RAF	Agree	3.8	3.6	3.5	3.8	3.7	2.9	2.6	2.8	2.9	2.8	2.4	2.2	2.3	2.4	2.3
	Neutral	3.7	3.5	3.4	3.7	3.7	2.7	2.4	2.7	2.8	2.8	2.3	2.1	2.2	2.3	2.3
	Disagree	3.3	3.2	3.2	3.4	2.9	2.4	2.2	2.3	2.6	2.5	2.0	1.9	2.0	2.1	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.9 How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives. [A333]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	2.1	2.1	2.2	2.1	2.3	1.7	2.1	2.3	1.8	2.0	1.4	1.8	1.9	1.5	1.7
	Neutral	2.1	2.1	2.2	2.1	2.2	1.5	1.9	2.2	1.7	2.0	1.3	1.6	1.8	1.5	1.7
	Disagree	2.0	2.0	2.1	2.1	2.0	1.3	1.7	2.0	1.6	1.8	1.1	1.5	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	3.7	3.3	3.5	3.5	3.8	2.8	2.5	2.4	2.2	2.8	2.4	2.1	2.0	1.9	2.3
	Neutral	3.8	3.3	3.7	3.6	3.9	2.9	2.6	2.4	2.4	3.1	2.4	2.1	2.1	2.0	2.5
	Disagree	3.5	3.2	3.4	3.5	3.3	2.7	2.5	2.4	2.4	3.0	2.3	2.1	2.0	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Agree	5.1	4.9	5.2	4.1	4.8	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.7	1.9
	Neutral	4.6	4.4	4.7	3.8	4.4	2.2	2.1	2.0	1.7	2.0	2.1	1.9	1.8	1.5	1.8
	Disagree	3.0	3.0	3.3	2.3	2.6	1.8	1.7	1.6	1.3	1.5	1.6	1.6	1.5	1.2	1.4
	<i>Unweighted count</i>															
Army	Agree	3.5	3.6	3.8	3.6	3.9	2.5	3.3	3.6	2.7	3.2	2.2	2.9	3.1	2.4	2.8
	Neutral	3.2	3.6	3.7	3.5	3.8	2.3	3.0	3.4	2.6	3.2	2.0	2.7	3.0	2.3	2.8
	Disagree	3.1	3.3	3.6	3.4	3.3	1.9	2.7	3.1	2.4	2.9	1.7	2.3	2.8	2.1	2.5
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.2	3.2	3.5	3.6	2.8	2.4	2.7	2.8	2.7	2.3	2.0	2.2	2.3	2.2
	Neutral	3.8	3.6	3.5	3.7	3.7	2.8	2.4	2.7	2.8	2.8	2.3	2.1	2.3	2.4	2.4
	Disagree	3.7	3.5	3.4	3.7	3.2	2.6	2.4	2.6	2.8	2.6	2.2	2.0	2.1	2.3	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.10 How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces. [A334]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.3	1.4	1.2	1.1	1.4	1.1	1.2	1.4	1.0	1.4	0.9	1.1	1.2	0.9	1.2
	Neutral	1.2	1.2	1.2	1.0	1.2	0.9	1.1	1.2	0.9	1.2	0.8	0.9	1.0	0.8	1.0
	Disagree	0.7	0.7	0.4	0.5	0.8	0.6	0.7	0.7	0.5	0.7	0.5	0.6	0.6	0.4	0.6
	<i>Unweighted count</i>															
Royal Navy	Agree	2.4	2.0	2.0	2.0	2.2	2.0	1.6	1.5	1.5	2.0	1.6	1.4	1.3	1.2	1.6
	Neutral	2.2	1.8	1.8	1.8	1.9	1.8	1.5	1.4	1.3	1.8	1.5	1.2	1.1	1.1	1.4
	Disagree	1.1	1.0	0.8	0.9	1.3	0.9	0.7	0.7	0.6	1.1	0.8	0.6	0.6	0.5	0.9
	<i>Unweighted count</i>															
Royal Marines	Agree	3.0	2.7	2.5	2.4	2.7	1.5	1.4	1.3	1.1	1.5	1.4	1.3	1.2	1.0	1.3
	Neutral	2.9	2.6	2.4	2.1	2.5	1.4	1.2	1.2	1.0	1.3	1.3	1.1	1.1	1.0	1.2
	Disagree	0.9	0.8	0.9	1.2	1.0	0.8	0.8	0.7	0.5	0.7	0.7	0.7	0.6	0.4	0.7
	<i>Unweighted count</i>															
Army	Agree	2.1	2.4	2.1	1.7	2.3	1.6	2.0	2.2	1.6	2.2	1.4	1.7	1.9	1.4	1.9
	Neutral	1.8	2.1	2.0	1.6	1.9	1.4	1.7	1.9	1.4	1.9	1.2	1.5	1.6	1.2	1.7
	Disagree	1.1	1.2	0.7	0.8	1.3	0.9	1.1	1.2	0.7	1.2	0.8	0.9	1.0	0.6	1.0
	<i>Unweighted count</i>															
RAF	Agree	2.5	2.3	2.1	2.0	2.4	1.7	1.4	1.3	1.5	1.7	1.4	1.2	1.1	1.3	1.4
	Neutral	2.2	2.1	2.0	1.9	2.1	1.5	1.3	1.2	1.4	1.5	1.2	1.1	1.0	1.2	1.3
	Disagree	1.2	1.1	0.8	0.7	1.2	0.9	0.7	0.6	0.6	0.8	0.7	0.6	0.5	0.5	0.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.11 How strongly do you agree or disagree with the following? My family benefits from being a Service family. [A335]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.7	1.7	1.8	1.7	2.0	1.6	1.9	2.0	1.6	1.9	1.4	1.6	1.7	1.4	1.6
	Neutral	1.8	1.9	1.9	1.9	2.0	1.6	2.0	2.1	1.7	2.0	1.4	1.7	1.8	1.4	1.7
	Disagree	2.2	2.2	2.3	2.2	2.4	1.7	2.1	2.4	1.9	2.2	1.5	1.8	2.0	1.6	1.8
	<i>Unweighted count</i>															
Royal Navy	Agree	3.0	2.6	2.8	2.8	3.1	2.3	2.0	1.8	1.8	2.5	1.9	1.7	1.5	1.5	2.1
	Neutral	3.4	3.0	3.4	3.2	3.4	2.7	2.5	2.4	2.3	2.8	2.3	2.1	2.0	2.0	2.3
	Disagree	4.0	3.5	3.8	3.7	4.0	3.1	2.7	2.6	2.6	3.2	2.6	2.3	2.2	2.2	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	4.0	3.5	3.8	3.4	4.7	2.0	1.8	1.7	1.4	1.8	1.8	1.7	1.6	1.3	1.7
	Neutral	4.6	4.7	5.0	3.9	4.7	2.3	2.1	2.0	1.7	2.0	2.1	2.0	1.9	1.6	1.9
	Disagree	5.4	5.2	5.5	4.4	5.5	2.6	2.4	2.2	1.8	2.1	2.4	2.2	2.1	1.7	2.0
	<i>Unweighted count</i>															
Army	Agree	2.9	2.9	3.2	3.0	3.5	2.5	3.1	3.2	2.5	3.1	2.2	2.7	2.8	2.2	2.7
	Neutral	2.8	3.2	3.3	3.0	3.4	2.5	3.2	3.4	2.6	3.1	2.2	2.8	3.0	2.3	2.7
	Disagree	3.6	3.8	4.0	3.7	4.1	2.6	3.4	3.8	2.9	3.4	2.3	3.0	3.3	2.5	3.0
	<i>Unweighted count</i>															
RAF	Agree	2.7	2.7	2.7	2.6	3.2	2.4	2.0	2.2	2.3	2.3	1.9	1.7	1.8	1.9	2.0
	Neutral	3.5	3.1	3.1	3.4	3.2	2.8	2.4	2.6	2.8	2.6	2.3	2.0	2.2	2.3	2.1
	Disagree	3.9	3.7	3.6	3.8	3.9	3.1	2.7	2.9	3.1	3.0	2.5	2.3	2.4	2.6	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.12 How strongly do you agree or disagree with the following? My family supports my career in the [Service]. [A615]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	1.9	..	..	..	..	1.7	..	..	..	..	1.5
	Neutral	..	..	..	..	1.7	..	..	..	..	1.6	..	..	..	..	1.3
	Disagree	..	..	..	..	1.1	..	..	..	..	0.9	..	..	..	..	0.8
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.2	..	..	..	..	2.6	..	..	..	..	2.1
	Neutral	..	..	..	..	2.8	..	..	..	..	2.3	..	..	..	..	1.9
	Disagree	..	..	..	..	1.9	..	..	..	..	1.4	..	..	..	..	1.2
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	4.3	..	..	..	..	1.8	..	..	..	..	1.7
	Neutral	..	..	..	..	3.9	..	..	..	..	1.6	..	..	..	..	1.5
	Disagree	..	..	..	..	2.2	..	..	..	..	1.0	..	..	..	..	0.9
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.2	..	..	..	..	2.7	..	..	..	..	2.4
	Neutral	..	..	..	..	2.8	..	..	..	..	2.5	..	..	..	..	2.1
	Disagree	..	..	..	..	1.9	..	..	..	..	1.4	..	..	..	..	1.2
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.1	..	..	..	..	2.3	..	..	..	..	1.9
	Neutral	..	..	..	..	2.7	..	..	..	..	2.1	..	..	..	..	1.7
	Disagree	..	..	..	..	1.7	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 6 Commitment

Source: Defence Statistics (Surveys)

Table B6.13 How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service]. [A038]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.3	1.3	1.4	1.3	1.2	1.3	1.6	1.9	1.5	1.8	1.1	1.3	1.6	1.3	1.5
	Neutral	1.2	1.1	1.2	1.1	1.0	1.3	1.4	1.7	1.3	1.6	1.1	1.2	1.4	1.1	1.3
	Disagree	0.7	0.7	0.8	0.7	0.8	0.7	0.8	1.0	0.8	1.0	0.6	0.7	0.9	0.7	0.9
	<i>Unweighted count</i>															
Royal Navy	Agree	2.9	2.5	2.8	2.9	2.6	2.9	2.6	2.4	2.4	3.0	2.3	2.1	2.0	2.0	2.4
	Neutral	2.6	2.2	2.4	2.5	2.1	2.6	2.3	2.2	2.2	2.7	2.2	1.9	1.8	1.8	2.1
	Disagree	1.5	1.4	1.8	1.7	1.6	1.8	1.7	1.5	1.7	2.1	1.4	1.4	1.2	1.3	1.6
	<i>Unweighted count</i>															
Royal Marines	Agree	2.2	2.0	1.5	1.9	1.8	1.9	1.7	1.6	1.4	1.7	1.7	1.5	1.4	1.2	1.5
	Neutral	2.1	1.8	1.1	1.8	1.6	1.7	1.5	1.4	1.2	1.5	1.5	1.4	1.3	1.1	1.3
	Disagree	0.7	0.8	1.0	0.7	0.9	1.0	0.9	0.8	0.7	1.0	0.9	0.8	0.7	0.7	0.9
	<i>Unweighted count</i>															
Army	Agree	1.5	1.7	2.0	1.6	1.8	1.9	2.4	3.0	2.2	2.7	1.7	2.1	2.6	1.9	2.3
	Neutral	1.4	1.5	1.7	1.4	1.4	1.8	2.2	2.7	2.0	2.4	1.6	1.9	2.3	1.7	2.1
	Disagree	0.6	0.9	1.1	0.8	1.1	0.8	1.2	1.6	1.2	1.5	0.7	1.0	1.3	1.0	1.3
	<i>Unweighted count</i>															
RAF	Agree	3.2	2.8	2.8	3.0	2.6	2.7	2.4	2.6	2.7	2.7	2.3	2.0	2.1	2.2	2.2
	Neutral	2.8	2.3	2.4	2.7	2.2	2.5	2.1	2.3	2.4	2.3	2.0	1.8	1.8	2.0	1.9
	Disagree	2.0	1.8	1.7	1.6	1.5	1.8	1.5	1.7	1.7	1.8	1.5	1.2	1.4	1.4	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.1 In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are. [A029]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	83	81 **	80 **	79 **	84	77	77	75	74 **	77	78	78	76 **	75 **	78
	Neutral	9	9	9	9	9	13	12 **	14	14	15	13	12	13	13	14
	Disagree	8	10 **	11 **	11 **	7	10 **	10 **	11 **	12 **	8	9 **	10 **	11 **	12 **	8
	<i>Unweighted count</i>	3 253					8 395					11 648				
Royal Navy	Agree	86	82	79 **	80 **	85	79	80	78	79	82	80	80	79 **	79 **	82
	Neutral	8	9	10	9	9	12	12	14	12	11	12	11	13	11	11
	Disagree	6	9	11 **	12 **	6	9	9	8	9	7	8	9 **	9	9 **	7
	<i>Unweighted count</i>	892					1 719					2 611				
Royal Marines	Agree	88	86	87	88	89	75 **	77 **	77 **	77 **	81	77 **	78 **	78 **	78 **	82
	Neutral	6	8	5	7	8	15	15	15	14	14	14	14	14	13	14
	Disagree	5	6	8 **	5	4	10 **	8 **	9 **	9 **	5	9 **	8 **	8 **	8 **	5
	<i>Unweighted count</i>	321					2 387					2 708				
Army	Agree	84	82	81	80	83	76	76	72	71	75	77	77	74	72 **	76
	Neutral	9	9	8	8	9	14	13 **	15	15	17	14	12 **	14	14	16
	Disagree	7	9	11	11 **	8	10	11	13 **	14 **	9	10	11	13 **	13 **	8
	<i>Unweighted count</i>	1 025					2 201					3 226				
RAF	Agree	80 **	78 **	78 **	76 **	84	79	78	79	77 **	81	79	78 **	79 **	77 **	82
	Neutral	10	9	11	12	9	11	11	11	12	11	11	11	11	12	11
	Disagree	10 **	13 **	12 **	12 **	6	10	10 **	10	11 **	8	10 **	11 **	10 **	11 **	8
	<i>Unweighted count</i>	1 015					2 088					3 103				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.2 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team can be relied upon to help when things get difficult in my job. [A616]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	87	..	..	..	..	76	..	..	..	..	78
	Neutral	..	..	..	..	9	..	..	..	..	15	..	..	..	..	14
	Disagree	..	..	..	..	4	..	..	..	..	9	..	..	..	..	8
	<i>Unweighted count</i>					3 253					8 387					11 640
Royal Navy	Agree	..	..	..	..	86	..	..	..	..	78	..	..	..	..	80
	Neutral	..	..	..	..	10	..	..	..	..	14	..	..	..	..	13
	Disagree	..	..	..	..	4	..	..	..	..	8	..	..	..	..	7
	<i>Unweighted count</i>					891					1 718					2 609
Royal Marines	Agree	..	..	..	..	90	..	..	..	..	81	..	..	..	..	82
	Neutral	..	..	..	..	8	..	..	..	..	15	..	..	..	..	14
	Disagree	..	..	..	..	2	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					321					2 383					2 704
Army	Agree	..	..	..	..	85	..	..	..	..	73	..	..	..	..	75
	Neutral	..	..	..	..	10	..	..	..	..	16	..	..	..	..	15
	Disagree	..	..	..	..	5	..	..	..	..	10	..	..	..	..	9
	<i>Unweighted count</i>					1 026					2 201					3 227
RAF	Agree	..	..	..	..	89	..	..	..	..	81	..	..	..	..	83
	Neutral	..	..	..	..	8	..	..	..	..	12	..	..	..	..	11
	Disagree	..	..	..	..	3	..	..	..	..	7	..	..	..	..	7
	<i>Unweighted count</i>					1 015					2 085					3 100

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.3 In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team. [A027]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	91 **	90	89	88	89	85 **	84 **	82	81	80	86 **	85 **	83	82	81
	Neutral	7	7	8	9	8	11 **	12 **	12	13	15	10 **	11 **	12 **	12	14
	Disagree	2	3	3	3	3	4	5	5	6	6	4 **	4	5	6	5
	<i>Unweighted count</i>					3 252					8 382					11 634
Royal Navy	Agree	93 **	90	88	87	89	83	84	85	82	84	85	85	86	83	85
	Neutral	6	8	9	10	8	12	11	11	12	11	11	11	10	12	10
	Disagree	1	2	3	3	3	4	4	5	6	5	4	4	4	5	5
	<i>Unweighted count</i>					891					1 718					2 609
Royal Marines	Agree	94	95	95	93	93	86 **	84	86	85	84	87 **	85	87 **	86	85
	Neutral	5	5	4	5	6	11 **	12	11	11	13	10 **	11	10 **	11	12
	Disagree	1	1	2	1	1	3	4	3	4	3	3	4	3	3	3
	<i>Unweighted count</i>					321					2 380					2 701
Army	Agree	91	90	89	88	88	83 **	83 **	80	79	77	84 **	84 **	81	80	79
	Neutral	6	6	7	8	8	12 **	13 **	13	14	17	11 **	12 **	12	13	16
	Disagree	3	4	4	4	4	5	5	7	7	6	4	5	6	7	6
	<i>Unweighted count</i>					1 025					2 198					3 223
RAF	Agree	89	89	88	88	90	88 **	86	85	85	84	88 **	86	86	86	85
	Neutral	9	8	8	10	8	8 **	10	11	10	12	8 **	9	11	10	11
	Disagree	2	3	3	3	2	4	5	3	5	4	3	4	3	4	4
	<i>Unweighted count</i>					1 015					2 086					3 101

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

The wording of this question changed in 2011 from "Members of my team have confidence in each other".

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.4 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide. [A330]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	84	85	82 **	84	85	75	75	74	72	73	77	76	75	74	75
	Neutral	12	12	12	12	11	18	17	18	18	18	17	16	17	17	17
	Disagree	4	4	5	4	4	7	8	8	10	9	7	7	8	9 **	8
	<i>Unweighted count</i>					3 250					8 384					11 634
Royal Navy	Agree	83	83	81	83	85	72	72	73	71	74	74	74	75	73	76
	Neutral	14	12	14	12	11	20	19	18	20	18	19	18	17	18	16
	Disagree	3	5	5	5	4	8	9	9	10	9	7	8	8	9	8
	<i>Unweighted count</i>					891					1 719					2 610
Royal Marines	Agree	90	88	91	89	91	79	77	79	79	78	80	78	81	80	80
	Neutral	8	10	6	8	8	16	18	15	16	17	15	17	14	15	16
	Disagree	2	2	3	3	1	5	6	6	6	5	5	5	5	5	4
	<i>Unweighted count</i>					321					2 381					2 702
Army	Agree	85	86	83	83	84	74	74	73	70	71	76	76	74	72	73
	Neutral	11	11	12	12	11	19	18	19	19	20	18	17	18	18	18
	Disagree	4	4	5	4	5	7 **	8	9	11	9	6 **	8	8	10	9
	<i>Unweighted count</i>					1 023					2 198					3 221
RAF	Agree	83	84	83	84	86	80	78	77	76	79	80	79	79	78	80
	Neutral	13	13	12	12	10	13	15	16	15	14	13	15	15	15	13
	Disagree	4	4	5	4	3	7	7	6	9	7	7	6	6	8	6
	<i>Unweighted count</i>					1 015					2 086					3 101

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.5 In considering your immediate working team, to what extent do you agree or disagree with the following? Team members work well with personnel from different backgrounds. [A617]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	91	..	..	..	..	82	..	..	..	..	84
	Neutral	..	..	..	..	7	..	..	..	..	13	..	..	..	..	12
	Disagree	..	..	..	..	2	..	..	..	..	5	..	..	..	..	4
	<i>Unweighted count</i>					3 251					8 383					11 634
Royal Navy	Agree	..	..	..	..	90	..	..	..	..	83	..	..	..	..	84
	Neutral	..	..	..	..	9	..	..	..	..	13	..	..	..	..	12
	Disagree	..	..	..	..	1	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					892					1 719					2 611
Royal Marines	Agree	..	..	..	..	92	..	..	..	..	82	..	..	..	..	83
	Neutral	..	..	..	..	8	..	..	..	..	15	..	..	..	..	14
	Disagree	..	..	..	..	0	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					321					2 382					2 703
Army	Agree	..	..	..	..	91	..	..	..	..	81	..	..	..	..	82
	Neutral	..	..	..	..	7	..	..	..	..	14	..	..	..	..	13
	Disagree	..	..	..	..	3	..	..	..	..	5	..	..	..	..	5
	<i>Unweighted count</i>					1 024					2 200					3 224
RAF	Agree	..	..	..	..	91	..	..	..	..	86	..	..	..	..	87
	Neutral	..	..	..	..	8	..	..	..	..	11	..	..	..	..	10
	Disagree	..	..	..	..	2	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					1 014					2 082					3 096

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.6 Have you had working contact with any of the following in the last two years? Armed Forces Reserves. [A618]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	35	..	..	..	..	54	..	..	..	..	50
	Ticked	..	..	..	..	65	..	..	..	..	46	..	..	..	..	50
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	44	..	..	..	..	65	..	..	..	..	60
	Ticked	..	..	..	..	56	..	..	..	..	35	..	..	..	..	40
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	42	..	..	..	..	67	..	..	..	..	64
	Ticked	..	..	..	..	58	..	..	..	..	33	..	..	..	..	36
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	29	..	..	..	..	50	..	..	..	..	47
	Ticked	..	..	..	..	71	..	..	..	..	50	..	..	..	..	53
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	38	..	..	..	..	52	..	..	..	..	49
	Ticked	..	..	..	..	62	..	..	..	..	48	..	..	..	..	51
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Similar questions were asked prior to 2015, however the structure of this section was changed and the results are not considered comparable over time

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.7 Have you had working contact with any of the following in the last two years? MOD Civil Servants. [A619]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	24	..	..	..	..	52	..	..	..	..	47
	Ticked	..	..	..	..	76	..	..	..	..	48	..	..	..	..	53
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	21	..	..	..	..	52	..	..	..	..	45
	Ticked	..	..	..	..	79	..	..	..	..	48	..	..	..	..	55
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	27	..	..	..	..	65	..	..	..	..	61
	Ticked	..	..	..	..	73	..	..	..	..	35	..	..	..	..	39
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	22	..	..	..	..	53	..	..	..	..	48
	Ticked	..	..	..	..	78	..	..	..	..	47	..	..	..	..	52
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	30	..	..	..	..	46	..	..	..	..	42
	Ticked	..	..	..	..	70	..	..	..	..	54	..	..	..	..	58
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.8 Have you had working contact with any of the following in the last two years? MOD contractors. [A620]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	32	..	..	..	..	49	..	..	..	..	46
	Ticked	..	..	..	..	68	..	..	..	..	51	..	..	..	..	54
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	28	..	..	..	..	43	..	..	..	..	40
	Ticked	..	..	..	..	72	..	..	..	..	57	..	..	..	..	60
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	46	..	..	..	..	69	..	..	..	..	67
	Ticked	..	..	..	..	54	..	..	..	..	31	..	..	..	..	33
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	39	..	..	..	..	54	..	..	..	..	52
	Ticked	..	..	..	..	61	..	..	..	..	46	..	..	..	..	48
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	23	..	..	..	..	34	..	..	..	..	32
	Ticked	..	..	..	..	77	..	..	..	..	66	..	..	..	..	68
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.9 In your experience, how would you rate the contribution to the [Service] of... Armed Forces Reserves. [A621]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Valuable	..	..	..	..	67	..	..	..	..	61	..	..	..	..	62
	Not very valuable	..	..	..	..	31	..	..	..	..	36	..	..	..	..	35
	Don't know / N/A	..	..	..	..	2	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					2 065					3 757					5 822
Royal Navy	Valuable	..	..	..	..	74	..	..	..	..	63	..	..	..	..	67
	Not very valuable	..	..	..	..	24	..	..	..	..	32	..	..	..	..	30
	Don't know / N/A	..	..	..	..	2	..	..	..	..	5	..	..	..	..	4
	<i>Unweighted count</i>					505					647					1 152
Royal Marines	Valuable	..	..	..	..	67	..	..	..	..	54	..	..	..	..	56
	Not very valuable	..	..	..	..	30	..	..	..	..	42	..	..	..	..	40
	Don't know / N/A	..	..	..	..	3	..	..	..	..	5	..	..	..	..	4
	<i>Unweighted count</i>					185					818					1 003
Army	Valuable	..	..	..	..	57	..	..	..	..	57	..	..	..	..	57
	Not very valuable	..	..	..	..	42	..	..	..	..	40	..	..	..	..	40
	Don't know / N/A	..	..	..	..	1	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					739					1 222					1 961
RAF	Valuable	..	..	..	..	84	..	..	..	..	72	..	..	..	..	75
	Not very valuable	..	..	..	..	14	..	..	..	..	24	..	..	..	..	22
	Don't know / N/A	..	..	..	..	2	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					636					1 070					1 706

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Similar questions were asked prior to 2015, however the structure of this section was changed and the results are not considered comparable over time
 This question is filtered to include only respondents who had indicated they had worked with Armed Forces Reserves in the past two years (B7.6)

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.10 In your experience, how would you rate the contribution to the [Service] of... MOD Civil Servants. [A622]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Valuable	..	..	..	..	78	..	..	..	..	75	..	..	..	..	76
	Not very valuable	..	..	..	..	20	..	..	..	..	22	..	..	..	..	21
	Don't know / N/A	..	..	..	..	1	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					2 493					4 286					6 779
Royal Navy	Valuable	..	..	..	..	76	..	..	..	..	69	..	..	..	..	72
	Not very valuable	..	..	..	..	23	..	..	..	..	27	..	..	..	..	26
	Don't know / N/A	..	..	..	..	1	..	..	..	..	3	..	..	..	..	2
	<i>Unweighted count</i>					715					953					1 668
Royal Marines	Valuable	..	..	..	..	74	..	..	..	..	63	..	..	..	..	65
	Not very valuable	..	..	..	..	22	..	..	..	..	31	..	..	..	..	30
	Don't know / N/A	..	..	..	..	4	..	..	..	..	6	..	..	..	..	5
	<i>Unweighted count</i>					233					891					1 124
Army	Valuable	..	..	..	..	78	..	..	..	..	77	..	..	..	..	77
	Not very valuable	..	..	..	..	21	..	..	..	..	20	..	..	..	..	20
	Don't know / N/A	..	..	..	..	1	..	..	..	..	3	..	..	..	..	2
	<i>Unweighted count</i>					828					1 268					2 096
RAF	Valuable	..	..	..	..	81	..	..	..	..	75	..	..	..	..	77
	Not very valuable	..	..	..	..	16	..	..	..	..	19	..	..	..	..	19
	Don't know / N/A	..	..	..	..	2	..	..	..	..	5	..	..	..	..	5
	<i>Unweighted count</i>					717					1 174					1 891

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

This question is filtered to include only respondents who had indicated they had worked with MOD Civil Servants in the past two years (B7.7)

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.11 In your experience, how would you rate the contribution to the [Service] of... MOD contractors. [A623]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Valuable	..	..	..	..	69	..	..	..	..	69	..	..	..	..	69
	Not very valuable	..	..	..	..	27	..	..	..	..	26	..	..	..	..	26
	Don't know / N/A	..	..	..	..	4	..	..	..	..	5	..	..	..	..	5
	<i>Unweighted count</i>					2 242					4 417					6 659
Royal Navy	Valuable	..	..	..	..	69	..	..	..	..	71	..	..	..	..	70
	Not very valuable	..	..	..	..	31	..	..	..	..	26	..	..	..	..	27
	Don't know / N/A	..	..	..	..	1	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					651					1 065					1 716
Royal Marines	Valuable	..	..	..	..	59	..	..	..	..	53	..	..	..	..	54
	Not very valuable	..	..	..	..	37	..	..	..	..	39	..	..	..	..	39
	Don't know / N/A	..	..	..	..	4	..	..	..	..	8	..	..	..	..	7
	<i>Unweighted count</i>					174					780					954
Army	Valuable	..	..	..	..	71	..	..	..	..	71	..	..	..	..	71
	Not very valuable	..	..	..	..	27	..	..	..	..	26	..	..	..	..	26
	Don't know / N/A	..	..	..	..	2	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					646					1 161					1 807
RAF	Valuable	..	..	..	..	68	..	..	..	..	64	..	..	..	..	65
	Not very valuable	..	..	..	..	22	..	..	..	..	26	..	..	..	..	25
	Don't know / N/A	..	..	..	..	10	..	..	..	..	10	..	..	..	..	10
	<i>Unweighted count</i>					771					1 411					2 182

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

This question is filtered to include only respondents who had indicated they had worked with MOD contractors in the past two years (B7.8)

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.12 In your experience, how well integrated into the [Service] are... Armed Forces Reserves. [A624]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Well	..	..	..	..	47	..	..	..	..	53	..	..	..	..	52
	Not very well	..	..	..	..	52	..	..	..	..	43	..	..	..	..	45
	Don't know / N/A	..	..	..	..	1	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					2 066					3 770					5 836
Royal Navy	Well	..	..	..	..	58	..	..	..	..	61	..	..	..	..	60
	Not very well	..	..	..	..	40	..	..	..	..	36	..	..	..	..	37
	Don't know / N/A	..	..	..	..	2	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					504					649					1 153
Royal Marines	Well	..	..	..	..	70	..	..	..	..	56	..	..	..	..	59
	Not very well	..	..	..	..	26	..	..	..	..	39	..	..	..	..	37
	Don't know / N/A	..	..	..	..	4	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					185					823					1 008
Army	Well	..	..	..	..	34	..	..	..	..	47	..	..	..	..	44
	Not very well	..	..	..	..	66	..	..	..	..	50	..	..	..	..	53
	Don't know / N/A	..	..	..	..	1	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					741					1 224					1 965
RAF	Well	..	..	..	..	64	..	..	..	..	68	..	..	..	..	67
	Not very well	..	..	..	..	33	..	..	..	..	28	..	..	..	..	29
	Don't know / N/A	..	..	..	..	2	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					636					1 074					1 710

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Similar questions were asked prior to 2015, however the structure of this section was changed and the results are not considered comparable over time
 This question is filtered to include only respondents who had indicated they had worked with Armed Forces Reserves in the past two years (B7.6)

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.13 In your experience, how well integrated into the [Service] are... MOD Civil Servants. [A625]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Well	..	..	..	..	63	..	..	..	..	67	..	..	..	..	66
	Not very well	..	..	..	..	36	..	..	..	..	29	..	..	..	..	31
	Don't know / N/A	..	..	..	..	2	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					2 493					4 291					6 784
Royal Navy	Well	..	..	..	..	59	..	..	..	..	60	..	..	..	..	60
	Not very well	..	..	..	..	40	..	..	..	..	37	..	..	..	..	38
	Don't know / N/A	..	..	..	..	1	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					716					952					1 668
Royal Marines	Well	..	..	..	..	58	..	..	..	..	53	..	..	..	..	54
	Not very well	..	..	..	..	34	..	..	..	..	38	..	..	..	..	37
	Don't know / N/A	..	..	..	..	8	..	..	..	..	8	..	..	..	..	8
	<i>Unweighted count</i>					233					896					1 129
Army	Well	..	..	..	..	62	..	..	..	..	70	..	..	..	..	68
	Not very well	..	..	..	..	36	..	..	..	..	27	..	..	..	..	29
	Don't know / N/A	..	..	..	..	1	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					828					1 269					2 097
RAF	Well	..	..	..	..	67	..	..	..	..	66	..	..	..	..	66
	Not very well	..	..	..	..	31	..	..	..	..	29	..	..	..	..	29
	Don't know / N/A	..	..	..	..	2	..	..	..	..	5	..	..	..	..	4
	<i>Unweighted count</i>					716					1 174					1 890

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

This question is filtered to include only respondents who had indicated they had worked with MOD Civil Servants in the past two years (B7.7)

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.14 In your experience, how well integrated into the [Service] are... MOD contractors. [A626]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Well	..	..	..	..	43	..	..	..	..	58	..	..	..	..	54
	Not very well	..	..	..	..	52	..	..	..	..	35	..	..	..	..	39
	Don't know / N/A	..	..	..	..	5	..	..	..	..	7	..	..	..	..	7
	<i>Unweighted count</i>					2 239					4 421					6 660
Royal Navy	Well	..	..	..	..	43	..	..	..	..	58	..	..	..	..	54
	Not very well	..	..	..	..	54	..	..	..	..	37	..	..	..	..	41
	Don't know / N/A	..	..	..	..	3	..	..	..	..	5	..	..	..	..	4
	<i>Unweighted count</i>					650					1 063					1 713
Royal Marines	Well	..	..	..	..	36	..	..	..	..	42	..	..	..	..	41
	Not very well	..	..	..	..	55	..	..	..	..	47	..	..	..	..	48
	Don't know / N/A	..	..	..	..	9	..	..	..	..	12	..	..	..	..	11
	<i>Unweighted count</i>					172					781					953
Army	Well	..	..	..	..	44	..	..	..	..	61	..	..	..	..	58
	Not very well	..	..	..	..	54	..	..	..	..	33	..	..	..	..	37
	Don't know / N/A	..	..	..	..	2	..	..	..	..	6	..	..	..	..	5
	<i>Unweighted count</i>					650					1 164					1 814
RAF	Well	..	..	..	..	42	..	..	..	..	52	..	..	..	..	49
	Not very well	..	..	..	..	49	..	..	..	..	38	..	..	..	..	41
	Don't know / N/A	..	..	..	..	9	..	..	..	..	10	..	..	..	..	10
	<i>Unweighted count</i>					767					1 413					2 180

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

This question is filtered to include only respondents who had indicated they had worked with MOD contractors in the past two years (B7.8)

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.15 In your experience, how would you rate the professionalism of... Armed Forces Reserves. [A627]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Professional	..	..	..	..	69	..	..	..	..	61	..	..	..	..	63
	Not professional	..	..	..	..	30	..	..	..	..	35	..	..	..	..	34
	Don't know / N/A	..	..	..	..	2	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					2 064					3 761					5 825
Royal Navy	Professional	..	..	..	..	76	..	..	..	..	76	..	..	..	..	76
	Not professional	..	..	..	..	22	..	..	..	..	20	..	..	..	..	21
	Don't know / N/A	..	..	..	..	2	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					505					647					1 152
Royal Marines	Professional	..	..	..	..	74	..	..	..	..	59	..	..	..	..	62
	Not professional	..	..	..	..	25	..	..	..	..	37	..	..	..	..	35
	Don't know / N/A	..	..	..	..	1	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					185					817					1 002
Army	Professional	..	..	..	..	57	..	..	..	..	52	..	..	..	..	53
	Not professional	..	..	..	..	42	..	..	..	..	44	..	..	..	..	43
	Don't know / N/A	..	..	..	..	2	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					738					1 223					1 961
RAF	Professional	..	..	..	..	87	..	..	..	..	80	..	..	..	..	82
	Not professional	..	..	..	..	12	..	..	..	..	17	..	..	..	..	15
	Don't know / N/A	..	..	..	..	2	..	..	..	..	3	..	..	..	..	2
	<i>Unweighted count</i>					636					1 074					1 710

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Similar questions were asked prior to 2015, however the structure of this section was changed and the results are not considered comparable over time
 This question is filtered to include only respondents who had indicated they had worked with Armed Forces Reserves in the past two years (B7.6)

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.16 In your experience, how would you rate the professionalism of... MOD Civil Servants. [A628]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Professional	..	..	..	..	71	..	..	..	..	75	..	..	..	..	74
	Not professional	..	..	..	..	27	..	..	..	..	22	..	..	..	..	23
	Don't know / N/A	..	..	..	..	1	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					2 493					4 290					6 783
Royal Navy	Professional	..	..	..	..	71	..	..	..	..	72	..	..	..	..	72
	Not professional	..	..	..	..	28	..	..	..	..	26	..	..	..	..	26
	Don't know / N/A	..	..	..	..	1	..	..	..	..	3	..	..	..	..	2
	<i>Unweighted count</i>					715					953					1 668
Royal Marines	Professional	..	..	..	..	70	..	..	..	..	60	..	..	..	..	62
	Not professional	..	..	..	..	27	..	..	..	..	32	..	..	..	..	31
	Don't know / N/A	..	..	..	..	3	..	..	..	..	7	..	..	..	..	6
	<i>Unweighted count</i>					233					893					1 126
Army	Professional	..	..	..	..	71	..	..	..	..	76	..	..	..	..	75
	Not professional	..	..	..	..	28	..	..	..	..	20	..	..	..	..	22
	Don't know / N/A	..	..	..	..	1	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					828					1 269					2 097
RAF	Professional	..	..	..	..	72	..	..	..	..	75	..	..	..	..	74
	Not professional	..	..	..	..	26	..	..	..	..	21	..	..	..	..	22
	Don't know / N/A	..	..	..	..	2	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					717					1 175					1 892

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

This question is filtered to include only respondents who had indicated they had worked with MOD Civil Servants in the past two years (B7.7)

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.17 In your experience, how would you rate the professionalism of... MOD contractors. [A629]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Professional	..	..	..	..	66	..	..	..	..	64	..	..	..	..	65
	Not professional	..	..	..	..	30	..	..	..	..	29	..	..	..	..	29
	Don't know / N/A	..	..	..	..	4	..	..	..	..	6	..	..	..	..	6
	<i>Unweighted count</i>					2 239					4 422					6 661
Royal Navy	Professional	..	..	..	..	66	..	..	..	..	65	..	..	..	..	65
	Not professional	..	..	..	..	33	..	..	..	..	30	..	..	..	..	31
	Don't know / N/A	..	..	..	..	1	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					651					1 063					1 714
Royal Marines	Professional	..	..	..	..	51	..	..	..	..	46	..	..	..	..	47
	Not professional	..	..	..	..	47	..	..	..	..	43	..	..	..	..	44
	Don't know / N/A	..	..	..	..	2	..	..	..	..	10	..	..	..	..	9
	<i>Unweighted count</i>					173					780					953
Army	Professional	..	..	..	..	67	..	..	..	..	67	..	..	..	..	67
	Not professional	..	..	..	..	30	..	..	..	..	28	..	..	..	..	28
	Don't know / N/A	..	..	..	..	3	..	..	..	..	5	..	..	..	..	5
	<i>Unweighted count</i>					648					1 165					1 813
RAF	Professional	..	..	..	..	64	..	..	..	..	60	..	..	..	..	61
	Not professional	..	..	..	..	27	..	..	..	..	30	..	..	..	..	29
	Don't know / N/A	..	..	..	..	9	..	..	..	..	10	..	..	..	..	10
	<i>Unweighted count</i>					767					1 414					2 181

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.1 In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are. [A029]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.6	1.7	1.8	1.8	1.7	1.5	1.8	2.1	1.6	1.9	1.3	1.5	1.7	1.4	1.6
	Neutral	1.3	1.3	1.3	1.3	1.3	1.2	1.4	1.6	1.3	1.6	1.0	1.2	1.4	1.1	1.3
	Disagree	1.2	1.3	1.5	1.4	1.2	1.0	1.3	1.6	1.2	1.2	0.9	1.1	1.3	1.0	1.0
	<i>Unweighted count</i>															
Royal Navy	Agree	2.7	2.7	3.1	3.0	2.9	2.5	2.2	2.1	2.0	2.5	2.0	1.8	1.8	1.7	2.1
	Neutral	2.1	2.0	2.2	2.1	2.3	2.0	1.7	1.8	1.6	2.1	1.7	1.4	1.5	1.4	1.7
	Disagree	1.9	2.0	2.4	2.4	1.9	1.7	1.5	1.4	1.4	1.7	1.4	1.3	1.2	1.2	1.4
	<i>Unweighted count</i>															
Royal Marines	Agree	3.5	3.6	3.5	2.9	3.4	2.2	2.0	1.9	1.5	1.7	2.0	1.8	1.7	1.4	1.5
	Neutral	2.7	2.8	2.3	2.2	2.9	1.8	1.7	1.6	1.3	1.5	1.6	1.5	1.4	1.2	1.4
	Disagree	2.4	2.5	2.9	1.9	2.0	1.5	1.3	1.2	1.0	0.9	1.4	1.2	1.2	0.9	0.9
	<i>Unweighted count</i>															
Army	Agree	2.6	2.9	3.1	2.9	3.0	2.2	2.8	3.3	2.5	2.9	1.9	2.5	2.9	2.2	2.6
	Neutral	2.0	2.2	2.2	2.1	2.3	1.8	2.2	2.6	2.0	2.6	1.6	2.0	2.3	1.8	2.2
	Disagree	1.8	2.1	2.5	2.3	2.1	1.5	2.0	2.5	1.9	1.9	1.4	1.8	2.2	1.6	1.7
	<i>Unweighted count</i>															
RAF	Agree	3.1	3.0	3.0	3.3	2.7	2.4	2.2	2.3	2.5	2.3	2.0	1.8	1.9	2.1	1.9
	Neutral	2.4	2.2	2.2	2.4	2.2	1.9	1.7	1.8	2.0	1.8	1.6	1.4	1.5	1.7	1.5
	Disagree	2.3	2.4	2.3	2.5	1.8	1.7	1.6	1.7	1.9	1.6	1.5	1.4	1.4	1.6	1.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.2 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team can be relied upon to help when things get difficult in my job. [A616]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	1.6	..	..	..	..	1.9	..	..	..	..	1.6
	Neutral	..	..	..	..	1.4	..	..	..	..	1.6	..	..	..	..	1.3
	Disagree	..	..	..	..	1.0	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	2.7	..	..	..	..	2.7	..	..	..	..	2.2
	Neutral	..	..	..	..	2.3	..	..	..	..	2.2	..	..	..	..	1.8
	Disagree	..	..	..	..	1.5	..	..	..	..	1.9	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	3.2	..	..	..	..	1.7	..	..	..	..	1.5
	Neutral	..	..	..	..	2.9	..	..	..	..	1.5	..	..	..	..	1.4
	Disagree	..	..	..	..	1.5	..	..	..	..	0.9	..	..	..	..	0.8
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	2.8	..	..	..	..	3.0	..	..	..	..	2.6
	Neutral	..	..	..	..	2.4	..	..	..	..	2.5	..	..	..	..	2.2
	Disagree	..	..	..	..	1.8	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	2.4	..	..	..	..	2.3	..	..	..	..	1.9
	Neutral	..	..	..	..	2.0	..	..	..	..	1.8	..	..	..	..	1.5
	Disagree	..	..	..	..	1.4	..	..	..	..	1.6	..	..	..	..	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.3 In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team. [A027]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.3	1.3	1.4	1.4	1.5	1.3	1.6	1.9	1.5	1.8	1.1	1.4	1.6	1.3	1.5
	Neutral	1.1	1.1	1.2	1.2	1.3	1.1	1.4	1.6	1.3	1.6	0.9	1.2	1.4	1.1	1.3
	Disagree	0.7	0.8	0.9	0.8	0.8	0.7	0.9	1.2	0.9	1.1	0.6	0.8	1.0	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Agree	2.1	2.1	2.5	2.6	2.5	2.3	2.0	1.9	1.9	2.4	1.9	1.6	1.5	1.6	2.0
	Neutral	1.9	1.9	2.2	2.3	2.2	2.1	1.7	1.6	1.7	2.1	1.7	1.4	1.3	1.4	1.7
	Disagree	0.9	1.0	1.3	1.3	1.3	1.3	1.1	1.1	1.2	1.5	1.0	0.9	0.9	1.0	1.2
	<i>Unweighted count</i>															
Royal Marines	Agree	2.6	2.3	2.2	2.1	2.8	1.7	1.7	1.6	1.3	1.6	1.6	1.5	1.4	1.2	1.4
	Neutral	2.4	2.2	2.0	2.0	2.6	1.6	1.5	1.4	1.2	1.4	1.4	1.4	1.3	1.1	1.3
	Disagree	1.0	0.8	1.1	1.0	1.0	0.9	0.9	0.8	0.7	0.8	0.8	0.8	0.7	0.6	0.7
	<i>Unweighted count</i>															
Army	Agree	2.0	2.2	2.4	2.3	2.6	1.9	2.6	3.0	2.3	2.9	1.7	2.2	2.6	2.0	2.5
	Neutral	1.7	1.8	2.0	1.9	2.2	1.7	2.3	2.6	2.0	2.6	1.5	2.0	2.2	1.7	2.2
	Disagree	1.2	1.4	1.5	1.4	1.5	1.1	1.4	2.0	1.5	1.7	1.0	1.2	1.7	1.3	1.5
	<i>Unweighted count</i>															
RAF	Agree	2.4	2.4	2.3	2.5	2.3	1.9	1.9	2.1	2.2	2.2	1.6	1.5	1.7	1.8	1.8
	Neutral	2.2	2.0	2.0	2.3	2.0	1.6	1.6	1.8	1.8	1.9	1.4	1.3	1.5	1.5	1.6
	Disagree	1.1	1.3	1.3	1.2	1.2	1.2	1.1	1.1	1.4	1.2	0.9	0.9	0.9	1.1	1.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.4 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide. [A330]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.6	1.6	1.8	1.7	1.7	1.5	1.9	2.1	1.7	1.9	1.3	1.6	1.8	1.4	1.6
	Neutral	1.4	1.4	1.5	1.5	1.5	1.3	1.6	1.8	1.4	1.7	1.1	1.4	1.6	1.2	1.4
	Disagree	0.9	0.8	1.0	0.9	1.0	0.9	1.2	1.4	1.2	1.3	0.8	1.0	1.1	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	2.9	2.6	3.0	2.8	2.8	2.7	2.4	2.3	2.3	2.8	2.3	2.0	1.9	1.9	2.3
	Neutral	2.7	2.3	2.6	2.4	2.5	2.4	2.1	2.0	2.0	2.5	2.0	1.7	1.7	1.7	2.0
	Disagree	1.4	1.5	1.7	1.7	1.6	1.7	1.6	1.5	1.5	1.9	1.4	1.3	1.2	1.2	1.5
	<i>Unweighted count</i>															
Royal Marines	Agree	3.2	3.5	3.1	2.8	3.1	2.1	2.0	1.8	1.5	1.8	1.9	1.8	1.7	1.4	1.6
	Neutral	3.0	3.2	2.8	2.5	2.9	1.8	1.8	1.6	1.3	1.6	1.7	1.6	1.5	1.2	1.5
	Disagree	1.5	1.6	1.5	1.5	1.2	1.1	1.1	1.0	0.8	0.9	1.0	1.0	0.9	0.8	0.8
	<i>Unweighted count</i>															
Army	Agree	2.5	2.6	3.0	2.8	2.9	2.3	3.0	3.3	2.6	3.1	2.0	2.6	2.9	2.2	2.7
	Neutral	2.2	2.3	2.6	2.4	2.5	2.1	2.6	2.9	2.2	2.7	1.8	2.3	2.5	1.9	2.4
	Disagree	1.4	1.4	1.8	1.5	1.7	1.3	1.9	2.2	1.8	2.0	1.1	1.6	1.9	1.6	1.8
	<i>Unweighted count</i>															
RAF	Agree	2.9	2.8	2.8	2.8	2.6	2.4	2.2	2.4	2.6	2.4	2.0	1.8	2.0	2.1	2.0
	Neutral	2.7	2.5	2.4	2.5	2.3	2.0	1.9	2.1	2.2	2.1	1.7	1.6	1.8	1.8	1.7
	Disagree	1.5	1.4	1.6	1.5	1.4	1.6	1.4	1.5	1.8	1.6	1.3	1.1	1.2	1.4	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.5 In considering your immediate working team, to what extent do you agree or disagree with the following? Team members work well with personnel from different backgrounds. [A617]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	1.4	..	..	..	..	1.7	..	..	..	..	1.4
	Neutral	..	..	..	..	1.2	..	..	..	..	1.5	..	..	..	..	1.3
	Disagree	..	..	..	..	0.7	..	..	..	..	1.0	..	..	..	..	0.8
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	2.4	..	..	..	..	2.5	..	..	..	..	2.0
	Neutral	..	..	..	..	2.2	..	..	..	..	2.2	..	..	..	..	1.8
	Disagree	..	..	..	..	0.9	..	..	..	..	1.4	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	3.0	..	..	..	..	1.6	..	..	..	..	1.5
	Neutral	..	..	..	..	2.9	..	..	..	..	1.5	..	..	..	..	1.4
	Disagree	..	..	..	..	0.6	..	..	..	..	0.7	..	..	..	..	0.7
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	2.3	..	..	..	..	2.7	..	..	..	..	2.3
	Neutral	..	..	..	..	1.9	..	..	..	..	2.4	..	..	..	..	2.1
	Disagree	..	..	..	..	1.3	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.7
	Neutral	..	..	..	..	2.0	..	..	..	..	1.8	..	..	..	..	1.5
	Disagree	..	..	..	..	1.0	..	..	..	..	1.1	..	..	..	..	0.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.6 Have you had working contact with any of the following in the last two years? Armed Forces Reserves. [A618]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.7
	Ticked	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.9	..	..	..	..	2.9	..	..	..	..	2.4
	Ticked	..	..	..	..	3.9	..	..	..	..	2.9	..	..	..	..	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.3	..	..	..	..	1.9	..	..	..	..	1.8
	Ticked	..	..	..	..	5.3	..	..	..	..	1.9	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.8
	Ticked	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.4
	Ticked	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.7 Have you had working contact with any of the following in the last two years? MOD Civil Servants. [A619]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.0	..	..	..	..	2.0	..	..	..	..	1.7
	Ticked	..	..	..	..	2.0	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.2	..	..	..	..	3.0	..	..	..	..	2.4
	Ticked	..	..	..	..	3.2	..	..	..	..	3.0	..	..	..	..	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.7	..	..	..	..	1.9	..	..	..	..	1.8
	Ticked	..	..	..	..	4.7	..	..	..	..	1.9	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.3	..	..	..	..	3.1	..	..	..	..	2.7
	Ticked	..	..	..	..	3.3	..	..	..	..	3.1	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.4	..	..	..	..	2.9	..	..	..	..	2.4
	Ticked	..	..	..	..	3.4	..	..	..	..	2.9	..	..	..	..	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.8 Have you had working contact with any of the following in the last two years? MOD contractors. [A620]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	Ticked	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.5	..	..	..	..	3.1	..	..	..	..	2.5
	Ticked	..	..	..	..	3.5	..	..	..	..	3.1	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.3	..	..	..	..	1.9	..	..	..	..	1.8
	Ticked	..	..	..	..	5.3	..	..	..	..	1.9	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.8
	Ticked	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.1	..	..	..	..	2.7	..	..	..	..	2.3
	Ticked	..	..	..	..	3.1	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.9 In your experience, how would you rate the contribution to the [Service] of... Armed Forces Reserves. [A621]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Valuable	..	..	..	..	2.8	..	..	..	..	3.0	..	..	..	..	2.4
	Not very or not at all valuable	..	..	..	..	2.8	..	..	..	..	2.9	..	..	..	..	2.3
	Don't know / N/A	..	..	..	..	0.7	..	..	..	..	1.3	..	..	..	..	1.0
	<i>Unweighted count</i>															
Royal Navy	Valuable	..	..	..	..	4.6	..	..	..	..	5.0	..	..	..	..	3.7
	Not very or not at all valuable	..	..	..	..	4.5	..	..	..	..	4.8	..	..	..	..	3.6
	Don't know / N/A	..	..	..	..	1.5	..	..	..	..	2.3	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Marines	Valuable	..	..	..	..	6.6	..	..	..	..	3.6	..	..	..	..	3.2
	Not very or not at all valuable	..	..	..	..	6.5	..	..	..	..	3.5	..	..	..	..	3.1
	Don't know / N/A	..	..	..	..	2.3	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Valuable	..	..	..	..	4.6	..	..	..	..	4.4	..	..	..	..	3.7
	Not very or not at all valuable	..	..	..	..	4.6	..	..	..	..	4.3	..	..	..	..	3.6
	Don't know / N/A	..	..	..	..	0.9	..	..	..	..	1.9	..	..	..	..	1.5
	<i>Unweighted count</i>															
RAF	Valuable	..	..	..	..	3.5	..	..	..	..	3.7	..	..	..	..	2.9
	Not very or not at all valuable	..	..	..	..	3.4	..	..	..	..	3.5	..	..	..	..	2.8
	Don't know / N/A	..	..	..	..	1.4	..	..	..	..	1.7	..	..	..	..	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.10 In your experience, how would you rate the contribution to the [Service] of... MOD Civil Servants. [A622]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Valuable	..	..	..	..	2.2	..	..	..	..	2.3	..	..	..	..	1.8
	Not very or not at all valuable	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.7
	Don't know / N/A	..	..	..	..	0.6	..	..	..	..	1.0	..	..	..	..	0.8
	<i>Unweighted count</i>															
Royal Navy	Valuable	..	..	..	..	3.7	..	..	..	..	3.9	..	..	..	..	2.9
	Not very or not at all valuable	..	..	..	..	3.7	..	..	..	..	3.8	..	..	..	..	2.8
	Don't know / N/A	..	..	..	..	0.9	..	..	..	..	1.6	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Marines	Valuable	..	..	..	..	5.6	..	..	..	..	3.3	..	..	..	..	2.9
	Not very or not at all valuable	..	..	..	..	5.3	..	..	..	..	3.2	..	..	..	..	2.7
	Don't know / N/A	..	..	..	..	2.6	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Valuable	..	..	..	..	3.7	..	..	..	..	3.5	..	..	..	..	2.9
	Not very or not at all valuable	..	..	..	..	3.6	..	..	..	..	3.3	..	..	..	..	2.7
	Don't know / N/A	..	..	..	..	0.9	..	..	..	..	1.6	..	..	..	..	1.3
	<i>Unweighted count</i>															
RAF	Valuable	..	..	..	..	3.5	..	..	..	..	3.3	..	..	..	..	2.6
	Not very or not at all valuable	..	..	..	..	3.3	..	..	..	..	3.0	..	..	..	..	2.4
	Don't know / N/A	..	..	..	..	1.4	..	..	..	..	1.8	..	..	..	..	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.11 In your experience, how would you rate the contribution to the [Service] of... MOD contractors. [A623]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Valuable	..	..	..	..	2.6	..	..	..	..	2.4	..	..	..	..	2.0
	Not very or not at all valuable	..	..	..	..	2.5	..	..	..	..	2.3	..	..	..	..	1.9
	Don't know / N/A	..	..	..	..	1.0	..	..	..	..	1.2	..	..	..	..	0.9
	<i>Unweighted count</i>															
Royal Navy	Valuable	..	..	..	..	4.3	..	..	..	..	3.7	..	..	..	..	2.9
	Not very or not at all valuable	..	..	..	..	4.2	..	..	..	..	3.6	..	..	..	..	2.8
	Don't know / N/A	..	..	..	..	0.9	..	..	..	..	1.6	..	..	..	..	1.2
	<i>Unweighted count</i>															
Royal Marines	Valuable	..	..	..	..	7.3	..	..	..	..	3.7	..	..	..	..	3.3
	Not very or not at all valuable	..	..	..	..	7.1	..	..	..	..	3.6	..	..	..	..	3.2
	Don't know / N/A	..	..	..	..	2.9	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Valuable	..	..	..	..	4.5	..	..	..	..	4.0	..	..	..	..	3.4
	Not very or not at all valuable	..	..	..	..	4.4	..	..	..	..	3.8	..	..	..	..	3.2
	Don't know / N/A	..	..	..	..	1.3	..	..	..	..	1.8	..	..	..	..	1.5
	<i>Unweighted count</i>															
RAF	Valuable	..	..	..	..	4.0	..	..	..	..	3.4	..	..	..	..	2.7
	Not very or not at all valuable	..	..	..	..	3.6	..	..	..	..	3.1	..	..	..	..	2.5
	Don't know / N/A	..	..	..	..	2.6	..	..	..	..	2.1	..	..	..	..	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.12 In your experience, how well integrated into the [Service] are... Armed Forces Reserves. [A624]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Well	..	..	..	..	2.8	..	..	..	..	3.0	..	..	..	..	2.4
	Not very or not at all well	..	..	..	..	2.8	..	..	..	..	3.0	..	..	..	..	2.4
	Don't know / N/A	..	..	..	..	0.6	..	..	..	..	1.3	..	..	..	..	1.0
	<i>Unweighted count</i>															
Royal Navy	Well	..	..	..	..	5.2	..	..	..	..	5.1	..	..	..	..	3.8
	Not very or not at all well	..	..	..	..	5.2	..	..	..	..	4.9	..	..	..	..	3.7
	Don't know / N/A	..	..	..	..	1.5	..	..	..	..	2.1	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Marines	Well	..	..	..	..	6.5	..	..	..	..	3.6	..	..	..	..	3.2
	Not very or not at all well	..	..	..	..	6.2	..	..	..	..	3.5	..	..	..	..	3.1
	Don't know / N/A	..	..	..	..	2.9	..	..	..	..	1.5	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Well	..	..	..	..	4.4	..	..	..	..	4.4	..	..	..	..	3.7
	Not very or not at all well	..	..	..	..	4.4	..	..	..	..	4.4	..	..	..	..	3.7
	Don't know / N/A	..	..	..	..	0.7	..	..	..	..	2.0	..	..	..	..	1.6
	<i>Unweighted count</i>															
RAF	Well	..	..	..	..	4.6	..	..	..	..	3.8	..	..	..	..	3.1
	Not very or not at all well	..	..	..	..	4.5	..	..	..	..	3.6	..	..	..	..	2.9
	Don't know / N/A	..	..	..	..	1.4	..	..	..	..	1.7	..	..	..	..	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.13 In your experience, how well integrated into the [Service] are... MOD Civil Servants. [A625]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Well	..	..	..	..	2.6	..	..	..	..	2.5	..	..	..	..	2.0
	Not very or not at all well	..	..	..	..	2.6	..	..	..	..	2.4	..	..	..	..	1.9
	Don't know / N/A	..	..	..	..	0.7	..	..	..	..	1.1	..	..	..	..	0.9
	<i>Unweighted count</i>															
Royal Navy	Well	..	..	..	..	4.3	..	..	..	..	4.1	..	..	..	..	3.1
	Not very or not at all well	..	..	..	..	4.3	..	..	..	..	4.1	..	..	..	..	3.1
	Don't know / N/A	..	..	..	..	1.0	..	..	..	..	1.6	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Marines	Well	..	..	..	..	6.3	..	..	..	..	3.4	..	..	..	..	3.0
	Not very or not at all well	..	..	..	..	6.0	..	..	..	..	3.3	..	..	..	..	2.9
	Don't know / N/A	..	..	..	..	3.5	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Well	..	..	..	..	4.3	..	..	..	..	3.9	..	..	..	..	3.2
	Not very or not at all well	..	..	..	..	4.2	..	..	..	..	3.7	..	..	..	..	3.0
	Don't know / N/A	..	..	..	..	1.1	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
RAF	Well	..	..	..	..	4.2	..	..	..	..	3.6	..	..	..	..	2.9
	Not very or not at all well	..	..	..	..	4.2	..	..	..	..	3.5	..	..	..	..	2.8
	Don't know / N/A	..	..	..	..	1.4	..	..	..	..	1.7	..	..	..	..	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.14 In your experience, how well integrated into the [Service] are... MOD contractors. [A626]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Well	..	..	..	..	2.8	..	..	..	..	2.6	..	..	..	..	2.2
	Not very or not at all well	..	..	..	..	2.8	..	..	..	..	2.5	..	..	..	..	2.1
	Don't know / N/A	..	..	..	..	1.1	..	..	..	..	1.4	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Navy	Well	..	..	..	..	4.6	..	..	..	..	4.0	..	..	..	..	3.2
	Not very or not at all well	..	..	..	..	4.6	..	..	..	..	3.9	..	..	..	..	3.1
	Don't know / N/A	..	..	..	..	1.5	..	..	..	..	1.9	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Marines	Well	..	..	..	..	7.1	..	..	..	..	3.6	..	..	..	..	3.2
	Not very or not at all well	..	..	..	..	7.4	..	..	..	..	3.6	..	..	..	..	3.3
	Don't know / N/A	..	..	..	..	4.3	..	..	..	..	2.4	..	..	..	..	2.1
	<i>Unweighted count</i>															
Army	Well	..	..	..	..	4.9	..	..	..	..	4.4	..	..	..	..	3.7
	Not very or not at all well	..	..	..	..	4.9	..	..	..	..	4.1	..	..	..	..	3.5
	Don't know / N/A	..	..	..	..	1.4	..	..	..	..	2.3	..	..	..	..	1.9
	<i>Unweighted count</i>															
RAF	Well	..	..	..	..	4.3	..	..	..	..	3.5	..	..	..	..	2.9
	Not very or not at all well	..	..	..	..	4.3	..	..	..	..	3.4	..	..	..	..	2.8
	Don't know / N/A	..	..	..	..	2.5	..	..	..	..	2.1	..	..	..	..	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.15 In your experience, how would you rate the professionalism of... Armed Forces Reserves. [A627]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Professional	..	..	..	..	2.8	..	..	..	..	3.0	..	..	..	..	2.4
	Not very or not at all professional	..	..	..	..	2.7	..	..	..	..	2.9	..	..	..	..	2.3
	Don't know / N/A	..	..	..	..	0.8	..	..	..	..	1.3	..	..	..	..	1.0
	<i>Unweighted count</i>															
Royal Navy	Professional	..	..	..	..	4.5	..	..	..	..	4.4	..	..	..	..	3.3
	Not very or not at all professional	..	..	..	..	4.3	..	..	..	..	4.2	..	..	..	..	3.2
	Don't know / N/A	..	..	..	..	1.5	..	..	..	..	2.0	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Marines	Professional	..	..	..	..	6.2	..	..	..	..	3.5	..	..	..	..	3.1
	Not very or not at all professional	..	..	..	..	6.1	..	..	..	..	3.5	..	..	..	..	3.1
	Don't know / N/A	..	..	..	..	1.5	..	..	..	..	1.5	..	..	..	..	1.3
	<i>Unweighted count</i>															
Army	Professional	..	..	..	..	4.6	..	..	..	..	4.4	..	..	..	..	3.7
	Not very or not at all professional	..	..	..	..	4.6	..	..	..	..	4.4	..	..	..	..	3.6
	Don't know / N/A	..	..	..	..	1.2	..	..	..	..	1.9	..	..	..	..	1.5
	<i>Unweighted count</i>															
RAF	Professional	..	..	..	..	3.3	..	..	..	..	3.2	..	..	..	..	2.5
	Not very or not at all professional	..	..	..	..	3.1	..	..	..	..	3.0	..	..	..	..	2.4
	Don't know / N/A	..	..	..	..	1.2	..	..	..	..	1.4	..	..	..	..	1.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.16 In your experience, how would you rate the professionalism of... MOD Civil Servants. [A628]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Professional	..	..	..	..	2.4	..	..	..	..	2.2	..	..	..	..	1.8
	Not very or not at all professional	..	..	..	..	2.4	..	..	..	..	2.1	..	..	..	..	1.7
	Don't know / N/A	..	..	..	..	0.6	..	..	..	..	1.1	..	..	..	..	0.8
	<i>Unweighted count</i>															
Royal Navy	Professional	..	..	..	..	4.0	..	..	..	..	3.8	..	..	..	..	2.9
	Not very or not at all professional	..	..	..	..	4.0	..	..	..	..	3.7	..	..	..	..	2.8
	Don't know / N/A	..	..	..	..	0.7	..	..	..	..	1.4	..	..	..	..	1.0
	<i>Unweighted count</i>															
Royal Marines	Professional	..	..	..	..	5.8	..	..	..	..	3.3	..	..	..	..	2.9
	Not very or not at all professional	..	..	..	..	5.7	..	..	..	..	3.2	..	..	..	..	2.8
	Don't know / N/A	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Army	Professional	..	..	..	..	4.0	..	..	..	..	3.5	..	..	..	..	2.8
	Not very or not at all professional	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.6
	Don't know / N/A	..	..	..	..	1.0	..	..	..	..	1.7	..	..	..	..	1.3
	<i>Unweighted count</i>															
RAF	Professional	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.6
	Not very or not at all professional	..	..	..	..	3.9	..	..	..	..	3.0	..	..	..	..	2.5
	Don't know / N/A	..	..	..	..	1.3	..	..	..	..	1.6	..	..	..	..	1.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 7 Working with Others

Source: Defence Statistics (Surveys)

Table B7.17 In your experience, how would you rate the professionalism of... MOD contractors. [A629]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Professional	..	..	..	..	2.6	..	..	..	..	2.5	..	..	..	..	2.0
	Not very or not at all professional	..	..	..	..	2.6	..	..	..	..	2.3	..	..	..	..	1.9
	Don't know / N/A	..	..	..	..	1.1	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Navy	Professional	..	..	..	..	4.4	..	..	..	..	3.8	..	..	..	..	3.0
	Not very or not at all professional	..	..	..	..	4.3	..	..	..	..	3.7	..	..	..	..	2.9
	Don't know / N/A	..	..	..	..	0.9	..	..	..	..	1.8	..	..	..	..	1.3
	<i>Unweighted count</i>															
Royal Marines	Professional	..	..	..	..	7.3	..	..	..	..	3.6	..	..	..	..	3.3
	Not very or not at all professional	..	..	..	..	7.3	..	..	..	..	3.6	..	..	..	..	3.2
	Don't know / N/A	..	..	..	..	2.2	..	..	..	..	2.3	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Professional	..	..	..	..	4.7	..	..	..	..	4.1	..	..	..	..	3.5
	Not very or not at all professional	..	..	..	..	4.6	..	..	..	..	3.8	..	..	..	..	3.2
	Don't know / N/A	..	..	..	..	1.8	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															
RAF	Professional	..	..	..	..	4.2	..	..	..	..	3.4	..	..	..	..	2.8
	Not very or not at all professional	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.6
	Don't know / N/A	..	..	..	..	2.5	..	..	..	..	2.1	..	..	..	..	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 08 Change

Source: Defence Statistics (Surveys)

Table B8.1 How strongly do you agree or disagree with the following? Change is managed well in my immediate working team. [A352]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	72 **	63	65	67	64	65 **	60 **	57 **	58 **	54	66 **	61 **	59 **	60 **	56
	Neutral	17 **	21	20	19	22	21 **	25 **	26	25 **	29	21 **	24 **	25 **	24 **	28
	Disagree	11 **	16	15	14	14	14 **	15 **	16	17	17	14 **	15	16	16	17
	<i>Unweighted count</i>					3 220					8 241					11 461
Royal Navy	Agree	71 **	60	61	64	61	61 **	56 **	57 **	55	52	63 **	57	58 **	57	54
	Neutral	20	21	23	20	23	23 **	29	26 **	27	30	22 **	27	26	25 **	29
	Disagree	9 **	19	16	16	15	16	15	16	18	18	15	16	16	18	17
	<i>Unweighted count</i>					879					1 690					2 569
Royal Marines	Agree	79 **	75	73	75	69	62 **	60 **	59	61 **	57	64 **	62 **	61 **	62 **	58
	Neutral	15 **	16	19	16 **	22	25 **	27 **	31	28 **	32	24 **	26 **	29	27 **	31
	Disagree	6	9	8	10	9	12	13	10	11	11	11	13	10	11	11
	<i>Unweighted count</i>					314					2 312					2 626
Army	Agree	76 **	65	66	69	66	65 **	60 **	56	58 **	53	67 **	61 **	58	60 **	55
	Neutral	13 **	21	20	19	20	22 **	26	27	26	29	21 **	25	26	25	28
	Disagree	11	14	14	12	13	13 **	14	17	15	17	13 **	14	16	15	17
	<i>Unweighted count</i>					1 021					2 177					3 198
RAF	Agree	65	61	65	63	60	66 **	64 **	60	59	56	66 **	63 **	61 **	60	57
	Neutral	20	22	19 **	20	24	18 **	20 **	23	21 **	26	19 **	20 **	22 **	21 **	26
	Disagree	15	17	16	16	16	16	16	17	20	17	15	16	17	19	17
	<i>Unweighted count</i>					1 006					2 062					3 068

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

'Don't know' responses are excluded from the analysis.

AFCAS 2015 08 Change

Source: Defence Statistics (Surveys)

Table B8.2 How strongly do you agree or disagree with the following? Change is managed well in my Unit/Establishment. [A570]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	46	45	45	..	..	42	41	39	..	..	43 **	42	40
	Neutral	..	..	27	27	28	..	..	32	32	32	..	..	31	31	31
	Disagree	..	..	27	28	27	..	..	26 **	27	29	..	..	26 **	27	29
	<i>Unweighted count</i>	3 215					8 196					11 411				
Royal Navy	Agree	..	..	44	46	45	..	..	44 **	40	39	..	..	44	41	41
	Neutral	..	..	28	26	31	..	..	33	33	33	..	..	32	31	32
	Disagree	..	..	28	28	24	..	..	24 **	28	28	..	..	25	28	27
	<i>Unweighted count</i>	878					1 688					2 566				
Royal Marines	Agree	..	..	60	59	54	..	..	46 **	46 **	42	..	..	48 **	47 **	43
	Neutral	..	..	21 **	23 **	30	..	..	36	34 **	38	..	..	34 **	33 **	38
	Disagree	..	..	19	18	16	..	..	18	20	20	..	..	18	20	19
	<i>Unweighted count</i>	314					2 300					2 614				
Army	Agree	..	..	51	48	49	..	..	42	42	40	..	..	43	43	42
	Neutral	..	..	24	25	24	..	..	31	32	31	..	..	30	31	30
	Disagree	..	..	25	27	27	..	..	27	27	29	..	..	26	27	29
	<i>Unweighted count</i>	1 020					2 164					3 184				
RAF	Agree	..	..	39	36	38	..	..	41 **	40 **	35	..	..	40 **	39 **	36
	Neutral	..	..	31	33	32	..	..	33	32	34	..	..	32	32	33
	Disagree	..	..	30	31	30	..	..	27 **	28	31	..	..	27 **	29	31
	<i>Unweighted count</i>	1 003					2 044					3 047				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013

'Don't know' responses are excluded from the analysis.

AFCAS 2015 08 Change

Source: Defence Statistics (Surveys)

Table B8.3 How strongly do you agree or disagree with the following? Change is managed well in the [Service]. [A353]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	20	19	19	19	20	31 **	31 **	30 **	30 **	27	29 **	29 **	28	28 **	26
	Neutral	30	26	27	25	28	36	33	33	33	34	35	32	32	32	33
	Disagree	50	55	54	56	53	33 **	36 **	36	37	39	36 **	39	40	40	41
	<i>Unweighted count</i>	3 209					8 134					11 343				
Royal Navy	Agree	19	17	19	18	17	23 **	23 **	24 **	21	19	22 **	22 **	23 **	21	18
	Neutral	28	27	27	25	28	35 **	32	33 **	30	29	33 **	31	32	29	29
	Disagree	53	56	54	57	55	43 **	45 **	43 **	48 **	53	45 **	47 **	46 **	50	53
	<i>Unweighted count</i>	880					1 684					2 564				
Royal Marines	Agree	63	55	55	57	60	40 **	42	45	46	44	43	43	46	47	45
	Neutral	23	27	29	26	23	35	33 **	36	35	37	34	32 **	35	34	36
	Disagree	14	18	17	16	17	25 **	25 **	19	19	19	23 **	24 **	19	19	19
	<i>Unweighted count</i>	308					2 276					2 584				
Army	Agree	22	20	19	18	19	36 **	35 **	32	33	29	34 **	33 **	30	30	27
	Neutral	31 **	26	25	24	23	37	34	34	34	35	36	33	32	32	33
	Disagree	47 **	55	55	58	58	28 **	31 **	35	34	36	30 **	34 **	38	37	39
	<i>Unweighted count</i>	1 020					2 136					3 156				
RAF	Agree	14	15	16	17	18	21 **	24	27	26	25	20 **	22	24	24	23
	Neutral	31 **	27 **	29 **	28 **	36	35	31	33	33	34	34	30 **	32	32	35
	Disagree	55 **	58 **	56 **	54 **	46	44	45 **	41	41	41	46 **	48 **	44	44	42
	<i>Unweighted count</i>	1 001					2 038					3 039				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

'Don't know' responses are excluded from the analysis.

AFCAS 2015 Section 8 Change

Source: Defence Statistics (Surveys)

Table B8.1 How strongly do you agree or disagree with the following? Change is managed well in my immediate working team. [A352]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.9	2.1	2.2	2.1	2.2	1.6	2.1	2.3	1.8	2.1	1.4	1.8	1.9	1.5	1.8
	Neutral	1.6	1.8	1.9	1.8	1.9	1.4	1.9	2.1	1.6	1.9	1.2	1.6	1.7	1.4	1.6
	Disagree	1.4	1.6	1.6	1.5	1.6	1.2	1.4	1.8	1.3	1.7	1.0	1.2	1.5	1.1	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	3.5	3.4	3.7	3.6	3.9	2.9	2.7	2.5	2.5	3.2	2.5	2.2	2.1	2.1	2.6
	Neutral	3.1	2.8	3.2	3.0	3.3	2.6	2.4	2.3	2.3	3.0	2.1	2.0	1.9	1.9	2.4
	Disagree	2.2	2.7	2.7	2.8	2.9	2.3	1.9	1.9	2.0	2.5	1.9	1.6	1.6	1.6	2.0
	<i>Unweighted count</i>															
Royal Marines	Agree	4.6	4.5	4.8	3.8	5.1	2.4	2.3	2.2	1.8	2.1	2.2	2.1	2.0	1.6	2.0
	Neutral	4.0	3.9	4.3	3.2	4.6	2.2	2.1	2.1	1.6	2.0	2.0	1.9	1.9	1.5	1.9
	Disagree	2.6	2.8	2.8	2.6	3.1	1.7	1.6	1.4	1.2	1.4	1.5	1.5	1.3	1.1	1.3
	<i>Unweighted count</i>															
Army	Agree	3.0	3.5	3.7	3.4	3.7	2.5	3.3	3.6	2.7	3.3	2.2	2.9	3.2	2.4	2.9
	Neutral	2.4	3.0	3.2	2.9	3.2	2.2	3.0	3.3	2.5	3.1	1.9	2.6	2.8	2.2	2.6
	Disagree	2.2	2.6	2.7	2.4	2.7	1.8	2.3	2.8	2.0	2.6	1.5	2.0	2.5	1.7	2.3
	<i>Unweighted count</i>															
RAF	Agree	3.7	3.6	3.5	3.8	3.7	2.8	2.5	2.8	2.9	2.9	2.3	2.1	2.3	2.4	2.4
	Neutral	3.1	3.1	2.9	3.2	3.2	2.3	2.0	2.4	2.4	2.6	1.9	1.7	2.0	2.0	2.1
	Disagree	2.8	2.8	2.6	2.9	2.8	2.1	1.9	2.1	2.4	2.2	1.8	1.6	1.8	2.0	1.8
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 8 Change

Source: Defence Statistics (Surveys)

Table B8.2 How strongly do you agree or disagree with the following? Change is managed well in my Unit/Establishment. [A570]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	2.3	2.2	2.3	..	..	2.3	1.8	2.1	..	..	1.9	1.5	1.8
	Neutral	..	..	2.0	2.0	2.1	..	..	2.2	1.7	2.0	..	..	1.8	1.5	1.7
	Disagree	..	..	2.0	2.0	2.1	..	..	2.1	1.6	1.9	..	..	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.8	3.7	3.9	..	..	2.6	2.5	3.1	..	..	2.2	2.1	2.6
	Neutral	..	..	3.4	3.3	3.6	..	..	2.4	2.4	3.0	..	..	2.0	2.0	2.5
	Disagree	..	..	3.4	3.3	3.4	..	..	2.2	2.3	2.9	..	..	1.9	1.9	2.4
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.3	4.4	5.5	..	..	2.2	1.8	2.1	..	..	2.0	1.7	2.0
	Neutral	..	..	4.4	3.7	5.1	..	..	2.1	1.7	2.1	..	..	2.0	1.6	1.9
	Disagree	..	..	4.2	3.4	4.0	..	..	1.7	1.5	1.7	..	..	1.6	1.4	1.6
	<i>Unweighted count</i>															
Army	Agree	..	..	4.0	3.7	4.0	..	..	3.6	2.7	3.3	..	..	3.1	2.4	2.8
	Neutral	..	..	3.4	3.2	3.4	..	..	3.4	2.6	3.1	..	..	3.0	2.3	2.7
	Disagree	..	..	3.5	3.3	3.5	..	..	3.2	2.4	3.0	..	..	2.8	2.1	2.6
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.5	3.8	3.7	..	..	2.8	3.0	2.8	..	..	2.3	2.5	2.3
	Neutral	..	..	3.4	3.7	3.5	..	..	2.7	2.8	2.8	..	..	2.2	2.3	2.3
	Disagree	..	..	3.3	3.6	3.5	..	..	2.5	2.7	2.7	..	..	2.1	2.2	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 8 Change

Source: Defence Statistics (Surveys)

Table B8.3 How strongly do you agree or disagree with the following? Change is managed well in the [Service]. [A353]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.7	1.7	1.8	1.7	1.8	1.6	2.0	2.2	1.7	1.9	1.4	1.7	1.8	1.5	1.6
	Neutral	2.0	2.0	2.0	2.0	2.1	1.7	2.0	2.2	1.7	2.0	1.4	1.7	1.9	1.5	1.7
	Disagree	2.2	2.2	2.3	2.2	2.3	1.5	1.9	2.2	1.7	2.0	1.3	1.6	1.9	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	3.1	2.6	3.0	2.9	3.0	2.5	2.3	2.2	2.1	2.5	2.1	1.9	1.8	1.7	2.1
	Neutral	3.5	3.1	3.3	3.3	3.5	2.9	2.5	2.4	2.4	2.9	2.4	2.1	2.0	2.0	2.4
	Disagree	3.9	3.4	3.8	3.7	4.0	3.0	2.7	2.5	2.5	3.2	2.5	2.2	2.1	2.1	2.6
	<i>Unweighted count</i>															
Royal Marines	Agree	5.4	5.2	5.4	4.4	5.4	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.1	1.7	2.0
	Neutral	4.6	4.7	4.9	3.9	4.7	2.4	2.2	2.1	1.8	2.1	2.2	2.0	2.0	1.6	1.9
	Disagree	3.9	4.1	4.0	3.3	4.1	2.2	2.0	1.7	1.5	1.7	2.0	1.9	1.6	1.4	1.6
	<i>Unweighted count</i>															
Army	Agree	2.9	3.0	3.2	2.8	3.1	2.5	3.2	3.5	2.7	3.1	2.2	2.8	3.0	2.3	2.7
	Neutral	3.3	3.3	3.4	3.2	3.4	2.5	3.2	3.5	2.7	3.2	2.2	2.8	3.0	2.3	2.8
	Disagree	3.5	3.7	3.9	3.7	3.9	2.3	3.0	3.5	2.5	3.1	2.0	2.6	3.0	2.2	2.7
	<i>Unweighted count</i>															
RAF	Agree	2.7	2.7	2.7	3.0	2.9	2.5	2.3	2.6	2.7	2.6	2.0	1.9	2.1	2.2	2.1
	Neutral	3.6	3.3	3.3	3.5	3.6	2.8	2.4	2.7	2.8	2.8	2.3	2.0	2.2	2.3	2.3
	Disagree	3.9	3.7	3.6	3.9	3.8	2.9	2.6	2.8	3.0	2.9	2.4	2.2	2.3	2.5	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.1 With regards to your current/last operational deployment (RN includes sea-going deployment), were you deployed individually or as part of a Unit? [A751]

		Officers					Other Ranks					Total					Percentages				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Individually	..	..	..	..	44	..	..	..	..	29	..	..	..	..	32	..	..	..	..	32
	As part of a Unit	..	..	..	..	56	..	..	..	..	71	..	..	..	..	68	..	..	..	..	68
	<i>Unweighted count</i>					2 032					5 441					7 473					7 473
Royal Navy	Individually	..	..	..	..	26	..	..	..	..	14	..	..	..	..	17	..	..	..	..	17
	As part of a Unit	..	..	..	..	74	..	..	..	..	86	..	..	..	..	83	..	..	..	..	83
	<i>Unweighted count</i>					600					1 343					1 943					1 943
Royal Marines	Individually	..	..	..	..	35	..	..	..	..	14	..	..	..	..	17	..	..	..	..	17
	As part of a Unit	..	..	..	..	65	..	..	..	..	86	..	..	..	..	83	..	..	..	..	83
	<i>Unweighted count</i>					181					1 211					1 392					1 392
Army	Individually	..	..	..	..	36	..	..	..	..	20	..	..	..	..	23	..	..	..	..	23
	As part of a Unit	..	..	..	..	64	..	..	..	..	80	..	..	..	..	77	..	..	..	..	77
	<i>Unweighted count</i>					611					1 363					1 974					1 974
RAF	Individually	..	..	..	..	70	..	..	..	..	63	..	..	..	..	64	..	..	..	..	64
	As part of a Unit	..	..	..	..	30	..	..	..	..	37	..	..	..	..	36	..	..	..	..	36
	<i>Unweighted count</i>					640					1 524					2 164					2 164

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

In previous years, this question was filtered to include only those respondents who, in a previous question, had indicated they had been deployed. In 2015 that question was removed, therefore results are not comparable over time.

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.2 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Non-Operational allowances (e.g. LSA, GYH(T), residual unaccompanied rate of LOA). [A752]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	64	..	..	..	..	59	..	..	..	..	60
	Neutral	..	..	..	..	18	..	..	..	..	20	..	..	..	..	20
	Dissatisfied	..	..	..	..	18	..	..	..	..	21	..	..	..	..	20
	<i>Unweighted count</i>					1 942					5 465					7 407
Royal Navy	Satisfied	..	..	..	..	59	..	..	..	..	49	..	..	..	..	51
	Neutral	..	..	..	..	17	..	..	..	..	22	..	..	..	..	21
	Dissatisfied	..	..	..	..	24	..	..	..	..	28	..	..	..	..	27
	<i>Unweighted count</i>					579					1 343					1 922
Royal Marines	Satisfied	..	..	..	..	60	..	..	..	..	48	..	..	..	..	49
	Neutral	..	..	..	..	17	..	..	..	..	26	..	..	..	..	25
	Dissatisfied	..	..	..	..	23	..	..	..	..	26	..	..	..	..	26
	<i>Unweighted count</i>					177					1 273					1 450
Army	Satisfied	..	..	..	..	69	..	..	..	..	63	..	..	..	..	64
	Neutral	..	..	..	..	17	..	..	..	..	19	..	..	..	..	19
	Dissatisfied	..	..	..	..	14	..	..	..	..	18	..	..	..	..	17
	<i>Unweighted count</i>					590					1 367					1 957
RAF	Satisfied	..	..	..	..	59	..	..	..	..	61	..	..	..	..	61
	Neutral	..	..	..	..	22	..	..	..	..	19	..	..	..	..	19
	Dissatisfied	..	..	..	..	19	..	..	..	..	20	..	..	..	..	20
	<i>Unweighted count</i>					596					1 482					2 078

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

In previous years, this question was filtered to include only those respondents who, in a previous question, had indicated they had been deployed. In 2015 that question was removed, therefore results are not comparable over time.

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.3 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Operational allowances (e.g. Overseas Assistance, Concessionary travel for immediate families, Unpleasant work allowance, Unpleasant living allowance etc). [A753]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Satisfied	..	..	..	..	65	..	..	..	..	54	..	..	..	..	56
	Neutral	..	..	..	..	16	..	..	..	..	22	..	..	..	..	21
	Dissatisfied	..	..	..	..	19	..	..	..	..	25	..	..	..	..	24
	<i>Unweighted count</i>					1 779					5 088					6 867	
Royal Navy	Satisfied	..	..	..	..	46	..	..	..	..	39	..	..	..	..	41
	Neutral	..	..	..	..	20	..	..	..	..	25	..	..	..	..	24
	Dissatisfied	..	..	..	..	34	..	..	..	..	36	..	..	..	..	36
	<i>Unweighted count</i>					484					1 209					1 693	
Royal Marines	Satisfied	..	..	..	..	61	..	..	..	..	40	..	..	..	..	42
	Neutral	..	..	..	..	17	..	..	..	..	29	..	..	..	..	28
	Dissatisfied	..	..	..	..	22	..	..	..	..	31	..	..	..	..	30
	<i>Unweighted count</i>					176					1 239					1 415	
Army	Satisfied	..	..	..	..	74	..	..	..	..	59	..	..	..	..	61
	Neutral	..	..	..	..	13	..	..	..	..	21	..	..	..	..	20
	Dissatisfied	..	..	..	..	13	..	..	..	..	21	..	..	..	..	19
	<i>Unweighted count</i>					575					1 344					1 919	
RAF	Satisfied	..	..	..	..	64	..	..	..	..	56	..	..	..	..	57
	Neutral	..	..	..	..	18	..	..	..	..	21	..	..	..	..	20
	Dissatisfied	..	..	..	..	18	..	..	..	..	24	..	..	..	..	23
	<i>Unweighted count</i>					544					1 296					1 840	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

In previous years, this question was filtered to include only those respondents who, in a previous question, had indicated they had been deployed. In 2015 that question was removed, therefore results are not comparable over time.

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.4 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The deployment notice. [A754]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	75	..	..	..	..	68	..	..	..	..	69
	Neutral	..	..	..	..	12	..	..	..	..	17	..	..	..	..	16
	Dissatisfied	..	..	..	..	13	..	..	..	..	15	..	..	..	..	15
	<i>Unweighted count</i>					1 990					5 531					7 521
Royal Navy	Satisfied	..	..	..	..	64	..	..	..	..	55	..	..	..	..	57
	Neutral	..	..	..	..	15	..	..	..	..	23	..	..	..	..	21
	Dissatisfied	..	..	..	..	21	..	..	..	..	22	..	..	..	..	22
	<i>Unweighted count</i>					586					1 348					1 934
Royal Marines	Satisfied	..	..	..	..	76	..	..	..	..	61	..	..	..	..	63
	Neutral	..	..	..	..	13	..	..	..	..	26	..	..	..	..	25
	Dissatisfied	..	..	..	..	11	..	..	..	..	12	..	..	..	..	12
	<i>Unweighted count</i>					180					1 278					1 458
Army	Satisfied	..	..	..	..	84	..	..	..	..	73	..	..	..	..	74
	Neutral	..	..	..	..	8	..	..	..	..	16	..	..	..	..	15
	Dissatisfied	..	..	..	..	8	..	..	..	..	11	..	..	..	..	11
	<i>Unweighted count</i>					603					1 393					1 996
RAF	Satisfied	..	..	..	..	69	..	..	..	..	69	..	..	..	..	69
	Neutral	..	..	..	..	15	..	..	..	..	13	..	..	..	..	14
	Dissatisfied	..	..	..	..	15	..	..	..	..	18	..	..	..	..	18
	<i>Unweighted count</i>					621					1 512					2 133

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

In previous years, this question was filtered to include only those respondents who, in a previous question, had indicated they had been deployed. In 2015 that question was removed, therefore results are not comparable over time.

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.5 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The pre-operational/deployment training (RN/RM include sea training). [A755]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	71	..	..	..	..	67	..	..	..	..	68
	Neutral	..	..	..	..	16	..	..	..	..	20	..	..	..	..	19
	Dissatisfied	..	..	..	..	13	..	..	..	..	13	..	..	..	..	13
	<i>Unweighted count</i>					1 943					5 425					7 368
Royal Navy	Satisfied	..	..	..	..	66	..	..	..	..	55	..	..	..	..	57
	Neutral	..	..	..	..	18	..	..	..	..	28	..	..	..	..	26
	Dissatisfied	..	..	..	..	16	..	..	..	..	18	..	..	..	..	17
	<i>Unweighted count</i>					557					1 304					1 861
Royal Marines	Satisfied	..	..	..	..	63	..	..	..	..	55	..	..	..	..	56
	Neutral	..	..	..	..	16	..	..	..	..	31	..	..	..	..	29
	Dissatisfied	..	..	..	..	21	..	..	..	..	15	..	..	..	..	15
	<i>Unweighted count</i>					179					1 262					1 441
Army	Satisfied	..	..	..	..	76	..	..	..	..	72	..	..	..	..	73
	Neutral	..	..	..	..	13	..	..	..	..	17	..	..	..	..	17
	Dissatisfied	..	..	..	..	11	..	..	..	..	10	..	..	..	..	11
	<i>Unweighted count</i>					596					1 380					1 976
RAF	Satisfied	..	..	..	..	68	..	..	..	..	66	..	..	..	..	67
	Neutral	..	..	..	..	19	..	..	..	..	18	..	..	..	..	18
	Dissatisfied	..	..	..	..	13	..	..	..	..	15	..	..	..	..	15
	<i>Unweighted count</i>					611					1 479					2 090

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

In previous years, this question was filtered to include only those respondents who, in a previous question, had indicated they had been deployed. In 2015 that question was removed, therefore results are not comparable over time.

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.6 With regards to your current/last operational deployment, how satisfied were you with the following? That the equipment I used during training was the same as that used on operations. [A756]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	73	..	..	..	..	64	..	..	..	..	66
	Neutral	..	..	..	..	12	..	..	..	..	18	..	..	..	..	17
	Dissatisfied	..	..	..	..	15	..	..	..	..	18	..	..	..	..	18
	<i>Unweighted count</i>					574					1 365					1 939
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015; asked of Army only

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.7 With regards to your current/last operational deployment, how satisfied were you with the following? The personal kit and equipment I received for use on operations. [A757]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	.. **	..	..	..	**90**	.. **	..	..	..	72**	.. **	..	..	..	75
	Neutral	.. **	..	..	..	**5**	.. **	..	..	..	15**	.. **	..	..	..	13
	Dissatisfied	.. **	..	..	..	**5**	.. **	..	..	..	13**	.. **	..	..	..	12
	<i>Unweighted count</i>					600					1 392					1 992
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015; asked of Army only

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.8 With regards to your current/last operational deployment, how satisfied were you with the following? The major equipment (e.g. vehicles and systems) I used on operations. [A630]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	82	..	..	..	..	72	..	..	..	..	73
	Neutral	..	..	..	..	12	..	..	..	..	18	..	..	..	..	17
	Dissatisfied	..	..	..	..	6	..	..	..	..	10	..	..	..	..	9
	<i>Unweighted count</i>					565					1 335					1 900
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015; asked of Army only

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.9 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support I received from the [Service] when I returned from operational deployment. [A631]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	49	..	..	..	..	46	..	..	..	..	46
	Neutral	..	..	..	..	32	..	..	..	..	31	..	..	..	..	31
	Dissatisfied	..	..	..	..	19	..	..	..	..	23	..	..	..	..	23
	<i>Unweighted count</i>					1 788					5 131					6 919
Royal Navy	Satisfied	..	..	..	..	30	..	..	..	..	27	..	..	..	..	28
	Neutral	..	..	..	..	43	..	..	..	..	37	..	..	..	..	38
	Dissatisfied	..	..	..	..	27	..	..	..	..	36	..	..	..	..	34
	<i>Unweighted count</i>					490					1 179					1 669
Royal Marines	Satisfied	..	..	..	..	57	..	..	..	..	51	..	..	..	..	51
	Neutral	..	..	..	..	30	..	..	..	..	36	..	..	..	..	36
	Dissatisfied	..	..	..	..	13	..	..	..	..	13	..	..	..	..	13
	<i>Unweighted count</i>					158					1 174					1 332
Army	Satisfied	..	..	..	..	62	..	..	..	..	53	..	..	..	..	54
	Neutral	..	..	..	..	25	..	..	..	..	28	..	..	..	..	27
	Dissatisfied	..	..	..	..	13	..	..	..	..	19	..	..	..	..	19
	<i>Unweighted count</i>					572					1 351					1 923
RAF	Satisfied	..	..	..	..	40	..	..	..	..	41	..	..	..	..	41
	Neutral	..	..	..	..	36	..	..	..	..	34	..	..	..	..	34
	Dissatisfied	..	..	..	..	24	..	..	..	..	25	..	..	..	..	25
	<i>Unweighted count</i>					568					1 427					1 995

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.10 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support that my family, partner and/or parents received from the [Service] when I returned from operational deployment. [A632]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	41	..	..	..	..	39	..	..	..	..	39
	Neutral	..	..	..	..	33	..	..	..	..	31	..	..	..	..	31
	Dissatisfied	..	..	..	..	26	..	..	..	..	30	..	..	..	..	29
	<i>Unweighted count</i>					1 652					4 821					6 473
Royal Navy	Satisfied	..	..	..	..	26	..	..	..	..	24	..	..	..	..	25
	Neutral	..	..	..	..	43	..	..	..	..	40	..	..	..	..	40
	Dissatisfied	..	..	..	..	30	..	..	..	..	36	..	..	..	..	35
	<i>Unweighted count</i>					453					1 120					1 573
Royal Marines	Satisfied	..	..	..	..	48	..	..	..	..	44	..	..	..	..	44
	Neutral	..	..	..	..	32	..	..	..	..	41	..	..	..	..	40
	Dissatisfied	..	..	..	..	20	..	..	..	..	15	..	..	..	..	16
	<i>Unweighted count</i>					157					1 145					1 302
Army	Satisfied	..	..	..	..	52	..	..	..	..	46	..	..	..	..	47
	Neutral	..	..	..	..	26	..	..	..	..	27	..	..	..	..	27
	Dissatisfied	..	..	..	..	22	..	..	..	..	27	..	..	..	..	26
	<i>Unweighted count</i>					519					1 247					1 766
RAF	Satisfied	..	..	..	..	32	..	..	..	..	32	..	..	..	..	32
	Neutral	..	..	..	..	38	..	..	..	..	33	..	..	..	..	34
	Dissatisfied	..	..	..	..	30	..	..	..	..	36	..	..	..	..	35
	<i>Unweighted count</i>					523					1 309					1 832

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.11 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The decompression and post operational tour support I received when I returned from operational deployment. [A758]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	51	..	..	..	..	48	..	..	..	..	49
	Neutral	..	..	..	..	25	..	..	..	..	30	..	..	..	..	29
	Dissatisfied	..	..	..	..	23	..	..	..	..	22	..	..	..	..	22
	<i>Unweighted count</i>					1 679					4 770					6 449
Royal Navy	Satisfied	..	..	..	..	34	..	..	..	..	23	..	..	..	..	25
	Neutral	..	..	..	..	26	..	..	..	..	38	..	..	..	..	35
	Dissatisfied	..	..	..	..	40	..	..	..	..	40	..	..	..	..	40
	<i>Unweighted count</i>					455					1 079					1 534
Royal Marines	Satisfied	..	..	..	..	56	..	..	..	..	46	..	..	..	..	47
	Neutral	..	..	..	..	29	..	..	..	..	36	..	..	..	..	35
	Dissatisfied	..	..	..	..	15	..	..	..	..	18	..	..	..	..	17
	<i>Unweighted count</i>					156					1 140					1 296
Army	Satisfied	..	..	..	..	63	..	..	..	..	58	..	..	..	..	59
	Neutral	..	..	..	..	22	..	..	..	..	25	..	..	..	..	25
	Dissatisfied	..	..	..	..	16	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					562					1 334					1 896
RAF	Satisfied	..	..	..	..	41	..	..	..	..	43	..	..	..	..	43
	Neutral	..	..	..	..	32	..	..	..	..	34	..	..	..	..	34
	Dissatisfied	..	..	..	..	27	..	..	..	..	23	..	..	..	..	23
	<i>Unweighted count</i>					506					1 217					1 723

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

In previous years, this question was filtered to include only those respondents who, in a previous question, had indicated they had been deployed. In 2015 that question was removed, therefore results are not comparable over time.

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.12 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The Post Operational Stress Management that I received when I returned from operational deployment. [A759]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	43	..	..	..	..	43	..	..	..	..	43
	Neutral	..	..	..	..	36	..	..	..	..	34	..	..	..	..	34
	Dissatisfied	..	..	..	..	22	..	..	..	..	23	..	..	..	..	23
	<i>Unweighted count</i>					1 471					4 438					5 909
Royal Navy	Satisfied	..	..	..	..	25	..	..	..	..	20	..	..	..	..	21
	Neutral	..	..	..	..	44	..	..	..	..	44	..	..	..	..	44
	Dissatisfied	..	..	..	..	30	..	..	..	..	36	..	..	..	..	35
	<i>Unweighted count</i>					329					893					1 222
Royal Marines	Satisfied	..	..	..	..	54	..	..	..	..	44	..	..	..	..	45
	Neutral	..	..	..	..	34	..	..	..	..	43	..	..	..	..	42
	Dissatisfied	..	..	..	..	12	..	..	..	..	14	..	..	..	..	13
	<i>Unweighted count</i>					150					1 086					1 236
Army	Satisfied	..	..	..	..	52	..	..	..	..	51	..	..	..	..	51
	Neutral	..	..	..	..	30	..	..	..	..	29	..	..	..	..	29
	Dissatisfied	..	..	..	..	18	..	..	..	..	21	..	..	..	..	20
	<i>Unweighted count</i>					524					1 272					1 796
RAF	Satisfied	..	..	..	..	34	..	..	..	..	37	..	..	..	..	36
	Neutral	..	..	..	..	42	..	..	..	..	40	..	..	..	..	40
	Dissatisfied	..	..	..	..	24	..	..	..	..	23	..	..	..	..	23
	<i>Unweighted count</i>					468					1 187					1 655

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

In previous years, this question was filtered to include only those respondents who, in a previous question, had indicated they had been deployed. In 2015 that question was removed, therefore results are not comparable over time.

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.13 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The operational role I was assigned to. [A633]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	87	..	..	..	..	74	..	..	..	..	76
	Neutral	..	..	..	..	8	..	..	..	..	18	..	..	..	..	16
	Dissatisfied	..	..	..	..	5	..	..	..	..	9	..	..	..	..	8
	<i>Unweighted count</i>					1 999					5 474					7 473
Royal Navy	Satisfied	..	..	..	..	84	..	..	..	..	58	..	..	..	..	63
	Neutral	..	..	..	..	9	..	..	..	..	29	..	..	..	..	25
	Dissatisfied	..	..	..	..	8	..	..	..	..	13	..	..	..	..	12
	<i>Unweighted count</i>					592					1 339					1 931
Royal Marines	Satisfied	..	..	..	..	86	..	..	..	..	60	..	..	..	..	63
	Neutral	..	..	..	..	11	..	..	..	..	28	..	..	..	..	26
	Dissatisfied	..	..	..	..	2	..	..	..	..	12	..	..	..	..	11
	<i>Unweighted count</i>					178					1 251					1 429
Army	Satisfied	..	..	..	..	88	..	..	..	..	78	..	..	..	..	80
	Neutral	..	..	..	..	7	..	..	..	..	15	..	..	..	..	14
	Dissatisfied	..	..	..	..	4	..	..	..	..	7	..	..	..	..	6
	<i>Unweighted count</i>					602					1 384					1 986
RAF	Satisfied	..	..	..	..	87	..	..	..	..	78	..	..	..	..	80
	Neutral	..	..	..	..	7	..	..	..	..	14	..	..	..	..	13
	Dissatisfied	..	..	..	..	5	..	..	..	..	9	..	..	..	..	8
	<i>Unweighted count</i>					627					1 500					2 127

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.14 During your pre-operational preparation, did you have access to the following? Job specification for the post. [A760]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	75	..	..	..	..	70	..	..	..	..	71
	No	..	..	..	..	25	..	..	..	..	30	..	..	..	..	29
	<i>Unweighted count</i>					573					1 405					1 978

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.15 During your pre-operational preparation, did you have access to the following? Assignment Order. [A761]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	86	..	..	..	..	84	..	..	..	..	85
	No	..	..	..	..	14	..	..	..	..	16	..	..	..	..	15
	<i>Unweighted count</i>					551					1 355					1 906

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.16 During your pre-operational preparation, did you have access to the following? Preparation Instruction. [A762]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	86	..	..	..	..	87	..	..	..	..	87
	No	..	..	..	..	14	..	..	..	..	13	..	..	..	..	13
	<i>Unweighted count</i>					576					1 420					1 996

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.17 During your pre-operational preparation, did you have access to the following? A1 Ops Website. [A763]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	85	..	..	..	..	80	..	..	..	..	81
	No	..	..	..	..	15	..	..	..	..	20	..	..	..	..	19
	<i>Unweighted count</i>					553					1 323					1 876

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.18 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The frequency of my operational deployments. [A764]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Too often	..	..	..	..	15	..	..	..	..	19	..	..	..	..	18
	About right	..	..	..	..	74	..	..	..	..	62	..	..	..	..	64
	Not often enough	..	..	..	..	12	..	..	..	..	19	..	..	..	..	18
	<i>Unweighted count</i>					2 028					5 614					7 642
Royal Navy	Too often	..	..	..	..	29	..	..	..	..	43	..	..	..	..	40
	About right	..	..	..	..	66	..	..	..	..	51	..	..	..	..	54
	Not often enough	..	..	..	..	5	..	..	..	..	7	..	..	..	..	6
	<i>Unweighted count</i>					600					1 369					1 969
Royal Marines	Too often	..	..	..	..	5	..	..	..	..	10	..	..	..	..	9
	About right	..	..	..	..	79	..	..	..	..	62	..	..	..	..	64
	Not often enough	..	..	..	..	16	..	..	..	..	28	..	..	..	..	27
	<i>Unweighted count</i>					180					1 296					1 476
Army	Too often	..	..	..	..	8	..	..	..	..	9	..	..	..	..	9
	About right	..	..	..	..	77	..	..	..	..	67	..	..	..	..	68
	Not often enough	..	..	..	..	15	..	..	..	..	24	..	..	..	..	23
	<i>Unweighted count</i>					613					1 417					2 030
RAF	Too often	..	..	..	..	15	..	..	..	..	25	..	..	..	..	23
	About right	..	..	..	..	74	..	..	..	..	62	..	..	..	..	64
	Not often enough	..	..	..	..	10	..	..	..	..	13	..	..	..	..	13
	<i>Unweighted count</i>					635					1 532					2 167

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 09 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.19 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The length of my operational deployments. [A765]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Too long	..	..	..	..	14	..	..	..	..	18	..	..	..	..	18
	About right	..	..	..	..	81	..	..	..	..	75	..	..	..	..	76
	Too short	..	..	..	..	5	..	..	..	..	6	..	..	..	..	6
	<i>Unweighted count</i>					2 023					5 598					7 621
Royal Navy	Too long	..	..	..	..	28	..	..	..	..	41	..	..	..	..	38
	About right	..	..	..	..	70	..	..	..	..	55	..	..	..	..	58
	Too short	..	..	..	..	2	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					601					1 368					1 969
Royal Marines	Too long	..	..	..	..	8	..	..	..	..	12	..	..	..	..	12
	About right	..	..	..	..	90	..	..	..	..	80	..	..	..	..	81
	Too short	..	..	..	..	2	..	..	..	..	8	..	..	..	..	7
	<i>Unweighted count</i>					179					1 292					1 471
Army	Too long	..	..	..	..	7	..	..	..	..	7	..	..	..	..	7
	About right	..	..	..	..	86	..	..	..	..	84	..	..	..	..	84
	Too short	..	..	..	..	7	..	..	..	..	8	..	..	..	..	8
	<i>Unweighted count</i>					611					1 411					2 022
RAF	Too long	..	..	..	..	17	..	..	..	..	26	..	..	..	..	24
	About right	..	..	..	..	81	..	..	..	..	70	..	..	..	..	72
	Too short	..	..	..	..	2	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					632					1 527					2 159

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.1 With regards to your current/last operational deployment (RN includes sea-going deployment), were you deployed individually or as part of a Unit? [A751]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Individually	..	..	..	..	2.7	..	..	..	..	2.0	..	..	..	..	1.7
	As part of a Unit	..	..	..	..	2.7	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Individually	..	..	..	..	4.1	..	..	..	..	2.5	..	..	..	..	2.2
	As part of a Unit	..	..	..	..	4.1	..	..	..	..	2.5	..	..	..	..	2.2
	<i>Unweighted count</i>															
Royal Marines	Individually	..	..	..	..	6.7	..	..	..	..	2.1	..	..	..	..	2.0
	As part of a Unit	..	..	..	..	6.7	..	..	..	..	2.1	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Individually	..	..	..	..	4.7	..	..	..	..	3.2	..	..	..	..	2.8
	As part of a Unit	..	..	..	..	4.7	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Individually	..	..	..	..	4.3	..	..	..	..	3.3	..	..	..	..	2.8
	As part of a Unit	..	..	..	..	4.3	..	..	..	..	3.3	..	..	..	..	2.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.2 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Non-Operational allowances (e.g. LSA, GYH(T), residual unaccompanied rate of LOA). [A752]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.8	..	..	..	..	2.4	..	..	..	..	2.0
	Neutral	..	..	..	..	2.3	..	..	..	..	1.9	..	..	..	..	1.6
	Dissatisfied	..	..	..	..	2.2	..	..	..	..	1.9	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	4.8	..	..	..	..	3.6	..	..	..	..	3.0
	Neutral	..	..	..	..	3.7	..	..	..	..	3.0	..	..	..	..	2.5
	Dissatisfied	..	..	..	..	4.2	..	..	..	..	3.2	..	..	..	..	2.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	7.1	..	..	..	..	2.9	..	..	..	..	2.7
	Neutral	..	..	..	..	5.4	..	..	..	..	2.6	..	..	..	..	2.4
	Dissatisfied	..	..	..	..	6.1	..	..	..	..	2.5	..	..	..	..	2.4
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	4.7	..	..	..	..	4.0	..	..	..	..	3.5
	Neutral	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.8
	Dissatisfied	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	4.8	..	..	..	..	3.3	..	..	..	..	2.9
	Neutral	..	..	..	..	4.0	..	..	..	..	2.7	..	..	..	..	2.3
	Dissatisfied	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.3 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? Operational allowances (e.g. Overseas Assistance, Concessionary travel for immediate families, Unpleasant work allowance, Unpleasant living allowance etc). [A753]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.9	..	..	..	..	2.5	..	..	..	..	2.1
	Neutral	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.8
	Dissatisfied	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	5.3	..	..	..	..	3.7	..	..	..	..	3.2
	Neutral	..	..	..	..	4.3	..	..	..	..	3.3	..	..	..	..	2.8
	Dissatisfied	..	..	..	..	5.1	..	..	..	..	3.6	..	..	..	..	3.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	7.1	..	..	..	..	2.8	..	..	..	..	2.7
	Neutral	..	..	..	..	5.5	..	..	..	..	2.7	..	..	..	..	2.5
	Dissatisfied	..	..	..	..	6.1	..	..	..	..	2.7	..	..	..	..	2.5
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	4.6	..	..	..	..	4.1	..	..	..	..	3.6
	Neutral	..	..	..	..	3.5	..	..	..	..	3.4	..	..	..	..	3.0
	Dissatisfied	..	..	..	..	3.5	..	..	..	..	3.4	..	..	..	..	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	4.9	..	..	..	..	3.6	..	..	..	..	3.1
	Neutral	..	..	..	..	4.0	..	..	..	..	2.9	..	..	..	..	2.5
	Dissatisfied	..	..	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.4 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The deployment notice. [A754]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.4	..	..	..	..	2.2	..	..	..	..	1.9
	Neutral	..	..	..	..	1.8	..	..	..	..	1.8	..	..	..	..	1.5
	Dissatisfied	..	..	..	..	1.9	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	4.7	..	..	..	..	3.6	..	..	..	..	3.0
	Neutral	..	..	..	..	3.5	..	..	..	..	3.0	..	..	..	..	2.5
	Dissatisfied	..	..	..	..	3.9	..	..	..	..	3.0	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	6.2	..	..	..	..	2.8	..	..	..	..	2.6
	Neutral	..	..	..	..	4.8	..	..	..	..	2.5	..	..	..	..	2.3
	Dissatisfied	..	..	..	..	4.6	..	..	..	..	1.9	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.8	..	..	..	..	3.7	..	..	..	..	3.2
	Neutral	..	..	..	..	2.8	..	..	..	..	3.0	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	2.8	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	4.4	..	..	..	..	3.2	..	..	..	..	2.7
	Neutral	..	..	..	..	3.5	..	..	..	..	2.3	..	..	..	..	2.0
	Dissatisfied	..	..	..	..	3.4	..	..	..	..	2.6	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.5 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The pre-operational/deployment training (RN/RM include sea training). [A755]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.9
	Neutral	..	..	..	..	2.1	..	..	..	..	1.9	..	..	..	..	1.6
	Dissatisfied	..	..	..	..	2.0	..	..	..	..	1.5	..	..	..	..	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	4.7	..	..	..	..	3.6	..	..	..	..	3.1
	Neutral	..	..	..	..	3.8	..	..	..	..	3.3	..	..	..	..	2.8
	Dissatisfied	..	..	..	..	3.7	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	7.0	..	..	..	..	2.9	..	..	..	..	2.7
	Neutral	..	..	..	..	5.3	..	..	..	..	2.7	..	..	..	..	2.5
	Dissatisfied	..	..	..	..	5.9	..	..	..	..	2.0	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	4.4	..	..	..	..	3.7	..	..	..	..	3.2
	Neutral	..	..	..	..	3.4	..	..	..	..	3.2	..	..	..	..	2.8
	Dissatisfied	..	..	..	..	3.3	..	..	..	..	2.5	..	..	..	..	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	4.5	..	..	..	..	3.2	..	..	..	..	2.7
	Neutral	..	..	..	..	3.8	..	..	..	..	2.6	..	..	..	..	2.2
	Dissatisfied	..	..	..	..	3.3	..	..	..	..	2.4	..	..	..	..	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.6 With regards to your current/last operational deployment, how satisfied were you with the following? That the equipment I used during training was the same as that used on operations. [A756]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	4.7	..	..	..	..	4.0	..	..	..	..	3.5
	Neutral	..	..	..	..	3.4	..	..	..	..	3.2	..	..	..	..	2.8
	Dissatisfied	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.7 With regards to your current/last operational deployment, how satisfied were you with the following? The personal kit and equipment I received for use on operations. [A757]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.1	..	..	..	..	3.7	..	..	..	..	3.2
	Neutral	..	..	..	..	2.2	..	..	..	..	2.9	..	..	..	..	2.5
	Dissatisfied	..	..	..	..	2.2	..	..	..	..	2.9	..	..	..	..	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.8 With regards to your current/last operational deployment, how satisfied were you with the following? The major equipment (e.g. vehicles and systems) I used on operations. [A630]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	4.1	..	..	..	..	3.8	..	..	..	..	3.3
	Neutral	..	..	..	..	3.4	..	..	..	..	3.3	..	..	..	..	2.9
	Dissatisfied	..	..	..	..	2.5	..	..	..	..	2.6	..	..	..	..	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.9 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support I received from the [Service] when I returned from operational deployment. [A631]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	3.1	..	..	..	..	2.5	..	..	..	..	2.1
	Neutral	..	..	..	..	2.8	..	..	..	..	2.3	..	..	..	..	2.0
	Dissatisfied	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	4.9	..	..	..	..	3.4	..	..	..	..	2.9
	Neutral	..	..	..	..	5.2	..	..	..	..	3.7	..	..	..	..	3.1
	Dissatisfied	..	..	..	..	4.7	..	..	..	..	3.7	..	..	..	..	3.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	7.6	..	..	..	..	3.0	..	..	..	..	2.8
	Neutral	..	..	..	..	7.1	..	..	..	..	2.9	..	..	..	..	2.7
	Dissatisfied	..	..	..	..	5.1	..	..	..	..	2.0	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	5.1	..	..	..	..	4.1	..	..	..	..	3.6
	Neutral	..	..	..	..	4.6	..	..	..	..	3.7	..	..	..	..	3.2
	Dissatisfied	..	..	..	..	3.5	..	..	..	..	3.3	..	..	..	..	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	4.9	..	..	..	..	3.4	..	..	..	..	2.9
	Neutral	..	..	..	..	4.8	..	..	..	..	3.3	..	..	..	..	2.8
	Dissatisfied	..	..	..	..	4.3	..	..	..	..	3.0	..	..	..	..	2.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.10 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The welfare support that my family, partner and/or parents received from the [Service] when I returned from operational deployment. [A632]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	3.2	..	..	..	..	2.6	..	..	..	..	2.2
	Neutral	..	..	..	..	3.0	..	..	..	2.3	..	..	..	..	..	2.0
	Dissatisfied	..	..	..	..	2.8	..	..	..	2.3	..	..	..	..	..	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	4.9	..	..	..	..	3.4	..	..	..	..	2.9
	Neutral	..	..	..	..	5.5	..	..	..	3.8	..	..	..	..	..	3.3
	Dissatisfied	..	..	..	..	5.1	..	..	..	3.8	..	..	..	..	..	3.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	7.7	..	..	..	..	3.0	..	..	..	..	2.8
	Neutral	..	..	..	..	7.2	..	..	..	..	3.0	..	..	..	..	2.8
	Dissatisfied	..	..	..	..	6.2	..	..	..	..	2.2	..	..	..	..	2.1
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	5.5	..	..	..	..	4.3	..	..	..	..	3.8
	Neutral	..	..	..	..	4.9	..	..	..	..	3.8	..	..	..	..	3.3
	Dissatisfied	..	..	..	..	4.5	..	..	..	..	3.7	..	..	..	..	3.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	4.9	..	..	..	..	3.4	..	..	..	..	2.9
	Neutral	..	..	..	..	5.1	..	..	..	..	3.4	..	..	..	..	2.9
	Dissatisfied	..	..	..	..	4.8	..	..	..	..	3.5	..	..	..	..	3.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.11 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The decompression and post operational tour support I received when I returned from operational deployment. [A758]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	3.2	..	..	..	..	2.6	..	..	..	..	2.2
	Neutral	..	..	..	..	2.7	..	..	..	2.3	..	..	..	..	..	2.0
	Dissatisfied	..	..	..	..	2.6	..	..	..	2.1	..	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	5.2	..	..	..	..	3.3	..	..	..	..	2.9
	Neutral	..	..	..	..	4.8	..	..	..	3.9	..	..	..	..	..	3.3
	Dissatisfied	..	..	..	..	5.4	..	..	..	3.9	..	..	..	..	..	3.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	7.6	..	..	..	..	3.0	..	..	..	..	2.8
	Neutral	..	..	..	..	7.0	..	..	..	2.9	..	..	..	..	..	2.7
	Dissatisfied	..	..	..	..	5.6	..	..	..	2.3	..	..	..	..	..	2.2
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	5.1	..	..	..	..	4.1	..	..	..	..	3.6
	Neutral	..	..	..	..	4.3	..	..	..	3.6	..	..	..	..	..	3.2
	Dissatisfied	..	..	..	..	3.9	..	..	..	3.2	..	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	5.2	..	..	..	..	3.8	..	..	..	..	3.2
	Neutral	..	..	..	..	5.0	..	..	..	3.6	..	..	..	..	..	3.0
	Dissatisfied	..	..	..	..	4.7	..	..	..	3.1	..	..	..	..	..	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.12 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The Post Operational Stress Management that I received when I returned from operational deployment. [A759]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	3.4	..	..	..	..	2.7	..	..	..	..	2.3
	Neutral	..	..	..	..	3.2	..	..	..	..	2.5	..	..	..	..	2.1
	Dissatisfied	..	..	..	..	2.8	..	..	..	..	2.2	..	..	..	..	1.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	5.7	..	..	..	..	3.5	..	..	..	..	3.0
	Neutral	..	..	..	..	6.4	..	..	..	..	4.4	..	..	..	..	3.8
	Dissatisfied	..	..	..	..	6.0	..	..	..	..	4.2	..	..	..	..	3.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	7.8	..	..	..	..	3.1	..	..	..	..	2.9
	Neutral	..	..	..	..	7.5	..	..	..	..	3.1	..	..	..	..	2.9
	Dissatisfied	..	..	..	..	5.1	..	..	..	..	2.1	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	5.5	..	..	..	..	4.2	..	..	..	..	3.7
	Neutral	..	..	..	..	4.9	..	..	..	..	3.8	..	..	..	..	3.3
	Dissatisfied	..	..	..	..	4.3	..	..	..	..	3.5	..	..	..	..	3.0
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	5.3	..	..	..	..	3.7	..	..	..	..	3.2
	Neutral	..	..	..	..	5.5	..	..	..	..	3.8	..	..	..	..	3.2
	Dissatisfied	..	..	..	..	4.7	..	..	..	..	3.2	..	..	..	..	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.13 With regards to your current/last operational deployment (RN includes sea-going deployment), how satisfied were you with the following? The operational role I was assigned to. [A633]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.0	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	1.6	..	..	..	..	1.8	..	..	..	..	1.5
	Dissatisfied	..	..	..	..	1.3	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.6	..	..	..	..	3.6	..	..	..	..	2.9
	Neutral	..	..	..	..	2.7	..	..	..	..	3.3	..	..	..	..	2.7
	Dissatisfied	..	..	..	..	2.6	..	..	..	..	2.5	..	..	..	..	2.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.0	..	..	..	..	2.9	..	..	..	..	2.6
	Neutral	..	..	..	..	4.6	..	..	..	..	2.6	..	..	..	..	2.4
	Dissatisfied	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.3	..	..	..	..	3.5	..	..	..	..	3.0
	Neutral	..	..	..	..	2.7	..	..	..	..	3.0	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.2	..	..	..	..	2.9	..	..	..	..	2.4
	Neutral	..	..	..	..	2.5	..	..	..	..	2.4	..	..	..	..	2.0
	Dissatisfied	..	..	..	..	2.1	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.14 During your pre-operational preparation, did you have access to the following? Job specification for the post. [A760]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	4.3	..	..	..	..	3.2	..	..	..	..	2.7
	No	..	..	..	..	4.3	..	..	..	..	3.2	..	..	..	..	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.15 During your pre-operational preparation, did you have access to the following? Assignment Order. [A761]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	3.5	..	..	..	..	2.6	..	..	..	..	2.2
	No	..	..	..	..	3.5	..	..	..	..	2.6	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.16 During your pre-operational preparation, did you have access to the following? Preparation Instruction. [A762]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	3.4	..	..	..	..	2.4	..	..	..	..	2.0
	No	..	..	..	..	3.4	..	..	..	..	2.4	..	..	..	..	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.17 During your pre-operational preparation, did you have access to the following? A1 Ops Website. [A763]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	3.6	..	..	..	..	2.9	..	..	..	..	2.5
	No	..	..	..	..	3.6	..	..	..	..	2.9	..	..	..	..	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.18 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The frequency of my operational deployments. [A764]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Too often	..	..	..	..	1.9	..	..	..	..	1.5	..	..	..	..	1.3
	About right	..	..	..	..	2.6	..	..	..	..	2.3	..	..	..	..	2.0
	Not often enough	..	..	..	..	2.0	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Too often	..	..	..	..	4.3	..	..	..	..	3.5	..	..	..	..	2.9
	About right	..	..	..	..	4.5	..	..	..	..	3.5	..	..	..	..	3.0
	Not often enough	..	..	..	..	2.2	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Marines	Too often	..	..	..	..	3.2	..	..	..	..	1.7	..	..	..	..	1.6
	About right	..	..	..	..	5.9	..	..	..	..	2.8	..	..	..	..	2.6
	Not often enough	..	..	..	..	5.3	..	..	..	..	2.6	..	..	..	..	2.4
	<i>Unweighted count</i>															
Army	Too often	..	..	..	..	2.8	..	..	..	..	2.1	..	..	..	..	1.8
	About right	..	..	..	..	4.3	..	..	..	..	3.9	..	..	..	..	3.4
	Not often enough	..	..	..	..	3.7	..	..	..	..	3.7	..	..	..	..	3.2
	<i>Unweighted count</i>															
RAF	Too often	..	..	..	..	3.4	..	..	..	..	2.8	..	..	..	..	2.4
	About right	..	..	..	..	4.2	..	..	..	..	3.3	..	..	..	..	2.8
	Not often enough	..	..	..	..	2.9	..	..	..	..	2.5	..	..	..	..	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 9 Your Deployments

Source: Defence Statistics (Surveys)

Table B9.19 What is your view of the following regarding your experience of operational deployments (RN includes sea-going deployments)? The length of my operational deployments. [A765]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Too long	..	..	..	..	1.9	..	..	..	..	1.4	..	..	..	..	1.2
	About right	..	..	..	..	2.2	..	..	..	..	1.9	..	..	..	..	1.6
	Too short	..	..	..	..	1.4	..	..	..	..	1.4	..	..	..	..	1.2
	<i>Unweighted count</i>															
Royal Navy	Too long	..	..	..	..	4.3	..	..	..	..	3.5	..	..	..	..	2.9
	About right	..	..	..	..	4.4	..	..	..	..	3.5	..	..	..	..	3.0
	Too short	..	..	..	..	1.4	..	..	..	..	1.4	..	..	..	..	1.2
	<i>Unweighted count</i>															
Royal Marines	Too long	..	..	..	..	3.9	..	..	..	..	1.9	..	..	..	..	1.7
	About right	..	..	..	..	4.4	..	..	..	..	2.3	..	..	..	..	2.1
	Too short	..	..	..	..	2.2	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Too long	..	..	..	..	2.6	..	..	..	..	1.9	..	..	..	..	1.6
	About right	..	..	..	..	3.6	..	..	..	..	3.0	..	..	..	..	2.6
	Too short	..	..	..	..	2.7	..	..	..	..	2.5	..	..	..	..	2.2
	<i>Unweighted count</i>															
RAF	Too long	..	..	..	..	3.6	..	..	..	..	3.0	..	..	..	..	2.5
	About right	..	..	..	..	3.8	..	..	..	..	3.1	..	..	..	..	2.6
	Too short	..	..	..	..	1.5	..	..	..	..	1.4	..	..	..	..	1.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.1 Overall how satisfied are you with the way your career is being managed? [A634]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	44	..	..	..	..	39	..	..	..	..	40
	Neutral	..	..	..	..	24	..	..	..	..	25	..	..	..	..	25
	Dissatisfied	..	..	..	..	32	..	..	..	..	36	..	..	..	..	35
	<i>Unweighted count</i>					3 165					8 057					11 222
Royal Navy	Satisfied	..	..	..	..	45	..	..	..	..	39	..	..	..	..	40
	Neutral	..	..	..	..	23	..	..	..	..	25	..	..	..	..	25
	Dissatisfied	..	..	..	..	32	..	..	..	..	36	..	..	..	..	35
	<i>Unweighted count</i>					889					1 692					2 581
Royal Marines	Satisfied	..	..	..	..	54	..	..	..	..	42	..	..	..	..	44
	Neutral	..	..	..	..	21	..	..	..	..	26	..	..	..	..	26
	Dissatisfied	..	..	..	..	25	..	..	..	..	31	..	..	..	..	31
	<i>Unweighted count</i>					317					2 357					2 674
Army	Satisfied	..	..	..	..	49	..	..	..	..	41	..	..	..	..	42
	Neutral	..	..	..	..	22	..	..	..	..	23	..	..	..	..	23
	Dissatisfied	..	..	..	..	29	..	..	..	..	36	..	..	..	..	35
	<i>Unweighted count</i>					946					1 937					2 883
RAF	Satisfied	..	..	..	..	35	..	..	..	..	35	..	..	..	..	35
	Neutral	..	..	..	..	28	..	..	..	..	29	..	..	..	..	29
	Dissatisfied	..	..	..	..	36	..	..	..	..	36	..	..	..	..	36
	<i>Unweighted count</i>					1 013					2 071					3 084

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.2 Overall how satisfied are you with the career management service provided by the [Service Career Management Provider]? [A154]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	43 **	42	43 **	41	39	38 **	38 **	35	34	35	39 **	39 **	36	35	35
	Neutral	27	27	25	28	27	39 **	39 **	39 **	38	35	37 **	37 **	37 **	36 **	34
	Dissatisfied	30 **	31	32	31	34	23 **	23 **	26 **	28	30	24 **	25 **	27 **	29 **	31
	<i>Unweighted count</i>					3 204					7 990					11 194
Royal Navy	Satisfied	50	48	48	44	45	34	35	32	31 **	35	38	38	35	34 **	38
	Neutral	25	25	26	24	24	42 **	41 **	43 **	39 **	31	38 **	38 **	39 **	36 **	30
	Dissatisfied	25 **	26	26	31	31	24 **	24 **	25 **	30	34	24 **	25 **	25 **	30	33
	<i>Unweighted count</i>					879					1 655					2 534
Royal Marines	Satisfied	51	57	53	52	54	28 **	31 **	32 **	33 **	41	31 **	34 **	34 **	35 **	42
	Neutral	25	24	23	23	23	46 **	43 **	44 **	42 **	31	43 **	41 **	42 **	40 **	30
	Dissatisfied	24	19	24	25	23	26	26	24 **	24 **	28	26	25 **	24 **	24 **	28
	<i>Unweighted count</i>					317					2 299					2 616
Army	Satisfied	46	43	47	46	43	41 **	39	36	35	36	42 **	40	37	36	37
	Neutral	26	27	25	28	26	38	39	39	39	37	37	37	37	37	35
	Dissatisfied	28	30	28	26	30	20 **	21 **	25	27	27	21 **	23 **	26	27	28
	<i>Unweighted count</i>					1 006					2 006					3 012
RAF	Satisfied	31	34 **	31	29	27	33 **	38 **	35 **	35 **	28	32 **	37 **	34 **	34 **	28
	Neutral	30	29	26	29	31	37	36	36	33	35	36	34	34	32	34
	Dissatisfied	39	37 **	43	42	43	30 **	26 **	28 **	32 **	37	32 **	29 **	31 **	34 **	38
	<i>Unweighted count</i>					1 002					2 030					3 032

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

'N/A' responses are excluded from the analysis

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.3 In terms of your current assignment, how strongly do you agree or disagree with the following? I have the knowledge, skill and experience to do my job. [A378]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	89	89	89	87	88	88	88	88	87	87	88	88	88	87	87
	Neutral	6	5	6	6	6	8	8	8	8	7	8	8	7	7	7
	Disagree	4 **	5	6	6	6	4 **	4 **	5	5	5	4 **	4 **	5	5	6
	<i>Unweighted count</i>	3 243					8 342					11 585				
Royal Navy	Agree	91	89	87	88	87	85	86	86	84	84	86	86	86	85	85
	Neutral	5	6	6	5	5	9	9	8	9	8	9	8	8	8	7
	Disagree	4 **	5	7	7	7	5 **	5 **	6 **	7	8	5 **	5 **	6 **	7	8
	<i>Unweighted count</i>	889					1 701					2 590				
Royal Marines	Agree	84	87	85	90	88	86	86	85	86	87	86	86	85	86	87
	Neutral	9 **	7	6	6	5	10	11	11	10	10	10	11	10	10	9
	Disagree	6	6	8	5	7	4	3	4	4	3	4	3	4	4	4
	<i>Unweighted count</i>	318					2 386					2 704				
Army	Agree	89	89	89	87	87	88	87	88	87	87	88	87	88	87	87
	Neutral	7	5	5	6	7	9	9	8	8	7	9	8	8	8	7
	Disagree	4	6	6	7	6	3 **	4	4	5	5	3 **	5	5	5	6
	<i>Unweighted count</i>	1 024					2 184					3 208				
RAF	Agree	90	90	90	87	90	91	91	91	90	90	91	91	90	89	90
	Neutral	5	6	6	8	6	5	6	5	5	6	5	6	5	6	6
	Disagree	5	4	5	6	4	4	3	4	5	4	4	3	4	5	4
	<i>Unweighted count</i>	1 012					2 071					3 083				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.4 In terms of your current assignment, how strongly do you agree or disagree with the following? My knowledge, skill and experience are being used. [A379]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Agree	81	81	80	81	81	72	70	69	70	72	74	72	71	72	73		
	Neutral	8	9	9	8	9	15 **	16 **	15	15	13	14 **	15 **	14	14	12		
	Disagree	10	10	11	11	10	13 **	14	16	16	16	12 **	13	15	15	15		
	<i>Unweighted count</i>						3 242						8 327						11 569
Royal Navy	Agree	81	81	80	79	82	70	71	71	69 **	73	72	73	73	71 **	75		
	Neutral	9	8	9	8	8	16	15	14	15	13	14	14	13	14	12		
	Disagree	10	10	10	12	10	15	14	14	16	14	14	13	13	15	13		
	<i>Unweighted count</i>						889						1 700						2 589
Royal Marines	Agree	83	84	81	82	81	69	69	70	69	68	71	71	72	71	70		
	Neutral	7	9	9	6	7	17	18	16	17	17	16	17	16	16	16		
	Disagree	10	8	10	13	12	14	13	13	14	14	13	12	13	13	14		
	<i>Unweighted count</i>						317						2 382						2 699
Army	Agree	83	81	82	83	81	73	69	68	70	71	75	71	70	72	73		
	Neutral	8	9	9	7	9	16	17 **	15	15	13	15	16 **	14	14	13		
	Disagree	9	10	9	9	10	10 **	14	17	15	15	10 **	13	16	14	15		
	<i>Unweighted count</i>						1 024						2 180						3 204
RAF	Agree	79	81	78	78	80	72	73	72	70	72	73	75	73	72	74		
	Neutral	9	8	9	9	9	11	11	14 **	13	10	10	11	13 **	12	10		
	Disagree	12	11	13	13	11	18	16	14 **	17	17	17	15	14	16	16		
	<i>Unweighted count</i>						1 012						2 065						3 077

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.5 In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects. [A380]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Agree	55	54	54	55	56	55	54	53	53	52	55	54	53	53	53		
	Neutral	20	21	21 **	21	18	25	24	24	24	24	24	24	24	24	23		
	Disagree	25	25	24	25	26	20 **	22	23	23	24	21 **	23	23	23	24		
	<i>Unweighted count</i>						3 237						8 319						11 556
Royal Navy	Agree	56	55	53	58	54	54	51	52	51	54	54	52	52	53	54		
	Neutral	19	20	20	18	18	22	24	24	23	22	22	23	23	22	21		
	Disagree	25	26	27	24	28	24	25	24	25	24	24	25	24	25	25		
	<i>Unweighted count</i>						889						1 697						2 586
Royal Marines	Agree	60	65	65	60	61	54	55	58 **	56	53	54	56	59 **	56	54		
	Neutral	22	17	16	17	20	27	27	26	26	26	27	26	25	25	25		
	Disagree	18	18	18	23	19	19	18 **	16 **	18 **	21	19	18 **	16 **	18 **	21		
	<i>Unweighted count</i>						315						2 378						2 693
Army	Agree	58	55	57	55	57	57	55	54	53	53	57	55	54	54	54		
	Neutral	19	22	21	21	19	25	25	25	25	24	25	24	24	24	24		
	Disagree	23	23	22	24	24	17 **	20	22	22	22	18 **	21	22	22	23		
	<i>Unweighted count</i>						1 023						2 177						3 200
RAF	Agree	51	50	50	50	54	48	51	52	50	48	48	51	51	50	50		
	Neutral	22	21	23 **	22	18	25	23	22	23	23	24	23	22	23	22		
	Disagree	28	29	27	27	27	27	26	26	27	29	27	26	26	27	28		
	<i>Unweighted count</i>						1 010						2 067						3 077

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.6 In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account. [A381]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	70	70	71	69	69	58	56	54	53	55	60 **	59	57	56	58
	Neutral	14	13	13	13	13	24 **	23	23	23	21	22 **	21	21	21	20
	Disagree	15	17	16	18	17	18 **	21 **	23	24	24	18 **	20 **	22	23	23
	<i>Unweighted count</i>	3 239					8 322					11 561				
Royal Navy	Agree	71	68	69	67	71	60	59	59	56	60	62	61	62	59 **	62
	Neutral	15	15	14	14	13	23 **	21	19	22	19	21 **	20	18	20	18
	Disagree	14	17	16	19	16	17 **	21	21	22	21	17 **	20	20	21	20
	<i>Unweighted count</i>	889					1 698					2 587				
Royal Marines	Agree	69	73	72	70	75	50	51	52	53	53	52 **	54	54	55	55
	Neutral	15	14	14	13	11	28 **	25	25	25	24	26 **	24	24	24	23
	Disagree	16	13	14	17	15	23	24	22	21	23	22	23	21	21	22
	<i>Unweighted count</i>	315					2 381					2 696				
Army	Agree	69	71	72	70	68	55	54	50	50	52	57	56	53	53	55
	Neutral	14	11	12	12	13	26	25	25	24	22	24 **	23	23	23	21
	Disagree	17	18	16	18	19	19 **	21 **	25	26	25	18 **	20 **	24	24	24
	<i>Unweighted count</i>	1 024					2 176					3 200				
RAF	Agree	72	72	71	71	70	65 **	63	63	60	61	67 **	65	65	63	63
	Neutral	14	14	15	13	14	17	18	18	18	18	16	17	17	17	17
	Disagree	14	15	14	16	16	18	19	19	22	21	17	18	18	21	20
	<i>Unweighted count</i>	1 011					2 067					3 078				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.7 How satisfied are you with the following? The notice I received for my current/last assignment. [A153]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	74	71 **	72 **	70 **	75	68	67	65	64 **	68	69	68	67 **	65 **	69
	Neutral	12 **	13 **	13 **	13 **	9	19	19	19	20	19	18	18	18	19	17
	Dissatisfied	14	15	15	17	15	13	14	16 **	16 **	13	13	15	16 **	16 **	13
	<i>Unweighted count</i>	3 244					8 331					11 575				
Royal Navy	Satisfied	74	67	66	66	70	67	66 **	65 **	63 **	71	69	66 **	65 **	64 **	71
	Neutral	12	16 **	16 **	16 **	9	17	19 **	20 **	20 **	15	16	18 **	19 **	19 **	14
	Dissatisfied	14 **	17 **	18	18	21	16	15	16	17 **	14	16	16	16	17	15
	<i>Unweighted count</i>	888					1 701					2 589				
Royal Marines	Satisfied	81	75	72	74	77	58 **	58 **	58 **	61 **	65	61 **	60 **	60 **	62 **	66
	Neutral	8	12	10	9	8	22	22	24	23	24	21	21	22	22	22
	Dissatisfied	11	13	17	16	15	19 **	20 **	18 **	16 **	11	18 **	19 **	18 **	16 **	12
	<i>Unweighted count</i>	319					2 384					2 703				
Army	Satisfied	76	75	76	72 **	79	66	64	63	61	63	67	66	65	63	66
	Neutral	11	11	10	13 **	9	21	20	19	20	22	19	18	18	19	20
	Dissatisfied	13	14	13	15	12	13	16	18	18 **	14	13	16	17	18 **	14
	<i>Unweighted count</i>	1 025					2 182					3 207				
RAF	Satisfied	70	68 **	69 **	69 **	74	78	77 **	75 **	75 **	81	76 **	75 **	74 **	73 **	79
	Neutral	13	16 **	14 **	13	10	14	14 **	15 **	16 **	12	14 **	15 **	15 **	15 **	11
	Dissatisfied	17	16	17	18	16	8	8	10	10	8	10	10	11	12	10
	<i>Unweighted count</i>	1 012					2 064					3 076				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.8 How satisfied are you with the following? Involvement in decisions that affect my career. [A635]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	54	..	..	..	..	43	..	..	..	..	45
	Neutral	..	..	..	..	21	..	..	..	..	29	..	..	..	..	27
	Dissatisfied	..	..	..	..	25	..	..	..	..	28	..	..	..	..	28
	<i>Unweighted count</i>					3 241					8 320					11 561
Royal Navy	Satisfied	..	..	..	..	52	..	..	..	..	45	..	..	..	..	47
	Neutral	..	..	..	..	21	..	..	..	..	26	..	..	..	..	25
	Dissatisfied	..	..	..	..	27	..	..	..	..	29	..	..	..	..	28
	<i>Unweighted count</i>					886					1 699					2 585
Royal Marines	Satisfied	..	..	..	..	65	..	..	..	..	45	..	..	..	..	47
	Neutral	..	..	..	..	19	..	..	..	..	29	..	..	..	..	28
	Dissatisfied	..	..	..	..	17	..	..	..	..	26	..	..	..	..	25
	<i>Unweighted count</i>					319					2 379					2 698
Army	Satisfied	..	..	..	..	55	..	..	..	..	43	..	..	..	..	45
	Neutral	..	..	..	..	21	..	..	..	..	29	..	..	..	..	28
	Dissatisfied	..	..	..	..	24	..	..	..	..	28	..	..	..	..	28
	<i>Unweighted count</i>					1 025					2 181					3 206
RAF	Satisfied	..	..	..	..	51	..	..	..	..	42	..	..	..	..	44
	Neutral	..	..	..	..	23	..	..	..	..	28	..	..	..	..	27
	Dissatisfied	..	..	..	..	25	..	..	..	..	30	..	..	..	..	29
	<i>Unweighted count</i>					1 011					2 061					3 072

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.9 How satisfied are you with the following? The fairness of the appraisal system. [A161]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	67 **	68 **	65 **	64 **	53	55 **	51 **	49 **	48 **	43	57 **	54 **	52 **	51 **	45
	Neutral	17 **	16 **	18 **	17 **	22	26	27	27	28	26	25	25	26	26	25
	Dissatisfied	15 **	16 **	17 **	19 **	25	18 **	22 **	24 **	24 **	31	18 **	21 **	22 **	23 **	30
	<i>Unweighted count</i>	3 241					8 316					11 557				
Royal Navy	Satisfied	67 **	73 **	67 **	70 **	56	59 **	56 **	55 **	52	48	60 **	60 **	58 **	56 **	50
	Neutral	20	16	19	17	20	26	25	24	27	26	24	23	23	25	25
	Dissatisfied	13 **	12 **	14 **	13 **	25	16 **	19 **	21 **	21 **	26	15 **	17 **	20 **	19 **	26
	<i>Unweighted count</i>	888					1 694					2 582				
Royal Marines	Satisfied	76 **	73 **	69 **	73 **	62	49 **	49 **	52 **	50 **	45	52 **	52 **	54 **	52 **	47
	Neutral	13	12	16	12 **	17	32	32 **	30	31	29	30	30	29	29	27
	Dissatisfied	11 **	15 **	15 **	14 **	21	19 **	19 **	18 **	19 **	26	18 **	19 **	18 **	19 **	25
	<i>Unweighted count</i>	318					2 380					2 698				
Army	Satisfied	72 **	71 **	70 **	67 **	56	59 **	53 **	51	50	46	60 **	55 **	53 **	53 **	48
	Neutral	14 **	13 **	15 **	14 **	20	27	29	29	30	26	26	27	27	27	25
	Dissatisfied	14 **	16 **	16 **	18 **	24	14 **	18 **	20 **	20 **	28	14 **	18 **	19 **	20 **	27
	<i>Unweighted count</i>	1 024					2 177					3 201				
RAF	Satisfied	59 **	58 **	55 **	51 **	45	46 **	42 **	40 **	37 **	30	49 **	45 **	43 **	40 **	33
	Neutral	22 **	20 **	22	24	27	23	23	24	23	24	22	22	23	23	25
	Dissatisfied	20 **	21 **	23 **	24	28	32 **	36 **	36 **	40 **	46	29 **	33 **	33 **	37 **	42
	<i>Unweighted count</i>	1 011					2 065					3 076				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.10 How satisfied are you with the following? The fairness of the promotion system. [A162]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	54 **	52 **	51 **	51 **	46	40 **	38 **	34	37 **	33	42 **	41 **	37	39 **	35
	Neutral	21	22	22	21	24	28	26	27	25	26	27	26	26	24	25
	Dissatisfied	25 **	26 **	27 **	28 **	31	32 **	35 **	39	38 **	41	31 **	34 **	36 **	36 **	39
	<i>Unweighted count</i>	3 240					8 317					11 557				
Royal Navy	Satisfied	48 **	50 **	45 **	48 **	39	41	39	41	39	38	42 **	42	42 **	41	38
	Neutral	25	25	27	24	25	28	27	25	25	25	27	27	26	25	25
	Dissatisfied	28 **	25 **	28 **	28 **	36	31 **	34	34	36	37	30 **	32 **	33 **	34	37
	<i>Unweighted count</i>	889					1 695					2 584				
Royal Marines	Satisfied	60	58	55	57	54	41 **	40 **	41 **	42 **	37	43 **	42 **	42 **	43 **	38
	Neutral	17	19	19	18	23	30	30	29	30	29	29	29	28	29	28
	Dissatisfied	23	23	26	25	23	29 **	30 **	30 **	29 **	34	28 **	29 **	30 **	28 **	33
	<i>Unweighted count</i>	318					2 379					2 697				
Army	Satisfied	64 **	61 **	61 **	60 **	54	43 **	42 **	35	40	36	46 **	45 **	39	43 **	39
	Neutral	17 **	19	18	18	21	28	26	28	25	26	27	25	27	24	25
	Dissatisfied	19 **	20 **	21	22	25	29 **	32 **	37	35	38	27 **	30 **	34	33	36
	<i>Unweighted count</i>	1 021					2 179					3 200				
RAF	Satisfied	39	39	37	36	35	30 **	27 **	27 **	25 **	21	32 **	30 **	29 **	27 **	24
	Neutral	27	25	28	26	28	25	26	24	23	25	26	26	25	24	25
	Dissatisfied	34	35	35	38	37	45 **	47 **	49 **	52	54	43 **	45 **	46 **	49	51
	<i>Unweighted count</i>	1 012					2 064					3 076				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.11 How satisfied are you with the following? My opportunities for promotion. [A163]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	42	42	43	46	43	42	42	41	42	41	42	42	41	43	41
	Neutral	23	23	25	22	23	29	27	28	28	28	28	27	27	27	27
	Dissatisfied	35	34	32	32	34	30	31	31	30	32	31	31	31	30	32
	<i>Unweighted count</i>	3 241					8 325					11 566				
Royal Navy	Satisfied	34	39	37	40	35	39 **	40 **	45	42	45	38 **	40	43	42	43
	Neutral	25	24	23	24	25	29	29	27	29	26	28	28	26	28	26
	Dissatisfied	41	37	40	36	40	33 **	32	28	29	28	35 **	33	31	31	31
	<i>Unweighted count</i>	888					1 698					2 586				
Royal Marines	Satisfied	51	43	48	51	50	42 **	45 **	46 **	43 **	38	43 **	45 **	46 **	44 **	39
	Neutral	18 **	20 **	21	17 **	27	33	30	32	32	31	32	29	31	30	31
	Dissatisfied	31 **	37 **	30 **	32 **	23	25 **	25 **	22 **	25 **	31	25 **	26 **	23 **	26 **	30
	<i>Unweighted count</i>	319					2 381					2 700				
Army	Satisfied	54	52	51	56	53	47	47	43	45	44	48	47	44	46	45
	Neutral	20	21	23	19	20	28	26	28	27	27	27	26	27	26	26
	Dissatisfied	26	27	26	25	28	25 **	27	30	28	29	25 **	27	29	28	29
	<i>Unweighted count</i>	1 024					2 182					3 206				
RAF	Satisfied	26 **	29	33	32	31	29	28	31	33 **	28	28	28	32	33 **	29
	Neutral	28	27	31	27	28	28	29	29	29	30	28	29	29	28	30
	Dissatisfied	46 **	44	37	41	41	44	43	40	39	41	44	43	39	39	41
	<i>Unweighted count</i>	1 010					2 064					3 074				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.12 How satisfied are you with the following? My opportunities for further service. [A169]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	54	..	..	..	..	48	..	..	..	..	49
	Neutral	..	..	..	..	32	..	..	..	..	35	..	..	..	..	34
	Dissatisfied	..	..	..	..	14	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					3 241					8 328					11 569
Royal Navy	Satisfied	..	..	..	..	59	..	..	..	..	48	..	..	..	..	50
	Neutral	..	..	..	..	27	..	..	..	..	39	..	..	..	..	36
	Dissatisfied	..	..	..	..	13	..	..	..	..	13	..	..	..	..	13
	<i>Unweighted count</i>					889					1 698					2 587
Royal Marines	Satisfied	..	..	..	..	63	..	..	..	..	44	..	..	..	..	46
	Neutral	..	..	..	..	25	..	..	..	..	40	..	..	..	..	39
	Dissatisfied	..	..	..	..	11	..	..	..	..	15	..	..	..	..	15
	<i>Unweighted count</i>					319					2 384					2 703
Army	Satisfied	..	..	..	..	53	..	..	..	..	46	..	..	..	..	47
	Neutral	..	..	..	..	30	..	..	..	..	35	..	..	..	..	34
	Dissatisfied	..	..	..	..	17	..	..	..	..	19	..	..	..	..	19
	<i>Unweighted count</i>					1 023					2 181					3 204
RAF	Satisfied	39 **	41 **	44	43 **	50	38 **	37 **	42 **	42 **	54	38 **	38 **	42 **	42 **	53
	Neutral	39	39	40	44	39	32	34	34	34	31	34	35	35	36	33
	Dissatisfied	22 **	20 **	16 **	13	11	30 **	29 **	24 **	24 **	15	28 **	27 **	22 **	22 **	14
	<i>Unweighted count</i>					1 010					2 065					3 075

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2009 for the RAF and in 2015 for the other Services

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.13 How strongly do you agree or disagree with the following statement? I am willing to serve overseas (i.e. on a permanent assignment). [A588]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	78	72	76	..	..	72	72	70	..	..	74	72	71
	Neutral	..	..	10	12	11	..	..	13	12	14	..	..	12	12	13
	Dissatisfied	..	..	12	16	12	..	..	14	16	17	..	..	14	16	16
	<i>Unweighted count</i>					1 013					2 064					3 077

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013 and asked of RAF only

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.14 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Current rates of LOA. [A589]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	69	71	69	74	71	71	73	71	71
	Not influential	31	29	31	26	29	29	27	29	29
	<i>Unweighted count</i>					1 011					2 064					3 075

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013 and asked of RAF only

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.15 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Travel allowances (e.g. Get You Home (Overseas)). [A590]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	71	74	72	..	..	73	71	71	..	..	73	72	71
	Not influential	..	..	29	26	28	..	..	27	29	29	..	..	27	28	29
	<i>Unweighted count</i>					1 010					2 058					3 068

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013 and asked of RAF only

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.16 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? The removals/storage service. [A592]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	71	73	69	67	65	67	68	67	67
	Not influential	29	27	31	33	35	33	32	33	33
	<i>Unweighted count</i>					1 010					2 055					3 065

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013 and asked of RAF only

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.17 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? In country support (e.g. medical, dental, welfare). [A594]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	85	86	84	..	..	81	80	80	..	..	82	82	81
	Not influential	..	..	15	14	16	..	..	19	20	20	..	..	18	18	19
	<i>Unweighted count</i>					1 011					2 062					3 073

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013 and asked of RAF only

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.18 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Local security situation. [A595]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	75	78 **	73	..	..	69	67	68	..	..	71	69	69
	Not influential	..	..	25	22 **	27	..	..	31	33	32	..	..	29	31	31
	<i>Unweighted count</i>					1 011					2 056					3 067

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013 and asked of RAF only

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.19 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Impact on your career. [A596]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	71	69	67	75	73	71	74 **	72	70
	Not influential	29	31	33	25	27	29	26 **	28	30
	<i>Unweighted count</i>					1 009					2 055					3 064

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013 and asked of RAF only

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.20 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Availability of CEA. [A591]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	47 **	45 **	54	..	..	53 **	52 **	60	..	..	52 **	50 **	58
	Not influential	..	..	53 **	55 **	46	..	..	47 **	48 **	40	..	..	48 **	50 **	42
	<i>Unweighted count</i>					711					1 420					2 131

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013 and asked of RAF only

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.21 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Spouse's prospects of working overseas. [A597]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	69 **	70 **	76	..	..	68 **	69 **	76	..	..	68 **	69 **	76
	Not influential	..	..	31 **	30 **	24	..	..	32 **	31 **	24	..	..	32 **	31 **	24
	<i>Unweighted count</i>					889					1 721					2 610

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013 and asked of RAF only

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.1 Overall how satisfied are you with the way your career is being managed? [A634]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	2.0	..	..	..	..	1.8	..	..	..	..	1.5
	Dissatisfied	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.5
	Neutral	..	..	..	..	3.3	..	..	..	..	2.8	..	..	..	..	2.3
	Dissatisfied	..	..	..	..	3.7	..	..	..	..	3.1	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.4	..	..	..	..	2.0	..	..	..	..	1.9
	Neutral	..	..	..	..	4.4	..	..	..	..	1.9	..	..	..	..	1.7
	Dissatisfied	..	..	..	..	4.7	..	..	..	..	2.0	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	4.1	..	..	..	..	3.4	..	..	..	..	2.9
	Neutral	..	..	..	..	3.4	..	..	..	..	3.0	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	3.7	..	..	..	..	3.4	..	..	..	..	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.3
	Neutral	..	..	..	..	3.4	..	..	..	..	2.6	..	..	..	..	2.2
	Dissatisfied	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.2 Overall how satisfied are you with the career management service provided by the [Service Career Management Provider]? [A154]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.2	2.2	2.3	2.2	2.3	1.7	2.1	2.2	1.8	2.0	1.5	1.8	1.9	1.5	1.7
	Neutral	2.0	2.0	2.0	2.0	2.1	1.7	2.1	2.3	1.8	2.1	1.5	1.8	1.9	1.5	1.7
	Dissatisfied	2.0	2.1	2.1	2.1	2.2	1.4	1.8	2.0	1.7	1.9	1.2	1.5	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.9	3.5	3.8	3.7	3.9	2.9	2.6	2.4	2.4	3.0	2.4	2.2	2.1	2.0	2.5
	Neutral	3.4	3.1	3.4	3.2	3.4	3.1	2.7	2.6	2.6	3.0	2.5	2.2	2.2	2.1	2.4
	Dissatisfied	3.4	3.1	3.4	3.5	3.7	2.7	2.4	2.3	2.4	3.1	2.2	2.0	1.9	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.6	5.3	5.5	4.4	5.4	2.4	2.2	2.0	1.7	2.1	2.2	2.0	1.9	1.6	1.9
	Neutral	4.9	4.6	4.7	3.7	4.6	2.6	2.4	2.2	1.9	2.0	2.4	2.2	2.1	1.7	1.8
	Dissatisfied	4.7	4.1	4.7	3.9	4.6	2.4	2.1	1.9	1.6	1.9	2.1	2.0	1.8	1.5	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.6	3.7	4.0	3.7	3.9	2.6	3.4	3.6	2.7	3.3	2.3	2.9	3.1	2.4	2.9
	Neutral	3.1	3.4	3.5	3.4	3.5	2.6	3.4	3.7	2.8	3.4	2.2	2.9	3.2	2.4	2.9
	Dissatisfied	3.2	3.5	3.6	3.3	3.7	2.1	2.8	3.3	2.5	3.0	1.8	2.4	2.8	2.2	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.5	3.4	3.5	3.3	2.8	2.6	2.8	2.9	2.6	2.3	2.1	2.3	2.4	2.2
	Neutral	3.6	3.4	3.2	3.6	3.5	2.9	2.5	2.8	2.8	2.8	2.4	2.1	2.3	2.3	2.3
	Dissatisfied	3.8	3.6	3.6	3.9	3.8	2.7	2.3	2.6	2.8	2.8	2.3	2.0	2.2	2.4	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.3 In terms of your current assignment, how strongly do you agree or disagree with the following? I have the knowledge, skill and experience to do my job. [A378]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.4	1.4	1.5	1.5	1.6	1.1	1.5	1.6	1.2	1.4	1.0	1.2	1.4	1.1	1.2
	Neutral	1.1	1.0	1.1	1.1	1.2	1.0	1.2	1.3	1.0	1.1	0.9	1.0	1.1	0.9	1.0
	Disagree	0.9	1.0	1.1	1.1	1.1	0.6	0.9	1.0	0.8	0.9	0.5	0.7	0.9	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	Agree	2.3	2.2	2.5	2.4	2.6	2.2	1.9	1.8	1.9	2.4	1.8	1.6	1.5	1.5	1.9
	Neutral	1.8	1.6	1.8	1.6	1.8	1.9	1.6	1.5	1.5	1.8	1.5	1.3	1.2	1.2	1.4
	Disagree	1.6	1.6	1.9	1.9	2.1	1.3	1.2	1.2	1.3	1.8	1.1	1.0	1.0	1.1	1.4
	<i>Unweighted count</i>															
Royal Marines	Agree	4.0	3.6	3.9	2.7	3.5	1.8	1.6	1.6	1.3	1.4	1.6	1.5	1.5	1.2	1.3
	Neutral	3.3	2.7	2.6	2.1	2.3	1.5	1.4	1.4	1.1	1.3	1.4	1.3	1.3	1.0	1.2
	Disagree	2.7	2.6	3.1	1.8	2.8	1.0	0.8	0.8	0.7	0.8	0.9	0.8	0.8	0.7	0.7
	<i>Unweighted count</i>															
Army	Agree	2.2	2.3	2.5	2.5	2.7	1.7	2.4	2.6	1.9	2.3	1.5	2.1	2.2	1.7	2.0
	Neutral	1.8	1.6	1.8	1.8	2.1	1.6	2.0	2.1	1.6	1.8	1.4	1.7	1.8	1.4	1.6
	Disagree	1.4	1.8	1.8	1.9	1.9	0.9	1.4	1.6	1.1	1.5	0.8	1.2	1.4	1.0	1.3
	<i>Unweighted count</i>															
RAF	Agree	2.3	2.2	2.2	2.6	2.3	1.6	1.5	1.6	1.8	1.7	1.4	1.3	1.4	1.5	1.4
	Neutral	1.8	1.7	1.7	2.1	1.8	1.2	1.3	1.3	1.3	1.3	1.0	1.0	1.1	1.1	1.1
	Disagree	1.6	1.5	1.5	1.8	1.6	1.1	0.8	1.1	1.3	1.1	0.9	0.7	0.9	1.1	1.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.4 In terms of your current assignment, how strongly do you agree or disagree with the following? My knowledge, skill and experience are being used. [A379]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.7	1.8	1.8	1.8	1.8	1.5	2.0	2.2	1.7	2.0	1.3	1.7	1.9	1.4	1.7
	Neutral	1.2	1.3	1.3	1.2	1.3	1.3	1.7	1.8	1.3	1.5	1.1	1.4	1.5	1.1	1.3
	Disagree	1.3	1.3	1.4	1.4	1.4	1.1	1.5	1.8	1.3	1.6	1.0	1.3	1.5	1.1	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	3.1	2.7	3.0	3.0	3.0	2.8	2.5	2.3	2.4	2.9	2.3	2.0	1.9	1.9	2.3
	Neutral	2.3	1.9	2.2	2.1	2.1	2.3	2.0	1.8	1.8	2.2	1.9	1.6	1.5	1.5	1.8
	Disagree	2.4	2.1	2.3	2.5	2.4	2.2	1.9	1.8	1.9	2.3	1.8	1.5	1.5	1.6	1.8
	<i>Unweighted count</i>															
Royal Marines	Agree	4.2	3.9	4.3	3.4	4.3	2.4	2.1	2.0	1.7	2.0	2.1	1.9	1.9	1.5	1.8
	Neutral	2.8	3.0	3.2	2.1	2.8	1.9	1.8	1.7	1.4	1.6	1.7	1.6	1.5	1.3	1.5
	Disagree	3.4	2.8	3.3	2.9	3.6	1.8	1.5	1.5	1.3	1.5	1.6	1.4	1.4	1.2	1.4
	<i>Unweighted count</i>															
Army	Agree	2.7	3.0	3.1	2.8	3.1	2.3	3.2	3.6	2.6	3.1	2.0	2.8	3.1	2.3	2.7
	Neutral	1.9	2.2	2.3	1.9	2.3	2.0	2.7	2.8	2.1	2.4	1.7	2.3	2.4	1.8	2.1
	Disagree	2.1	2.2	2.3	2.2	2.4	1.6	2.4	3.0	2.0	2.5	1.4	2.1	2.6	1.8	2.2
	<i>Unweighted count</i>															
RAF	Agree	3.2	2.9	3.1	3.2	3.0	2.7	2.4	2.6	2.8	2.6	2.2	1.9	2.1	2.3	2.2
	Neutral	2.2	2.0	2.1	2.2	2.2	1.8	1.7	2.0	2.1	1.8	1.5	1.4	1.7	1.7	1.5
	Disagree	2.6	2.3	2.5	2.6	2.4	2.3	1.9	2.0	2.4	2.3	1.9	1.6	1.7	1.9	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.5 In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects. [A380]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	2.1	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	2.0	1.6	1.8
	Neutral	1.7	1.8	1.9	1.8	1.8	1.5	1.8	2.1	1.6	1.8	1.3	1.6	1.7	1.4	1.6
	Disagree	1.9	1.9	2.0	1.9	2.0	1.3	1.7	1.9	1.5	1.8	1.1	1.5	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.9	3.4	3.8	3.7	3.9	3.0	2.7	2.6	2.5	3.2	2.5	2.2	2.2	2.1	2.6
	Neutral	3.1	2.8	3.1	2.9	3.0	2.5	2.3	2.2	2.1	2.6	2.1	1.9	1.8	1.8	2.1
	Disagree	3.4	3.0	3.4	3.2	3.5	2.5	2.3	2.2	2.2	2.7	2.1	1.9	1.8	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Agree	5.5	5.0	5.1	4.3	5.3	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.7	2.0
	Neutral	4.6	4.0	4.0	3.3	4.4	2.3	2.1	2.0	1.6	1.9	2.1	1.9	1.8	1.5	1.7
	Disagree	4.3	4.0	4.1	3.7	4.3	2.0	1.8	1.6	1.4	1.7	1.8	1.6	1.5	1.3	1.6
	<i>Unweighted count</i>															
Army	Agree	3.4	3.7	3.9	3.7	3.9	2.5	3.4	3.7	2.8	3.3	2.2	2.9	3.2	2.4	2.9
	Neutral	2.8	3.1	3.3	3.0	3.1	2.3	2.9	3.3	2.5	2.9	2.0	2.6	2.8	2.2	2.5
	Disagree	2.9	3.1	3.3	3.1	3.3	1.9	2.7	3.1	2.3	2.8	1.7	2.3	2.7	2.0	2.4
	<i>Unweighted count</i>															
RAF	Agree	3.9	3.7	3.7	3.9	3.8	2.9	2.6	2.9	3.0	2.9	2.4	2.2	2.4	2.5	2.4
	Neutral	3.2	3.0	3.1	3.3	2.9	2.5	2.2	2.4	2.5	2.4	2.1	1.8	2.0	2.1	2.0
	Disagree	3.5	3.4	3.3	3.5	3.4	2.6	2.3	2.5	2.7	2.6	2.2	1.9	2.1	2.2	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.6 In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account. [A381]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	2.0	2.0	2.1	2.1	2.2	1.7	2.1	2.3	1.8	2.1	1.5	1.8	1.9	1.6	1.8
	Neutral	1.5	1.5	1.5	1.5	1.6	1.5	1.9	2.1	1.6	1.8	1.3	1.6	1.7	1.3	1.5
	Disagree	1.6	1.7	1.7	1.7	1.8	1.3	1.7	2.0	1.6	1.8	1.1	1.5	1.7	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Agree	3.6	3.2	3.5	3.5	3.6	3.0	2.6	2.5	2.5	3.1	2.5	2.2	2.1	2.1	2.6
	Neutral	2.8	2.5	2.7	2.6	2.7	2.6	2.2	2.0	2.1	2.6	2.2	1.8	1.7	1.7	2.1
	Disagree	2.7	2.6	2.8	2.9	2.9	2.4	2.2	2.1	2.1	2.7	1.9	1.8	1.8	1.8	2.1
	<i>Unweighted count</i>															
Royal Marines	Agree	5.1	4.7	5.0	4.1	4.8	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.7	1.9
	Neutral	3.9	3.6	3.9	3.0	3.4	2.3	2.0	1.9	1.6	1.8	2.1	1.8	1.8	1.4	1.7
	Disagree	4.1	3.5	3.8	3.3	3.9	2.1	2.0	1.9	1.5	1.8	2.0	1.8	1.7	1.4	1.7
	<i>Unweighted count</i>															
Army	Agree	3.3	3.4	3.6	3.4	3.7	2.6	3.4	3.7	2.8	3.3	2.3	2.9	3.2	2.4	2.9
	Neutral	2.5	2.4	2.5	2.5	2.7	2.3	3.0	3.3	2.5	2.9	2.0	2.6	2.9	2.1	2.5
	Disagree	2.7	2.9	3.0	2.9	3.1	2.0	2.7	3.3	2.4	2.9	1.7	2.4	2.8	2.1	2.5
	<i>Unweighted count</i>															
RAF	Agree	3.5	3.4	3.3	3.6	3.5	2.8	2.5	2.8	3.0	2.9	2.3	2.1	2.3	2.4	2.4
	Neutral	2.7	2.6	2.6	2.6	2.6	2.2	2.0	2.2	2.3	2.3	1.8	1.7	1.8	1.9	1.9
	Disagree	2.7	2.6	2.6	2.9	2.8	2.3	2.1	2.3	2.5	2.4	1.9	1.7	1.9	2.1	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.7 How satisfied are you with the following? The notice I received for my current/last assignment. [A153]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	1.9	2.0	2.0	2.1	2.0	1.6	2.0	2.2	1.8	2.0	1.4	1.7	1.9	1.5	1.7
	Neutral	1.4	1.5	1.5	1.5	1.4	1.4	1.7	1.9	1.5	1.8	1.2	1.4	1.6	1.3	1.5
	Dissatisfied	1.5	1.6	1.6	1.7	1.6	1.1	1.5	1.7	1.4	1.4	1.0	1.3	1.5	1.2	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.5	3.3	3.6	3.5	3.6	2.9	2.6	2.5	2.5	2.9	2.4	2.1	2.1	2.1	2.4
	Neutral	2.6	2.6	2.8	2.7	2.3	2.3	2.1	2.1	2.1	2.4	1.9	1.8	1.7	1.7	1.9
	Dissatisfied	2.8	2.6	2.9	2.9	3.2	2.3	2.0	1.9	1.9	2.2	1.9	1.6	1.6	1.6	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.4	4.6	4.8	3.9	4.6	2.5	2.3	2.2	1.8	2.0	2.3	2.1	2.0	1.6	1.9
	Neutral	3.1	3.5	3.4	2.6	3.0	2.2	2.0	1.9	1.5	1.8	2.0	1.8	1.7	1.4	1.7
	Dissatisfied	3.4	3.6	4.0	3.3	3.9	2.1	1.9	1.7	1.4	1.4	1.9	1.7	1.6	1.3	1.3
	<i>Unweighted count</i>															
Army	Satisfied	3.0	3.3	3.4	3.4	3.3	2.5	3.3	3.6	2.7	3.2	2.2	2.8	3.1	2.4	2.8
	Neutral	2.3	2.3	2.4	2.5	2.3	2.2	2.7	3.0	2.3	2.9	1.9	2.4	2.6	2.0	2.5
	Dissatisfied	2.4	2.6	2.7	2.7	2.6	1.7	2.5	2.8	2.1	2.3	1.5	2.1	2.4	1.9	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	3.6	3.5	3.4	3.6	3.3	2.5	2.3	2.5	2.7	2.4	2.1	1.9	2.1	2.2	2.0
	Neutral	2.6	2.7	2.5	2.6	2.3	2.1	1.9	2.1	2.3	1.9	1.8	1.6	1.7	1.8	1.6
	Dissatisfied	3.0	2.8	2.8	3.0	2.8	1.7	1.5	1.8	1.9	1.6	1.5	1.3	1.5	1.6	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.8 How satisfied are you with the following? Involvement in decisions that affect my career. [A635]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	1.9	..	..	..	..	2.0	..	..	..	..	1.7
	Dissatisfied	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.6
	Neutral	..	..	..	..	3.2	..	..	..	..	2.9	..	..	..	..	2.3
	Dissatisfied	..	..	..	..	3.5	..	..	..	..	2.9	..	..	..	..	2.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.2	..	..	..	..	2.1	..	..	..	..	1.9
	Neutral	..	..	..	..	4.2	..	..	..	..	1.9	..	..	..	..	1.8
	Dissatisfied	..	..	..	..	4.1	..	..	..	..	1.9	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.9	..	..	..	..	3.3	..	..	..	..	2.8
	Neutral	..	..	..	..	3.2	..	..	..	..	3.1	..	..	..	..	2.7
	Dissatisfied	..	..	..	..	3.4	..	..	..	..	2.9	..	..	..	..	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.4
	Neutral	..	..	..	..	3.2	..	..	..	..	2.7	..	..	..	..	2.2
	Dissatisfied	..	..	..	..	3.3	..	..	..	..	2.7	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.9 How satisfied are you with the following? The fairness of the appraisal system. [A161]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.0	2.0	2.2	2.1	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	2.0	1.5	1.8
	Neutral	1.6	1.6	1.7	1.7	1.9	1.5	1.9	2.2	1.7	1.9	1.3	1.6	1.8	1.4	1.6
	Dissatisfied	1.6	1.6	1.7	1.8	2.0	1.2	1.6	1.9	1.5	1.9	1.0	1.4	1.6	1.3	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.1	3.6	3.4	3.9	3.0	2.7	2.6	2.5	3.2	2.5	2.2	2.1	2.1	2.6
	Neutral	3.2	2.5	3.0	2.8	3.1	2.7	2.3	2.2	2.3	2.8	2.2	1.9	1.9	1.9	2.3
	Dissatisfied	2.7	2.2	2.6	2.6	3.4	2.2	2.1	2.1	2.1	2.8	1.8	1.7	1.8	1.7	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.7	4.6	5.1	3.8	5.2	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.7	1.9
	Neutral	3.8	3.4	4.0	2.9	4.1	2.4	2.1	2.0	1.7	1.9	2.1	1.9	1.9	1.5	1.8
	Dissatisfied	3.4	3.8	3.9	3.0	4.4	2.0	1.8	1.7	1.4	1.9	1.8	1.7	1.6	1.3	1.7
	<i>Unweighted count</i>															
Army	Satisfied	3.2	3.4	3.7	3.5	3.9	2.5	3.4	3.7	2.8	3.3	2.2	2.9	3.2	2.4	2.9
	Neutral	2.4	2.5	2.8	2.6	3.2	2.3	3.1	3.5	2.6	3.0	2.0	2.7	3.0	2.3	2.6
	Dissatisfied	2.4	2.7	2.9	2.9	3.4	1.7	2.5	3.0	2.2	3.0	1.5	2.2	2.6	1.9	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.6	3.6	3.8	3.7	2.9	2.6	2.8	2.9	2.6	2.4	2.2	2.3	2.4	2.2
	Neutral	3.2	3.0	3.0	3.4	3.3	2.5	2.2	2.5	2.5	2.5	2.1	1.8	2.0	2.1	2.1
	Dissatisfied	3.1	3.0	3.1	3.4	3.4	2.7	2.5	2.8	2.9	2.9	2.2	2.1	2.3	2.4	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.10 How satisfied are you with the following? The fairness of the promotion system. [A162]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.2	2.3	2.2	2.3	1.7	2.1	2.1	1.8	2.0	1.4	1.8	1.8	1.5	1.7
	Neutral	1.8	1.8	1.9	1.8	2.0	1.5	1.9	2.1	1.6	1.9	1.3	1.6	1.8	1.4	1.6
	Dissatisfied	1.9	1.9	2.0	2.0	2.1	1.6	2.0	2.3	1.7	2.1	1.3	1.7	1.9	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.9	3.5	3.7	3.7	3.8	3.0	2.6	2.5	2.4	3.1	2.5	2.2	2.1	2.1	2.5
	Neutral	3.4	3.0	3.4	3.2	3.4	2.8	2.4	2.3	2.2	2.8	2.3	2.0	1.9	1.9	2.3
	Dissatisfied	3.5	3.0	3.4	3.4	3.8	2.8	2.5	2.4	2.4	3.1	2.3	2.1	2.0	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	5.2	5.4	4.3	5.4	2.5	2.2	2.1	1.8	2.0	2.3	2.1	2.0	1.6	1.9
	Neutral	4.1	4.2	4.4	3.4	4.6	2.3	2.1	2.0	1.7	1.9	2.1	1.9	1.9	1.5	1.8
	Dissatisfied	4.6	4.5	4.7	3.8	4.6	2.3	2.1	2.0	1.6	2.0	2.1	2.0	1.9	1.5	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.7	3.9	3.6	3.9	2.5	3.3	3.3	2.7	3.1	2.2	2.9	2.9	2.4	2.7
	Neutral	2.6	2.9	3.0	2.8	3.2	2.3	3.0	3.4	2.5	3.0	2.0	2.6	3.0	2.2	2.6
	Dissatisfied	2.8	3.0	3.2	3.1	3.4	2.3	3.1	3.6	2.6	3.2	2.0	2.7	3.1	2.3	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.6	3.5	3.7	3.5	2.6	2.3	2.4	2.5	2.3	2.2	1.9	2.0	2.1	1.9
	Neutral	3.5	3.2	3.3	3.4	3.4	2.5	2.3	2.5	2.5	2.5	2.1	1.9	2.0	2.1	2.1
	Dissatisfied	3.7	3.5	3.4	3.8	3.6	2.9	2.6	2.8	3.0	2.9	2.4	2.2	2.3	2.5	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.11 How satisfied are you with the following? My opportunities for promotion. [A163]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.1	2.3	2.2	2.3	1.7	2.1	2.2	1.8	2.1	1.4	1.8	1.9	1.5	1.7
	Neutral	1.8	1.9	2.0	1.8	1.9	1.6	1.9	2.1	1.7	1.9	1.3	1.6	1.8	1.4	1.6
	Dissatisfied	2.0	2.0	2.1	2.0	2.1	1.5	1.9	2.2	1.7	2.0	1.3	1.6	1.9	1.4	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.4	3.7	3.7	3.8	3.0	2.6	2.6	2.5	3.2	2.5	2.2	2.2	2.1	2.6
	Neutral	3.4	3.0	3.2	3.2	3.4	2.8	2.4	2.3	2.3	2.8	2.3	2.0	1.9	1.9	2.3
	Dissatisfied	3.9	3.4	3.7	3.6	3.9	2.8	2.5	2.3	2.3	2.9	2.4	2.1	2.0	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.5	5.2	5.5	4.4	5.4	2.5	2.3	2.2	1.8	2.0	2.3	2.1	2.0	1.6	1.9
	Neutral	4.3	4.2	4.5	3.3	4.8	2.4	2.1	2.1	1.7	2.0	2.2	1.9	1.9	1.6	1.8
	Dissatisfied	5.1	5.1	4.9	4.1	4.6	2.2	2.0	1.8	1.6	1.9	2.0	1.9	1.7	1.5	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.7	3.9	3.6	3.9	2.6	3.4	3.6	2.8	3.3	2.3	2.9	3.1	2.4	2.8
	Neutral	2.8	3.1	3.4	2.9	3.1	2.4	3.0	3.4	2.5	3.0	2.1	2.6	2.9	2.2	2.6
	Dissatisfied	3.0	3.3	3.4	3.2	3.4	2.2	3.0	3.5	2.5	3.1	1.9	2.6	3.0	2.2	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.4	3.4	3.4	3.6	3.5	2.6	2.4	2.7	2.8	2.6	2.2	2.0	2.2	2.3	2.1
	Neutral	3.5	3.3	3.4	3.5	3.4	2.6	2.4	2.6	2.7	2.7	2.2	2.0	2.2	2.3	2.2
	Dissatisfied	3.9	3.7	3.5	3.8	3.7	2.9	2.6	2.8	2.9	2.9	2.4	2.2	2.3	2.4	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.12 How satisfied are you with the following? My opportunities for further service. [A169]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	Dissatisfied	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.6
	Neutral	..	..	..	..	3.5	..	..	..	..	3.1	..	..	..	..	2.5
	Dissatisfied	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.3	..	..	..	..	2.1	..	..	..	..	1.9
	Neutral	..	..	..	..	4.7	..	..	..	..	2.1	..	..	..	..	1.9
	Dissatisfied	..	..	..	..	3.4	..	..	..	..	1.5	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.9	..	..	..	..	3.3	..	..	..	..	2.9
	Neutral	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.8
	Dissatisfied	..	..	..	..	2.9	..	..	..	..	2.6	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.6	3.6	3.8	3.8	2.8	2.5	2.8	2.9	2.9	2.3	2.1	2.3	2.4	2.4
	Neutral	3.8	3.6	3.6	3.9	3.7	2.7	2.5	2.7	2.9	2.6	2.3	2.1	2.3	2.4	2.2
	Dissatisfied	3.3	3.0	2.7	2.7	2.4	2.7	2.4	2.5	2.6	2.0	2.3	2.0	2.0	2.1	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.13 How strongly do you agree or disagree with the following statement? I am willing to serve overseas (i.e. on a permanent assignment). [A588]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	3.0	3.5	3.2	..	..	2.6	2.7	2.7	..	..	2.1	2.2	2.2
	Neutral	..	..	2.2	2.5	2.4	..	..	1.9	1.9	2.0	..	..	1.6	1.6	1.6
	Dissatisfied	..	..	2.4	2.8	2.5	..	..	2.0	2.2	2.2	..	..	1.7	1.8	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.14 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Current rates of LOA. [A589]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	3.4	3.6	3.5	..	..	2.5	2.7	2.6	..	..	2.1	2.3	2.2
	Not influential	..	..	3.4	3.6	3.5	..	..	2.5	2.7	2.6	..	..	2.1	2.3	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.15 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Travel allowances (e.g. Get You Home (Overseas)). [A590]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	3.3	3.4	3.4	..	..	2.5	2.7	2.6	..	..	2.1	2.3	2.2
	Not influential	..	..	3.3	3.4	3.4	..	..	2.5	2.7	2.6	..	..	2.1	2.3	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.16 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? The removals/storage service. [A592]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	3.3	3.5	3.5	..	..	2.7	2.9	2.8	..	..	2.2	2.4	2.3
	Not influential	..	..	3.3	3.5	3.5	..	..	2.7	2.9	2.8	..	..	2.2	2.4	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.17 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? In country support (e.g. medical, dental, welfare). [A594]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	2.6	2.7	2.8	..	..	2.3	2.4	2.3	..	..	1.9	2.0	1.9
	Not influential	..	..	2.6	2.7	2.8	..	..	2.3	2.4	2.3	..	..	1.9	2.0	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.18 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Local security situation. [A595]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	3.2	3.3	3.4	..	..	2.7	2.9	2.8	..	..	2.2	2.4	2.3
	Not influential	..	..	3.2	3.3	3.4	..	..	2.7	2.9	2.8	..	..	2.2	2.4	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.19 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Impact on your career. [A596]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	3.3	3.6	3.6	..	..	2.5	2.7	2.6	..	..	2.1	2.2	2.2
	Not influential	..	..	3.3	3.6	3.6	..	..	2.5	2.7	2.6	..	..	2.1	2.2	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.20 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Availability of CEA. [A591]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	3.7	3.9	4.5	..	..	2.9	3.1	3.4	..	..	2.4	2.5	2.8
	Not influential	..	..	3.7	3.9	4.5	..	..	2.9	3.1	3.4	..	..	2.4	2.5	2.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 10 Your Career

Source: Defence Statistics (Surveys)

Table B10.21 How influential are/would be the following factors in your willingness to serve overseas (i.e. on a permanent assignment)? Spouse's prospects of working overseas. [A597]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Not influential	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Influential	..	..	3.4	3.6	3.5	..	..	2.7	2.8	2.7	..	..	2.2	2.3	2.3
	Not influential	..	..	3.4	3.6	3.5	..	..	2.7	2.8	2.7	..	..	2.2	2.3	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 11 Training and Development

Source: Defence Statistics (Surveys)

Table B11.1 How satisfied are you with the following? My opportunities for professional development. [A636]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	64	..	..	..	..	56	..	..	..	..	58
	Neutral	..	..	..	..	18	..	..	..	..	26	..	..	..	..	25
	Dissatisfied	..	..	..	..	17	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					3 240					8 324					11 564
Royal Navy	Satisfied	..	..	..	..	63	..	..	..	..	56	..	..	..	..	58
	Neutral	..	..	..	..	18	..	..	..	..	24	..	..	..	..	23
	Dissatisfied	..	..	..	..	19	..	..	..	..	19	..	..	..	..	19
	<i>Unweighted count</i>					887					1 694					2 581
Royal Marines	Satisfied	..	..	..	..	68	..	..	..	..	53	..	..	..	..	55
	Neutral	..	..	..	..	17	..	..	..	..	29	..	..	..	..	28
	Dissatisfied	..	..	..	..	16	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					319					2 389					2 708
Army	Satisfied	..	..	..	..	64	..	..	..	..	56	..	..	..	..	57
	Neutral	..	..	..	..	17	..	..	..	..	27	..	..	..	..	25
	Dissatisfied	..	..	..	..	18	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					1 023					2 178					3 201
RAF	Satisfied	..	..	..	..	64	..	..	..	..	58	..	..	..	..	59
	Neutral	..	..	..	..	21	..	..	..	..	25	..	..	..	..	24
	Dissatisfied	..	..	..	..	15	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					1 011					2 063					3 074

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 11 Training and Development

Source: Defence Statistics (Surveys)

Table B11.2 How satisfied are you with the following? My opportunities for personal development. [A164]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	58	56 **	55 **	56 **	59	56	53	51 **	51 **	56	57	54 **	52 **	52 **	57
	Neutral	25 **	25 **	26 **	25 **	20	28 **	28 **	29 **	29 **	25	28 **	28 **	28 **	28 **	24
	Dissatisfied	17 **	19	19	19	21	15 **	18	20	20	19	16 **	18	20	20	19
	<i>Unweighted count</i>	3 236					8 315					11 551				
Royal Navy	Satisfied	54	56	53	54	56	53	50 **	52	47 **	55	54	51 **	52	49 **	55
	Neutral	29 **	26	29 **	26	22	29 **	30 **	28 **	30 **	23	29 **	29 **	28 **	29 **	23
	Dissatisfied	17 **	18	18	20	22	18 **	20	21	23	22	18 **	20	20	23	22
	<i>Unweighted count</i>	886					1 694					2 580				
Royal Marines	Satisfied	58	57	53	56	57	47 **	49 **	51	51	52	48 **	50 **	51	51	53
	Neutral	22	24	29 **	25	21	33 **	31	30	30	29	31 **	30	30	30	28
	Dissatisfied	20	19	17	19	22	20	20	19	19	19	20	20	18	19	19
	<i>Unweighted count</i>	319					2 387					2 706				
Army	Satisfied	61	56	56	57	60	57	52	48 **	49 **	54	58	53	50 **	50 **	55
	Neutral	22	24 **	23 **	24 **	18	28	29	29	30	27	27	28	28	29	26
	Dissatisfied	17 **	20	20	20	22	15 **	19	22	21	19	15 **	19	22	21	19
	<i>Unweighted count</i>	1 022					2 172					3 194				
RAF	Satisfied	55 **	55 **	55 **	56 **	61	58 **	61	57 **	58 **	63	57 **	59	57 **	58 **	63
	Neutral	29 **	27 **	29 **	27 **	22	28 **	26 **	28 **	25 **	21	28 **	26 **	28 **	25 **	21
	Dissatisfied	16	18	16	17	17	15	14	15	17	16	15	14	15	17	16
	<i>Unweighted count</i>	1 009					2 062					3 071				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 11 Training and Development

Source: Defence Statistics (Surveys)

Table B11.3 How satisfied are you with the following? The timing of the training I have received in order to carry out my current job roles. [A518]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	52	52	50	51	..	61 **	59	57	58	..	59 **	58	56	56
	Neutral	..	29	30	29	28	..	27	27	28	27	..	27	28	28	27
	Dissatisfied	..	19 **	18 **	21	21	..	13 **	13	15	15	..	14 **	14 **	16	16
	<i>Unweighted count</i>					3 234					8 305					11 539
Royal Navy	Satisfied	..	53 **	50	51	47	..	56	55	52	53	..	55	53	52	52
	Neutral	..	29	31	28	29	..	28	30	29	27	..	28	30	28	27
	Dissatisfied	..	18 **	19	21	23	..	16 **	16 **	19	20	..	17 **	16 **	20	21
	<i>Unweighted count</i>					888					1 693					2 581
Royal Marines	Satisfied	..	48	44	52	51	..	58	60	60	58	..	57	58	59	57
	Neutral	..	30	32	31	28	..	31	29	29	29	..	31	30	29	29
	Dissatisfied	..	22	25	18	21	..	11 **	11 **	11	13	..	12	12	12 **	14
	<i>Unweighted count</i>					317					2 382					2 699
Army	Satisfied	..	54	53	50	52	..	62	59	57	58	..	61	58	56	57
	Neutral	..	28	28	29	27	..	27	28	29	28	..	27	28	29	28
	Dissatisfied	..	18	18	21	21	..	12	14	14	15	..	12 **	14	15	16
	<i>Unweighted count</i>					1 023					2 172					3 195
RAF	Satisfied	..	49	53	51	51	..	63	64	60	60	..	60	62	58	58
	Neutral	..	31	30	29	28	..	24	25	24	26	..	25	26	25	26
	Dissatisfied	..	20	17	20	20	..	13	11 **	15	14	..	15	13 **	16	15
	<i>Unweighted count</i>					1 006					2 058					3 064

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2012

AFCAS 2015 11 Training and Development

Source: Defence Statistics (Surveys)

Table B11.4 How satisfied are you with the following? The extent to which I am doing the job for which I was trained. [A166]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	65	62	61	61	63	61 **	60	58	57	58	62 **	61	58	58	59
	Neutral	22	25	25 **	24	22	24	25	26	26	24	24	25	26	26	24
	Dissatisfied	13	13	14	15	14	15 **	15 **	17	17	18	14 **	14 **	16	17	17
	<i>Unweighted count</i>	3 243					8 310					11 553				
Royal Navy	Satisfied	65	64	59	62	64	59	57	58	54	58	60	59	58	56 **	59
	Neutral	23	24	26 **	21	21	24	27	27	27	24	24	26	27 **	26	23
	Dissatisfied	12	12	15	17	15	17	16	15	19	18	16	15	15	19	18
	<i>Unweighted count</i>	889					1 693					2 582				
Royal Marines	Satisfied	57	53	53	55	56	53	55	58 **	56	54	53	55	57 **	56	54
	Neutral	22	25	27	29	24	29	29	27	28	27	28	29	27	28	27
	Dissatisfied	21	22	20	16	20	18	16 **	15 **	16 **	19	18	16 **	16 **	16 **	20
	<i>Unweighted count</i>	319					2 387					2 706				
Army	Satisfied	66	63	63	60	62	62 **	60	55	56	57	63 **	60	56	56	58
	Neutral	21	25	23	25	23	24	26	26	27	25	24	26	26	27	25
	Dissatisfied	13	13	14	15	15	13 **	14	19	17	18	13 **	14 **	18	17	17
	<i>Unweighted count</i>	1 024					2 169					3 193				
RAF	Satisfied	64	60 **	59 **	62	66	62	65	64	63	63	63	64	63	63	64
	Neutral	22	25 **	28 **	24	21	22	21	23	22	21	22	22	24 **	22	21
	Dissatisfied	14	15	13	14	13	16	13 **	13 **	15	16	16	14	13 **	15	16
	<i>Unweighted count</i>	1 011					2 061					3 072				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 11 Training and Development

Source: Defence Statistics (Surveys)

Table B11.5 How satisfied are you with the following? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships. [A167]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	43	37 **	36 **	38 **	44	52 **	48	44	43 **	47	51 **	46	43 **	42 **	47
	Neutral	35 **	37 **	37 **	35 **	30	27	27	30 **	28 **	25	28 **	29 **	31 **	29 **	26
	Dissatisfied	22 **	27	27	27	25	21 **	25	26	29	28	21 **	26	26	29	27
	<i>Unweighted count</i>	3 233					8 306					11 539				
Royal Navy	Satisfied	49 **	37 **	37 **	40	43	48 **	39	41	39	40	48 **	39	40	40	41
	Neutral	31	38 **	36 **	33	29	26	29 **	28 **	26	24	27	31 **	30 **	28	25
	Dissatisfied	20 **	24	26	27	28	26 **	31 **	31 **	34	36	25 **	30 **	30 **	33	34
	<i>Unweighted count</i>	884					1 691					2 575				
Royal Marines	Satisfied	34	27	28	32	30	40	40	41	39	40	39	38	39	38	39
	Neutral	37	40	34	37	37	33 **	33 **	32	32 **	29	34 **	34 **	32	33 **	30
	Dissatisfied	28	33	38	31	32	27 **	27 **	27 **	29	31	27 **	28 **	29	29	31
	<i>Unweighted count</i>	318					2 382					2 700				
Army	Satisfied	45	38 **	39 **	39 **	49	54 **	49	43 **	43 **	49	53 **	48	43 **	42 **	49
	Neutral	34 **	35 **	33 **	34 **	28	26	26	30 **	29	25	27	27	30 **	29 **	25
	Dissatisfied	21	27	27	27	23	20 **	25	27	29	26	20 **	25	27	28	26
	<i>Unweighted count</i>	1 023					2 173					3 196				
RAF	Satisfied	38	35	32 **	35	39	52	51	49	47	50	49	47	45	44	47
	Neutral	39	39	42 **	38	34	28 **	27	29 **	27	24	30 **	29 **	32 **	29	26
	Dissatisfied	24	27	25	28	27	20 **	22 **	22 **	26	26	21 **	23 **	23 **	26	26
	<i>Unweighted count</i>	1 008					2 060					3 068				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 11 Training and Development

Source: Defence Statistics (Surveys)

Table B11.1 How satisfied are you with the following? My opportunities for professional development. [A636]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	1.8	..	..	..	..	1.9	..	..	..	..	1.6
	Dissatisfied	..	..	..	..	1.8	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.6
	Neutral	..	..	..	..	3.0	..	..	..	..	2.8	..	..	..	..	2.2
	Dissatisfied	..	..	..	..	3.1	..	..	..	..	2.6	..	..	..	..	2.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.0	..	..	..	..	2.1	..	..	..	..	1.9
	Neutral	..	..	..	..	4.0	..	..	..	..	1.9	..	..	..	..	1.8
	Dissatisfied	..	..	..	..	3.9	..	..	..	..	1.6	..	..	..	..	1.5
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.8	..	..	..	..	3.3	..	..	..	..	2.9
	Neutral	..	..	..	..	3.0	..	..	..	..	3.0	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	3.1	..	..	..	..	2.6	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.6	..	..	..	..	2.9	..	..	..	..	2.4
	Neutral	..	..	..	..	3.0	..	..	..	..	2.5	..	..	..	..	2.1
	Dissatisfied	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 11 Training and Development

Source: Defence Statistics (Surveys)

Table B11.2 How satisfied are you with the following? My opportunities for personal development. [A164]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.2	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	1.9	1.6	1.8
	Neutral	1.9	1.9	2.0	1.9	1.8	1.6	1.9	2.2	1.7	1.9	1.3	1.6	1.8	1.4	1.6
	Dissatisfied	1.6	1.7	1.8	1.8	1.9	1.2	1.7	2.0	1.5	1.7	1.1	1.4	1.7	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.9	3.4	3.8	3.7	3.9	3.0	2.7	2.6	2.5	3.2	2.5	2.2	2.2	2.1	2.6
	Neutral	3.6	3.0	3.4	3.3	3.3	2.8	2.5	2.3	2.3	2.7	2.3	2.0	2.0	2.0	2.2
	Dissatisfied	2.9	2.7	3.0	3.0	3.3	2.4	2.2	2.1	2.2	2.7	2.0	1.8	1.8	1.8	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.5	5.2	5.4	4.4	5.4	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.7	2.0
	Neutral	4.6	4.6	5.0	3.8	4.4	2.4	2.2	2.0	1.7	1.9	2.2	2.0	1.9	1.6	1.8
	Dissatisfied	4.5	4.1	4.1	3.5	4.5	2.1	1.9	1.7	1.4	1.7	1.9	1.7	1.6	1.3	1.6
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.7	3.9	3.7	3.9	2.6	3.4	3.6	2.8	3.3	2.2	2.9	3.2	2.4	2.9
	Neutral	2.9	3.2	3.3	3.1	3.0	2.3	3.1	3.4	2.6	3.0	2.1	2.7	3.0	2.3	2.6
	Dissatisfied	2.6	3.0	3.2	3.0	3.3	1.8	2.7	3.2	2.3	2.7	1.6	2.3	2.8	2.0	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	3.7	3.6	3.9	3.7	2.9	2.6	2.8	3.0	2.8	2.4	2.2	2.4	2.5	2.3
	Neutral	3.6	3.3	3.3	3.5	3.1	2.6	2.3	2.6	2.6	2.4	2.2	1.9	2.1	2.2	2.0
	Dissatisfied	2.9	2.8	2.7	3.0	2.8	2.1	1.8	2.1	2.3	2.2	1.8	1.5	1.7	1.9	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 11 Training and Development

Source: Defence Statistics (Surveys)

Table B11.3 How satisfied are you with the following? The timing of the training I have received in order to carry out my current job roles. [A518]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	2.2	2.3	2.3	2.3	..	2.0	2.3	1.8	2.1	..	1.7	1.9	1.6	1.8
	Neutral	..	2.0	2.1	2.0	2.1	..	1.9	2.1	1.7	1.9	..	1.6	1.8	1.4	1.6
	Dissatisfied	..	1.7	1.8	1.8	1.9	..	1.3	1.5	1.2	1.5	..	1.1	1.3	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.5	3.8	3.7	3.9	..	2.7	2.6	2.5	3.2	..	2.2	2.2	2.1	2.6
	Neutral	..	3.1	3.5	3.3	3.6	..	2.4	2.4	2.3	2.8	..	2.0	2.0	1.9	2.3
	Dissatisfied	..	2.7	3.0	3.1	3.3	..	2.0	1.9	2.0	2.6	..	1.6	1.6	1.7	2.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.3	5.4	4.4	5.5	..	2.3	2.2	1.8	2.1	..	2.1	2.0	1.7	1.9
	Neutral	..	4.9	5.1	4.1	4.9	..	2.2	2.0	1.6	1.9	..	2.0	1.9	1.5	1.8
	Dissatisfied	..	4.4	4.7	3.4	4.4	..	1.5	1.4	1.1	1.4	..	1.4	1.3	1.1	1.4
	<i>Unweighted count</i>															
Army	Satisfied	..	3.7	4.0	3.7	3.9	..	3.2	3.6	2.8	3.3	..	2.8	3.2	2.4	2.9
	Neutral	..	3.3	3.6	3.4	3.4	..	3.0	3.3	2.6	3.0	..	2.6	2.9	2.2	2.6
	Dissatisfied	..	2.9	3.1	3.1	3.3	..	2.0	2.5	1.9	2.3	..	1.8	2.2	1.7	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.7	3.6	3.9	3.8	..	2.5	2.7	2.9	2.8	..	2.1	2.2	2.4	2.4
	Neutral	..	3.4	3.3	3.5	3.4	..	2.2	2.4	2.5	2.5	..	1.9	2.0	2.1	2.1
	Dissatisfied	..	3.0	2.7	3.1	3.0	..	1.7	1.7	2.1	2.0	..	1.5	1.4	1.8	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 11 Training and Development

Source: Defence Statistics (Surveys)

Table B11.4 How satisfied are you with the following? The extent to which I am doing the job for which I was trained. [A166]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.4	1.8	2.0	1.6	1.8
	Neutral	1.8	1.9	2.0	1.9	2.0	1.5	1.8	2.1	1.6	1.8	1.3	1.6	1.7	1.4	1.5
	Dissatisfied	1.5	1.5	1.6	1.6	1.7	1.2	1.5	1.9	1.4	1.7	1.0	1.3	1.6	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.3	3.7	3.7	3.8	3.0	2.7	2.6	2.5	3.2	2.5	2.2	2.2	2.1	2.6
	Neutral	3.3	3.0	3.3	3.1	3.2	2.6	2.4	2.3	2.3	2.7	2.2	2.0	1.9	1.9	2.2
	Dissatisfied	2.6	2.3	2.7	2.8	2.8	2.3	2.0	1.9	2.0	2.5	1.9	1.6	1.6	1.7	2.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.5	5.3	5.5	4.4	5.4	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.7	1.9
	Neutral	4.6	4.6	4.9	4.0	4.7	2.3	2.1	2.0	1.6	1.9	2.1	1.9	1.8	1.5	1.8
	Dissatisfied	4.5	4.4	4.4	3.2	4.3	2.0	1.7	1.6	1.3	1.7	1.8	1.6	1.5	1.3	1.6
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.6	3.9	3.7	3.8	2.5	3.3	3.7	2.8	3.3	2.2	2.9	3.2	2.4	2.9
	Neutral	2.9	3.2	3.4	3.2	3.4	2.2	2.9	3.3	2.5	2.9	2.0	2.6	2.9	2.2	2.5
	Dissatisfied	2.4	2.5	2.8	2.7	2.8	1.8	2.4	3.0	2.1	2.6	1.6	2.1	2.6	1.8	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.6	3.6	3.7	3.6	2.8	2.5	2.8	2.9	2.8	2.4	2.1	2.3	2.4	2.3
	Neutral	3.3	3.2	3.3	3.3	3.1	2.4	2.1	2.4	2.5	2.3	2.0	1.8	2.0	2.0	1.9
	Dissatisfied	2.7	2.6	2.4	2.7	2.6	2.1	1.8	1.9	2.2	2.2	1.8	1.5	1.6	1.8	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 11 Training and Development

Source: Defence Statistics (Surveys)

Table B11.5 How satisfied are you with the following? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships. [A167]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.2	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	2.0	1.5	1.8
	Neutral	2.1	2.1	2.2	2.1	2.1	1.5	1.9	2.2	1.7	1.9	1.3	1.6	1.8	1.4	1.6
	Dissatisfied	1.8	2.0	2.1	2.0	2.0	1.4	1.8	2.1	1.7	1.9	1.2	1.6	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.9	3.4	3.7	3.7	3.9	3.0	2.6	2.5	2.5	3.1	2.5	2.2	2.1	2.1	2.6
	Neutral	3.6	3.4	3.6	3.5	3.6	2.7	2.4	2.3	2.2	2.7	2.3	2.1	2.0	1.9	2.2
	Dissatisfied	3.2	3.0	3.3	3.3	3.6	2.7	2.5	2.4	2.4	3.1	2.2	2.1	2.0	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.3	4.7	5.0	4.1	5.0	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.6	1.9
	Neutral	5.4	5.2	5.1	4.3	5.3	2.4	2.2	2.1	1.7	1.9	2.2	2.0	1.9	1.6	1.8
	Dissatisfied	5.0	5.0	5.3	4.1	5.1	2.3	2.1	2.0	1.6	1.9	2.1	1.9	1.8	1.5	1.8
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.7	3.9	3.6	3.9	2.6	3.4	3.6	2.8	3.3	2.3	2.9	3.2	2.4	2.9
	Neutral	3.3	3.6	3.7	3.5	3.5	2.3	3.0	3.4	2.6	2.9	2.0	2.6	3.0	2.2	2.5
	Dissatisfied	2.9	3.3	3.6	3.3	3.3	2.1	2.9	3.3	2.5	3.0	1.8	2.5	2.9	2.2	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.5	3.4	3.7	3.7	2.9	2.6	2.8	3.0	2.9	2.4	2.2	2.3	2.5	2.4
	Neutral	3.8	3.6	3.6	3.7	3.6	2.6	2.3	2.5	2.7	2.4	2.2	1.9	2.1	2.2	2.0
	Dissatisfied	3.3	3.3	3.2	3.5	3.4	2.3	2.1	2.3	2.6	2.5	1.9	1.8	1.9	2.2	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.1 What are your plans for the future? [A173]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	To stay serving as long as I can	29	32 **	30	27	28	43 **	40 **	38	38	36	41 **	39 **	37	36	34
	To stay serving to the end of current engagement/commission	35	33	33	33	32	24	24	23	23	22	26	26	25	25	24
	To leave before the end of my current engagement/commission	14 **	16 **	17 **	20	20	8 **	9 **	11	11	11	9 **	10 **	12	12	13
	To leave the [Service] as soon as I can	3	3	3	3	3	5 **	7	7	7	8	4 **	6	6	6	7
	I have put in my notice to leave	2 **	2	2	3	3	3 **	3 **	3 **	3 **	5	3 **	3 **	3 **	3 **	5
	Don't know	18 **	13	15	14	14	17	16	18	18	18	18	16	18	18	17
<i>Unweighted count</i>		3 228					8 221					11 449				
Royal Navy	To stay serving as long as I can	31 **	32 **	31 **	28	23	36 **	36 **	30	27	27	35 **	35 **	30 **	27	26
	To stay serving to the end of current engagement/commission	34	30	33	31	31	25	24	24	24	23	27	26	26	25	25
	To leave before the end of my current engagement/commission	14 **	17 **	17 **	21	22	10 **	11	13	16	13	10 **	13 **	14	17	15
	To leave the [Service] as soon as I can	3	3	3	2	3	7 **	7 **	8 **	9	11	6 **	6 **	7 **	7 **	9
	I have put in my notice to leave	1	1	3	3	3	2 **	3 **	5	6	6	2 **	3 **	4	5	5
	Don't know	17	17	15	16	17	20	18	20	19	20	19	17	19	18	19
<i>Unweighted count</i>		885					1 671					2 556				
Royal Marines	To stay serving as long as I can	34	31	32	34	35	36	37	38	38	38	36	36	37	38	37
	To stay serving to the end of current engagement/commission	29	28	28	31	29	20	16 **	20	20	19	21	18 **	20	21	20
	To leave before the end of my current engagement/commission	13	19	19	14	15	10	9	10	9	10	11	10	11	10	11
	To leave the [Service] as soon as I can	2	2	2	2	2	8	7	5 **	6	7	7	7	5 **	6	6
	I have put in my notice to leave	1	2	3	3	2	3	7 **	4	4	4	3	7 **	4	4	4
	Don't know	20	18	16	16	17	23	23	24	22	22	23	23	23	22	22
<i>Unweighted count</i>		318					2 357					2 675				
Army	To stay serving as long as I can	30	35 **	31	29	30	45 **	40	40	40	38	43 **	39	39	38	37
	To stay serving to the end of current engagement/commission	32	30	31	31	32	22	23	20	21	20	23	24	22	22	22
	To leave before the end of my current engagement/commission	15 **	16	16	19	19	7 **	8	10	9	10	8 **	9	11	10	11
	To leave the [Service] as soon as I can	2	3	3	3	2	5 **	8	8	8	8	5 **	7	7	7	7
	I have put in my notice to leave	2	2	1	3	3	4 **	4	3 **	3 **	5	3 **	4	2 **	3 **	5
	Don't know	20 **	13	17	15	14	18	17	19	20	18	18	17	19	19	18
<i>Unweighted count</i>		1 016					2 145					3 161				
RAF	To stay serving as long as I can	25	28	28	23	26	45 **	46 **	38	40 **	34	41 **	42 **	36	36 **	33
	To stay serving to the end of current engagement/commission	41 **	40 **	37	39	34	30	29	32	30	29	32	32	34	32	31
	To leave before the end of my current engagement/commission	12 **	16	18	20	20	8 **	10 **	11 **	13	14	9 **	11 **	12 **	14	15
	To leave the [Service] as soon as I can	3	4	3	3	4	2 **	3	4	3	4	3 **	3	4	3	4
	I have put in my notice to leave	1 **	2	2	3	3	1 **	1 **	2 **	2 **	4	1 **	1 **	2 **	2 **	4
	Don't know	17 **	10	11	12	12	13	11	13	12	14	14	11 **	13	12	14
<i>Unweighted count</i>		1 009					2 048					3 057				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.2 How actively have you searched for a job outside the [Service] in the last 12 months? [A637]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Very actively	..	..	..	..	10	..	..	..	..	14	..	..	..	..	13
	Quite actively	..	..	..	..	25	..	..	..	..	27	..	..	..	..	26
	Not very actively	..	..	..	..	33	..	..	..	..	26	..	..	..	..	27
	Not at all	..	..	..	..	32	..	..	..	..	34	..	..	..	..	34
	<i>Unweighted count</i>					3 233					8 262					11 495
Royal Navy	Very actively	..	..	..	..	8	..	..	..	..	13	..	..	..	..	12
	Quite actively	..	..	..	..	24	..	..	..	..	29	..	..	..	..	28
	Not very actively	..	..	..	..	39	..	..	..	..	26	..	..	..	..	29
	Not at all	..	..	..	..	29	..	..	..	..	31	..	..	..	..	31
	<i>Unweighted count</i>					887					1 683					2 570
Royal Marines	Very actively	..	..	..	..	6	..	..	..	..	12	..	..	..	..	11
	Quite actively	..	..	..	..	24	..	..	..	..	25	..	..	..	..	25
	Not very actively	..	..	..	..	29	..	..	..	..	26	..	..	..	..	26
	Not at all	..	..	..	..	41	..	..	..	..	37	..	..	..	..	38
	<i>Unweighted count</i>					320					2 369					2 689
Army	Very actively	..	..	..	..	10	..	..	..	..	14	..	..	..	..	14
	Quite actively	..	..	..	..	26	..	..	..	..	27	..	..	..	..	26
	Not very actively	..	..	..	..	31	..	..	..	..	25	..	..	..	..	26
	Not at all	..	..	..	..	33	..	..	..	..	34	..	..	..	..	34
	<i>Unweighted count</i>					1 019					2 162					3 181
RAF	Very actively	..	..	..	..	10	..	..	..	..	12	..	..	..	..	12
	Quite actively	..	..	..	..	24	..	..	..	..	26	..	..	..	..	26
	Not very actively	..	..	..	..	33	..	..	..	..	28	..	..	..	..	29
	Not at all	..	..	..	..	33	..	..	..	..	34	..	..	..	..	33
	<i>Unweighted count</i>					1 007					2 048					3 055

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.3 If you had the opportunity to do so, do you think you would choose to remain in the Regular RAF beyond the current retirement age of 55? [A174]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes - up to 2 years beyond	5 **	4	4	3	3	4	2	3	2	2	4 **	3	3	3	
	Yes - between 2-5 years beyond	19	17	20	22	21	11	10	11	10	9	13	12	13	12	
	Yes - between 6-10 years beyond	4	6	7	4	5	4	4	4	4	4	4	5	4	4	
	Yes - as long as I could	9	9	10	8	9	19	20 **	18	17	16	16	18 **	16	15	
	No	41	45	40	41	44	38 **	41 **	41 **	42 **	47	39 **	42 **	41 **	42 **	
	Don't know	22	19	19	22	19	25	22	23	23	22	24 **	21	22	23	
	<i>Unweighted count</i>					1 010					2 045					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.4 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Full-time. [A204]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	20	23 **	21	20	..	16	18	16	16	..	16	18	17	17
	No	..	54 **	51 **	54 **	60	..	52 **	52 **	53 **	60	..	52 **	52 **	53 **	60
	Don't know	..	27 **	26 **	25 **	20	..	33 **	31 **	31 **	24	..	32 **	30 **	30 **	23
	<i>Unweighted count</i>					3 069					7 837					10 906
Royal Navy	Yes	..	19	23 **	20	18	..	12	14 **	12	11	..	13	16 **	14	12
	No	..	52 **	48 **	52 **	61	..	54 **	54 **	61 **	67	..	54 **	53 **	59 **	66
	Don't know	..	29 **	29 **	28 **	22	..	34 **	32 **	27 **	22	..	33 **	32 **	27 **	22
	<i>Unweighted count</i>					835					1 613					2 448
Royal Marines	Yes	..	16	16	22 **	14	..	15	15	14	14	..	15	15	15	14
	No	..	57	56	55 **	64	..	48 **	48 **	48 **	59	..	49 **	49 **	49 **	60
	Don't know	..	27	28	24	23	..	37 **	37 **	37 **	27	..	36 **	36 **	36 **	26
	<i>Unweighted count</i>					296					2 180					2 476
Army	Yes	..	19	21	19	18	..	17	19	17	17	..	17	20	17	17
	No	..	58	57 **	60	63	..	51 **	51 **	53 **	58	..	52 **	52 **	54 **	59
	Don't know	..	23	22	21	19	..	32 **	30 **	31 **	25	..	31 **	29 **	29 **	24
	<i>Unweighted count</i>					952					2 035					2 987
RAF	Yes	18 **	22	26	25	25	11 **	15 **	15	16	18	13 **	16 **	18	18	20
	No	56	48 **	42 **	45 **	53	63	53 **	54 **	52 **	62	61	52 **	51 **	50 **	60
	Don't know	26	30 **	32 **	30 **	22	26 **	33 **	31 **	32 **	20	26 **	32 **	31 **	31 **	20
	<i>Unweighted count</i>					986					2 009					2 995

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2010 for the RAF and in 2012 for the other Services

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.5 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Part-time. [A205]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	31	32	34	32	..	22	22	20	22	..	23	24	23	24
	No	..	41 **	39 **	40 **	45	..	45 **	46 **	48 **	53	..	45 **	45 **	46 **	52
	Don't know	..	28 **	29 **	27 **	22	..	33 **	33 **	32 **	25	..	32 **	32 **	31 **	25
	<i>Unweighted count</i>					3 164					7 881					11 045
Royal Navy	Yes	..	36	40	37	35	..	18	18	16	16	..	22	23	21	21
	No	..	34 **	31 **	34 **	41	..	47 **	48 **	53 **	58	..	44 **	44 **	49 **	54
	Don't know	..	30 **	30 **	29 **	24	..	35 **	34 **	31 **	26	..	34 **	33 **	30 **	25
	<i>Unweighted count</i>					877					1 633					2 510
Royal Marines	Yes	..	38	39	45 **	37	..	21 **	24	23 **	25	..	23 **	25	25	26
	No	..	37	37	32 **	42	..	40 **	40 **	40 **	48	..	40 **	40 **	39 **	48
	Don't know	..	25	25	23	21	..	38 **	36 **	37 **	27	..	37 **	35 **	36 **	26
	<i>Unweighted count</i>					312					2 252					2 564
Army	Yes	..	30	30	33	32	..	24	24	22	25	..	25	25	24	26
	No	..	46	45	45	47	..	45	45	46	50	..	45 **	45 **	46	49
	Don't know	..	25	25	23	21	..	32 **	32 **	31 **	25	..	31 **	31 **	30 **	25
	<i>Unweighted count</i>					983					2 012					2 995
RAF	Yes	26 **	30	30	32	31	13	18	18	17	16	16 **	21	20	20	19
	No	46	38 **	36 **	36 **	45	57	47 **	49 **	49 **	59	55	45 **	46 **	46 **	56
	Don't know	28	33 **	34 **	32 **	24	29 **	35 **	33 **	34 **	24	29 **	35 **	33 **	34 **	24
	<i>Unweighted count</i>					992					1 984					2 976

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2010 for the RAF and in 2012 for the other Services

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.6 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Full Commitment). [A638]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked					57	..	..	..	..	53	..	..	..	..	54
	Ticked					43	..	..	..	..	47	..	..	..	..	46
	<i>Unweighted count</i>					578					914					1 492

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.7 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Limited Commitment). [A639]

		Percentages														
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	50	..	..	..	..	62	..	..	..	..	59
	Ticked	..	..	..	..	50	..	..	..	..	38	..	..	..	..	41
	<i>Unweighted count</i>					578					914					1 492

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.8 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Home Commitment). [A640]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	41	..	..	..	..	50	..	..	..	..	48
	Ticked	..	..	..	..	59	..	..	..	..	50	..	..	..	..	52
	<i>Unweighted count</i>					578					914					1 492

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.9 Which of the following Reserves options are of interest to you on leaving the RAF? Additional Duties Commitment (ADC). [A641]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	68	..	..	..	..	86	..	..	..	..	81
	Ticked	..	..	..	..	32	..	..	..	..	14	..	..	..	..	19
	<i>Unweighted count</i>					578					914					1 492

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.10 Which of the following Reserves options are of interest to you on leaving the RAF? Military Support Officer (Civil Service post). [A642]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	72	..	..	..	..	70	..	..	..	..	70
	Ticked	..	..	..	..	28	..	..	..	..	30	..	..	..	..	30
	<i>Unweighted count</i>					578					914					1 492

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.11 Which of the following Reserves options are of interest to you on leaving the RAF? Volunteer Reserves (part time). [A643]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	62	..	..	..	..	67	..	..	..	..	66
	Ticked	..	..	..	..	38	..	..	..	..	33	..	..	..	..	34
	<i>Unweighted count</i>					578					914					1 492

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question asked of RAF only

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.12 How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life. [A175]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	10	9	10	9	10	20	19	20	18	19	19	17	18	17	17
	Has no effect on my intentions to stay or leave	19 **	17 **	18 **	15	15	31 **	30 **	25	26	24	29 **	28 **	24	24	22
	Increases my intentions to leave	72 **	74	72	76	75	49 **	51 **	55	56	57	53 **	55 **	58 **	59	61
	<i>Unweighted count</i>	3 222					8 225					11 447				
Royal Navy	Increases my intentions to stay	9	9	7	7	8	13	13	11	10	10	12 **	12 **	10	9	10
	Has no effect on my intentions to stay or leave	23 **	19 **	19 **	17	13	29 **	28 **	24 **	21	19	27 **	26 **	23 **	20 **	17
	Increases my intentions to leave	67 **	73 **	75 **	76	79	59 **	59 **	65 **	69	71	60 **	62 **	67 **	71	73
	<i>Unweighted count</i>	887					1 672					2 559				
Royal Marines	Increases my intentions to stay	11 **	6	8	9	5	16	15 **	15 **	15 **	18	16	14 **	14 **	14	16
	Has no effect on my intentions to stay or leave	22	25	20	22	21	32 **	33 **	34 **	32 **	27	31 **	32 **	32 **	31 **	27
	Increases my intentions to leave	67	69	72	70	74	52	53	52 **	53	55	54 **	54	54 **	55	57
	<i>Unweighted count</i>	319					2 368					2 687				
Army	Increases my intentions to stay	11	10	9	10	10	24	22	22	20	21	22	20	20	19	20
	Has no effect on my intentions to stay or leave	17	16	18	14	14	32 **	32 **	25	27	26	30 **	30 **	24	25	24
	Increases my intentions to leave	72	73	73	76	75	44 **	46 **	53	52	53	48 **	50 **	56	56	56
	<i>Unweighted count</i>	1 015					2 152					3 167				
RAF	Increases my intentions to stay	7 **	8 **	14	9 **	13	16	17	22	19	19	14 **	15 **	20	17	18
	Has no effect on my intentions to stay or leave	18	16	17	15	16	28 **	27 **	24 **	24 **	20	26 **	25 **	22 **	22 **	19
	Increases my intentions to leave	74	75	69	76 **	71	56 **	56 **	54 **	57 **	62	60 **	61	57 **	61	64
	<i>Unweighted count</i>	1 001					2 033					3 034				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.13 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service] [A177]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	21 **	21 **	19 **	15 **	10	38 **	36 **	31 **	29 **	22	35 **	34 **	29 **	27 **	20		
	Has no effect on my intentions to stay or leave	30 **	27	26	23	26	35 **	32 **	30	30	28	34 **	31 **	29	29	28		
	Increases my intentions to leave	49 **	53 **	55 **	62	63	27 **	32 **	39 **	41 **	49	31 **	36 **	41 **	44 **	52		
	<i>Unweighted count</i>						3 220						8 225						11 445
Royal Navy	Increases my intentions to stay	22 **	21 **	19 **	14 **	8	38 **	40 **	30 **	23 **	18	35 **	36 **	27 **	21 **	16		
	Has no effect on my intentions to stay or leave	26 **	24	23	21	20	33 **	30 **	27	26	25	31 **	28 **	26	25	24		
	Increases my intentions to leave	52 **	55 **	58 **	65 **	72	29 **	30 **	43 **	51 **	57	34 **	36 **	46 **	54 **	61		
	<i>Unweighted count</i>						885						1 676						2 561
Royal Marines	Increases my intentions to stay	23 **	15	17	16	15	30 **	23	28	27	26	29 **	22	27	26	25		
	Has no effect on my intentions to stay or leave	28	29	30	25	24	31	28	35 **	33 **	30	31	28	35 **	32 **	29		
	Increases my intentions to leave	49 **	56	53 **	60	61	39 **	49 **	37 **	40 **	44	40 **	50 **	38 **	42 **	46		
	<i>Unweighted count</i>						315						2 363						2 678
Army	Increases my intentions to stay	21 **	21 **	19 **	15 **	10	38 **	37 **	32 **	31 **	23	36 **	34 **	30 **	29 **	21		
	Has no effect on my intentions to stay or leave	32	28	28	24	28	37 **	34	32	33	31	37 **	33	32	32	30		
	Increases my intentions to leave	46 **	51 **	53 **	60	61	24 **	29 **	36 **	36 **	46	27 **	32 **	38 **	40 **	48		
	<i>Unweighted count</i>						1 015						2 143						3 158
RAF	Increases my intentions to stay	20 **	20 **	21 **	14	11	38 **	35 **	32 **	28 **	22	34 **	31 **	29 **	25 **	20		
	Has no effect on my intentions to stay or leave	29	27	24	23 **	28	30 **	27	25	25	24	30 **	27	24	25	25		
	Increases my intentions to leave	51 **	53 **	56 **	63	61	32 **	39 **	44 **	46 **	54	36 **	42 **	46 **	50 **	56		
	<i>Unweighted count</i>						1 005						2 043						3 048

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.14 How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction. [A179]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	47	49 **	50 **	48	45	39 **	40 **	39 **	37 **	33	41 **	41 **	41 **	39 **	35		
	Has no effect on my intentions to stay or leave	27 **	22	22	23 **	20	32 **	29	26	27	26	31 **	28	25	26	25		
	Increases my intentions to leave	26 **	28 **	28 **	29 **	35	29 **	32 **	35 **	36 **	41	29 **	31 **	33 **	35 **	40		
	<i>Unweighted count</i>						3 220						8 247						11 467
Royal Navy	Increases my intentions to stay	48 **	50 **	50 **	46	42	35 **	35 **	35 **	30	28	38 **	38 **	38 **	33	32		
	Has no effect on my intentions to stay or leave	28 **	23	24	26 **	21	34 **	33 **	30	28	28	33 **	31 **	28	28	26		
	Increases my intentions to leave	23 **	27 **	27 **	28 **	37	31 **	32 **	35 **	42	44	29 **	31 **	33 **	39 **	42		
	<i>Unweighted count</i>						881						1 675						2 556
Royal Marines	Increases my intentions to stay	49	55	50	53	51	33	36	37 **	36	34	35	38	39	38	36		
	Has no effect on my intentions to stay or leave	25	22	26	25	20	33 **	28	30	30	28	32 **	28	29	29	27		
	Increases my intentions to leave	26	23	25	22 **	29	33 **	36	33 **	34 **	37	32 **	34	32 **	33 **	37		
	<i>Unweighted count</i>						319						2 370						2 689
Army	Increases my intentions to stay	46	48	49	49	46	41 **	38 **	40 **	36	33	41 **	40 **	41 **	38	35		
	Has no effect on my intentions to stay or leave	27 **	22	21	23	19	32 **	29	25	28	27	32 **	28	24	27	26		
	Increases my intentions to leave	27 **	30 **	30 **	28 **	35	27 **	33 **	36	36 **	40	27 **	33 **	35 **	35 **	39		
	<i>Unweighted count</i>						1 013						2 156						3 169
RAF	Increases my intentions to stay	48	51 **	50	46	45	41 **	47 **	42 **	43 **	35	42 **	48 **	44 **	44 **	37		
	Has no effect on my intentions to stay or leave	25	22	23	22	21	27	26	26	23	24	27 **	25	25	23	23		
	Increases my intentions to leave	27 **	27 **	27 **	32	33	32 **	27 **	32 **	34 **	41	31 **	27 **	31 **	33 **	39		
	<i>Unweighted count</i>						1 007						2 046						3 053

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.15 How do the following factors impact on your intention to stay or leave the [Service]? Job security. [A382]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	68 **	64 **	64 **	67 **	72	69	64 **	63 **	64 **	69	69	64 **	63 **	65 **	69		
	Has no effect on my intentions to stay or leave	19 **	21	22	23	22	23	25	25	26 **	23	22	25	25	25 **	23		
	Increases my intentions to leave	13 **	14 **	13 **	11 **	7	8	10	12 **	10	9	9	11 **	12 **	10 **	8		
	<i>Unweighted count</i>						3 228						8 251						11 479
Royal Navy	Increases my intentions to stay	69 **	69 **	70 **	74	76	67	65 **	68	65 **	71	67 **	66 **	69 **	67 **	72		
	Has no effect on my intentions to stay or leave	17	21	23	22	19	22	27 **	25	28 **	23	21	26 **	25	27 **	22		
	Increases my intentions to leave	14 **	9 **	7	4	4	11 **	8	7	7	6	12 **	8 **	7	6	6		
	<i>Unweighted count</i>						887						1 680						2 567
Royal Marines	Increases my intentions to stay	77	74 **	75	78	81	70 **	70 **	71 **	72 **	76	71 **	70 **	72 **	73 **	77		
	Has no effect on my intentions to stay or leave	17	21	20	18	16	24 **	25 **	25 **	24 **	20	23 **	25 **	24 **	23 **	19		
	Increases my intentions to leave	6 **	5	5	5	3	5	5	4	4	4	6 **	5	4	4	4		
	<i>Unweighted count</i>						319						2 369						2 688
Army	Increases my intentions to stay	71	60 **	58 **	61 **	71	69	61	58 **	60 **	66	69	61 **	58 **	61 **	66		
	Has no effect on my intentions to stay or leave	18	21	23	24	21	26	28	28	28	25	25	27	27	27	24		
	Increases my intentions to leave	10	19 **	19 **	16 **	8	6 **	11	15 **	11	10	7 **	12 **	15 **	12 **	10		
	<i>Unweighted count</i>						1 015						2 158						3 173
RAF	Increases my intentions to stay	61 **	67	70	71	70	73	72	72	73	74	70	71	71	72	73		
	Has no effect on my intentions to stay or leave	20 **	22	21	22	25	16	18	19	18	18	17	19	19	19	19		
	Increases my intentions to leave	19 **	12 **	9 **	7	6	11 **	10	10	9	8	13 **	11 **	10 **	9	8		
	<i>Unweighted count</i>						1 007						2 044						3 051

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.16 How do the following factors impact on your intention to stay or leave the [Service]? My morale. [A180]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	41	40	40	40	40	43 **	39 **	38 **	35	34	43 **	39 **	38 **	36	35		
	Has no effect on my intentions to stay or leave	22	20	20	20	20	29 **	27	24	27	25	28 **	26	23	26	24		
	Increases my intentions to leave	37 **	39	40	40	41	28 **	34 **	38	38 **	41	30 **	35 **	38	38 **	41		
	<i>Unweighted count</i>						3 224						8 260						11 484
Royal Navy	Increases my intentions to stay	39	41 **	41 **	39	35	34 **	33 **	33 **	27	27	35 **	35 **	35 **	30	29		
	Has no effect on my intentions to stay or leave	23	22	22	22	21	32	29	27	27	28	30 **	28	26	26	26		
	Increases my intentions to leave	37 **	37 **	38 **	39	44	34 **	37 **	40 **	46	45	35 **	37 **	39 **	44	44		
	<i>Unweighted count</i>						886						1 681						2 567
Royal Marines	Increases my intentions to stay	49	58	48	50	53	40	40	40	40	39	41	42	41	41	41		
	Has no effect on my intentions to stay or leave	21	17 **	26	26	24	32 **	28	31	31	29	31	27	31	30	28		
	Increases my intentions to leave	30 **	25	26	24	23	28 **	32	29 **	29 **	32	28 **	31	29	29	31		
	<i>Unweighted count</i>						319						2 373						2 692
Army	Increases my intentions to stay	44	38	40	40	40	45 **	39 **	38	35	35	45 **	39	39	36	35		
	Has no effect on my intentions to stay or leave	22	21	20	18	18	29 **	28	23	29	25	28 **	27	23	27	24		
	Increases my intentions to leave	35 **	41	41	42	41	25 **	33 **	38	36	40	27 **	34 **	39	37	41		
	<i>Unweighted count</i>						1 011						2 160						3 171
RAF	Increases my intentions to stay	36	42	41	38	40	42 **	43 **	39 **	39 **	34	41 **	43 **	40 **	39	35		
	Has no effect on my intentions to stay or leave	21	18	18	23	21	25	22	22	23	23	24	22	21	23	23		
	Increases my intentions to leave	43	40	41	39	39	33 **	34 **	39	39	43	35 **	35 **	39	39	42		
	<i>Unweighted count</i>						1 008						2 046						3 054

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.17 How do the following factors impact on your intention to stay or leave the [Service]? Service morale. [A181]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	24	22	22	22	22	33 **	30 **	28	25	26	31 **	28 **	27	25	26		
	Has no effect on my intentions to stay or leave	35	32	31 **	32	34	40 **	38 **	33	37	35	39 **	37	33	36	34		
	Increases my intentions to leave	41	46	47 **	46	43	27 **	33 **	39	38	39	30 **	35 **	40	39	40		
	<i>Unweighted count</i>						3 220						8 241						11 461
Royal Navy	Increases my intentions to stay	19	21	21 **	21	17	21	21 **	20	17	18	20 **	21 **	20 **	18	17		
	Has no effect on my intentions to stay or leave	35	37	35	35	33	43 **	42 **	38 **	32	32	41 **	41 **	38 **	33	32		
	Increases my intentions to leave	46	43 **	43 **	44 **	50	36 **	37 **	42 **	50	51	38 **	38 **	42 **	49	51		
	<i>Unweighted count</i>						886						1 678						2 564
Royal Marines	Increases my intentions to stay	37	36	35	36	39	35	31	33	33	33	35	31	33	33	33		
	Has no effect on my intentions to stay or leave	34	33	40	44	38	42 **	37	42 **	41	39	42	37	42 **	42 **	39		
	Increases my intentions to leave	29	31 **	25	20	23	23 **	32 **	25 **	26 **	28	23 **	32 **	25	25 **	28		
	<i>Unweighted count</i>						318						2 366						2 684
Army	Increases my intentions to stay	28	21	21	22	23	38 **	32	29	27	29	36 **	30	28	26	28		
	Has no effect on my intentions to stay or leave	37	32	30	30	34	40 **	38	32	39	35	40 **	37	32	37	35		
	Increases my intentions to leave	35 **	46	49	49	43	22 **	30 **	39	35	37	24 **	32 **	40	37	38		
	<i>Unweighted count</i>						1 011						2 155						3 166
RAF	Increases my intentions to stay	19 **	24	24	23	24	28	29 **	28	25	25	26	28 **	27	25	24		
	Has no effect on my intentions to stay or leave	32	28 **	28 **	33	36	36	33	33	33	35	35	32 **	32 **	33	35		
	Increases my intentions to leave	49 **	48 **	48 **	44	40	36 **	38	40	42	40	39	40	42	42	40		
	<i>Unweighted count</i>						1 005						2 042						3 047

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.18 How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay. [A183]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	38	35	34 **	36	37	40	37	36	35 **	38	39	36	36	35 **	38		
	Has no effect on my intentions to stay or leave	32 **	33 **	31 **	29	27	33 **	32 **	29 **	30 **	24	33 **	32 **	29 **	30 **	25		
	Increases my intentions to leave	30 **	32 **	35	34	36	28 **	31 **	35	35 **	38	28 **	31 **	35	35 **	38		
	<i>Unweighted count</i>						3 231						8 251						11 482
Royal Navy	Increases my intentions to stay	42 **	37	34	34	34	38 **	37 **	32	29	32	39 **	37 **	32	30	33		
	Has no effect on my intentions to stay or leave	33 **	33 **	32	30	27	33 **	33 **	28 **	29 **	23	33 **	33 **	29 **	29 **	24		
	Increases my intentions to leave	25 **	30 **	34 **	37	39	29 **	30 **	40 **	42	45	28 **	30 **	38 **	41	44		
	<i>Unweighted count</i>						887						1 678						2 565
Royal Marines	Increases my intentions to stay	33	28	26 **	29	34	24 **	22 **	26	24 **	28	25 **	22 **	26 **	25 **	29		
	Has no effect on my intentions to stay or leave	30	27	29	27	25	27 **	24	27 **	26 **	23	28 **	25	27 **	26 **	23		
	Increases my intentions to leave	37	44	46	45	41	49	54 **	47	50	49	48	53 **	47	49	48		
	<i>Unweighted count</i>						318						2 374						2 692
Army	Increases my intentions to stay	36	33	31 **	36	37	40	36	36	35	38	39	36	35	35	38		
	Has no effect on my intentions to stay or leave	31	33 **	32	29	28	34 **	34 **	30	32 **	26	34 **	34 **	31 **	32 **	26		
	Increases my intentions to leave	33	34	37	35	34	26 **	30 **	34	32	36	27 **	31 **	34	33	36		
	<i>Unweighted count</i>						1 017						2 156						3 173
RAF	Increases my intentions to stay	41	39	39	40	40	43	40	41	40	42	43	40	41	40	42		
	Has no effect on my intentions to stay or leave	31 **	33 **	29	29	26	29 **	29 **	25 **	25 **	20	30 **	30 **	25 **	26 **	21		
	Increases my intentions to leave	28 **	28 **	32	31	34	28 **	31 **	34	35	38	28 **	30 **	34 **	34	37		
	<i>Unweighted count</i>						1 009						2 043						3 052

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.19 How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances. [A184]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	19 **	22 **	24 **	26 **	29	29 **	31 **	31 **	31 **	36	28 **	29 **	30 **	30 **	35
	Has no effect on my intentions to stay or leave	38	39	40	42	40	42 **	42 **	41 **	42 **	37	41 **	41 **	41 **	42 **	38
	Increases my intentions to leave	43 **	39 **	35 **	33	31	29	28	28	27	27	31 **	30	29	28	28
	<i>Unweighted count</i>	3 222					8 250					11 472				
Royal Navy	Increases my intentions to stay	23	22	26	24	25	31	30	28	26 **	30	30	28	27	25 **	29
	Has no effect on my intentions to stay or leave	40	42	39	41	42	41	43 **	42	42	39	41	43 **	41	42	39
	Increases my intentions to leave	37	36	36	35	34	28	27 **	31	32	32	30	29 **	32	33	32
	<i>Unweighted count</i>	884					1 676					2 560				
Royal Marines	Increases my intentions to stay	21	22	19 **	23	27	22 **	22 **	26 **	26 **	31	22 **	22 **	25 **	25 **	30
	Has no effect on my intentions to stay or leave	33 **	35	39	35	41	37	37	39	39 **	36	37	37	39	39	36
	Increases my intentions to leave	46 **	42 **	42 **	41 **	33	41 **	41 **	35	35	33	41 **	41 **	36	36 **	33
	<i>Unweighted count</i>	318					2 372					2 690				
Army	Increases my intentions to stay	19 **	23 **	25 **	28	32	30 **	32 **	32 **	32 **	38	29 **	31 **	31 **	31 **	37
	Has no effect on my intentions to stay or leave	37	39	41	43	38	43 **	42 **	41	44 **	37	42 **	42 **	41 **	44 **	37
	Increases my intentions to leave	44 **	38 **	34	29	30	27	25	27	24	26	29	27	28	25	26
	<i>Unweighted count</i>	1 013					2 156					3 169				
RAF	Increases my intentions to stay	16 **	21 **	23	24	27	26 **	28 **	32	33	36	24 **	26 **	30 **	31	34
	Has no effect on my intentions to stay or leave	39	38	41	40	41	43 **	39	40	38	38	42 **	39	40	38	38
	Increases my intentions to leave	46 **	41 **	35	36	32	31 **	33 **	28	29	27	34 **	35 **	30	31	28
	<i>Unweighted count</i>	1 007					2 046					3 053				

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AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.20 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development. [A185]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	36	38	35	38	37	44	42	41	40	41	42	41	40	40	41		
	Has no effect on my intentions to stay or leave	39	36	36	36	36	40 **	39 **	37	38 **	35	40 **	38 **	37	38 **	35		
	Increases my intentions to leave	25	26	28	26	27	17 **	20 **	22	22	23	18 **	21 **	23	22	24		
	<i>Unweighted count</i>						3 228						8 256						11 484
Royal Navy	Increases my intentions to stay	38	40	35	38	35	38	38	37	32	36	38	38	37	33	36		
	Has no effect on my intentions to stay or leave	34	34	36	34	34	42	41	39	42	38	41	40	39	40	37		
	Increases my intentions to leave	28	26 **	29	28	31	20 **	21 **	23	26	26	21 **	22 **	25	27	27		
	<i>Unweighted count</i>						887						1 679						2 566
Royal Marines	Increases my intentions to stay	34	36	30 **	36	40	35	37	35	35	35	34	37	34	35	36		
	Has no effect on my intentions to stay or leave	40	40	43	37	39	42 **	42	45 **	42 **	38	42 **	41	45 **	42 **	38		
	Increases my intentions to leave	26	25	27	27	22	23 **	21 **	20 **	23 **	26	23	21 **	21 **	23 **	26		
	<i>Unweighted count</i>						318						2 375						2 693
Army	Increases my intentions to stay	36	38	36	41	39	46	42	41	41	43	45	42	40	41	43		
	Has no effect on my intentions to stay or leave	41	37	38	36	37	40 **	38	37	39 **	34	40 **	38	37	38 **	35		
	Increases my intentions to leave	22	25	26	23	24	14 **	20	22	21	23	15 **	21	23	21	23		
	<i>Unweighted count</i>						1 016						2 156						3 172
RAF	Increases my intentions to stay	33	36	35	34	34	43	44	45	44	42	41	42	43	42	40		
	Has no effect on my intentions to stay or leave	39	36	32	37	36	38	37	35	35	36	38	37	34	35	36		
	Increases my intentions to leave	28	28	33	29	30	19 **	19 **	20	21	23	21 **	21 **	23	23	24		
	<i>Unweighted count</i>						1 007						2 046						3 053

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.21 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development. [A186]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	41	41	39	42	40	46 **	45	43	44	43	45 **	44	43	43	42		
	Has no effect on my intentions to stay or leave	41	37	39	36	39	40 **	38	37	37	36	40 **	38	37	37	36		
	Increases my intentions to leave	18 **	21	22	21	21	14 **	17 **	20	20	21	15 **	18 **	20	20	21		
	<i>Unweighted count</i>						3 232						8 257						11 489
Royal Navy	Increases my intentions to stay	42	41	39	39	37	41 **	40	40 **	34	36	42 **	40 **	39 **	35	36		
	Has no effect on my intentions to stay or leave	40	38	39	39	39	43	43	40	42	41	42	42	40	41	41		
	Increases my intentions to leave	18 **	21	23	22	24	16 **	18 **	20	24	23	16 **	18 **	21	23	23		
	<i>Unweighted count</i>						886						1 680						2 566
Royal Marines	Increases my intentions to stay	36	37	35	37	39	36	41	37	38	39	36	41	37	38	39		
	Has no effect on my intentions to stay or leave	42	40	39	35	37	43 **	38	43 **	41 **	37	43 **	39	42 **	40 **	37		
	Increases my intentions to leave	22	23	26	28	24	21 **	21 **	20 **	21 **	24	21 **	21 **	21 **	22 **	24		
	<i>Unweighted count</i>						319						2 370						2 689
Army	Increases my intentions to stay	41	41	38	44	42	47	43	42	44	43	46	43	42	44	43		
	Has no effect on my intentions to stay or leave	39	36	40	35	37	40 **	38	36	36	35	40 **	37	37	36	35		
	Increases my intentions to leave	19	23	22	21	21	14 **	19	22	21	22	15 **	20	22	21	22		
	<i>Unweighted count</i>						1 018						2 161						3 179
RAF	Increases my intentions to stay	40	44	43	43	39	50	52 **	50	51	48	48	50 **	49	49 **	46		
	Has no effect on my intentions to stay or leave	43	38	36 **	37	42	38	37	35	34	35	39	37	36	35	37		
	Increases my intentions to leave	17	18	21	20	19	12 **	11 **	14	14	17	13 **	12 **	16	16	18		
	<i>Unweighted count</i>						1 009						2 046						3 055

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.22 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for sport. [A521]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	..	43	42	45	45	..	46	44 **	45 **	48	..	45	44 **	45 **	47
	Has no effect on my intentions to stay or leave	..	45	46	44	46	..	45 **	45 **	45 **	41	..	45 **	45 **	45 **	42
	Increases my intentions to leave	..	12 **	11 **	11 **	9	..	9 **	11	11	11	..	10	11	11	11
	<i>Unweighted count</i>					3 233					8 253					11 486
Royal Navy	Increases my intentions to stay	..	42	38	40	41	..	42	40	37	38	..	42	40	38	39
	Has no effect on my intentions to stay or leave	..	49	50	48	49	..	48	49	48	47	..	49	49	48	48
	Increases my intentions to leave	..	8	13	13	10	..	10 **	11 **	15	14	..	9 **	12	14	13
	<i>Unweighted count</i>					888					1 678					2 566
Royal Marines	Increases my intentions to stay	..	37	33 **	40	43	..	40 **	40 **	43 **	46	..	40 **	40 **	42 **	45
	Has no effect on my intentions to stay or leave	..	48	48	46	42	..	45 **	44	43	41	..	46 **	44 **	43	41
	Increases my intentions to leave	..	14	19	14	15	..	15	16 **	15	14	..	15	16 **	14	14
	<i>Unweighted count</i>					318					2 371					2 689
Army	Increases my intentions to stay	..	43 **	44 **	49	50	..	44 **	43 **	44 **	49	..	44 **	43 **	45 **	49
	Has no effect on my intentions to stay or leave	..	43	45	39	42	..	45 **	45 **	45 **	38	..	45 **	45 **	44 **	39
	Increases my intentions to leave	..	14 **	11	12	9	..	10	12	11	12	..	11	12	11	12
	<i>Unweighted count</i>					1 018					2 156					3 174
RAF	Increases my intentions to stay	..	44	44	41	40	..	53	51	51	50	..	51	49	49	48
	Has no effect on my intentions to stay or leave	..	45	46	49	50	..	41	43	42	44	..	42	43	44	45
	Increases my intentions to leave	..	11	11	10	9	..	5	6	7	6	..	7	7	7	7
	<i>Unweighted count</i>					1 009					2 048					3 057

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.23 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for Adventure Training. [A522]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	..	44	41 **	44	45	..	44	42 **	43	46	..	44	42 **	43	45		
	Has no effect on my intentions to stay or leave	..	43 **	47	45	46	..	45	45	46 **	43	..	45	46	45	43		
	Increases my intentions to leave	..	13 **	11 **	11 **	9	..	11	13	12	12	..	11	12	11	11		
	<i>Unweighted count</i>						3 232						8 246						11 478
Royal Navy	Increases my intentions to stay	..	42	37	38	41	..	38	37	36	37	..	39	37	36	38		
	Has no effect on my intentions to stay or leave	..	48	50	49	50	..	52	51	49	50	..	51	51	49	50		
	Increases my intentions to leave	..	10	13 **	12	9	..	10 **	12	15	14	..	10 **	12	15	12		
	<i>Unweighted count</i>						887						1 677						2 564
Royal Marines	Increases my intentions to stay	..	38	33 **	40	42	..	39	38 **	39 **	42	..	39 **	37 **	39 **	42		
	Has no effect on my intentions to stay or leave	..	45	51	46	45	..	44	45	45 **	42	..	44	45 **	45 **	42		
	Increases my intentions to leave	..	18	16	14	13	..	17	17	16	16	..	17	17	16	15		
	<i>Unweighted count</i>						319						2 371						2 690
Army	Increases my intentions to stay	..	43 **	42 **	48	49	..	43	41 **	43 **	47	..	43 **	41 **	44 **	48		
	Has no effect on my intentions to stay or leave	..	41	47	42	43	..	44	44	45 **	40	..	44	45 **	44 **	40		
	Increases my intentions to leave	..	16 **	11	11	8	..	13	15	12	13	..	13	14	12	12		
	<i>Unweighted count</i>						1 017						2 155						3 172
RAF	Increases my intentions to stay	..	47 **	44	43	41	..	50	49	48	47	..	49 **	48	47	46		
	Has no effect on my intentions to stay or leave	..	42 **	46	47	49	..	45	45	45	47	..	44 **	45	45	48		
	Increases my intentions to leave	..	11	10	11	9	..	6	6	7	6	..	7	7	7	6		
	<i>Unweighted count</i>						1 009						2 043						3 052

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.24 How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects. [A187]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	32 **	37	37	39	38	41	43	43	41	41	39	42	42	41	41		
	Has no effect on my intentions to stay or leave	29	25	26	25	27	33 **	31	30	32	30	32 **	30	29	31	30		
	Increases my intentions to leave	39 **	37	37	36	34	26 **	26	27	27	29	28	28	29	28	30		
	<i>Unweighted count</i>						3 227						8 241						11 468
Royal Navy	Increases my intentions to stay	27 **	35	34	35	34	36	38	41	36	37	34	38	40	36	37		
	Has no effect on my intentions to stay or leave	28	25	22	24	24	37	36	34	35	35	35	34	31	33	32		
	Increases my intentions to leave	45	41	44	41	42	27	25	25	29	28	31	29	29	31	31		
	<i>Unweighted count</i>						886						1 675						2 561
Royal Marines	Increases my intentions to stay	34 **	38	38	41	44	35	41 **	41 **	38	37	35	41 **	41 **	38	38		
	Has no effect on my intentions to stay or leave	28	20 **	25	26	30	39 **	38	39 **	39 **	35	38 **	36	38 **	38 **	35		
	Increases my intentions to leave	38 **	42 **	37 **	34 **	26	26	21 **	20 **	23 **	28	27	23 **	22 **	24 **	28		
	<i>Unweighted count</i>						318						2 367						2 685
Army	Increases my intentions to stay	39	42	40	45	43	45	45	45	44	44	44	45	44	44	44		
	Has no effect on my intentions to stay or leave	30	26	29	26	29	33 **	31	29	32	29	33 **	30	29	31	29		
	Increases my intentions to leave	32	32	31	30	28	22 **	24	26	24	27	23 **	25	26	25	27		
	<i>Unweighted count</i>						1 016						2 153						3 169
RAF	Increases my intentions to stay	22 **	31	33	32	32	35	38	40 **	39	36	32	37	39 **	37	35		
	Has no effect on my intentions to stay or leave	31	25	26	25	27	27	27	26	27	29	28	26	26	27	28		
	Increases my intentions to leave	47 **	44	41	43	41	38	35	34	33	36	40	37	35	36	37		
	<i>Unweighted count</i>						1 007						2 046						3 053

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.25 How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision. [A188]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	58	60	57	59	59	68	67	66	66	68	66	66	64	65	66		
	Has no effect on my intentions to stay or leave	37	37	39	37	38	29	30	30	30	28	31	31	32	31	30		
	Increases my intentions to leave	4	4	5 **	4	3	3	3	4	4	4	3	3	4	4	4		
	<i>Unweighted count</i>						3 227						8 255						11 482
Royal Navy	Increases my intentions to stay	60	62	60	57	60	66	62	62	61	63	65	62	61	60	62		
	Has no effect on my intentions to stay or leave	36	35	38	39	37	30	34	34	34	32	32	34	35	36	33		
	Increases my intentions to leave	3	2	2	3	3	3 **	4	4	5	5	3	4	4	5	5		
	<i>Unweighted count</i>						886						1 680						2 566
Royal Marines	Increases my intentions to stay	59 **	65	61	63	68	63 **	65 **	65 **	65 **	70	62 **	65 **	65 **	65 **	70		
	Has no effect on my intentions to stay or leave	38 **	34	37	35	31	33 **	31 **	32 **	32 **	26	34 **	31 **	33 **	32 **	26		
	Increases my intentions to leave	3	1	2	2	1	4	4	3 **	4	4	4	4	3 **	4	4		
	<i>Unweighted count</i>						318						2 370						2 688
Army	Increases my intentions to stay	57	55	54	58	56	67	67	65	66	69	65	65	64	65	67		
	Has no effect on my intentions to stay or leave	40	40	42	38	41	30	30	31	30	28	32	31	32	32	30		
	Increases my intentions to leave	4	4	5	4	3	3	3	4	4	4	3	3	4	4	4		
	<i>Unweighted count</i>						1 017						2 160						3 177
RAF	Increases my intentions to stay	60	64	60	61	63	72	71	71	70	69	69	70	68	68	68		
	Has no effect on my intentions to stay or leave	34	32	34	33	33	25 **	26	27	27	29	27	28	29	28	29		
	Increases my intentions to leave	6	4	6	6	4	3	2	3	3	3	4	3	3	4	3		
	<i>Unweighted count</i>						1 006						2 045						3 051

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.26 How do the following factors impact on your intention to stay or leave the [Service]? Dental provision. [A383]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	60	61	59	60	60	69	69	67	67	69	67	67	66	66	67
	Has no effect on my intentions to stay or leave	36	36	37	36	37	29	29	30	30	28	30	30	31	31	29
	Increases my intentions to leave	4 **	3	4	4	3	2	3	3	3	3	3	3	3	3	3
	<i>Unweighted count</i>	3 227					8 242					11 469				
Royal Navy	Increases my intentions to stay	62	64	62	59	61	68 **	65	63	63	63	67 **	64	63	62	63
	Has no effect on my intentions to stay or leave	35	35	36	38	36	30	33	34	34	33	31	33	34	35	33
	Increases my intentions to leave	3	1	2	3	3	2 **	3	3	4	4	2 **	3	3	4	4
	<i>Unweighted count</i>	886					1 675					2 561				
Royal Marines	Increases my intentions to stay	61 **	67	62	65	69	64 **	67 **	67 **	66 **	71	64 **	67 **	66 **	66 **	71
	Has no effect on my intentions to stay or leave	37	32	37	33	31	32 **	30 **	31 **	30 **	25	33 **	30 **	32 **	30 **	25
	Increases my intentions to leave	2	0	1	2	1	4	4	2 **	4	4	4	3	2 **	4	4
	<i>Unweighted count</i>	318					2 367					2 685				
Army	Increases my intentions to stay	58	57	56	60	57	68	69	66	66	70	66	67	65	65	68
	Has no effect on my intentions to stay or leave	39	39	40	37	41	30	29	31	31	27	31	30	32	32	29
	Increases my intentions to leave	4	4	4	3	3	2	3	3	3	3	2	3	3	3	3
	<i>Unweighted count</i>	1 016					2 155					3 171				
RAF	Increases my intentions to stay	61	65	62	62	64	73	72	71	71	70	70	70	69	69	68
	Has no effect on my intentions to stay or leave	32	32	33	32	32	24 **	26	27	27	28	26	28	28	28	29
	Increases my intentions to leave	6	3	6	6	4	3	2	2	2	2	3	2	3	3	3
	<i>Unweighted count</i>	1 007					2 045					3 052				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.27 How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision. [A384]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	32 **	35 **	33 **	33 **	25	49 **	50 **	49 **	48 **	41	46 **	47 **	46 **	45 **	38		
	Has no effect on my intentions to stay or leave	65 **	63 **	64 **	64 **	72	48 **	46 **	47 **	48 **	53	51 **	49 **	50 **	51 **	56		
	Increases my intentions to leave	3	3	3	4	3	3 **	4 **	4 **	4 **	6	3 **	4 **	4 **	4 **	5		
	<i>Unweighted count</i>						3 225						8 245						11 470
Royal Navy	Increases my intentions to stay	29	29 **	30 **	28	24	43 **	41 **	41 **	39 **	33	40 **	38 **	38 **	36 **	31		
	Has no effect on my intentions to stay or leave	68 **	69	68 **	69	74	53 **	56	55 **	55 **	60	56 **	59 **	58 **	58 **	63		
	Increases my intentions to leave	3	2	2	3	2	4 **	3 **	4	6	6	4 **	3 **	4 **	5	5		
	<i>Unweighted count</i>						886						1 679						2 565
Royal Marines	Increases my intentions to stay	39	38	38	41 **	33	46	47	49 **	48 **	45	45	46	47 **	47 **	43		
	Has no effect on my intentions to stay or leave	59	60	61	57 **	66	48	48	48	48	50	50	50	49	49 **	52		
	Increases my intentions to leave	2	2	2	1	2	5	5	4 **	4	5	5	4	3 **	4	5		
	<i>Unweighted count</i>						318						2 372						2 690
Army	Increases my intentions to stay	34 **	35 **	33 **	35 **	25	51 **	53 **	51 **	49 **	44	49 **	51 **	49 **	47 **	41		
	Has no effect on my intentions to stay or leave	62 **	61 **	64 **	61 **	72	46	42 **	44	46	49	48 **	45 **	47 **	49 **	53		
	Increases my intentions to leave	3	3	3	4	3	3 **	4	4	4 **	6	3 **	4	4	4	6		
	<i>Unweighted count</i>						1 013						2 150						3 163
RAF	Increases my intentions to stay	30	36 **	35 **	32	27	47 **	48 **	50 **	50 **	37	43 **	45 **	47 **	46 **	35		
	Has no effect on my intentions to stay or leave	67	61 **	62 **	65 **	70	51 **	50 **	48 **	47 **	60	54 **	52 **	51 **	51 **	62		
	Increases my intentions to leave	3	2	3	4	3	2	2	2 **	3	3	3	2 **	2	3	3		
	<i>Unweighted count</i>						1 008						2 044					

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AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.28 How do the following factors impact on your intention to stay or leave the [Service]? Pension [A189]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	72 **	65 **	61	63	60	69 **	59 **	52 **	51	49	70 **	60 **	54 **	53	51		
	Has no effect on my intentions to stay or leave	16 **	16 **	16 **	16 **	20	24	24	26	26	24	23	23	24	24	23		
	Increases my intentions to leave	12 **	19	23	22	20	7 **	17 **	22 **	23 **	27	8 **	17 **	22 **	23 **	26		
	<i>Unweighted count</i>						3 223						8 216						11 439
Royal Navy	Increases my intentions to stay	73 **	71 **	62	63	60	70 **	59 **	47 **	41	41	70 **	62 **	50 **	46	45		
	Has no effect on my intentions to stay or leave	16	15	16	18	19	23 **	27	24	26	27	21 **	24	22	24	25		
	Increases my intentions to leave	11 **	13 **	22	20	21	8 **	14 **	29	33	32	8 **	14 **	27	30	30		
	<i>Unweighted count</i>						887						1 669						2 556
Royal Marines	Increases my intentions to stay	69 **	57	51 **	58	60	61 **	51	50	51	52	62 **	52	50	52	53		
	Has no effect on my intentions to stay or leave	21	19	21	21	22	29	25	28	27	26	28	24	28	26	26		
	Increases my intentions to leave	10 **	24 **	28 **	21	17	10 **	24	21	21	22	10 **	24	22	21	21		
	<i>Unweighted count</i>						318						2 368						2 686
Army	Increases my intentions to stay	70 **	64	61	63	60	69 **	60 **	53	53	50	69 **	60 **	54	54	51		
	Has no effect on my intentions to stay or leave	17 **	16 **	17 **	15 **	21	25	25	27	28	25	24	24	26	26	25		
	Increases my intentions to leave	13 **	20	22	23	19	6 **	16 **	20 **	19 **	25	7 **	16 **	20 **	20 **	24		
	<i>Unweighted count</i>						1 016						2 141						3 157
RAF	Increases my intentions to stay	73 **	65	63	63	61	72 **	60 **	56 **	54	52	72 **	61 **	57 **	56	54		
	Has no effect on my intentions to stay or leave	16	15	14	15	17	21	20	21	20	20	20	19	19	19	19		
	Increases my intentions to leave	11 **	19	24	22	22	7 **	20 **	23 **	26	29	8 **	20 **	24 **	25	27		
	<i>Unweighted count</i>						1 002						2 038					

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AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.29 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions. [A190]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	26 **	29	28	28	29	31	33	31	29	31	30	32	31	29	31		
	Has no effect on my intentions to stay or leave	54 **	52 **	51 **	48	46	49 **	47 **	46 **	45 **	41	50 **	48 **	47 **	45 **	42		
	Increases my intentions to leave	21 **	19 **	21 **	24	25	20 **	20 **	23 **	26	28	20 **	20 **	23 **	26	27		
	<i>Unweighted count</i>						3 222						8 235						11 457
Royal Navy	Increases my intentions to stay	25	27	27	24	26	28	28	25	22 **	27	28	28	25	23 **	26		
	Has no effect on my intentions to stay or leave	53 **	52 **	47	48	44	45 **	49 **	46 **	42	40	47 **	50 **	47 **	43	41		
	Increases my intentions to leave	23 **	21 **	26	28	30	27 **	23 **	29 **	36	34	26 **	22 **	28 **	34	33		
	<i>Unweighted count</i>						884						1 674						2 558
Royal Marines	Increases my intentions to stay	24	33	28	28	28	30 **	31	33	31	34	30 **	31	33	31	33		
	Has no effect on my intentions to stay or leave	49	43	48	47	42	44 **	44 **	45 **	42 **	39	44 **	44 **	46 **	43 **	39		
	Increases my intentions to leave	27	24	24	25	29	26	25	21 **	26	27	26	25 **	22 **	26	28		
	<i>Unweighted count</i>						318						2 370						2 688
Army	Increases my intentions to stay	25	28	27	27	29	32	34	31	29	32	31	33	30	28	32		
	Has no effect on my intentions to stay or leave	56 **	53 **	53 **	48	46	50 **	45 **	46 **	45 **	39	51 **	46 **	47 **	46 **	40		
	Increases my intentions to leave	19 **	19 **	21	25	24	19 **	21 **	23 **	26	29	19 **	21 **	23 **	26	28		
	<i>Unweighted count</i>						1 015						2 145						3 160
RAF	Increases my intentions to stay	28	32	32	31	31	33	34	36	35	33	32	34	35	34	32		
	Has no effect on my intentions to stay or leave	52	51	50	48	48	50	52 **	47	46	47	50	51 **	48	47	47		
	Increases my intentions to leave	21	17	18	20	21	17 **	15 **	17	18	21	18	15 **	17 **	19	21		
	<i>Unweighted count</i>						1 005						2 046						3 051

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.30 How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job. [A191]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Increases my intentions to stay	61	61	58	59	59	46 **	44 **	42	39	40	49 **	46 **	45	42	43		
	Has no effect on my intentions to stay or leave	30	28	30	28	28	37 **	37	36	38 **	34	36 **	35	35	36 **	33		
	Increases my intentions to leave	9 **	11	12	13	13	16 **	19 **	22 **	24	26	15 **	18 **	20 **	22	23		
	<i>Unweighted count</i>						3 222						8 242						11 464
Royal Navy	Increases my intentions to stay	58	58	54	55	54	38 **	35	32	28	32	42 **	40	37	34	37		
	Has no effect on my intentions to stay or leave	33	29	33	31	32	41	42	42	41	39	39	39	40	38	37		
	Increases my intentions to leave	10 **	13	14	14	14	21 **	23 **	26	31	30	19 **	21 **	23	27	26		
	<i>Unweighted count</i>						884						1 675						2 559
Royal Marines	Increases my intentions to stay	65	68	61	60	65	49	47	46	46	46	51	49	47	47	48		
	Has no effect on my intentions to stay or leave	25	24	27	27	22	35	34	36	35	34	34	33	35 **	34	33		
	Increases my intentions to leave	9	8 **	12	13	12	16 **	19	18	19	20	15 **	18	17	19	19		
	<i>Unweighted count</i>						319						2 368						2 687
Army	Increases my intentions to stay	63	61	59	60	59	48 **	44	43	38	40	50 **	47	45	41	43		
	Has no effect on my intentions to stay or leave	29	28	29	28	27	37 **	36	34	39 **	33	36 **	35	33	37 **	32		
	Increases my intentions to leave	8 **	12	13	12	14	15 **	20 **	23	23	27	14 **	18 **	21	21 **	25		
	<i>Unweighted count</i>						1 012						2 152						3 164
RAF	Increases my intentions to stay	60	63	59	61	63	48 **	47	46	45	43	50	50	49	49	48		
	Has no effect on my intentions to stay or leave	29	28	29	26	27	35	37	36	34	35	34	35	35	33	33		
	Increases my intentions to leave	11	10	11	13	11	17 **	17 **	17 **	21	22	16 **	15 **	16 **	19	19		
	<i>Unweighted count</i>						1 007						2 047						3 054

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.31 How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus. [A193]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	27 **	29 **	30 **	31 **	36	48	47	47	46	46	45	45	44	44	44
	Has no effect on my intentions to stay or leave	60 **	59 **	56 **	56 **	48	41 **	41 **	41 **	41 **	35	44 **	44 **	43 **	43 **	37
	Increases my intentions to leave	13	12 **	14	13 **	16	11 **	12 **	13 **	13 **	19	11 **	12 **	13 **	13 **	19
	<i>Unweighted count</i>	2 237					7 267					9 504				
Royal Navy	Increases my intentions to stay	24 **	26 **	30	26 **	32	45 **	43	43	38	40	41	40	40	36	38
	Has no effect on my intentions to stay or leave	63 **	62 **	55	59 **	49	44 **	46 **	43 **	43 **	37	47 **	49 **	45 **	46 **	39
	Increases my intentions to leave	13 **	12 **	14	15	18	11 **	12 **	15 **	19 **	23	11 **	12 **	15 **	18 **	22
	<i>Unweighted count</i>	601					1 458					2 059				
Royal Marines	Increases my intentions to stay	21	19 **	20	25	27	36 **	36 **	41	42	43	35 **	34 **	39	41	42
	Has no effect on my intentions to stay or leave	61 **	62 **	59 **	60 **	49	42 **	40 **	41 **	42 **	36	44 **	42 **	42 **	43 **	37
	Increases my intentions to leave	18	19	22	16 **	24	21	25 **	18 **	16 **	21	21	24 **	18 **	16 **	21
	<i>Unweighted count</i>	211					2 223					2 434				
Army	Increases my intentions to stay	24 **	26 **	25 **	29	34	49	48	47	46	46	46	45	44	44	44
	Has no effect on my intentions to stay or leave	64 **	61 **	62 **	59 **	52	41 **	42 **	42 **	43 **	36	44 **	44 **	44 **	45 **	38
	Increases my intentions to leave	12	12	13	12	14	10 **	10 **	12 **	11 **	18	10 **	11 **	12 **	11 **	18
	<i>Unweighted count</i>	711					1 914					2 625				
RAF	Increases my intentions to stay	35 **	38 **	41	38 **	45	52	51	52	53	51	49	48	50	51	49
	Has no effect on my intentions to stay or leave	51 **	51 **	45	50 **	41	37 **	36 **	35	33	32	40 **	39 **	37 **	36	33
	Increases my intentions to leave	13	11	15	12	15	11 **	13 **	13 **	13 **	18	12 **	13 **	13 **	13 **	17
	<i>Unweighted count</i>	714					1 672					2 386				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.32 How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career. [A194]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	6 **	7 **	7 **	7 **	9	16	15	17	16	17	14	13 **	15	14	16
	Has no effect on my intentions to stay or leave	38 **	36	33	31	33	47 **	46	40	39 **	43	45 **	44 **	39	37 **	41
	Increases my intentions to leave	55	57	60	62 **	58	36 **	39	43	45 **	40	40 **	43	47 **	48 **	43
	<i>Unweighted count</i>	2 842					7 095					9 937				
Royal Navy	Increases my intentions to stay	6	7	6	6	8	12	12	11	11	11	10	11	9	10	10
	Has no effect on my intentions to stay or leave	50 **	45	43	45	41	53	55 **	51	49	49	52 **	52 **	49	48	47
	Increases my intentions to leave	44 **	48	51	49	51	35	33 **	39	40	40	37 **	37 **	42	42	42
	<i>Unweighted count</i>	783					1 439					2 222				
Royal Marines	Increases my intentions to stay	5	6	4	6	7	10 **	11 **	13	12	14	9 **	10 **	12	11 **	13
	Has no effect on my intentions to stay or leave	43	42	44	38	38	56	54	54	53	53	54	53	52	51	51
	Increases my intentions to leave	51	52	53	56	55	34	34	33	35	33	37	37	36	38	35
	<i>Unweighted count</i>	292					2 126					2 418				
Army	Increases my intentions to stay	7	7	6	7	8	19	16	18	17	18	17	15	16	15	17
	Has no effect on my intentions to stay or leave	33	32	29	25	28	46	45	38	38	43	44	43	36	36 **	41
	Increases my intentions to leave	60	61	65	69	63	35	39	44	45 **	38	39	43	47 **	49 **	42
	<i>Unweighted count</i>	885					1 833					2 718				
RAF	Increases my intentions to stay	6 **	6 **	9	9	11	14 **	14 **	17	18	20	12 **	12 **	15 **	16	18
	Has no effect on my intentions to stay or leave	37	37	32	30	35	45 **	42 **	37	32	34	43 **	41 **	36	32	34
	Increases my intentions to leave	57	57	59	61 **	54	41 **	44	46	50	46	45	47	49	53 **	48
	<i>Unweighted count</i>	882					1 697					2 579				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.1 What are your plans for the future? [A173]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	To stay serving as long as I can	2.0	2.1	2.2	2.0	2.1	1.7	2.1	2.3	1.8	2.0	1.5	1.8	1.9	1.5	1.7
	To stay serving to the end of current engagement/commission	2.1	2.1	2.2	2.1	2.2	1.3	1.6	1.6	1.3	1.5	1.1	1.4	1.4	1.1	1.3
	To leave the [Service] before the end of my current engagement/commission	1.5	1.6	1.7	1.8	1.8	0.9	1.2	1.4	1.1	1.3	0.8	1.0	1.2	0.9	1.1
	To leave the [Service] as soon as I can	0.7	0.8	0.8	0.7	0.8	0.8	1.2	1.4	1.0	1.3	0.7	1.0	1.1	0.8	1.1
	I have put in my notice to leave	0.5	0.6	0.6	0.8	0.8	0.6	0.8	0.8	0.7	1.0	0.5	0.7	0.7	0.6	0.9
	Don't know	1.7	1.5	1.7	1.6	1.6	1.4	1.7	1.9	1.5	1.7	1.2	1.4	1.6	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	To stay serving as long as I can	3.7	3.2	3.5	3.4	3.3	2.9	2.6	2.4	2.3	2.8	2.5	2.2	2.0	1.9	2.3
	To stay serving to the end of current engagement/commission	3.7	3.2	3.5	3.5	3.7	2.4	2.1	2.0	2.0	2.4	2.0	1.8	1.8	1.7	2.0
	To leave the [Service] before the end of my current engagement/commission	2.7	2.6	2.8	3.0	3.3	1.8	1.8	1.7	1.9	2.2	1.5	1.5	1.5	1.6	1.8
	To leave the [Service] as soon as I can	1.3	1.1	1.2	1.1	1.4	1.6	1.5	1.5	1.5	2.2	1.3	1.2	1.2	1.2	1.7
	I have put in my notice to leave	0.9	0.8	1.3	1.2	1.3	1.0	1.0	1.1	1.2	1.6	0.8	0.8	0.9	1.0	1.2
	Don't know	2.9	2.6	2.7	2.7	3.0	2.5	2.1	2.1	2.0	2.7	2.1	1.8	1.7	1.7	2.2
	<i>Unweighted count</i>															
Royal Marines	To stay serving as long as I can	5.3	5.0	5.2	4.2	5.2	2.4	2.4	2.1	1.8	2.0	2.2	2.2	2.0	1.6	1.9
	To stay serving to the end of current engagement/commission	5.1	4.9	4.9	4.1	4.9	1.9	1.7	1.6	1.3	1.6	1.8	1.6	1.5	1.3	1.5
	To leave the [Service] before the end of my current engagement/commission	3.8	4.2	4.0	3.1	3.8	1.6	1.4	1.4	1.1	1.3	1.5	1.4	1.3	1.0	1.2
	To leave the [Service] as soon as I can	1.6	1.5	1.4	1.3	1.7	1.4	1.3	1.0	0.9	1.1	1.2	1.2	0.9	0.8	1.0
	I have put in my notice to leave	1.3	1.7	1.9	1.4	1.6	0.9	1.3	0.9	0.8	0.8	0.9	1.2	0.8	0.7	0.8
	Don't know	4.4	4.2	4.0	3.2	4.1	2.2	2.1	1.9	1.5	1.8	2.0	1.9	1.8	1.4	1.7
	<i>Unweighted count</i>															
Army	To stay serving as long as I can	3.2	3.6	3.7	3.4	3.6	2.6	3.4	3.7	2.8	3.2	2.3	2.9	3.2	2.5	2.8
	To stay serving to the end of current engagement/commission	3.3	3.5	3.7	3.5	3.7	1.8	2.5	2.5	1.9	2.2	1.6	2.2	2.2	1.7	2.0
	To leave the [Service] before the end of my current engagement/commission	2.4	2.7	2.9	2.9	3.1	1.3	1.8	2.3	1.6	2.0	1.2	1.6	2.0	1.4	1.8
	To leave the [Service] as soon as I can	1.0	1.3	1.5	1.1	1.2	1.2	2.0	2.2	1.6	2.1	1.1	1.7	1.9	1.4	1.8
	I have put in my notice to leave	0.9	1.1	1.0	1.3	1.3	1.0	1.4	1.3	1.0	1.6	0.9	1.2	1.1	0.9	1.4
	Don't know	2.8	2.6	3.0	2.7	2.8	2.1	2.8	3.1	2.4	2.8	1.8	2.4	2.7	2.1	2.4
	<i>Unweighted count</i>															
RAF	To stay serving as long as I can	3.4	3.4	3.3	3.3	3.3	2.9	2.6	2.8	3.0	2.8	2.4	2.2	2.3	2.4	2.3
	To stay serving to the end of current engagement/commission	3.9	3.7	3.5	3.8	3.6	2.6	2.4	2.6	2.7	2.6	2.2	2.0	2.2	2.2	2.2
	To leave the [Service] before the end of my current engagement/commission	2.5	2.7	2.8	3.1	3.0	1.6	1.5	1.7	1.9	1.9	1.3	1.3	1.5	1.6	1.7
	To leave the [Service] as soon as I can	1.4	1.4	1.3	1.4	1.6	0.9	0.8	1.2	1.2	1.2	0.7	0.7	1.0	1.0	1.0
	I have put in my notice to leave	0.8	1.0	0.9	1.3	1.2	0.6	0.6	0.8	0.9	1.2	0.5	0.5	0.7	0.8	1.0
	Don't know	2.9	2.3	2.3	2.5	2.5	2.0	1.7	2.0	2.0	2.1	1.7	1.5	1.6	1.7	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.2 How actively have you searched for a job outside the [Service] in the last 12 months? [A637]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Very actively	..	..	..	..	1.4	..	..	..	..	1.5	..	..	..	..	1.3
	Quite actively	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	Not very actively	..	..	..	..	2.2	..	..	..	..	1.8	..	..	..	..	1.6
	Not at all	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Very actively	..	..	..	..	2.2	..	..	..	..	2.2	..	..	..	..	1.8
	Quite actively	..	..	..	..	3.4	..	..	..	..	2.9	..	..	..	..	2.4
	Not very actively	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.3
	Not at all	..	..	..	..	3.6	..	..	..	..	3.0	..	..	..	..	2.4
	<i>Unweighted count</i>															
Royal Marines	Very actively	..	..	..	..	2.6	..	..	..	..	1.4	..	..	..	..	1.3
	Quite actively	..	..	..	..	4.6	..	..	..	..	1.8	..	..	..	..	1.7
	Not very actively	..	..	..	..	4.9	..	..	..	..	1.8	..	..	..	..	1.7
	Not at all	..	..	..	..	5.3	..	..	..	..	2.0	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Very actively	..	..	..	..	2.4	..	..	..	..	2.4	..	..	..	..	2.1
	Quite actively	..	..	..	..	3.4	..	..	..	..	2.9	..	..	..	..	2.6
	Not very actively	..	..	..	..	3.7	..	..	..	..	2.8	..	..	..	..	2.5
	Not at all	..	..	..	..	3.7	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Very actively	..	..	..	..	2.3	..	..	..	..	1.9	..	..	..	..	1.6
	Quite actively	..	..	..	..	3.2	..	..	..	..	2.6	..	..	..	..	2.1
	Not very actively	..	..	..	..	3.6	..	..	..	..	2.6	..	..	..	..	2.2
	Not at all	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.3 If you had the opportunity to do so, do you think you would choose to remain in the Regular RAF beyond the current retirement age of 55? [A174]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Yes - up to 2 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 2-5 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - between 6-10 years beyond	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Yes - as long as I could	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	No	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Don't know	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Yes - up to 2 years beyond	1.7	1.5	1.4	1.4	1.2	1.1	0.8	1.0	0.8	0.9	0.9	0.7	0.8	0.7	0.7
	Yes - between 2-5 years beyond	3.0	2.8	2.9	3.1	3.0	1.7	1.5	1.7	1.7	1.5	1.5	1.3	1.4	1.5	1.4
	Yes - between 6-10 years beyond	1.6	1.7	1.9	1.6	1.7	1.0	1.0	1.0	1.2	1.1	0.8	0.8	0.9	1.0	0.9
	Yes - as long as I could	2.3	2.2	2.2	2.1	2.2	2.3	2.2	2.2	2.3	2.1	1.9	1.8	1.8	1.9	1.7
	No	3.9	3.8	3.6	3.8	3.7	2.8	2.6	2.8	3.0	2.9	2.4	2.2	2.3	2.5	2.4
	Don't know	3.3	2.9	2.9	3.2	2.9	2.6	2.3	2.5	2.6	2.5	2.2	1.9	2.0	2.2	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.4 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Full-time. [A204]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	1.8	2.0	1.9	1.9	..	1.5	1.9	1.3	1.5	..	1.3	1.6	1.2	1.3
	No	..	2.2	2.3	2.3	2.3	..	2.2	2.4	1.9	2.1	..	1.8	2.0	1.6	1.8
	Don't know	..	2.0	2.0	2.0	1.9	..	2.0	2.2	1.7	1.9	..	1.7	1.9	1.5	1.6
	Unweighted count															
Royal Navy	Yes	..	2.8	3.3	3.1	3.1	..	1.7	1.7	1.6	1.9	..	1.5	1.5	1.4	1.6
	No	..	3.5	3.9	3.8	4.0	..	2.7	2.6	2.5	3.0	..	2.3	2.2	2.1	2.5
	Don't know	..	3.2	3.5	3.4	3.4	..	2.6	2.5	2.3	2.8	..	2.2	2.1	1.9	2.3
	Unweighted count															
Royal Marines	Yes	..	4.1	4.3	3.7	3.9	..	1.6	1.5	1.3	1.5	..	1.5	1.5	1.2	1.4
	No	..	5.4	5.6	4.5	5.4	..	2.4	2.2	1.8	2.2	..	2.2	2.1	1.7	2.0
	Don't know	..	5.0	5.1	3.8	4.7	..	2.3	2.2	1.8	1.9	..	2.1	2.0	1.7	1.8
	Unweighted count															
Army	Yes	..	3.0	3.3	3.0	3.2	..	2.5	3.0	2.1	2.5	..	2.2	2.6	1.8	2.2
	No	..	3.7	4.0	3.7	4.0	..	3.4	3.8	2.8	3.4	..	3.0	3.3	2.5	2.9
	Don't know	..	3.2	3.4	3.1	3.2	..	3.2	3.5	2.7	3.0	..	2.8	3.0	2.3	2.6
	Unweighted count															
RAF	Yes	3.1	3.1	3.3	3.4	3.3	1.9	1.8	2.0	2.2	2.2	1.6	1.6	1.7	1.9	1.9
	No	4.0	3.8	3.6	3.9	3.8	2.9	2.7	2.9	3.0	2.8	2.4	2.2	2.4	2.5	2.4
	Don't know	3.5	3.5	3.4	3.6	3.1	2.6	2.5	2.7	2.8	2.4	2.2	2.1	2.2	2.4	2.0
	Unweighted count															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.5 When you leave the [Service], would you consider joining the Volunteer Reserve Forces (RN/RM: Maritime Reserves, Army: Army Reserves, RAF: RAF Volunteer Reserves)? Part-time. [A205]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	2.1	2.2	2.1	2.2	..	1.8	2.0	1.5	1.9	..	1.5	1.7	1.3	1.6
	No	..	2.2	2.3	2.2	2.3	..	2.2	2.4	1.9	2.2	..	1.8	2.0	1.6	1.8
	Don't know	..	2.0	2.1	2.0	2.0	..	2.0	2.2	1.8	1.9	..	1.7	1.9	1.5	1.6
	<i>Unweighted count</i>															
Royal Navy	Yes	..	3.4	3.7	3.6	3.8	..	2.1	2.0	1.9	2.3	..	1.8	1.7	1.7	2.0
	No	..	3.3	3.4	3.5	3.9	..	2.7	2.6	2.6	3.2	..	2.3	2.2	2.1	2.6
	Don't know	..	3.2	3.5	3.4	3.4	..	2.6	2.5	2.4	2.9	..	2.2	2.1	2.0	2.3
	<i>Unweighted count</i>															
Royal Marines	Yes	..	5.2	5.4	4.4	5.2	..	1.9	1.9	1.5	1.9	..	1.8	1.8	1.4	1.8
	No	..	5.0	5.2	4.1	5.3	..	2.4	2.2	1.8	2.2	..	2.2	2.0	1.7	2.0
	Don't know	..	4.7	4.8	3.8	4.5	..	2.3	2.2	1.8	1.9	..	2.1	2.0	1.7	1.8
	<i>Unweighted count</i>															
Army	Yes	..	3.5	3.7	3.5	3.8	..	2.9	3.3	2.4	3.0	..	2.6	2.9	2.1	2.6
	No	..	3.7	4.0	3.7	4.0	..	3.5	3.8	2.9	3.5	..	3.0	3.3	2.5	3.0
	Don't know	..	3.3	3.5	3.2	3.3	..	3.3	3.6	2.7	3.0	..	2.8	3.1	2.3	2.6
	<i>Unweighted count</i>															
RAF	Yes	3.5	3.4	3.4	3.7	3.5	2.0	2.0	2.2	2.3	2.2	1.8	1.8	1.9	2.0	1.9
	No	4.0	3.6	3.5	3.8	3.8	3.0	2.7	2.9	3.1	2.9	2.5	2.2	2.4	2.5	2.4
	Don't know	3.6	3.5	3.5	3.7	3.2	2.8	2.6	2.8	2.9	2.6	2.3	2.1	2.3	2.4	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.6 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Full Commitment). [A638]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	4.9	..	..	..	..	4.4	..	..	..	..	3.5
	Ticked	..	..	..	..	4.9	..	..	..	..	4.4	..	..	..	..	3.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.7 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Limited Commitment). [A639]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	5.0	..	..	..	..	4.2	..	..	..	..	3.4
	Ticked	..	..	..	..	5.0	..	..	..	..	4.2	..	..	..	..	3.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.8 Which of the following Reserves options are of interest to you on leaving the RAF? FTRS (Home Commitment). [A640]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	4.9	..	..	..	..	4.4	..	..	..	..	3.5
	Ticked	..	..	..	..	4.9	..	..	..	..	4.4	..	..	..	..	3.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.9 Which of the following Reserves options are of interest to you on leaving the RAF? Additional Duties Commitment (ADC). [A641]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	4.6	..	..	..	..	2.9	..	..	..	..	2.5
	Ticked	..	..	..	..	4.6	..	..	..	..	2.9	..	..	..	..	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.10 Which of the following Reserves options are of interest to you on leaving the RAF? Military Support Officer (Civil Service post). [A642]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	4.5	..	..	..	..	4.1	..	..	..	..	3.2
	Ticked	..	..	..	..	4.5	..	..	..	..	4.1	..	..	..	..	3.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.11 Which of the following Reserves options are of interest to you on leaving the RAF? Volunteer Reserves (part time). [A643]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	4.8	..	..	..	..	4.2	..	..	..	..	3.3
	Ticked	..	..	..	..	4.8	..	..	..	..	4.2	..	..	..	..	3.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.12 How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life. [A175]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	1.3	1.3	1.4	1.3	1.4	1.4	1.8	2.0	1.5	1.7	1.2	1.5	1.6	1.3	1.5
	Has no effect on my intentions to stay or leave	1.7	1.7	1.8	1.6	1.6	1.6	2.0	2.0	1.6	1.9	1.4	1.7	1.7	1.4	1.6
	Increases my intentions to leave	2.0	2.0	2.1	1.9	2.0	1.7	2.1	2.3	1.8	2.1	1.5	1.8	2.0	1.6	1.8
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	2.3	2.0	1.9	1.9	2.1	2.0	1.9	1.6	1.5	2.0	1.7	1.5	1.3	1.2	1.6
	Has no effect on my intentions to stay or leave	3.3	2.7	2.9	2.8	2.6	2.7	2.4	2.2	2.1	2.5	2.3	2.0	1.8	1.7	2.0
	Increases my intentions to leave	3.7	3.1	3.3	3.2	3.2	3.0	2.7	2.5	2.3	2.9	2.5	2.2	2.0	1.9	2.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	3.5	2.6	3.1	2.5	2.5	1.9	1.7	1.5	1.3	1.6	1.7	1.6	1.4	1.2	1.5
	Has no effect on my intentions to stay or leave	4.6	4.8	4.5	3.7	4.4	2.3	2.3	2.1	1.7	1.9	2.1	2.1	1.9	1.6	1.7
	Increases my intentions to leave	5.2	5.1	5.0	4.1	4.8	2.5	2.5	2.2	1.8	2.1	2.3	2.3	2.0	1.7	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	2.2	2.3	2.3	2.3	2.4	2.2	2.9	3.2	2.4	2.8	2.0	2.5	2.7	2.0	2.4
	Has no effect on my intentions to stay or leave	2.7	2.8	3.1	2.6	2.8	2.4	3.2	3.2	2.6	3.0	2.1	2.8	2.8	2.2	2.6
	Increases my intentions to leave	3.2	3.4	3.6	3.2	3.4	2.6	3.4	3.8	2.9	3.3	2.2	3.0	3.3	2.5	2.9
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	2.1	2.1	2.5	2.2	2.6	2.2	2.0	2.4	2.4	2.3	1.8	1.6	2.0	1.9	1.9
	Has no effect on my intentions to stay or leave	3.0	2.8	2.7	2.8	2.8	2.7	2.4	2.4	2.6	2.3	2.2	2.0	2.0	2.1	1.9
	Increases my intentions to leave	3.4	3.3	3.4	3.3	3.4	2.9	2.7	2.9	3.0	2.9	2.4	2.2	2.4	2.4	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.13 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service] [A177]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	1.8	1.8	1.8	1.6	1.4	1.7	2.1	2.2	1.7	1.8	1.4	1.8	1.8	1.4	1.5
	Has no effect on my intentions to stay or leave	2.0	2.0	2.1	1.9	2.1	1.6	2.0	2.2	1.7	1.9	1.4	1.7	1.8	1.4	1.6
	Increases my intentions to leave	2.2	2.2	2.3	2.2	2.3	1.5	2.0	2.3	1.8	2.1	1.3	1.7	1.9	1.5	1.8
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.3	2.9	3.0	2.6	2.2	3.0	2.7	2.4	2.2	2.5	2.4	2.2	2.0	1.8	2.0
	Has no effect on my intentions to stay or leave	3.4	3.0	3.2	3.1	3.1	2.8	2.5	2.3	2.2	2.8	2.4	2.1	1.9	1.9	2.2
	Increases my intentions to leave	3.9	3.5	3.7	3.6	3.5	2.7	2.5	2.5	2.5	3.2	2.3	2.1	2.1	2.1	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.7	3.9	4.2	3.2	3.9	2.3	2.1	2.0	1.6	1.9	2.1	1.9	1.8	1.5	1.7
	Has no effect on my intentions to stay or leave	5.0	5.0	5.1	3.8	4.7	2.3	2.2	2.1	1.7	1.9	2.1	2.0	2.0	1.6	1.8
	Increases my intentions to leave	5.5	5.4	5.4	4.3	5.3	2.5	2.5	2.1	1.8	2.1	2.3	2.3	2.0	1.7	2.0
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	2.9	3.1	3.2	2.7	2.5	2.5	3.3	3.5	2.7	2.8	2.2	2.9	3.0	2.3	2.4
	Has no effect on my intentions to stay or leave	3.3	3.4	3.6	3.2	3.5	2.5	3.2	3.5	2.7	3.1	2.2	2.8	3.0	2.3	2.7
	Increases my intentions to leave	3.5	3.8	4.0	3.7	3.9	2.2	3.1	3.6	2.7	3.3	2.0	2.7	3.1	2.4	2.9
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.1	3.0	2.9	2.7	2.4	2.9	2.6	2.7	2.8	2.5	2.3	2.1	2.2	2.2	2.0
	Has no effect on my intentions to stay or leave	3.5	3.4	3.1	3.3	3.4	2.6	2.3	2.4	2.6	2.4	2.2	2.0	2.0	2.1	2.0
	Increases my intentions to leave	3.9	3.8	3.6	3.8	3.7	2.7	2.6	2.8	3.0	2.9	2.3	2.2	2.4	2.5	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.14 How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction. [A179]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.2	2.2	2.3	2.3	2.3	1.7	2.1	2.3	1.8	2.0	1.4	1.8	1.9	1.5	1.7
	Has no effect on my intentions to stay or leave	1.9	1.9	1.9	1.9	1.9	1.6	1.9	2.0	1.6	1.9	1.4	1.6	1.7	1.4	1.6
	Increases my intentions to leave	1.9	2.0	2.1	2.1	2.2	1.6	2.0	2.3	1.8	2.1	1.3	1.7	1.9	1.5	1.8
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.9	3.5	3.8	3.7	3.9	2.9	2.6	2.5	2.3	2.8	2.4	2.2	2.1	2.0	2.4
	Has no effect on my intentions to stay or leave	3.5	3.0	3.2	3.3	3.2	2.8	2.5	2.3	2.3	2.8	2.4	2.1	1.9	1.9	2.3
	Increases my intentions to leave	3.3	3.1	3.4	3.4	3.8	2.8	2.6	2.5	2.5	3.2	2.4	2.1	2.1	2.1	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.6	5.4	5.4	4.4	5.4	2.4	2.4	2.1	1.7	2.0	2.2	2.2	2.0	1.6	1.9
	Has no effect on my intentions to stay or leave	4.8	4.5	4.7	3.8	4.4	2.4	2.2	2.0	1.6	1.9	2.2	2.0	1.9	1.5	1.7
	Increases my intentions to leave	4.9	4.6	4.5	3.7	5.0	2.4	2.4	2.1	1.7	2.0	2.2	2.2	1.9	1.6	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.5	3.8	4.0	3.8	4.0	2.5	3.3	3.7	2.7	3.1	2.2	2.9	3.2	2.4	2.7
	Has no effect on my intentions to stay or leave	3.1	3.1	3.3	3.1	3.1	2.4	3.1	3.1	2.6	2.9	2.1	2.7	2.7	2.2	2.6
	Increases my intentions to leave	3.1	3.5	3.7	3.4	3.8	2.3	3.3	3.6	2.8	3.3	2.0	2.8	3.2	2.4	2.9
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.9	3.8	3.7	3.9	3.8	2.9	2.7	2.8	3.0	2.8	2.4	2.3	2.4	2.5	2.3
	Has no effect on my intentions to stay or leave	3.4	3.1	3.1	3.2	3.1	2.6	2.3	2.5	2.5	2.5	2.1	1.9	2.0	2.0	2.0
	Increases my intentions to leave	3.5	3.3	3.2	3.7	3.6	2.8	2.4	2.7	2.9	2.9	2.3	2.0	2.2	2.4	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.15 How do the following factors impact on your intention to stay or leave the [Service]? Job security. [A382]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.0	2.2	2.3	2.2	2.1	1.6	2.1	2.3	1.8	2.0	1.4	1.8	1.9	1.5	1.7
	Has no effect on my intentions to stay or leave	1.7	1.8	2.0	1.9	1.9	1.5	1.9	2.1	1.6	1.8	1.3	1.6	1.8	1.4	1.6
	Increases my intentions to leave	1.5	1.6	1.7	1.5	1.2	0.9	1.3	1.6	1.1	1.3	0.8	1.1	1.4	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.6	3.2	3.4	3.2	3.3	2.8	2.6	2.4	2.4	2.9	2.4	2.2	2.0	2.0	2.4
	Has no effect on my intentions to stay or leave	2.9	2.9	3.1	3.0	3.1	2.5	2.4	2.2	2.3	2.7	2.1	2.0	1.9	1.9	2.2
	Increases my intentions to leave	2.7	2.0	1.9	1.4	1.6	1.9	1.5	1.4	1.3	1.6	1.6	1.3	1.1	1.1	1.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.7	4.8	4.7	3.7	4.2	2.3	2.3	2.0	1.6	1.8	2.1	2.1	1.9	1.5	1.7
	Has no effect on my intentions to stay or leave	4.2	4.4	4.3	3.4	4.0	2.2	2.2	1.9	1.5	1.7	2.0	2.0	1.8	1.4	1.6
	Increases my intentions to leave	2.7	2.4	2.4	1.9	1.8	1.2	1.1	0.9	0.7	0.9	1.1	1.0	0.9	0.7	0.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.2	3.7	4.0	3.7	3.6	2.4	3.4	3.7	2.8	3.2	2.1	2.9	3.2	2.5	2.8
	Has no effect on my intentions to stay or leave	2.7	3.1	3.4	3.2	3.2	2.3	3.1	3.4	2.6	2.9	2.0	2.7	3.0	2.3	2.5
	Increases my intentions to leave	2.1	3.0	3.1	2.8	2.2	1.2	2.1	2.6	1.8	2.1	1.1	1.9	2.3	1.6	1.8
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.5	3.4	3.6	3.4	2.6	2.4	2.6	2.7	2.5	2.2	2.0	2.1	2.2	2.1
	Has no effect on my intentions to stay or leave	3.1	3.1	3.0	3.2	3.2	2.1	2.0	2.2	2.2	2.2	1.8	1.7	1.8	1.9	1.9
	Increases my intentions to leave	3.1	2.4	2.1	2.1	1.7	1.9	1.7	1.7	1.8	1.6	1.6	1.4	1.4	1.5	1.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.16 How do the following factors impact on your intention to stay or leave the [Service]? My morale. [A180]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.2	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.0	1.5	1.8	1.9	1.5	1.7
	Has no effect on my intentions to stay or leave	1.8	1.8	1.9	1.8	1.9	1.5	1.9	2.0	1.7	1.8	1.3	1.6	1.6	1.4	1.6
	Increases my intentions to leave	2.1	2.2	2.3	2.2	2.3	1.5	2.0	2.3	1.8	2.1	1.3	1.7	1.9	1.5	1.8
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.9	3.5	3.7	3.7	3.8	2.9	2.6	2.4	2.3	2.8	2.4	2.2	2.1	1.9	2.3
	Has no effect on my intentions to stay or leave	3.3	2.9	3.1	3.1	3.2	2.8	2.5	2.3	2.2	2.9	2.3	2.0	1.9	1.9	2.3
	Increases my intentions to leave	3.8	3.4	3.7	3.7	3.9	2.9	2.7	2.5	2.5	3.2	2.4	2.2	2.1	2.1	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.6	5.3	5.5	4.4	5.4	2.5	2.4	2.1	1.8	2.0	2.3	2.2	2.0	1.6	1.9
	Has no effect on my intentions to stay or leave	4.6	4.1	4.8	3.9	4.7	2.4	2.2	2.0	1.7	1.9	2.2	2.0	1.9	1.5	1.8
	Increases my intentions to leave	5.1	4.6	4.6	3.8	4.6	2.3	2.3	2.0	1.7	2.0	2.1	2.1	1.9	1.5	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.5	3.7	3.9	3.7	3.9	2.6	3.4	3.6	2.7	3.1	2.3	2.9	3.2	2.4	2.7
	Has no effect on my intentions to stay or leave	2.9	3.1	3.2	2.9	3.1	2.3	3.1	3.1	2.6	2.9	2.0	2.7	2.7	2.3	2.5
	Increases my intentions to leave	3.3	3.7	4.0	3.7	3.9	2.2	3.2	3.7	2.7	3.3	2.0	2.8	3.2	2.4	2.9
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.7	3.6	3.8	3.7	2.9	2.7	2.8	2.9	2.8	2.4	2.2	2.3	2.4	2.3
	Has no effect on my intentions to stay or leave	3.2	2.9	2.8	3.3	3.1	2.5	2.2	2.4	2.5	2.5	2.1	1.9	1.9	2.1	2.0
	Increases my intentions to leave	3.9	3.7	3.6	3.8	3.7	2.7	2.5	2.8	2.9	2.9	2.3	2.1	2.3	2.4	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.17 How do the following factors impact on your intention to stay or leave the [Service]? Service morale. [A181]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	1.9	1.9	1.9	1.9	2.0	1.6	2.0	2.1	1.6	1.9	1.4	1.7	1.8	1.4	1.6
	Has no effect on my intentions to stay or leave	2.1	2.1	2.1	2.1	2.2	1.7	2.1	2.1	1.8	2.0	1.4	1.8	1.8	1.5	1.7
	Increases my intentions to leave	2.1	2.2	2.3	2.3	2.3	1.5	2.0	2.3	1.8	2.1	1.3	1.7	1.9	1.5	1.8
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.1	2.8	3.1	3.0	2.9	2.5	2.3	2.1	1.9	2.4	2.1	1.9	1.8	1.6	2.0
	Has no effect on my intentions to stay or leave	3.8	3.4	3.6	3.6	3.7	3.0	2.7	2.5	2.4	3.0	2.5	2.2	2.1	2.0	2.4
	Increases my intentions to leave	3.9	3.5	3.8	3.7	3.9	2.9	2.7	2.6	2.5	3.2	2.5	2.2	2.2	2.1	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.4	5.2	5.2	4.3	5.3	2.4	2.3	2.1	1.7	2.0	2.2	2.1	1.9	1.6	1.8
	Has no effect on my intentions to stay or leave	5.3	5.1	5.4	4.4	5.3	2.5	2.4	2.2	1.8	2.1	2.3	2.2	2.0	1.7	1.9
	Increases my intentions to leave	5.0	4.9	4.5	3.5	4.6	2.2	2.3	2.0	1.6	1.9	2.0	2.1	1.8	1.5	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.2	3.1	3.3	3.1	3.4	2.5	3.2	3.5	2.6	3.0	2.2	2.8	3.0	2.2	2.6
	Has no effect on my intentions to stay or leave	3.4	3.5	3.7	3.5	3.7	2.5	3.3	3.4	2.8	3.2	2.2	2.9	3.0	2.4	2.8
	Increases my intentions to leave	3.3	3.7	4.0	3.8	3.9	2.1	3.1	3.7	2.7	3.2	1.9	2.7	3.2	2.4	2.8
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.1	3.2	3.1	3.3	3.2	2.7	2.5	2.6	2.6	2.5	2.2	2.0	2.1	2.2	2.1
	Has no effect on my intentions to stay or leave	3.7	3.4	3.3	3.6	3.6	2.8	2.5	2.7	2.8	2.8	2.3	2.1	2.2	2.4	2.3
	Increases my intentions to leave	3.9	3.8	3.7	3.9	3.7	2.8	2.6	2.8	3.0	2.9	2.3	2.2	2.3	2.5	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.18 How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay. [A183]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.1	2.1	2.2	2.2	2.3	1.7	2.1	2.2	1.8	2.0	1.4	1.7	1.9	1.5	1.7
	Has no effect on my intentions to stay or leave	2.0	2.1	2.2	2.1	2.1	1.6	2.0	2.1	1.7	1.8	1.4	1.7	1.8	1.4	1.6
	Increases my intentions to leave	2.0	2.1	2.2	2.1	2.2	1.5	2.0	2.2	1.8	2.1	1.3	1.7	1.9	1.5	1.8
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.9	3.4	3.6	3.5	3.7	2.9	2.7	2.4	2.3	3.0	2.5	2.2	2.0	2.0	2.5
	Has no effect on my intentions to stay or leave	3.7	3.3	3.5	3.4	3.5	2.8	2.6	2.3	2.3	2.7	2.4	2.1	2.0	1.9	2.2
	Increases my intentions to leave	3.4	3.2	3.6	3.6	3.8	2.8	2.5	2.5	2.5	3.2	2.3	2.1	2.1	2.1	2.6
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.3	4.9	4.9	4.0	5.1	2.1	2.0	1.9	1.5	1.9	2.0	1.9	1.8	1.4	1.7
	Has no effect on my intentions to stay or leave	5.1	4.9	5.0	3.9	4.7	2.2	2.1	1.9	1.6	1.8	2.1	2.0	1.8	1.5	1.7
	Increases my intentions to leave	5.4	5.4	5.4	4.4	5.4	2.5	2.5	2.2	1.8	2.1	2.3	2.3	2.0	1.7	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.4	3.5	3.7	3.6	3.8	2.5	3.3	3.6	2.7	3.1	2.2	2.8	3.1	2.4	2.7
	Has no effect on my intentions to stay or leave	3.3	3.6	3.7	3.4	3.6	2.4	3.2	3.4	2.6	2.9	2.1	2.8	3.0	2.3	2.5
	Increases my intentions to leave	3.3	3.6	3.9	3.6	3.8	2.3	3.2	3.6	2.7	3.3	2.0	2.8	3.1	2.4	2.8
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.9	3.7	3.6	3.8	3.7	2.9	2.6	2.8	3.0	2.9	2.4	2.2	2.3	2.5	2.4
	Has no effect on my intentions to stay or leave	3.6	3.5	3.3	3.5	3.3	2.6	2.4	2.4	2.5	2.3	2.2	2.0	2.0	2.1	1.9
	Increases my intentions to leave	3.5	3.4	3.4	3.6	3.6	2.6	2.5	2.7	2.9	2.9	2.2	2.1	2.3	2.4	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.19 How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances. [A184]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	1.7	1.9	2.0	2.0	2.2	1.6	2.0	2.2	1.7	2.1	1.4	1.7	1.9	1.5	1.7
	Has no effect on my intentions to stay or leave	2.1	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.0	1.5	1.8	1.9	1.6	1.7
	Increases my intentions to leave	2.2	2.2	2.2	2.1	2.2	1.5	1.9	2.1	1.6	1.9	1.3	1.6	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.3	2.9	3.3	3.2	3.4	2.9	2.5	2.3	2.2	3.0	2.4	2.1	2.0	1.9	2.4
	Has no effect on my intentions to stay or leave	3.9	3.5	3.7	3.7	3.9	2.9	2.7	2.5	2.5	3.1	2.5	2.3	2.1	2.1	2.6
	Increases my intentions to leave	3.7	3.3	3.6	3.6	3.7	2.7	2.4	2.4	2.4	3.0	2.3	2.0	2.0	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.5	4.6	4.4	3.7	4.7	2.1	2.1	1.9	1.6	1.9	2.0	1.9	1.8	1.5	1.8
	Has no effect on my intentions to stay or leave	5.3	5.2	5.4	4.2	5.4	2.4	2.4	2.2	1.8	2.0	2.3	2.2	2.0	1.6	1.9
	Increases my intentions to leave	5.5	5.2	5.3	4.2	5.0	2.5	2.5	2.1	1.7	2.0	2.3	2.3	2.0	1.6	1.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	2.8	3.2	3.5	3.4	3.7	2.4	3.2	3.5	2.7	3.2	2.1	2.8	3.1	2.3	2.8
	Has no effect on my intentions to stay or leave	3.4	3.7	4.0	3.7	3.9	2.5	3.4	3.7	2.8	3.2	2.2	2.9	3.2	2.5	2.8
	Increases my intentions to leave	3.5	3.6	3.8	3.4	3.6	2.3	3.0	3.3	2.5	3.0	2.0	2.6	2.9	2.2	2.6
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	2.9	3.1	3.1	3.3	3.3	2.6	2.4	2.7	2.9	2.8	2.2	2.0	2.2	2.4	2.3
	Has no effect on my intentions to stay or leave	3.8	3.7	3.6	3.8	3.7	2.9	2.6	2.8	2.9	2.8	2.4	2.2	2.3	2.4	2.3
	Increases my intentions to leave	3.9	3.7	3.5	3.7	3.5	2.6	2.5	2.5	2.7	2.6	2.2	2.1	2.1	2.3	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.20 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development. [A185]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.1	2.2	2.2	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	1.9	1.5	1.8
	Has no effect on my intentions to stay or leave	2.2	2.2	2.2	2.2	2.3	1.7	2.1	2.2	1.8	2.0	1.4	1.8	1.9	1.5	1.7
	Increases my intentions to leave	1.9	2.0	2.1	2.0	2.0	1.3	1.8	2.0	1.5	1.8	1.1	1.5	1.7	1.3	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.8	3.4	3.6	3.6	3.8	3.0	2.7	2.5	2.4	3.1	2.5	2.2	2.1	2.0	2.5
	Has no effect on my intentions to stay or leave	3.7	3.3	3.6	3.5	3.7	3.0	2.7	2.5	2.5	3.1	2.5	2.2	2.1	2.1	2.5
	Increases my intentions to leave	3.5	3.1	3.5	3.4	3.6	2.4	2.2	2.2	2.3	2.8	2.1	1.9	1.9	1.9	2.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.2	5.2	5.1	4.2	5.3	2.4	2.4	2.1	1.7	2.0	2.2	2.2	1.9	1.6	1.9
	Has no effect on my intentions to stay or leave	5.4	5.4	5.4	4.2	5.3	2.5	2.4	2.2	1.8	2.0	2.3	2.2	2.0	1.7	1.9
	Increases my intentions to leave	4.9	4.6	4.8	3.9	4.4	2.2	2.0	1.8	1.5	1.9	2.0	1.9	1.7	1.4	1.7
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.4	3.6	3.9	3.6	3.9	2.6	3.4	3.7	2.8	3.3	2.3	3.0	3.2	2.5	2.9
	Has no effect on my intentions to stay or leave	3.5	3.6	3.9	3.6	3.8	2.5	3.3	3.6	2.8	3.1	2.2	2.9	3.1	2.4	2.7
	Increases my intentions to leave	2.9	3.3	3.5	3.1	3.3	1.8	2.8	3.2	2.4	2.9	1.6	2.4	2.8	2.1	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.7	3.6	3.5	3.7	3.6	2.9	2.6	2.8	3.0	2.9	2.4	2.2	2.4	2.5	2.4
	Has no effect on my intentions to stay or leave	3.8	3.6	3.4	3.8	3.6	2.7	2.5	2.7	2.8	2.8	2.3	2.1	2.2	2.3	2.3
	Increases my intentions to leave	3.5	3.4	3.4	3.5	3.4	2.3	2.1	2.3	2.4	2.5	2.0	1.8	1.9	2.0	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.21 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development. [A186]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.2	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	2.0	1.6	1.8
	Has no effect on my intentions to stay or leave	2.1	2.1	2.3	2.2	2.3	1.7	2.1	2.2	1.8	2.0	1.4	1.8	1.9	1.5	1.7
	Increases my intentions to leave	1.7	1.9	1.9	1.8	1.9	1.2	1.7	2.0	1.5	1.8	1.0	1.5	1.7	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.9	3.4	3.7	3.6	3.8	3.0	2.7	2.5	2.4	3.1	2.5	2.2	2.1	2.0	2.5
	Has no effect on my intentions to stay or leave	3.8	3.4	3.7	3.7	3.9	3.0	2.7	2.5	2.5	3.1	2.5	2.2	2.1	2.1	2.6
	Increases my intentions to leave	3.0	2.9	3.2	3.1	3.4	2.2	2.1	2.1	2.2	2.8	1.9	1.8	1.8	1.8	2.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.3	5.2	5.3	4.3	5.3	2.4	2.4	2.1	1.8	2.1	2.3	2.3	2.0	1.6	1.9
	Has no effect on my intentions to stay or leave	5.4	5.4	5.3	4.2	5.1	2.5	2.4	2.2	1.8	2.0	2.3	2.2	2.0	1.6	1.9
	Increases my intentions to leave	4.7	4.5	4.7	4.0	4.6	2.1	2.0	1.8	1.5	1.8	1.9	1.9	1.7	1.4	1.7
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.4	3.7	3.9	3.7	3.9	2.6	3.4	3.7	2.8	3.3	2.3	3.0	3.2	2.5	2.9
	Has no effect on my intentions to stay or leave	3.4	3.6	3.9	3.6	3.8	2.5	3.3	3.6	2.7	3.2	2.2	2.9	3.1	2.4	2.7
	Increases my intentions to leave	2.8	3.2	3.3	3.0	3.2	1.8	2.8	3.2	2.4	2.9	1.6	2.4	2.8	2.1	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.7	3.6	3.9	3.7	2.9	2.6	2.8	3.0	2.9	2.4	2.2	2.4	2.5	2.4
	Has no effect on my intentions to stay or leave	3.9	3.6	3.5	3.7	3.7	2.7	2.5	2.7	2.8	2.7	2.3	2.1	2.2	2.3	2.3
	Increases my intentions to leave	2.9	2.9	3.0	3.1	3.0	1.9	1.6	2.0	2.1	2.2	1.6	1.4	1.7	1.8	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.22 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for sport. [A521]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	..	2.2	2.3	2.2	2.3	..	2.1	2.3	1.8	2.1	..	1.8	2.0	1.6	1.8
	Has no effect on my intentions to stay or leave	..	2.2	2.3	2.2	2.3	..	2.1	2.3	1.8	2.0	..	1.8	2.0	1.5	1.7
	Increases my intentions to leave	..	1.5	1.5	1.4	1.3	..	1.3	1.5	1.1	1.5	..	1.1	1.3	1.0	1.2
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	3.5	3.7	3.7	3.9	..	2.7	2.5	2.5	3.1	..	2.2	2.1	2.1	2.6
	Has no effect on my intentions to stay or leave	..	3.5	3.8	3.7	3.9	..	2.7	2.6	2.5	3.2	..	2.3	2.2	2.1	2.6
	Increases my intentions to leave	..	2.0	2.5	2.5	2.4	..	1.7	1.7	1.8	2.4	..	1.4	1.4	1.5	1.9
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	5.2	5.1	4.3	5.4	..	2.4	2.2	1.8	2.1	..	2.2	2.0	1.7	2.0
	Has no effect on my intentions to stay or leave	..	5.5	5.5	4.4	5.4	..	2.5	2.2	1.8	2.1	..	2.3	2.0	1.7	1.9
	Increases my intentions to leave	..	3.8	4.3	3.1	3.9	..	1.8	1.7	1.3	1.5	..	1.6	1.5	1.2	1.4
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	3.7	4.0	3.7	3.9	..	3.4	3.7	2.9	3.3	..	3.0	3.2	2.5	2.9
	Has no effect on my intentions to stay or leave	..	3.7	4.0	3.6	3.9	..	3.4	3.7	2.8	3.1	..	2.9	3.2	2.5	2.7
	Increases my intentions to leave	..	2.6	2.5	2.4	2.2	..	2.1	2.5	1.8	2.4	..	1.9	2.2	1.6	2.0
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	3.7	3.6	3.8	3.7	..	2.6	2.8	2.9	2.9	..	2.2	2.3	2.4	2.4
	Has no effect on my intentions to stay or leave	..	3.7	3.6	3.9	3.7	..	2.5	2.7	2.9	2.8	..	2.1	2.3	2.4	2.3
	Increases my intentions to leave	..	2.4	2.2	2.3	2.2	..	1.2	1.4	1.5	1.4	..	1.1	1.2	1.3	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.23 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for Adventure Training. [A522]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	..	2.2	2.3	2.2	2.3	..	2.1	2.3	1.8	2.1	..	1.8	2.0	1.6	1.8
	Has no effect on my intentions to stay or leave	..	2.2	2.3	2.2	2.3	..	2.1	2.3	1.8	2.0	..	1.8	1.9	1.5	1.7
	Increases my intentions to leave	..	1.6	1.5	1.4	1.3	..	1.4	1.7	1.2	1.5	..	1.2	1.4	1.0	1.2
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	..	3.5	3.7	3.6	3.9	..	2.7	2.5	2.4	3.1	..	2.2	2.1	2.1	2.6
	Has no effect on my intentions to stay or leave	..	3.5	3.8	3.7	3.9	..	2.7	2.6	2.5	3.2	..	2.3	2.2	2.1	2.6
	Increases my intentions to leave	..	2.1	2.6	2.5	2.3	..	1.7	1.7	1.8	2.3	..	1.4	1.4	1.5	1.8
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	..	5.3	5.2	4.4	5.4	..	2.4	2.1	1.8	2.1	..	2.2	2.0	1.6	2.0
	Has no effect on my intentions to stay or leave	..	5.5	5.5	4.4	5.4	..	2.4	2.2	1.8	2.1	..	2.2	2.0	1.7	1.9
	Increases my intentions to leave	..	4.2	3.9	3.1	3.6	..	1.9	1.7	1.4	1.6	..	1.7	1.6	1.3	1.4
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	..	3.7	4.0	3.8	3.9	..	3.4	3.7	2.8	3.3	..	3.0	3.2	2.5	2.9
	Has no effect on my intentions to stay or leave	..	3.7	4.0	3.7	3.9	..	3.4	3.7	2.8	3.2	..	2.9	3.2	2.5	2.8
	Increases my intentions to leave	..	2.8	2.6	2.3	2.2	..	2.3	2.7	1.9	2.4	..	2.0	2.3	1.7	2.0
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	..	3.7	3.6	3.8	3.7	..	2.6	2.8	2.9	2.9	..	2.2	2.3	2.4	2.4
	Has no effect on my intentions to stay or leave	..	3.7	3.6	3.9	3.7	..	2.6	2.7	2.9	2.9	..	2.1	2.3	2.4	2.4
	Increases my intentions to leave	..	2.4	2.2	2.4	2.2	..	1.2	1.4	1.5	1.4	..	1.1	1.2	1.3	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.24 How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects. [A187]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.0	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	2.0	1.6	1.8
	Has no effect on my intentions to stay or leave	2.0	2.0	2.1	2.0	2.1	1.6	2.0	2.1	1.7	1.9	1.4	1.7	1.8	1.5	1.6
	Increases my intentions to leave	2.1	2.1	2.2	2.1	2.1	1.5	1.9	2.1	1.6	1.9	1.3	1.6	1.8	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.5	3.3	3.6	3.6	3.7	2.9	2.7	2.5	2.5	3.1	2.4	2.2	2.1	2.1	2.5
	Has no effect on my intentions to stay or leave	3.5	3.0	3.0	3.2	3.4	2.9	2.6	2.4	2.4	3.0	2.4	2.2	2.0	2.0	2.4
	Increases my intentions to leave	3.9	3.5	3.8	3.7	3.9	2.6	2.4	2.2	2.3	2.9	2.2	2.0	1.9	2.0	2.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.2	5.3	5.3	4.3	5.3	2.4	2.4	2.1	1.7	2.0	2.2	2.3	2.0	1.6	1.9
	Has no effect on my intentions to stay or leave	5.0	4.4	4.8	3.9	5.0	2.5	2.4	2.1	1.8	2.0	2.3	2.2	2.0	1.6	1.9
	Increases my intentions to leave	5.3	5.4	5.2	4.1	4.7	2.2	2.0	1.8	1.5	1.9	2.1	1.9	1.7	1.4	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.4	3.7	3.9	3.7	3.9	2.6	3.4	3.7	2.8	3.3	2.3	3.0	3.2	2.5	2.9
	Has no effect on my intentions to stay or leave	3.2	3.3	3.6	3.3	3.6	2.4	3.2	3.4	2.7	3.0	2.1	2.7	2.9	2.3	2.6
	Increases my intentions to leave	3.1	3.4	3.7	3.3	3.4	2.1	3.0	3.4	2.4	3.0	1.9	2.6	2.9	2.1	2.6
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.3	3.5	3.4	3.6	3.5	2.8	2.6	2.8	3.0	2.8	2.3	2.2	2.3	2.4	2.3
	Has no effect on my intentions to stay or leave	3.6	3.3	3.2	3.4	3.4	2.5	2.3	2.4	2.6	2.6	2.1	1.9	2.0	2.2	2.1
	Increases my intentions to leave	3.9	3.7	3.6	3.9	3.7	2.8	2.6	2.7	2.8	2.8	2.4	2.2	2.3	2.4	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.25 How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision. [A188]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.1	2.2	2.3	2.2	2.3	1.6	2.0	2.2	1.7	2.0	1.4	1.7	1.9	1.5	1.7
	Has no effect on my intentions to stay or leave	2.1	2.2	2.3	2.2	2.3	1.5	1.9	2.1	1.7	1.9	1.3	1.7	1.8	1.4	1.6
	Increases my intentions to leave	0.9	0.9	1.0	0.9	0.8	0.6	0.8	1.0	0.7	0.8	0.5	0.7	0.8	0.6	0.7
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.8	3.4	3.7	3.7	3.9	2.8	2.6	2.5	2.5	3.1	2.4	2.2	2.1	2.1	2.5
	Has no effect on my intentions to stay or leave	3.8	3.4	3.7	3.6	3.8	2.7	2.6	2.4	2.4	2.9	2.3	2.1	2.0	2.0	2.4
	Increases my intentions to leave	1.4	1.0	1.1	1.4	1.3	1.1	1.1	1.0	1.1	1.5	0.9	0.9	0.8	0.9	1.2
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.4	5.2	5.2	4.2	5.0	2.5	2.4	2.1	1.7	1.9	2.3	2.2	2.0	1.6	1.8
	Has no effect on my intentions to stay or leave	5.4	5.1	5.1	4.1	4.9	2.4	2.3	2.1	1.7	1.8	2.2	2.1	1.9	1.6	1.7
	Increases my intentions to leave	1.9	1.3	1.4	1.1	1.1	1.0	1.0	0.7	0.7	0.9	0.9	0.9	0.7	0.6	0.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.4	3.7	3.9	3.6	3.9	2.4	3.2	3.5	2.7	3.1	2.1	2.8	3.1	2.4	2.7
	Has no effect on my intentions to stay or leave	3.4	3.7	3.9	3.6	3.9	2.3	3.1	3.4	2.6	3.0	2.1	2.7	2.9	2.3	2.6
	Increases my intentions to leave	1.3	1.5	1.7	1.4	1.3	0.8	1.3	1.6	1.2	1.3	0.7	1.1	1.4	1.0	1.1
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.6	3.5	3.7	3.6	2.5	2.3	2.5	2.7	2.6	2.1	2.0	2.1	2.2	2.2
	Has no effect on my intentions to stay or leave	3.7	3.5	3.4	3.6	3.5	2.4	2.2	2.4	2.6	2.6	2.0	1.9	2.0	2.2	2.2
	Increases my intentions to leave	1.8	1.4	1.7	1.8	1.5	1.0	0.8	0.9	1.0	0.9	0.9	0.7	0.8	0.9	0.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.26 How do the following factors impact on your intention to stay or leave the [Service]? Dental provision. [A383]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.1	2.2	2.3	2.2	2.3	1.6	2.0	2.2	1.7	1.9	1.4	1.7	1.8	1.5	1.7
	Has no effect on my intentions to stay or leave	2.1	2.1	2.2	2.1	2.3	1.5	1.9	2.1	1.7	1.9	1.3	1.6	1.8	1.4	1.6
	Increases my intentions to leave	0.9	0.8	0.9	0.9	0.8	0.5	0.8	0.9	0.7	0.8	0.5	0.6	0.7	0.6	0.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.8	3.4	3.7	3.7	3.8	2.8	2.6	2.5	2.5	3.1	2.3	2.2	2.1	2.1	2.5
	Has no effect on my intentions to stay or leave	3.7	3.3	3.6	3.6	3.8	2.7	2.5	2.4	2.4	3.0	2.3	2.1	2.0	2.0	2.4
	Increases my intentions to leave	1.3	0.8	1.1	1.3	1.3	0.9	0.9	0.9	1.0	1.3	0.8	0.8	0.7	0.8	1.1
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.4	5.1	5.2	4.1	5.0	2.4	2.3	2.1	1.7	1.9	2.2	2.1	1.9	1.6	1.8
	Has no effect on my intentions to stay or leave	5.3	5.1	5.1	4.1	5.0	2.4	2.2	2.0	1.6	1.8	2.2	2.1	1.9	1.5	1.7
	Increases my intentions to leave	1.6	0.6	1.2	1.1	1.1	1.0	0.9	0.7	0.7	0.8	0.9	0.8	0.6	0.7	0.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.4	3.7	3.9	3.6	3.9	2.4	3.2	3.5	2.7	3.1	2.1	2.8	3.1	2.4	2.7
	Has no effect on my intentions to stay or leave	3.4	3.6	3.9	3.6	3.9	2.3	3.0	3.4	2.6	2.9	2.1	2.7	3.0	2.3	2.6
	Increases my intentions to leave	1.3	1.5	1.6	1.3	1.2	0.8	1.2	1.4	1.1	1.2	0.7	1.1	1.3	0.9	1.1
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.6	3.5	3.7	3.6	2.4	2.3	2.5	2.6	2.6	2.1	2.0	2.1	2.2	2.2
	Has no effect on my intentions to stay or leave	3.6	3.5	3.4	3.6	3.5	2.3	2.2	2.4	2.6	2.6	2.0	1.9	2.0	2.2	2.1
	Increases my intentions to leave	1.9	1.3	1.6	1.8	1.5	0.9	0.7	0.7	0.9	0.8	0.8	0.6	0.7	0.8	0.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.27 How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision. [A384]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.1	2.1	2.2	2.1	2.0	1.7	2.1	2.3	1.8	2.1	1.5	1.8	2.0	1.6	1.8
	Has no effect on my intentions to stay or leave	2.1	2.2	2.2	2.2	2.1	1.7	2.1	2.3	1.8	2.1	1.5	1.8	1.9	1.6	1.8
	Increases my intentions to leave	0.8	0.7	0.8	0.9	0.8	0.6	0.9	1.0	0.8	1.1	0.5	0.8	0.8	0.7	0.9
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.6	3.2	3.5	3.3	3.4	3.0	2.7	2.5	2.5	3.1	2.5	2.2	2.1	2.1	2.5
	Has no effect on my intentions to stay or leave	3.7	3.2	3.5	3.4	3.5	3.0	2.7	2.6	2.5	3.2	2.5	2.2	2.1	2.1	2.6
	Increases my intentions to leave	1.3	1.0	1.0	1.2	1.2	1.2	1.0	1.1	1.2	1.7	1.0	0.8	0.9	1.0	1.3
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.3	5.3	5.3	4.3	5.0	2.5	2.5	2.2	1.8	2.1	2.3	2.3	2.0	1.7	1.9
	Has no effect on my intentions to stay or leave	5.3	5.3	5.4	4.3	5.1	2.5	2.5	2.2	1.8	2.1	2.3	2.3	2.0	1.7	2.0
	Increases my intentions to leave	1.7	1.5	1.3	1.0	1.3	1.2	1.1	0.8	0.8	1.0	1.0	0.9	0.8	0.7	0.9
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.3	3.6	3.7	3.5	3.4	2.6	3.4	3.7	2.9	3.3	2.3	3.0	3.2	2.5	2.9
	Has no effect on my intentions to stay or leave	3.4	3.6	3.8	3.6	3.6	2.6	3.4	3.7	2.8	3.3	2.2	2.9	3.2	2.5	2.9
	Increases my intentions to leave	1.3	1.3	1.4	1.5	1.4	0.9	1.5	1.6	1.2	1.7	0.8	1.3	1.4	1.1	1.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.6	3.6	3.4	3.6	3.3	2.9	2.7	2.8	3.0	2.8	2.4	2.2	2.3	2.5	2.3
	Has no effect on my intentions to stay or leave	3.7	3.7	3.5	3.7	3.4	2.9	2.6	2.8	3.0	2.9	2.4	2.2	2.3	2.5	2.4
	Increases my intentions to leave	1.4	1.1	1.3	1.5	1.2	0.9	0.8	0.8	0.9	1.1	0.8	0.7	0.7	0.8	0.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.28 How do the following factors impact on your intention to stay or leave the [Service]? Pension [A189]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.0	2.1	2.3	2.2	2.3	1.6	2.1	2.3	1.8	2.1	1.4	1.8	2.0	1.6	1.8
	Has no effect on my intentions to stay or leave	1.6	1.6	1.7	1.6	1.9	1.5	1.9	2.1	1.7	1.9	1.3	1.6	1.8	1.4	1.6
	Increases my intentions to leave	1.4	1.8	2.0	1.9	1.9	0.8	1.5	1.8	1.5	1.9	0.7	1.3	1.6	1.3	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.4	3.2	3.7	3.6	3.9	2.8	2.7	2.6	2.5	3.1	2.3	2.2	2.2	2.1	2.5
	Has no effect on my intentions to stay or leave	2.8	2.5	2.8	2.9	3.1	2.5	2.4	2.2	2.2	2.9	2.1	2.0	1.8	1.8	2.3
	Increases my intentions to leave	2.4	2.4	3.1	3.0	3.2	1.6	1.9	2.4	2.4	3.1	1.4	1.6	2.0	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.2	5.4	5.5	4.4	5.3	2.5	2.5	2.2	1.8	2.1	2.3	2.3	2.0	1.7	2.0
	Has no effect on my intentions to stay or leave	4.6	4.3	4.5	3.6	4.6	2.3	2.1	2.0	1.6	1.9	2.1	2.0	1.9	1.5	1.7
	Increases my intentions to leave	3.3	4.7	4.8	3.6	4.1	1.6	2.1	1.8	1.5	1.8	1.4	2.0	1.7	1.4	1.6
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.2	3.6	3.9	3.7	3.9	2.4	3.4	3.8	2.9	3.3	2.1	2.9	3.3	2.5	2.9
	Has no effect on my intentions to stay or leave	2.6	2.8	3.0	2.7	3.3	2.3	3.0	3.5	2.6	3.0	2.0	2.6	3.0	2.3	2.6
	Increases my intentions to leave	2.3	3.0	3.4	3.2	3.1	1.2	2.4	2.9	2.2	2.9	1.1	2.1	2.6	2.0	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.4	3.6	3.5	3.8	3.7	2.6	2.6	2.9	3.0	2.9	2.2	2.2	2.4	2.5	2.4
	Has no effect on my intentions to stay or leave	2.9	2.7	2.5	2.8	2.9	2.3	2.2	2.4	2.4	2.4	1.9	1.8	1.9	2.0	1.9
	Increases my intentions to leave	2.4	3.0	3.1	3.2	3.1	1.5	2.1	2.4	2.6	2.7	1.3	1.8	2.0	2.2	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.29 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions. [A190]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	1.9	2.0	2.1	2.0	2.1	1.6	2.1	2.2	1.7	2.0	1.4	1.7	1.8	1.4	1.7
	Has no effect on my intentions to stay or leave	2.2	2.2	2.3	2.3	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	2.0	1.6	1.7
	Increases my intentions to leave	1.8	1.8	1.9	1.9	2.0	1.4	1.8	2.0	1.6	2.0	1.2	1.5	1.7	1.4	1.7
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.4	3.1	3.4	3.2	3.5	2.8	2.5	2.2	2.1	2.8	2.3	2.1	1.9	1.8	2.3
	Has no effect on my intentions to stay or leave	3.9	3.5	3.8	3.7	3.9	3.0	2.7	2.5	2.5	3.1	2.5	2.3	2.1	2.1	2.5
	Increases my intentions to leave	3.3	2.8	3.3	3.4	3.6	2.7	2.3	2.4	2.4	3.1	2.3	1.9	2.0	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	4.8	5.2	5.0	4.0	4.9	2.3	2.3	2.1	1.7	2.0	2.2	2.1	1.9	1.6	1.9
	Has no effect on my intentions to stay or leave	5.5	5.4	5.5	4.4	5.3	2.5	2.5	2.2	1.8	2.0	2.3	2.3	2.0	1.7	1.9
	Increases my intentions to leave	5.0	4.7	4.6	3.8	5.0	2.3	2.2	1.8	1.6	1.9	2.1	2.0	1.7	1.5	1.8
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.1	3.4	3.6	3.4	3.6	2.4	3.3	3.5	2.6	3.1	2.1	2.9	3.0	2.3	2.7
	Has no effect on my intentions to stay or leave	3.5	3.8	4.0	3.7	3.9	2.6	3.4	3.7	2.8	3.2	2.3	2.9	3.2	2.5	2.8
	Increases my intentions to leave	2.8	3.0	3.3	3.3	3.4	2.0	2.9	3.3	2.5	3.1	1.8	2.5	2.8	2.2	2.7
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.5	3.5	3.4	3.6	3.5	2.8	2.6	2.8	2.9	2.8	2.3	2.1	2.3	2.4	2.3
	Has no effect on my intentions to stay or leave	3.9	3.8	3.6	3.9	3.8	2.9	2.7	2.8	2.9	2.9	2.4	2.2	2.4	2.5	2.4
	Increases my intentions to leave	3.2	2.8	2.8	3.2	3.1	2.2	1.9	2.2	2.4	2.4	1.9	1.6	1.8	2.0	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.30 How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job. [A191]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.1	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	2.0	1.5	1.7
	Has no effect on my intentions to stay or leave	2.0	2.0	2.1	2.0	2.1	1.6	2.1	2.2	1.8	2.0	1.4	1.7	1.8	1.5	1.7
	Increases my intentions to leave	1.3	1.4	1.5	1.5	1.6	1.3	1.7	2.0	1.6	1.9	1.1	1.5	1.7	1.3	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	3.9	3.5	3.8	3.7	3.9	3.0	2.6	2.4	2.3	3.0	2.5	2.2	2.1	2.0	2.5
	Has no effect on my intentions to stay or leave	3.7	3.2	3.6	3.5	3.7	3.0	2.7	2.5	2.5	3.1	2.5	2.2	2.1	2.1	2.5
	Increases my intentions to leave	2.3	2.3	2.6	2.6	2.7	2.6	2.4	2.3	2.3	3.0	2.1	1.9	1.9	1.9	2.4
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.3	5.1	5.3	4.3	5.2	2.5	2.5	2.2	1.8	2.1	2.3	2.3	2.0	1.7	2.0
	Has no effect on my intentions to stay or leave	4.8	4.7	4.7	3.9	4.5	2.4	2.3	2.1	1.7	2.0	2.2	2.1	1.9	1.6	1.8
	Increases my intentions to leave	3.2	2.9	3.5	3.0	3.6	1.9	2.0	1.7	1.5	1.7	1.7	1.8	1.6	1.3	1.6
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.4	3.7	4.0	3.7	3.9	2.6	3.4	3.7	2.8	3.2	2.3	3.0	3.2	2.4	2.8
	Has no effect on my intentions to stay or leave	3.2	3.4	3.6	3.4	3.5	2.5	3.3	3.4	2.8	3.1	2.2	2.8	3.0	2.4	2.7
	Increases my intentions to leave	2.0	2.4	2.7	2.4	2.8	1.9	2.8	3.3	2.4	3.1	1.6	2.4	2.8	2.1	2.6
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	3.8	3.6	3.6	3.8	3.7	2.9	2.7	2.9	3.0	2.9	2.4	2.2	2.4	2.5	2.4
	Has no effect on my intentions to stay or leave	3.6	3.4	3.3	3.4	3.4	2.7	2.5	2.7	2.8	2.8	2.3	2.1	2.2	2.3	2.3
	Increases my intentions to leave	2.4	2.2	2.3	2.6	2.3	2.2	2.1	2.2	2.5	2.5	1.8	1.7	1.8	2.0	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.31 How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus. [A193]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	2.4	2.5	2.5	2.5	2.7	1.8	2.3	2.5	2.0	2.3	1.6	2.0	2.2	1.7	2.0
	Has no effect on my intentions to stay or leave	2.6	2.7	2.7	2.7	2.8	1.8	2.3	2.4	1.9	2.2	1.6	2.0	2.1	1.7	1.9
	Increases my intentions to leave	1.8	1.8	1.9	1.8	2.0	1.1	1.4	1.5	1.2	1.8	1.0	1.2	1.3	1.1	1.6
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	4.1	3.7	4.3	3.9	4.5	3.2	2.9	2.7	2.6	3.4	2.8	2.5	2.3	2.3	2.9
	Has no effect on my intentions to stay or leave	4.6	4.1	4.6	4.4	4.7	3.2	3.0	2.7	2.7	3.3	2.8	2.5	2.3	2.3	2.8
	Increases my intentions to leave	3.2	2.7	3.3	3.2	3.7	2.0	1.9	1.9	2.1	3.0	1.7	1.6	1.7	1.8	2.5
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	5.4	5.2	5.2	4.4	5.9	2.6	2.5	2.3	1.9	2.2	2.4	2.3	2.1	1.7	2.0
	Has no effect on my intentions to stay or leave	6.4	6.3	6.3	5.1	6.6	2.6	2.5	2.2	1.8	2.1	2.5	2.4	2.1	1.7	2.0
	Increases my intentions to leave	5.1	5.1	5.3	3.7	5.7	2.2	2.3	1.7	1.4	1.8	2.1	2.1	1.6	1.3	1.7
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	3.6	4.0	4.1	4.1	4.5	2.7	3.7	4.0	3.0	3.5	2.5	3.3	3.6	2.7	3.2
	Has no effect on my intentions to stay or leave	4.1	4.4	4.6	4.4	4.7	2.7	3.6	3.9	3.0	3.3	2.4	3.2	3.5	2.7	3.0
	Increases my intentions to leave	2.8	3.0	3.2	3.0	3.3	1.6	2.2	2.4	1.9	2.8	1.4	1.9	2.1	1.7	2.5
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	4.6	4.5	4.2	4.5	4.5	3.1	2.9	3.1	3.1	3.2	2.7	2.5	2.6	2.6	2.7
	Has no effect on my intentions to stay or leave	4.8	4.6	4.2	4.6	4.4	3.0	2.8	2.9	2.9	2.9	2.6	2.4	2.5	2.5	2.5
	Increases my intentions to leave	3.3	2.9	3.0	3.0	3.2	1.9	1.9	2.0	2.1	2.4	1.7	1.6	1.7	1.8	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 12 Your Future Plans

Source: Defence Statistics (Surveys)

Table B12.32 How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career. [A194]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Increases my intentions to stay	1.3	1.3	1.3	1.3	1.4	1.7	1.9	2.2	1.7	1.8	1.4	1.6	1.8	1.4	1.5
	Has no effect on my intentions to stay or leave	2.4	2.4	2.4	2.3	2.3	2.1	2.6	2.7	2.2	2.3	1.8	2.1	2.2	1.8	1.9
	Increases my intentions to leave	2.5	2.5	2.5	2.4	2.4	2.0	2.5	2.7	2.2	2.2	1.7	2.1	2.2	1.8	1.9
	<i>Unweighted count</i>															
Royal Navy	Increases my intentions to stay	2.2	2.0	2.0	2.0	2.3	2.5	2.3	2.0	2.0	2.2	1.9	1.8	1.6	1.6	1.8
	Has no effect on my intentions to stay or leave	4.5	4.0	4.2	4.2	4.1	3.8	3.5	3.1	3.2	3.5	3.0	2.8	2.6	2.6	2.8
	Increases my intentions to leave	4.5	4.0	4.3	4.3	4.2	3.7	3.3	3.1	3.2	3.4	3.0	2.6	2.5	2.6	2.8
	<i>Unweighted count</i>															
Royal Marines	Increases my intentions to stay	3.3	3.3	2.6	2.7	2.9	2.2	2.2	2.0	1.7	1.6	1.9	2.0	1.8	1.5	1.4
	Has no effect on my intentions to stay or leave	7.1	6.5	6.4	5.2	5.4	3.6	3.4	2.9	2.6	2.2	3.2	3.1	2.7	2.3	2.1
	Increases my intentions to leave	7.1	6.6	6.4	5.3	5.5	3.4	3.3	2.8	2.5	2.1	3.1	3.0	2.6	2.2	2.0
	<i>Unweighted count</i>															
Army	Increases my intentions to stay	2.1	2.2	2.2	2.1	2.4	2.6	3.2	3.7	2.7	2.8	2.2	2.7	3.0	2.2	2.4
	Has no effect on my intentions to stay or leave	3.8	4.0	4.2	3.7	3.8	3.2	4.3	4.4	3.4	3.6	2.7	3.6	3.7	2.9	3.1
	Increases my intentions to leave	4.0	4.2	4.4	3.9	4.1	3.0	4.2	4.3	3.4	3.4	2.6	3.5	3.7	2.9	3.0
	<i>Unweighted count</i>															
RAF	Increases my intentions to stay	2.1	2.1	2.3	2.5	2.6	2.5	2.3	2.6	2.8	2.6	2.0	1.8	2.0	2.2	2.1
	Has no effect on my intentions to stay or leave	4.3	4.1	3.9	4.0	3.8	3.5	3.1	3.2	3.3	3.0	2.9	2.6	2.6	2.6	2.5
	Increases my intentions to leave	4.4	4.2	4.1	4.3	4.0	3.5	3.2	3.4	3.6	3.2	2.8	2.6	2.7	2.9	2.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.1 How strongly do you agree or disagree with the following statement regarding fairness and equality in the [Service]? I am treated fairly at work. [A749]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	88	..	..	..	..	69	..	..	..	..	72
	Neutral	..	..	..	..	7	..	..	..	..	18	..	..	..	..	16
	Disagree	..	..	..	..	5	..	..	..	..	13	..	..	..	..	12
	<i>Unweighted count</i>					3185					8091					11276
Royal Navy	Agree	..	..	..	..	87	..	..	..	..	70	..	..	..	..	74
	Neutral	..	..	..	..	7	..	..	..	..	19	..	..	..	..	16
	Disagree	..	..	..	..	6	..	..	..	..	11	..	..	..	..	10
	<i>Unweighted count</i>					883					1643					2526
Royal Marines	Agree	..	..	..	..	90	..	..	..	..	71	..	..	..	..	73
	Neutral	..	..	..	..	7	..	..	..	..	20	..	..	..	..	19
	Disagree	..	..	..	..	3	..	..	..	..	9	..	..	..	..	9
	<i>Unweighted count</i>					310					2334					2644
Army	Agree	..	..	..	..	87	..	..	..	..	67	..	..	..	..	70
	Neutral	..	..	..	..	7	..	..	..	..	18	..	..	..	..	17
	Disagree	..	..	..	..	6	..	..	..	..	15	..	..	..	..	14
	<i>Unweighted count</i>					997					2113					3110
RAF	Agree	..	..	..	..	88	..	..	..	..	76	..	..	..	..	78
	Neutral	..	..	..	..	7	..	..	..	..	14	..	..	..	..	13
	Disagree	..	..	..	..	4	..	..	..	..	10	..	..	..	..	9
	<i>Unweighted count</i>					995					2001					2996

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.2 Do you feel that the [Service] discipline system is...? [A035]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Fair	89	87	85	86	87	66 **	65	63	62	63	70 **	69	66	66	67		
	Neutral	8	9	10	10	9	21	21	23	22	23	19	19	20	20	20		
	Unfair	3	3	5	4	4	13	14	15	17	15	11	12	13	14	13		
	<i>Unweighted count</i>						3225						8238						11463
Royal Navy	Fair	90	91	88	90	90	58	60	61	58	60	65	66	67	65	67		
	Neutral	7	8	9	8	8	24	24	24	24	24	21	21	21	20	20		
	Unfair	3	2	3	2	3	18	16	15	18	16	15	13	13	14	13		
	<i>Unweighted count</i>						885						1671						2556
Royal Marines	Fair	96	95	94	93	95	73	73	74	68 **	72	75	75	76	71 **	74		
	Neutral	3	4	4	6	4	19	19	20	22	19	17	18	18	20 **	18		
	Unfair	1	1	2	2	1	9	8	7 **	10	9	8	7	6 **	9	8		
	<i>Unweighted count</i>						315						2370						2685
Army	Fair	91 **	88	86	86	87	66 **	64	60	60	61	70 **	68	63	63	64		
	Neutral	6	8	8	9	7	21	21	23	22	23	19	19	21	20	21		
	Unfair	3 **	4	6	5	6	13 **	15	17	19	17	11 **	13	15	17	15		
	<i>Unweighted count</i>						1016						2154						3170
RAF	Fair	84	83	82	84	85	69	70	70	69	68	72	73	72	73	72		
	Neutral	11	13	13	12	12	20	20	20	20	23	18	18	18	18	20		
	Unfair	5	4	5	4	3	12	10	10	11	10	10	9	9	10	8		
	<i>Unweighted count</i>						1009						2043						3052

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.3 Do you believe you have been the subject of bullying, discrimination or harassment in the last 12 months? [BDH_Any]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	10.5	..	..	..	..	13.5	..	..	..	..	13.0
	No	..	..	..	..	89.5	..	..	..	..	86.5	..	..	..	..	87.0
	<i>Unweighted count</i>					2 942					7 640					10 582
Royal Navy	Yes	..	..	..	..	11.5	..	..	..	..	12.2	..	..	..	..	12.0
	No	..	..	..	..	88.5	..	..	..	..	87.8	..	..	..	..	88.0
	<i>Unweighted count</i>					802					1 567					2 369
Royal Marines	Yes	..	..	..	..	5.1	..	..	..	..	5.2	..	..	..	..	5.2
	No	..	..	..	..	94.9	..	..	..	..	94.8	..	..	..	..	94.8
	<i>Unweighted count</i>					287					2 129					2 416
Army	Yes	..	..	..	..	10.2	..	..	..	..	15.1	..	..	..	..	14.4
	No	..	..	..	..	89.8	..	..	..	..	84.9	..	..	..	..	85.6
	<i>Unweighted count</i>					931					2 021					2 952
RAF	Yes	..	..	..	..	10.7	..	..	..	..	11.8	..	..	..	..	11.6
	No	..	..	..	..	89.3	..	..	..	..	88.2	..	..	..	..	88.4
	<i>Unweighted count</i>					922					1 923					2 845

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Estimates derived from respondents indicating they had been subject to any of bullying, discrimination or harassment (A645, A646, A647)
 This question was asked directly in previous AFCAS, however due to the removal of that question, the results are not comparable over time.

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.4 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Bullying. [A645]

		Officers					Other Ranks					Total					Percentages				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	94.9	..	..	..	..	92.8	..	..	..	..	93.2	..	..	..	..	93.2
	Ticked	..	..	..	..	5.1	..	..	..	..	7.2	..	..	..	..	6.8	..	..	..	..	6.8
	<i>Unweighted count</i>					2 942					7 640					10 582					10 582
Royal Navy	Not ticked	..	..	..	..	93.6	..	..	..	..	94.4	..	..	..	..	94.2	..	..	..	..	94.2
	Ticked	..	..	..	..	6.4	..	..	..	..	5.6	..	..	..	..	5.8	..	..	..	..	5.8
	<i>Unweighted count</i>					802					1 567					2 369					2 369
Royal Marines	Not ticked	..	..	..	..	99.0	..	..	..	..	97.2	..	..	..	..	97.4	..	..	..	..	97.4
	Ticked	..	..	..	..	1.0	..	..	..	..	2.8	..	..	..	..	2.6	..	..	..	..	2.6
	<i>Unweighted count</i>					287					2 129					2 416					2 416
Army	Not ticked	..	..	..	..	95.1	..	..	..	..	91.4	..	..	..	..	92.0	..	..	..	..	92.0
	Ticked	..	..	..	..	4.9	..	..	..	..	8.6	..	..	..	..	8.0	..	..	..	..	8.0
	<i>Unweighted count</i>					931					2 021					2 952					2 952
RAF	Not ticked	..	..	..	..	95.1	..	..	..	..	94.7	..	..	..	..	94.8	..	..	..	..	94.8
	Ticked	..	..	..	..	4.9	..	..	..	..	5.3	..	..	..	..	5.2	..	..	..	..	5.2
	<i>Unweighted count</i>					922					1 923					2 845					2 845

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Estimates of the percentage of people subject to bullying were derived in previous AFCAS reports, however as this question is now asked directly, the results are not comparable over time.

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.5 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Discrimination. [A646]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	93.9	..	..	..	..	91.4	..	..	..	..	91.8
	Ticked	..	..	..	..	6.1	..	..	..	..	8.6	..	..	..	..	8.2
	<i>Unweighted count</i>					2 942					7 640					10 582
Royal Navy	Not ticked	..	..	..	..	94.7	..	..	..	..	92.6	..	..	..	..	93.1
	Ticked	..	..	..	..	5.3	..	..	..	..	7.4	..	..	..	..	6.9
	<i>Unweighted count</i>					802					1 567					2 369
Royal Marines	Not ticked	..	..	..	..	96.6	..	..	..	..	97.7	..	..	..	..	97.5
	Ticked	..	..	..	..	3.4	..	..	..	..	2.3	..	..	..	..	2.5
	<i>Unweighted count</i>					287					2 129					2 416
Army	Not ticked	..	..	..	..	93.3	..	..	..	..	90.1	..	..	..	..	90.5
	Ticked	..	..	..	..	6.7	..	..	..	..	9.9	..	..	..	..	9.5
	<i>Unweighted count</i>					931					2 021					2 952
RAF	Not ticked	..	..	..	..	94.2	..	..	..	..	92.8	..	..	..	..	93.1
	Ticked	..	..	..	..	5.8	..	..	..	..	7.2	..	..	..	..	6.9
	<i>Unweighted count</i>					922					1 923					2 845

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Estimates of the percentage of people subject to bullying were derived in previous AFCAS reports, however as this question is now asked directly, the results are not comparable over time.

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.6 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Harassment. [A647]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	97.4	..	..	..	..	96.4	..	..	..	..	96.6
	Ticked	..	..	..	..	2.6	..	..	..	..	3.6	..	..	..	..	3.4
	<i>Unweighted count</i>					2 942					7 640					10 582
Royal Navy	Not ticked	..	..	..	..	97.6	..	..	..	..	96.1	..	..	..	..	96.4
	Ticked	..	..	..	..	2.4	..	..	..	..	3.9	..	..	..	..	3.6
	<i>Unweighted count</i>					802					1 567					2 369
Royal Marines	Not ticked	..	..	..	..	99.0	..	..	..	..	98.2	..	..	..	..	98.3
	Ticked	..	..	..	..	1.0	..	..	..	..	1.8	..	..	..	..	1.7
	<i>Unweighted count</i>					287					2 129					2 416
Army	Not ticked	..	..	..	..	96.8	..	..	..	..	96.0	..	..	..	..	96.1
	Ticked	..	..	..	..	3.2	..	..	..	..	4.0	..	..	..	..	3.9
	<i>Unweighted count</i>					931					2 021					2 952
RAF	Not ticked	..	..	..	..	98.1	..	..	..	..	97.5	..	..	..	..	97.6
	Ticked	..	..	..	..	1.9	..	..	..	..	2.5	..	..	..	..	2.4
	<i>Unweighted count</i>					922					1 923					2 845

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Estimates of the percentage of people subject to bullying were derived in previous AFCAS reports, however as this question is now asked directly, the results are not comparable over time.

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.7 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? None of the above. [A648]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	10.5	..	..	..	..	13.5	..	..	..	..	13.0
	Ticked	..	..	..	..	89.5	..	..	..	..	86.5	..	..	..	..	87.0
	<i>Unweighted count</i>					2 942					7 640					10 582
Royal Navy	Not ticked	..	..	..	..	11.5	..	..	..	..	12.2	..	..	..	..	12.0
	Ticked	..	..	..	..	88.5	..	..	..	..	87.8	..	..	..	..	88.0
	<i>Unweighted count</i>					802					1 567					2 369
Royal Marines	Not ticked	..	..	..	..	5.1	..	..	..	..	5.2	..	..	..	..	5.2
	Ticked	..	..	..	..	94.9	..	..	..	..	94.8	..	..	..	..	94.8
	<i>Unweighted count</i>					287					2 129					2 416
Army	Not ticked	..	..	..	..	10.2	..	..	..	..	15.1	..	..	..	..	14.4
	Ticked	..	..	..	..	89.8	..	..	..	..	84.9	..	..	..	..	85.6
	<i>Unweighted count</i>					931					2 021					2 952
RAF	Not ticked	..	..	..	..	10.7	..	..	..	..	11.8	..	..	..	..	11.6
	Ticked	..	..	..	..	89.3	..	..	..	..	88.2	..	..	..	..	88.4
	<i>Unweighted count</i>					922					1 923					2 845

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.20 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Gender. [A650]**

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	97.7	..	..	..	..	97.8	..	..	..	..	97.8
	Ticked	..	..	..	..	2.3	..	..	..	..	2.2	..	..	..	..	2.2
	<i>Unweighted count</i>					2 902					7 481					10 383
Royal Navy	Not ticked	..	..	..	..	98.0	..	..	..	..	97.3	..	..	..	..	97.5
	Ticked	..	..	..	..	2.0	..	..	..	..	2.7	..	..	..	..	2.5
	<i>Unweighted count</i>					789					1 539					2 328
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	99.9
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>					283					2 092					2 375
Army	Not ticked	..	..	..	..	97.2	..	..	..	..	97.9	..	..	..	..	97.8
	Ticked	..	..	..	..	2.8	..	..	..	..	2.1	..	..	..	..	2.2
	<i>Unweighted count</i>					916					1 964					2 880
RAF	Not ticked	..	..	..	..	98.0	..	..	..	..	97.5	..	..	..	..	97.6
	Ticked	..	..	..	..	2.0	..	..	..	..	2.5	..	..	..	..	2.4
	<i>Unweighted count</i>					914					1 886					2 800

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.21 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Gender reassignment. [A651]**

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	100.0	..	..	..	..	99.6	..	..	..	..	99.7
	Ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.3
	<i>Unweighted count</i>					2 902					7 481					10 383
Royal Navy	Not ticked	..	..	..	..	100.0	..	..	..	..	99.8	..	..	..	..	99.9
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.1
	<i>Unweighted count</i>					789					1 539					2 328
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	..	..	..	..	..	0.0	..	..	..	..	0.0
	<i>Unweighted count</i>					283					2 092					2 375
Army	Not ticked	..	..	..	..	100.0	..	..	..	..	99.4	..	..	..	..	99.5
	Ticked	..	..	..	..	..	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>					916					1 964					2 880
RAF	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	99.9
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>					914					1 886					2 800

Percentages

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.22 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin. [A652]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	..	..	..	..	99.3	..	..	..	..	97.3	..	..	..	..	97.6
	Ticked	..	..	..	..	0.7	..	..	..	..	2.7	..	..	..	..	2.4
	<i>Unweighted count</i>					2 902					7 481					10 383	
Royal Navy	Not ticked	..	..	..	..	99.5	..	..	..	..	98.4	..	..	..	..	98.7
	Ticked	..	..	..	..	0.5	..	..	..	..	1.6	..	..	..	..	1.3
	<i>Unweighted count</i>					789					1 539					2 328	
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	..	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>					283					2 092					2 375	
Army	Not ticked	..	..	..	..	99.0	..	..	..	..	96.2	..	..	..	..	96.6
	Ticked	..	..	..	..	1.0	..	..	..	..	3.8	..	..	..	..	3.4
	<i>Unweighted count</i>					916					1 964					2 880	
RAF	Not ticked	..	..	..	..	99.7	..	..	..	..	99.1	..	..	..	..	99.2
	Ticked	..	..	..	..	0.3	..	..	..	..	0.9	..	..	..	..	0.8
	<i>Unweighted count</i>					914					1 886					2 800	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.23 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Marriage/civil partnership. [A653]**

		Officers					Other Ranks					Total					Percentages				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	99.5	..	..	..	..	99.0	..	..	..	..	99.1	..	..	..	..	99.1
	Ticked	..	..	..	..	0.5	..	..	..	..	1.0	..	..	..	..	0.9	..	..	..	..	0.9
	<i>Unweighted count</i>					2 902					7 481					10 383					
Royal Navy	Not ticked	..	..	..	..	99.3	..	..	..	..	99.5	..	..	..	..	99.4	..	..	..	..	99.4
	Ticked	..	..	..	..	0.7	..	..	..	..	0.5	..	..	..	..	0.6	..	..	..	..	0.6
	<i>Unweighted count</i>					789					1 539					2 328					
Royal Marines	Not ticked	..	..	..	..	99.3	..	..	..	..	99.7	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	0.7	..	..	..	..	0.3	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>					283					2 092					2 375					
Army	Not ticked	..	..	..	..	99.7	..	..	..	..	98.8	..	..	..	..	98.9	..	..	..	..	98.9
	Ticked	..	..	..	..	0.3	..	..	..	..	1.2	..	..	..	..	1.1	..	..	..	..	1.1
	<i>Unweighted count</i>					916					1 964					2 880					
RAF	Not ticked	..	..	..	..	99.5	..	..	..	..	99.0	..	..	..	..	99.1	..	..	..	..	99.1
	Ticked	..	..	..	..	0.5	..	..	..	..	1.0	..	..	..	..	0.9	..	..	..	..	0.9
	<i>Unweighted count</i>					914					1 886					2 800					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.24 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs. [A654]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	99.6	..	..	..	..	99.3	..	..	..	..	99.3
	Ticked	..	..	..	..	0.4	..	..	..	..	0.7	..	..	..	..	0.7
	<i>Unweighted count</i>					2 902					7 481					10 383
Royal Navy	Not ticked	..	..	..	..	99.5	..	..	..	..	99.5	..	..	..	..	99.5
	Ticked	..	..	..	..	0.5	..	..	..	..	0.5	..	..	..	..	0.5
	<i>Unweighted count</i>					789					1 539					2 328
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	99.8	..	..	..	..	99.8
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>					283					2 092					2 375
Army	Not ticked	..	..	..	..	99.4	..	..	..	..	99.0	..	..	..	..	99.1
	Ticked	..	..	..	..	0.6	..	..	..	..	1.0	..	..	..	..	0.9
	<i>Unweighted count</i>					916					1 964					2 880
RAF	Not ticked	..	..	..	..	99.9	..	..	..	..	99.6	..	..	..	..	99.6
	Ticked	..	..	..	..	0.1	..	..	..	..	0.4	..	..	..	..	0.4
	<i>Unweighted count</i>					914					1 886					2 800

Percentages

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.25 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation. [A655]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	99.7	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	0.3	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>					2 902					7 481					10 383
Royal Navy	Not ticked	..	..	..	..	99.9	..	..	..	..	99.3	..	..	..	..	99.4
	Ticked	..	..	..	..	0.1	..	..	..	..	0.7	..	..	..	..	0.6
	<i>Unweighted count</i>					789					1 539					2 328
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					283					2 092					2 375
Army	Not ticked	..	..	..	..	99.6	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	0.4	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>					916					1 964					2 880
RAF	Not ticked	..	..	..	..	99.6	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	0.4	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>					914					1 886					2 800

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.26 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Age. [A656]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	98.0	..	..	..	..	98.5	..	..	..	..	98.4
	Ticked	..	..	..	..	2.0	..	..	..	..	1.5	..	..	..	..	1.6
	<i>Unweighted count</i>					2 902					7 481					10 383
Royal Navy	Not ticked	..	..	..	..	97.8	..	..	..	..	99.0	..	..	..	..	98.7
	Ticked	..	..	..	..	2.2	..	..	..	..	1.0	..	..	..	..	1.3
	<i>Unweighted count</i>					789					1 539					2 328
Royal Marines	Not ticked	..	..	..	..	98.6	..	..	..	..	99.6	..	..	..	..	99.5
	Ticked	..	..	..	..	1.4	..	..	..	..	0.4	..	..	..	..	0.5
	<i>Unweighted count</i>					283					2 092					2 375
Army	Not ticked	..	..	..	..	98.6	..	..	..	..	98.3	..	..	..	..	98.3
	Ticked	..	..	..	..	1.4	..	..	..	..	1.7	..	..	..	..	1.7
	<i>Unweighted count</i>					916					1 964					2 880
RAF	Not ticked	..	..	..	..	97.2	..	..	..	..	98.6	..	..	..	..	98.3
	Ticked	..	..	..	..	2.8	..	..	..	..	1.4	..	..	..	..	1.7
	<i>Unweighted count</i>					914					1 886					2 800

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.27 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Disability. [A657]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	99.7	..	..	..	..	98.8	..	..	..	..	98.9
	Ticked	..	..	..	..	0.3	..	..	..	..	1.2	..	..	..	..	1.1
	<i>Unweighted count</i>					2 902					7 481					10 383
Royal Navy	Not ticked	..	..	..	..	99.8	..	..	..	..	99.0	..	..	..	..	99.2
	Ticked	..	..	..	..	0.2	..	..	..	..	1.0	..	..	..	..	0.8
	<i>Unweighted count</i>					789					1 539					2 328
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	99.6	..	..	..	..	99.6
	Ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.4
	<i>Unweighted count</i>					283					2 092					2 375
Army	Not ticked	..	..	..	..	99.6	..	..	..	..	98.7	..	..	..	..	98.8
	Ticked	..	..	..	..	0.4	..	..	..	..	1.3	..	..	..	..	1.2
	<i>Unweighted count</i>					916					1 964					2 880
RAF	Not ticked	..	..	..	..	99.8	..	..	..	..	98.7	..	..	..	..	98.9
	Ticked	..	..	..	..	0.2	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>					914					1 886					2 800

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.28 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Pregnancy or maternity. [A658]**

		Officers					Other Ranks					Total					Percentages				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	99.6	..	..	..	..	99.4	..	..	..	..	99.5	..	..	..	..	99.5
	Ticked	..	..	..	..	0.4	..	..	..	..	0.6	..	..	..	..	0.5	..	..	..	..	0.5
	<i>Unweighted count</i>					2 902					7 481					10 383					
Royal Navy	Not ticked	..	..	..	..	99.9	..	..	..	..	99.4	..	..	..	..	99.5	..	..	..	..	99.5
	Ticked	..	..	..	..	0.1	..	..	..	..	0.6	..	..	..	..	0.5	..	..	..	..	0.5
	<i>Unweighted count</i>					789					1 539					2 328					
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	99.9	..	..	..	..	99.9
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>					283					2 092					2 375					
Army	Not ticked	..	..	..	..	99.7	..	..	..	..	99.5	..	..	..	..	99.5	..	..	..	..	99.5
	Ticked	..	..	..	..	0.3	..	..	..	..	0.5	..	..	..	..	0.5	..	..	..	..	0.5
	<i>Unweighted count</i>					916					1 964					2 880					
RAF	Not ticked	..	..	..	..	99.3	..	..	..	..	99.4	..	..	..	..	99.4	..	..	..	..	99.4
	Ticked	..	..	..	..	0.7	..	..	..	..	0.6	..	..	..	..	0.6	..	..	..	..	0.6
	<i>Unweighted count</i>					914					1 886					2 800					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.31 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds:
Gender. [A659]**

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	..	..	..	..	99.2	..	..	..	..	99.5	..	..	..	..	99.4
	Ticked	..	..	..	..	0.8	..	..	..	..	0.5	..	..	..	..	0.6
	<i>Unweighted count</i>					2 902					7 481					10 383	
Royal Navy	Not ticked	..	..	..	..	99.3	..	..	..	..	99.2	..	..	..	..	99.2
	Ticked	..	..	..	..	0.7	..	..	..	..	0.8	..	..	..	..	0.8
	<i>Unweighted count</i>					789					1 539					2 328	
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	100.0
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.0
	<i>Unweighted count</i>					283					2 092					2 375	
Army	Not ticked	..	..	..	..	99.0	..	..	..	..	99.5	..	..	..	..	99.4
	Ticked	..	..	..	..	1.0	..	..	..	..	0.5	..	..	..	..	0.6
	<i>Unweighted count</i>					916					1 964					2 880	
RAF	Not ticked	..	..	..	..	99.5	..	..	..	..	99.6	..	..	..	..	99.6
	Ticked	..	..	..	..	0.5	..	..	..	..	0.4	..	..	..	..	0.4
	<i>Unweighted count</i>					914					1 886					2 800	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.32 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds:
Gender reassignment. [A660]**

		Officers					Other Ranks					Total					Percentages				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	99.9	..	..	..	..	99.9
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>					2 902					7 481					10 383					
Royal Navy	Not ticked	..	..	..	..	100.0	..	..	..	..	100.0	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					789					1 539					2 328					
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.0	..	..	..	..	0.0
	<i>Unweighted count</i>					283					2 092					2 375					
Army	Not ticked	..	..	..	..	100.0	..	..	..	..	99.8	..	..	..	..	99.8	..	..	..	..	99.8
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>					916					1 964					2 880					
RAF	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.0	..	..	..	..	0.0
	<i>Unweighted count</i>					914					1 886					2 800					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.33 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin. [A661]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	99.8	..	..	..	..	99.3	..	..	..	..	99.4
	Ticked	..	..	..	..	0.2	..	..	..	..	0.7	..	..	..	..	0.6
	<i>Unweighted count</i>					2 902					7 481					10 383
Royal Navy	Not ticked	..	..	..	..	99.8	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	0.2	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>					789					1 539					2 328
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	99.8	..	..	..	..	99.8
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>					283					2 092					2 375
Army	Not ticked	..	..	..	..	99.7	..	..	..	..	99.1	..	..	..	..	99.2
	Ticked	..	..	..	..	0.3	..	..	..	..	0.9	..	..	..	..	0.8
	<i>Unweighted count</i>					916					1 964					2 880
RAF	Not ticked	..	..	..	..	100.0	..	..	..	..	99.6	..	..	..	..	99.7
	Ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.3
	<i>Unweighted count</i>					914					1 886					2 800

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.34 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds:
Marriage/civil partnership. [A662]**

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	..	..	..	..	99.9	..	..	..	..	99.8	..	..	..	..	99.8
	Ticked	..	..	..	..	0.1	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>					2 902					7 481					10 383	
Royal Navy	Not ticked	..	..	..	..	100.0	..	..	..	..	99.7	..	..	..	..	99.8
	Ticked	..	..	..	..	..	..	..	..	..	0.3	..	..	..	..	0.2
	<i>Unweighted count</i>					789					1 539					2 328	
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	100.0
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.0
	<i>Unweighted count</i>					283					2 092					2 375	
Army	Not ticked	..	..	..	..	99.8	..	..	..	..	99.8	..	..	..	..	99.8
	Ticked	..	..	..	..	0.2	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>					916					1 964					2 880	
RAF	Not ticked	..	..	..	..	100.0	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	..	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>					914					1 886					2 800	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.35 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Religion or beliefs. [A663]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	..	..	..	..	100.0	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	0.0	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>					2 902					7 481					10 383	
Royal Navy	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	99.9
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>					789					1 539					2 328	
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	99.9
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>					283					2 092					2 375	
Army	Not ticked	..	..	..	..	100.0	..	..	..	..	99.5	..	..	..	..	99.6
	Ticked	..	..	..	..	..	..	..	..	..	0.5	..	..	..	..	0.4
	<i>Unweighted count</i>					916					1 964					2 880	
RAF	Not ticked	..	..	..	..	99.9	..	..	..	..	99.9	..	..	..	..	99.9
	Ticked	..	..	..	..	0.1	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>					914					1 886					2 800	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.36 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation. [A664]

		Officers					Other Ranks					Total					Percentages	
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Not ticked	..	..	..	..	100.0	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	0.0	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>						2 902						7 481						10 383
Royal Navy	Not ticked	..	..	..	..	99.9	..	..	..	..	99.1	..	..	..	..	99.3
	Ticked	..	..	..	..	0.1	..	..	..	..	0.9	..	..	..	..	0.7
	<i>Unweighted count</i>						789						1 539						2 328
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>						283						2 092						2 375
Army	Not ticked	..	..	..	..	100.0	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	..	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>						916						1 964						2 880
RAF	Not ticked	..	..	..	..	100.0	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	..	..	..	..	..	0.0	..	..	..	..	0.0
	<i>Unweighted count</i>						914						1 886						2 800

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.37 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Age. [A665]

		Officers					Other Ranks					Total					Percentages				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	99.9	..	..	..	..	99.6	..	..	..	..	99.6	..	..	..	..	99.6
	Ticked	..	..	..	..	0.1	..	..	..	..	0.4	..	..	..	..	0.4	..	..	..	..	0.4
	<i>Unweighted count</i>					2 902					7 481					10 383					
Royal Navy	Not ticked	..	..	..	..	100.0	..	..	..	..	99.7	..	..	..	..	99.8	..	..	..	..	99.8
	Ticked	..	..	..	..	..	..	..	..	..	0.3	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>					789					1 539					2 328					
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	99.9	..	..	..	..	99.9
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>					283					2 092					2 375					
Army	Not ticked	..	..	..	..	99.7	..	..	..	..	99.4	..	..	..	..	99.4	..	..	..	..	99.4
	Ticked	..	..	..	..	0.3	..	..	..	..	0.6	..	..	..	..	0.6	..	..	..	..	0.6
	<i>Unweighted count</i>					916					1 964					2 880					
RAF	Not ticked	..	..	..	..	100.0	..	..	..	..	99.9	..	..	..	..	99.9	..	..	..	..	99.9
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>					914					1 886					2 800					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.38 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Disability. [A666]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	..	..	..	..	99.8	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	0.2	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>					2 902					7 481					10 383	
Royal Navy	Not ticked	..	..	..	..	99.9	..	..	..	..	99.6	..	..	..	..	99.6
	Ticked	..	..	..	..	0.1	..	..	..	..	0.4	..	..	..	..	0.4
	<i>Unweighted count</i>					789					1 539					2 328	
Royal Marines	Not ticked	..	..	..	..	99.7	..	..	..	..	99.9	..	..	..	..	99.9
	Ticked	..	..	..	..	0.3	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>					283					2 092					2 375	
Army	Not ticked	..	..	..	..	99.9	..	..	..	..	99.7	..	..	..	..	99.7
	Ticked	..	..	..	..	0.1	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>					916					1 964					2 880	
RAF	Not ticked	..	..	..	..	99.8	..	..	..	..	99.8	..	..	..	..	99.8
	Ticked	..	..	..	..	0.2	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>					914					1 886					2 800	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.39 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds:
Pregnancy or maternity. [A667]**

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	..	..	..	..	99.9	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	0.1	..	..	..	..	0.0	..	..	..	..	0.0
	<i>Unweighted count</i>					2 902					7 481					10 383	
Royal Navy	Not ticked	..	..	..	..	100.0	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	..	..	..	..	..	0.0	..	..	..	..	0.0
	<i>Unweighted count</i>					789					1 539					2 328	
Royal Marines	Not ticked	..	..	..	..	100.0	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					283					2 092					2 375	
Army	Not ticked	..	..	..	..	99.9	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	0.1	..	..	..	..	..	..	..	..	..	0.0
	<i>Unweighted count</i>					916					1 964					2 880	
RAF	Not ticked	..	..	..	..	99.9	..	..	..	..	100.0	..	..	..	..	100.0
	Ticked	..	..	..	..	0.1	..	..	..	..	..	..	..	..	..	0.0
	<i>Unweighted count</i>					914					1 886					2 800	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.41 If you believe that you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? Yes. [A668]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	92.8	..	..	..	..	89.8	..	..	..	..	90.2
	Ticked	..	..	..	..	7.2	..	..	..	..	10.2	..	..	..	..	9.8
	<i>Unweighted count</i>					295					749					1 044
Royal Navy	Not ticked	..	..	..	..	93.2	..	..	..	..	91.4	..	..	..	..	91.8
	Ticked	..	..	..	..	6.8	..	..	..	..	8.6	..	..	..	..	8.2
	<i>Unweighted count</i>					90					173					263
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	88.0	..	..	..	..	88.5
	Ticked	..	..	..	..	..	..	..	..	..	12.0	..	..	..	..	11.5
	<i>Unweighted count</i>					15					111					126
Army	Not ticked	..	..	..	..	91.3	..	..	..	..	88.7	..	..	..	..	88.9
	Ticked	..	..	..	..	8.7	..	..	..	..	11.3	..	..	..	..	11.1
	<i>Unweighted count</i>					92					252					344
RAF	Not ticked	..	..	..	..	95.0	..	..	..	..	93.2	..	..	..	..	93.5
	Ticked	..	..	..	..	5.0	..	..	..	..	6.8	..	..	..	..	6.5
	<i>Unweighted count</i>					98					213					311

Percentages

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.42 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I was not aware of the Service Complaints process. [A669]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	97.7	..	..	..	..	93.0	..	..	..	..	93.6
	Ticked	..	..	..	..	2.3	..	..	..	..	7.0	..	..	..	..	6.4
	<i>Unweighted count</i>					295					749					1 044
Royal Navy	Not ticked	..	..	..	..	97.8	..	..	..	..	97.4	..	..	..	..	97.5
	Ticked	..	..	..	..	2.2	..	..	..	..	2.6	..	..	..	..	2.5
	<i>Unweighted count</i>					90					173					263
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	92.3	..	..	..	..	93.1
	Ticked	..	..	..	..	..	..	..	..	..	7.7	..	..	..	..	6.9
	<i>Unweighted count</i>					..					111					126
Army	Not ticked	..	..	..	..	98.7	..	..	..	..	90.3	..	..	..	..	91.2
	Ticked	..	..	..	..	1.3	..	..	..	..	9.7	..	..	..	..	8.8
	<i>Unweighted count</i>					92					252					344
RAF	Not ticked	..	..	..	..	95.9	..	..	..	..	99.7	..	..	..	..	98.9
	Ticked	..	..	..	..	4.1	..	..	..	..	0.3	..	..	..	..	1.1
	<i>Unweighted count</i>					98					213					311

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.43 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I considered the incident(s) to be too minor to report. [A670]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	..	..	..	..	88.0	..	..	..	..	84.3	..	..	..	..	84.8
	Ticked	..	..	..	..	12.0	..	..	..	..	15.7	..	..	..	..	15.2
	<i>Unweighted count</i>					295					749					1 044	
Royal Navy	Not ticked	..	..	..	..	86.2	..	..	..	..	88.3	..	..	..	..	87.9
	Ticked	..	..	..	..	13.8	..	..	..	..	11.7	..	..	..	..	12.1
	<i>Unweighted count</i>					90					173					263	
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	84.2	..	..	..	..	85.8
	Ticked	..	..	..	..	..	..	..	..	..	15.8	..	..	..	..	14.2
	<i>Unweighted count</i>					..					111					126	
Army	Not ticked	..	..	..	..	90.7	..	..	..	..	82.8	..	..	..	..	83.6
	Ticked	..	..	..	..	9.3	..	..	..	..	17.2	..	..	..	..	16.4
	<i>Unweighted count</i>					92					252					344	
RAF	Not ticked	..	..	..	..	84.2	..	..	..	..	87.1	..	..	..	..	86.5
	Ticked	..	..	..	..	15.8	..	..	..	..	12.9	..	..	..	..	13.5
	<i>Unweighted count</i>					98					213					311	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.44 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, the incident(s) was/were resolved informally. [A671]

		Officers					Other Ranks					Total					Percentages				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	89.5	..	..	..	..	89.8	..	..	..	..	89.8	..	..	..	..	89.8
	Ticked	..	..	..	..	10.5	..	..	..	..	10.2	..	..	..	..	10.2	..	..	..	..	10.2
	<i>Unweighted count</i>					295					749					1 044					
Royal Navy	Not ticked	..	..	..	..	87.0	..	..	..	..	93.8	..	..	..	..	92.3	..	..	..	..	7.7
	Ticked	..	..	..	..	13.0	..	..	..	..	6.2	..	..	..	..	7.7	..	..	..	..	7.7
	<i>Unweighted count</i>					90					173					263					
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	90.3	..	..	..	..	90.6	..	..	..	..	9.4
	Ticked	..	..	..	..	..	..	..	..	..	9.7	..	..	..	..	9.4	..	..	..	..	9.4
	<i>Unweighted count</i>					..					111					126					
Army	Not ticked	..	..	..	..	88.7	..	..	..	..	89.8	..	..	..	..	89.7	..	..	..	..	10.3
	Ticked	..	..	..	..	11.3	..	..	..	..	10.2	..	..	..	..	10.3	..	..	..	..	10.3
	<i>Unweighted count</i>					92					252					344					
RAF	Not ticked	..	..	..	..	92.7	..	..	..	..	87.1	..	..	..	..	88.2	..	..	..	..	11.8
	Ticked	..	..	..	..	7.3	..	..	..	..	12.9	..	..	..	..	11.8	..	..	..	..	11.8
	<i>Unweighted count</i>					98					213					311					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.45 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, the incident(s) was/were resolved through mediation. [A672]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	98.7	..	..	..	..	96.8	..	..	..	..	97.1
	Ticked	..	..	..	..	1.3	..	..	..	..	3.2	..	..	..	..	2.9
	<i>Unweighted count</i>					295					749					1 044
Royal Navy	Not ticked	..	..	..	..	97.7	..	..	..	..	98.2	..	..	..	..	98.1
	Ticked	..	..	..	..	2.3	..	..	..	..	1.8	..	..	..	..	1.9
	<i>Unweighted count</i>					90					173					263
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	94.1	..	..	..	..	94.8
	Ticked	..	..	..	..	..	..	..	..	..	5.9	..	..	..	..	5.2
	<i>Unweighted count</i>					..					111					126
Army	Not ticked	..	..	..	..	99.1	..	..	..	..	96.1	..	..	..	..	96.4
	Ticked	..	..	..	..	0.9	..	..	..	..	3.9	..	..	..	..	3.6
	<i>Unweighted count</i>					92					252					344
RAF	Not ticked	..	..	..	..	98.9	..	..	..	..	98.6	..	..	..	..	98.7
	Ticked	..	..	..	..	1.1	..	..	..	..	1.4	..	..	..	..	1.3
	<i>Unweighted count</i>					98					213					311

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.46 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I did not believe anything would be done if I did complain. [A673]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	69.6	..	..	..	..	65.1	..	..	..	..	65.7
	Ticked	..	..	..	..	30.4	..	..	..	..	34.9	..	..	..	..	34.3
	<i>Unweighted count</i>					295					749					1 044
Royal Navy	Not ticked	..	..	..	..	69.0	..	..	..	..	66.0	..	..	..	..	66.7
	Ticked	..	..	..	..	31.0	..	..	..	..	34.0	..	..	..	..	33.3
	<i>Unweighted count</i>					90					173					263
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	73.3	..	..	..	..	70.5
	Ticked	..	..	..	..	..	..	..	..	..	26.7	..	..	..	..	29.5
	<i>Unweighted count</i>					..					111					126
Army	Not ticked	..	..	..	..	75.3	..	..	..	..	65.3	..	..	..	..	66.3
	Ticked	..	..	..	..	24.7	..	..	..	..	34.7	..	..	..	..	33.7
	<i>Unweighted count</i>					92					252					344
RAF	Not ticked	..	..	..	..	61.7	..	..	..	..	62.8	..	..	..	..	62.6
	Ticked	..	..	..	..	38.3	..	..	..	..	37.2	..	..	..	..	37.4
	<i>Unweighted count</i>					98					213					311

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.47 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I did not want to go through the complaints procedure. [A674]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	76.6	..	..	..	..	83.9	..	..	..	..	82.9
	Ticked	..	..	..	..	23.4	..	..	..	..	16.1	..	..	..	..	17.1
	<i>Unweighted count</i>					295					749					1 044
Royal Navy	Not ticked	..	..	..	..	75.6	..	..	..	..	91.5	..	..	..	..	88.0
	Ticked	..	..	..	..	24.4	..	..	..	..	8.5	..	..	..	..	12.0
	<i>Unweighted count</i>					90					173					263
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	79.8	..	..	..	..	79.8
	Ticked	..	..	..	..	..	..	..	..	..	20.2	..	..	..	..	20.2
	<i>Unweighted count</i>					..					111					126
Army	Not ticked	..	..	..	..	71.6	..	..	..	..	82.6	..	..	..	..	81.5
	Ticked	..	..	..	..	28.4	..	..	..	..	17.4	..	..	..	..	18.5
	<i>Unweighted count</i>					92					252					344
RAF	Not ticked	..	..	..	..	85.4	..	..	..	..	83.6	..	..	..	..	83.9
	Ticked	..	..	..	..	14.6	..	..	..	..	16.4	..	..	..	..	16.1
	<i>Unweighted count</i>					98					213					311

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.48 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I believed it might adversely affect my career. [A675]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	61.6	..	..	..	..	70.4	..	..	..	..	69.2
	Ticked	..	..	..	..	38.4	..	..	..	..	29.6	..	..	..	..	30.8
	<i>Unweighted count</i>					295					749					1 044
Royal Navy	Not ticked	..	..	..	..	63.3	..	..	..	..	75.2	..	..	..	..	72.6
	Ticked	..	..	..	..	36.7	..	..	..	..	24.8	..	..	..	..	27.4
	<i>Unweighted count</i>					90					173					263
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	60.1	..	..	..	..	60.1
	Ticked	..	..	..	..	..	..	..	..	..	39.9	..	..	..	..	39.9
	<i>Unweighted count</i>					..					111					126
Army	Not ticked	..	..	..	..	58.1	..	..	..	..	71.3	..	..	..	..	70.0
	Ticked	..	..	..	..	41.9	..	..	..	..	28.7	..	..	..	..	30.0
	<i>Unweighted count</i>					92					252					344
RAF	Not ticked	..	..	..	..	66.2	..	..	..	..	64.7	..	..	..	..	65.0
	Ticked	..	..	..	..	33.8	..	..	..	..	35.3	..	..	..	..	35.0
	<i>Unweighted count</i>					98					213					311

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.49 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I believed it might adversely affect another work colleague or the working environment. [A676]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	85.7	..	..	..	..	86.2	..	..	..	..	86.1
	Ticked	..	..	..	..	14.3	..	..	..	..	13.8	..	..	..	..	13.9
	<i>Unweighted count</i>					295					749					1 044
Royal Navy	Not ticked	..	..	..	..	87.6	..	..	..	..	88.0	..	..	..	..	87.9
	Ticked	..	..	..	..	12.4	..	..	..	..	12.0	..	..	..	..	12.1
	<i>Unweighted count</i>					90					173					263
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	84.1	..	..	..	..	85.8
	Ticked	..	..	..	..	..	..	..	..	..	15.9	..	..	..	..	14.2
	<i>Unweighted count</i>					..					111					126
Army	Not ticked	..	..	..	..	84.2	..	..	..	..	86.6	..	..	..	..	86.3
	Ticked	..	..	..	..	15.8	..	..	..	..	13.4	..	..	..	..	13.7
	<i>Unweighted count</i>					92					252					344
RAF	Not ticked	..	..	..	..	85.8	..	..	..	..	83.8	..	..	..	..	84.2
	Ticked	..	..	..	..	14.2	..	..	..	..	16.2	..	..	..	..	15.8
	<i>Unweighted count</i>					98					213					311

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.50 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I was worried that there would be recriminations from the perpetrators. [A677]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	78.3	..	..	..	..	81.0	..	..	..	..	80.6
	Ticked	..	..	..	..	21.7	..	..	..	..	19.0	..	..	..	..	19.4
	<i>Unweighted count</i>					295					749					1 044
Royal Navy	Not ticked	..	..	..	..	81.0	..	..	..	..	82.9	..	..	..	..	82.5
	Ticked	..	..	..	..	19.0	..	..	..	..	17.1	..	..	..	..	17.5
	<i>Unweighted count</i>					90					173					263
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	83.3	..	..	..	..	85.1
	Ticked	..	..	..	..	..	..	..	..	..	16.7	..	..	..	..	14.9
	<i>Unweighted count</i>					..					111					126
Army	Not ticked	..	..	..	..	79.0	..	..	..	..	80.2	..	..	..	..	80.1
	Ticked	..	..	..	..	21.0	..	..	..	..	19.8	..	..	..	..	19.9
	<i>Unweighted count</i>					92					252					344
RAF	Not ticked	..	..	..	..	73.7	..	..	..	..	82.2	..	..	..	..	80.5
	Ticked	..	..	..	..	26.3	..	..	..	..	17.8	..	..	..	..	19.5
	<i>Unweighted count</i>					98					213					311

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.51 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I was discouraged from doing so. [A678]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	94.0	..	..	..	..	90.2	..	..	..	..	90.7
	Ticked	..	..	..	..	6.0	..	..	..	..	9.8	..	..	..	..	9.3
	<i>Unweighted count</i>					295					749					1 044
Royal Navy	Not ticked	..	..	..	..	93.1	..	..	..	..	95.6	..	..	..	..	95.1
	Ticked	..	..	..	..	6.9	..	..	..	..	4.4	..	..	..	..	4.9
	<i>Unweighted count</i>					90					173					263
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	91.0	..	..	..	..	91.9
	Ticked	..	..	..	..	..	..	..	..	..	9.0	..	..	..	..	8.1
	<i>Unweighted count</i>					..					111					126
Army	Not ticked	..	..	..	..	93.7	..	..	..	..	90.1	..	..	..	..	90.5
	Ticked	..	..	..	..	6.3	..	..	..	..	9.9	..	..	..	..	9.5
	<i>Unweighted count</i>					92					252					344
RAF	Not ticked	..	..	..	..	94.9	..	..	..	..	86.8	..	..	..	..	88.4
	Ticked	..	..	..	..	5.1	..	..	..	..	13.2	..	..	..	..	11.6
	<i>Unweighted count</i>					98					213					311

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.52 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, other reason(s). [A679]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	86.4	..	..	..	..	89.3	..	..	..	..	88.9
	Ticked	..	..	..	..	13.6	..	..	..	..	10.7	..	..	..	..	11.1
	<i>Unweighted count</i>					295					749					1 044
Royal Navy	Not ticked	..	..	..	..	90.9	..	..	..	..	89.0	..	..	..	..	89.4
	Ticked	..	..	..	..	9.1	..	..	..	..	11.0	..	..	..	..	10.6
	<i>Unweighted count</i>					90					173					263
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	88.7	..	..	..	..	87.7
	Ticked	..	..	..	..	..	..	..	..	..	11.3	..	..	..	..	12.3
	<i>Unweighted count</i>					..					111					126
Army	Not ticked	..	..	..	..	84.7	..	..	..	..	89.6	..	..	..	..	89.1
	Ticked	..	..	..	..	15.3	..	..	..	..	10.4	..	..	..	..	10.9
	<i>Unweighted count</i>					92					252					344
RAF	Not ticked	..	..	..	..	86.0	..	..	..	..	88.8	..	..	..	..	88.2
	Ticked	..	..	..	..	14.0	..	..	..	..	11.2	..	..	..	..	11.8
	<i>Unweighted count</i>					98					213					311

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the structure and wording of the questions on bullying, discrimination and harassment, the results for this question are not comparable over time

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.54 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled. [A125]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	34	45	28	25	30	32	39	30	26	30
	Neutral	..	..	..	..	..	18	21	9	23	20	17	22	12	21	19
	Dissatisfied	..	..	..	..	..	49	35	63	52	51	51	39	59	53	51
	<i>Unweighted count</i>					..					77					96
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..					..
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..					..
Army	Satisfied	..	..	..	..	..	..	..	..	23	31	38	..	..	22	31
	Neutral	..	..	..	..	..	..	..	..	25	21	17	..	..	24	21
	Dissatisfied	..	..	..	..	..	..	..	..	52	48	45	..	..	55	48
	<i>Unweighted count</i>					..					33					42
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	30	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	21	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	49	..	..	..
	<i>Unweighted count</i>					..					..					..

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months and had made a formal written complaint
 Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.55 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint. [A126]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	25	45	23	16	20	24	40	26	19	20
	Neutral	..	..	..	..	..	20	14	9	27	19	19	14	8	25	19
	Dissatisfied	..	..	..	..	..	55	41	68	57	61	57	46	66	56	61
	<i>Unweighted count</i>					..					74					93
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..					..
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..					..
Army	Satisfied	..	..	..	..	..	..	..	..	14 **	..	27 **	..	..	15 **	..
	Neutral	..	..	..	..	..	..	..	..	32	..	22	..	..	30	..
	Dissatisfied	..	..	..	..	..	..	..	..	54 **	..	51	..	..	55 **	..
	<i>Unweighted count</i>					..					..					..
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	8 **	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	31 **	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	62 **	..	..	..
	<i>Unweighted count</i>					..					..					..

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months and had made a formal written complaint
 Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.56 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint. [A127]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	36	56	24	27	29	33	49	27	27	28
	Neutral	..	..	..	..	..	21	17	12	30	20	20	18	11	28	22
	Dissatisfied	..	..	..	..	..	43	27	64	43	51	46	32	62	45	51
	<i>Unweighted count</i>										73					
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>									
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>									
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	40	..	..	23	25
	Neutral	..	..	..	..	..	..	..	..	..	..	24	..	..	31	24
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	36	..	..	46	51
	<i>Unweighted count</i>									
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	32	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	19	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	49	..	..	..
	<i>Unweighted count</i>									

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months and had made a formal written complaint
 Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.57 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The support provided by my Assisting Officer. [A128]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	36	58	33	45	30	36	54	36	46	32
	Neutral	..	..	..	..	..	23	18	9	21	22	23	21	11	20	22
	Dissatisfied	..	..	..	..	..	41	24	58	34	48	41	25	53	34	46
	<i>Unweighted count</i>					..					73					84
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..					..
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..					..
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	31
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	18
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	51
	<i>Unweighted count</i>					..					..					32
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..					..

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months and had made a formal written complaint

Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.58 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The outcome of my complaint. [A129]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	19	32	25	21	19	19	29	29	20	19
	Neutral	..	..	..	..	..	21	21	7	14	22	20	22	6	16	21
	Dissatisfied	..	..	..	..	..	61	47	68	66	60	61	49	65	64	61
	<i>Unweighted count</i>					..					60					75
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..					..
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..					..
Army	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..					..
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					..					..					..

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Responses filtered to include only those stating they were subject to bullying, discrimination or harassment in the last 12 months and had made a formal written complaint
 Estimates suppressed where there are fewer than 30 respondents

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.59 Do you know how the Service Complaints Commissioner can help you with a discrimination, harassment and/or bullying complaint? [A141]

Percentages

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Yes, fully	36 **	39 **	40 **	39 **	48	23	22	22	21 **	24	25 **	25 **	25 **	24 **	28		
	To some extent	47 **	46 **	46 **	48 **	40	49 **	51 **	52 **	49 **	44	49 **	50 **	51 **	49 **	43		
	No, not at all	7	8	9	9	8	12 **	15	14	16	17	12 **	14	13	15	15		
	Haven't heard of the Serv	10 **	7 **	5	5	5	15	12 **	12 **	13	15	14	11 **	11 **	12	13		
	<i>Unweighted count</i>						3082						7812						10894
Royal Navy	Yes, fully	34 **	37	34 **	37	41	22	22	22	23	21	25	25	25	26	26		
	To some extent	47	47	52 **	50	46	49	49	51 **	50 **	45	48	49	51 **	50 **	45		
	No, not at all	6 **	10	9	8	9	14 **	15	15	14 **	18	12 **	14	14	12 **	16		
	Haven't heard of the Serv	13 **	7 **	5	5	4	16	14	12 **	14	16	15	12	11 **	12	13		
	<i>Unweighted count</i>						848						1596						2444
Royal Marines	Yes, fully	33 **	35 **	37	38	44	18 **	18 **	19 **	20 **	24	19 **	20 **	21 **	22 **	26		
	To some extent	47	46	50	48	43	41	45	49 **	49 **	43	41	45	49 **	49 **	43		
	No, not at all	10	11	11	10	11	21 **	22 **	21 **	19	18	20 **	21 **	20 **	18	17		
	Haven't heard of the Serv	9 **	8 **	2	4	2	21 **	15	12 **	12 **	16	20 **	14	11 **	11 **	14		
	<i>Unweighted count</i>						298						2209						2507
Army	Yes, fully	44 **	49 **	48 **	47 **	58	26	25	24	24	27	29	28	28	27 **	31		
	To some extent	45 **	42 **	42 **	44 **	33	50 **	51 **	52 **	48 **	42	49 **	50 **	51 **	48 **	41		
	No, not at all	5	5	7	6	6	11 **	14	13	16	16	10 **	13	12	15	15		
	Haven't heard of the Serv	6 **	4	4	3	3	13	10 **	11 **	12	15	12	9 **	10 **	11	13		
	<i>Unweighted count</i>						972						2064						3036
RAF	Yes, fully	25 **	25 **	29 **	25 **	35	17 **	16 **	15 **	14 **	20	18 **	18 **	18 **	17 **	23		
	To some extent	49	53 **	49	52	46	49	52	55 **	53 **	48	49	52 **	54 **	53 **	48		
	No, not at all	11	12	13	14	11	14	15	16	16	16	14	15	15	15	15		
	Haven't heard of the Serv	14 **	10	9	10	8	20 **	17	14	17	16	19 **	16	13	15	14		
	<i>Unweighted count</i>						964						1943						2907

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.1 How strongly do you agree or disagree with the following statement regarding fairness and equality in the [Service]? I am treated fairly at work. [A749]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	1.6	..	..	..	..	2.1	..	..	..	..	1.7
	Neutral	..	..	..	..	1.2	..	..	..	..	1.7	..	..	..	..	1.4
	Disagree	..	..	..	..	1.1	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	2.7	..	..	..	..	3.0	..	..	..	..	2.4
	Neutral	..	..	..	..	2.0	..	..	..	..	2.6	..	..	..	..	2.1
	Disagree	..	..	..	..	1.8	..	..	..	..	2.1	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	3.3	..	..	..	..	1.9	..	..	..	..	1.8
	Neutral	..	..	..	..	2.7	..	..	..	..	1.7	..	..	..	..	1.6
	Disagree	..	..	..	..	2.0	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	2.7	..	..	..	..	3.3	..	..	..	..	2.8
	Neutral	..	..	..	..	2.1	..	..	..	..	2.7	..	..	..	..	2.4
	Disagree	..	..	..	..	1.9	..	..	..	..	2.6	..	..	..	..	2.2
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	2.4	..	..	..	..	2.6	..	..	..	..	2.1
	Neutral	..	..	..	..	2.0	..	..	..	..	2.1	..	..	..	..	1.7
	Disagree	..	..	..	..	1.5	..	..	..	..	1.9	..	..	..	..	1.5
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.2 Do you feel that the [Service] discipline system is...? [A035]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Fair	1.4	1.5	1.6	1.6	1.6	1.6	2.0	2.3	1.8	2.1	1.4	1.7	1.9	1.5	1.8
	Neutral	1.2	1.3	1.3	1.3	1.3	1.4	1.7	2.0	1.5	1.8	1.2	1.5	1.7	1.3	1.5
	Unfair	0.8	0.8	1.0	0.9	1.0	1.2	1.5	1.8	1.4	1.6	1.0	1.3	1.5	1.2	1.4
	<i>Unweighted count</i>															
Royal Navy	Fair	2.4	2.0	2.5	2.3	2.4	3.0	2.6	2.5	2.5	3.2	2.4	2.1	2.0	2.0	2.5
	Neutral	2.0	1.8	2.1	2.0	2.2	2.6	2.3	2.2	2.2	2.8	2.1	1.8	1.8	1.7	2.2
	Unfair	1.3	1.0	1.4	1.2	1.3	2.4	2.0	1.9	1.9	2.5	1.9	1.6	1.5	1.5	1.9
	<i>Unweighted count</i>															
Royal Marines	Fair	2.2	2.3	2.7	2.3	2.5	2.3	2.1	2.0	1.7	1.9	2.0	1.9	1.8	1.5	1.7
	Neutral	1.9	2.2	2.3	2.0	2.2	2.0	1.9	1.8	1.5	1.7	1.8	1.7	1.6	1.4	1.5
	Unfair	1.3	0.9	1.5	1.1	1.2	1.5	1.3	1.1	1.1	1.2	1.3	1.1	1.0	1.0	1.1
	<i>Unweighted count</i>															
Army	Fair	2.0	2.4	2.7	2.6	2.7	2.4	3.2	3.6	2.7	3.3	2.1	2.8	3.1	2.4	2.8
	Neutral	1.7	2.0	2.2	2.2	2.1	2.1	2.8	3.2	2.3	2.9	1.8	2.4	2.7	2.0	2.5
	Unfair	1.2	1.5	1.8	1.6	1.9	1.7	2.4	2.8	2.2	2.6	1.5	2.1	2.5	1.9	2.3
	<i>Unweighted count</i>															
RAF	Fair	2.9	2.8	2.8	2.9	2.7	2.7	2.4	2.6	2.8	2.8	2.2	2.0	2.1	2.3	2.2
	Neutral	2.5	2.5	2.5	2.5	2.4	2.3	2.1	2.3	2.4	2.5	1.9	1.7	1.9	2.0	2.0
	Unfair	1.6	1.4	1.6	1.5	1.3	1.9	1.6	1.8	2.0	1.8	1.6	1.3	1.4	1.6	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.3 Do you believe you have been the subject of bullying, discrimination or harassment in the last 12 months? [BDH_Any]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	1.5	..	..	..	..	1.6	..	..	..	..	1.4
	No	..	..	..	..	1.5	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.8
	No	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	2.5	..	..	..	..	1.0	..	..	..	..	0.9
	No	..	..	..	..	2.5	..	..	..	..	1.0	..	..	..	..	0.9
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	2.5	..	..	..	..	2.6	..	..	..	..	2.3
	No	..	..	..	..	2.5	..	..	..	..	2.6	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	2.4	..	..	..	..	2.0	..	..	..	..	1.7
	No	..	..	..	..	2.4	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.4 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Bullying. [A645]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.1	..	..	..	..	1.3	..	..	..	..	1.1
	Ticked	..	..	..	..	1.1	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	2.1	..	..	..	..	1.6	..	..	..	..	1.3
	Ticked	..	..	..	..	2.1	..	..	..	..	1.6	..	..	..	..	1.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	1.1	..	..	..	..	0.7	..	..	..	..	0.7
	Ticked	..	..	..	..	1.1	..	..	..	..	0.7	..	..	..	..	0.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	1.8	..	..	..	..	2.1	..	..	..	..	1.8
	Ticked	..	..	..	..	1.8	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	1.7	..	..	..	..	1.4	..	..	..	..	1.2
	Ticked	..	..	..	..	1.7	..	..	..	..	1.4	..	..	..	..	1.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.5 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Discrimination. [A646]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.2	..	..	..	..	1.4	..	..	..	..	1.1
	Ticked	..	..	..	..	1.2	..	..	..	..	1.4	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	1.9	..	..	..	..	1.8	..	..	..	..	1.5
	Ticked	..	..	..	..	1.9	..	..	..	..	1.8	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	2.0	..	..	..	..	0.7	..	..	..	..	0.6
	Ticked	..	..	..	..	2.0	..	..	..	..	0.7	..	..	..	..	0.6
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.1	..	..	..	..	2.2	..	..	..	..	1.9
	Ticked	..	..	..	..	2.1	..	..	..	..	2.2	..	..	..	..	1.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	1.9	..	..	..	..	1.6	..	..	..	..	1.3
	Ticked	..	..	..	..	1.9	..	..	..	..	1.6	..	..	..	..	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.6 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? Harassment. [A647]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.8	..	..	..	..	0.9	..	..	..	..	0.8
	Ticked	..	..	..	..	0.8	..	..	..	..	0.9	..	..	..	..	0.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	1.3	..	..	..	..	1.4	..	..	..	..	1.1
	Ticked	..	..	..	..	1.3	..	..	..	..	1.4	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	1.1	..	..	..	..	0.6	..	..	..	..	0.5
	Ticked	..	..	..	..	1.1	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	1.5	..	..	..	..	1.5	..	..	..	..	1.3
	Ticked	..	..	..	..	1.5	..	..	..	..	1.5	..	..	..	..	1.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	1.1	..	..	..	..	0.9	..	..	..	..	0.8
	Ticked	..	..	..	..	1.1	..	..	..	..	0.9	..	..	..	..	0.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.7 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? None of the above. [A648]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.5	..	..	..	..	1.6	..	..	..	..	1.4
	Ticked	..	..	..	..	1.5	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.8
	Ticked	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	2.5	..	..	..	..	1.0	..	..	..	..	0.9
	Ticked	..	..	..	..	2.5	..	..	..	..	1.0	..	..	..	..	0.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.5	..	..	..	..	2.6	..	..	..	..	2.3
	Ticked	..	..	..	..	2.5	..	..	..	..	2.6	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.4	..	..	..	..	2.0	..	..	..	..	1.7
	Ticked	..	..	..	..	2.4	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.8 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Gender. [A650]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.8	..	..	..	..	0.7	..	..	..	..	0.6
	Ticked	..	..	..	..	0.8	..	..	..	..	0.7	..	..	..	..	0.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	1.2	..	..	..	..	1.2	..	..	..	..	0.9
	Ticked	..	..	..	..	1.2	..	..	..	..	1.2	..	..	..	..	0.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	1.4	..	..	..	..	1.1	..	..	..	..	1.0
	Ticked	..	..	..	..	1.4	..	..	..	..	1.1	..	..	..	..	1.0
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	1.1	..	..	..	..	1.0	..	..	..	..	0.8
	Ticked	..	..	..	..	1.1	..	..	..	..	1.0	..	..	..	..	0.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.9 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Gender reassignment. [A651]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%													
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015									
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	..	..	0.3	
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	..	..	0.3
	<i>Unweighted count</i>																								
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.3	..	..	..	..	..	..	0.2
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.3	..	..	..	..	..	..	0.2
	<i>Unweighted count</i>																								
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	..	..	0.1
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	..	..	0.1
	<i>Unweighted count</i>																								
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.6	..	..	..	..	..	..	0.5
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.6	..	..	..	..	..	..	0.5
	<i>Unweighted count</i>																								
RAF	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.3	..	..	..	..	..	..	0.2
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.3	..	..	..	..	..	..	0.2
	<i>Unweighted count</i>																								

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.10 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Race, colour, nationality, ethnic or national origin. [A652]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.4	..	..	..	..	0.9	..	..	..	..	0.8
	Ticked	..	..	..	..	0.4	..	..	..	..	0.9	..	..	..	..	0.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.6	..	..	..	..	0.9	..	..	..	..	0.7
	Ticked	..	..	..	..	0.6	..	..	..	..	0.9	..	..	..	..	0.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.8	..	..	..	..	1.5	..	..	..	..	1.3
	Ticked	..	..	..	..	0.8	..	..	..	..	1.5	..	..	..	..	1.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.5	..	..	..	..	0.6	..	..	..	..	0.5
	Ticked	..	..	..	..	0.5	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.11 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Marriage/civil partnership. [A653]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.3	..	..	..	..	0.5	..	..	..	..	0.5
	Ticked	..	..	..	..	0.3	..	..	..	..	0.5	..	..	..	..	0.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.7	..	..	..	..	0.5	..	..	..	..	0.4
	Ticked	..	..	..	..	0.7	..	..	..	..	0.5	..	..	..	..	0.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	0.9	..	..	..	..	0.3	..	..	..	..	0.2
	Ticked	..	..	..	..	0.9	..	..	..	..	0.3	..	..	..	..	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.5	..	..	..	..	0.9	..	..	..	..	0.8
	Ticked	..	..	..	..	0.5	..	..	..	..	0.9	..	..	..	..	0.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.6	..	..	..	..	0.6	..	..	..	..	0.5
	Ticked	..	..	..	..	0.6	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.12 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Religion or beliefs. [A654]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.4	..	..	..	..	0.5	..	..	..	..	0.4
	Ticked	..	..	..	..	0.4	..	..	..	..	0.5	..	..	..	..	0.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.6	..	..	..	..	0.5	..	..	..	..	0.4
	Ticked	..	..	..	..	0.6	..	..	..	..	0.5	..	..	..	..	0.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.7	..	..	..	..	0.8	..	..	..	..	0.7
	Ticked	..	..	..	..	0.7	..	..	..	..	0.8	..	..	..	..	0.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.3	..	..	..	..	0.4	..	..	..	..	0.3
	Ticked	..	..	..	..	0.3	..	..	..	..	0.4	..	..	..	..	0.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.13 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Sexual orientation. [A655]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.3	..	..	..	..	0.3	..	..	..	..	0.2
	Ticked	..	..	..	..	0.3	..	..	..	..	0.3	..	..	..	..	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.3	..	..	..	..	0.6	..	..	..	..	0.5
	Ticked	..	..	..	..	0.3	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.0
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.6	..	..	..	..	0.4	..	..	..	..	0.3
	Ticked	..	..	..	..	0.6	..	..	..	..	0.4	..	..	..	..	0.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.5	..	..	..	..	0.3	..	..	..	..	0.3
	Ticked	..	..	..	..	0.5	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.14 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds: Age. [A656]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.7	..	..	..	..	0.6	..	..	..	..	0.5
	Ticked	..	..	..	..	0.7	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	1.2	..	..	..	..	0.7	..	..	..	..	0.6
	Ticked	..	..	..	..	1.2	..	..	..	..	0.7	..	..	..	..	0.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	1.3	..	..	..	..	0.3	..	..	..	..	0.3
	Ticked	..	..	..	..	1.3	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	1.0	..	..	..	..	1.0	..	..	..	..	0.8
	Ticked	..	..	..	..	1.0	..	..	..	..	1.0	..	..	..	..	0.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	1.3	..	..	..	..	0.8	..	..	..	..	0.7
	Ticked	..	..	..	..	1.3	..	..	..	..	0.8	..	..	..	..	0.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.15 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Disability. [A657]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.3	..	..	..	..	0.5	..	..	..	..	0.4
	Ticked	..	..	..	..	0.3	..	..	..	..	0.5	..	..	..	..	0.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.4	..	..	..	..	0.6	..	..	..	..	0.5
	Ticked	..	..	..	..	0.4	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	0.3	..	..	..	..	0.3
	Ticked	..	..	..	..	..	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.6	..	..	..	..	0.8	..	..	..	..	0.7
	Ticked	..	..	..	..	0.6	..	..	..	..	0.8	..	..	..	..	0.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.4	..	..	..	..	0.7	..	..	..	..	0.6
	Ticked	..	..	..	..	0.4	..	..	..	..	0.7	..	..	..	..	0.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.16 If you believe that you have been the subject of discrimination in a Service environment in the last 12 months, please specify on what grounds:
Pregnancy or maternity. [A658]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.3	..	..	..	..	0.4	..	..	..	..	0.3
	Ticked	..	..	..	..	0.3	..	..	..	..	0.4	..	..	..	..	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.3	..	..	..	..	0.6	..	..	..	..	0.4
	Ticked	..	..	..	..	0.3	..	..	..	..	0.6	..	..	..	..	0.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.1
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.5	..	..	..	..	0.6	..	..	..	..	0.5
	Ticked	..	..	..	..	0.5	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.7	..	..	..	..	0.5	..	..	..	..	0.4
	Ticked	..	..	..	..	0.7	..	..	..	..	0.5	..	..	..	..	0.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.17 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds:
Gender. [A659]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.5	..	..	..	..	0.3	..	..	..	..	0.3
	Ticked	..	..	..	..	0.5	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.7	..	..	..	..	0.6	..	..	..	..	0.5
	Ticked	..	..	..	..	0.7	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.9	..	..	..	..	0.5	..	..	..	..	0.5
	Ticked	..	..	..	..	0.9	..	..	..	..	0.5	..	..	..	..	0.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.6	..	..	..	..	0.4	..	..	..	..	0.3
	Ticked	..	..	..	..	0.6	..	..	..	..	0.4	..	..	..	..	0.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.18 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds:
Gender reassignment. [A660]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%					
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.2
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.2
	<i>Unweighted count</i>																
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.0
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.1
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.1
	<i>Unweighted count</i>																
Army	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.4
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.4
	<i>Unweighted count</i>																
RAF	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.1
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.1
	<i>Unweighted count</i>																

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.19 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Race, colour, nationality, ethnic or national origin. [A661]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.2	..	..	..	..	0.5	..	..	..	..	0.4
	Ticked	..	..	..	..	0.2	..	..	..	..	0.5	..	..	..	..	0.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.4	..	..	..	..	0.4	..	..	..	..	0.4
	Ticked	..	..	..	..	0.4	..	..	..	..	0.4	..	..	..	..	0.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.5	..	..	..	..	0.8	..	..	..	..	0.7
	Ticked	..	..	..	..	0.5	..	..	..	..	0.8	..	..	..	..	0.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.3
	Ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.20 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds:
Marriage/civil partnership. [A662]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.2	..	..	..	..	0.2	..	..	..	..	0.2
	Ticked	..	..	..	..	0.2	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.3
	Ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.3	..	..	..	..	0.3	..	..	..	..	0.3
	Ticked	..	..	..	..	0.3	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.3
	Ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.21 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds:
Religion or beliefs. [A663]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.1	..	..	..	..	0.3	..	..	..	..	0.3
	Ticked	..	..	..	..	0.1	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	0.5	..	..	..	..	0.5
	Ticked	..	..	..	..	..	..	..	..	..	0.5	..	..	..	..	0.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.2	..	..	..	..	0.3	..	..	..	..	0.2
	Ticked	..	..	..	..	0.2	..	..	..	..	0.3	..	..	..	..	0.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.22 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Sexual orientation. [A664]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.1	..	..	..	..	0.3	..	..	..	..	0.2
	Ticked	..	..	..	..	0.1	..	..	..	..	0.3	..	..	..	..	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.3	..	..	..	..	0.7	..	..	..	..	0.5
	Ticked	..	..	..	..	0.3	..	..	..	..	0.7	..	..	..	..	0.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.0
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.4
	Ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.23 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds: Age. [A665]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.2	..	..	..	..	0.4	..	..	..	..	0.3
	Ticked	..	..	..	..	0.2	..	..	..	..	0.4	..	..	..	..	0.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.3
	Ticked	..	..	..	..	..	..	..	..	..	0.4	..	..	..	..	0.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.4	..	..	..	..	0.6	..	..	..	..	0.5
	Ticked	..	..	..	..	0.4	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	Ticked	..	..	..	..	..	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.24 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds:
Disability. [A666]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.2	..	..	..	..	0.3	..	..	..	..	0.2
	Ticked	..	..	..	..	0.2	..	..	..	..	0.3	..	..	..	..	0.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.3	..	..	..	..	0.4	..	..	..	..	0.4
	Ticked	..	..	..	..	0.3	..	..	..	..	0.4	..	..	..	..	0.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	0.7	..	..	..	..	0.2	..	..	..	..	0.2
	Ticked	..	..	..	..	0.7	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.3	..	..	..	..	0.4	..	..	..	..	0.4
	Ticked	..	..	..	..	0.3	..	..	..	..	0.4	..	..	..	..	0.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.4	..	..	..	..	0.2	..	..	..	..	0.2
	Ticked	..	..	..	..	0.4	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

**Table B13.25 If you believe that you have been the subject of harassment in a Service environment in the last 12 months, please specify on what grounds:
Pregnancy or maternity. [A667]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.2	..	..	..	..	0.0	..	..	..	..	0.0
	Ticked	..	..	..	..	0.2	..	..	..	..	0.0	..	..	..	..	0.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	Ticked	..	..	..	..	..	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.0
	Ticked	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.3	..	..	..	..	..	..	..	..	..	0.0
	Ticked	..	..	..	..	0.3	..	..	..	..	..	..	..	..	..	0.0
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.3	..	..	..	..	..	..	..	..	..	0.1
	Ticked	..	..	..	..	0.3	..	..	..	..	..	..	..	..	..	0.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.26 If you believe that you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? Yes. [A668]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	3.9	..	..	..	..	4.3	..	..	..	..	3.7
	Ticked	..	..	..	..	3.9	..	..	..	..	4.3	..	..	..	..	3.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	6.3	..	..	..	..	5.9	..	..	..	..	4.8
	Ticked	..	..	..	..	6.3	..	..	..	..	5.9	..	..	..	..	4.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	13.0	..	..	..	..	6.2	..	..	..	..	5.7
	Ticked	..	..	..	..	13.0	..	..	..	..	6.2	..	..	..	..	5.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	6.9	..	..	..	..	6.1	..	..	..	..	5.6
	Ticked	..	..	..	..	6.9	..	..	..	..	6.1	..	..	..	..	5.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	5.2	..	..	..	..	4.6	..	..	..	..	3.9
	Ticked	..	..	..	..	5.2	..	..	..	..	4.6	..	..	..	..	3.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.27 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I was not aware of the Service Complaints process. [A669]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.2	..	..	..	..	4.2	..	..	..	..	3.6
	Ticked	..	..	..	..	2.2	..	..	..	4.2	..	..	..	..	..	3.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.7	..	..	..	..	3.3	..	..	..	..	2.7
	Ticked	..	..	..	..	3.7	..	..	..	..	3.3	..	..	..	..	2.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	5.4	..	..	..	..	4.8
	Ticked	..	..	..	..	..	..	..	..	..	5.4	..	..	..	..	4.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.2	..	..	..	..	6.1	..	..	..	..	5.5
	Ticked	..	..	..	..	3.2	..	..	..	..	6.1	..	..	..	..	5.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	4.8	..	..	..	..	0.8	..	..	..	..	1.2
	Ticked	..	..	..	..	4.8	..	..	..	..	0.8	..	..	..	..	1.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.28 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I considered the incident(s) to be too minor to report. [A670]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	4.9	..	..	..	..	5.1	..	..	..	..	4.5
	Ticked	..	..	..	..	4.9	..	..	..	..	5.1	..	..	..	..	4.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	8.7	..	..	..	..	6.7	..	..	..	..	5.6
	Ticked	..	..	..	..	8.7	..	..	..	..	6.7	..	..	..	..	5.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	7.4	..	..	..	..	6.7
	Ticked	..	..	..	..	..	..	..	..	..	7.4	..	..	..	..	6.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	7.8	..	..	..	..	7.4	..	..	..	..	6.7
	Ticked	..	..	..	..	7.8	..	..	..	..	7.4	..	..	..	..	6.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	8.9	..	..	..	..	6.4	..	..	..	..	5.4
	Ticked	..	..	..	..	8.9	..	..	..	..	6.4	..	..	..	..	5.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.29 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, the incident(s) was/were resolved informally. [A671]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	4.6	..	..	..	..	4.2	..	..	..	..	3.7
	Ticked	..	..	..	..	4.6	..	..	..	..	4.2	..	..	..	..	3.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	8.3	..	..	..	..	4.6	..	..	..	..	4.1
	Ticked	..	..	..	..	8.3	..	..	..	..	4.6	..	..	..	..	4.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	13.0	..	..	..	..	6.0	..	..	..	..	5.5
	Ticked	..	..	..	..	13.0	..	..	..	..	6.0	..	..	..	..	5.5
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	8.1	..	..	..	..	6.1	..	..	..	..	5.5
	Ticked	..	..	..	..	8.1	..	..	..	..	6.1	..	..	..	..	5.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	6.3	..	..	..	..	6.1	..	..	..	..	5.0
	Ticked	..	..	..	..	6.3	..	..	..	..	6.1	..	..	..	..	5.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.30 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, the incident(s) was/were resolved through mediation. [A672]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.6	..	..	..	..	2.7	..	..	..	..	2.3
	Ticked	..	..	..	..	1.6	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.9	..	..	..	..	2.3	..	..	..	..	2.0
	Ticked	..	..	..	..	3.9	..	..	..	..	2.3	..	..	..	..	2.0
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	4.3	..	..	..	..	3.9
	Ticked	..	..	..	..	..	..	..	..	..	4.3	..	..	..	..	3.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.3	..	..	..	..	4.0	..	..	..	..	3.6
	Ticked	..	..	..	..	2.3	..	..	..	..	4.0	..	..	..	..	3.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.6	..	..	..	..	2.1	..	..	..	..	1.8
	Ticked	..	..	..	..	2.6	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.31 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I did not believe anything would be done if I did complain. [A673]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	7.0	..	..	..	..	6.4	..	..	..	..	5.6
	Ticked	..	..	..	..	7.0	..	..	..	..	6.4	..	..	..	..	5.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	11.5	..	..	..	..	9.4	..	..	..	..	7.8
	Ticked	..	..	..	..	11.5	..	..	..	..	9.4	..	..	..	..	7.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	24.9	..	..	..	..	8.5	..	..	..	..	8.1
	Ticked	..	..	..	..	24.9	..	..	..	..	8.5	..	..	..	..	8.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	11.6	..	..	..	..	9.1	..	..	..	..	8.3
	Ticked	..	..	..	..	11.6	..	..	..	..	9.1	..	..	..	..	8.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	11.8	..	..	..	..	8.8	..	..	..	..	7.4
	Ticked	..	..	..	..	11.8	..	..	..	..	8.8	..	..	..	..	7.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.32 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I did not want to go through the complaints procedure. [A674]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	6.7	..	..	..	..	5.0	..	..	..	..	4.4
	Ticked	..	..	..	..	6.7	..	..	..	..	5.0	..	..	..	..	4.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	10.6	..	..	..	..	5.7	..	..	..	..	5.1
	Ticked	..	..	..	..	10.6	..	..	..	..	5.7	..	..	..	..	5.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	19.5	..	..	..	..	7.9	..	..	..	..	7.4
	Ticked	..	..	..	..	19.5	..	..	..	..	7.9	..	..	..	..	7.4
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	12.0	..	..	..	..	7.2	..	..	..	..	6.6
	Ticked	..	..	..	..	12.0	..	..	..	..	7.2	..	..	..	..	6.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	8.6	..	..	..	..	6.4	..	..	..	..	5.4
	Ticked	..	..	..	..	8.6	..	..	..	..	6.4	..	..	..	..	5.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.33 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I believed it might adversely affect my career. [A675]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	7.6	..	..	..	..	5.9	..	..	..	..	5.2
	Ticked	..	..	..	..	7.6	..	..	..	..	5.9	..	..	..	..	5.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	12.0	..	..	..	..	8.8	..	..	..	..	7.3
	Ticked	..	..	..	..	12.0	..	..	..	..	8.8	..	..	..	..	7.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	24.5	..	..	..	..	9.5	..	..	..	..	8.9
	Ticked	..	..	..	..	24.5	..	..	..	..	9.5	..	..	..	..	8.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	13.0	..	..	..	..	8.3	..	..	..	..	7.6
	Ticked	..	..	..	..	13.0	..	..	..	..	8.3	..	..	..	..	7.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	11.5	..	..	..	..	8.7	..	..	..	..	7.4
	Ticked	..	..	..	..	11.5	..	..	..	..	8.7	..	..	..	..	7.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.34 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I believed it might adversely affect another work colleague or the working environment. [A676]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	5.6	..	..	..	..	4.4	..	..	..	..	3.9
	Ticked	..	..	..	..	5.6	..	..	..	..	4.4	..	..	..	..	3.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	8.2	..	..	..	..	6.8	..	..	..	..	5.6
	Ticked	..	..	..	..	8.2	..	..	..	..	6.8	..	..	..	..	5.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	7.3	..	..	..	..	6.6
	Ticked	..	..	..	..	..	..	..	..	..	7.3	..	..	..	..	6.6
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	10.0	..	..	..	..	6.2	..	..	..	..	5.7
	Ticked	..	..	..	..	10.0	..	..	..	..	6.2	..	..	..	..	5.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	8.4	..	..	..	..	6.8	..	..	..	..	5.7
	Ticked	..	..	..	..	8.4	..	..	..	..	6.8	..	..	..	..	5.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.35 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I was worried that there would be recriminations from the perpetrators. [A677]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	6.4	..	..	..	..	5.1	..	..	..	..	4.5
	Ticked	..	..	..	..	6.4	..	..	..	..	5.1	..	..	..	..	4.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	9.8	..	..	..	..	7.8	..	..	..	..	6.4
	Ticked	..	..	..	..	9.8	..	..	..	..	7.8	..	..	..	..	6.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	7.4	..	..	..	..	6.7
	Ticked	..	..	..	..	..	..	..	..	..	7.4	..	..	..	..	6.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	10.9	..	..	..	..	7.3	..	..	..	..	6.7
	Ticked	..	..	..	..	10.9	..	..	..	..	7.3	..	..	..	..	6.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	10.6	..	..	..	..	6.8	..	..	..	..	5.8
	Ticked	..	..	..	..	10.6	..	..	..	..	6.8	..	..	..	..	5.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.36 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, I was discouraged from doing so. [A678]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	3.6	..	..	..	..	3.8	..	..	..	..	3.3
	Ticked	..	..	..	..	3.6	..	..	..	..	3.8	..	..	..	..	3.3
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	6.4	..	..	..	..	4.0	..	..	..	..	3.4
	Ticked	..	..	..	..	6.4	..	..	..	..	4.0	..	..	..	..	3.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	..	..	..	..	..	5.6	..	..	..	..	5.0
	Ticked	..	..	..	..	..	..	..	..	..	5.6	..	..	..	..	5.0
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	6.3	..	..	..	..	5.4	..	..	..	..	4.9
	Ticked	..	..	..	..	6.3	..	..	..	..	5.4	..	..	..	..	4.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	5.3	..	..	..	..	6.1	..	..	..	..	5.0
	Ticked	..	..	..	..	5.3	..	..	..	..	6.1	..	..	..	..	5.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.37 If you believe you have been the subject of discrimination, harassment and/or bullying in a Service environment within the last 12 months, did you make a formal written complaint? No, other reason(s). [A679]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	5.2	..	..	..	..	4.0	..	..	..	..	3.5
	Ticked	..	..	..	..	5.2	..	..	..	..	4.0	..	..	..	..	3.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	7.2	..	..	..	..	6.0	..	..	..	..	4.9
	Ticked	..	..	..	..	7.2	..	..	..	..	6.0	..	..	..	..	4.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	20.3	..	..	..	..	5.8	..	..	..	..	5.6
	Ticked	..	..	..	..	20.3	..	..	..	..	5.8	..	..	..	..	5.6
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	9.1	..	..	..	..	5.7	..	..	..	..	5.2
	Ticked	..	..	..	..	9.1	..	..	..	..	5.7	..	..	..	..	5.2
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	8.5	..	..	..	..	5.5	..	..	..	..	4.8
	Ticked	..	..	..	..	8.5	..	..	..	..	5.5	..	..	..	..	4.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.38 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled. [A125]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	27.3	15.8	22.3	29.0	13.4	20.2	14.1	19.1	25.8	12.1	18.7
	Neutral	..	..	..	..	19.3	16.7	18.9	8.7	18.8	16.9	15.0	16.5	8.7	16.8	15.6
	Dissatisfied	..	..	..	..	29.0	18.9	27.6	29.1	21.1	21.3	16.9	23.8	25.7	18.9	19.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	51.4	..	..	..	..	31.6	..	..	..	..	28.4
	Neutral	..	..	..	..	43.6	..	..	..	..	17.1	..	..	..	..	16.1
	Dissatisfied	..	..	..	..	39.5	..	..	..	..	33.4	..	..	..	..	30.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	22.7	..	..	..	..	22.7	..	..	..	..	..
	Neutral	..	..	..	..	22.8	..	..	..	..	22.8	..	..	..	..	..
	Dissatisfied	..	..	..	..	20.9	..	..	..	..	20.9	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	37.9	..	..	..	17.4	24.9	20.2	..	..	16.5	23.5
	Neutral	..	..	..	..	24.9	..	..	..	24.7	20.9	22.6	..	..	23.5	19.6
	Dissatisfied	..	..	..	..	40.5	..	..	..	27.7	26.0	25.2	..	..	26.3	24.6
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	45.7	..	..	..	..	31.6	..	22.9	..	..	27.2
	Neutral	..	..	..	..	41.1	..	..	..	..	28.4	..	17.3	..	..	24.4
	Dissatisfied	..	..	..	..	52.7	..	..	..	..	37.2	..	25.1	..	..	32.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.39 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint. [A126]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	22.3	19.3	26.9	28.3	11.0	16.9	17.2	23.0	25.2	10.1	15.6
	Neutral	..	..	..	..	23.7	15.1	9.1	7.9	19.5	17.6	13.4	8.2	6.9	17.4	16.1
	Dissatisfied	..	..	..	..	28.5	21.2	27.1	28.8	20.3	21.3	18.8	23.3	25.6	18.3	19.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	52.1	..	..	..	..	28.5	..	..	..	..	25.8
	Dissatisfied	..	..	..	..	58.9	..	..	..	..	30.4	..	..	..	..	28.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	20.1	..	..	..	..	19.4
	Dissatisfied	..	..	..	..	..	..	..	..	..	23.0	..	..	..	..	22.5
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	..	..	..	..	14.0	..	26.5	..	..	13.3	..
	Neutral	..	..	..	..	32.9	..	..	..	26.1	21.6	19.9	..	..	24.8	20.2
	Dissatisfied	..	..	..	..	33.2	..	..	..	27.2	22.2	28.7	..	..	25.9	20.7
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	15.4	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	14.8	..	22.2	..	..	12.0
	Dissatisfied	..	..	..	..	..	..	..	..	..	30.1	..	25.1	..	..	24.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.40 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint. [A127]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	20.3	20.8	27.8	28.5	14.3	19.9	18.4	23.8	25.3	13.1	18.2
	Neutral	..	..	..	..	28.1	16.6	18.3	15.3	20.4	18.8	14.7	16.0	13.5	18.1	17.2
	Dissatisfied	..	..	..	..	29.4	19.8	22.4	32.0	21.9	22.4	17.5	19.5	28.3	19.6	20.5
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	52.1	..	..	..	..	35.1	..	..	..	..	31.6
	Neutral	..	..	..	..	52.1	..	..	..	..	..	..	..	..	..	7.3
	Dissatisfied	..	..	..	..	58.9	..	..	..	..	35.1	..	..	..	..	31.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	19.8	..	..	..	..	19.1
	Neutral	..	..	..	..	..	..	..	..	..	22.3	..	..	..	..	21.7
	Dissatisfied	..	..	..	..	..	..	..	..	..	16.7	..	..	..	..	16.1
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	24.9	..	..	..	..	25.4	28.7	..	..	16.4	23.5
	Neutral	..	..	..	..	40.5	..	..	..	..	24.3	22.7	..	..	25.2	22.7
	Dissatisfied	..	..	..	..	41.4	..	..	..	..	28.8	26.5	..	..	27.1	26.8
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	45.7	..	..	..	..	35.6	..	24.1	..	..	30.2
	Neutral	..	..	..	..	42.4	..	..	..	..	31.4	..	20.8	..	..	26.7
	Dissatisfied	..	..	..	..	52.9	..	..	..	..	39.8	..	25.3	..	..	33.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.41 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The support provided by my Assisting Officer. [A128]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	32.4	21.4	26.2	38.2	19.7	18.8	19.8	24.2	35.0	18.2	18.2
	Neutral	..	..	..	..	32.4	20.0	13.1	8.3	19.7	18.6	12.8	8.6	18.1	17.7	
	Dissatisfied	..	..	..	..	..	24.4	24.5	38.3	22.1	22.3	22.6	22.3	35.1	20.4	21.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	28.5	..	..	..	..	27.6
	Neutral	..	..	..	..	..	..	..	..	..	34.9	..	..	..	..	31.4
	Dissatisfied	..	..	..	..	..	..	..	..	..	33.8	..	..	..	..	30.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	19.1	..	..	..	..	18.4
	Neutral	..	..	..	..	..	..	..	..	..	22.5	..	..	..	..	21.9
	Dissatisfied	..	..	..	..	..	..	..	..	..	20.2	..	..	..	..	19.5
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	62.8	..	..	..	..	23.6	..	..	..	..	23.2
	Neutral	..	..	..	..	62.8	..	..	..	..	23.3	..	..	..	..	22.7
	Dissatisfied	..	..	..	..	..	..	..	..	..	28.0	..	..	..	..	27.3
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	62.7	..	..	..	..	42.1	..	..	..	..	37.6
	Neutral	..	..	..	..	62.7	..	..	..	..	35.4	..	..	..	..	31.9
	Dissatisfied	..	..	..	..	..	..	..	..	..	38.3	..	..	..	..	33.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.42 If you did make a formal written complaint, how satisfied were/are you with the following aspects of your complaint? The outcome of my complaint. [A129]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	24.6	18.3	29.3	38.7	15.8	19.0	17.0	26.4	35.3	14.5	17.6
	Neutral	..	..	..	..	18.3	20.6	24.2	8.9	13.5	19.0	19.0	22.1	8.1	12.6	17.6
	Dissatisfied	..	..	..	..	28.5	23.2	30.7	39.2	17.1	23.4	21.5	27.8	35.7	15.8	21.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	20.4	..	..	..	..	18.0
	Neutral	..	..	..	..	52.1	..	..	..	..	34.1	..	..	..	..	30.7
	Dissatisfied	..	..	..	..	52.1	..	..	..	..	35.2	..	..	..	..	31.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	21.0	..	..	..	..	20.0
	Neutral	..	..	..	..	..	..	..	..	..	25.8	..	..	..	..	25.0
	Dissatisfied	..	..	..	..	..	..	..	..	..	23.8	..	..	..	..	22.8
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	37.6	..	..	..	..	25.2	..	..	..	..	23.8
	Neutral	..	..	..	..	..	..	..	..	..	24.4	..	..	..	..	23.0
	Dissatisfied	..	..	..	..	37.6	..	..	..	..	30.6	..	..	..	..	28.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	54.8	..	..	..	..	18.0	..	..	..	..	18.7
	Neutral	..	..	..	..	49.9	..	..	..	..	35.8	..	..	..	..	30.6
	Dissatisfied	..	..	..	..	59.6	..	..	..	..	38.0	..	..	..	..	33.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 13 Fairness at Work

Source: Defence Statistics (Surveys)

Table B13.43 Do you know how the Service Complaints Commissioner can help you with a discrimination, harassment and/or bullying complaint? [A141]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes, fully	2.1	2.1	2.3	2.2	2.3	1.4	1.7	1.9	1.5	1.8	1.3	1.5	1.6	1.3	1.5
	To some extent	2.2	2.2	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	2.0	1.6	1.8
	No, not at all	1.1	1.1	1.3	1.2	1.2	1.1	1.5	1.7	1.4	1.7	0.9	1.3	1.4	1.2	1.4
	Haven't heard of the Serv	1.3	1.0	1.0	0.9	1.0	1.2	1.4	1.6	1.3	1.7	1.0	1.1	1.3	1.1	1.4
	<i>Unweighted count</i>															
Royal Navy	Yes, fully	3.7	3.3	3.6	3.6	4.0	2.4	2.2	2.0	2.1	2.5	2.1	1.8	1.8	1.8	2.1
	To some extent	3.9	3.5	3.8	3.7	4.0	3.0	2.7	2.6	2.5	3.3	2.5	2.2	2.2	2.1	2.7
	No, not at all	1.8	2.0	2.2	2.0	2.4	2.1	1.9	1.9	1.8	2.6	1.7	1.6	1.5	1.4	2.1
	Haven't heard of the Serv	2.7	1.8	1.7	1.7	1.6	2.3	1.9	1.7	1.8	2.5	1.9	1.5	1.4	1.4	2.0
	<i>Unweighted count</i>															
Royal Marines	Yes, fully	5.3	5.1	5.2	4.3	5.5	1.9	1.7	1.6	1.4	1.7	1.8	1.6	1.5	1.3	1.7
	To some extent	5.6	5.3	5.4	4.4	5.6	2.5	2.3	2.2	1.8	2.2	2.3	2.2	2.1	1.7	2.0
	No, not at all	3.4	3.4	3.6	2.7	3.5	2.1	1.9	1.8	1.5	1.7	1.9	1.8	1.7	1.3	1.6
	Haven't heard of the Serv	3.3	2.8	1.5	1.8	1.7	2.1	1.7	1.5	1.2	1.6	1.9	1.5	1.3	1.1	1.5
	<i>Unweighted count</i>															
Army	Yes, fully	3.5	3.7	4.0	3.7	4.0	2.2	2.8	3.0	2.3	2.8	2.0	2.5	2.7	2.0	2.5
	To some extent	3.5	3.7	3.9	3.7	3.8	2.6	3.3	3.7	2.8	3.3	2.3	2.9	3.2	2.4	2.9
	No, not at all	1.5	1.7	2.0	1.8	1.9	1.6	2.4	2.6	2.1	2.7	1.4	2.1	2.3	1.8	2.3
	Haven't heard of the Serv	1.7	1.5	1.5	1.1	1.5	1.8	2.1	2.5	1.9	2.6	1.6	1.8	2.1	1.6	2.2
	<i>Unweighted count</i>															
RAF	Yes, fully	3.3	3.2	3.3	3.3	3.6	2.1	1.8	2.0	2.0	2.3	1.8	1.6	1.7	1.7	1.9
	To some extent	3.9	3.7	3.6	3.9	3.9	2.9	2.6	2.8	3.0	3.0	2.4	2.2	2.4	2.5	2.5
	No, not at all	2.5	2.4	2.4	2.7	2.4	2.1	1.9	2.1	2.2	2.3	1.7	1.6	1.7	1.8	1.9
	Haven't heard of the Serv	2.8	2.2	2.1	2.3	2.0	2.4	2.0	2.0	2.3	2.3	2.0	1.7	1.6	1.9	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.1 In the past 12 months approximately how much time have you spent away from your family (e.g. spouse/partner or children) for Service reasons? [A534]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not been away	..	8	7	6 **	8	..	10	10	10	10	..	10	9	9	10
	Up to 1 month	..	24	24	23	22	..	14	14	14	14	..	16	16	16	15
	Between 1-3 months	..	29 **	30	29	32	..	26	24 **	25 **	28	..	27	25 **	26 **	28
	Between 4-6 months	..	18	18	19	20	..	24	25	24	26	..	23	23	23	25
	Between 7-9 months	..	16 **	17 **	17 **	13	..	19	21 **	20 **	17	..	19 **	20 **	20 **	17
	Between 10-12 months	..	6	5	6 **	5	..	6	6	7 **	5	..	6	6	7 **	5
	<i>Unweighted count</i>					3 086					7 844					10 930
Royal Navy	Not been away	..	10	9	7	9	..	10 **	12	10	13	..	10	11	9 **	12
	Up to 1 month	..	23	24	21	21	..	10	11	11	11	..	13	14	14	13
	Between 1-3 months	..	17 **	21	23	22	..	15	17	15	18	..	16 **	18	17	19
	Between 4-6 months	..	18	18	18	21	..	26	25	23	26	..	24	24	22	25
	Between 7-9 months	..	22	22	22	21	..	29	27	31 **	27	..	27	26	29 **	25
	Between 10-12 months	..	10 **	6	9	6	..	10 **	7	9 **	7	..	10 **	7	9 **	6
	<i>Unweighted count</i>					860					1 612					2 472
Royal Marines	Not been away	..	5	4 **	6	9	..	6	9 **	7	7	..	6	8	7	7
	Up to 1 month	..	15	16	15	15	..	10	12 **	10	10	..	10	13 **	10	11
	Between 1-3 months	..	22	33	30	26	..	19 **	25	23	24	..	19 **	26	24	24
	Between 4-6 months	..	27	29	24	30	..	26 **	32 **	31 **	35	..	26 **	31 **	30 **	35
	Between 7-9 months	..	25 **	13	21	17	..	33 **	17 **	24 **	20	..	32 **	17 **	23 **	20
	Between 10-12 months	..	6	5	4	3	..	6 **	5 **	5 **	3	..	6 **	5 **	5 **	3
	<i>Unweighted count</i>					312					2 267					2 579
Army	Not been away	..	7	5	6	7	..	8	8	8	8	..	8	8	8	8
	Up to 1 month	..	22	24 **	23	19	..	14	13	13	13	..	15	15	15	14
	Between 1-3 months	..	33	32 **	29 **	37	..	30	25 **	26 **	31	..	31	26 **	27 **	32
	Between 4-6 months	..	17	17	18	19	..	23	24	24	26	..	22	23	23	25
	Between 7-9 months	..	16	18 **	17	13	..	19	23 **	21 **	17	..	18	22 **	20 **	16
	Between 10-12 months	..	5	5	6	5	..	6	6	7	6	..	6	6	7	6
	<i>Unweighted count</i>					961					2 020					2 981
RAF	Not been away	..	8	8	5 **	9	..	18	14	14	16	..	16	13	12	14
	Up to 1 month	..	28	26	26	29	..	20	19	20	18	..	22	21	21	20
	Between 1-3 months	..	31	32	33	31	..	24	26	27	26	..	26	28	29	27
	Between 4-6 months	..	18	17	20	19	..	24	25	24	26	..	23	23	23	24
	Between 7-9 months	..	11	12 **	12 **	8	..	11	11	11	12	..	11	11	12	11
	Between 10-12 months	..	3	5	4	4	..	3	4	4	3	..	3	4	4	3
	<i>Unweighted count</i>					953					1 945					2 898

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2012

'N/A' responses are excluded from the analysis

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.2 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - short term e.g. work/weekend leave. [A266]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Satisfied	66	63	62	62	64	48 **	44	41 **	39 **	45	51 **	47	45 **	43 **	48		
	Neutral	14	14	15	14	12	19 **	19 **	17	18	16	19 **	18 **	17	18	16		
	Dissatisfied	20 **	22	23	24	24	32 **	37	41	42 **	38	30 **	34	38	39 **	36		
	<i>Unweighted count</i>						3 229						8 230						11 459
Royal Navy	Satisfied	66	67 **	61	61	61	46	42	40 **	35 **	45	50	47	45	41 **	48		
	Neutral	13	13	13	14	13	15	16 **	17 **	15	12	15	15 **	16 **	15 **	12		
	Dissatisfied	21 **	20 **	25	25	26	39 **	43	43	50 **	43	35 **	38	39	44 **	39		
	<i>Unweighted count</i>						886						1 673						2 559
Royal Marines	Satisfied	66	63	61	65	64	32 **	32 **	32 **	33 **	37	36 **	35 **	35 **	36 **	40		
	Neutral	13	18	16	15	14	22	20	23 **	21	20	21	20	22 **	21	19		
	Dissatisfied	21	19	23	20	21	46	48 **	45	46 **	43	43	45 **	43	43 **	40		
	<i>Unweighted count</i>						319						2 366						2 685
Army	Satisfied	64	58	58	61	62	43	38	36	34 **	41	46	41	39 **	38 **	44		
	Neutral	14	16	16	13	12	22 **	21	18	20	18	21 **	21	17	19	17		
	Dissatisfied	22	26	26	25	25	35 **	41	46	45	41	33 **	39	43	42	39		
	<i>Unweighted count</i>						1 017						2 144						3 161
RAF	Satisfied	68	70	69	65	69	68 **	64 **	59	59	60	68 **	65 **	62	60	62		
	Neutral	15	12	13	13	12	15	16	15	14	14	15	15	15	14	14		
	Dissatisfied	16	18	17	22	19	17 **	20 **	25	27	26	17 **	20 **	24	25	24		
	<i>Unweighted count</i>						1 007						2 047						3 054

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.3 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - long term e.g. holidays/career training. [A267]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	42 **	39 **	38 **	38 **	49	33	28 **	27 **	26 **	33	35	30 **	29 **	28 **	36
	Neutral	21 **	19 **	19 **	18	16	22 **	21 **	18	18	17	21 **	21 **	18	18	17
	Dissatisfied	37	42 **	42 **	44 **	35	45 **	51	55 **	56 **	49	44 **	49 **	52 **	54 **	47
	<i>Unweighted count</i>	3 229					8 228					11 457				
Royal Navy	Satisfied	40	39 **	38 **	37 **	45	27 **	22 **	24 **	20 **	33	30 **	25 **	27 **	24 **	36
	Neutral	20	18	18	16	16	15	17 **	18 **	14	13	16	18 **	18 **	15	14
	Dissatisfied	41	43	44	47 **	39	58	61 **	58	65 **	54	54 **	57 **	55 **	61 **	50
	<i>Unweighted count</i>	886					1 673					2 559				
Royal Marines	Satisfied	39 **	35 **	34 **	38 **	52	21 **	20 **	21 **	21 **	28	23 **	22 **	22 **	22 **	31
	Neutral	20 **	21 **	21 **	21 **	14	22 **	21	22 **	21	19	22 **	21 **	22 **	21 **	18
	Dissatisfied	40	44 **	45 **	42 **	35	57 **	59 **	57 **	59 **	53	55 **	57 **	56 **	57 **	51
	<i>Unweighted count</i>	319					2 367					2 686				
Army	Satisfied	41 **	36 **	36 **	36 **	48	31	25	23 **	23 **	29	32	26 **	25 **	25 **	32
	Neutral	19 **	18	19 **	18	14	23 **	22	17	18	19	23 **	21	17	18	18
	Dissatisfied	39	47 **	45 **	46 **	37	46 **	53	60 **	59 **	52	45 **	52	58 **	57 **	50
	<i>Unweighted count</i>	1 017					2 144					3 161				
RAF	Satisfied	44 **	45 **	44 **	41 **	53	47	42 **	43 **	41 **	48	46	43 **	43 **	41 **	49
	Neutral	24 **	20	20	19	19	21 **	22 **	20 **	19 **	16	22 **	22 **	20 **	19	17
	Dissatisfied	32	35 **	35 **	39 **	28	32	35	37	40 **	36	32	35	36	40 **	34
	<i>Unweighted count</i>	1 007					2 044					3 051				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.4 In the past 12 months, how satisfied were you with the following? The opportunities available to me for flexible working. [A269]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	26	25	24 **	22 **	28	23	21 **	20 **	18 **	24	24	22 **	21 **	19 **	25
	Neutral	39	39	39	36	38	39 **	39 **	36	35	34	39 **	39 **	37	35	34
	Dissatisfied	35	36	37	41 **	35	38 **	39	44	47 **	42	37 **	39	43	46 **	41
	<i>Unweighted count</i>	3 221					8 206					11 427				
Royal Navy	Satisfied	26 **	31	28	24 **	33	19 **	18 **	18 **	14 **	24	20 **	21 **	20 **	17 **	26
	Neutral	39 **	33	35	33	33	31	33	33	28	29	33	33	34 **	29	30
	Dissatisfied	35	35	36	43 **	34	50	49	49	58 **	46	47	46	46	55 **	43
	<i>Unweighted count</i>	883					1 670					2 553				
Royal Marines	Satisfied	25 **	29	25 **	26 **	35	17 **	16 **	19 **	19 **	25	18 **	18 **	20 **	20 **	26
	Neutral	31	34	39	39	33	34	37 **	38 **	36	34	34	36 **	38 **	36 **	34
	Dissatisfied	44 **	37	36	34	32	49 **	47 **	43	45 **	41	48 **	46 **	42	44 **	40
	<i>Unweighted count</i>	319					2 359					2 678				
Army	Satisfied	26	23	21	20 **	25	24	22	20 **	18 **	24	25	22	20 **	18 **	24
	Neutral	40	38	39	37	37	40 **	40 **	35	35	32	40 **	40 **	36	36	33
	Dissatisfied	34	39	40	43	38	35 **	38 **	45	47	44	35 **	38 **	44	46	43
	<i>Unweighted count</i>	1 016					2 138					3 154				
RAF	Satisfied	25	24	26	25	28	25	25	23	22	25	25	24	24	23	25
	Neutral	39	44	43	36 **	43	41	41	41	40	40	41	42	41	39	40
	Dissatisfied	36 **	32	31	39 **	30	34	34	37	39	36	34	34	35	39 **	34
	<i>Unweighted count</i>	1 003					2 039					3 042				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.5 In the past 12 months, how satisfied were you with the following? The amount of time away from my usual place of duty. [A567]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	53 **	50	52	49	..	43 **	42 **	42 **	38	..	44 **	44 **	43 **	40
	Neutral	..	34	37	35	37	..	36 **	39	38	41	..	36 **	39	38 **	40
	Dissatisfied	..	13	13	14	14	..	21	19	20	21	..	20	18	19	20
	<i>Unweighted count</i>					3 134					7 914					11 048
Royal Navy	Satisfied	..	56	53	53	50	..	33	37	32	34	..	38	41	37	38
	Neutral	..	32	35	30	36	..	35 **	35 **	34 **	41	..	34 **	35 **	33 **	40
	Dissatisfied	..	12	12	17	14	..	32 **	28	34 **	24	..	27 **	24	30 **	22
	<i>Unweighted count</i>					846					1 567					2 413
Royal Marines	Satisfied	..	54	56	62 **	53	..	36 **	40 **	39 **	33	..	38 **	42 **	42 **	35
	Neutral	..	36	34	29	33	..	42	42 **	40 **	45	..	42	41	39 **	44
	Dissatisfied	..	11	10	10	14	..	21	18 **	20	22	..	20	17 **	19	21
	<i>Unweighted count</i>					313					2 325					2 638
Army	Satisfied	..	49	48	50	44	..	43 **	43 **	43 **	38	..	44 **	44 **	44 **	39
	Neutral	..	36	39	37	40	..	36	39	39	41	..	36 **	39	39	40
	Dissatisfied	..	15	14	14	16	..	20	18	18	22	..	20	17 **	18 **	21
	<i>Unweighted count</i>					1 000					2 077					3 077
RAF	Satisfied	..	58	51	53	55	..	49 **	44	46	43	..	51 **	45	48	46
	Neutral	..	32	37	34	34	..	36 **	41	39	41	..	35 **	40	38	39
	Dissatisfied	..	10	11	12	11	..	16	16	16	16	..	14	15	15	15
	<i>Unweighted count</i>					975					1 945					2 920

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

In previous years this question was filtered to exclude personnel that have not been away from their usual place of duty for Service reasons in the last 12 months

This question was not asked prior to 2012.

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.6 In the past 12 months, how satisfied were you with the following? The amount of time away from my family and friends. [A680]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	33	..	..	..	..	26	..	..	..	..	27
	Neutral	..	..	..	..	29	..	..	..	..	32	..	..	..	..	31
	Dissatisfied	..	..	..	..	38	..	..	..	..	42	..	..	..	..	41
	<i>Unweighted count</i>					3 142					7 954					11 096
Royal Navy	Satisfied	..	..	..	..	31	..	..	..	..	23	..	..	..	..	25
	Neutral	..	..	..	..	28	..	..	..	..	26	..	..	..	..	27
	Dissatisfied	..	..	..	..	41	..	..	..	..	50	..	..	..	..	48
	<i>Unweighted count</i>					870					1 611					2 481
Royal Marines	Satisfied	..	..	..	..	35	..	..	..	..	23	..	..	..	..	24
	Neutral	..	..	..	..	27	..	..	..	..	34	..	..	..	..	34
	Dissatisfied	..	..	..	..	37	..	..	..	..	43	..	..	..	..	42
	<i>Unweighted count</i>					313					2 321					2 634
Army	Satisfied	..	..	..	..	30	..	..	..	..	25	..	..	..	..	26
	Neutral	..	..	..	..	30	..	..	..	..	32	..	..	..	..	32
	Dissatisfied	..	..	..	..	40	..	..	..	..	43	..	..	..	..	42
	<i>Unweighted count</i>					995					2 076					3 071
RAF	Satisfied	..	..	..	..	39	..	..	..	..	31	..	..	..	..	32
	Neutral	..	..	..	..	28	..	..	..	..	35	..	..	..	..	33
	Dissatisfied	..	..	..	..	34	..	..	..	..	35	..	..	..	..	34
	<i>Unweighted count</i>					964					1 946					2 910

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.7 In the past 12 months, how satisfied were you with the following? The effect of Service life on my children's education. [A272]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	17 **	21 **	21 **	20 **	31	20 **	19 **	16 **	18 **	26	20 **	19 **	17 **	19 **	27
	Neutral	34	37	38	38	38	48	48	48	48	45	45	46	46	46	44
	Dissatisfied	48 **	42 **	41 **	42 **	31	32	34 **	36 **	34 **	29	35 **	35 **	37 **	35 **	29
	<i>Unweighted count</i>	1 736					4 575					6 311				
Royal Navy	Satisfied	19 **	24	23	25	30	14 **	15 **	15 **	12 **	25	15 **	17 **	17 **	16 **	26
	Neutral	49	47	50	44	45	55 **	58 **	54 **	56 **	46	53 **	55 **	53 **	53 **	46
	Dissatisfied	32	29	27	31	25	31	27	31	32	29	31	27	30	32	28
	<i>Unweighted count</i>	471					896					1 367				
Royal Marines	Satisfied	17 **	15 **	19 **	18 **	32	15 **	16 **	18 **	18 **	22	15 **	16 **	18 **	18 **	23
	Neutral	38	45	42	48 **	35	51	51	52	52	51	49	50	51	51	49
	Dissatisfied	45 **	40	39	34	33	34 **	33 **	29	30	27	36 **	34 **	31	31	28
	<i>Unweighted count</i>	173					1 354					1 527				
Army	Satisfied	17 **	21 **	21 **	18 **	32	23	19 **	16 **	20 **	26	22 **	20 **	17 **	19 **	27
	Neutral	27 **	31	34	35	34	45	45	45	46	45	42	43	43	44	43
	Dissatisfied	56 **	47 **	45 **	47 **	34	32	36 **	39 **	34	29	36 **	38 **	40 **	37 **	30
	<i>Unweighted count</i>	563					1 296					1 859				
RAF	Satisfied	17 **	20 **	20 **	19 **	32	18 **	20 **	18 **	19 **	28	18 **	20 **	19 **	19 **	29
	Neutral	37	37	37	39	40	50 **	48	51 **	47	43	46	45	47	45	43
	Dissatisfied	46 **	43 **	43 **	42 **	27	32	32	31	34	29	35 **	35 **	34 **	36 **	29
	<i>Unweighted count</i>	529					1 029					1 558				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.8 In the past 12 months, how satisfied were you with the following? The effect of Service life on my spouse/partner's career. [A273]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	9 **	10 **	9 **	9 **	17	15 **	14 **	12 **	12 **	20	14 **	13 **	12 **	12 **	19
	Neutral	34	34	33	31 **	36	41	40	38	37	38	39	39	37	36	38
	Dissatisfied	57 **	56 **	58 **	60 **	47	44	46 **	49 **	51 **	42	47 **	48 **	51 **	53 **	43
	<i>Unweighted count</i>	2 514					6 010					8 524				
Royal Navy	Satisfied	11 **	14 **	12 **	13 **	18	9 **	11 **	10 **	10 **	19	9 **	12 **	10 **	11 **	19
	Neutral	43	41	40	36 **	44	47 **	46	45	40	41	46 **	45	44	39	42
	Dissatisfied	46 **	45 **	48 **	50 **	38	44	43	45 **	49 **	40	44 **	43	46 **	50 **	39
	<i>Unweighted count</i>	688					1 210					1 898				
Royal Marines	Satisfied	12 **	8 **	9 **	9 **	21	10 **	12 **	12 **	12 **	18	11 **	11 **	12 **	12 **	19
	Neutral	30	33	37	37	37	43	41	44	43	42	41	40	43	42	42
	Dissatisfied	57 **	59 **	54 **	54 **	43	47 **	47 **	44 **	44 **	39	48 **	48 **	45 **	46 **	40
	<i>Unweighted count</i>	244					1 746					1 990				
Army	Satisfied	8 **	8 **	7 **	8 **	15	18	15 **	12 **	13 **	20	16	14 **	12 **	12 **	19
	Neutral	28	29	29	27	30	39	38	36	35	37	37	36	34	34	36
	Dissatisfied	64 **	63 **	64 **	66 **	54	44	48	52 **	52 **	43	47	50 **	54 **	54 **	45
	<i>Unweighted count</i>	796					1 616					2 412				
RAF	Satisfied	8 **	9 **	10 **	9 **	18	14 **	13 **	14 **	11 **	19	12 **	12 **	13 **	11 **	19
	Neutral	37	38	36	34	40	41	42	40	39	39	40	41	39	38	39
	Dissatisfied	55 **	53 **	55 **	57 **	42	45	45	47 **	50 **	42	48 **	47 **	49 **	52 **	42
	<i>Unweighted count</i>	786					1 438					2 224				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.9 How strongly do you agree or disagree with the following? Flexible working (e.g. variable start/stop times, leaving early on a Friday) is supported in my workplace. [A681]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	59	..	..	..	..	51	..	..	..	..	53
	Neutral	..	..	..	..	17	..	..	..	..	21	..	..	..	..	21
	Disagree	..	..	..	..	23	..	..	..	..	27	..	..	..	..	27
	<i>Unweighted count</i>					3 223					8 216					11 439
Royal Navy	Agree	..	..	..	..	65	..	..	..	..	52	..	..	..	..	55
	Neutral	..	..	..	..	15	..	..	..	..	19	..	..	..	..	18
	Disagree	..	..	..	..	20	..	..	..	..	29	..	..	..	..	27
	<i>Unweighted count</i>					884					1 673					2 557
Royal Marines	Agree	..	..	..	..	67	..	..	..	..	53	..	..	..	..	55
	Neutral	..	..	..	..	16	..	..	..	..	23	..	..	..	..	22
	Disagree	..	..	..	..	17	..	..	..	..	24	..	..	..	..	24
	<i>Unweighted count</i>					319					2 363					2 682
Army	Agree	..	..	..	..	57	..	..	..	..	52	..	..	..	..	53
	Neutral	..	..	..	..	18	..	..	..	..	23	..	..	..	..	22
	Disagree	..	..	..	..	25	..	..	..	..	25	..	..	..	..	25
	<i>Unweighted count</i>					1 013					2 134					3 147
RAF	Agree	..	..	..	..	57	..	..	..	..	48	..	..	..	..	50
	Neutral	..	..	..	..	18	..	..	..	..	19	..	..	..	..	18
	Disagree	..	..	..	..	25	..	..	..	..	33	..	..	..	..	31
	<i>Unweighted count</i>					1 007					2 046					3 053

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.10 How strongly do you agree or disagree with the following? I am able to maintain a balance between my personal and working life. [A682]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	47	..	..	..	..	42	..	..	..	..	43
	Neutral	..	..	..	..	19	..	..	..	..	25	..	..	..	..	24
	Disagree	..	..	..	..	34	..	..	..	..	33	..	..	..	..	33
	<i>Unweighted count</i>					3 218					8 196					11 414
Royal Navy	Agree	..	..	..	..	48	..	..	..	..	39	..	..	..	..	41
	Neutral	..	..	..	..	19	..	..	..	..	24	..	..	..	..	23
	Disagree	..	..	..	..	33	..	..	..	..	37	..	..	..	..	36
	<i>Unweighted count</i>					884					1 672					2 556
Royal Marines	Agree	..	..	..	..	53	..	..	..	..	39	..	..	..	..	41
	Neutral	..	..	..	..	17	..	..	..	..	29	..	..	..	..	27
	Disagree	..	..	..	..	29	..	..	..	..	32	..	..	..	..	32
	<i>Unweighted count</i>					316					2 358					2 674
Army	Agree	..	..	..	..	45	..	..	..	..	40	..	..	..	..	41
	Neutral	..	..	..	..	18	..	..	..	..	26	..	..	..	..	25
	Disagree	..	..	..	..	36	..	..	..	..	34	..	..	..	..	34
	<i>Unweighted count</i>					1 011					2 122					3 133
RAF	Agree	..	..	..	..	49	..	..	..	..	49	..	..	..	..	49
	Neutral	..	..	..	..	20	..	..	..	..	24	..	..	..	..	23
	Disagree	..	..	..	..	31	..	..	..	..	27	..	..	..	..	28
	<i>Unweighted count</i>					1 007					2 044					3 051

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.11 How satisfied were/are you with the following? The impact of my state of readiness on my domestic/personal life. [A683]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	41	..	..	..	..	40	..	..	..	..	40
	Neutral	..	..	..	..	41	..	..	..	..	42	..	..	..	..	42
	Dissatisfied	..	..	..	..	18	..	..	..	..	19	..	..	..	..	19
	<i>Unweighted count</i>					455					1 096					1 551
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015 and only asked of Army

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.12 How strongly do you agree or disagree with the following? My state of readiness was/is justified. [A685]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	69	..	..	..	..	50	..	..	..	..	53
	Neutral	..	..	..	..	21	..	..	..	..	39	..	..	..	..	36
	Disagree	..	..	..	..	10	..	..	..	..	11	..	..	..	..	11
	<i>Unweighted count</i>					439					1 072					1 511
RAF	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015 and only asked of Army

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.13 How strongly do you agree or disagree with the following? The NTM (Notice to Move) that I received was in accordance with my state of readiness [A686]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	69	..	..	..	..	53	..	..	..	..	55
	Neutral	..	..	..	..	21	..	..	..	..	39	..	..	..	..	36
	Disagree	..	..	..	..	10	..	..	..	..	9	..	..	..	..	9
	<i>Unweighted count</i>					395					999					1 394
RAF	Agree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Neutral	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	Disagree	..	..	..	..	**	..	..	..	..	**	..	..	..	..	**
	<i>Unweighted count</i>															

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015 and only asked of Army

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.1 In the past 12 months approximately how much time have you spent away from your family (e.g. spouse/partner or children) for Service reasons? [A534]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not been away	..	1.2	1.1	1.1	1.3	..	1.2	1.4	1.1	1.2	..	1.0	1.1	0.9	1.0
	Up to 1 month	..	1.9	2.0	1.9	1.9	..	1.4	1.6	1.2	1.4	..	1.2	1.3	1.1	1.2
	Between 1-3 months	..	2.1	2.2	2.1	2.3	..	2.0	2.1	1.7	2.0	..	1.7	1.8	1.4	1.7
	Between 4-6 months	..	1.7	1.8	1.8	1.9	..	1.9	2.1	1.6	1.9	..	1.6	1.8	1.4	1.6
	Between 7-9 months	..	1.7	1.8	1.7	1.6	..	1.7	2.1	1.6	1.7	..	1.4	1.7	1.3	1.4
	Between 10-12 months	..	1.0	1.1	1.1	1.0	..	1.1	1.3	1.0	1.1	..	0.9	1.0	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Not been away	..	2.1	2.2	1.9	2.3	..	1.6	1.7	1.6	2.1	..	1.3	1.4	1.3	1.7
	Up to 1 month	..	2.9	3.2	3.1	3.2	..	1.6	1.6	1.6	1.9	..	1.4	1.5	1.4	1.7
	Between 1-3 months	..	2.7	3.2	3.2	3.3	..	2.0	2.0	1.9	2.5	..	1.7	1.7	1.6	2.0
	Between 4-6 months	..	2.7	3.0	3.0	3.3	..	2.5	2.3	2.2	2.9	..	2.0	1.9	1.9	2.3
	Between 7-9 months	..	3.0	3.2	3.2	3.3	..	2.5	2.4	2.4	2.9	..	2.1	2.0	2.0	2.4
	Between 10-12 months	..	2.2	1.9	2.2	2.0	..	1.8	1.4	1.5	1.7	..	1.5	1.2	1.3	1.3
	<i>Unweighted count</i>															
Royal Marines	Not been away	..	2.3	2.0	2.0	3.1	..	1.2	1.3	0.9	1.1	..	1.1	1.2	0.8	1.0
	Up to 1 month	..	3.7	3.7	3.1	3.9	..	1.4	1.5	1.0	1.2	..	1.3	1.4	1.0	1.2
	Between 1-3 months	..	4.5	5.3	4.2	4.8	..	1.9	2.0	1.6	1.8	..	1.8	1.9	1.5	1.7
	Between 4-6 months	..	4.8	5.2	3.8	5.0	..	2.2	2.2	1.8	2.1	..	2.0	2.0	1.6	1.9
	Between 7-9 months	..	4.7	3.8	3.7	4.2	..	2.3	1.7	1.6	1.8	..	2.1	1.6	1.5	1.6
	Between 10-12 months	..	2.5	2.2	1.8	1.7	..	1.2	1.0	0.8	0.8	..	1.1	0.9	0.8	0.7
	<i>Unweighted count</i>															
Army	Not been away	..	2.0	1.8	1.8	2.0	..	1.9	2.1	1.6	1.8	..	1.6	1.8	1.4	1.6
	Up to 1 month	..	3.2	3.4	3.1	3.0	..	2.3	2.4	1.9	2.2	..	2.0	2.1	1.7	1.9
	Between 1-3 months	..	3.7	3.8	3.5	4.0	..	3.3	3.4	2.6	3.2	..	2.8	2.9	2.2	2.7
	Between 4-6 months	..	2.9	3.1	3.0	3.2	..	3.0	3.3	2.5	3.1	..	2.6	2.9	2.2	2.6
	Between 7-9 months	..	2.9	3.2	2.9	2.8	..	2.8	3.3	2.4	2.6	..	2.4	2.9	2.1	2.3
	Between 10-12 months	..	1.7	1.8	1.9	1.7	..	1.8	2.0	1.6	1.7	..	1.5	1.7	1.4	1.5
	<i>Unweighted count</i>															
RAF	Not been away	..	2.1	2.1	1.7	2.2	..	2.1	2.1	2.2	2.2	..	1.7	1.7	1.8	1.8
	Up to 1 month	..	3.4	3.3	3.5	3.5	..	2.1	2.3	2.4	2.2	..	1.8	1.9	2.0	1.9
	Between 1-3 months	..	3.6	3.5	3.8	3.6	..	2.4	2.6	2.7	2.6	..	2.0	2.2	2.3	2.2
	Between 4-6 months	..	3.0	2.9	3.2	3.1	..	2.4	2.6	2.7	2.7	..	2.0	2.1	2.2	2.2
	Between 7-9 months	..	2.4	2.4	2.7	2.1	..	1.7	1.9	2.0	2.0	..	1.4	1.6	1.7	1.6
	Between 10-12 months	..	1.4	1.6	1.6	1.5	..	1.0	1.3	1.3	1.1	..	0.8	1.1	1.1	0.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.2 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - short term e.g. work/weekend leave. [A266]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.1	2.3	2.2	2.2	1.7	2.0	2.2	1.7	2.0	1.4	1.7	1.9	1.5	1.7
	Neutral	1.5	1.6	1.7	1.5	1.5	1.4	1.7	1.8	1.5	1.7	1.2	1.5	1.5	1.2	1.4
	Dissatisfied	1.8	1.8	2.0	1.9	2.0	1.6	2.1	2.3	1.8	2.1	1.4	1.8	2.0	1.5	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.7	3.2	3.7	3.6	3.8	3.0	2.6	2.5	2.4	3.1	2.5	2.2	2.1	2.0	2.6
	Neutral	2.6	2.4	2.6	2.6	2.6	2.2	2.0	1.9	1.8	2.1	1.8	1.6	1.6	1.5	1.8
	Dissatisfied	3.2	2.7	3.3	3.2	3.4	3.0	2.6	2.6	2.5	3.2	2.4	2.2	2.1	2.1	2.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.1	5.0	5.4	4.2	5.1	2.3	2.1	2.0	1.6	2.0	2.1	2.0	1.9	1.5	1.8
	Neutral	3.7	4.1	4.1	3.2	3.8	2.1	1.9	1.9	1.5	1.7	1.9	1.7	1.7	1.4	1.6
	Dissatisfied	4.5	4.2	4.7	3.6	4.4	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.6	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.6	3.9	3.6	3.8	2.5	3.2	3.5	2.6	3.2	2.2	2.8	3.1	2.3	2.8
	Neutral	2.4	2.8	2.9	2.6	2.6	2.2	2.8	2.8	2.3	2.7	1.9	2.4	2.5	2.0	2.3
	Dissatisfied	2.9	3.2	3.5	3.2	3.5	2.5	3.3	3.7	2.8	3.3	2.2	2.9	3.2	2.4	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.4	3.4	3.7	3.5	2.8	2.5	2.8	3.0	2.9	2.3	2.1	2.3	2.5	2.4
	Neutral	2.8	2.4	2.5	2.6	2.5	2.1	1.9	2.1	2.1	2.0	1.8	1.6	1.7	1.7	1.7
	Dissatisfied	2.9	2.9	2.8	3.2	3.0	2.3	2.2	2.6	2.7	2.6	1.9	1.8	2.1	2.2	2.1
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.3 In the past 12 months, how satisfied were you with the following? The ability to plan my own life - long term e.g. holidays/career training. [A267]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.1	2.2	2.1	2.3	1.6	1.8	2.0	1.5	1.9	1.4	1.5	1.7	1.3	1.6
	Neutral	1.8	1.7	1.8	1.7	1.7	1.4	1.8	1.7	1.4	1.7	1.2	1.5	1.5	1.2	1.4
	Dissatisfied	2.1	2.2	2.3	2.2	2.2	1.7	2.1	2.3	1.8	2.1	1.5	1.8	1.9	1.5	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.3	3.6	3.6	3.9	2.6	2.1	2.1	2.0	2.9	2.2	1.8	1.8	1.7	2.4
	Neutral	3.1	2.7	2.9	2.8	2.9	2.2	2.0	2.0	1.8	2.2	1.8	1.7	1.7	1.5	1.8
	Dissatisfied	3.8	3.3	3.7	3.7	3.8	2.9	2.6	2.5	2.4	3.2	2.5	2.2	2.1	2.0	2.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.5	5.0	5.2	4.3	5.4	2.0	1.8	1.7	1.4	1.8	1.9	1.7	1.6	1.3	1.7
	Neutral	4.5	4.3	4.5	3.6	3.7	2.1	1.9	1.9	1.5	1.7	2.0	1.8	1.7	1.4	1.5
	Dissatisfied	5.5	5.3	5.4	4.4	5.1	2.5	2.3	2.2	1.7	2.1	2.3	2.1	2.0	1.6	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.5	3.8	3.5	3.9	2.4	2.9	3.1	2.3	2.9	2.1	2.5	2.7	2.0	2.5
	Neutral	2.8	2.9	3.1	2.9	2.8	2.2	2.8	2.7	2.2	2.6	1.9	2.5	2.4	1.9	2.3
	Dissatisfied	3.4	3.7	3.9	3.6	3.8	2.6	3.4	3.6	2.7	3.3	2.3	2.9	3.1	2.4	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	3.7	3.6	3.8	3.8	2.9	2.6	2.8	2.9	2.9	2.4	2.2	2.3	2.4	2.4
	Neutral	3.4	3.0	3.0	3.1	3.0	2.4	2.2	2.3	2.3	2.1	2.0	1.8	1.9	2.0	1.8
	Dissatisfied	3.7	3.6	3.5	3.8	3.4	2.8	2.5	2.8	3.0	2.8	2.3	2.1	2.3	2.5	2.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.4 In the past 12 months, how satisfied were you with the following? The opportunities available to me for flexible working. [A269]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	1.9	1.9	1.9	1.9	2.1	1.5	1.7	1.9	1.4	1.8	1.3	1.5	1.6	1.2	1.5
	Neutral	2.2	2.2	2.3	2.2	2.3	1.7	2.1	2.2	1.8	2.0	1.4	1.8	1.9	1.5	1.7
	Dissatisfied	2.1	2.1	2.3	2.2	2.2	1.7	2.1	2.3	1.8	2.1	1.4	1.8	2.0	1.6	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.4	3.2	3.4	3.2	3.7	2.3	2.0	1.9	1.8	2.7	2.0	1.7	1.7	1.5	2.2
	Neutral	3.9	3.3	3.6	3.5	3.7	2.8	2.5	2.4	2.3	2.9	2.4	2.1	2.1	1.9	2.4
	Dissatisfied	3.7	3.3	3.6	3.7	3.7	3.0	2.7	2.6	2.5	3.2	2.5	2.2	2.2	2.1	2.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.9	4.9	4.8	3.9	5.2	1.9	1.7	1.7	1.4	1.8	1.8	1.6	1.6	1.3	1.7
	Neutral	5.2	5.0	5.4	4.3	5.1	2.4	2.3	2.2	1.7	2.0	2.2	2.1	2.0	1.6	1.9
	Dissatisfied	5.6	5.1	5.2	4.2	5.0	2.6	2.3	2.2	1.8	2.1	2.4	2.2	2.0	1.7	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.1	3.2	3.2	3.0	3.4	2.2	2.8	3.0	2.2	2.8	2.0	2.4	2.6	1.9	2.4
	Neutral	3.5	3.6	3.9	3.6	3.8	2.5	3.3	3.5	2.7	3.1	2.2	2.9	3.1	2.4	2.7
	Dissatisfied	3.4	3.6	3.9	3.7	3.8	2.5	3.3	3.7	2.8	3.3	2.2	2.9	3.2	2.5	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	3.4	3.2	3.2	3.4	3.4	2.6	2.3	2.4	2.5	2.5	2.1	1.9	2.0	2.1	2.1
	Neutral	3.8	3.7	3.6	3.8	3.7	2.9	2.6	2.8	2.9	2.8	2.4	2.2	2.3	2.4	2.4
	Dissatisfied	3.8	3.5	3.4	3.8	3.5	2.8	2.5	2.8	3.0	2.8	2.3	2.1	2.3	2.5	2.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.5 In the past 12 months, how satisfied were you with the following? The amount of time away from my usual place of duty. [A567]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	2.4	2.5	2.4	2.3	..	2.3	2.5	2.0	2.1	..	1.9	2.1	1.7	1.8
	Neutral	..	2.3	2.4	2.3	2.3	..	2.2	2.4	1.9	2.1	..	1.9	2.1	1.6	1.8
	Dissatisfied	..	1.6	1.7	1.7	1.7	..	1.9	2.0	1.6	1.9	..	1.6	1.6	1.3	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.8	4.2	4.0	4.0	..	2.8	2.8	2.7	3.1	..	2.4	2.4	2.3	2.6
	Neutral	..	3.6	4.0	3.8	3.9	..	2.9	2.8	2.8	3.3	..	2.4	2.3	2.3	2.7
	Dissatisfied	..	2.5	2.8	3.1	2.8	..	2.8	2.7	2.8	2.9	..	2.3	2.1	2.2	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.7	5.8	4.7	5.5	..	2.4	2.4	2.0	2.0	..	2.2	2.2	1.8	1.9
	Neutral	..	5.5	5.6	4.4	5.2	..	2.5	2.5	2.0	2.1	..	2.3	2.3	1.8	2.0
	Dissatisfied	..	3.5	3.4	2.9	3.8	..	2.1	2.0	1.6	1.8	..	1.9	1.8	1.5	1.7
	<i>Unweighted count</i>															
Army	Satisfied	..	3.9	4.1	3.9	3.9	..	3.5	3.9	2.9	3.3	..	3.1	3.3	2.6	2.8
	Neutral	..	3.8	4.1	3.8	3.9	..	3.4	3.8	2.9	3.3	..	3.0	3.3	2.5	2.9
	Dissatisfied	..	2.8	2.9	2.7	2.9	..	2.9	3.0	2.3	2.9	..	2.6	2.6	2.0	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.9	3.9	4.0	3.8	..	2.9	3.1	3.3	3.0	..	2.4	2.6	2.7	2.5
	Neutral	..	3.7	3.8	3.9	3.6	..	2.8	3.1	3.2	2.9	..	2.3	2.5	2.6	2.4
	Dissatisfied	..	2.4	2.5	2.7	2.4	..	2.2	2.3	2.4	2.3	..	1.7	1.9	2.0	1.8
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.6 In the past 12 months, how satisfied were you with the following? The amount of time away from my family and friends. [A680]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.2	..	..	..	..	1.8	..	..	..	..	1.6
	Neutral	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	Dissatisfied	..	..	..	..	2.3	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.7	..	..	..	..	2.7	..	..	..	..	2.2
	Neutral	..	..	..	..	3.6	..	..	..	..	2.9	..	..	..	..	2.3
	Dissatisfied	..	..	..	..	3.9	..	..	..	..	3.3	..	..	..	..	2.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.3	..	..	..	..	1.7	..	..	..	..	1.7
	Neutral	..	..	..	..	4.9	..	..	..	..	2.0	..	..	..	..	1.9
	Dissatisfied	..	..	..	..	5.3	..	..	..	..	2.1	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.6	..	..	..	..	2.9	..	..	..	..	2.5
	Neutral	..	..	..	..	3.7	..	..	..	..	3.2	..	..	..	..	2.8
	Dissatisfied	..	..	..	..	3.9	..	..	..	..	3.4	..	..	..	..	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.8	..	..	..	..	2.7	..	..	..	..	2.3
	Neutral	..	..	..	..	3.5	..	..	..	..	2.9	..	..	..	..	2.4
	Dissatisfied	..	..	..	..	3.7	..	..	..	..	2.9	..	..	..	..	2.4
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.7 In the past 12 months, how satisfied were you with the following? The effect of Service life on my children's education. [A272]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.3	2.6	2.6	2.5	2.9	2.1	2.5	2.4	2.1	2.4	1.8	2.0	2.0	1.8	2.1
	Neutral	2.9	3.1	3.2	3.1	3.1	2.5	3.1	3.4	2.7	2.8	2.1	2.6	2.7	2.2	2.4
	Dissatisfied	3.1	3.2	3.2	3.1	3.0	2.3	2.9	3.3	2.5	2.5	1.9	2.4	2.7	2.1	2.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.3	4.2	4.5	4.7	5.0	3.1	2.9	2.8	2.6	3.7	2.5	2.4	2.4	2.3	3.1
	Neutral	5.5	5.0	5.4	5.3	5.4	4.6	4.2	4.0	4.1	4.4	3.7	3.3	3.3	3.3	3.6
	Dissatisfied	5.2	4.5	4.8	5.0	4.7	4.3	3.8	3.7	3.9	4.0	3.4	3.0	3.0	3.1	3.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	6.3	5.7	6.6	5.4	6.9	3.2	3.2	2.9	2.6	2.2	2.9	2.9	2.7	2.3	2.1
	Neutral	7.9	8.0	8.1	7.0	7.0	4.7	4.6	4.0	3.5	2.8	4.1	4.0	3.6	3.2	2.6
	Dissatisfied	8.2	7.9	7.8	6.7	7.0	4.5	4.3	3.7	3.2	2.5	4.0	3.8	3.3	2.9	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.7	4.4	4.5	4.0	4.9	3.2	3.9	3.7	3.2	3.7	2.7	3.3	3.1	2.7	3.2
	Neutral	4.4	5.1	5.4	5.0	5.1	3.6	4.9	5.2	4.0	4.3	3.1	4.1	4.4	3.4	3.8
	Dissatisfied	4.9	5.5	5.5	5.2	5.1	3.3	4.5	5.0	3.7	3.8	2.9	3.9	4.3	3.2	3.3
	<i>Unweighted count</i>															
RAF	Satisfied	4.2	4.5	4.2	4.3	4.9	3.3	3.1	3.3	3.5	3.6	2.7	2.6	2.7	2.8	3.0
	Neutral	5.4	5.4	5.0	5.5	5.1	4.4	3.9	4.4	4.5	4.1	3.5	3.3	3.5	3.6	3.3
	Dissatisfied	5.6	5.5	5.2	5.5	4.6	4.0	3.7	4.0	4.2	3.7	3.3	3.1	3.2	3.4	3.0
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.8 In the past 12 months, how satisfied were you with the following? The effect of Service life on my spouse/partner's career. [A273]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	1.4	1.5	1.5	1.5	2.0	1.7	1.9	1.9	1.5	2.0	1.3	1.5	1.5	1.3	1.6
	Neutral	2.4	2.4	2.5	2.4	2.5	2.2	2.6	2.7	2.2	2.4	1.8	2.1	2.2	1.8	2.0
	Dissatisfied	2.5	2.6	2.6	2.6	2.6	2.2	2.6	2.8	2.3	2.4	1.8	2.2	2.3	1.9	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	2.8	2.8	2.8	3.0	3.5	2.0	2.2	1.9	2.1	2.9	1.7	1.8	1.6	1.7	2.3
	Neutral	4.5	4.1	4.3	4.3	4.5	3.9	3.6	3.3	3.3	3.7	3.1	2.8	2.7	2.7	3.0
	Dissatisfied	4.6	4.1	4.4	4.4	4.3	3.9	3.6	3.3	3.4	3.7	3.1	2.8	2.7	2.7	3.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.7	3.6	4.0	3.2	5.0	2.2	2.2	1.9	1.7	1.8	2.0	2.0	1.7	1.5	1.7
	Neutral	6.6	6.2	6.4	5.3	6.0	3.7	3.4	3.0	2.7	2.4	3.3	3.1	2.8	2.4	2.3
	Dissatisfied	7.0	6.5	6.5	5.5	6.1	3.7	3.5	3.0	2.7	2.4	3.3	3.1	2.8	2.4	2.2
	<i>Unweighted count</i>															
Army	Satisfied	2.2	2.4	2.4	2.4	3.2	2.6	3.1	3.1	2.4	3.1	2.2	2.6	2.6	2.0	2.6
	Neutral	3.7	4.0	4.2	3.9	4.1	3.2	4.3	4.4	3.4	3.7	2.7	3.6	3.7	2.9	3.2
	Dissatisfied	4.0	4.3	4.5	4.1	4.5	3.2	4.3	4.6	3.5	3.8	2.8	3.6	3.8	3.0	3.3
	<i>Unweighted count</i>															
RAF	Satisfied	2.4	2.5	2.6	2.7	3.3	2.5	2.2	2.4	2.3	2.7	2.0	1.7	1.9	1.8	2.2
	Neutral	4.4	4.2	4.1	4.3	4.2	3.6	3.2	3.5	3.6	3.4	2.9	2.6	2.8	2.9	2.8
	Dissatisfied	4.5	4.3	4.3	4.5	4.2	3.6	3.2	3.6	3.7	3.4	2.9	2.7	2.9	3.0	2.8
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.9 How strongly do you agree or disagree with the following? Flexible working (e.g. variable start/stop times, leaving early on a Friday) is supported in my workplace. [A681]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	1.8	..	..	..	..	1.8	..	..	..	..	1.5
	Disagree	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.6
	Neutral	..	..	..	..	2.8	..	..	..	..	2.5	..	..	..	..	2.0
	Disagree	..	..	..	..	3.2	..	..	..	..	2.9	..	..	..	..	2.4
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.1	..	..	..	..	2.1	..	..	..	..	2.0
	Neutral	..	..	..	..	3.9	..	..	..	..	1.8	..	..	..	..	1.6
	Disagree	..	..	..	..	4.1	..	..	..	..	1.8	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.9	..	..	..	..	3.4	..	..	..	..	2.9
	Neutral	..	..	..	..	3.1	..	..	..	..	2.9	..	..	..	..	2.5
	Disagree	..	..	..	..	3.4	..	..	..	..	2.9	..	..	..	..	2.5
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.7	..	..	..	..	2.9	..	..	..	..	2.4
	Neutral	..	..	..	..	2.9	..	..	..	..	2.3	..	..	..	..	1.9
	Disagree	..	..	..	..	3.3	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.10 How strongly do you agree or disagree with the following? I am able to maintain a balance between my personal and working life. [A682]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	1.8	..	..	..	..	1.9	..	..	..	..	1.6
	Disagree	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	4.0	..	..	..	..	3.1	..	..	..	..	2.6
	Neutral	..	..	..	..	3.1	..	..	..	..	2.7	..	..	..	..	2.2
	Disagree	..	..	..	..	3.7	..	..	..	..	3.1	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.5	..	..	..	..	2.0	..	..	..	..	1.9
	Neutral	..	..	..	..	4.2	..	..	..	..	1.9	..	..	..	..	1.8
	Disagree	..	..	..	..	5.0	..	..	..	..	2.0	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.8
	Neutral	..	..	..	..	3.1	..	..	..	..	2.9	..	..	..	..	2.5
	Disagree	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.8	..	..	..	..	2.9	..	..	..	..	2.4
	Neutral	..	..	..	..	3.0	..	..	..	..	2.5	..	..	..	..	2.1
	Disagree	..	..	..	..	3.5	..	..	..	..	2.6	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.11 How satisfied were/are you with the following? The impact of my state of readiness on my domestic/personal life. [A683]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	5.8	..	..	..	..	4.6	..	..	..	..	4.0
	Neutral	..	..	..	..	5.8	..	..	..	..	4.6	..	..	..	..	4.1
	Dissatisfied	..	..	..	..	4.6	..	..	..	..	3.6	..	..	..	..	3.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.12 How strongly do you agree or disagree with the following? My state of readiness was/is justified. [A685]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	5.6	..	..	..	..	4.7	..	..	..	..	4.2
	Neutral	..	..	..	..	4.9	..	..	..	..	4.6	..	..	..	..	4.1
	Disagree	..	..	..	..	3.7	..	..	..	..	3.0	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 14 Your Work-Life Balance

Source: Defence Statistics (Surveys)

Table B14.13 How strongly do you agree or disagree with the following? The NTM (Notice to Move) that I received was in accordance with my state of readiness [A686]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	5.9	..	..	..	..	4.9	..	..	..	..	4.3
	Neutral	..	..	..	..	5.2	..	..	..	..	4.8	..	..	..	..	4.3
	Disagree	..	..	..	..	3.9	..	..	..	..	2.7	..	..	..	..	2.5
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neutral	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Disagree	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.1 How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL), post operational tour leave (POTL) for Army, Sea-Goers Leave (SGL) for RN/RM, leave carried over from previous years. [A275]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	84	84	85	83	83	69	70 **	70 **	67	67	71	73 **	72 **	70	70
	Neutral	10	9	9	9	9	19	17	18	18	18	17	16	16	17	17
	Dissatisfied	6 **	7	6 **	7	8	13 **	12 **	12 **	15	15	12 **	11 **	11 **	14	14
	<i>Unweighted count</i>	3 213					8 198					11 411				
Royal Navy	Satisfied	85 **	84 **	85 **	81	80	67	68	68	63	64	71	71	72 **	67	68
	Neutral	9	9	9	10	11	19	18	19	19	20	17	16	17	17	18
	Dissatisfied	6 **	7	6 **	9	10	15	14	13	19	16	13	13	12 **	17	14
	<i>Unweighted count</i>	884					1 671					2 555				
Royal Marines	Satisfied	79	82	83	83	80	56	58	58	56	56	59	60	61	59	58
	Neutral	11	11	9	10	12	22 **	24	26	26	26	21 **	22 **	24	24	25
	Dissatisfied	10	8	7	7	7	22 **	19	16	19	18	21 **	17	15	17	17
	<i>Unweighted count</i>	317					2 370					2 687				
Army	Satisfied	84	82	85	83	83	67	68 **	68	64	63	69	70	70	67	66
	Neutral	9	10	8	9	9	20	19	18	20	20	19	18	17	18	18
	Dissatisfied	6	8	7	7	9	13 **	13 **	14	16	17	12 **	12 **	13	15	16
	<i>Unweighted count</i>	1 006					2 114					3 120				
RAF	Satisfied	84	85	85	85	85	78	81	80	79	81	79	82	81	80	82
	Neutral	11	8	9	9	8	13	11	13	13	11	13 **	10	12	12	10
	Dissatisfied	5	6	6	6	7	9	8	7	9	9	8	7	7	8	8
	<i>Unweighted count</i>	1 006					2 043					3 049				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.2 How satisfied are you with the following? The opportunity to take leave when I want to. [A276]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	49 **	47 **	49 **	46 **	55	42	39 **	38 **	37 **	44	43 **	40 **	40 **	38 **	46
	Neutral	19	19	18	20 **	17	22	24 **	21	22	21	22	23 **	21	21	21
	Dissatisfied	33 **	34 **	33 **	34 **	28	36	37	41 **	42 **	35	35	36 **	39 **	40 **	34
	<i>Unweighted count</i>	3 212					8 192					11 404				
Royal Navy	Satisfied	45 **	46	45	43 **	50	35 **	34 **	35 **	32 **	41	37 **	36 **	37 **	35 **	43
	Neutral	20	19	19	18	18	21	22	21	20	22	21	22	21	19	21
	Dissatisfied	35	34	35	39 **	32	44 **	44 **	44 **	48 **	38	42 **	42 **	42 **	46 **	36
	<i>Unweighted count</i>	884					1 670					2 554				
Royal Marines	Satisfied	35	31 **	33 **	38	41	19 **	18 **	21 **	20 **	25	21 **	20 **	22 **	22 **	27
	Neutral	23	22	22	22	22	24 **	29	27	28	29	24 **	29	27	27	28
	Dissatisfied	42	46 **	45 **	41	37	57 **	52 **	51 **	52 **	46	55 **	52 **	51 **	51 **	45
	<i>Unweighted count</i>	317					2 368					2 685				
Army	Satisfied	48 **	45 **	48 **	45 **	55	37	34 **	33 **	32 **	40	39 **	35 **	35 **	34 **	42
	Neutral	18	19	18	21 **	16	24	26 **	22	23	22	23	25 **	22	23	21
	Dissatisfied	34 **	36 **	35 **	35 **	29	39	40	45 **	45 **	38	38	40	43 **	43 **	37
	<i>Unweighted count</i>	1 007					2 110					3 117				
RAF	Satisfied	54 **	53 **	56	52 **	60	63	61	58	56 **	61	61	59	57 **	55 **	61
	Neutral	18	19	19	19	16	19	19	18	17	18	19	19	18	18	17
	Dissatisfied	28	27	25	29	24	18	20	24	26 **	21	20	21	25 **	27 **	22
	<i>Unweighted count</i>	1 004					2 044					3 048				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.3 How satisfied are you with the following? The amount of leave I was able to take in the last 12 months. [A277]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	63	63	62 **	59 **	65	60	60	57 **	54 **	61	60	60	58 **	54 **	62
	Neutral	15	15	16	17	15	23	23	23	25	22	22	22	22	23 **	21
	Dissatisfied	22	22	23 **	24 **	20	17	17	20 **	22 **	17	18	18	21 **	22 **	17
	<i>Unweighted count</i>	3 210					8 186					11 396				
Royal Navy	Satisfied	62	66	60	60	61	54	53 **	55	49 **	57	56	55	57	52 **	58
	Neutral	15	14	18	15	16	23	24	23	23	21	21	22	22	21	20
	Dissatisfied	23	20	22	24	22	23	23	22	28 **	22	23	23	22	27 **	22
	<i>Unweighted count</i>	884					1 668					2 552				
Royal Marines	Satisfied	61 **	63 **	65	65 **	71	44 **	49	50	46 **	51	46 **	50 **	52	48 **	53
	Neutral	19 **	20 **	19	19 **	13	30	31	32	33	31	29	30	30	32 **	29
	Dissatisfied	20	17	17	16	15	26 **	21 **	19	21 **	17	25 **	20 **	18	20 **	17
	<i>Unweighted count</i>	316					2 366					2 682				
Army	Satisfied	63	59 **	60 **	58 **	66	58	57	53 **	51 **	59	59	57	54 **	52 **	60
	Neutral	15	16	15	17	14	25	25	24	26	24	23	24	23	25	23
	Dissatisfied	22	25 **	24 **	25 **	19	17	18	23 **	22 **	17	18	19	23 **	23 **	17
	<i>Unweighted count</i>	1 006					2 111					3 117				
RAF	Satisfied	65	67	65	58 **	66	72	74	69	66 **	72	70	72	68	64 **	71
	Neutral	16	14	14	18	15	18	16	17	18	16	18	16	17	18	15
	Dissatisfied	20	20	21	24 **	19	10	10 **	14	16 **	13	12	12	15	18 **	14
	<i>Unweighted count</i>	1 004					2 041					3 045				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.4 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Operational tour. [A687]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	75	..	..	..	..	75	..	..	..	..	75
	Ticked	..	..	..	..	25	..	..	..	..	25	..	..	..	..	25
	<i>Unweighted count</i>					2 261					4 898					7 159
Royal Navy	Not ticked	..	..	..	..	65	..	..	..	..	59	..	..	..	..	61
	Ticked	..	..	..	..	35	..	..	..	..	41	..	..	..	..	39
	<i>Unweighted count</i>					604					1 083					1 687
Royal Marines	Not ticked	..	..	..	..	78	..	..	..	..	89	..	..	..	..	87
	Ticked	..	..	..	..	22	..	..	..	..	11	..	..	..	..	13
	<i>Unweighted count</i>					175					965					1 140
Army	Not ticked	..	..	..	..	80	..	..	..	..	81	..	..	..	..	81
	Ticked	..	..	..	..	20	..	..	..	..	19	..	..	..	..	19
	<i>Unweighted count</i>					719					1 444					2 163
RAF	Not ticked	..	..	..	..	73	..	..	..	..	69	..	..	..	..	70
	Ticked	..	..	..	..	27	..	..	..	..	31	..	..	..	..	30
	<i>Unweighted count</i>					763					1 406					2 169

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Similar questions on leave were asked in previous years, however the format and wording of this question changed considerably in 2015. Therefore the results are not comparable over time. This question was filtered to include only respondents who had indicated any of the reasons for not taking all of their leave

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.5 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Not allowed. [A688]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	89	..	..	..	..	82	..	..	..	..	84
	Ticked	..	..	..	..	11	..	..	..	..	18	..	..	..	..	16
	<i>Unweighted count</i>					2 261					4 898					7 159
Royal Navy	Not ticked	..	..	..	..	88	..	..	..	..	77	..	..	..	..	80
	Ticked	..	..	..	..	12	..	..	..	..	23	..	..	..	..	20
	<i>Unweighted count</i>					604					1 083					1 687
Royal Marines	Not ticked	..	..	..	..	93	..	..	..	..	82	..	..	..	..	83
	Ticked	..	..	..	..	7	..	..	..	..	18	..	..	..	..	17
	<i>Unweighted count</i>					175					965					1 140
Army	Not ticked	..	..	..	..	90	..	..	..	..	82	..	..	..	..	84
	Ticked	..	..	..	..	10	..	..	..	..	18	..	..	..	..	16
	<i>Unweighted count</i>					719					1 444					2 163
RAF	Not ticked	..	..	..	..	89	..	..	..	..	85	..	..	..	..	86
	Ticked	..	..	..	..	11	..	..	..	..	15	..	..	..	..	14
	<i>Unweighted count</i>					763					1 406					2 169

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Similar questions on leave were asked in previous years, however the format and wording of this question changed considerably in 2015. Therefore the results are not comparable over time. This question was filtered to include only respondents who had indicated any of the reasons for not taking all of their leave

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.6 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Courses/training. [A689]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	76	..	..	..	..	72	..	..	..	..	73
	Ticked	..	..	..	..	24	..	..	..	..	28	..	..	..	..	27
	<i>Unweighted count</i>					2 261					4 898					7 159
Royal Navy	Not ticked	..	..	..	..	77	..	..	..	..	77	..	..	..	..	77
	Ticked	..	..	..	..	23	..	..	..	..	23	..	..	..	..	23
	<i>Unweighted count</i>					604					1 083					1 687
Royal Marines	Not ticked	..	..	..	..	79	..	..	..	..	71	..	..	..	..	72
	Ticked	..	..	..	..	21	..	..	..	..	29	..	..	..	..	28
	<i>Unweighted count</i>					175					965					1 140
Army	Not ticked	..	..	..	..	74	..	..	..	..	71	..	..	..	..	71
	Ticked	..	..	..	..	26	..	..	..	..	29	..	..	..	..	29
	<i>Unweighted count</i>					719					1 444					2 163
RAF	Not ticked	..	..	..	..	78	..	..	..	..	72	..	..	..	..	74
	Ticked	..	..	..	..	22	..	..	..	..	28	..	..	..	..	26
	<i>Unweighted count</i>					763					1 406					2 169

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Similar questions on leave were asked in previous years, however the format and wording of this question changed considerably in 2015. Therefore the results are not comparable over time. This question was filtered to include only respondents who had indicated any of the reasons for not taking all of their leave

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.7 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Workload. [A690]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	30	..	..	..	..	55	..	..	..	..	50
	Ticked	..	..	..	..	70	..	..	..	..	45	..	..	..	..	50
	<i>Unweighted count</i>					2 261					4 898					7 159
Royal Navy	Not ticked	..	..	..	..	28	..	..	..	..	50	..	..	..	..	44
	Ticked	..	..	..	..	72	..	..	..	..	50	..	..	..	..	56
	<i>Unweighted count</i>					604					1 083					1 687
Royal Marines	Not ticked	..	..	..	..	25	..	..	..	..	50	..	..	..	..	47
	Ticked	..	..	..	..	75	..	..	..	..	50	..	..	..	..	53
	<i>Unweighted count</i>					175					965					1 140
Army	Not ticked	..	..	..	..	28	..	..	..	..	54	..	..	..	..	50
	Ticked	..	..	..	..	72	..	..	..	..	46	..	..	..	..	50
	<i>Unweighted count</i>					719					1 444					2 163
RAF	Not ticked	..	..	..	..	35	..	..	..	..	59	..	..	..	..	53
	Ticked	..	..	..	..	65	..	..	..	..	41	..	..	..	..	47
	<i>Unweighted count</i>					763					1 406					2 169

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Similar questions on leave were asked in previous years, however the format and wording of this question changed considerably in 2015. Therefore the results are not comparable over time. This question was filtered to include only respondents who had indicated any of the reasons for not taking all of their leave

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.8 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Undermanning. [A691]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	63	..	..	..	..	66	..	..	..	..	65
	Ticked	..	..	..	..	37	..	..	..	..	34	..	..	..	..	35
	<i>Unweighted count</i>					2 261					4 898					7 159
Royal Navy	Not ticked	..	..	..	..	71	..	..	..	..	61	..	..	..	..	63
	Ticked	..	..	..	..	29	..	..	..	..	39	..	..	..	..	37
	<i>Unweighted count</i>					604					1 083					1 687
Royal Marines	Not ticked	..	..	..	..	82	..	..	..	..	82	..	..	..	..	82
	Ticked	..	..	..	..	18	..	..	..	..	18	..	..	..	..	18
	<i>Unweighted count</i>					175					965					1 140
Army	Not ticked	..	..	..	..	63	..	..	..	..	70	..	..	..	..	69
	Ticked	..	..	..	..	37	..	..	..	..	30	..	..	..	..	31
	<i>Unweighted count</i>					719					1 444					2 163
RAF	Not ticked	..	..	..	..	57	..	..	..	..	54	..	..	..	..	55
	Ticked	..	..	..	..	43	..	..	..	..	46	..	..	..	..	45
	<i>Unweighted count</i>					763					1 406					2 169

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Similar questions on leave were asked in previous years, however the format and wording of this question changed considerably in 2015. Therefore the results are not comparable over time. This question was filtered to include only respondents who had indicated any of the reasons for not taking all of their leave

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.9 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? I wanted to carry days over to the next leave year. [A692]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	84	..	..	..	..	72	..	..	..	..	74
	Ticked	..	..	..	..	16	..	..	..	..	28	..	..	..	..	26
	<i>Unweighted count</i>					2 261					4 898					7 159
Royal Navy	Not ticked	..	..	..	..	88	..	..	..	..	79	..	..	..	..	81
	Ticked	..	..	..	..	12	..	..	..	..	21	..	..	..	..	19
	<i>Unweighted count</i>					604					1 083					1 687
Royal Marines	Not ticked	..	..	..	..	89	..	..	..	..	82	..	..	..	..	83
	Ticked	..	..	..	..	11	..	..	..	..	18	..	..	..	..	17
	<i>Unweighted count</i>					175					965					1 140
Army	Not ticked	..	..	..	..	85	..	..	..	..	72	..	..	..	..	74
	Ticked	..	..	..	..	15	..	..	..	..	28	..	..	..	..	26
	<i>Unweighted count</i>					719					1 444					2 163
RAF	Not ticked	..	..	..	..	80	..	..	..	..	65	..	..	..	..	69
	Ticked	..	..	..	..	20	..	..	..	..	35	..	..	..	..	31
	<i>Unweighted count</i>					763					1 406					2 169

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Similar questions on leave were asked in previous years, however the format and wording of this question changed considerably in 2015. Therefore the results are not comparable over time. This question was filtered to include only respondents who had indicated any of the reasons for not taking all of their leave

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.10 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Other. [A693]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	91	..	..	..	..	93	..	..	..	..	92
	Ticked	..	..	..	..	9	..	..	..	..	7	..	..	..	..	8
	<i>Unweighted count</i>					2 261					4 898					7 159
Royal Navy	Not ticked	..	..	..	..	90	..	..	..	..	92	..	..	..	..	91
	Ticked	..	..	..	..	10	..	..	..	..	8	..	..	..	..	9
	<i>Unweighted count</i>					604					1 083					1 687
Royal Marines	Not ticked	..	..	..	..	94	..	..	..	..	92	..	..	..	..	92
	Ticked	..	..	..	..	6	..	..	..	..	8	..	..	..	..	8
	<i>Unweighted count</i>					175					965					1 140
Army	Not ticked	..	..	..	..	91	..	..	..	..	92	..	..	..	..	92
	Ticked	..	..	..	..	9	..	..	..	..	8	..	..	..	..	8
	<i>Unweighted count</i>					719					1 444					2 163
RAF	Not ticked	..	..	..	..	92	..	..	..	..	94	..	..	..	..	94
	Ticked	..	..	..	..	8	..	..	..	..	6	..	..	..	..	6
	<i>Unweighted count</i>					763					1 406					2 169

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Similar questions on leave were asked in previous years, however the format and wording of this question changed considerably in 2015. Therefore the results are not comparable over time. This question was filtered to include only respondents who had indicated any of the reasons for not taking all of their leave

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.1 How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL), post operational tour leave (POTL) for Army, Sea-Goers Leave (SGL) for RN/RM, leave carried over from previous years. [A275]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	1.6	1.7	1.7	1.7	1.8	1.6	2.0	2.2	1.8	2.1	1.4	1.7	1.9	1.5	1.7
	Neutral	1.3	1.3	1.3	1.3	1.3	1.4	1.7	1.8	1.5	1.7	1.2	1.4	1.5	1.2	1.4
	Dissatisfied	1.1	1.2	1.2	1.2	1.3	1.2	1.5	1.7	1.4	1.7	1.0	1.2	1.4	1.1	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	2.8	2.5	2.7	3.0	3.2	2.9	2.5	2.4	2.4	3.1	2.4	2.1	2.0	2.0	2.5
	Neutral	2.3	2.0	2.1	2.3	2.4	2.4	2.1	2.1	2.0	2.6	2.0	1.7	1.7	1.6	2.1
	Dissatisfied	1.9	1.8	1.8	2.2	2.3	2.3	1.9	1.8	2.0	2.4	1.8	1.6	1.4	1.6	1.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.5	4.1	4.2	3.3	4.3	2.5	2.3	2.2	1.8	2.1	2.3	2.1	2.0	1.6	1.9
	Neutral	3.4	3.3	3.2	2.7	3.6	2.1	2.0	2.0	1.6	1.9	1.9	1.8	1.8	1.5	1.7
	Dissatisfied	3.4	2.9	3.0	2.3	2.8	2.1	1.8	1.7	1.4	1.6	1.9	1.7	1.5	1.3	1.5
	<i>Unweighted count</i>															
Army	Satisfied	2.6	2.9	2.9	2.8	3.0	2.5	3.2	3.6	2.7	3.3	2.2	2.8	3.1	2.4	2.8
	Neutral	2.1	2.2	2.2	2.2	2.3	2.1	2.8	3.0	2.3	2.8	1.9	2.4	2.6	2.0	2.4
	Dissatisfied	1.8	2.0	2.1	2.0	2.3	1.8	2.3	2.7	2.1	2.7	1.6	2.0	2.3	1.8	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	2.9	2.6	2.6	2.8	2.7	2.4	2.1	2.3	2.5	2.3	2.0	1.7	1.9	2.0	1.9
	Neutral	2.4	2.1	2.1	2.2	2.1	2.0	1.6	1.9	2.0	1.8	1.6	1.3	1.6	1.6	1.5
	Dissatisfied	1.8	1.8	1.7	1.8	1.9	1.7	1.4	1.5	1.8	1.6	1.4	1.2	1.2	1.4	1.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.2 How satisfied are you with the following? The opportunity to take leave when I want to. [A276]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.2	2.2	2.3	2.2	2.3	1.6	2.0	2.2	1.7	2.0	1.4	1.7	1.8	1.4	1.7
	Neutral	1.7	1.7	1.8	1.8	1.7	1.5	1.9	1.9	1.5	1.8	1.2	1.6	1.6	1.3	1.5
	Dissatisfied	2.1	2.1	2.2	2.1	2.1	1.6	2.1	2.3	1.8	2.1	1.4	1.8	2.0	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.9	3.4	3.8	3.7	3.9	2.9	2.5	2.5	2.3	3.1	2.4	2.1	2.1	2.0	2.6
	Neutral	3.1	2.7	3.0	2.9	3.0	2.5	2.3	2.1	2.0	2.7	2.1	1.9	1.8	1.7	2.2
	Dissatisfied	3.7	3.3	3.6	3.6	3.7	3.0	2.7	2.6	2.5	3.1	2.5	2.2	2.2	2.1	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.2	4.7	5.0	4.3	5.3	2.0	1.8	1.7	1.4	1.8	1.8	1.7	1.6	1.3	1.7
	Neutral	4.7	4.5	4.5	3.6	4.5	2.2	2.1	2.0	1.6	1.9	2.0	2.0	1.8	1.5	1.8
	Dissatisfied	5.4	5.2	5.4	4.4	5.3	2.5	2.3	2.2	1.8	2.1	2.3	2.2	2.0	1.7	2.0
	<i>Unweighted count</i>															
Army	Satisfied	3.5	3.7	4.0	3.7	3.9	2.5	3.1	3.4	2.5	3.2	2.2	2.7	3.0	2.2	2.8
	Neutral	2.7	2.9	3.0	3.0	2.9	2.2	3.0	3.1	2.4	2.8	2.0	2.6	2.7	2.1	2.4
	Dissatisfied	3.4	3.6	3.8	3.6	3.6	2.5	3.3	3.7	2.8	3.3	2.2	2.9	3.2	2.4	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	3.7	3.6	3.9	3.7	2.8	2.6	2.9	3.0	2.9	2.4	2.2	2.4	2.5	2.4
	Neutral	3.1	2.9	2.8	3.1	2.8	2.3	2.1	2.2	2.3	2.3	1.9	1.8	1.8	1.9	1.9
	Dissatisfied	3.5	3.3	3.2	3.5	3.2	2.3	2.1	2.5	2.7	2.4	2.0	1.8	2.1	2.2	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.3 How satisfied are you with the following? The amount of leave I was able to take in the last 12 months. [A277]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.2	2.3	2.2	2.2	1.7	2.1	2.3	1.8	2.1	1.5	1.8	2.0	1.6	1.8
	Neutral	1.6	1.6	1.7	1.7	1.7	1.5	1.9	2.0	1.6	1.9	1.3	1.6	1.7	1.4	1.6
	Dissatisfied	1.8	1.9	2.0	2.0	1.9	1.3	1.6	2.0	1.6	1.7	1.1	1.4	1.7	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.3	3.7	3.7	3.8	3.0	2.7	2.6	2.5	3.2	2.5	2.2	2.2	2.1	2.6
	Neutral	2.8	2.4	2.9	2.7	3.0	2.6	2.3	2.2	2.2	2.6	2.1	1.9	1.8	1.8	2.1
	Dissatisfied	3.3	2.8	3.1	3.2	3.3	2.6	2.3	2.2	2.3	2.7	2.2	1.9	1.8	1.9	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.4	5.1	5.2	4.3	4.9	2.5	2.3	2.2	1.8	2.1	2.3	2.2	2.0	1.7	1.9
	Neutral	4.4	4.3	4.4	3.5	3.7	2.4	2.2	2.1	1.7	2.0	2.2	2.0	1.9	1.6	1.8
	Dissatisfied	4.5	4.0	4.0	3.2	3.9	2.3	1.9	1.7	1.5	1.6	2.1	1.8	1.6	1.4	1.5
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.7	3.9	3.7	3.8	2.6	3.4	3.7	2.8	3.3	2.3	2.9	3.2	2.5	2.9
	Neutral	2.5	2.8	2.9	2.8	2.8	2.3	3.0	3.2	2.5	3.0	2.0	2.6	2.8	2.2	2.6
	Dissatisfied	3.0	3.2	3.5	3.3	3.2	2.0	2.6	3.2	2.4	2.6	1.8	2.3	2.8	2.1	2.3
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.5	3.5	3.9	3.6	2.6	2.3	2.7	2.9	2.6	2.2	2.0	2.2	2.4	2.2
	Neutral	2.9	2.6	2.5	3.0	2.7	2.3	1.9	2.2	2.3	2.1	1.9	1.6	1.8	1.9	1.8
	Dissatisfied	3.1	3.0	3.0	3.3	3.0	1.8	1.6	2.0	2.3	1.9	1.5	1.4	1.7	1.9	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.4 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Operational tour. [A687]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.4	..	..	..	..	2.1	..	..	..	..	1.7
	Ticked	..	..	..	..	2.4	..	..	..	..	2.1	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	4.5	..	..	..	..	3.9	..	..	..	..	3.2
	Ticked	..	..	..	..	4.5	..	..	..	..	3.9	..	..	..	..	3.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	6.1	..	..	..	..	2.1	..	..	..	..	2.0
	Ticked	..	..	..	..	6.1	..	..	..	..	2.1	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.8	..	..	..	..	3.1	..	..	..	..	2.7
	Ticked	..	..	..	..	3.8	..	..	..	..	3.1	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.9	..	..	..	..	3.3	..	..	..	..	2.7
	Ticked	..	..	..	..	3.9	..	..	..	..	3.3	..	..	..	..	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.5 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Not allowed. [A688]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.7	..	..	..	..	2.1	..	..	..	..	1.7
	Ticked	..	..	..	..	1.7	..	..	..	..	2.1	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.1	..	..	..	..	3.4	..	..	..	..	2.7
	Ticked	..	..	..	..	3.1	..	..	..	..	3.4	..	..	..	..	2.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	3.8	..	..	..	..	2.6	..	..	..	..	2.3
	Ticked	..	..	..	..	3.8	..	..	..	..	2.6	..	..	..	..	2.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.9	..	..	..	..	3.3	..	..	..	..	2.8
	Ticked	..	..	..	..	2.9	..	..	..	..	3.3	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.8	..	..	..	..	2.6	..	..	..	..	2.1
	Ticked	..	..	..	..	2.8	..	..	..	..	2.6	..	..	..	..	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.6 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Courses/training. [A689]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.4	..	..	..	..	2.3	..	..	..	..	2.0
	Ticked	..	..	..	..	2.4	..	..	..	..	2.3	..	..	..	..	2.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	4.0	..	..	..	..	3.4	..	..	..	..	2.7
	Ticked	..	..	..	..	4.0	..	..	..	..	3.4	..	..	..	..	2.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	6.0	..	..	..	..	3.0	..	..	..	..	2.7
	Ticked	..	..	..	..	6.0	..	..	..	..	3.0	..	..	..	..	2.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	4.2	..	..	..	..	3.6	..	..	..	..	3.1
	Ticked	..	..	..	..	4.2	..	..	..	..	3.6	..	..	..	..	3.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.6
	Ticked	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.7 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Workload. [A690]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.5	..	..	..	..	2.5	..	..	..	..	2.1
	Ticked	..	..	..	..	2.5	..	..	..	..	2.5	..	..	..	..	2.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	4.3	..	..	..	..	4.0	..	..	..	..	3.2
	Ticked	..	..	..	..	4.3	..	..	..	..	4.0	..	..	..	..	3.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	6.4	..	..	..	..	3.3	..	..	..	..	3.0
	Ticked	..	..	..	..	6.4	..	..	..	..	3.3	..	..	..	..	3.0
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	4.2	..	..	..	..	3.9	..	..	..	..	3.4
	Ticked	..	..	..	..	4.2	..	..	..	..	3.9	..	..	..	..	3.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	4.1	..	..	..	..	3.4	..	..	..	..	2.8
	Ticked	..	..	..	..	4.1	..	..	..	..	3.4	..	..	..	..	2.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.8 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Undermanning. [A691]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.7	..	..	..	..	2.3	..	..	..	..	2.0
	Ticked	..	..	..	..	2.7	..	..	..	..	2.3	..	..	..	..	2.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	4.4	..	..	..	..	3.9	..	..	..	..	3.1
	Ticked	..	..	..	..	4.4	..	..	..	..	3.9	..	..	..	..	3.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.5	..	..	..	..	2.5	..	..	..	..	2.3
	Ticked	..	..	..	..	5.5	..	..	..	..	2.5	..	..	..	..	2.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	4.6	..	..	..	..	3.5	..	..	..	..	3.1
	Ticked	..	..	..	..	4.6	..	..	..	..	3.5	..	..	..	..	3.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	4.3	..	..	..	..	3.5	..	..	..	..	2.9
	Ticked	..	..	..	..	4.3	..	..	..	..	3.5	..	..	..	..	2.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.9 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? I wanted to carry days over to the next leave year. [A692]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.0	..	..	..	..	2.4	..	..	..	..	2.0
	Ticked	..	..	..	..	2.0	..	..	..	..	2.4	..	..	..	..	2.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.1	..	..	..	..	3.3	..	..	..	..	2.6
	Ticked	..	..	..	..	3.1	..	..	..	..	3.3	..	..	..	..	2.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.6	..	..	..	..	2.6	..	..	..	..	2.3
	Ticked	..	..	..	..	4.6	..	..	..	..	2.6	..	..	..	..	2.3
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.3	..	..	..	..	3.8	..	..	..	..	3.2
	Ticked	..	..	..	..	3.3	..	..	..	..	3.8	..	..	..	..	3.2
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.5	..	..	..	..	3.4	..	..	..	..	2.7
	Ticked	..	..	..	..	3.5	..	..	..	..	3.4	..	..	..	..	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 15 Your Leave

Source: Defence Statistics (Surveys)

Table B15.10 If you did not take all of your annual leave allowance within the last leave year, what was the reason for this? Other. [A693]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.6	..	..	..	..	1.4	..	..	..	..	1.2
	Ticked	..	..	..	..	1.6	..	..	..	..	1.4	..	..	..	..	1.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	2.9	..	..	..	..	2.2	..	..	..	..	1.8
	Ticked	..	..	..	..	2.9	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	3.6	..	..	..	..	1.8	..	..	..	..	1.6
	Ticked	..	..	..	..	3.6	..	..	..	..	1.8	..	..	..	..	1.6
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.9
	Ticked	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.3	..	..	..	..	1.7	..	..	..	..	1.4
	Ticked	..	..	..	..	2.3	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.1 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it. [A288]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	82	85	84	83	85	78	77	78	79	80	79	79	79	79	81
	Neutral	8 **	7	8 **	8 **	6	14 **	13 **	13	13	11	13 **	12 **	12 **	12 **	10
	Dissatisfied	10	8	8	9	9	8	10	9	9	9	8	9	9	9	9
	<i>Unweighted count</i>	2 728					7 077					9 805				
Royal Navy	Satisfied	83	85	84	82	82	77	75	74 **	75	78	78	77	77	77	79
	Neutral	8	7	8	9	9	13	16	16	15	13	12	14	14	13	12
	Dissatisfied	9	8	8	9	9	10	10	10	10	9	10	9	10	10	9
	<i>Unweighted count</i>	730					1 388					2 118				
Royal Marines	Satisfied	86	86	89	85	89	74 **	77 **	77 **	76 **	80	75 **	78 **	78 **	77 **	81
	Neutral	8	9	8	10	6	18 **	15	16	16 **	14	17 **	15	15	16 **	13
	Dissatisfied	6	5	4	5	5	8	8	7	7	7	8	8	7	7	7
	<i>Unweighted count</i>	264					2 020					2 284				
Army	Satisfied	82	86	84	84	85	79	79	79	79	80	80	80	80	80	81
	Neutral	9 **	7	8	8	5	15 **	13	14	13	11	14 **	12	13	12	10
	Dissatisfied	10	7	9	8	10	6 **	8	7	8	9	6 **	8	8	8	9
	<i>Unweighted count</i>	842					1 845					2 687				
RAF	Satisfied	82	82	82	80 **	86	77	74 **	77	80	80	78 **	76 **	78 **	80	81
	Neutral	7	7	10 **	9	6	11	11	10	10	9	10	10	10	10	9
	Dissatisfied	11	11	8	11	8	12	15 **	13	10	11	12	14 **	12	10	10
	<i>Unweighted count</i>	892					1 824					2 716				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2010

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.2 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: The medical treatment. [A695]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	85	..	..	..	..	75	..	..	..	..	77
	Neutral	..	..	..	..	8	..	..	..	..	14	..	..	..	..	13
	Dissatisfied	..	..	..	..	7	..	..	..	..	11	..	..	..	..	11
	<i>Unweighted count</i>					2 717					7 056					9 773
Royal Navy	Satisfied	..	..	..	..	83	..	..	..	..	72	..	..	..	..	75
	Neutral	..	..	..	..	11	..	..	..	..	14	..	..	..	..	14
	Dissatisfied	..	..	..	..	6	..	..	..	..	13	..	..	..	..	12
	<i>Unweighted count</i>					720					1 378					2 098
Royal Marines	Satisfied	..	..	..	..	87	..	..	..	..	76	..	..	..	..	77
	Neutral	..	..	..	..	8	..	..	..	..	15	..	..	..	..	15
	Dissatisfied	..	..	..	..	5	..	..	..	..	9	..	..	..	..	9
	<i>Unweighted count</i>					262					2 021					2 283
Army	Satisfied	..	..	..	..	85	..	..	..	..	75	..	..	..	..	77
	Neutral	..	..	..	..	8	..	..	..	..	14	..	..	..	..	13
	Dissatisfied	..	..	..	..	8	..	..	..	..	11	..	..	..	..	11
	<i>Unweighted count</i>					841					1 834					2 675
RAF	Satisfied	..	..	..	..	87	..	..	..	..	76	..	..	..	..	79
	Neutral	..	..	..	..	7	..	..	..	..	13	..	..	..	..	11
	Dissatisfied	..	..	..	..	6	..	..	..	..	11	..	..	..	..	10
	<i>Unweighted count</i>					894					1 823					2 717

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.3 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: Being able to access the dental care when I needed it. [A696]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	84	..	..	..	..	83	..	..	..	..	83
	Neutral	..	..	..	..	6	..	..	..	..	10	..	..	..	..	9
	Dissatisfied	..	..	..	..	9	..	..	..	..	7	..	..	..	..	7
	<i>Unweighted count</i>					2 942					7 616					10 558
Royal Navy	Satisfied	..	..	..	..	82	..	..	..	..	82	..	..	..	..	82
	Neutral	..	..	..	..	8	..	..	..	..	10	..	..	..	..	10
	Dissatisfied	..	..	..	..	10	..	..	..	..	8	..	..	..	..	8
	<i>Unweighted count</i>					816					1 548					2 364
Royal Marines	Satisfied	..	..	..	..	90	..	..	..	..	82	..	..	..	..	83
	Neutral	..	..	..	..	5	..	..	..	..	13	..	..	..	..	12
	Dissatisfied	..	..	..	..	5	..	..	..	..	5	..	..	..	..	5
	<i>Unweighted count</i>					283					2 184					2 467
Army	Satisfied	..	..	..	..	85	..	..	..	..	83	..	..	..	..	84
	Neutral	..	..	..	..	5	..	..	..	..	10	..	..	..	..	9
	Dissatisfied	..	..	..	..	10	..	..	..	..	6	..	..	..	..	7
	<i>Unweighted count</i>					928					2 003					2 931
RAF	Satisfied	..	..	..	..	84	..	..	..	..	83	..	..	..	..	83
	Neutral	..	..	..	..	8	..	..	..	..	9	..	..	..	..	9
	Dissatisfied	..	..	..	..	9	..	..	..	..	8	..	..	..	..	9
	<i>Unweighted count</i>					915					1 881					2 796

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

'N/A' responses are excluded from the analysis.

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.4 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: The dental treatment [A292]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	88 **	90	90	89	90	87	86	84	85	86	87	86	85	86	87
	Neutral	6	5	5 **	6	6	8	9	9	9	10	8	8	8	8	9
	Dissatisfied	6 **	5 **	5 **	5 **	3	5	6	6 **	6 **	5	5	5 **	6 **	6 **	4
	<i>Unweighted count</i>	2 920					7 583					10 503				
Royal Navy	Satisfied	89	91	90	89	90	88	85	85	85	85	88	87	86	86	86
	Neutral	5	5	4 **	5	7	8	9	9	9	9	7	8	8	8	8
	Dissatisfied	5	4	5 **	6 **	3	4	6	5	6	6	5	6	5	6	5
	<i>Unweighted count</i>	810					1 544					2 354				
Royal Marines	Satisfied	88	93	94	89	93	84	83	81	80	82	84	84	82	81 **	83
	Neutral	4	2 **	3	6	6	10 **	9 **	12	12	13	9 **	8 **	11	12	12
	Dissatisfied	7 **	4 **	3	5 **	1	6	8 **	7	8 **	5	7 **	8 **	6	8 **	5
	<i>Unweighted count</i>	280					2 173					2 453				
Army	Satisfied	87	88	90	89	91	87	86	83	85	86	87	86	84	85	87
	Neutral	6	6	4	6	6	9	9	10	9	10	8	9	9	8	9
	Dissatisfied	6 **	6 **	6	5	3	5	5	7 **	7 **	4	5	5	7 **	7 **	4
	<i>Unweighted count</i>	917					1 993					2 910				
RAF	Satisfied	88	91	89	89	90	88	87	89	88	87	88	88	89	88	88
	Neutral	6	5	6	6	7	8	7	6 **	8	8	7	7	6 **	7	8
	Dissatisfied	6 **	4	5	5	3	5	6	5	4	4	5	5	5	4	4
	<i>Unweighted count</i>	913					1 873					2 786				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

'N/A' responses are excluded from the analysis.

Table B16.5 Overall, how satisfied are you with your life nowadays? [A550]

		Officers					Other Ranks					Total					
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not at all	..	0	0	0	0	..	2	1 **	2	2	..	2	1 **	2	2	
	1	..	1	0	1	1	..	1	1	2	1	..	1	1	1	1	
	2	..	2	2	2	2	..	3	4	4	4	..	3	3	4	4	
	3	..	6	7 **	6	5	..	7	7	8	8	..	7	7	7	7	
	4	..	7	6	7	7	..	8	8	8	9	..	8	8	8	8	
	5	..	9	9	8	8	..	13	14	13	12	..	12	13	12	11	
	6	..	17	16	16	16	..	15	15	15	16	..	15	15	15	16	
	7	..	25	28	26	28	..	23	22	22	23	..	23	23	23	24	
	8	..	24	23	25	25	..	18	17	18	17	..	19	18	19	18	
	9	..	7	7	6	7	..	5	6	5	5	..	6	6	5	5	
	Completely	..	2	2	2	2	..	4 **	4	3	3	..	4 **	4	3	3	
	<i>Unweighted count</i>						3 222					8 201					11 423
Royal Navy	Not at all	..	0	0	0	0	..	2	2 **	2	3	..	1	1 **	2	3	
	1	..	1	0	1	0	..	1	1	2	1	..	1	1	2	1	
	2	..	2	2	2	2	..	4	4	4	4	..	3	3	4	3	
	3	..	5	5	5	6	..	8	7	8	9	..	7	7	7	8	
	4	..	7	7	7	6	..	8	8	9	9	..	8	8	9	8	
	5	..	7	9	8	8	..	13	14	13	14	..	12	13	12	12	
	6	..	18	16	17	17	..	14	15	15	15	..	15	15	15	15	
	7	..	28	29	26	30	..	24	24	22	22	..	24	25	23	24	
	8	..	23	25	24	22	..	18	17	17	17	..	19	18	18	18	
	9	..	7	6	7	7	..	6	5	5	4	..	6	5	6	5	
	Completely	..	2	1	2	2	..	3	4	2	3	..	3	3	2	3	
	<i>Unweighted count</i>						886					1 672					2 558
Royal Marines	Not at all	..	0	1	1	0	..	2	3	2	2	..	2	2	2	2	
	1	..	1	0	..	0	..	2	2	1	2	..	2	1	1	1	
	2	..	1	1	2	1	..	4	4	4	4	..	3	3	4	4	
	3	..	4	4	1 **	4	..	8 **	7	7	6	..	8 **	6	7	6	
	4	..	7 **	6	5	3	..	7	7	8	7	..	7	7	7	7	
	5	..	6	7	7	8	..	13	15	14	14	..	12	14	13	14	
	6	..	15	21	18	16	..	14	13 **	15	16	..	14	14	15	16	
	7	..	24	24	27	25	..	21	22	20 **	22	..	22	22	21	22	
	8	..	26	26	27	28	..	19	19	19	17	..	20	20	20	19	
	9	..	13	8	10	10	..	5	6	5	5	..	6	6	6	6	
	Completely	..	4	3	2	4	..	4	4	5 **	4	..	4	4	5	4	
	<i>Unweighted count</i>						317					2 357					2 674
Army	Not at all	..	0	0	0	0	..	2	1	2	2	..	2	1	2	2	
	1	..	1	1	0	1	..	1	2	2	2	..	1	2	1	2	
	2	..	2	2	2	2	..	3	4	4	5	..	3	4	4	5	
	3	..	7	8 **	6	4	..	8	8	8	8	..	8	8	8	8	
	4	..	8	6	8	8	..	8	9	8	9	..	8	9	8	9	
	5	..	10	9	9	8	..	13	15	14	12	..	13	14	13	12	
	6	..	17	16	15	18	..	14	15	15	16	..	14	15	15	16	
	7	..	24	27	26	26	..	22	19	21	23	..	22	20	21	23	
	8	..	22	22	26	25	..	17	16	17	15	..	18	17	18	17	
	9	..	7	7	6	6	..	5	6	5	5	..	6	6	5	5	
	Completely	..	2	2	2	1	..	5 **	5	4	3	..	5 **	5	4	3	
	<i>Unweighted count</i>						1 015					2 129					3 144
RAF	Not at all	..	0	..	0	0	..	1	1	1	1	..	1	0	1	1	
	1	..	0	0	1	1	..	1	1	1	1	..	1	1	1	1	
	2	..	3	3	2	2	..	3	3	3	3	..	3	3	3	3	
	3	..	6	6	6	5	..	5	6	6	7	..	5	6	6	7	
	4	..	6	7	6	7	..	7	6	7	8	..	7	7	7	8	
	5	..	8	9	7	7	..	10	11	11	11	..	10	10	10	10	
	6	..	15	14	16	14	..	17	16	16	17	..	17	16	16	17	
	7	..	27	29	28	30	..	26	29	26	25	..	26	29	27	26	
	8	..	26	24	26	25	..	22	19	22	20	..	23	20	23	21	
	9	..	7	7	6	7	..	6	6	5	5	..	6	6	5	5	
	Completely	..	2	2	2	2	..	2	2	2	2	..	2	2	2	2	
	<i>Unweighted count</i>						1 004					2 043					3 047

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2012

Table B16.6 Overall, how happy did you feel yesterday? [A551]

		Officers					Other Ranks					Total					
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not at all	..	1	1	0	1	..	3	3	3	4	..	3	2	3	3	
	1	..	1	1	1	2	..	3	3	3	3	..	3	3	3	3	
	2	..	4	4	4	3	..	6	5	5	5	..	6	5	5	5	
	3	..	6	7	7	6	..	8	8	8	8	..	7	8	8	8	
	4	..	8	7	8	8	..	9	9	9	9	..	9	9	8	9	
	5	..	10	10	11	11	..	14	13	14	14	..	13	13	13	13	
	6	..	16	15	15	15	..	12	15	14	14	..	13	15	14	14	
	7	..	22	23	23	23	..	17	17	17	18	..	18	18	18	19	
	8	..	19	21	20	20	..	16	15	15	15	..	16	16	16	16	
	9	..	9**	7	9**	7	..	7	6	7	6	..	7**	6	7	6	
Completely	..	3	3	3	3	..	6	6	5	5	..	5	5	5	4		
<i>Unweighted count</i>							3 218					8 199					11 417
Royal Navy	Not at all	..	1	1	1	1	..	4	3	5	4	..	3	3	4	4	
	1	..	1	1	1	1	..	3	3	4	3	..	3	2	3	3	
	2	..	4	4	4	3	..	6	6	6	6	..	6	6	6	6	
	3	..	6	6	7	8	..	9	9	10	9	..	9	8	9	9	
	4	..	8	9	8	8	..	9	9	9	9	..	9	9	9	9	
	5	..	9	10	11	11	..	12	14	13	13	..	12	13	13	13	
	6	..	18	14	15	15	..	13	13	13	12	..	14	13	14	13	
	7	..	22	25	21**	26	..	17	17	15**	19	..	18	19	16**	20	
	8	..	20	21	21	17	..	14	15	14	13	..	16	17**	16	14	
	9	..	9	7	8	7	..	8**	6	6	5	..	8**	6	7	5	
Completely	..	3	2	4	3	..	5	5	4	5	..	4	4	4	5		
<i>Unweighted count</i>							885					1 671					2 556
Royal Marines	Not at all	..	2	2	1	0	..	4	5	3	4	..	4	4	3	4	
	1	..	1	1	0	0	..	4**	3	3**	2	..	4**	3	3**	2	
	2	..	2	1	2	1	..	6	5	5	5	..	5	5	5	5	
	3	..	4	4	3	6	..	7	8	8	8	..	7	7	7	8	
	4	..	7	8	5	7	..	8	7	8	8	..	8	7	7	8	
	5	..	10	12	11	8	..	14	14	14	15	..	13	13	14	14	
	6	..	12	13	16**	11	..	12	12	12	14	..	12	12	13	13	
	7	..	19	24	22	25	..	16	18	16	16	..	16	19	17	17	
	8	..	26	23	26	26	..	15	16	16	16	..	16	17	17	17	
	9	..	11	9	10	9	..	7	6	6	6	..	8	7	7	6	
Completely	..	6	4	4	5	..	6	6	7**	6	..	6	6	7**	6		
<i>Unweighted count</i>							317					2 359					2 676
Army	Not at all	..	1	1	0	1	..	4	3	3	4	..	3	2	3	4	
	1	..	1	2	1	2	..	3	3	3	4	..	3	3	3	4	
	2	..	4	4	3	3	..	6	5	6	5	..	6	5	5	5	
	3	..	7	7	7	5	..	8	8	8	8	..	7	8	8	8	
	4	..	9	6	8	9	..	9	10	9	9	..	9	9	9	9	
	5	..	11	10	10	12	..	15	14	14	14	..	14	13	14	14	
	6	..	16	16	15	17	..	11	15	14	14	..	12	15	14	14	
	7	..	21	22	22	22	..	15	15	16	17	..	16	16	17	18	
	8	..	18	22	20	20	..	15	15	14	14	..	16	16	15	15	
	9	..	8	6	9	6	..	6	6	7	6	..	7	6	7	6	
Completely	..	3	3	3	3	..	7	7	6	5	..	6	6	6	4		
<i>Unweighted count</i>							1 013					2 128					3 141
RAF	Not at all	..	1	1	1	0	..	2	1	2	2	..	2	1	2	1	
	1	..	1	1	1	2	..	2	2	2	2	..	2	2	2	2	
	2	..	4	4	4	4	..	4	4	5	5	..	4	4	4	5	
	3	..	6	7	7	6	..	7	6	7	8	..	7	6	7	8	
	4	..	7	8	7	8	..	8	9	8	8	..	8	9	8	8	
	5	..	10	10	11	10	..	11	11	13	13	..	11	11	13	12	
	6	..	15	15	15	14	..	15	16	13	15	..	15	16	14	15	
	7	..	25	24	25	24	..	21	22	19	19	..	22	22	20	20	
	8	..	19	20	19	21	..	18	17	20	18	..	18	18	20	19	
	9	..	10	9	9	7	..	8	6	7	6	..	8**	7	7	6	
Completely	..	3	2	3	3	..	4	4	4	4	..	4	4	4	4		
<i>Unweighted count</i>							1 003					2 041					3 044

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2012

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.7 Overall, how anxious did you feel yesterday? [A552]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not at all	..	17	16	17	18	..	24	23	24	24	..	23	22	22	23	
	1	..	11	11	11	11	..	7	7	8	8	..	8	8	8	9	
	2	..	16	18 **	17	15	..	12	13	12	13	..	13	14	13	13	
	3	..	12	14	13	12	..	11	11	11	11	..	11	11	11	11	
	4	..	8	8	7	9	..	8	8	8	8	..	8	8	8	8	
	5	..	11	10	10	10	..	15	14	15	14	..	14	13	14	14	
	6	..	9	9	10	8	..	9	8	7	8	..	9	8	8	8	
	7	..	9	8	9	8	..	7	7	7	8	..	7	8	7	8	
	8	..	5	4	5	5	..	4	6	5	4	..	4	5	5	4	
	9	..	2	2	1	2	..	2	2	2	2	..	2	2	2	2	
	Completely	..	0	1	0	1	..	2	2	2	1	..	1	2	1	1	
	<i>Unweighted count</i>					3 219				8 198						11 417	
Royal Navy	Not at all	..	17	14	16	16	..	23	24	25	26	..	22	21	23	24	
	1	..	13 **	11	10	9	..	9	7	7	9	..	10	8	8	9	
	2	..	17	19	16	16	..	16 **	13	14	12	..	16 **	14	14	13	
	3	..	14	14	15	15	..	11	11	11	12	..	11	12	12	12	
	4	..	7	9	8	9	..	9	7	8	8	..	8	8	8	8	
	5	..	9	10	9	9	..	13	15	14	13	..	12	14	13	12	
	6	..	9	9	9	9	..	7	8	7	7	..	8	8	8	8	
	7	..	8	7	8	9	..	6	8	6	6	..	7	7	7	7	
	8	..	5	4	6	6	..	3	4	4	4	..	4	4	5	4	
	9	..	1	2	1	1	..	2	1	2	1	..	2	1	2	1	
	Completely	..	0	1	1	0	..	1	2	1	2	..	1	1	1	2	
	<i>Unweighted count</i>					885				1 671						2 556	
Royal Marines	Not at all	..	24	22	27	23	..	30	27 **	29 **	32	..	30	26 **	29 **	31	
	1	..	14	11	13	16	..	8	8	8	8	..	9	9	9	9	
	2	..	21	21	14	15	..	10	14 **	12	11	..	11	15 **	12	12	
	3	..	11	12	14	14	..	9	9	10 **	8	..	9	10	11 **	9	
	4	..	7	7	8	6	..	7	7	8	8	..	7	7	8	7	
	5	..	6 **	10	8	10	..	14	17 **	15	13	..	13	16 **	14	13	
	6	..	7	9	7	10	..	7	6	6	6	..	7	6	6	6	
	7	..	7	3	6	4	..	7	6	6	6	..	7	6	6	5	
	8	..	2	3	2	2	..	5	4	3	4	..	4	4	3	4	
	9	..	2	1	1	1	..	1	1	1 **	1	..	1	1	1 **	1	
	Completely	..	0	1	1	0	..	2	1 **	2	2	..	2	1	2	2	
	<i>Unweighted count</i>					317				2 361						2 678	
Army	Not at all	..	17	17	18	18	..	24	23	23	23	..	23	22	22	22	
	1	..	10	12	12	12	..	7	6	7	7	..	7	7	8	8	
	2	..	16	17	17	13	..	10	12	11	12	..	11	12	12	12	
	3	..	11	14	13	12	..	10	10	10	10	..	10	11	11	10	
	4	..	9	8	7	9	..	8	9	8	8	..	8	8	8	8	
	5	..	12	11	11	11	..	16	15	17	16	..	16	14	16	15	
	6	..	9	8	8	8	..	9	8	8	8	..	9	8	8	8	
	7	..	9	8	9	8	..	7	8	7	9	..	8	8	7	8	
	8	..	4	4	4	6	..	4	6	5	4	..	4	6	5	4	
	9	..	2	2	2	2	..	2	2	2	2	..	2	2	2	2	
	Completely	..	0	1	0	1	..	2	2	2	2	..	2	2	2	2	
	<i>Unweighted count</i>					1 014				2 126						3 140	
RAF	Not at all	..	16	17	15	17	..	23	23	24	24	..	21	22	22	23	
	1	..	10	10	11	11	..	8	9	9	9	..	9	9	9	9	
	2	..	16	18	17	19	..	15	15	15	14	..	15	15	15	15	
	3	..	14	14	14	11	..	12	11	12	12	..	13	12	12	12	
	4	..	8	8	6	8	..	8	8	8	8	..	8	8	8	8	
	5	..	10	9	10	11	..	12	11	10	11	..	11	11	10	11	
	6	..	9	9	12 **	9	..	8	8	7	8	..	8	8	8	8	
	7	..	11	10	8	9	..	7	7	7	7	..	8	8	8	7	
	8	..	5	4	5	4	..	4	5	4	5	..	4	5	5	5	
	9	..	1	1	1	1	..	1	2	2	1	..	1	1	2	1	
	Completely	..	0	0	0	0	..	1	1	1	1	..	1	1	1	1	
	<i>Unweighted count</i>					1 003				2 040						3 043	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2012

Table B16.8 Overall, to what extent do you feel the things you do in your life are worthwhile? [A553]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not at all	..	0	0	0	0	..	2	1	2	2	..	2	1	2	2	2
	1	..	1	1	1	1	..	2	2	2	2	..	1	2	2	2	2
	2	..	1	2	1	1	..	3	3	4	4	..	3	3	3	3	3
	3	..	4	4	4	4	..	6	6	6	6	..	5	5	6	6	6
	4	..	5	6	6	5	..	7	7	7	7	..	6	7	7	7	7
	5	..	10	11	10	10	..	15	16	15	16	..	14	15	14	15	15
	6	..	15	14	14	13	..	13	14	14	14	..	14	14	14	14	14
	7	..	25	24	25	24	..	20	19	19	19	..	21	20	20	20	20
	8	..	23	24	23	24	..	19 **	17	17	16	..	19	18	18	18	18
	9	..	11	10	11	12	..	8	7	7	7	..	8	8	8	8	8
	Completely	..	5	6	6	5	..	6	8	6	6	..	6	7	6	6	6
	<i>Unweighted count</i>						3 219					8 195					11 414
Royal Navy	Not at all	..	0	0	0	0	..	3	2	3	3	..	2	1	2	2	2
	1	..	0	0	1	1	..	2	1	2	2	..	1	1	2	2	2
	2	..	2	2	1	1	..	3	4	5	4	..	3	3	4	4	3
	3	..	4	2 **	4	5	..	7	6	7	5	..	6	5	7	5	5
	4	..	5	6	5	5	..	7	7	8	7	..	6	7	7	7	7
	5	..	10	11	11	11	..	17	17	15	16	..	16	16	14	15	15
	6	..	16	17	15	15	..	12	13	12	13	..	13	14	13	13	13
	7	..	25	22	23	24	..	20	21	20	20	..	21	21	20	21	21
	8	..	23	26	23	24	..	16	18	17	18	..	18	20	18	19	19
	9	..	10	10	10	9	..	7 **	7	6	5	..	8 **	7	7	6	6
	Completely	..	4	4	6	5	..	6	5	7	6	..	6	5	6	6	6
	<i>Unweighted count</i>						886					1 669					2 555
Royal Marines	Not at all	..	1	..	1	0	..	3	2	3	3	..	3	2	3	3	3
	1	..	1	0	0	1	..	2	2	2	2	..	2	2	2	2	2
	2	..	1	1	1	1	..	4	4	5	5	..	4	4	4	4	4
	3	..	2	3	3	4	..	6	5	5	5	..	6	5	5	5	5
	4	..	4	5	4	3	..	6	6	7	7	..	6	6	7	6	6
	5	..	9	11	10	11	..	16	18	17	17	..	15	17	16	16	16
	6	..	12	13	14	12	..	12	12	12	13	..	12	13	12	13	13
	7	..	23	23	22	22	..	18	18	18	18	..	19	19	18	19	19
	8	..	26	26	25	27	..	18	18	17	17	..	19	19	18	18	18
	9	..	12	12	15	13	..	7	7	6	7	..	7	7	7	7	7
	Completely	..	9	6	6	6	..	8	7	9 **	7	..	8	7	9 **	7	7
	<i>Unweighted count</i>						317					2 357					2 674
Army	Not at all	..	..	0	0	0	..	2	2	2	3	..	2	1	2	2	2
	1	..	0	1	1	1	..	2	3	3	2	..	2	2	2	2	2
	2	..	1	2	1	1	..	3	3	4	4	..	3	3	3	3	3
	3	..	4	4	3	4	..	5	6	6	7	..	5	6	6	6	6
	4	..	5	6	7	6	..	7	8	8	7	..	7	7	8	7	7
	5	..	10	11	9	8	..	16	16	16	17	..	15	16	15	15	15
	6	..	16	12	15	13	..	13	15	14	15	..	14	14	14	14	14
	7	..	25	24	24	24	..	18	17	18	17	..	19	18	19	18	18
	8	..	23	23	22	24	..	18 **	15	16	14	..	19 **	16	17	16	16
	9	..	11	10	11	12	..	8	7	7	7	..	8	8	8	8	8
	Completely	..	5	6	6	5	..	7	9	6	7	..	7	8	6	6	6
	<i>Unweighted count</i>						1 012					2 130					3 142
RAF	Not at all	..	0	0	0	0	..	1	1	1	1	..	1	1	1	1	1
	1	..	1	0	1	0	..	1	1	1	1	..	1	1	1	1	1
	2	..	1	1	1	1	..	2	2	3	3	..	2	2	2	2	2
	3	..	3	3	3	4	..	5	4	5	6	..	5	4	5	5	5
	4	..	5	5	6	4	..	6	7	6	7	..	6	6	6	6	6
	5	..	10	10	9	10	..	12	13	15	13	..	12	13	13	12	12
	6	..	14	14	13	13	..	15	15	14	14	..	15	15	14	14	14
	7	..	26	26	27	25	..	24	23	21	23	..	25	24	22	23	23
	8	..	25	24	23	26	..	21	21	21	20	..	22	22	22	21	21
	9	..	10	11	12	12	..	7	8	8	8	..	8	8	9	8	8
	Completely	..	5	5	5	5	..	5	5	5	5	..	5	5	5	5	5
	<i>Unweighted count</i>						1 004					2 039					3 043

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2012

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.1 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it. [A288]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	1.8	1.7	1.8	1.8	1.8	1.5	1.9	2.0	1.6	1.8	1.3	1.6	1.7	1.4	1.6
	Neutral	1.3	1.2	1.4	1.3	1.2	1.3	1.6	1.7	1.3	1.5	1.1	1.3	1.4	1.1	1.2
	Dissatisfied	1.4	1.3	1.4	1.3	1.5	0.9	1.2	1.3	1.1	1.3	0.8	1.0	1.1	0.9	1.1
	Unweighted count															
Royal Navy	Satisfied	3.2	2.7	3.0	3.1	3.4	2.9	2.6	2.5	2.4	3.0	2.4	2.1	2.0	2.0	2.4
	Neutral	2.3	1.9	2.2	2.2	2.5	2.3	2.2	2.1	2.0	2.4	1.9	1.7	1.7	1.6	1.9
	Dissatisfied	2.4	2.0	2.1	2.3	2.5	2.1	1.8	1.7	1.7	2.1	1.7	1.5	1.4	1.4	1.7
	Unweighted count															
Royal Marines	Satisfied	4.0	4.0	3.6	3.3	3.8	2.5	2.1	2.0	1.7	1.9	2.2	2.0	1.8	1.5	1.7
	Neutral	3.2	3.3	3.1	2.8	3.0	2.2	1.8	1.7	1.5	1.6	1.9	1.7	1.6	1.3	1.5
	Dissatisfied	2.8	2.6	2.1	1.9	2.6	1.6	1.4	1.2	1.0	1.1	1.4	1.3	1.1	0.9	1.1
	Unweighted count															
Army	Satisfied	2.9	2.7	3.2	2.9	3.1	2.2	2.9	3.2	2.4	2.9	1.9	2.5	2.8	2.1	2.5
	Neutral	2.1	2.0	2.3	2.2	1.9	2.0	2.5	2.7	2.0	2.3	1.7	2.1	2.4	1.7	2.0
	Dissatisfied	2.2	2.0	2.4	2.1	2.6	1.2	1.8	2.0	1.6	2.0	1.1	1.6	1.8	1.4	1.8
	Unweighted count															
RAF	Satisfied	3.3	3.0	3.0	3.3	2.8	2.6	2.5	2.5	2.5	2.4	2.2	2.0	2.1	2.1	2.0
	Neutral	2.2	2.1	2.3	2.3	1.9	1.9	1.8	1.8	1.9	1.8	1.6	1.5	1.5	1.6	1.5
	Dissatisfied	2.6	2.4	2.1	2.6	2.2	2.0	2.0	2.0	1.9	1.9	1.7	1.6	1.6	1.6	1.5
	Unweighted count															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.2 If you have received Service-provided medical treatment (including mental healthcare) in the last 2 years, how satisfied were you with: The medical treatment. [A695]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	1.8	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	1.4	..	..	..	..	1.6	..	..	..	..	1.3
	Dissatisfied	..	..	..	..	1.3	..	..	..	..	1.5	..	..	..	..	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.3	..	..	..	..	3.2	..	..	..	..	2.6
	Neutral	..	..	..	..	2.7	..	..	..	..	2.5	..	..	..	..	2.1
	Dissatisfied	..	..	..	..	2.0	..	..	..	..	2.5	..	..	..	..	2.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	4.0	..	..	..	..	2.0	..	..	..	..	1.8
	Neutral	..	..	..	..	3.3	..	..	..	..	1.7	..	..	..	..	1.5
	Dissatisfied	..	..	..	..	2.5	..	..	..	..	1.3	..	..	..	..	1.2
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.2	..	..	..	..	3.2	..	..	..	..	2.7
	Neutral	..	..	..	..	2.3	..	..	..	..	2.5	..	..	..	..	2.2
	Dissatisfied	..	..	..	..	2.4	..	..	..	..	2.3	..	..	..	..	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	2.7	..	..	..	..	2.6	..	..	..	..	2.1
	Neutral	..	..	..	..	2.0	..	..	..	..	2.1	..	..	..	..	1.7
	Dissatisfied	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.3 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: Being able to access the dental care when I needed it. [A696]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	1.8	..	..	..	..	1.7	..	..	..	..	1.4
	Neutral	..	..	..	..	1.2	..	..	..	..	1.4	..	..	..	..	1.2
	Dissatisfied	..	..	..	..	1.4	..	..	..	..	1.1	..	..	..	..	0.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.2	..	..	..	..	2.6	..	..	..	..	2.1
	Neutral	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Dissatisfied	..	..	..	..	2.5	..	..	..	..	1.8	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	3.5	..	..	..	..	1.7	..	..	..	..	1.6
	Neutral	..	..	..	..	2.5	..	..	..	..	1.5	..	..	..	..	1.4
	Dissatisfied	..	..	..	..	2.6	..	..	..	..	1.0	..	..	..	..	0.9
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	2.9	..	..	..	..	2.6	..	..	..	..	2.3
	Neutral	..	..	..	..	1.8	..	..	..	..	2.2	..	..	..	..	1.9
	Dissatisfied	..	..	..	..	2.4	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	2.9	..	..	..	..	2.3	..	..	..	..	1.9
	Neutral	..	..	..	..	2.1	..	..	..	..	1.8	..	..	..	..	1.4
	Dissatisfied	..	..	..	..	2.2	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.4 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with: The dental treatment [A292]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	1.5	1.4	1.5	1.5	1.4	1.2	1.6	1.9	1.4	1.5	1.1	1.3	1.6	1.2	1.3
	Neutral	1.1	1.1	1.0	1.1	1.2	1.0	1.3	1.5	1.1	1.3	0.9	1.1	1.2	0.9	1.1
	Dissatisfied	1.1	1.0	1.1	1.0	0.9	0.8	1.0	1.3	0.9	0.9	0.7	0.9	1.1	0.8	0.8
	<i>Unweighted count</i>															
Royal Navy	Satisfied	2.5	2.0	2.4	2.4	2.5	2.1	2.0	1.9	1.9	2.5	1.8	1.7	1.6	1.6	2.0
	Neutral	1.8	1.5	1.6	1.7	2.2	1.7	1.6	1.6	1.6	1.9	1.4	1.3	1.3	1.3	1.6
	Dissatisfied	1.8	1.4	1.8	1.8	1.4	1.4	1.4	1.2	1.2	1.7	1.1	1.1	1.0	1.0	1.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	3.7	2.8	2.8	2.9	3.0	2.0	1.9	1.8	1.5	1.7	1.8	1.7	1.7	1.4	1.6
	Neutral	2.4	1.7	2.0	2.2	2.7	1.6	1.4	1.5	1.3	1.5	1.5	1.3	1.4	1.2	1.4
	Dissatisfied	3.0	2.2	2.0	1.9	1.4	1.3	1.3	1.2	1.0	1.0	1.2	1.2	1.1	1.0	0.9
	<i>Unweighted count</i>															
Army	Satisfied	2.4	2.5	2.5	2.4	2.4	1.9	2.5	3.0	2.1	2.4	1.6	2.2	2.6	1.8	2.1
	Neutral	1.8	1.8	1.7	1.9	1.9	1.5	2.0	2.3	1.6	2.1	1.4	1.8	2.0	1.4	1.8
	Dissatisfied	1.8	1.8	1.9	1.7	1.5	1.2	1.6	2.1	1.4	1.4	1.0	1.4	1.9	1.3	1.2
	<i>Unweighted count</i>															
RAF	Satisfied	2.7	2.2	2.4	2.5	2.3	2.1	1.9	1.9	2.1	2.0	1.7	1.6	1.6	1.7	1.7
	Neutral	2.0	1.7	1.8	1.9	2.0	1.7	1.5	1.4	1.7	1.7	1.4	1.2	1.2	1.4	1.4
	Dissatisfied	2.0	1.5	1.6	1.8	1.4	1.3	1.3	1.3	1.3	1.3	1.1	1.1	1.1	1.1	1.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.5 Overall, how satisfied are you with your life nowadays? [A550]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not at all	..	0.2	0.1	0.2	0.3	..	0.7	0.5	0.6	0.7	..	0.6	0.4	0.5	0.5
	1	..	0.4	0.4	0.3	0.5	..	0.5	0.6	0.5	0.6	..	0.4	0.5	0.4	0.5
	2	..	0.6	0.7	0.7	0.7	..	0.8	1.0	0.7	1.0	..	0.7	0.8	0.6	0.8
	3	..	1.1	1.2	1.1	1.0	..	1.2	1.3	1.0	1.2	..	1.0	1.1	0.8	1.0
	4	..	1.2	1.1	1.2	1.2	..	1.2	1.4	1.0	1.2	..	1.0	1.1	0.8	1.1
	5	..	1.3	1.4	1.2	1.2	..	1.5	1.7	1.3	1.4	..	1.2	1.4	1.1	1.2
	6	..	1.7	1.7	1.6	1.8	..	1.4	1.7	1.3	1.5	..	1.2	1.4	1.1	1.3
	7	..	1.9	2.1	2.0	2.1	..	1.7	1.8	1.5	1.8	..	1.5	1.5	1.3	1.5
	8	..	1.9	1.9	2.0	2.0	..	1.6	1.7	1.4	1.5	..	1.4	1.5	1.2	1.3
	9	..	1.1	1.2	1.1	1.1	..	1.0	1.1	0.8	0.9	..	0.8	0.9	0.7	0.8
	Completely	..	0.6	0.6	0.6	0.6	..	0.9	1.1	0.7	0.8	..	0.8	0.9	0.6	0.6
	<i>Unweighted count</i>															
Royal Navy	Not at all	..	0.2	0.2	0.4	0.5	..	0.8	0.7	0.8	1.3	..	0.6	0.6	0.6	1.0
	1	..	0.6	0.4	0.6	0.5	..	0.6	0.6	0.7	0.8	..	0.5	0.5	0.6	0.6
	2	..	0.9	1.2	1.2	1.2	..	1.0	1.0	1.0	1.2	..	0.8	0.8	0.8	1.0
	3	..	1.6	1.7	1.6	1.8	..	1.5	1.4	1.4	1.9	..	1.2	1.1	1.2	1.5
	4	..	1.8	2.0	1.9	1.9	..	1.5	1.5	1.5	1.8	..	1.2	1.2	1.2	1.5
	5	..	1.8	2.2	2.1	2.2	..	1.8	1.8	1.7	2.2	..	1.5	1.5	1.4	1.8
	6	..	2.7	2.8	2.8	3.0	..	1.9	1.8	1.8	2.3	..	1.6	1.6	1.5	1.9
	7	..	3.1	3.4	3.3	3.6	..	2.3	2.2	2.1	2.6	..	1.9	1.9	1.8	2.2
	8	..	2.9	3.3	3.2	3.3	..	2.0	1.9	1.9	2.4	..	1.7	1.6	1.6	2.0
	9	..	1.7	1.8	2.0	2.0	..	1.2	1.1	1.1	1.2	..	1.0	0.9	1.0	1.0
	Completely	..	0.9	0.7	1.1	1.1	..	0.9	1.0	0.8	1.1	..	0.8	0.8	0.7	0.9
	<i>Unweighted count</i>															
Royal Marines	Not at all	..	0.6	0.9	0.6	..	..	0.7	0.8	0.5	0.6	..	0.6	0.7	0.5	0.6
	1	..	0.8	0.4	..	0.6	..	0.7	0.6	0.4	0.6	..	0.6	0.5	0.4	0.5
	2	..	1.0	0.7	1.1	1.2	..	0.9	0.9	0.8	0.9	..	0.8	0.8	0.7	0.8
	3	..	2.2	1.9	0.9	2.2	..	1.3	1.1	1.0	1.0	..	1.2	1.0	0.9	1.0
	4	..	2.7	2.6	2.0	1.9	..	1.2	1.1	1.0	1.1	..	1.1	1.0	0.9	1.0
	5	..	2.4	2.8	2.3	2.9	..	1.6	1.6	1.3	1.5	..	1.4	1.5	1.2	1.4
	6	..	3.8	4.5	3.4	4.0	..	1.6	1.5	1.3	1.6	..	1.5	1.4	1.2	1.5
	7	..	4.6	4.6	3.9	4.7	..	1.9	1.8	1.4	1.8	..	1.8	1.7	1.4	1.6
	8	..	4.7	4.9	3.9	4.9	..	1.8	1.7	1.4	1.6	..	1.7	1.6	1.3	1.5
	9	..	3.6	3.0	2.7	3.4	..	1.0	1.0	0.8	0.9	..	1.0	0.9	0.8	0.9
	Completely	..	2.1	1.8	1.3	2.1	..	0.9	0.8	0.8	0.8	..	0.9	0.8	0.7	0.7
	<i>Unweighted count</i>															
Army	Not at all	..	0.3	0.3	0.3	0.5	..	1.1	0.8	0.9	1.0	..	0.9	0.7	0.8	0.9
	1	..	0.7	0.7	0.5	0.9	..	0.8	1.0	0.8	1.0	..	0.7	0.9	0.7	0.9
	2	..	1.0	1.2	1.2	1.2	..	1.3	1.5	1.1	1.6	..	1.1	1.3	1.0	1.4
	3	..	1.9	2.2	1.8	1.6	..	1.9	2.1	1.5	1.9	..	1.6	1.8	1.3	1.6
	4	..	2.1	1.9	2.0	2.1	..	1.8	2.2	1.5	2.0	..	1.6	1.9	1.3	1.7
	5	..	2.3	2.3	2.1	2.1	..	2.4	2.7	2.0	2.2	..	2.1	2.3	1.7	1.9
	6	..	2.9	3.0	2.7	3.0	..	2.3	2.7	2.0	2.4	..	2.0	2.3	1.8	2.1
	7	..	3.2	3.6	3.3	3.5	..	2.7	2.8	2.2	2.8	..	2.4	2.5	2.0	2.4
	8	..	3.1	3.3	3.3	3.4	..	2.5	2.7	2.1	2.3	..	2.2	2.4	1.8	2.1
	9	..	1.9	2.0	1.7	1.9	..	1.5	1.7	1.2	1.4	..	1.3	1.5	1.1	1.2
	Completely	..	1.0	1.1	1.1	0.9	..	1.5	1.7	1.2	1.2	..	1.3	1.5	1.0	1.0
	<i>Unweighted count</i>															
RAF	Not at all	..	0.3	..	0.3	0.2	..	0.5	0.5	0.7	0.6	..	0.4	0.4	0.5	0.4
	1	..	0.5	0.3	0.7	0.6	..	0.4	0.5	0.6	0.5	..	0.4	0.4	0.5	0.4
	2	..	1.2	1.1	1.1	1.1	..	0.8	1.0	1.0	1.1	..	0.7	0.8	0.8	0.9
	3	..	1.7	1.7	1.9	1.7	..	1.2	1.4	1.5	1.6	..	1.0	1.1	1.3	1.3
	4	..	1.8	1.8	1.9	1.9	..	1.4	1.4	1.5	1.6	..	1.1	1.2	1.2	1.3
	5	..	2.0	2.1	1.9	2.0	..	1.6	1.8	1.9	1.8	..	1.3	1.5	1.6	1.5
	6	..	2.7	2.5	2.9	2.6	..	2.0	2.1	2.2	2.2	..	1.7	1.8	1.8	1.8
	7	..	3.3	3.3	3.5	3.5	..	2.3	2.6	2.7	2.5	..	1.9	2.2	2.2	2.1
	8	..	3.3	3.1	3.4	3.3	..	2.2	2.3	2.5	2.3	..	1.9	1.9	2.1	2.0
	9	..	1.9	1.9	1.9	1.9	..	1.3	1.4	1.3	1.2	..	1.1	1.1	1.1	1.0
	Completely	..	0.9	0.9	1.0	1.0	..	0.8	0.9	0.7	0.8	..	0.6	0.7	0.6	0.7
	<i>Unweighted count</i>															

Key
 Margin of error less than 3%
 Margin of error 3% - 5%
 Margin of error 5% +
 Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.6 Overall, how happy did you feel yesterday? [A551]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not at all	..	0.5	0.4	0.3	0.4	..	0.8	0.9	0.7	0.9	..	0.7	0.7	0.6	0.8
	1	..	0.5	0.6	0.5	0.7	..	0.8	0.8	0.7	0.9	..	0.7	0.7	0.6	0.7
	2	..	0.9	0.9	0.8	0.9	..	1.1	1.0	0.8	1.0	..	0.9	0.9	0.7	0.8
	3	..	1.1	1.2	1.2	1.1	..	1.1	1.3	1.0	1.2	..	1.0	1.1	0.9	1.0
	4	..	1.2	1.2	1.2	1.3	..	1.2	1.4	1.0	1.2	..	1.0	1.2	0.9	1.0
	5	..	1.4	1.4	1.4	1.5	..	1.5	1.6	1.3	1.5	..	1.3	1.4	1.1	1.3
	6	..	1.6	1.7	1.6	1.7	..	1.4	1.7	1.3	1.4	..	1.2	1.4	1.1	1.2
	7	..	1.8	2.0	1.9	2.0	..	1.5	1.6	1.3	1.6	..	1.3	1.4	1.2	1.3
	8	..	1.7	1.9	1.8	1.9	..	1.5	1.6	1.3	1.5	..	1.3	1.4	1.1	1.3
	9	..	1.3	1.2	1.3	1.2	..	1.0	1.1	0.9	1.0	..	0.9	0.9	0.8	0.8
	Completely	..	0.7	0.8	0.8	0.8	..	1.1	1.2	0.9	0.9	..	0.9	1.0	0.7	0.7
	<i>Unweighted count</i>															
Royal Navy	Not at all	..	0.6	0.7	0.7	0.7	..	1.1	1.0	1.1	1.4	..	0.9	0.8	0.9	1.1
	1	..	0.7	0.7	0.8	0.8	..	1.0	0.8	1.0	1.2	..	0.8	0.7	0.8	1.0
	2	..	1.3	1.5	1.5	1.4	..	1.3	1.3	1.3	1.6	..	1.1	1.1	1.0	1.3
	3	..	1.6	1.8	1.9	2.2	..	1.6	1.5	1.5	1.9	..	1.3	1.2	1.3	1.5
	4	..	1.9	2.2	2.1	2.1	..	1.5	1.5	1.5	1.9	..	1.3	1.2	1.2	1.5
	5	..	2.0	2.3	2.3	2.5	..	1.8	1.8	1.7	2.2	..	1.5	1.5	1.4	1.8
	6	..	2.7	2.7	2.7	2.8	..	1.8	1.7	1.7	2.1	..	1.5	1.5	1.5	1.7
	7	..	2.9	3.3	3.0	3.5	..	2.0	2.0	1.8	2.5	..	1.7	1.7	1.6	2.1
	8	..	2.8	3.1	3.1	3.0	..	1.9	1.8	1.8	2.1	..	1.6	1.6	1.5	1.8
	9	..	2.0	1.9	2.0	2.1	..	1.4	1.2	1.2	1.3	..	1.2	1.0	1.1	1.1
	Completely	..	1.2	1.1	1.4	1.3	..	1.1	1.1	1.0	1.4	..	0.9	0.9	0.9	1.1
	<i>Unweighted count</i>															
Royal Marines	Not at all	..	1.3	1.4	0.6	0.6	..	1.0	1.0	0.7	0.9	..	0.9	0.9	0.6	0.8
	1	..	1.1	1.1	0.6	0.6	..	1.0	0.8	0.7	0.6	..	0.9	0.7	0.6	0.6
	2	..	1.5	1.0	1.1	1.1	..	1.1	1.0	0.8	0.9	..	1.0	0.9	0.8	0.8
	3	..	2.2	2.0	1.5	2.6	..	1.2	1.2	1.0	1.2	..	1.1	1.1	0.9	1.1
	4	..	2.7	3.0	2.0	2.9	..	1.3	1.1	1.0	1.1	..	1.2	1.0	0.9	1.1
	5	..	3.1	3.6	2.8	3.0	..	1.6	1.5	1.3	1.5	..	1.5	1.4	1.2	1.4
	6	..	3.5	3.6	3.3	3.4	..	1.5	1.5	1.2	1.5	..	1.4	1.4	1.1	1.4
	7	..	4.2	4.7	3.6	4.7	..	1.7	1.7	1.3	1.6	..	1.6	1.6	1.2	1.5
	8	..	4.7	4.7	3.9	4.8	..	1.6	1.6	1.3	1.5	..	1.6	1.5	1.2	1.5
	9	..	3.4	3.1	2.7	3.2	..	1.2	1.1	0.9	1.0	..	1.1	1.0	0.8	0.9
	Completely	..	2.5	2.3	1.7	2.4	..	1.1	1.0	1.0	1.0	..	1.0	1.0	0.9	0.9
	<i>Unweighted count</i>															
Army	Not at all	..	0.9	0.6	0.5	0.8	..	1.4	1.4	1.1	1.5	..	1.2	1.2	0.9	1.3
	1	..	0.8	1.1	0.8	1.2	..	1.3	1.4	1.1	1.4	..	1.1	1.2	0.9	1.2
	2	..	1.5	1.5	1.4	1.5	..	1.7	1.7	1.3	1.6	..	1.5	1.4	1.1	1.4
	3	..	1.9	2.1	2.0	1.8	..	1.8	2.1	1.6	1.9	..	1.6	1.8	1.4	1.7
	4	..	2.2	1.9	2.0	2.2	..	1.9	2.3	1.6	1.9	..	1.7	2.0	1.4	1.6
	5	..	2.4	2.4	2.3	2.6	..	2.4	2.6	2.0	2.4	..	2.1	2.2	1.7	2.1
	6	..	2.8	2.9	2.7	3.0	..	2.1	2.7	1.9	2.3	..	1.9	2.3	1.7	2.0
	7	..	3.1	3.3	3.1	3.3	..	2.3	2.5	2.0	2.5	..	2.1	2.2	1.8	2.1
	8	..	2.9	3.3	3.0	3.2	..	2.4	2.6	1.9	2.3	..	2.1	2.2	1.7	2.0
	9	..	2.1	2.0	2.2	1.9	..	1.6	1.7	1.3	1.6	..	1.4	1.5	1.2	1.4
	Completely	..	1.2	1.5	1.2	1.3	..	1.7	2.0	1.4	1.4	..	1.5	1.7	1.2	1.2
	<i>Unweighted count</i>															
RAF	Not at all	..	0.6	0.7	0.6	0.5	..	0.7	0.7	0.9	0.8	..	0.6	0.6	0.7	0.6
	1	..	0.8	0.7	0.9	1.0	..	0.7	0.9	0.9	0.9	..	0.6	0.7	0.7	0.8
	2	..	1.4	1.3	1.5	1.4	..	1.1	1.2	1.3	1.3	..	0.9	1.0	1.0	1.0
	3	..	1.8	1.8	2.0	1.8	..	1.4	1.4	1.6	1.7	..	1.1	1.2	1.3	1.3
	4	..	1.9	2.0	2.0	2.1	..	1.4	1.7	1.7	1.6	..	1.2	1.4	1.4	1.3
	5	..	2.2	2.2	2.4	2.3	..	1.7	1.8	2.0	2.0	..	1.4	1.5	1.7	1.6
	6	..	2.7	2.6	2.8	2.7	..	1.9	2.1	2.0	2.1	..	1.6	1.8	1.7	1.7
	7	..	3.2	3.1	3.4	3.2	..	2.1	2.4	2.3	2.2	..	1.8	2.0	2.0	1.9
	8	..	2.9	3.0	3.0	3.1	..	2.0	2.2	2.4	2.2	..	1.7	1.8	2.0	1.9
	9	..	2.2	2.1	2.2	1.9	..	1.4	1.4	1.5	1.4	..	1.2	1.2	1.3	1.1
	Completely	..	1.2	1.1	1.3	1.3	..	1.1	1.2	1.2	1.2	..	0.9	0.9	1.0	1.0
	<i>Unweighted count</i>															

Key
 Margin of error less than 3%
 Margin of error 3% - 5%
 Margin of error 5% +
 Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.7 Overall, how anxious did you feel yesterday? [A552]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not at all	..	1.7	1.7	1.7	1.8	..	1.8	2.0	1.6	1.8	..	1.5	1.7	1.3	1.5
	1	..	1.3	1.5	1.4	1.5	..	1.0	1.1	1.0	1.1	..	0.9	1.0	0.8	1.0
	2	..	1.6	1.8	1.7	1.6	..	1.2	1.6	1.2	1.4	..	1.0	1.3	1.0	1.2
	3	..	1.4	1.6	1.5	1.5	..	1.3	1.5	1.1	1.3	..	1.1	1.2	1.0	1.1
	4	..	1.2	1.3	1.2	1.3	..	1.2	1.3	1.0	1.2	..	1.0	1.1	0.8	1.0
	5	..	1.4	1.4	1.4	1.4	..	1.6	1.7	1.4	1.6	..	1.3	1.4	1.2	1.3
	6	..	1.3	1.3	1.3	1.3	..	1.2	1.2	1.0	1.1	..	1.1	1.0	0.8	0.9
	7	..	1.3	1.3	1.3	1.3	..	1.1	1.2	0.9	1.2	..	0.9	1.0	0.8	1.0
	8	..	0.9	0.9	1.0	1.1	..	0.9	1.2	0.8	0.8	..	0.7	1.0	0.7	0.7
	9	..	0.6	0.6	0.5	0.6	..	0.7	0.7	0.6	0.5	..	0.6	0.6	0.5	0.4
	Completely	..	0.3	0.4	0.2	0.4	..	0.6	0.7	0.5	0.6	..	0.5	0.6	0.4	0.5
	<i>Unweighted count</i>															
Royal Navy	Not at all	..	2.6	2.6	2.8	2.9	..	2.3	2.2	2.2	2.9	..	1.9	1.8	1.8	2.3
	1	..	2.3	2.4	2.3	2.3	..	1.5	1.3	1.3	1.9	..	1.3	1.2	1.2	1.5
	2	..	2.6	3.0	2.7	2.9	..	1.9	1.7	1.8	2.0	..	1.6	1.5	1.5	1.7
	3	..	2.4	2.7	2.7	2.8	..	1.7	1.6	1.6	2.0	..	1.4	1.4	1.4	1.7
	4	..	1.8	2.2	2.0	2.3	..	1.5	1.4	1.4	1.7	..	1.3	1.2	1.2	1.4
	5	..	2.0	2.3	2.2	2.3	..	1.8	1.9	1.8	2.1	..	1.5	1.5	1.4	1.7
	6	..	2.0	2.2	2.2	2.3	..	1.4	1.4	1.3	1.7	..	1.2	1.2	1.1	1.4
	7	..	1.8	2.0	2.0	2.3	..	1.3	1.3	1.2	1.6	..	1.1	1.1	1.1	1.3
	8	..	1.6	1.4	1.8	1.9	..	1.0	1.0	1.0	1.2	..	0.8	0.9	0.9	1.0
	9	..	0.7	1.0	0.8	1.0	..	0.8	0.5	0.7	0.7	..	0.6	0.5	0.6	0.6
	Completely	..	0.4	0.6	0.7	0.5	..	0.7	0.7	0.6	1.0	..	0.5	0.6	0.5	0.8
	<i>Unweighted count</i>															
Royal Marines	Not at all	..	4.6	4.6	3.9	4.6	..	2.2	2.0	1.6	2.0	..	2.0	1.8	1.5	1.8
	1	..	3.7	3.4	3.0	4.0	..	1.3	1.2	1.0	1.1	..	1.2	1.1	1.0	1.1
	2	..	4.3	4.5	3.1	3.9	..	1.4	1.5	1.2	1.3	..	1.4	1.4	1.1	1.3
	3	..	3.4	3.6	3.1	3.8	..	1.3	1.3	1.1	1.2	..	1.2	1.2	1.0	1.1
	4	..	2.8	2.8	2.4	2.5	..	1.2	1.1	1.0	1.1	..	1.1	1.1	0.9	1.0
	5	..	2.5	3.3	2.3	3.2	..	1.6	1.7	1.3	1.5	..	1.5	1.5	1.2	1.4
	6	..	2.7	3.1	2.3	3.2	..	1.2	1.1	0.9	1.0	..	1.1	1.0	0.8	1.0
	7	..	2.7	1.8	2.1	2.2	..	1.2	1.0	0.9	1.0	..	1.1	0.9	0.8	0.9
	8	..	1.5	2.0	1.3	1.5	..	1.0	0.9	0.6	0.8	..	0.9	0.8	0.6	0.8
	9	..	1.4	1.0	0.7	0.9	..	0.5	0.5	0.3	0.5	..	0.5	0.4	0.3	0.4
	Completely	..	0.6	1.2	0.8	0.6	..	0.6	0.5	0.5	0.6	..	0.6	0.4	0.4	0.5
	<i>Unweighted count</i>															
Army	Not at all	..	2.9	3.0	2.9	3.1	..	2.9	3.1	2.4	2.8	..	2.5	2.7	2.1	2.4
	1	..	2.2	2.6	2.4	2.6	..	1.6	1.8	1.4	1.8	..	1.4	1.6	1.3	1.6
	2	..	2.8	3.0	2.8	2.7	..	1.9	2.5	1.7	2.2	..	1.7	2.1	1.5	1.9
	3	..	2.3	2.8	2.5	2.6	..	2.1	2.3	1.7	2.0	..	1.8	2.0	1.5	1.7
	4	..	2.1	2.1	1.9	2.3	..	1.9	2.0	1.5	1.8	..	1.6	1.8	1.3	1.6
	5	..	2.4	2.5	2.3	2.4	..	2.6	2.7	2.2	2.6	..	2.2	2.3	1.9	2.2
	6	..	2.2	2.2	2.1	2.2	..	2.0	1.9	1.5	1.8	..	1.8	1.7	1.3	1.5
	7	..	2.1	2.1	2.2	2.2	..	1.8	1.9	1.3	1.9	..	1.5	1.7	1.2	1.6
	8	..	1.6	1.5	1.5	1.8	..	1.4	1.9	1.3	1.3	..	1.2	1.6	1.1	1.1
	9	..	1.1	1.2	1.0	1.2	..	1.1	1.1	0.9	0.8	..	1.0	0.9	0.8	0.7
	Completely	..	0.5	0.7	0.3	0.7	..	0.9	1.1	0.8	1.0	..	0.8	1.0	0.7	0.9
	<i>Unweighted count</i>															
RAF	Not at all	..	2.7	2.8	2.8	2.9	..	2.2	2.5	2.6	2.5	..	1.9	2.0	2.1	2.1
	1	..	2.2	2.2	2.5	2.4	..	1.4	1.6	1.7	1.7	..	1.2	1.3	1.4	1.4
	2	..	2.7	2.8	2.9	2.9	..	1.9	2.0	2.2	2.1	..	1.6	1.7	1.8	1.7
	3	..	2.6	2.5	2.7	2.4	..	1.7	1.9	2.0	1.9	..	1.4	1.5	1.7	1.6
	4	..	2.0	2.0	1.9	2.1	..	1.4	1.5	1.7	1.5	..	1.2	1.3	1.4	1.3
	5	..	2.3	2.2	2.4	2.4	..	1.7	1.8	1.8	1.9	..	1.4	1.5	1.5	1.5
	6	..	2.2	2.1	2.5	2.1	..	1.4	1.6	1.6	1.6	..	1.2	1.3	1.3	1.3
	7	..	2.3	2.2	2.1	2.2	..	1.4	1.5	1.5	1.4	..	1.2	1.2	1.3	1.2
	8	..	1.7	1.4	1.8	1.5	..	1.1	1.2	1.2	1.3	..	0.9	1.0	1.0	1.0
	9	..	0.8	0.8	0.7	0.8	..	0.7	0.7	0.9	0.7	..	0.5	0.6	0.7	0.6
	Completely	..	0.3	0.2	0.4	0.3	..	0.6	0.7	0.6	0.5	..	0.4	0.5	0.4	0.4
	<i>Unweighted count</i>															

Key
 Margin of error less than 3%
 Margin of error 3% - 5%
 Margin of error 5% +
 Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 16 Your Health and Well-being

Source: Defence Statistics (Surveys)

Table B16.8 Overall, to what extent do you feel the things you do in your life are worthwhile? [A553]

		Officers: Margin of error +/-%				2015	Other Ranks: Margin of error +/-%				2015	Total: Margin of error +/-%				2015
		2011	2012	2013	2014		2011	2012	2013	2014		2011	2012	2013	2014	
Tri-Service	Not at all	..	0.1	0.2	0.2	0.3	..	0.6	0.6	0.6	0.7	..	0.5	0.5	0.5	0.6
	1	..	0.3	0.4	0.4	0.5	..	0.6	0.9	0.6	0.7	..	0.5	0.7	0.5	0.6
	2	..	0.5	0.6	0.5	0.5	..	0.8	0.9	0.7	0.9	..	0.7	0.8	0.6	0.8
	3	..	0.8	0.9	0.8	1.0	..	1.0	1.1	0.9	1.1	..	0.8	0.9	0.8	1.0
	4	..	1.0	1.1	1.1	1.1	..	1.1	1.3	1.0	1.1	..	0.9	1.1	0.8	1.0
	5	..	1.4	1.4	1.3	1.4	..	1.6	1.8	1.3	1.6	..	1.3	1.5	1.1	1.4
	6	..	1.6	1.6	1.6	1.6	..	1.5	1.6	1.3	1.5	..	1.2	1.4	1.1	1.3
	7	..	1.9	2.0	2.0	2.0	..	1.6	1.7	1.4	1.6	..	1.4	1.4	1.2	1.3
	8	..	1.9	2.0	1.9	2.0	..	1.6	1.7	1.3	1.4	..	1.4	1.4	1.1	1.2
	9	..	1.4	1.4	1.4	1.5	..	1.1	1.2	0.9	1.1	..	1.0	1.0	0.8	0.9
	Completely	..	0.9	1.1	1.0	1.0	..	1.0	1.4	0.9	1.0	..	0.9	1.1	0.8	0.9
	<i>Unweighted count</i>															
Royal Navy	Not at all	..	0.4	0.4	0.5	0.4	..	0.9	0.7	0.8	1.2	..	0.7	0.6	0.7	0.9
	1	..	0.4	0.5	0.6	0.6	..	0.7	0.6	0.7	1.0	..	0.6	0.5	0.6	0.8
	2	..	0.9	1.1	0.9	0.8	..	1.0	1.0	1.1	1.3	..	0.8	0.8	0.9	1.0
	3	..	1.4	1.1	1.6	1.8	..	1.4	1.2	1.4	1.5	..	1.1	1.0	1.1	1.2
	4	..	1.5	1.7	1.7	1.7	..	1.4	1.4	1.4	1.7	..	1.1	1.1	1.1	1.4
	5	..	2.1	2.4	2.3	2.5	..	2.1	2.0	1.8	2.4	..	1.7	1.6	1.5	1.9
	6	..	2.6	2.9	2.7	2.8	..	1.8	1.8	1.7	2.1	..	1.5	1.5	1.4	1.7
	7	..	3.0	3.2	3.2	3.4	..	2.1	2.1	2.0	2.5	..	1.8	1.8	1.7	2.1
	8	..	2.9	3.3	3.2	3.3	..	1.9	1.9	1.9	2.4	..	1.6	1.7	1.6	2.0
	9	..	2.1	2.2	2.3	2.3	..	1.4	1.3	1.2	1.3	..	1.2	1.1	1.1	1.2
	Completely	..	1.4	1.5	1.7	1.8	..	1.3	1.1	1.3	1.6	..	1.1	0.9	1.1	1.3
	<i>Unweighted count</i>															
Royal Marines	Not at all	..	0.9	..	0.6	0.6	..	0.8	0.7	0.6	0.8	..	0.7	0.6	0.6	0.7
	1	..	0.9	0.4	0.5	1.2	..	0.7	0.6	0.5	0.6	..	0.6	0.6	0.5	0.6
	2	..	1.2	1.2	0.8	1.1	..	1.0	0.9	0.8	0.9	..	0.9	0.8	0.7	0.8
	3	..	1.6	2.0	1.5	2.1	..	1.1	1.0	0.8	1.0	..	1.0	0.9	0.8	0.9
	4	..	2.0	2.2	1.7	1.9	..	1.1	1.1	0.9	1.1	..	1.0	1.0	0.9	1.0
	5	..	3.1	3.4	2.6	3.4	..	1.7	1.7	1.4	1.6	..	1.6	1.6	1.3	1.5
	6	..	3.5	3.8	3.1	3.5	..	1.5	1.5	1.2	1.4	..	1.4	1.4	1.1	1.3
	7	..	4.6	4.6	3.7	4.6	..	1.8	1.7	1.4	1.6	..	1.7	1.6	1.3	1.5
	8	..	4.7	4.9	3.8	4.8	..	1.8	1.7	1.3	1.6	..	1.7	1.6	1.3	1.5
	9	..	3.5	3.6	3.2	3.7	..	1.2	1.0	0.8	1.0	..	1.1	1.0	0.8	1.0
	Completely	..	3.1	2.6	2.1	2.6	..	1.2	1.1	1.0	1.0	..	1.2	1.0	1.0	1.0
	<i>Unweighted count</i>															
Army	Not at all	..	..	0.3	0.3	0.5	..	1.0	1.0	0.9	1.2	..	0.9	0.9	0.8	1.0
	1	..	0.5	0.8	0.6	1.0	..	1.0	1.4	0.9	1.1	..	0.8	1.2	0.8	0.9
	2	..	0.9	1.2	0.8	1.0	..	1.3	1.5	1.1	1.5	..	1.1	1.3	1.0	1.3
	3	..	1.4	1.7	1.4	1.6	..	1.6	1.8	1.4	1.8	..	1.4	1.5	1.2	1.6
	4	..	1.6	1.9	1.9	1.9	..	1.8	2.1	1.5	1.8	..	1.6	1.8	1.3	1.6
	5	..	2.3	2.5	2.2	2.2	..	2.5	2.8	2.1	2.6	..	2.2	2.4	1.8	2.2
	6	..	2.7	2.7	2.7	2.7	..	2.3	2.6	2.0	2.4	..	2.0	2.3	1.7	2.0
	7	..	3.2	3.5	3.2	3.4	..	2.5	2.6	2.1	2.4	..	2.2	2.3	1.9	2.1
	8	..	3.1	3.3	3.1	3.4	..	2.6	2.6	2.0	2.2	..	2.3	2.3	1.8	1.9
	9	..	2.4	2.4	2.3	2.6	..	1.8	1.8	1.4	1.7	..	1.6	1.6	1.3	1.5
	Completely	..	1.6	2.0	1.8	1.7	..	1.7	2.2	1.4	1.6	..	1.5	1.9	1.2	1.4
	<i>Unweighted count</i>															
RAF	Not at all	..	0.2	0.3	0.5	0.3	..	0.6	0.6	0.6	0.7	..	0.5	0.5	0.5	0.5
	1	..	0.7	0.5	0.6	0.4	..	0.5	0.6	0.8	0.7	..	0.4	0.5	0.6	0.5
	2	..	0.6	0.8	0.9	0.8	..	0.8	0.9	1.0	1.0	..	0.6	0.7	0.8	0.8
	3	..	1.4	1.2	1.3	1.5	..	1.2	1.2	1.4	1.5	..	1.0	1.0	1.2	1.2
	4	..	1.6	1.6	1.8	1.5	..	1.2	1.5	1.4	1.5	..	1.0	1.2	1.2	1.2
	5	..	2.2	2.2	2.3	2.3	..	1.7	2.0	2.2	2.0	..	1.4	1.6	1.8	1.6
	6	..	2.6	2.5	2.6	2.6	..	1.9	2.1	2.1	2.0	..	1.6	1.7	1.7	1.7
	7	..	3.3	3.2	3.5	3.3	..	2.3	2.4	2.5	2.5	..	1.9	2.0	2.1	2.0
	8	..	3.2	3.1	3.3	3.3	..	2.2	2.3	2.4	2.3	..	1.8	1.9	2.0	1.9
	9	..	2.2	2.3	2.6	2.4	..	1.3	1.5	1.6	1.5	..	1.2	1.3	1.4	1.3
	Completely	..	1.6	1.6	1.7	1.6	..	1.2	1.3	1.3	1.3	..	1.0	1.1	1.1	1.0
	<i>Unweighted count</i>															

Key
 Margin of error less than 3%
 Margin of error 3% - 5%
 Margin of error 5% +
 Darker colours indicate a greater degree of uncertainty in the estimate

Table B16.5 Overall, how satisfied are you with your life nowadays? [A550]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not at all	..	0.2	0.1	0.2	0.3	..	0.7	0.5	0.6	0.7	..	0.6	0.4	0.5	0.5
	1	..	0.4	0.4	0.3	0.5	..	0.5	0.6	0.5	0.6	..	0.4	0.5	0.4	0.5
	2	..	0.6	0.7	0.7	0.7	..	0.8	1.0	0.7	1.0	..	0.7	0.8	0.6	0.8
	3	..	1.1	1.2	1.1	1.0	..	1.2	1.3	1.0	1.2	..	1.0	1.1	0.8	1.0
	4	..	1.2	1.1	1.2	1.2	..	1.2	1.4	1.0	1.2	..	1.0	1.1	0.8	1.1
	5	..	1.3	1.4	1.2	1.2	..	1.5	1.7	1.3	1.4	..	1.2	1.4	1.1	1.2
	6	..	1.7	1.7	1.6	1.8	..	1.4	1.7	1.3	1.5	..	1.2	1.4	1.1	1.3
	7	..	1.9	2.1	2.0	2.1	..	1.7	1.8	1.5	1.8	..	1.5	1.5	1.3	1.5
	8	..	1.9	1.9	2.0	2.0	..	1.6	1.7	1.4	1.5	..	1.4	1.5	1.2	1.3
	9	..	1.1	1.2	1.1	1.1	..	1.0	1.1	0.8	0.9	..	0.8	0.9	0.7	0.8
	Completely	..	0.6	0.6	0.6	0.6	..	0.9	1.1	0.7	0.8	..	0.8	0.9	0.6	0.6
	Unweighted count															
Royal Navy	Not at all	..	0.2	0.2	0.4	0.5	..	0.8	0.7	0.8	1.3	..	0.6	0.6	0.6	1.0
	1	..	0.6	0.4	0.6	0.5	..	0.6	0.6	0.7	0.8	..	0.5	0.5	0.6	0.6
	2	..	0.9	1.2	1.2	1.2	..	1.0	1.0	1.0	1.2	..	0.8	0.8	0.8	1.0
	3	..	1.6	1.7	1.6	1.8	..	1.5	1.4	1.4	1.9	..	1.2	1.1	1.2	1.5
	4	..	1.8	2.0	1.9	1.9	..	1.5	1.5	1.5	1.8	..	1.2	1.2	1.2	1.5
	5	..	1.8	2.2	2.1	2.2	..	1.8	1.8	1.7	2.2	..	1.5	1.5	1.4	1.8
	6	..	2.7	2.8	2.8	3.0	..	1.9	1.8	1.8	2.3	..	1.6	1.6	1.5	1.9
	7	..	3.1	3.4	3.3	3.6	..	2.3	2.2	2.1	2.6	..	1.9	1.9	1.8	2.2
	8	..	2.9	3.3	3.2	3.3	..	2.0	1.9	1.9	2.4	..	1.7	1.6	1.6	2.0
	9	..	1.7	1.8	2.0	2.0	..	1.2	1.1	1.1	1.2	..	1.0	0.9	1.0	1.0
	Completely	..	0.9	0.7	1.1	1.1	..	0.9	1.0	0.8	1.1	..	0.8	0.8	0.7	0.9
	Unweighted count															
Royal Marines	Not at all	..	0.6	0.9	0.6	..	..	0.7	0.8	0.5	0.6	..	0.6	0.7	0.5	0.6
	1	..	0.8	0.4	..	0.6	..	0.7	0.6	0.4	0.6	..	0.6	0.5	0.4	0.5
	2	..	1.0	0.7	1.1	1.2	..	0.9	0.9	0.8	0.9	..	0.8	0.8	0.7	0.8
	3	..	2.2	1.9	0.9	2.2	..	1.3	1.1	1.0	1.0	..	1.2	1.0	0.9	1.0
	4	..	2.7	2.6	2.0	1.9	..	1.2	1.1	1.0	1.1	..	1.1	1.0	0.9	1.0
	5	..	2.4	2.8	2.3	2.9	..	1.6	1.6	1.3	1.5	..	1.4	1.5	1.2	1.4
	6	..	3.8	4.5	3.4	4.0	..	1.6	1.5	1.3	1.6	..	1.5	1.4	1.2	1.5
	7	..	4.6	4.6	3.9	4.7	..	1.9	1.8	1.4	1.8	..	1.8	1.7	1.4	1.6
	8	..	4.7	4.9	3.9	4.9	..	1.8	1.7	1.4	1.6	..	1.7	1.6	1.3	1.5
	9	..	3.6	3.0	2.7	3.4	..	1.0	1.0	0.8	0.9	..	1.0	0.9	0.8	0.9
	Completely	..	2.1	1.8	1.3	2.1	..	0.9	0.8	0.8	0.8	..	0.9	0.8	0.7	0.7
	Unweighted count															
Army	Not at all	..	0.3	0.3	0.3	0.5	..	1.1	0.8	0.9	1.0	..	0.9	0.7	0.8	0.9
	1	..	0.7	0.7	0.5	0.9	..	0.8	1.0	0.8	1.0	..	0.7	0.9	0.7	0.9
	2	..	1.0	1.2	1.2	1.2	..	1.3	1.5	1.1	1.6	..	1.1	1.3	1.0	1.4
	3	..	1.9	2.2	1.8	1.6	..	1.9	2.1	1.5	1.9	..	1.6	1.8	1.3	1.6
	4	..	2.1	1.9	2.0	2.1	..	1.8	2.2	1.5	2.0	..	1.6	1.9	1.3	1.7
	5	..	2.3	2.3	2.1	2.1	..	2.4	2.7	2.0	2.2	..	2.1	2.3	1.7	1.9
	6	..	2.9	3.0	2.7	3.0	..	2.3	2.7	2.0	2.4	..	2.0	2.3	1.8	2.1
	7	..	3.2	3.6	3.3	3.5	..	2.7	2.8	2.2	2.8	..	2.4	2.5	2.0	2.4
	8	..	3.1	3.3	3.3	3.4	..	2.5	2.7	2.1	2.3	..	2.2	2.4	1.8	2.1
	9	..	1.9	2.0	1.7	1.9	..	1.5	1.7	1.2	1.4	..	1.3	1.5	1.1	1.2
	Completely	..	1.0	1.1	1.1	0.9	..	1.5	1.7	1.2	1.2	..	1.3	1.5	1.0	1.0
	Unweighted count															
RAF	Not at all	..	0.3	..	0.3	0.2	..	0.5	0.5	0.7	0.6	..	0.4	0.4	0.5	0.4
	1	..	0.5	0.3	0.7	0.6	..	0.4	0.5	0.6	0.5	..	0.4	0.4	0.5	0.4
	2	..	1.2	1.1	1.1	1.1	..	0.8	1.0	1.0	1.1	..	0.7	0.8	0.8	0.9
	3	..	1.7	1.7	1.9	1.7	..	1.2	1.4	1.5	1.6	..	1.0	1.1	1.3	1.3
	4	..	1.8	1.8	1.9	1.9	..	1.4	1.4	1.5	1.6	..	1.1	1.2	1.2	1.3
	5	..	2.0	2.1	1.9	2.0	..	1.6	1.8	1.9	1.8	..	1.3	1.5	1.6	1.5
	6	..	2.7	2.5	2.9	2.6	..	2.0	2.1	2.2	2.2	..	1.7	1.8	1.8	1.8
	7	..	3.3	3.3	3.5	3.5	..	2.3	2.6	2.7	2.5	..	1.9	2.2	2.2	2.1
	8	..	3.3	3.1	3.4	3.3	..	2.2	2.3	2.5	2.3	..	1.9	1.9	2.1	2.0
	9	..	1.9	1.9	1.9	1.9	..	1.3	1.4	1.3	1.2	..	1.1	1.1	1.1	1.0
	Completely	..	0.9	0.9	1.0	1.0	..	0.8	0.9	0.7	0.8	..	0.6	0.7	0.6	0.7
	Unweighted count															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Table B16.6 Overall, how happy did you feel yesterday? [A551]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not at all	..	0.5	0.4	0.3	0.4	..	0.8	0.9	0.7	0.9	..	0.7	0.7	0.6	0.8
	1	..	0.5	0.6	0.5	0.7	..	0.8	0.8	0.7	0.9	..	0.7	0.7	0.6	0.7
	2	..	0.9	0.9	0.8	0.9	..	1.1	1.0	0.8	1.0	..	0.9	0.9	0.7	0.8
	3	..	1.1	1.2	1.2	1.1	..	1.1	1.3	1.0	1.2	..	1.0	1.1	0.9	1.0
	4	..	1.2	1.2	1.2	1.3	..	1.2	1.4	1.0	1.2	..	1.0	1.2	0.9	1.0
	5	..	1.4	1.4	1.4	1.5	..	1.5	1.6	1.3	1.5	..	1.3	1.4	1.1	1.3
	6	..	1.6	1.7	1.6	1.7	..	1.4	1.7	1.3	1.4	..	1.2	1.4	1.1	1.2
	7	..	1.8	2.0	1.9	2.0	..	1.5	1.6	1.3	1.6	..	1.3	1.4	1.2	1.3
	8	..	1.7	1.9	1.8	1.9	..	1.5	1.6	1.3	1.5	..	1.3	1.4	1.1	1.3
	9	..	1.3	1.2	1.3	1.2	..	1.0	1.1	0.9	1.0	..	0.9	0.9	0.8	0.8
	Completely	..	0.7	0.8	0.8	0.8	..	1.1	1.2	0.9	0.9	..	0.9	1.0	0.7	0.7
	Unweighted count															
Royal Navy	Not at all	..	0.6	0.7	0.7	0.7	..	1.1	1.0	1.1	1.4	..	0.9	0.8	0.9	1.1
	1	..	0.7	0.7	0.8	0.8	..	1.0	0.8	1.0	1.2	..	0.8	0.7	0.8	1.0
	2	..	1.3	1.5	1.5	1.4	..	1.3	1.3	1.3	1.6	..	1.1	1.1	1.0	1.3
	3	..	1.6	1.8	1.9	2.2	..	1.6	1.5	1.5	1.9	..	1.3	1.2	1.3	1.5
	4	..	1.9	2.2	2.1	2.1	..	1.5	1.5	1.5	1.9	..	1.3	1.2	1.2	1.5
	5	..	2.0	2.3	2.3	2.5	..	1.8	1.8	1.7	2.2	..	1.5	1.5	1.4	1.8
	6	..	2.7	2.7	2.7	2.8	..	1.8	1.7	1.7	2.1	..	1.5	1.5	1.5	1.7
	7	..	2.9	3.3	3.0	3.5	..	2.0	2.0	1.8	2.5	..	1.7	1.7	1.6	2.1
	8	..	2.8	3.1	3.1	3.0	..	1.9	1.8	1.8	2.1	..	1.6	1.6	1.5	1.8
	9	..	2.0	1.9	2.0	2.1	..	1.4	1.2	1.2	1.3	..	1.2	1.0	1.1	1.1
	Completely	..	1.2	1.1	1.4	1.3	..	1.1	1.1	1.0	1.4	..	0.9	0.9	0.9	1.1
	Unweighted count															
Royal Marines	Not at all	..	1.3	1.4	0.6	0.6	..	1.0	1.0	0.7	0.9	..	0.9	0.9	0.6	0.8
	1	..	1.1	1.1	0.6	0.6	..	1.0	0.8	0.7	0.6	..	0.9	0.7	0.6	0.6
	2	..	1.5	1.0	1.1	1.1	..	1.1	1.0	0.8	0.9	..	1.0	0.9	0.8	0.8
	3	..	2.2	2.0	1.5	2.6	..	1.2	1.2	1.0	1.2	..	1.1	1.1	0.9	1.1
	4	..	2.7	3.0	2.0	2.9	..	1.3	1.1	1.0	1.1	..	1.2	1.0	0.9	1.1
	5	..	3.1	3.6	2.8	3.0	..	1.6	1.5	1.3	1.5	..	1.5	1.4	1.2	1.4
	6	..	3.5	3.6	3.3	3.4	..	1.5	1.5	1.2	1.5	..	1.4	1.4	1.1	1.4
	7	..	4.2	4.7	3.6	4.7	..	1.7	1.7	1.3	1.6	..	1.6	1.6	1.2	1.5
	8	..	4.7	4.7	3.9	4.8	..	1.6	1.6	1.3	1.5	..	1.6	1.5	1.2	1.5
	9	..	3.4	3.1	2.7	3.2	..	1.2	1.1	0.9	1.0	..	1.1	1.0	0.8	0.9
	Completely	..	2.5	2.3	1.7	2.4	..	1.1	1.0	1.0	1.0	..	1.0	1.0	0.9	0.9
	Unweighted count															
Army	Not at all	..	0.9	0.6	0.5	0.8	..	1.4	1.4	1.1	1.5	..	1.2	1.2	0.9	1.3
	1	..	0.8	1.1	0.8	1.2	..	1.3	1.4	1.1	1.4	..	1.1	1.2	0.9	1.2
	2	..	1.5	1.5	1.4	1.5	..	1.7	1.7	1.3	1.6	..	1.5	1.4	1.1	1.4
	3	..	1.9	2.1	2.0	1.8	..	1.8	2.1	1.6	1.9	..	1.6	1.8	1.4	1.7
	4	..	2.2	1.9	2.0	2.2	..	1.9	2.3	1.6	1.9	..	1.7	2.0	1.4	1.6
	5	..	2.4	2.4	2.3	2.6	..	2.4	2.6	2.0	2.4	..	2.1	2.2	1.7	2.1
	6	..	2.8	2.9	2.7	3.0	..	2.1	2.7	1.9	2.3	..	1.9	2.3	1.7	2.0
	7	..	3.1	3.3	3.1	3.3	..	2.3	2.5	2.0	2.5	..	2.1	2.2	1.8	2.1
	8	..	2.9	3.3	3.0	3.2	..	2.4	2.6	1.9	2.3	..	2.1	2.2	1.7	2.0
	9	..	2.1	2.0	2.2	1.9	..	1.6	1.7	1.3	1.6	..	1.4	1.5	1.2	1.4
	Completely	..	1.2	1.5	1.2	1.3	..	1.7	2.0	1.4	1.4	..	1.5	1.7	1.2	1.2
	Unweighted count															
RAF	Not at all	..	0.6	0.7	0.6	0.5	..	0.7	0.7	0.9	0.8	..	0.6	0.6	0.7	0.6
	1	..	0.8	0.7	0.9	1.0	..	0.7	0.9	0.9	0.9	..	0.6	0.7	0.7	0.8
	2	..	1.4	1.3	1.5	1.4	..	1.1	1.2	1.3	1.3	..	0.9	1.0	1.0	1.0
	3	..	1.8	1.8	2.0	1.8	..	1.4	1.4	1.6	1.7	..	1.1	1.2	1.3	1.3
	4	..	1.9	2.0	2.0	2.1	..	1.4	1.7	1.7	1.6	..	1.2	1.4	1.4	1.3
	5	..	2.2	2.2	2.4	2.3	..	1.7	1.8	2.0	2.0	..	1.4	1.5	1.7	1.6
	6	..	2.7	2.6	2.8	2.7	..	1.9	2.1	2.0	2.1	..	1.6	1.8	1.7	1.7
	7	..	3.2	3.1	3.4	3.2	..	2.1	2.4	2.3	2.2	..	1.8	2.0	2.0	1.9
	8	..	2.9	3.0	3.0	3.1	..	2.0	2.2	2.4	2.2	..	1.7	1.8	2.0	1.9
	9	..	2.2	2.1	2.2	1.9	..	1.4	1.4	1.5	1.4	..	1.2	1.2	1.3	1.1
	Completely	..	1.2	1.1	1.3	1.3	..	1.1	1.2	1.2	1.2	..	0.9	0.9	1.0	1.0
	Unweighted count															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Table B16.7 Overall, how anxious did you feel yesterday? [A552]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not at all	..	1.7	1.7	1.7	1.8	..	1.8	2.0	1.6	1.8	..	1.5	1.7	1.3	1.5
	1	..	1.3	1.5	1.4	1.5	..	1.0	1.1	1.0	1.1	..	0.9	1.0	0.8	1.0
	2	..	1.6	1.8	1.7	1.6	..	1.2	1.6	1.2	1.4	..	1.0	1.3	1.0	1.2
	3	..	1.4	1.6	1.5	1.5	..	1.3	1.5	1.1	1.3	..	1.1	1.2	1.0	1.1
	4	..	1.2	1.3	1.2	1.3	..	1.2	1.3	1.0	1.2	..	1.0	1.1	0.8	1.0
	5	..	1.4	1.4	1.4	1.4	..	1.6	1.7	1.4	1.6	..	1.3	1.4	1.2	1.3
	6	..	1.3	1.3	1.3	1.3	..	1.2	1.2	1.0	1.1	..	1.1	1.0	0.8	0.9
	7	..	1.3	1.3	1.3	1.3	..	1.1	1.2	0.9	1.2	..	0.9	1.0	0.8	1.0
	8	..	0.9	0.9	1.0	1.1	..	0.9	1.2	0.8	0.8	..	0.7	1.0	0.7	0.7
	9	..	0.6	0.6	0.5	0.6	..	0.7	0.7	0.6	0.5	..	0.6	0.6	0.5	0.4
	Completely	..	0.3	0.4	0.2	0.4	..	0.6	0.7	0.5	0.6	..	0.5	0.6	0.4	0.5
	Unweighted count															
Royal Navy	Not at all	..	2.6	2.6	2.8	2.9	..	2.3	2.2	2.2	2.9	..	1.9	1.8	1.8	2.3
	1	..	2.3	2.4	2.3	2.3	..	1.5	1.3	1.3	1.9	..	1.3	1.2	1.2	1.5
	2	..	2.6	3.0	2.7	2.9	..	1.9	1.7	1.8	2.0	..	1.6	1.5	1.5	1.7
	3	..	2.4	2.7	2.7	2.8	..	1.7	1.6	1.6	2.0	..	1.4	1.4	1.4	1.7
	4	..	1.8	2.2	2.0	2.3	..	1.5	1.4	1.4	1.7	..	1.3	1.2	1.2	1.4
	5	..	2.0	2.3	2.2	2.3	..	1.8	1.9	1.8	2.1	..	1.5	1.5	1.4	1.7
	6	..	2.0	2.2	2.2	2.3	..	1.4	1.4	1.3	1.7	..	1.2	1.2	1.1	1.4
	7	..	1.8	2.0	2.0	2.3	..	1.3	1.3	1.2	1.6	..	1.1	1.1	1.1	1.3
	8	..	1.6	1.4	1.8	1.9	..	1.0	1.0	1.0	1.2	..	0.8	0.9	0.9	1.0
	9	..	0.7	1.0	0.8	1.0	..	0.8	0.5	0.7	0.7	..	0.6	0.5	0.6	0.6
	Completely	..	0.4	0.6	0.7	0.5	..	0.7	0.7	0.6	1.0	..	0.5	0.6	0.5	0.8
	Unweighted count															
Royal Marines	Not at all	..	4.6	4.6	3.9	4.6	..	2.2	2.0	1.6	2.0	..	2.0	1.8	1.5	1.8
	1	..	3.7	3.4	3.0	4.0	..	1.3	1.2	1.0	1.1	..	1.2	1.1	1.0	1.1
	2	..	4.3	4.5	3.1	3.9	..	1.4	1.5	1.2	1.3	..	1.4	1.4	1.1	1.3
	3	..	3.4	3.6	3.1	3.8	..	1.3	1.3	1.1	1.2	..	1.2	1.2	1.0	1.1
	4	..	2.8	2.8	2.4	2.5	..	1.2	1.1	1.0	1.1	..	1.1	1.1	0.9	1.0
	5	..	2.5	3.3	2.3	3.2	..	1.6	1.7	1.3	1.5	..	1.5	1.5	1.2	1.4
	6	..	2.7	3.1	2.3	3.2	..	1.2	1.1	0.9	1.0	..	1.1	1.0	0.8	1.0
	7	..	2.7	1.8	2.1	2.2	..	1.2	1.0	0.9	1.0	..	1.1	0.9	0.8	0.9
	8	..	1.5	2.0	1.3	1.5	..	1.0	0.9	0.6	0.8	..	0.9	0.8	0.6	0.8
	9	..	1.4	1.0	0.7	0.9	..	0.5	0.5	0.3	0.5	..	0.5	0.4	0.3	0.4
	Completely	..	0.6	1.2	0.8	0.6	..	0.6	0.5	0.5	0.6	..	0.6	0.4	0.4	0.5
	Unweighted count															
Army	Not at all	..	2.9	3.0	2.9	3.1	..	2.9	3.1	2.4	2.8	..	2.5	2.7	2.1	2.4
	1	..	2.2	2.6	2.4	2.6	..	1.6	1.8	1.4	1.8	..	1.4	1.6	1.3	1.6
	2	..	2.8	3.0	2.8	2.7	..	1.9	2.5	1.7	2.2	..	1.7	2.1	1.5	1.9
	3	..	2.3	2.8	2.5	2.6	..	2.1	2.3	1.7	2.0	..	1.8	2.0	1.5	1.7
	4	..	2.1	2.1	1.9	2.3	..	1.9	2.0	1.5	1.8	..	1.6	1.8	1.3	1.6
	5	..	2.4	2.5	2.3	2.4	..	2.6	2.7	2.2	2.6	..	2.2	2.3	1.9	2.2
	6	..	2.2	2.2	2.1	2.2	..	2.0	1.9	1.5	1.8	..	1.8	1.7	1.3	1.5
	7	..	2.1	2.1	2.2	2.2	..	1.8	1.9	1.3	1.9	..	1.5	1.7	1.2	1.6
	8	..	1.6	1.5	1.5	1.8	..	1.4	1.9	1.3	1.3	..	1.2	1.6	1.1	1.1
	9	..	1.1	1.2	1.0	1.2	..	1.1	1.1	0.9	0.8	..	1.0	0.9	0.8	0.7
	Completely	..	0.5	0.7	0.3	0.7	..	0.9	1.1	0.8	1.0	..	0.8	1.0	0.7	0.9
	Unweighted count															
RAF	Not at all	..	2.7	2.8	2.8	2.9	..	2.2	2.5	2.6	2.5	..	1.9	2.0	2.1	2.1
	1	..	2.2	2.2	2.5	2.4	..	1.4	1.6	1.7	1.7	..	1.2	1.3	1.4	1.4
	2	..	2.7	2.8	2.9	2.9	..	1.9	2.0	2.2	2.1	..	1.6	1.7	1.8	1.7
	3	..	2.6	2.5	2.7	2.4	..	1.7	1.9	2.0	1.9	..	1.4	1.5	1.7	1.6
	4	..	2.0	2.0	1.9	2.1	..	1.4	1.5	1.7	1.5	..	1.2	1.3	1.4	1.3
	5	..	2.3	2.2	2.4	2.4	..	1.7	1.8	1.8	1.9	..	1.4	1.5	1.5	1.5
	6	..	2.2	2.1	2.5	2.1	..	1.4	1.6	1.6	1.6	..	1.2	1.3	1.3	1.3
	7	..	2.3	2.2	2.1	2.2	..	1.4	1.5	1.5	1.4	..	1.2	1.2	1.3	1.2
	8	..	1.7	1.4	1.8	1.5	..	1.1	1.2	1.2	1.3	..	0.9	1.0	1.0	1.0
	9	..	0.8	0.8	0.7	0.8	..	0.7	0.7	0.9	0.7	..	0.5	0.6	0.7	0.6
	Completely	..	0.3	0.2	0.4	0.3	..	0.6	0.7	0.6	0.5	..	0.4	0.5	0.4	0.4
	Unweighted count															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Table B16.8 Overall, to what extent do you feel the things you do in your life are worthwhile? [A553]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not at all	..	0.1	0.2	0.2	0.3	..	0.6	0.6	0.6	0.7	..	0.5	0.5	0.5	0.6
	1	..	0.3	0.4	0.4	0.5	..	0.6	0.9	0.6	0.7	..	0.5	0.7	0.5	0.6
	2	..	0.5	0.6	0.5	0.5	..	0.8	0.9	0.7	0.9	..	0.7	0.8	0.6	0.8
	3	..	0.8	0.9	0.8	1.0	..	1.0	1.1	0.9	1.1	..	0.8	0.9	0.8	1.0
	4	..	1.0	1.1	1.1	1.1	..	1.1	1.3	1.0	1.1	..	0.9	1.1	0.8	1.0
	5	..	1.4	1.4	1.3	1.4	..	1.6	1.8	1.3	1.6	..	1.3	1.5	1.1	1.4
	6	..	1.6	1.6	1.6	1.6	..	1.5	1.6	1.3	1.5	..	1.2	1.4	1.1	1.3
	7	..	1.9	2.0	2.0	2.0	..	1.6	1.7	1.4	1.6	..	1.4	1.4	1.2	1.3
	8	..	1.9	2.0	1.9	2.0	..	1.6	1.7	1.3	1.4	..	1.4	1.4	1.1	1.2
	9	..	1.4	1.4	1.4	1.5	..	1.1	1.2	0.9	1.1	..	1.0	1.0	0.8	0.9
	Completely	..	0.9	1.1	1.0	1.0	..	1.0	1.4	0.9	1.0	..	0.9	1.1	0.8	0.9
	Unweighted count															
Royal Navy	Not at all	..	0.4	0.4	0.5	0.4	..	0.9	0.7	0.8	1.2	..	0.7	0.6	0.7	0.9
	1	..	0.4	0.5	0.6	0.6	..	0.7	0.6	0.7	1.0	..	0.6	0.5	0.6	0.8
	2	..	0.9	1.1	0.9	0.8	..	1.0	1.0	1.1	1.3	..	0.8	0.8	0.9	1.0
	3	..	1.4	1.1	1.6	1.8	..	1.4	1.2	1.4	1.5	..	1.1	1.0	1.1	1.2
	4	..	1.5	1.7	1.7	1.7	..	1.4	1.4	1.4	1.7	..	1.1	1.1	1.1	1.4
	5	..	2.1	2.4	2.3	2.5	..	2.1	2.0	1.8	2.4	..	1.7	1.6	1.5	1.9
	6	..	2.6	2.9	2.7	2.8	..	1.8	1.8	1.7	2.1	..	1.5	1.5	1.4	1.7
	7	..	3.0	3.2	3.2	3.4	..	2.1	2.1	2.0	2.5	..	1.8	1.8	1.7	2.1
	8	..	2.9	3.3	3.2	3.3	..	1.9	1.9	1.9	2.4	..	1.6	1.7	1.6	2.0
	9	..	2.1	2.2	2.3	2.3	..	1.4	1.3	1.2	1.3	..	1.2	1.1	1.1	1.2
	Completely	..	1.4	1.5	1.7	1.8	..	1.3	1.1	1.3	1.6	..	1.1	0.9	1.1	1.3
	Unweighted count															
Royal Marines	Not at all	..	0.9	..	0.6	0.6	..	0.8	0.7	0.6	0.8	..	0.7	0.6	0.6	0.7
	1	..	0.9	0.4	0.5	1.2	..	0.7	0.6	0.5	0.6	..	0.6	0.6	0.5	0.6
	2	..	1.2	1.2	0.8	1.1	..	1.0	0.9	0.8	0.9	..	0.9	0.8	0.7	0.8
	3	..	1.6	2.0	1.5	2.1	..	1.1	1.0	0.8	1.0	..	1.0	0.9	0.8	0.9
	4	..	2.0	2.2	1.7	1.9	..	1.1	1.1	0.9	1.1	..	1.0	1.0	0.9	1.0
	5	..	3.1	3.4	2.6	3.4	..	1.7	1.7	1.4	1.6	..	1.6	1.6	1.3	1.5
	6	..	3.5	3.8	3.1	3.5	..	1.5	1.5	1.2	1.4	..	1.4	1.4	1.1	1.3
	7	..	4.6	4.6	3.7	4.6	..	1.8	1.7	1.4	1.6	..	1.7	1.6	1.3	1.5
	8	..	4.7	4.9	3.8	4.8	..	1.8	1.7	1.3	1.6	..	1.7	1.6	1.3	1.5
	9	..	3.5	3.6	3.2	3.7	..	1.2	1.0	0.8	1.0	..	1.1	1.0	0.8	1.0
	Completely	..	3.1	2.6	2.1	2.6	..	1.2	1.1	1.0	1.0	..	1.2	1.0	1.0	1.0
	Unweighted count															
Army	Not at all	..	..	0.3	0.3	0.5	..	1.0	1.0	0.9	1.2	..	0.9	0.9	0.8	1.0
	1	..	0.5	0.8	0.6	1.0	..	1.0	1.4	0.9	1.1	..	0.8	1.2	0.8	0.9
	2	..	0.9	1.2	0.8	1.0	..	1.3	1.5	1.1	1.5	..	1.1	1.3	1.0	1.3
	3	..	1.4	1.7	1.4	1.6	..	1.6	1.8	1.4	1.8	..	1.4	1.5	1.2	1.6
	4	..	1.6	1.9	1.9	1.9	..	1.8	2.1	1.5	1.8	..	1.6	1.8	1.3	1.6
	5	..	2.3	2.5	2.2	2.2	..	2.5	2.8	2.1	2.6	..	2.2	2.4	1.8	2.2
	6	..	2.7	2.7	2.7	2.7	..	2.3	2.6	2.0	2.4	..	2.0	2.3	1.7	2.0
	7	..	3.2	3.5	3.2	3.4	..	2.5	2.6	2.1	2.4	..	2.2	2.3	1.9	2.1
	8	..	3.1	3.3	3.1	3.4	..	2.6	2.6	2.0	2.2	..	2.3	2.3	1.8	1.9
	9	..	2.4	2.4	2.3	2.6	..	1.8	1.8	1.4	1.7	..	1.6	1.6	1.3	1.5
	Completely	..	1.6	2.0	1.8	1.7	..	1.7	2.2	1.4	1.6	..	1.5	1.9	1.2	1.4
	Unweighted count															
RAF	Not at all	..	0.2	0.3	0.5	0.3	..	0.6	0.6	0.6	0.7	..	0.5	0.5	0.5	0.5
	1	..	0.7	0.5	0.6	0.4	..	0.5	0.6	0.8	0.7	..	0.4	0.5	0.6	0.5
	2	..	0.6	0.8	0.9	0.8	..	0.8	0.9	1.0	1.0	..	0.6	0.7	0.8	0.8
	3	..	1.4	1.2	1.3	1.5	..	1.2	1.2	1.4	1.5	..	1.0	1.0	1.2	1.2
	4	..	1.6	1.6	1.8	1.5	..	1.2	1.5	1.4	1.5	..	1.0	1.2	1.2	1.2
	5	..	2.2	2.2	2.3	2.3	..	1.7	2.0	2.2	2.0	..	1.4	1.6	1.8	1.6
	6	..	2.6	2.5	2.6	2.6	..	1.9	2.1	2.1	2.0	..	1.6	1.7	1.7	1.7
	7	..	3.3	3.2	3.5	3.3	..	2.3	2.4	2.5	2.5	..	1.9	2.0	2.1	2.0
	8	..	3.2	3.1	3.3	3.3	..	2.2	2.3	2.4	2.3	..	1.8	1.9	2.0	1.9
	9	..	2.2	2.3	2.6	2.4	..	1.3	1.5	1.6	1.5	..	1.2	1.3	1.4	1.3
	Completely	..	1.6	1.6	1.7	1.6	..	1.2	1.3	1.3	1.3	..	1.0	1.1	1.1	1.0
	Unweighted count															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 17 Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.1 How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general. [A296]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	79	77	80	79	79	78 **	78	75	76	75	78	78	76	76	76
	Neutral	12	13	12	12	11	14	15	15	15	14	13	14	15	14	14
	Dissatisfied	10	11	9	9	9	8 **	7 **	9	10	10	9 **	8 **	9	9	10
	<i>Unweighted count</i>	3 224					8 216					11 440				
Royal Navy	Satisfied	81	84 **	84	84	80	81	80	80	78	78	81	81	81	79	78
	Neutral	11	11	12	10	12	11	14	14	15	14	11	13	13	14	14
	Dissatisfied	8	5 **	5	6	7	8	6	7	7	8	8	6 **	6	7	8
	<i>Unweighted count</i>	885					1 670					2 555				
Royal Marines	Satisfied	81	85	82	88 **	81	76	75	72	76	74	76	76	73	78 **	75
	Neutral	10	9	12	9	11	14	14	15	14	15	13	14	15	14	15
	Dissatisfied	9	6	6	4 **	9	11	11	12	9	11	11	10	12	9 **	10
	<i>Unweighted count</i>	318					2 365					2 683				
Army	Satisfied	75	72 **	77	77	79	76	76	72	73	73	76	75	73	74	74
	Neutral	13	13	12	12	11	16	17	18	16	15	16	16	17	15	15
	Dissatisfied	12	15 **	11	11	10	8 **	8 **	10	11	12	9 **	9 **	10	11	12
	<i>Unweighted count</i>	1 016					2 137					3 153				
RAF	Satisfied	83	80	81	79	80	83	83	82	81	81	83	82	82	81	81
	Neutral	11	12	11	14	12	8	10	10	11	11	9	10	10	12	11
	Dissatisfied	7	8	8	7	9	9	7	8	8	8	9	7	8	8	8
	<i>Unweighted count</i>	1 005					2 044					3 049				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

AFCAS 2015 Section 17 Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.2 How satisfied are you with the following? My opportunities to undertake fitness activities (e.g. to meet fitness standards). [A297]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	63	63	64	64	66	69	68	64 **	66	68	68	67	64 **	66	68
	Neutral	16 **	17 **	16 **	16 **	13	18 **	19 **	20 **	19 **	16	18 **	19 **	19 **	18 **	15
	Dissatisfied	21	21	20	20	21	13 **	13 **	15	15	16	15 **	14 **	16	16	17
	<i>Unweighted count</i>	3 217					8 200					11 417				
Royal Navy	Satisfied	62	64 **	60	61	57	65 **	64 **	63	59	60	65 **	64 **	62	59	59
	Neutral	16	16	17	13	16	16	20	19	20	18	16	19	18	18	17
	Dissatisfied	22 **	20 **	23	26	27	19	17 **	18 **	21	22	20 **	17 **	19 **	22	24
	<i>Unweighted count</i>	883					1 669					2 552				
Royal Marines	Satisfied	65 **	67	71	72	74	63 **	63 **	62 **	66 **	72	63 **	64 **	63 **	66 **	72
	Neutral	15	18 **	13	12	12	19	19	20 **	20 **	17	18	19 **	19 **	19 **	16
	Dissatisfied	20	15	16	16	14	18 **	18 **	18 **	15 **	12	19 **	18 **	18 **	15 **	12
	<i>Unweighted count</i>	319					2 361					2 680				
Army	Satisfied	63 **	62 **	66	66 **	71	69	67	63 **	66	70	68	66	63 **	66 **	70
	Neutral	15 **	15 **	15 **	15 **	10	19	21 **	22 **	20 **	16	19 **	20 **	21 **	19 **	15
	Dissatisfied	22	23	19	19	19	12	12	15	14	14	13	13	16	14	15
	<i>Unweighted count</i>	1 011					2 125					3 136				
RAF	Satisfied	65	63	63	61	61	71	74 **	71	71	69	70	71 **	69	69	67
	Neutral	18	19	17	19	16	16 **	14	16 **	14	13	16 **	15	16 **	15	13
	Dissatisfied	17 **	19 **	20	20	23	13 **	12 **	13 **	15	18	14 **	14 **	14 **	16 **	19
	<i>Unweighted count</i>	1 004					2 045					3 049				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2009

Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

AFCAS 2015 Section 17 Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.3 How satisfied are you with the following? My opportunities to take part in sport. [A429]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	52	..	..	..	..	59	..	..	..	..	58
	Neutral	..	..	..	..	23	..	..	..	..	23	..	..	..	..	23
	Dissatisfied	..	..	..	..	24	..	..	..	..	18	..	..	..	..	19
	<i>Unweighted count</i>					3 223					8 204					11 427
Royal Navy	Satisfied	..	..	..	..	47	..	..	..	..	56	..	..	..	..	54
	Neutral	..	..	..	..	25	..	..	..	..	25	..	..	..	..	25
	Dissatisfied	..	..	..	..	27	..	..	..	..	19	..	..	..	..	21
	<i>Unweighted count</i>					885					1 670					2 555
Royal Marines	Satisfied	..	..	..	..	55	..	..	..	..	57	..	..	..	..	57
	Neutral	..	..	..	..	21	..	..	..	..	24	..	..	..	..	23
	Dissatisfied	..	..	..	..	24	..	..	..	..	19	..	..	..	..	20
	<i>Unweighted count</i>					319					2 360					2 679
Army	Satisfied	..	..	..	..	56	..	..	..	..	59	..	..	..	..	58
	Neutral	..	..	..	..	21	..	..	..	..	22	..	..	..	..	22
	Dissatisfied	..	..	..	..	24	..	..	..	..	19	..	..	..	..	20
	<i>Unweighted count</i>					1 014					2 133					3 147
RAF	Satisfied	56 **	55	55	53	50	66	69 **	66	66	63	64 **	66 **	64 **	63	60
	Neutral	25	25	23	26	26	21	18 **	20	20	23	22	20 **	21	21	23
	Dissatisfied	19 **	20	22	21	23	13	13	14	15	14	14	15	15	16	16
	<i>Unweighted count</i>					1 005					2 041					3 046

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2011 for the RAF and in 2015 for the other Services

AFCAS 2015 Section 17 Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.4 How satisfied are you with the following? My opportunities to take part in Adventure Training. [A298]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	37 **	38 **	39 **	41	43	45	44	42 **	44	46	44	43	42 **	44	45
	Neutral	24	26	26	26	24	27 **	29 **	29 **	29 **	25	27 **	28 **	29 **	28 **	25
	Dissatisfied	38 **	36	35	33	33	27	27	28	27	29	29	28	29	28	30
	<i>Unweighted count</i>	3 223					8 204					11 427				
Royal Navy	Satisfied	40 **	43 **	38	39 **	34	48 **	46 **	44	42	41	46 **	45 **	43 **	41	40
	Neutral	25	24	26	22	26	25	29	29	28	28	25	28	29	27	27
	Dissatisfied	36	33 **	35	39	40	27	26 **	26 **	30	31	29 **	27 **	28 **	32	33
	<i>Unweighted count</i>	885					1 669					2 554				
Royal Marines	Satisfied	33	36	37	38	38	36 **	40	38 **	42	42	36 **	39	38 **	42	42
	Neutral	25	27	25	27	21	24	25	27	27	25	24	25	26	27	25
	Dissatisfied	41	37	38	36	41	40 **	35	35	31	33	40 **	35	35	32	34
	<i>Unweighted count</i>	319					2 359					2 678				
Army	Satisfied	36 **	33 **	37 **	42 **	48	42	40 **	38 **	41	45	41 **	39 **	38 **	41 **	46
	Neutral	22	25	26 **	26 **	21	28 **	30 **	30 **	30 **	24	28 **	29 **	30 **	29 **	23
	Dissatisfied	41 **	41 **	38 **	32	31	29	30	32	29	31	31	32	33	29	31
	<i>Unweighted count</i>	1 014					2 132					3 146				
RAF	Satisfied	38	42	43	41	41	53	56 **	56 **	55	52	50	53 **	53 **	52	49
	Neutral	27	28	27	28	28	27	27	26	26	27	27	27	27	27	27
	Dissatisfied	35	30	29	31	32	20	17 **	18 **	18	21	23	20 **	20 **	21	24
	<i>Unweighted count</i>	1 005					2 044					3 049				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2009

Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

AFCAS 2015 Section 17 Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.1 How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general. [A296]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	1.8	1.9	1.9	1.9	1.9	1.5	1.8	2.1	1.6	1.9	1.2	1.5	1.8	1.4	1.6
	Neutral	1.4	1.5	1.5	1.5	1.5	1.2	1.6	1.8	1.3	1.5	1.1	1.3	1.5	1.1	1.3
	Dissatisfied	1.3	1.4	1.4	1.3	1.4	0.9	1.1	1.4	1.1	1.4	0.8	0.9	1.2	1.0	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.1	2.5	2.8	2.8	3.2	2.5	2.2	2.1	2.1	2.7	2.1	1.8	1.7	1.8	2.2
	Neutral	2.5	2.2	2.4	2.2	2.6	2.0	1.9	1.8	1.8	2.2	1.6	1.6	1.5	1.5	1.8
	Dissatisfied	2.1	1.5	1.7	1.8	2.1	1.8	1.3	1.3	1.4	1.8	1.5	1.1	1.1	1.1	1.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.4	3.9	4.3	2.8	4.3	2.2	2.0	2.0	1.6	1.9	2.0	1.9	1.8	1.4	1.7
	Neutral	3.4	3.1	3.6	2.5	3.4	1.8	1.7	1.6	1.3	1.5	1.6	1.5	1.5	1.2	1.4
	Dissatisfied	3.2	2.6	2.6	1.6	3.1	1.6	1.5	1.5	1.1	1.3	1.5	1.3	1.3	1.0	1.2
	<i>Unweighted count</i>															
Army	Satisfied	3.1	3.4	3.4	3.1	3.2	2.2	2.9	3.4	2.5	3.0	2.0	2.5	2.9	2.2	2.6
	Neutral	2.4	2.5	2.6	2.4	2.5	1.9	2.6	2.9	2.0	2.4	1.7	2.2	2.5	1.8	2.1
	Dissatisfied	2.3	2.7	2.5	2.4	2.4	1.4	1.8	2.2	1.8	2.3	1.2	1.6	1.9	1.5	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	3.0	3.0	2.9	3.2	3.1	2.2	2.0	2.2	2.4	2.3	1.9	1.7	1.8	2.0	1.9
	Neutral	2.4	2.4	2.3	2.7	2.4	1.6	1.5	1.7	1.8	1.7	1.4	1.3	1.4	1.5	1.5
	Dissatisfied	2.0	2.0	2.0	2.0	2.2	1.7	1.4	1.6	1.7	1.6	1.4	1.2	1.3	1.4	1.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 17 Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.2 How satisfied are you with the following? My opportunities to undertake fitness activities (e.g. to meet fitness standards). [A297]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.2	2.2	2.2	2.2	1.6	2.0	2.3	1.7	2.0	1.4	1.7	1.9	1.5	1.7
	Neutral	1.6	1.6	1.7	1.6	1.5	1.4	1.7	1.9	1.5	1.6	1.2	1.5	1.6	1.2	1.3
	Dissatisfied	1.8	1.8	1.9	1.8	1.9	1.1	1.4	1.8	1.3	1.5	1.0	1.2	1.5	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.3	3.7	3.7	3.9	2.9	2.6	2.5	2.5	3.2	2.5	2.2	2.1	2.1	2.6
	Neutral	2.8	2.5	2.8	2.5	2.9	2.2	2.2	2.0	2.1	2.5	1.8	1.8	1.7	1.7	2.0
	Dissatisfied	3.3	2.8	3.2	3.3	3.5	2.5	2.0	2.0	2.1	2.7	2.1	1.7	1.7	1.8	2.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.3	5.0	5.0	3.9	4.8	2.5	2.3	2.2	1.7	1.9	2.3	2.1	2.0	1.6	1.8
	Neutral	4.0	4.1	3.6	2.8	3.5	2.0	1.8	1.8	1.5	1.6	1.8	1.7	1.6	1.3	1.5
	Dissatisfied	4.5	3.8	4.1	3.2	3.8	2.0	1.8	1.7	1.3	1.4	1.8	1.7	1.6	1.2	1.3
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.6	3.8	3.5	3.5	2.4	3.2	3.6	2.7	3.1	2.1	2.8	3.2	2.3	2.7
	Neutral	2.5	2.7	2.8	2.6	2.3	2.1	2.8	3.1	2.3	2.5	1.8	2.4	2.7	2.0	2.2
	Dissatisfied	2.9	3.1	3.2	2.9	3.1	1.6	2.1	2.8	1.9	2.4	1.5	1.9	2.5	1.7	2.1
	<i>Unweighted count</i>															
RAF	Satisfied	3.7	3.6	3.5	3.8	3.7	2.7	2.3	2.6	2.7	2.7	2.2	2.0	2.2	2.3	2.2
	Neutral	3.0	2.9	2.7	3.1	2.8	2.1	1.8	2.1	2.1	1.9	1.8	1.5	1.7	1.7	1.6
	Dissatisfied	2.9	2.9	2.9	3.1	3.2	2.0	1.7	1.9	2.2	2.2	1.7	1.5	1.6	1.8	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 17 Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.3 How satisfied are you with the following? My opportunities to take part in sport. [A429]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	1.9	..	..	..	..	1.8	..	..	..	..	1.5
	Dissatisfied	..	..	..	..	2.0	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.6
	Neutral	..	..	..	..	3.4	..	..	..	..	2.8	..	..	..	..	2.3
	Dissatisfied	..	..	..	..	3.5	..	..	..	..	2.6	..	..	..	..	2.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.4	..	..	..	..	2.1	..	..	..	..	2.0
	Neutral	..	..	..	..	4.4	..	..	..	..	1.8	..	..	..	..	1.7
	Dissatisfied	..	..	..	..	4.7	..	..	..	..	1.7	..	..	..	..	1.6
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.9	..	..	..	..	3.3	..	..	..	..	2.9
	Neutral	..	..	..	..	3.2	..	..	..	..	2.8	..	..	..	..	2.4
	Dissatisfied	..	..	..	..	3.4	..	..	..	..	2.7	..	..	..	..	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	3.9	3.7	3.6	3.9	3.8	2.7	2.4	2.7	2.9	2.8	2.3	2.1	2.3	2.4	2.3
	Neutral	3.4	3.2	3.1	3.4	3.3	2.3	2.0	2.2	2.4	2.4	1.9	1.7	1.9	2.0	2.0
	Dissatisfied	3.0	3.0	3.0	3.2	3.2	2.0	1.8	2.0	2.2	2.0	1.7	1.5	1.7	1.8	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 17 Fitness, Sport and Adventure Training

Source: Defence Statistics (Surveys)

Table B17.4 How satisfied are you with the following? My opportunities to take part in Adventure Training. [A298]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.1	2.1	2.3	2.2	2.3	1.7	2.1	2.3	1.8	2.1	1.5	1.8	1.9	1.6	1.8
	Neutral	1.9	1.9	2.0	2.0	2.0	1.5	2.0	2.2	1.7	1.8	1.3	1.7	1.8	1.4	1.5
	Dissatisfied	2.2	2.2	2.2	2.1	2.2	1.5	1.9	2.2	1.7	2.0	1.3	1.6	1.8	1.4	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.9	3.4	3.7	3.7	3.7	3.1	2.7	2.6	2.5	3.2	2.5	2.2	2.2	2.1	2.6
	Neutral	3.4	2.9	3.3	3.1	3.5	2.6	2.4	2.4	2.3	2.9	2.2	2.0	2.0	1.9	2.4
	Dissatisfied	3.8	3.3	3.6	3.6	3.9	2.8	2.4	2.3	2.4	3.0	2.3	2.0	2.0	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	5.3	5.1	5.3	4.3	5.3	2.5	2.3	2.1	1.8	2.1	2.3	2.1	2.0	1.7	1.9
	Neutral	4.9	4.7	4.7	3.9	4.5	2.2	2.0	2.0	1.6	1.8	2.0	1.9	1.8	1.5	1.7
	Dissatisfied	5.5	5.1	5.3	4.3	5.3	2.5	2.2	2.1	1.7	2.0	2.3	2.1	2.0	1.6	1.9
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.5	3.9	3.7	4.0	2.6	3.3	3.6	2.8	3.3	2.2	2.9	3.2	2.4	2.9
	Neutral	3.0	3.3	3.5	3.3	3.2	2.3	3.1	3.4	2.6	2.8	2.1	2.7	3.0	2.3	2.4
	Dissatisfied	3.5	3.7	3.9	3.5	3.7	2.3	3.1	3.5	2.6	3.1	2.0	2.7	3.1	2.2	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.7	3.6	3.8	3.7	2.9	2.6	2.8	3.0	2.9	2.4	2.2	2.4	2.5	2.4
	Neutral	3.5	3.3	3.2	3.4	3.4	2.6	2.3	2.5	2.6	2.6	2.1	1.9	2.1	2.2	2.1
	Dissatisfied	3.7	3.4	3.3	3.6	3.5	2.3	2.0	2.2	2.3	2.4	2.0	1.7	1.9	2.0	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.1 How satisfied are you with the following? The welfare support provided by the [Service] for me. [A309]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	55	55 **	54 **	58	..	52	49 **	48 **	53	..	52	50 **	49 **	54
	Neutral	..	36	36	35	33	..	36	36 **	37 **	33	..	36	36 **	37 **	33
	Dissatisfied	..	9	10	10	8	..	13	15	15	14	..	12	14	14	13
	<i>Unweighted count</i>					2 798					7 364					10 162
Royal Navy	Satisfied	..	49 **	51	50	55	..	39 **	38 **	35 **	45	..	41 **	41 **	39 **	47
	Neutral	..	42	40	38	38	..	45 **	44	44	40	..	45 **	43	43	40
	Dissatisfied	..	8	9	12 **	7	..	16	18 **	21 **	15	..	14	16 **	19 **	13
	<i>Unweighted count</i>					739					1 479					2 218
Royal Marines	Satisfied	..	72	66	68	72	..	53 **	52 **	51 **	58	..	55	53 **	52 **	59
	Neutral	..	24	29	26	24	..	38 **	40 **	40 **	34	..	36	38 **	39 **	33
	Dissatisfied	..	4	4	6	4	..	9	9	9	8	..	9	8	9	7
	<i>Unweighted count</i>					277					2 079					2 356
Army	Satisfied	..	62	59	58	60	..	57	52	51	55	..	58	53	52	56
	Neutral	..	30	31	33	31	..	31	34	35	31	..	31	33	35	31
	Dissatisfied	..	8	10	9	9	..	12	14	14	14	..	11	14	13	13
	<i>Unweighted count</i>					898					1 936					2 834
RAF	Satisfied	..	45 **	49 **	49 **	56	..	45 **	47 **	50	53	..	45 **	48 **	50 **	54
	Neutral	..	44 **	40	39	36	..	41 **	39 **	36	33	..	41 **	39 **	37	34
	Dissatisfied	..	11	11	12 **	8	..	15	14	14	14	..	14	13	14	13
	<i>Unweighted count</i>					884					1 870					2 754

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

This question was introduced as a Tri-Service question in 2012
 'N/A' responses are excluded from the analysis.

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.2 How satisfied are you with the following? The welfare support provided by the [Service] for my family. [A310]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	38 **	38 **	37 **	45	..	40 **	39 **	38 **	44	..	40 **	39 **	38 **	45
	Neutral	..	39	38	39	37	..	37	37	37	35	..	37	37	38 **	35
	Dissatisfied	..	23 **	24 **	23 **	18	..	23	24	25 **	21	..	23 **	24 **	25 **	20
	<i>Unweighted count</i>					2 546					6 774					9 320
Royal Navy	Satisfied	..	34 **	34 **	32 **	40	..	30 **	30 **	28 **	36	..	31 **	31 **	29 **	37
	Neutral	..	49	48	44	45	..	45	44	43	42	..	46	45	43	42
	Dissatisfied	..	17	18	24 **	15	..	25	25	30 **	22	..	23	24 **	28 **	20
	<i>Unweighted count</i>					687					1 385					2 072
Royal Marines	Satisfied	..	57	52	52	58	..	47 **	46 **	46 **	52	..	48	46 **	46 **	52
	Neutral	..	31	34	35	31	..	40	41 **	42 **	37	..	39	40 **	41 **	36
	Dissatisfied	..	12	15	12	12	..	13	13	12	11	..	13	14 **	12	11
	<i>Unweighted count</i>					264					1 995					2 259
Army	Satisfied	..	45	42 **	42 **	49	..	45	42 **	40 **	48	..	45	42 **	40 **	48
	Neutral	..	33	32	36	33	..	34	35	36	32	..	33	34	36	32
	Dissatisfied	..	23	25 **	22	18	..	22	23	24 **	20	..	22	24	24 **	20
	<i>Unweighted count</i>					798					1 748					2 546
RAF	Satisfied	..	27 **	31 **	32 **	41	..	32 **	35	37	39	..	31 **	34 **	36 **	40
	Neutral	..	45 **	41	42	38	..	38	39	36	36	..	39	39	38	36
	Dissatisfied	..	28 **	28 **	26 **	21	..	30 **	26	27	25	..	30 **	27	27	24
	<i>Unweighted count</i>					797					1 646					2 443

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

This question was introduced as a Tri-Service question in 2012
 'N/A' responses are excluded from the analysis.

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.3 How satisfied are you with the following? The support my spouse/partner gets from the [Service] when I am absent. [A271]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	22 **	29 **	30 **	30 **	34	23 **	30 **	31	29 **	34	23 **	30 **	30 **	29 **	34
	Neutral	45 **	39	39	37	39	41 **	35	36	36	37	42 **	36	36	36	37
	Dissatisfied	33 **	33 **	32 **	34 **	28	36 **	34 **	34 **	35 **	29	35 **	34 **	33 **	35 **	29
	<i>Unweighted count</i>	2 393					6 184					8 577				
Royal Navy	Satisfied	14 **	19	19	21	24	10 **	19 **	17 **	18 **	24	11 **	19 **	18 **	19 **	24
	Neutral	51	51	52	44	46	43	43	41	38	42	45	45	44	40	43
	Dissatisfied	34	30	29	35	30	47 **	38	41 **	43 **	34	44 **	36	38 **	41 **	33
	<i>Unweighted count</i>	627					1 258					1 885				
Royal Marines	Satisfied	24 **	42	38	38	41	20 **	37 **	36 **	35 **	41	21 **	37	36 **	35 **	41
	Neutral	50 **	36	37	41	36	45	40	42	44	42	46 **	39	41	43	41
	Dissatisfied	26	22	26	20	23	35 **	24 **	22 **	22 **	17	33 **	24 **	23 **	22 **	18
	<i>Unweighted count</i>	253					1 814					2 067				
Army	Satisfied	27 **	35	36	34 **	40	26 **	36	34	31 **	38	26 **	35	35	32 **	38
	Neutral	42 **	32	32	33	35	40	32	33	34	36	41 **	32	33	34	36
	Dissatisfied	32 **	33 **	32 **	33 **	25	34 **	32 **	33 **	35 **	26	33 **	32 **	33 **	34 **	26
	<i>Unweighted count</i>	761					1 607					2 368				
RAF	Satisfied	18 **	23 **	25	27	29	24 **	24 **	28	29	29	22 **	24 **	28	28	29
	Neutral	47	42	41	38	41	40 **	36	37	37	35	42 **	37	38	37	36
	Dissatisfied	35	35	34	35	31	36	40	34	35	36	36	39 **	34	35	34
	<i>Unweighted count</i>	752					1 505					2 257				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

This question is filtered to include only those who state they are married/in a civil partnership or are in a long term established relationship [A247]. 'N/A' responses are excluded from the analysis.

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.4 How satisfied are you with the following? The Operational/Deployment Welfare Package. [A766]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	51	..	..	..	..	44	..	..	..	..	45
	Neutral	..	..	..	..	37	..	..	..	..	39	..	..	..	..	39
	Dissatisfied	..	..	..	..	12	..	..	..	..	17	..	..	..	..	16
	<i>Unweighted count</i>					2 567					6 671					9 238
Royal Navy	Satisfied	..	..	..	..	43	..	..	..	..	33	..	..	..	..	35
	Neutral	..	..	..	..	41	..	..	..	..	43	..	..	..	..	42
	Dissatisfied	..	..	..	..	16	..	..	..	..	24	..	..	..	..	22
	<i>Unweighted count</i>					695					1 397					2 092
Royal Marines	Satisfied	..	..	..	..	55	..	..	..	..	44	..	..	..	..	46
	Neutral	..	..	..	..	32	..	..	..	..	43	..	..	..	..	41
	Dissatisfied	..	..	..	..	14	..	..	..	..	13	..	..	..	..	13
	<i>Unweighted count</i>					270					1 906					2 176
Army	Satisfied	..	..	..	..	59	..	..	..	..	48	..	..	..	..	50
	Neutral	..	..	..	..	33	..	..	..	..	37	..	..	..	..	36
	Dissatisfied	..	..	..	..	8	..	..	..	..	15	..	..	..	..	14
	<i>Unweighted count</i>					805					1 678					2 483
RAF	Satisfied	..	..	..	..	42	..	..	..	..	39	..	..	..	..	39
	Neutral	..	..	..	..	43	..	..	..	..	41	..	..	..	..	41
	Dissatisfied	..	..	..	..	15	..	..	..	..	20	..	..	..	..	19
	<i>Unweighted count</i>					797					1 690					2 487

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

A similar question was asked in previous years, however it is no longer possible to filter by whether respondents had been deployed, therefore no comparisons over time can be made

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.5 How satisfied are you with the following? The chaplaincy support provided by the [Service]. [A698]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	49	..	..	..	..	40	..	..	..	..	41
	Neutral	..	..	..	..	17	..	..	..	..	25	..	..	..	..	24
	Dissatisfied	..	..	..	..	2	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	31	..	..	..	..	30	..	..	..	..	30
	Not heard of	..	..	..	..	0	..	..	..	..	2	..	..	..	..	2
	<i>Unweighted count</i>					3 222					8 171					11 393
Royal Navy	Satisfied	..	..	..	..	43	..	..	..	..	42	..	..	..	..	42
	Neutral	..	..	..	..	20	..	..	..	..	25	..	..	..	..	24
	Dissatisfied	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	35	..	..	..	..	29	..	..	..	..	31
	Not heard of	..	..	..	..	0	..	..	..	..	1	..	..	..	..	1
	<i>Unweighted count</i>					883					1 663					2 546
Royal Marines	Satisfied	..	..	..	..	52	..	..	..	..	40	..	..	..	..	41
	Neutral	..	..	..	..	18	..	..	..	..	30	..	..	..	..	29
	Dissatisfied	..	..	..	..	1	..	..	..	..	2	..	..	..	..	2
	Not used	..	..	..	..	30	..	..	..	..	27	..	..	..	..	27
	Not heard of	..	..	..	..	0	..	..	..	..	2	..	..	..	..	1
	<i>Unweighted count</i>					319					2 353					2 672
Army	Satisfied	..	..	..	..	52	..	..	..	..	40	..	..	..	..	42
	Neutral	..	..	..	..	17	..	..	..	..	27	..	..	..	..	26
	Dissatisfied	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	28	..	..	..	..	27	..	..	..	..	27
	Not heard of	..	..	..	..	1	..	..	..	..	3	..	..	..	..	2
	<i>Unweighted count</i>					1 016					2 124					3 140
RAF	Satisfied	..	..	..	..	48	..	..	..	..	38	..	..	..	..	40
	Neutral	..	..	..	..	16	..	..	..	..	19	..	..	..	..	19
	Dissatisfied	..	..	..	..	2	..	..	..	..	3	..	..	..	..	2
	Not used	..	..	..	..	34	..	..	..	..	39	..	..	..	..	38
	Not heard of	..	..	..	..	0	..	..	..	..	1	..	..	..	..	1
	<i>Unweighted count</i>					1 004					2 031					3 035

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.6 How satisfied are you with the following? SSAFA-FH (Soldiers, Sailors, Airmen and Families Association - Forces Help). [A699]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	34	..	..	..	..	33	..	..	..	..	33
	Neutral	..	..	..	..	20	..	..	..	..	26	..	..	..	..	25
	Dissatisfied	..	..	..	..	1	..	..	..	..	2	..	..	..	..	2
	Not used	..	..	..	..	43	..	..	..	..	33	..	..	..	..	35
	Not heard of	..	..	..	..	2	..	..	..	..	5	..	..	..	..	4
	<i>Unweighted count</i>					3 217					8 161					11 378
Royal Navy	Satisfied	..	..	..	..	21	..	..	..	..	25	..	..	..	..	24
	Neutral	..	..	..	..	22	..	..	..	..	28	..	..	..	..	27
	Dissatisfied	..	..	..	..	2	..	..	..	..	2	..	..	..	..	2
	Not used	..	..	..	..	52	..	..	..	..	37	..	..	..	..	41
	Not heard of	..	..	..	..	3	..	..	..	..	7	..	..	..	..	6
	<i>Unweighted count</i>					881					1 658					2 539
Royal Marines	Satisfied	..	..	..	..	29	..	..	..	..	25	..	..	..	..	26
	Neutral	..	..	..	..	24	..	..	..	..	34	..	..	..	..	33
	Dissatisfied	..	..	..	..	0	..	..	..	..	2	..	..	..	..	2
	Not used	..	..	..	..	44	..	..	..	..	28	..	..	..	..	30
	Not heard of	..	..	..	..	3	..	..	..	..	10	..	..	..	..	10
	<i>Unweighted count</i>					319					2 349					2 668
Army	Satisfied	..	..	..	..	38	..	..	..	..	35	..	..	..	..	35
	Neutral	..	..	..	..	20	..	..	..	..	28	..	..	..	..	27
	Dissatisfied	..	..	..	..	1	..	..	..	..	2	..	..	..	..	2
	Not used	..	..	..	..	39	..	..	..	..	30	..	..	..	..	31
	Not heard of	..	..	..	..	1	..	..	..	..	6	..	..	..	..	5
	<i>Unweighted count</i>					1 013					2 121					3 134
RAF	Satisfied	..	..	..	..	38	..	..	..	..	36	..	..	..	..	36
	Neutral	..	..	..	..	17	..	..	..	..	18	..	..	..	..	18
	Dissatisfied	..	..	..	..	2	..	..	..	..	4	..	..	..	..	3
	Not used	..	..	..	..	43	..	..	..	..	41	..	..	..	..	41
	Not heard of	..	..	..	..	0	..	..	..	..	1	..	..	..	..	1
	<i>Unweighted count</i>					1 004					2 033					3 037

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.7 How satisfied are you with the following? The HIVE. [A302]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	33	..	..	..	..	36	..	..	..	..	35
	Neutral	..	..	..	..	24	..	..	..	..	29	..	..	..	..	28
	Dissatisfied	..	..	..	..	4	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	38	..	..	..	..	30	..	..	..	..	31
	Not heard of	..	..	..	..	1	..	..	..	..	2	..	..	..	..	2
	<i>Unweighted count</i>					3 216					8 154					11 370
Royal Navy	Satisfied	..	..	..	..	23	..	..	..	..	29	..	..	..	..	27
	Neutral	..	..	..	..	24	..	..	..	..	32	..	..	..	..	30
	Dissatisfied	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	47	..	..	..	..	34	..	..	..	..	37
	Not heard of	..	..	..	..	2	..	..	..	..	2	..	..	..	..	2
	<i>Unweighted count</i>					881					1 657					2 538
Royal Marines	Satisfied	..	..	..	..	33	..	..	..	..	34	..	..	..	..	33
	Neutral	..	..	..	..	25	..	..	..	..	33	..	..	..	..	32
	Dissatisfied	..	..	..	..	2	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	39	..	..	..	..	28	..	..	..	..	29
	Not heard of	..	..	..	..	1	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					319					2 347					2 666
Army	Satisfied	36	37	37	34	35	43 **	43 **	39	36	38	42 **	42	39	36	37
	Neutral	24	22	21	23	25	28	25 **	27	28	30	28	25 **	26	27	29
	Dissatisfied	3	3	3	4	4	3	3	3	4	3	3	3	3	4	3
	Not used	37	37	39	37	35	25	27	30	30 **	26	27	29	31	31 **	27
	Not heard of	..	1	0	1	1	1 **	2	1	2	3	1 **	2	1	2	3
	<i>Unweighted count</i>					1 014					2 118					3 132
RAF	Satisfied	..	..	..	..	36	..	..	..	..	37	..	..	..	..	37
	Neutral	..	..	..	..	23	..	..	..	..	24	..	..	..	..	23
	Dissatisfied	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	38	..	..	..	..	36	..	..	..	..	37
	Not heard of	..	..	..	..	0	..	..	..	..	0	..	..	..	..	0
	<i>Unweighted count</i>					1 002					2 032					3 034

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

The 'Not heard of' option only introduced in 2012 replacing the 'Never heard of' option introduced in 2009. Significance tests comparing with years prior to 2012 have been carried out but should be viewed with caution due to the wording change of the 'Never heard of' option.

Question introduced in 2009 for the Army and in 2015 for the other Services

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.8 How satisfied are you with the following? The [Service] Families Federation. [A700]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	28	..	..	..	..	25	..	..	..	..	26
	Neutral	..	..	..	..	23	..	..	..	..	28	..	..	..	..	27
	Dissatisfied	..	..	..	..	2	..	..	..	..	2	..	..	..	..	2
	Not used	..	..	..	..	44	..	..	..	..	36	..	..	..	..	37
	Not heard of	..	..	..	..	3	..	..	..	..	9	..	..	..	..	8
	<i>Unweighted count</i>					3 216					8 152					11 368
Royal Navy	Satisfied	..	..	..	..	23	..	..	..	..	25	..	..	..	..	24
	Neutral	..	..	..	..	23	..	..	..	..	29	..	..	..	..	27
	Dissatisfied	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	48	..	..	..	..	38	..	..	..	..	40
	Not heard of	..	..	..	..	4	..	..	..	..	6	..	..	..	..	5
	<i>Unweighted count</i>					880					1 662					2 542
Royal Marines	Satisfied	..	..	..	..	25	..	..	..	..	24	..	..	..	..	24
	Neutral	..	..	..	..	25	..	..	..	..	32	..	..	..	..	32
	Dissatisfied	..	..	..	..	1	..	..	..	..	3	..	..	..	..	2
	Not used	..	..	..	..	43	..	..	..	..	29	..	..	..	..	30
	Not heard of	..	..	..	..	6	..	..	..	..	12	..	..	..	..	12
	<i>Unweighted count</i>					318					2 346					2 664
Army	Satisfied	..	..	..	..	32	..	..	..	..	26	..	..	..	..	27
	Neutral	..	..	..	..	23	..	..	..	..	28	..	..	..	..	28
	Dissatisfied	..	..	..	..	2	..	..	..	..	2	..	..	..	..	2
	Not used	..	..	..	..	39	..	..	..	..	32	..	..	..	..	33
	Not heard of	..	..	..	..	4	..	..	..	..	12	..	..	..	..	10
	<i>Unweighted count</i>					1 014					2 116					3 130
RAF	Satisfied	..	..	..	..	26	..	..	..	..	23	..	..	..	..	23
	Neutral	..	..	..	..	22	..	..	..	..	24	..	..	..	..	23
	Dissatisfied	..	..	..	..	2	..	..	..	..	2	..	..	..	..	2
	Not used	..	..	..	..	48	..	..	..	..	48	..	..	..	..	48
	Not heard of	..	..	..	..	3	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					1 004					2 028					3 032

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.9 How satisfied are you with the following? The Community Development Officer/Worker. [A701]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	18	..	..	..	..	22	..	..	..	..	21
	Neutral	..	..	..	..	23	..	..	..	..	28	..	..	..	..	27
	Dissatisfied	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	44	..	..	..	..	35	..	..	..	..	36
	Not heard of	..	..	..	..	12	..	..	..	..	13	..	..	..	..	13
	<i>Unweighted count</i>					3 213					8 152					11 365
Royal Navy	Satisfied	..	..	..	..	9	..	..	..	..	14	..	..	..	..	13
	Neutral	..	..	..	..	20	..	..	..	..	30	..	..	..	..	28
	Dissatisfied	..	..	..	..	2	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	50	..	..	..	..	36	..	..	..	..	40
	Not heard of	..	..	..	..	19	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					880					1 657					2 537
Royal Marines	Satisfied	..	..	..	..	18	..	..	..	..	21	..	..	..	..	21
	Neutral	..	..	..	..	25	..	..	..	..	33	..	..	..	..	32
	Dissatisfied	..	..	..	..	1	..	..	..	..	2	..	..	..	..	2
	Not used	..	..	..	..	44	..	..	..	..	30	..	..	..	..	31
	Not heard of	..	..	..	..	12	..	..	..	..	14	..	..	..	..	14
	<i>Unweighted count</i>					319					2 347					2 666
Army	Satisfied	..	..	..	..	19	..	..	..	..	24	..	..	..	..	23
	Neutral	..	..	..	..	24	..	..	..	..	28	..	..	..	..	27
	Dissatisfied	..	..	..	..	3	..	..	..	..	2	..	..	..	..	2
	Not used	..	..	..	..	41	..	..	..	..	31	..	..	..	..	32
	Not heard of	..	..	..	..	14	..	..	..	..	15	..	..	..	..	15
	<i>Unweighted count</i>					1 011					2 118					3 129
RAF	Satisfied	..	..	..	..	24	..	..	..	..	24	..	..	..	..	24
	Neutral	..	..	..	..	22	..	..	..	..	24	..	..	..	..	23
	Dissatisfied	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	46	..	..	..	..	44	..	..	..	..	45
	Not heard of	..	..	..	..	5	..	..	..	..	6	..	..	..	..	5
	<i>Unweighted count</i>					1 003					2 030					3 033

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.10 How satisfied are you with the following? My Unit's Service Community Support Officer (SCSO). [A702]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	18	..	..	..	..	23	..	..	..	..	22
	Neutral	..	..	..	..	21	..	..	..	..	27	..	..	..	..	26
	Dissatisfied	..	..	..	..	2	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	41	..	..	..	..	33	..	..	..	..	34
	Not heard of	..	..	..	..	18	..	..	..	..	15	..	..	..	..	15
	<i>Unweighted count</i>					3 213					8 158					11 371
Royal Navy	Satisfied	..	..	..	..	6	..	..	..	..	14	..	..	..	..	12
	Neutral	..	..	..	..	19	..	..	..	..	29	..	..	..	..	27
	Dissatisfied	..	..	..	..	2	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	45	..	..	..	..	35	..	..	..	..	37
	Not heard of	..	..	..	..	28	..	..	..	..	19	..	..	..	..	21
	<i>Unweighted count</i>					880					1 655					2 535
Royal Marines	Satisfied	..	..	..	..	20	..	..	..	..	22	..	..	..	..	22
	Neutral	..	..	..	..	23	..	..	..	..	33	..	..	..	..	32
	Dissatisfied	..	..	..	..	1	..	..	..	..	3	..	..	..	..	2
	Not used	..	..	..	..	43	..	..	..	..	29	..	..	..	..	30
	Not heard of	..	..	..	..	13	..	..	..	..	14	..	..	..	..	14
	<i>Unweighted count</i>					319					2 352					2 671
Army	Satisfied	..	..	..	..	19	..	..	..	..	24	..	..	..	..	23
	Neutral	..	..	..	..	23	..	..	..	..	27	..	..	..	..	27
	Dissatisfied	..	..	..	..	2	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	36	..	..	..	..	29	..	..	..	..	30
	Not heard of	..	..	..	..	20	..	..	..	..	16	..	..	..	..	16
	<i>Unweighted count</i>					1 011					2 122					3 133
RAF	Satisfied	..	..	..	..	24	..	..	..	..	24	..	..	..	..	24
	Neutral	..	..	..	..	21	..	..	..	..	22	..	..	..	..	22
	Dissatisfied	..	..	..	..	4	..	..	..	..	3	..	..	..	..	3
	Not used	..	..	..	..	44	..	..	..	..	42	..	..	..	..	43
	Not heard of	..	..	..	..	8	..	..	..	..	8	..	..	..	..	8
	<i>Unweighted count</i>					1 003					2 029					3 032

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.1 How satisfied are you with the following? The welfare support provided by the [Service] for me. [A309]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	2.3	2.4	2.3	2.5	..	2.2	2.4	1.9	2.2	..	1.9	2.1	1.6	1.9
	Neutral	..	2.2	2.3	2.2	2.3	..	2.1	2.3	1.8	2.1	..	1.8	2.0	1.6	1.8
	Dissatisfied	..	1.3	1.5	1.4	1.4	..	1.4	1.7	1.4	1.6	..	1.2	1.5	1.1	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.7	4.1	4.0	4.3	..	2.7	2.6	2.5	3.4	..	2.3	2.2	2.2	2.8
	Neutral	..	3.7	4.0	3.9	4.2	..	2.8	2.7	2.7	3.4	..	2.4	2.3	2.2	2.8
	Dissatisfied	..	2.1	2.4	2.6	2.2	..	2.1	2.1	2.2	2.5	..	1.7	1.7	1.8	2.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.0	5.3	4.3	5.1	..	2.4	2.3	1.9	2.2	..	2.2	2.1	1.8	2.1
	Neutral	..	4.7	5.1	4.1	4.9	..	2.4	2.3	1.9	2.2	..	2.2	2.1	1.7	2.0
	Dissatisfied	..	2.1	2.2	2.3	2.2	..	1.4	1.3	1.1	1.2	..	1.3	1.2	1.0	1.1
	<i>Unweighted count</i>															
Army	Satisfied	..	3.8	4.1	3.8	4.1	..	3.5	3.9	2.9	3.5	..	3.0	3.4	2.6	3.1
	Neutral	..	3.6	3.9	3.6	3.9	..	3.3	3.6	2.8	3.3	..	2.8	3.2	2.4	2.9
	Dissatisfied	..	2.1	2.5	2.2	2.5	..	2.2	2.7	2.0	2.4	..	1.9	2.3	1.8	2.1
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.9	3.8	4.0	4.0	..	2.7	3.0	3.1	3.0	..	2.3	2.5	2.6	2.5
	Neutral	..	3.9	3.8	3.9	3.9	..	2.7	2.9	3.0	2.9	..	2.3	2.4	2.5	2.4
	Dissatisfied	..	2.5	2.4	2.7	2.2	..	1.9	2.1	2.2	2.1	..	1.6	1.7	1.8	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.2 How satisfied are you with the following? The welfare support provided by the [Service] for my family. [A310]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	2.4	2.5	2.4	2.6	..	2.3	2.5	2.0	2.3	..	2.0	2.1	1.7	2.0
	Neutral	..	2.4	2.5	2.4	2.5	..	2.2	2.4	1.9	2.2	..	1.9	2.1	1.7	1.9
	Dissatisfied	..	2.1	2.2	2.1	2.0	..	1.8	2.1	1.7	1.9	..	1.6	1.8	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	3.7	4.0	4.0	4.4	..	2.7	2.6	2.5	3.4	..	2.3	2.2	2.1	2.8
	Neutral	..	3.9	4.3	4.2	4.5	..	2.9	2.8	2.8	3.5	..	2.5	2.4	2.3	2.9
	Dissatisfied	..	3.0	3.3	3.6	3.2	..	2.5	2.5	2.5	3.0	..	2.1	2.0	2.1	2.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	5.6	5.9	4.8	5.8	..	2.5	2.3	1.9	2.3	..	2.3	2.2	1.8	2.1
	Neutral	..	5.2	5.5	4.6	5.5	..	2.4	2.3	1.9	2.2	..	2.2	2.2	1.8	2.1
	Dissatisfied	..	3.7	4.1	3.1	3.8	..	1.7	1.6	1.3	1.5	..	1.6	1.5	1.2	1.4
	<i>Unweighted count</i>															
Army	Satisfied	..	4.1	4.3	4.0	4.5	..	3.7	4.0	3.0	3.7	..	3.2	3.5	2.6	3.2
	Neutral	..	3.9	4.1	3.9	4.2	..	3.5	3.9	3.0	3.5	..	3.1	3.4	2.6	3.1
	Dissatisfied	..	3.5	3.8	3.4	3.4	..	2.9	3.3	2.5	2.9	..	2.5	2.9	2.2	2.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	3.7	3.8	4.0	4.2	..	2.7	3.0	3.2	3.2	..	2.3	2.5	2.7	2.6
	Neutral	..	4.2	4.0	4.2	4.1	..	2.8	3.1	3.2	3.1	..	2.4	2.6	2.6	2.6
	Dissatisfied	..	3.8	3.7	3.7	3.4	..	2.6	2.7	2.9	2.8	..	2.2	2.3	2.4	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.3 How satisfied are you with the following? The support my spouse/partner gets from the [Service] when I am absent. [A271]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.2	2.5	2.6	2.5	2.6	1.9	2.5	2.7	2.1	2.4	1.6	2.1	2.2	1.7	2.0
	Neutral	2.6	2.6	2.6	2.6	2.6	2.2	2.5	2.6	2.2	2.4	1.8	2.1	2.2	1.8	2.0
	Dissatisfied	2.5	2.5	2.6	2.5	2.4	2.1	2.4	2.6	2.1	2.1	1.7	2.0	2.1	1.8	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.3	3.4	3.6	3.7	4.0	2.3	2.7	2.5	2.5	3.2	1.9	2.2	2.1	2.1	2.6
	Neutral	4.7	4.3	4.6	4.5	4.7	3.8	3.4	3.2	3.2	3.7	3.1	2.8	2.7	2.7	3.0
	Dissatisfied	4.5	4.0	4.2	4.4	4.3	3.9	3.4	3.2	3.3	3.5	3.1	2.7	2.6	2.7	2.9
	<i>Unweighted count</i>															
Royal Marines	Satisfied	6.0	6.5	6.4	5.5	6.0	2.9	3.2	2.9	2.5	2.4	2.6	2.9	2.6	2.3	2.2
	Neutral	7.0	6.3	6.3	5.6	5.9	3.6	3.3	3.0	2.6	2.4	3.3	3.0	2.7	2.4	2.2
	Dissatisfied	6.2	5.5	5.7	4.4	5.1	3.5	2.9	2.5	2.2	1.8	3.1	2.6	2.3	2.0	1.7
	<i>Unweighted count</i>															
Army	Satisfied	3.7	4.2	4.5	4.2	4.5	2.9	4.2	4.3	3.3	3.8	2.5	3.5	3.7	2.8	3.3
	Neutral	4.1	4.1	4.4	4.1	4.4	3.3	4.1	4.3	3.4	3.8	2.8	3.5	3.6	2.9	3.3
	Dissatisfied	3.9	4.2	4.4	4.1	3.9	3.1	4.0	4.2	3.3	3.2	2.6	3.3	3.5	2.8	2.8
	<i>Unweighted count</i>															
RAF	Satisfied	3.8	3.7	3.8	4.1	4.0	3.2	2.8	3.2	3.4	3.1	2.6	2.3	2.6	2.7	2.6
	Neutral	4.9	4.4	4.3	4.5	4.3	3.6	3.1	3.4	3.6	3.2	3.0	2.6	2.8	2.9	2.7
	Dissatisfied	4.7	4.3	4.1	4.4	4.0	3.5	3.2	3.3	3.5	3.2	2.9	2.6	2.7	2.8	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.4 How satisfied are you with the following? The Operational/Deployment Welfare Package. [A766]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.6	..	..	..	..	2.3	..	..	..	..	1.9
	Neutral	..	..	..	..	2.5	..	..	..	2.3	..	..	..	..	..	1.9
	Dissatisfied	..	..	..	..	1.6	..	..	..	1.6	..	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	4.4	..	..	..	..	3.3	..	..	..	..	2.7
	Neutral	..	..	..	..	4.4	..	..	..	3.5	..	..	..	..	..	2.9
	Dissatisfied	..	..	..	..	3.3	..	..	..	3.0	..	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.9	..	..	..	..	2.3	..	..	..	..	2.2
	Neutral	..	..	..	..	5.5	..	..	..	2.3	..	..	..	..	..	2.2
	Dissatisfied	..	..	..	..	4.0	..	..	..	1.6	..	..	..	..	..	1.5
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	4.4	..	..	..	..	3.8	..	..	..	..	3.2
	Neutral	..	..	..	..	4.2	..	..	..	3.7	..	..	..	..	..	3.2
	Dissatisfied	..	..	..	..	2.4	..	..	..	2.6	..	..	..	..	..	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	4.2	..	..	..	..	3.1	..	..	..	..	2.6
	Neutral	..	..	..	..	4.2	..	..	..	3.2	..	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	3.1	..	..	..	2.6	..	..	..	..	..	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.5 How satisfied are you with the following? The chaplaincy support provided by the [Service]. [A698]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	1.8	..	..	..	..	1.9	..	..	..	..	1.6
	Dissatisfied	..	..	..	..	0.7	..	..	..	..	0.7	..	..	..	..	0.6
	Not used	..	..	..	..	2.2	..	..	..	..	1.9	..	..	..	..	1.6
	Not heard of	..	..	..	..	0.3	..	..	..	..	0.8	..	..	..	..	0.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.6
	Neutral	..	..	..	..	3.1	..	..	..	..	2.8	..	..	..	..	2.2
	Dissatisfied	..	..	..	..	1.3	..	..	..	..	1.1	..	..	..	..	0.9
	Not used	..	..	..	..	3.8	..	..	..	..	2.9	..	..	..	..	2.4
	Not heard of	..	..	..	..	0.4	..	..	..	..	0.7	..	..	..	..	0.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.5	..	..	..	..	2.1	..	..	..	..	1.9
	Neutral	..	..	..	..	4.1	..	..	..	..	2.0	..	..	..	..	1.8
	Dissatisfied	..	..	..	..	0.9	..	..	..	..	0.6	..	..	..	..	0.5
	Not used	..	..	..	..	5.0	..	..	..	..	1.9	..	..	..	..	1.8
	Not heard of	..	..	..	..	..	..	..	..	..	0.5	..	..	..	..	0.5
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.9
	Neutral	..	..	..	..	3.0	..	..	..	..	3.0	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	1.3	..	..	..	..	1.1	..	..	..	..	0.9
	Not used	..	..	..	..	3.6	..	..	..	..	3.0	..	..	..	..	2.6
	Not heard of	..	..	..	..	0.6	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.4
	Neutral	..	..	..	..	2.7	..	..	..	..	2.3	..	..	..	..	1.9
	Dissatisfied	..	..	..	..	1.0	..	..	..	..	1.0	..	..	..	..	0.8
	Not used	..	..	..	..	3.6	..	..	..	..	2.9	..	..	..	..	2.4
	Not heard of	..	..	..	..	0.4	..	..	..	..	0.7	..	..	..	..	0.6
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.6 How satisfied are you with the following? SSAFA-FH (Soldiers, Sailors, Airmen and Families Association - Forces Help). [A699]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	Neutral	..	..	..	..	1.9	..	..	..	..	1.9	..	..	..	..	1.6
	Dissatisfied	..	..	..	..	0.5	..	..	..	..	0.6	..	..	..	..	0.5
	Not used	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Not heard of	..	..	..	..	0.6	..	..	..	..	1.1	..	..	..	..	0.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.2	..	..	..	..	2.8	..	..	..	..	2.3
	Neutral	..	..	..	..	3.3	..	..	..	..	2.9	..	..	..	..	2.3
	Dissatisfied	..	..	..	..	1.0	..	..	..	..	1.0	..	..	..	..	0.8
	Not used	..	..	..	..	4.0	..	..	..	..	3.1	..	..	..	..	2.6
	Not heard of	..	..	..	..	1.4	..	..	..	..	1.8	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	4.9	..	..	..	..	1.8	..	..	..	..	1.7
	Neutral	..	..	..	..	4.6	..	..	..	..	2.0	..	..	..	..	1.9
	Dissatisfied	..	..	..	..	..	..	..	..	..	0.7	..	..	..	..	0.6
	Not used	..	..	..	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8
	Not heard of	..	..	..	..	2.0	..	..	..	..	1.3	..	..	..	..	1.2
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	3.2	..	..	..	..	3.0	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	0.8	..	..	..	..	0.9	..	..	..	..	0.8
	Not used	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.7
	Not heard of	..	..	..	..	1.0	..	..	..	..	1.8	..	..	..	..	1.5
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.7	..	..	..	..	2.8	..	..	..	..	2.3
	Neutral	..	..	..	..	2.9	..	..	..	..	2.2	..	..	..	..	1.9
	Dissatisfied	..	..	..	..	0.9	..	..	..	..	1.1	..	..	..	..	0.9
	Not used	..	..	..	..	3.7	..	..	..	..	2.9	..	..	..	..	2.4
	Not heard of	..	..	..	..	0.5	..	..	..	..	0.7	..	..	..	..	0.5
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.7 How satisfied are you with the following? The HIVE. [A302]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.2	2.1	1.7
	Neutral	2.0	2.0	1.7
	Dissatisfied	0.9	0.7	0.6
	Not used	2.3	1.9	1.6
	Not heard of	0.5	0.8	0.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.4	..	..	..	2.9	..	..	..	..	2.4
	Neutral	..	..	..	..	3.4	..	..	..	3.0	..	..	..	..	2.4
	Dissatisfied	..	..	..	..	1.4	..	..	..	1.2	..	..	..	..	1.0
	Not used	..	..	..	..	4.0	..	..	..	3.1	..	..	..	..	2.5
	Not heard of	..	..	..	..	1.1	..	..	..	1.0	..	..	..	..	0.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.1	..	..	..	2.0	..	..	..	..	1.9
	Neutral	..	..	..	..	4.7	..	..	..	2.0	..	..	..	..	1.9
	Dissatisfied	..	..	..	..	1.4	..	..	..	0.7	..	..	..	..	0.7
	Not used	..	..	..	..	5.3	..	..	..	1.9	..	..	..	..	1.8
	Not heard of	..	..	..	..	0.8	..	..	..	0.7	..	..	..	..	0.7
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.6	3.9	3.6	3.8	2.6	3.4	3.7	2.7	3.3	2.3	2.9	3.2	2.4	2.8
	Neutral	3.0	3.1	3.3	3.2	3.4	2.3	3.0	3.3	2.5	3.1	2.0	2.6	2.8	2.2	2.7
	Dissatisfied	1.2	1.4	1.3	1.4	1.5	0.9	1.2	1.3	1.0	1.1	0.8	1.0	1.2	0.9	1.0
	Not used	3.4	3.6	3.9	3.6	3.8	2.2	3.0	3.4	2.6	3.0	2.0	2.6	3.0	2.3	2.6
	Not heard of	0.4	0.6	0.5	0.8	0.9	0.7	1.0	1.0	1.0	1.3	0.6	0.9	0.9	0.9	1.1
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.6	..	..	..	2.8	..	..	..	..	2.3
	Neutral	..	..	..	..	3.2	..	..	..	2.5	..	..	..	..	2.0
	Dissatisfied	..	..	..	..	1.3	..	..	..	0.9	..	..	..	..	0.8
	Not used	..	..	..	..	3.7	..	..	..	2.8	..	..	..	..	2.4
	Not heard of	..	..	..	..	0.5	..	..	..	0.5	..	..	..	..	0.4
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.8 How satisfied are you with the following? The [Service] Families Federation. [A700]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.1	..	..	..	..	1.8	..	..	..	..	1.6
	Neutral	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	Dissatisfied	..	..	..	..	0.6	..	..	..	..	0.6	..	..	..	..	0.5
	Not used	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Not heard of	..	..	..	..	0.9	..	..	..	..	1.5	..	..	..	..	1.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.3	..	..	..	..	2.7	..	..	..	..	2.2
	Neutral	..	..	..	..	3.3	..	..	..	..	2.9	..	..	..	..	2.4
	Dissatisfied	..	..	..	..	1.3	..	..	..	..	1.2	..	..	..	..	0.9
	Not used	..	..	..	..	4.0	..	..	..	..	3.1	..	..	..	..	2.6
	Not heard of	..	..	..	..	1.5	..	..	..	..	1.6	..	..	..	..	1.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	4.7	..	..	..	..	1.8	..	..	..	..	1.7
	Neutral	..	..	..	..	4.7	..	..	..	..	2.0	..	..	..	..	1.8
	Dissatisfied	..	..	..	..	0.9	..	..	..	..	0.7	..	..	..	..	0.6
	Not used	..	..	..	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8
	Not heard of	..	..	..	..	2.6	..	..	..	..	1.4	..	..	..	..	1.3
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.7	..	..	..	..	2.9	..	..	..	..	2.5
	Neutral	..	..	..	..	3.3	..	..	..	..	3.0	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	1.0	..	..	..	..	0.9	..	..	..	..	0.8
	Not used	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.7
	Not heard of	..	..	..	..	1.6	..	..	..	..	2.4	..	..	..	..	2.0
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.3	..	..	..	..	2.4	..	..	..	..	2.0
	Neutral	..	..	..	..	3.1	..	..	..	..	2.5	..	..	..	..	2.0
	Dissatisfied	..	..	..	..	1.0	..	..	..	..	0.7	..	..	..	..	0.6
	Not used	..	..	..	..	3.8	..	..	..	..	2.9	..	..	..	..	2.4
	Not heard of	..	..	..	..	1.2	..	..	..	..	1.2	..	..	..	..	1.0
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.9 How satisfied are you with the following? The Community Development Officer/Worker. [A701]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	1.8	..	..	..	..	1.8	..	..	..	..	1.5
	Neutral	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	Dissatisfied	..	..	..	..	0.8	..	..	..	..	0.6	..	..	..	..	0.5
	Not used	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Not heard of	..	..	..	..	1.6	..	..	..	..	1.5	..	..	..	..	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	2.2	..	..	..	..	2.2	..	..	..	..	1.8
	Neutral	..	..	..	..	3.2	..	..	..	..	3.0	..	..	..	..	2.4
	Dissatisfied	..	..	..	..	1.2	..	..	..	..	1.1	..	..	..	..	0.9
	Not used	..	..	..	..	4.0	..	..	..	..	3.1	..	..	..	..	2.5
	Not heard of	..	..	..	..	3.1	..	..	..	..	2.4	..	..	..	..	2.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	4.2	..	..	..	..	1.7	..	..	..	..	1.6
	Neutral	..	..	..	..	4.6	..	..	..	..	2.0	..	..	..	..	1.8
	Dissatisfied	..	..	..	..	0.9	..	..	..	..	0.7	..	..	..	..	0.6
	Not used	..	..	..	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8
	Not heard of	..	..	..	..	3.5	..	..	..	..	1.5	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.1	..	..	..	..	2.8	..	..	..	..	2.5
	Neutral	..	..	..	..	3.3	..	..	..	..	3.0	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	1.3	..	..	..	..	1.0	..	..	..	..	0.8
	Not used	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.7
	Not heard of	..	..	..	..	2.8	..	..	..	..	2.5	..	..	..	..	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.2	..	..	..	..	2.5	..	..	..	..	2.1
	Neutral	..	..	..	..	3.1	..	..	..	..	2.5	..	..	..	..	2.0
	Dissatisfied	..	..	..	..	1.4	..	..	..	..	0.9	..	..	..	..	0.8
	Not used	..	..	..	..	3.8	..	..	..	..	2.9	..	..	..	..	2.4
	Not heard of	..	..	..	..	1.7	..	..	..	..	1.4	..	..	..	..	1.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 18 Welfare

Source: Defence Statistics (Surveys)

Table B18.10 How satisfied are you with the following? My Unit's Service Community Support Officer (SCSO). [A702]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	1.8	..	..	..	..	1.8	..	..	..	..	1.5
	Neutral	..	..	..	..	1.9	..	..	..	..	1.9	..	..	..	..	1.6
	Dissatisfied	..	..	..	..	0.7	..	..	..	..	0.8	..	..	..	..	0.6
	Not used	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Not heard of	..	..	..	..	1.8	..	..	..	..	1.6	..	..	..	..	1.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	1.9	..	..	..	..	2.2	..	..	..	..	1.8
	Neutral	..	..	..	..	3.1	..	..	..	..	2.9	..	..	..	..	2.4
	Dissatisfied	..	..	..	..	1.1	..	..	..	..	1.2	..	..	..	..	1.0
	Not used	..	..	..	..	4.0	..	..	..	..	3.1	..	..	..	..	2.5
	Not heard of	..	..	..	..	3.6	..	..	..	..	2.6	..	..	..	..	2.1
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	4.3	..	..	..	..	1.7	..	..	..	..	1.6
	Neutral	..	..	..	..	4.5	..	..	..	..	2.0	..	..	..	..	1.8
	Dissatisfied	..	..	..	..	1.2	..	..	..	..	0.7	..	..	..	..	0.6
	Not used	..	..	..	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8
	Not heard of	..	..	..	..	3.7	..	..	..	..	1.5	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.1	..	..	..	..	2.9	..	..	..	..	2.5
	Neutral	..	..	..	..	3.3	..	..	..	..	3.0	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	1.1	..	..	..	..	1.2	..	..	..	..	1.0
	Not used	..	..	..	..	3.8	..	..	..	..	3.1	..	..	..	..	2.7
	Not heard of	..	..	..	..	3.2	..	..	..	..	2.5	..	..	..	..	2.2
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.2	..	..	..	..	2.5	..	..	..	..	2.1
	Neutral	..	..	..	..	3.0	..	..	..	..	2.4	..	..	..	..	2.0
	Dissatisfied	..	..	..	..	1.4	..	..	..	..	1.0	..	..	..	..	0.8
	Not used	..	..	..	..	3.8	..	..	..	..	2.9	..	..	..	..	2.4
	Not heard of	..	..	..	..	2.0	..	..	..	..	1.6	..	..	..	..	1.3
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.1 What kind of accommodation do you live in at present during the working week? [A207]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Service Family Accommodation (SFA)	..	34	39	36	37	..	29	33	32	32	..	30	34	33	32	32
	Substitute Service Family Accommodation (SSFA)	3	3	3	3	3	1	2 **	2 **	2	1	2	2 **	2 **	2	2	1
	Single Living Accommodation of any type (SLA)	..	25	21 **	23	25	..	44	42	43	45	..	41	38 **	39	41	41
	Substitute Single Living Accommodation (SSLA)	6	6	6	6	5	2	2	3	3 **	2	2	3	3	4 **	3	3
	Property I own	25	27	25	25	25	13	14	13	13	13	15	16	15	15	15	15
	Privately rented accommodation	4 **	3	3	2	2	4	4	4	3	3	4 **	4	4	3	3	3
	Relative's home	0	0 **	0	0	0	1	1 **	0	1	0	0	1 **	0	0	0	0
	Other	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
	Onboard a ship or submarine	2	1	1	2	1	3 **	3 **	3	3 **	2	3 **	3 **	2	3 **	2	2
	<i>Unweighted count</i>					3 216					8 101						11 317
Royal Navy	Service Family Accommodation (SFA)	..	18	23	20	21	..	14	15	15	16	..	14 **	17	16	17	17
	Substitute Service Family Accommodation (SSFA)	3	2	3	3	2	2	1	2	1	2	2	2	2	2	2	2
	Single Living Accommodation of any type (SLA)	..	21	20	21	22	..	25 **	28	24 **	30	..	24 **	26	23 **	28	28
	Substitute Single Living Accommodation (SSLA)	9	9	9	8	7	2	4	3	3	3	4	5	4	4	4	4
	Property I own	36	39	36	35	37	24	24	27	26	26	26	27	29	28	28	28
	Privately rented accommodation	4	3	3	2	2	5	6	6	4	5	5	5	5	4	4	4
	Relative's home	..	0	0	1	1	1	2	1	2	1	1	2	1	2	1	1
	Other	1	1	1	1	1	2	2	2	2	2	1	2	2	2	2	1
	Onboard a ship or submarine	8	7	4	8	6	21 **	21 **	17	22 **	16	18 **	18 **	14	19 **	13	13
	<i>Unweighted count</i>					882					1 649						2 531
Royal Marines	Service Family Accommodation (SFA)	..	22	22	22	23	..	13	13	13	14	..	14	14	14	15	15
	Substitute Service Family Accommodation (SSFA)	3	3	3	3	3	1	2	2	2	2	1	2	2	2	2	2
	Single Living Accommodation of any type (SLA)	..	34	33	36	35	..	53	48 **	52	53	..	51	46 **	50	51	51
	Substitute Single Living Accommodation (SSLA)	7	4	3	3	4	1 **	5 **	5 **	5 **	3	2 **	5 **	5 **	5 **	3	3
	Property I own	32	33	31	29	30	17	18	20	18	19	18	19	22	19	20	20
	Privately rented accommodation	4	2	5	4	3	4	4	5 **	3	3	4	4	5 **	3	3	3
	Relative's home	0	..	..	0	0	1	1	1	1	1	1	1	1	1	1	1
	Other	..	1	2	2	1	1 **	3 **	3	5	4	1 **	3 **	3	4	4	4
	Onboard a ship or submarine	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2
	<i>Unweighted count</i>					319					2 312						2 631
Army	Service Family Accommodation (SFA)	..	43	49	45	44	..	34	39	37	36	..	35	41	38	37	37
	Substitute Service Family Accommodation (SSFA)	3	3	3	3	3	1	2 **	2 **	2	1	1	2	2	2	2	1
	Single Living Accommodation of any type (SLA)	..	28	22 **	25	28	..	51	46	49	51	..	48	43 **	45	47	47
	Substitute Single Living Accommodation (SSLA)	5	5	5	6	5	1	2	3	3	2	2	2	3	4 **	2	2
	Property I own	16	19	18	17	17	6	7	6	6	7	7	9	8	8	8	8
	Privately rented accommodation	3	2	3	2	1	4	3	3	3	3	4	3	3	3	3	3
	Relative's home	0	..	0	0	0	0	1	0	0	0	0	1	0	0	0	0
	Other	1	1	2	1	1	1	2	1	1	1	1	1	1	1	1	1
	Onboard a ship or submarine	..	..	..	..	0	..	..	..	..	0	..	..	..	..	0	0
	<i>Unweighted count</i>					1 010					2 107						3 117
RAF	Service Family Accommodation (SFA)	..	33	36	34	36	..	32	30 **	34	34	..	32	32 **	34	35	35
	Substitute Service Family Accommodation (SSFA)	4	3	4	4	3	1	2 **	1	1	1	2	2	2	2	1	1
	Single Living Accommodation of any type (SLA)	..	22	20	20	22	..	35	37	36	36	..	32	33	32	33	33
	Substitute Single Living Accommodation (SSLA)	5	5	5	6	5	2	2	2	2	2	2	3	3	3	2	2
	Property I own	30	32	30	32	28	24	24	23	21	22	26	26	25	24	24	24
	Privately rented accommodation	5	4	4	4	4	6	5	5	4	4	6	5	5	4	4	4
	Relative's home	0	..	0	0	0	1	0	0	0	0	1	0	0	0	0	0
	Other	1	1	0	1	1	0	0	1	0	0	1	0	0	1	0	0
	Onboard a ship or submarine	..	..	..	..	0	..	..	..	..	0	..	..	..	..	0	0
	<i>Unweighted count</i>					1 005					2 033						3 038

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Year Accommodation

Source: Defence Statistics (Surveys)

Table B19.2 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Posting requirement. [A527]

		Percentages														
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	16	19	20	17	..	36	29	39 **	31	..	32	27	35	29
	Ticked	..	84	81	80	83	..	64	71	61 **	69	..	68	73	65	71
	<i>Unweighted count</i>					694					1 923					2 617
Royal Navy	Not ticked	..	12	18	17	14	..	31	29	42 **	31	..	26	25	35	27
	Ticked	..	88	82	83	86	..	69	71	58 **	69	..	74	75	65	73
	<i>Unweighted count</i>					196				351						547
Royal Marines	Not ticked	..	23	15	18	16	..	31	32	30	28	..	30	30	28	27
	Ticked	..	77	85	82	84	..	69	68	70	72	..	70	70	72	73
	<i>Unweighted count</i>					90				598						688
Army	Not ticked	..	18	20	22	18	..	45 **	27	44 **	30	..	41	25	40 **	29
	Ticked	..	82	80	78	82	..	55 **	73	56 **	70	..	59	75	60 **	71
	<i>Unweighted count</i>					200				580						780
RAF	Not ticked	..	17	18	18	16	..	24 **	32	29	36	..	22 **	29	26	32
	Ticked	..	83	82	82	84	..	76 **	68	71	64	..	78 **	71	74	68
	<i>Unweighted count</i>					208				394						602

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.3 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Economy. [A528]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	90 **	91 **	88 **	97	..	81 **	83 **	81 **	93	..	83 **	85 **	82 **	94
	Ticked	..	10 **	9 **	12 **	3	..	19 **	17 **	19 **	7	..	17 **	15 **	18 **	6
	<i>Unweighted count</i>					694					1 923					2 617
Royal Navy	Not ticked	..	94	85 **	87	95	..	82 **	82 **	78 **	92	..	85 **	83 **	81 **	93
	Ticked	..	6	15 **	13	5	..	18 **	18 **	22 **	8	..	15 **	17 **	19 **	7
	<i>Unweighted count</i>					196					351					547
Royal Marines	Not ticked	..	93	96	91	92	..	69 **	79 **	75 **	89	..	73 **	81 **	78 **	89
	Ticked	..	7	4	9	8	..	31 **	21 **	25 **	11	..	27 **	19 **	22 **	11
	<i>Unweighted count</i>					90					598					688
Army	Not ticked	..	89 **	97	88 **	99	..	78 **	85	81 **	94	..	80 **	87	82 **	95
	Ticked	..	11 **	3	12 **	1	..	22 **	15	19 **	6	..	20 **	13	18 **	5
	<i>Unweighted count</i>					200					580					780
RAF	Not ticked	..	88 **	89 **	89	97	..	88	81 **	85	93	..	88 **	83 **	86 **	94
	Ticked	..	12 **	11 **	11	3	..	12	19 **	15	7	..	12 **	17 **	14 **	6
	<i>Unweighted count</i>					208					394					602

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.4 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Personal circumstance e.g. marriage, separation, divorce. [A703]

		Officers					Other Ranks					Total					Percentages				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	87	..	..	..	..	78	..	..	..	..	79	..	..	..	..	79
	Ticked	..	..	..	..	13	..	..	..	..	22	..	..	..	..	21	..	..	..	..	21
	<i>Unweighted count</i>					694					1 923					2 617					2 617
Royal Navy	Not ticked	..	..	..	..	90	..	..	..	..	78	..	..	..	..	81	..	..	..	..	81
	Ticked	..	..	..	..	10	..	..	..	..	22	..	..	..	..	19	..	..	..	..	19
	<i>Unweighted count</i>					196					351					547					547
Royal Marines	Not ticked	..	..	..	..	90	..	..	..	..	80	..	..	..	..	81	..	..	..	..	81
	Ticked	..	..	..	..	10	..	..	..	..	20	..	..	..	..	19	..	..	..	..	19
	<i>Unweighted count</i>					90					598					688					688
Army	Not ticked	..	..	..	..	85	..	..	..	..	78	..	..	..	..	79	..	..	..	..	79
	Ticked	..	..	..	..	15	..	..	..	..	22	..	..	..	..	21	..	..	..	..	21
	<i>Unweighted count</i>					200					580					780					780
RAF	Not ticked	..	..	..	..	87	..	..	..	..	73	..	..	..	..	76	..	..	..	..	76
	Ticked	..	..	..	..	13	..	..	..	..	27	..	..	..	..	24	..	..	..	..	24
	<i>Unweighted count</i>					208					394					602					602

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.5 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Other. [A529]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	85 **	85 **	87 **	94	..	77 **	82 **	75 **	91	..	79 **	82 **	77 **	92
	Ticked	..	15 **	15 **	13 **	6	..	23 **	18 **	25 **	9	..	21 **	18 **	23 **	8
	<i>Unweighted count</i>					694					1 924					2 618
Royal Navy	Not ticked	..	89	90	89	95	..	80 **	83 **	77 **	93	..	82 **	85 **	80 **	93
	Ticked	..	11	10	11	5	..	20 **	17 **	23 **	7	..	18 **	15 **	20 **	7
	<i>Unweighted count</i>					196					351					547
Royal Marines	Not ticked	..	77 **	86	85	98	..	89	79 **	87 **	95	..	87 **	80 **	87 **	95
	Ticked	..	23 **	14	15	2	..	11	21 **	13 **	5	..	13 **	20 **	13 **	5
	<i>Unweighted count</i>					90					598					688
Army	Not ticked	..	86	81 **	84	94	..	71 **	83	71 **	91	..	74 **	83	73 **	91
	Ticked	..	14	19 **	16	6	..	29 **	17	29 **	9	..	26 **	17	27 **	9
	<i>Unweighted count</i>					200					581					781
RAF	Not ticked	..	83	84	90	92	..	83 **	79 **	80 **	92	..	83 **	80 **	82 **	92
	Ticked	..	17	16	10	8	..	17 **	21 **	20 **	8	..	17 **	20 **	18 **	8
	<i>Unweighted count</i>					208					394					602

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.6 With regard to your current Service Accommodation, how satisfied are you with the following? The overall standard. [A209]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	63	62	62	63	64	56	55	56	57	57	57	56	57	58	58
	Neutral	13	12	12	13	11	15	16	13	15	14	14	15	13	15	14
	Dissatisfied	25	26	26	24	24	30	29	30	28	29	29	29	30	27	28
	<i>Unweighted count</i>	2 120					5 604					7 724				
Royal Navy	Satisfied	68	68	68	65	64	54	55	58	53 **	60	57	58	60	56 **	61
	Neutral	11	12	11	15	13	17	18	17	19 **	14	16	17	16	18 **	14
	Dissatisfied	21	20	21	20	23	29	27	26	28	26	27	25	25	26	25
	<i>Unweighted count</i>	460					793					1 253				
Royal Marines	Satisfied	70	69	61	63	64	50	45	49	46	49	51	48	50	48	50
	Neutral	12	11	10	12	11	16	16	18	17	15	16	15	17	16	14
	Dissatisfied	18	20	29	25	25	34	39	34	37	36	33	37	33	36	35
	<i>Unweighted count</i>	205					1 623					1 828				
Army	Satisfied	62	60 **	62	62	67	55	54	56	58	57	56	55	57	58	58
	Neutral	13	11	12	13	11	15	16	13	15	14	14	16	12	15	14
	Dissatisfied	25	28 **	27	25	23	30	29	32	27	29	29	29	31	27	28
	<i>Unweighted count</i>	792					1 800					2 592				
RAF	Satisfied	60	59	60	63	59	59	59	57	58	58	60	59	58	59	59
	Neutral	13	15	12	14	13	12	14	14	14	15	12	14	14	14	14
	Dissatisfied	27	26	28	23	28	28	28	29	29	27	28	27	28	28	27
	<i>Unweighted count</i>	663					1 388					2 051				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.9 With regard to your current Service Accommodation, how satisfied are you with the following? The value for money. [A210]

		Officers					Other Ranks					Total					Percentages	
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Satisfied	69	69	71	73	70	65	66	67	66	67	65	67	68	67	67		
	Neutral	16	16	15	14	16	18	18	18	18	16	18	18	18	17	16		
	Dissatisfied	15	15	14	13	14	17	15	15	16	17	17	15	15	15	16		
	<i>Unweighted count</i>						2 070						5 515						7 585
Royal Navy	Satisfied	77 **	72	73	71	70	60	64	64	61	66	63	65	66	64	67		
	Neutral	15	18	15	16	17	22 **	22 **	21 **	21 **	16	21 **	22 **	20 **	19	16		
	Dissatisfied	8	10	12	13	13	18	14	15	18	18	16	13 **	14	17	17		
	<i>Unweighted count</i>						436						768						1 204
Royal Marines	Satisfied	70	74	63	69	68	54	53	55	54	55	55	55	56	56	56		
	Neutral	20	18	19	16	13	22	23	23	22	21	21	22	23	22	20		
	Dissatisfied	9 **	8 **	18	16	19	25	24	22	23	24	23	23	21	23	23		
	<i>Unweighted count</i>						201						1 597						1 798
Army	Satisfied	66 **	67	72	72	72	64	66	66	66	66	64	66	67	67	66		
	Neutral	17	16	14	14	15	19	19	18	18	17	18	18	17	18	16		
	Dissatisfied	17	17	15	14	13	18	16	16	16	18	17	16	15	16	17		
	<i>Unweighted count</i>						780						1 788						2 568
RAF	Satisfied	70	73	69	75 **	67	72	75	73	75	73	72	74	72	75	72		
	Neutral	14	15	16	14	18	14	15	15	15	15	14	15	15	15	16		
	Dissatisfied	15	13	15	11	14	14	11	11	10	12	14	11	12	10	12		
	<i>Unweighted count</i>						653						1 362						2 015

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.12 With regard to your current Service Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation. [A387]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Satisfied	44	45	43	42	41	43	42	41	41	40	43	42	41	41	40	
	Neutral	19	15	17	19	18	22	21	20	19	20	21	21	19	19	20	
	Dissatisfied	37	40	40	39	41	36 **	37	40	40	40	36 **	37	40	40	40	
	<i>Unweighted count</i>	1 991					5 400					7 391					
Royal Navy	Satisfied	51 **	50 **	49 **	47	41	38	40	41	37	42	40	42	43	39	42	
	Neutral	22	20	22	22	18	27 **	26 **	25 **	26 **	17	26 **	25 **	24 **	25 **	17	
	Dissatisfied	27 **	30 **	29 **	31 **	41	35	33 **	34 **	37	41	33 **	33 **	33 **	36 **	41	
	<i>Unweighted count</i>	415					747					1 162					
Royal Marines	Satisfied	49	46	37	41	41	38 **	33	35 **	32	30	39 **	34	35 **	33	31	
	Neutral	20	18	13	18	13	21 **	23 **	21	21 **	18	21 **	23 **	20	21 **	17	
	Dissatisfied	31 **	36 **	50	41	47	41 **	44 **	44 **	47 **	52	40 **	43 **	45 **	46 **	51	
	<i>Unweighted count</i>	198					1 583					1 781					
Army	Satisfied	42	43	42	39	40	44 **	41	40	41	39	44 **	41	40	41	39	
	Neutral	17	13 **	16	17	19	21	21	19	19	22	21	20	19	18	21	
	Dissatisfied	41	44	43	44	41	35	38	41	41	39	36	39	41	41	39	
	<i>Unweighted count</i>	754					1 745					2 499					
RAF	Satisfied	43	44	42	46	41	43	46	45	45	45	43	46	45	45	44	
	Neutral	20	18	19	19	17	19	20	17	18	17	20	19	18	18	17	
	Dissatisfied	37	38	39	35 **	42	38	34	37	37	38	38	35	38	37	38	
	<i>Unweighted count</i>	624					1 325					1 949					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.15 With regard to your current Service Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation.
[A388]

		Officers					Other Ranks					Total					Percentages	
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Satisfied	41	40	37	38	38	42	39	40	39	40	42	39	40	39	40		
	Neutral	20	21	20	22	21	24	25	22	22	23	24	24	22	22	23		
	Dissatisfied	39	40	43	39	40	34 **	36	38	38	37	34 **	37	38	38	38		
	<i>Unweighted count</i>						2 019						5 403						7 422
Royal Navy	Satisfied	49 **	44	43	42	39	36	40	39	36	41	38	40	40	37	40		
	Neutral	23	25	23	26	21	30 **	29 **	26 **	28 **	21	29 **	28 **	26 **	27 **	21		
	Dissatisfied	28 **	30 **	33	32 **	40	34	32 **	34	36	38	33 **	32 **	34	35	38		
	<i>Unweighted count</i>						431						749						1 180
Royal Marines	Satisfied	51 **	39	34	40	37	37 **	33	35 **	33	31	39 **	34	35	34	32		
	Neutral	22	27 **	19	22	18	26	28 **	24	24	24	25	28 **	23	24	23		
	Dissatisfied	28 **	34 **	48	38	45	37 **	39 **	41 **	43	45	36 **	39 **	42	42	45		
	<i>Unweighted count</i>						201						1 578						1 779
Army	Satisfied	39	40	35	36	39	44	39	40	40	40	43	39	39	40	40		
	Neutral	19	18	19	22	20	24	25	22	22	24	23	24	22	22	24		
	Dissatisfied	42	42	46	42	41	32	37	38	38	36	34	37	39	38	36		
	<i>Unweighted count</i>						757						1 741						2 498
RAF	Satisfied	37	37	37	40	38	41	41	42	39	41	40	40	41	39	40		
	Neutral	21	22	20	22	23	22	23	20	21	20	22	23	20	21	21		
	Dissatisfied	41	41	43	38	40	37	36	38	40	39	38	37	39	39	39		
	<i>Unweighted count</i>						630						1 335						1 965

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.18 With regard to your current Service Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated. [A212]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	40 **	42 **	45 **	42 **	51	43 **	41 **	45	44	47	42 **	41 **	45	44 **	48
	Neutral	34 **	31	28	31	28	29	32 **	29	31	29	29	32 **	28	31 **	29
	Dissatisfied	27 **	27 **	27 **	26 **	21	29 **	27	27	25	24	28 **	27 **	27 **	25	24
	<i>Unweighted count</i>	1 986					5 329					7 315				
Royal Navy	Satisfied	45	47	46	42	48	36 **	39	42	38	43	37 **	40	43	39 **	44
	Neutral	37 **	32	33	36	29	35	35 **	33	37 **	29	35 **	35 **	33	37 **	29
	Dissatisfied	18	21	21	22	23	29	26	24	26	27	27	25	23	25	26
	<i>Unweighted count</i>	424					746					1 170				
Royal Marines	Satisfied	46	43	40	40	44	37	31 **	38	38	41	38	32 **	38	38	41
	Neutral	35	34	34	33	27	30	36	36	36	34	31	36	36	36	33
	Dissatisfied	19 **	24	26	27	30	32 **	33 **	26	26	26	31 **	32 **	26	27	26
	<i>Unweighted count</i>	183					1 536					1 719				
Army	Satisfied	38 **	42 **	45 **	42 **	53	45	42 **	46	46	48	44 **	42 **	46	46	49
	Neutral	32	29	26	29	27	27	32	27	30	28	28	32	27	30	28
	Dissatisfied	30 **	29 **	29 **	28 **	20	27	26	27	24	24	28 **	26	27 **	24	23
	<i>Unweighted count</i>	755					1 723					2 478				
RAF	Satisfied	39 **	40 **	44	43	50	39 **	40 **	43	43	46	39 **	40 **	43 **	43 **	47
	Neutral	36 **	35 **	30	33	28	29	30	30	30	29	30	31	30	30	29
	Dissatisfied	25	25	26	24	21	33 **	31 **	27	28	24	31 **	29 **	27	27	24
	<i>Unweighted count</i>	624					1 324					1 948				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.21 Do you currently own your own home? Please answer this question whether you live in this property or not. [A213]

		Officers									Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015				
Tri-Service	Yes	74	75	74	74	75	35 **	36 **	37	37	39	41 **	43 **	43	44	45				
	No	12	13	12	13	13	43 **	42 **	39	38	37	38 **	37 **	35	34	33				
	No, but saving to buy in the future	14	12	13	13	12	22 **	22	24	25	24	20	20	22	23	22				
	<i>Unweighted count</i>	3 207					8 134					11 341								
Royal Navy	Yes	86	86	83	84	85	51	51	53	54	53	58	59	59	61	61				
	No	6	8	9	8	7	31 **	32 **	28	28	26	25 **	27 **	24	24	21				
	No, but saving to buy in the future	8	6	8	8	8	19	17 **	19	18	21	16	15 **	17	16	18				
	<i>Unweighted count</i>	884					1 655					2 539								
Royal Marines	Yes	75	75	76	77	76	43 **	43 **	47	47	48	47 **	46 **	50	50	51				
	No	18	15	12	13	13	44 **	44 **	35	38 **	35	41 **	40 **	32	35 **	32				
	No, but saving to buy in the future	7	10	11	10	10	13 **	14 **	18	16	18	12 **	13 **	18	15	17				
	<i>Unweighted count</i>	317					2 339					2 656								
Army	Yes	67	69	69	67	69	26 **	27	28	28	30	32 **	33	34	34	35				
	No	15	17	15	16	16	50 **	49 **	46	44	44	45 **	45 **	42	40	40				
	No, but saving to buy in the future	18	14	16	16	15	23	24	25	27	27	23	23	24	26	25				
	<i>Unweighted count</i>	1 006					2 115					3 121								
RAF	Yes	76	78	77	80	77	46 **	48	48	49	52	53 **	55	54	56	57				
	No	11	10	11	10	12	33 **	31 **	28	26	26	28 **	26 **	24	23	23				
	No, but saving to buy in the future	12	12	13	11	11	21	21	24	24	22	19	19	22	21	20				
	<i>Unweighted count</i>	1 000					2 025					3 025								

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.22 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to own a home at this stage in my life/career. [A214]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	76	82	83	84	86	68	78	83	81	82	68	79 **	83	82	82	
	Ticked	24	18	17	16	14	32	22	17	19	18	32	21 **	17	18	18	
	<i>Unweighted count</i>	688					3 624					4 312					
Royal Navy	Not ticked	79	85	84	86	93	73	83 **	85	84	88	74	83 **	85	84 **	89	
	Ticked	21	15	16	14	7	27	17 **	15	16	12	26	17 **	15	16 **	11	
	<i>Unweighted count</i>	116					507					623					
Royal Marines	Not ticked	69	75	89	80	83	65	76 **	78	78	81	65	76 **	78	78	81	
	Ticked	31	25	11	20	17	35	24 **	22	22	19	35	24 **	22	22	19	
	<i>Unweighted count</i>	71					1 094					1 165					
Army	Not ticked	73	81	83	84	86	65	77	82	81	80	66	77	82	81	80	
	Ticked	27	19	17	16	14	35	23	18	19	20	34	23	18	19	20	
	<i>Unweighted count</i>	283					1 192					1 475					
RAF	Not ticked	83	84	84	85	84	74	83	83	83	86	75	83	83	83	86	
	Ticked	17	16	16	15	16	26	17	17	17	14	25	17	17	17	14	
	<i>Unweighted count</i>	218					831					1 049					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Year Accommodation

Source: Defence Statistics (Surveys)

Table B19.23 Please indicate whether each of the following is a reason why you do not own your own home. Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is. [A216]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	52	72 **	72 **	73 **	86	61	87 **	86 **	85 **	82	60	86 **	85	84	82
	Ticked	48	28 **	28 **	27 **	14	39	13 **	14 **	15 **	18	40	14 **	15	16	18
	<i>Unweighted count</i>	688					3 624					4 312				
Royal Navy	Not ticked	52	71 **	68 **	71 **	93	75	88	88	90	88	74	86	86	88	89
	Ticked	48	29 **	32 **	29 **	7	25	12	12	10	12	26	14	14	12	11
	<i>Unweighted count</i>	116					507					623				
Royal Marines	Not ticked	67	74	85	82	83	70	89 **	89 **	89 **	81	70	88 **	89 **	89 **	81
	Ticked	33	26	15	18	17	30	11 **	11 **	11 **	19	30	12 **	11 **	11 **	19
	<i>Unweighted count</i>	71					1 094					1 165				
Army	Not ticked	50	74 **	73 **	75 **	86	58	88 **	87 **	86 **	80	57	87 **	86 **	85 **	80
	Ticked	50	26 **	27 **	25 **	14	42	12 **	13 **	14 **	20	43	13 **	14 **	15 **	20
	<i>Unweighted count</i>	283					1 192					1 475				
RAF	Not ticked	58	68 **	69 **	68 **	84	64	81 **	80 **	79 **	86	63	79 **	79 **	78 **	86
	Ticked	42	32 **	31 **	32 **	16	36	19 **	20 **	21 **	14	37	21 **	21 **	22 **	14
	<i>Unweighted count</i>	218					831					1 049				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.24 Please indicate whether each of the following is a reason why you do not own your own home. I want to be able to move about/move my family with me when I am posted.
[A217]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	53	77	71	75	75	61	89	87	87	88	60	88	86	86	87	
	Ticked	47	23	29	25	25	39	11	13	13	12	40	12	14	14	13	
	<i>Unweighted count</i>	688					3 624					4 312					
Royal Navy	Not ticked	64	80	72	78	73	80	95	93	95	93	79	94	91	94	91	
	Ticked	36	20	28	22	27	20	5	7	5	7	21	6	9	6	9	
	<i>Unweighted count</i>	116					507					623					
Royal Marines	Not ticked	72	84	93	90	89	78	95	94	94	93	78	94	94	93	93	
	Ticked	28	16	7	10	11	22	5	6	6	7	22	6	6	7	7	
	<i>Unweighted count</i>	71					1 094					1 165					
Army	Not ticked	50	77	70	77	77	55	89	88	88	89	55	88	86	87	88	
	Ticked	50	23	30	23	23	45	11	12	12	11	45	12	14	13	12	
	<i>Unweighted count</i>	283					1 192					1 475					
RAF	Not ticked	52	74	69	67	69	66	82	80	78	80	64	81	79	77	79	
	Ticked	48	26	31	33	31	34	18	20	22	20	36	19	21	23	21	
	<i>Unweighted count</i>	218					831					1 049					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.25 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to buy a home where I am currently located. [A218]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	51	71	69	71	70	53	79 **	76	76	74	53	79 **	76	75	74	
	Ticked	49	29	31	29	30	47	21 **	24	24	26	47	21 **	24	25	26	
	<i>Unweighted count</i>	688					3 624					4 312					
Royal Navy	Not ticked	58	73	69	63	68	62	78	77	77	77	62	77	76	76	76	
	Ticked	42	27	31	37	32	38	22	23	23	23	38	23	24	24	24	
	<i>Unweighted count</i>	116					507					623					
Royal Marines	Not ticked	61	80	81	84	77	64	82	80	81	81	64	82	80	81	80	
	Ticked	39	20	19	16	23	36	18	20	19	19	36	18	20	19	20	
	<i>Unweighted count</i>	71					1 094					1 165					
Army	Not ticked	49	72	70	74	71	49	80	78	77	75	49	80 **	78	77	75	
	Ticked	51	28	30	26	29	51	20	22	23	25	51	20 **	22	23	25	
	<i>Unweighted count</i>	283					1 192					1 475					
RAF	Not ticked	52	69	66	64	68	58	77 **	68	68	68	57	76 **	68	68	68	
	Ticked	48	31	34	36	32	42	23 **	32	32	32	43	24 **	32	32	32	
	<i>Unweighted count</i>	218					831					1 049					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.26 Please indicate whether each of the following is a reason why you do not own your own home. I can't afford to buy a suitable home at the moment. [A219]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	33	41	43	43	46	21	35	32	34	36	22	35	33 **	34	37
	Ticked	67	59	57	57	54	79	65	68	66	64	78	65	67 **	66	63
	<i>Unweighted count</i>	688					3 624					4 312				
Royal Navy	Not ticked	37	45	45	44	53	20	32	29	32	32	21	33	31	34	35
	Ticked	63	55	55	56	47	80	68	71	68	68	79	67	69	66	65
	<i>Unweighted count</i>	116					507					623				
Royal Marines	Not ticked	24	47	39	44	44	20	28 **	35	31	33	20	29 **	35	32	34
	Ticked	76	53	61	56	56	80	72 **	65	69	67	80	71 **	65	68	66
	<i>Unweighted count</i>	71					1 094					1 165				
Army	Not ticked	33	40	43	43	45	22	37	33	35	39	23	37	34	36	39
	Ticked	67	60	57	57	55	78	63	67	65	61	77	63	66	64	61
	<i>Unweighted count</i>	283					1 192					1 475				
RAF	Not ticked	33	42	41	45	45	19	29	28	28	31	20	30	30	30	32
	Ticked	67	58	59	55	55	81	71	72	72	69	80	70	70	70	68
	<i>Unweighted count</i>	218					831					1 049				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.27 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to risk losing money. [A220]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	74	91	89 **	93	94	66	91	91	92	93	67	91	91	92	93
	Ticked	26	9	11 **	7	6	34	9	9	8	7	33	9	9	8	7
	<i>Unweighted count</i>	688					3 624					4 312				
Royal Navy	Not ticked	76	93	88	91	95	75	92	93	92 **	95	75	92	93	92 **	95
	Ticked	24	7	12	9	5	25	8	7	8 **	5	25	8	7	8 **	5
	<i>Unweighted count</i>	116					507					623				
Royal Marines	Not ticked	82	95	92	95	94	72	93	92	92	93	72	93	92	93	93
	Ticked	18	5	8	5	6	28	7	8	8	7	28	7	8	7	7
	<i>Unweighted count</i>	71					1 094					1 165				
Army	Not ticked	73	91	88 **	94	95	64	90	91	92	94	64	90 **	91	92	94
	Ticked	27	9	12 **	6	5	36	10	9	8	6	36	10 **	9	8	6
	<i>Unweighted count</i>	283					1 192					1 475				
RAF	Not ticked	73	90	90	91	92	69	93	89	92	91	69	93	89	92	91
	Ticked	27	10	10	9	8	31	7	11	8	9	31	7	11	8	9
	<i>Unweighted count</i>	218					831					1 049				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.28 Please indicate whether each of the following is a reason why you do not own your own home. I wouldn't be able to live in the home. [A221]

		Officers										Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015					
Tri-Service	Not ticked	53	70	70	67	66	64	85 **	80	79	77	63	84 **	79	78	76					
	Ticked	47	30	30	33	34	36	15 **	20	21	23	37	16 **	21	22	24					
	<i>Unweighted count</i>	688					3 624					4 312									
Royal Navy	Not ticked	71	78	78	67	76	74	86	82	78	81	74	86 **	81	77	80					
	Ticked	29	22	22	33	24	26	14	18	22	19	26	14 **	19	23	20					
	<i>Unweighted count</i>	116					507					623									
Royal Marines	Not ticked	56	80	78	77	83	69	85	84	84	83	69	85	83	84	83					
	Ticked	44	20	22	23	17	31	15	16	16	17	31	15	17	16	17					
	<i>Unweighted count</i>	71					1 094					1 165									
Army	Not ticked	46	68	67	71	63	59	84 **	80	79	77	58	83 **	79	79	76					
	Ticked	54	32	33	29	37	41	16 **	20	21	23	42	17 **	21	21	24					
	<i>Unweighted count</i>	283					1 192					1 475									
RAF	Not ticked	62	72	72	58	66	74	87 **	79	76	75	73	85 **	78	74	74					
	Ticked	38	28	28	42	34	26	13 **	21	24	25	27	15 **	22	26	26					
	<i>Unweighted count</i>	218					831					1 049									

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Year Accommodation

Source: Defence Statistics (Surveys)

Table B19.29 Please indicate whether each of the following is a reason why you do not own your own home. Other. [A222]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	91	93	92	89	91	94	94	94	93	95	93	94	94	93	94	
	Ticked	9	7	8	11	9	6	6	6	7	5	7	6	6	7	6	
	<i>Unweighted count</i>	688					3 624					4 312					
Royal Navy	Not ticked	88	89	91	91	86	93	92	93	92	93	92	92	93	92	92	
	Ticked	12	11	9	9	14	7	8	7	8	7	8	8	7	8	8	
	<i>Unweighted count</i>	116					507					623					
Royal Marines	Not ticked	94	89	83 **	92	97	94	96	94	95	95	94	96	94	95	95	
	Ticked	6	11	17 **	8	3	6	4	6	5	5	6	4	6	5	5	
	<i>Unweighted count</i>	71					1 094					1 165					
Army	Not ticked	91	92	93	88	91	94	94	94	93	95	94	94	94	93	95	
	Ticked	9	8	7	12	9	6	6	6	7	5	6	6	6	7	5	
	<i>Unweighted count</i>	283					1 192					1 475					
RAF	Not ticked	92	96	92	88	91	94	94	93	94	94	94	94	93	93	94	
	Ticked	8	4	8	12	9	6	6	7	6	6	6	6	7	7	6	
	<i>Unweighted count</i>	218					831					1 049					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.30 Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family. [A224]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	25	32	33	32	31	17	25	27	26	26	19	27	29	28	28
	Ticked	75	68	67	68	69	83	75	73	74	74	81	73	71	72	72
	<i>Unweighted count</i>	2 456					4 160					6 616				
Royal Navy	Not ticked	11	16	17	18	19	9	17	19	16	17	10	17	18	17	18
	Ticked	89	84	83	82	81	91	83	81	84	83	90	83	82	83	82
	<i>Unweighted count</i>	750					1 010					1 760				
Royal Marines	Not ticked	15	21	21	19	18	11	18 **	20 **	18 **	12	12	18 **	20 **	18 **	13
	Ticked	85	79	79	81	82	89	82 **	80 **	82 **	88	88	82 **	80 **	82 **	87
	<i>Unweighted count</i>	227					1 099					1 326				
Army	Not ticked	36	41	41	42	38	22	29	32	31	29	26	32	35	34	32
	Ticked	64	59	59	58	62	78	71	68	69	71	74	68	65	66	68
	<i>Unweighted count</i>	709					880					1 589				
RAF	Not ticked	22	32	36	31	32	16	27	26	27	30	18	29	29	28	30
	Ticked	78	68	64	69	68	84	73	74	73	70	82	71	71	72	70
	<i>Unweighted count</i>	770					1 171					1 941				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.31 Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home. [A225]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	97	99	99	99	98	90	95	95	94	94	92	96	96	95	95	
	Ticked	3	1	1	1	2	10	5	5	6	6	8	4	4	5	5	
	<i>Unweighted count</i>	2 456					4 160					6 616					
Royal Navy	Not ticked	98	98	99	98	98	89	94	94	92	91	92	95	96	94	94	
	Ticked	2	2	1	2	2	11	6	6	8	9	8	5	4	6	6	
	<i>Unweighted count</i>	750					1 010					1 760					
Royal Marines	Not ticked	92	97	97	97	98	82	89 **	93	90 **	95	84	91 **	94	91 **	95	
	Ticked	8	3	3	3	2	18	11 **	7	10 **	5	16	9 **	6	9 **	5	
	<i>Unweighted count</i>	227					1 099					1 326					
Army	Not ticked	98	100	98	99	99	89	95	96	95	94	92	97	97	96	95	
	Ticked	2	0	2	1	1	11	5	4	5	6	8	3	3	4	5	
	<i>Unweighted count</i>	709					880					1 589					
RAF	Not ticked	97	99	100 **	99	98	94	97	96	95	96	95	97	97	96	97	
	Ticked	3	1	0 **	1	2	6	3	4	5	4	5	3	3	4	3	
	<i>Unweighted count</i>	770					1 171					1 941					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.32 Please indicate whether each of the following was a reason why you bought your own home. To rent it out. [A226]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	76	80	79	78	81	84	88	85	86	88	82	85	83 **	83 **	86
	Ticked	24	20	21	22	19	16	12	15	14	12	18	15	17 **	17 **	14
	<i>Unweighted count</i>	2 456					4 160					6 616				
Royal Navy	Not ticked	92	94	95	93	93	95	96	96	96	95	94	95	96	95	94
	Ticked	8	6	5	7	7	5	4	4	4	5	6	5	4	5	6
	<i>Unweighted count</i>	750					1 010					1 760				
Royal Marines	Not ticked	82	87	87	85	86	90	94	93 **	93 **	95	89	93	92	91 **	94
	Ticked	18	13	13	15	14	10	6	7 **	7 **	5	11	7	8	9 **	6
	<i>Unweighted count</i>	227					1 099					1 326				
Army	Not ticked	63	69	67	66 **	73	75	82	76 **	79	83	72	78	73 **	75 **	80
	Ticked	37	31	33	34 **	27	25	18	24 **	21	17	28	22	27 **	25 **	20
	<i>Unweighted count</i>	709					880					1 589				
RAF	Not ticked	81	85	82	83	83	89	90	91	88	88	86	88	88	87	87
	Ticked	19	15	18	17	17	11	10	9	12	12	14	12	12	13	13
	<i>Unweighted count</i>	770					1 171					1 941				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.33 Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA. [A227]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	71	78 **	79 **	78 **	83	73	82	83	83	84	73	81 **	82	82 **	84
	Ticked	29	22 **	21 **	22 **	17	27	18	17	17	16	27	19 **	18	18 **	16
	<i>Unweighted count</i>	2 456					4 160					6 616				
Royal Navy	Not ticked	77	86	88	86	89	80	89	86	86	88	79	88	87	86	88
	Ticked	23	14	12	14	11	20	11	14	14	12	21	12	13	14	12
	<i>Unweighted count</i>	750					1 010					1 760				
Royal Marines	Not ticked	73	83	81	87	86	77	88 **	86 **	86 **	91	76	87 **	85 **	86 **	90
	Ticked	27	17	19	13	14	23	12 **	14 **	14 **	9	24	13 **	15 **	14 **	10
	<i>Unweighted count</i>	227					1 099					1 326				
Army	Not ticked	74	78	80	80	83	79	85	89	87	87	77	83	86	85	86
	Ticked	26	22	20	20	17	21	15	11	13	13	23	17	14	15	14
	<i>Unweighted count</i>	709					880					1 589				
RAF	Not ticked	62	73	72	70 **	77	59	70 **	71	72	75	60	71 **	72 **	71 **	75
	Ticked	38	27	28	30 **	23	41	30 **	29	28	25	40	29 **	28 **	29 **	25
	<i>Unweighted count</i>	770					1 171					1 941				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.34 Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA. [A228]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	82	91	90	91	91	84	92	93	93	92	84	92	92	92	92	
	Ticked	18	9	10	9	9	16	8	7	7	8	16	8	8	8	8	
	<i>Unweighted count</i>	2 456					4 160					6 616					
Royal Navy	Not ticked	85	94	94	93	94	87	95	94	93	94	87	94	94	93	94	
	Ticked	15	6	6	7	6	13	5	6	7	6	13	6	6	7	6	
	<i>Unweighted count</i>	750					1 010					1 760					
Royal Marines	Not ticked	83	94	90	95	93	83	95	94 **	94 **	96	83	95	94 **	94 **	96	
	Ticked	17	6	10	5	7	17	5	6 **	6 **	4	17	5	6 **	6 **	4	
	<i>Unweighted count</i>	227					1 099					1 326					
Army	Not ticked	80	89	90	91	90	86	93	95	94	93	84	92	93	93	92	
	Ticked	20	11	10	9	10	14	7	5	6	7	16	8	7	7	8	
	<i>Unweighted count</i>	709					880					1 589					
RAF	Not ticked	81	90	88	88	91	79	89	89	90	90	80	90	89	89	90	
	Ticked	19	10	12	12	9	21	11	11	10	10	20	10	11	11	10	
	<i>Unweighted count</i>	770					1 171					1 941					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.35 Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA. [A229]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	92	96	95	96	96	95	98	98	98	98	94	98	97	97	97	
	Ticked	8	4	5	4	4	5	2	2	2	2	6	2	3	3	3	
	<i>Unweighted count</i>	2 456					4 160					6 616					
Royal Navy	Not ticked	93	97	97	96 **	98	95	99	98	98	98	94	98	98	97	98	
	Ticked	7	3	3	4 **	2	5	1	2	2	2	6	2	2	3	2	
	<i>Unweighted count</i>	750					1 010					1 760					
Royal Marines	Not ticked	91	98	98	97	96	93	99	99	98	98	92	99	99	98	98	
	Ticked	9	2	2	3	4	7	1	1	2	1	8	1	1	2	2	
	<i>Unweighted count</i>	227					1 099					1 326					
Army	Not ticked	93	96	95	96	95	95	99	97	98	98	95	98	97	97	97	
	Ticked	7	4	5	4	5	5	1	3	2	2	5	2	3	3	3	
	<i>Unweighted count</i>	709					880					1 589					
RAF	Not ticked	89	94	94	95	94	94	98	97	97	97	92	97	96	96	96	
	Ticked	11	6	6	5	6	6	2	3	3	3	8	3	4	4	4	
	<i>Unweighted count</i>	770					1 171					1 941					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.36 Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner. [A230]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	65	82	82	81	81	55	73	74	73	73	58	75	76	76	76
	Ticked	35	18	18	19	19	45	27	26	27	27	42	25	24	24	24
	<i>Unweighted count</i>	2 456					4 160					6 616				
Royal Navy	Not ticked	51	75	77	74	76	43	64	68	66	63	46	68	71	68	67
	Ticked	49	25	23	26	24	57	36	32	34	37	54	32	29	32	33
	<i>Unweighted count</i>	750					1 010					1 760				
Royal Marines	Not ticked	55	77	80	75	78	40	66 **	67 **	67 **	78	43	68 **	69 **	68 **	78
	Ticked	45	23	20	25	22	60	34 **	33 **	33 **	22	57	32 **	31 **	32 **	22
	<i>Unweighted count</i>	227					1 099					1 326				
Army	Not ticked	75	89 **	87	87	84	64	78	78	80	80	67	81	80	82	81
	Ticked	25	11 **	13	13	16	36	22	22	20	20	33	19	20	18	19
	<i>Unweighted count</i>	709					880					1 589				
RAF	Not ticked	63	77	80	79	82	55	72	73	70	70	57	74	75	73	73
	Ticked	37	23	20	21	18	45	28	27	30	30	43	26	25	27	27
	<i>Unweighted count</i>	770					1 171					1 941				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.37 Please indicate whether each of the following was a reason why you bought your own home. Other [A231]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Not ticked	80	84	83 **	84	86	84	88	88	87	88	83	87	86	86	88	
	Ticked	20	16	17 **	16	14	16	12	12	13	12	17	13	14	14	12	
	<i>Unweighted count</i>	2 456					4 160					6 616					
Royal Navy	Not ticked	85	90	87	87	88	88	91	90	91	92	87	91	89	89	91	
	Ticked	15	10	13	13	12	12	9	10	9	8	13	9	11	11	9	
	<i>Unweighted count</i>	750					1 010					1 760					
Royal Marines	Not ticked	88	93	88	91	93	90	93 **	94 **	93 **	96	90	93 **	93 **	93 **	96	
	Ticked	12	7	12	9	7	10	7 **	6 **	7 **	4	10	7 **	7 **	7 **	4	
	<i>Unweighted count</i>	227					1 099					1 326					
Army	Not ticked	79	83	83	83	86	80	88	86	86	86	80	86	85	85	86	
	Ticked	21	17	17	17	14	20	12	14	14	14	20	14	15	15	14	
	<i>Unweighted count</i>	709					880					1 589					
RAF	Not ticked	77	81	82	82	86	85	86	87	85	88	83	85	85	84	87	
	Ticked	23	19	18	18	14	15	14	13	15	12	17	15	15	16	13	
	<i>Unweighted count</i>	770					1 171					1 941					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.38 If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home. [A233]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Satisfied	42	39	37	38	40	49	48	45	41 **	46	47 **	46	42	40 **	44	
	Neutral	27	26	27	25	24	23	22	24	22	22	24	23	25	23	23	
	Dissatisfied	31 **	35	36	37	36	28 **	29	31	37 **	32	29 **	31	33	37 **	33	
	<i>Unweighted count</i>	2 283					4 017					6 300					
Royal Navy	Satisfied	46	46	43	43	46	52	52	50	48	52	50	50	48	46	50	
	Neutral	23	23	23	20	21	19	20	20	18	18	20	21	21	19	19	
	Dissatisfied	31	31	34	37	33	28	28	30	34	31	29	29	32	35	32	
	<i>Unweighted count</i>	718					984					1 702					
Royal Marines	Satisfied	42	39	36	39	41	44	42	44	42	43	44	41	43	42	42	
	Neutral	28	23	28	23	21	23	24	23	21	23	24	24	24	21	23	
	Dissatisfied	31	38	36	38	38	33	34	33	37	34	33	35	33	37	35	
	<i>Unweighted count</i>	232					1 161					1 393					
Army	Satisfied	36	33	32	31	34	41	42	36	32	39	40	39	34	32 **	37	
	Neutral	31	29	29	31	26	28	25	30	27	27	29	26	30	28	27	
	Dissatisfied	33	38	39	38	40	31	33	35	41	34	32	34	36	40	36	
	<i>Unweighted count</i>	615					792					1 407					
RAF	Satisfied	45	42	41	42	42	59	56	55	48	54	55 **	52	50	46	50	
	Neutral	26	23	28	22	24	18	20	18	17	18	21	21	21	19	20	
	Dissatisfied	29	35	32	36	34	22 **	24	27	34 **	29	25 **	27	28	35 **	30	
	<i>Unweighted count</i>	718					1 080					1 798					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.39 If you currently own a home, how satisfied are you with the following? The allowances for living in my own home. [A234]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	13 **	13 **	15 **	14 **	20	23 **	26 **	25 **	25 **	31	20 **	22 **	22 **	22 **	28
	Neutral	45 **	38	39	38	37	37 **	30	35	32	32	39 **	32	36	34	33
	Dissatisfied	42	49 **	46	47	43	41	44 **	40	43 **	37	41	45 **	42	44 **	39
	<i>Unweighted count</i>	1 887					3 573					5 460				
Royal Navy	Satisfied	18	18	17 **	15 **	22	23	27	23	24	26	22	24	21 **	21 **	25
	Neutral	45 **	42	41	41	38	36	30	34	35	34	38	34	36	37	35
	Dissatisfied	37	40	42	44	40	41	44	43	42	40	40	42	43	42	40
	<i>Unweighted count</i>	592					854					1 446				
Royal Marines	Satisfied	12 **	18	13 **	17	22	23 **	22 **	26	27	29	21 **	21 **	24 **	25	28
	Neutral	36	24	36	32	28	28	27	28	28	29	29	26	30	28	29
	Dissatisfied	52	57	50	51	50	49 **	51 **	46	46	43	50 **	52 **	47	47	44
	<i>Unweighted count</i>	201					1 074					1 275				
Army	Satisfied	12 **	9 **	15	13	18	23 **	30	27	24 **	34	20 **	24	24	21 **	30
	Neutral	44	35	35	38	36	38	31	37	33	31	39 **	32	36	35	32
	Dissatisfied	45	55 **	50	49	45	40	39	36	42	36	41	44	40	44 **	38
	<i>Unweighted count</i>	499					709					1 208				
RAF	Satisfied	11 **	14 **	14 **	14	19	23 **	21 **	24	26	29	19 **	19 **	21 **	22	26
	Neutral	47 **	38	44	38	38	38	30	33	30	33	41 **	32	37	32	35
	Dissatisfied	41	48	43	48	43	39	49 **	43	44 **	38	40	49 **	43	45 **	39
	<i>Unweighted count</i>	595					936					1 531				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.40 Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home? [A235]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	1 **	0 **	1 **	1 **	2	1 **	2 **	2 **	2 **	4	1 **	2 **	1 **	2 **	3
	No	80	77	79	81	78	66 **	64 **	62	61	60	69 **	67 **	65	65	64
	No, but considering	3 **	3 **	3 **	7	7	9 **	7 **	9 **	14	15	8 **	7 **	8 **	13	14
	No, would not use	6	7	6	5	7	3 **	4 **	4 **	5	6	4 **	5 **	5 **	5	6
	Not heard of	11 **	13 **	11 **	6	6	20 **	22 **	23 **	17 **	15	18 **	21 **	21 **	16 **	13
<i>Unweighted count</i>		3 117					7 649					10 766				
Royal Navy	Yes	1	0 **	1 **	1 **	2	1 **	2	3	3	4	1 **	2 **	2	3	3
	No	83	83	83	82	82	72 **	68	68	68	68	75 **	72	72	71	71
	No, but considering	2 **	1 **	2 **	4	5	9 **	8 **	8 **	11	13	7 **	6 **	7 **	10	11
	No, would not use	5	8	6	7	7	4 **	5	6	6	7	5 **	6	6	7	7
	Not heard of	9 **	7 **	8 **	6	4	13 **	17 **	15 **	11 **	8	12 **	15 **	13 **	10 **	7
<i>Unweighted count</i>		863					1 578					2 441				
Royal Marines	Yes	1 **	1 **	1 **	1 **	5	2 **	2 **	3 **	4 **	6	2 **	2 **	2 **	3 **	6
	No	87 **	78	84	86 **	80	75 **	66	71 **	68 **	64	77 **	67	73 **	70 **	66
	No, but considering	2 **	3 **	4 **	6	9	6 **	8 **	9 **	10 **	14	6 **	8 **	8 **	10 **	13
	No, would not use	2	6	4	4	4	2 **	6	5	6	6	2 **	6	5	6	6
	Not heard of	8 **	12 **	7 **	3	2	14 **	18 **	12 **	11	10	13 **	18 **	12 **	10	9
<i>Unweighted count</i>		308					2 139					2 447				
Army	Yes	1	1	1	1	1	1 **	2 **	1 **	2 **	3	1 **	2 **	1 **	2 **	3
	No	78	75	78	78	77	63 **	62 **	58	57	56	65 **	64 **	61	60	59
	No, but considering	4 **	4 **	3 **	9	9	9 **	7 **	9 **	15	16	9 **	7 **	8 **	14	15
	No, would not use	6	6	6	5	6	3 **	3 **	4	5	6	4 **	4 **	4	5	6
	Not heard of	11 **	15 **	13 **	7	7	23 **	25 **	27 **	22	18	21 **	24 **	25 **	19	17
<i>Unweighted count</i>		971					1 972					2 943				
RAF	Yes	0 **	0 **	0 **	1	2	1 **	1 **	1 **	2 **	4	1 **	1 **	1 **	2 **	3
	No	81	76	78	84 **	78	68	67	66	69	66	71	69	69	72 **	69
	No, but considering	4	3 **	3 **	4	6	9 **	7 **	8 **	13	14	8 **	6 **	7 **	11	12
	No, would not use	5 **	8	6	5 **	8	4	5	4	5	6	4 **	6	5	5	6
	Not heard of	10 **	13 **	12 **	6	6	18 **	20 **	21 **	11	11	16 **	19 **	19 **	10	10
<i>Unweighted count</i>		975					1 960					2 935				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.1 What kind of accommodation do you live in at present during the working week? [A207]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Service Family Accommodation (SFA)	..	2.1	2.3	2.2	2.3	..	1.9	2.1	1.7	1.9	..	1.6	1.8	1.4	1.6
	Substitute Service Family Accommodation (SSFA)	0.8	0.7	0.8	0.8	0.8	0.3	0.5	0.6	0.4	0.3	0.3	0.4	0.5	0.4	0.3
	Single Living Accommodation of any type (SLA)	..	1.9	1.9	1.9	2.0	..	2.0	2.2	1.7	2.0	..	1.7	1.9	1.5	1.7
	Substitute Single Living Accommodation (SSLA)	1.0	1.0	1.0	1.1	1.0	0.3	0.4	0.8	0.6	0.6	0.3	0.4	0.7	0.6	0.5
	Property I own	1.8	1.8	1.9	1.8	1.9	0.8	1.0	0.9	0.9	0.9	0.7	0.9	0.8	0.8	0.8
	Privately rented accommodation	0.8	0.7	0.8	0.7	0.7	0.7	0.7	0.8	0.6	0.7	0.6	0.6	0.7	0.5	0.6
	Relative's home	0.2	0.1	0.2	0.2	0.3	0.2	0.4	0.1	0.2	0.2	0.2	0.3	0.1	0.2	0.1
	Other	0.4	0.4	0.5	0.5	0.4	0.3	0.6	0.3	0.4	0.4	0.3	0.5	0.3	0.3	0.4
	Onboard a ship or submarine	0.4	0.4	0.3	0.4	0.4	0.4	0.3	0.3	0.3	0.4	0.3	0.3	0.2	0.3	0.3
	<i>Unweighted count</i>															
Royal Navy	Service Family Accommodation (SFA)	..	2.7	3.2	3.0	3.2	..	1.8	1.8	1.8	2.3	..	1.5	1.6	1.6	1.9
	Substitute Service Family Accommodation (SSFA)	1.3	1.0	1.2	1.3	1.2	0.8	0.6	0.8	0.6	0.8	0.7	0.5	0.7	0.5	0.7
	Single Living Accommodation of any type (SLA)	..	2.8	3.1	3.1	3.3	..	2.4	2.3	2.2	3.0	..	1.9	1.9	1.8	2.4
	Substitute Single Living Accommodation (SSLA)	2.2	1.9	2.1	1.9	2.0	0.8	1.0	0.8	0.9	1.1	0.8	0.9	0.8	0.8	1.0
	Property I own	3.8	3.4	3.6	3.6	3.8	2.2	2.0	2.0	2.0	2.5	1.9	1.7	1.7	1.8	2.1
	Privately rented accommodation	1.5	1.1	1.4	1.2	1.2	1.4	1.3	1.2	1.0	1.5	1.1	1.1	1.0	0.8	1.2
	Relative's home	..	0.3	0.4	0.6	0.7	0.6	0.9	0.7	0.8	0.8	0.4	0.7	0.5	0.6	0.6
	Other	0.9	0.5	0.9	0.9	0.7	0.8	0.9	0.8	0.8	0.9	0.6	0.7	0.7	0.6	0.7
	Onboard a ship or submarine	2.2	1.8	1.6	2.1	1.9	2.6	2.2	2.0	2.1	2.5	2.1	1.8	1.6	1.7	1.9
	<i>Unweighted count</i>															
Royal Marines	Service Family Accommodation (SFA)	..	4.1	4.2	3.6	4.5	..	1.6	1.5	1.2	1.4	..	1.5	1.4	1.1	1.4
	Substitute Service Family Accommodation (SSFA)	1.8	1.8	2.0	1.6	1.7	0.6	0.6	0.6	0.5	0.5	0.5	0.6	0.6	0.5	0.5
	Single Living Accommodation of any type (SLA)	..	4.9	5.1	4.1	4.9	..	2.3	2.2	1.8	2.1	..	2.1	2.0	1.6	1.9
	Substitute Single Living Accommodation (SSLA)	2.7	2.1	2.0	1.5	2.1	0.5	1.0	1.0	0.8	0.7	0.5	0.9	0.9	0.7	0.7
	Property I own	5.2	5.0	4.9	3.9	5.0	1.7	1.7	1.6	1.2	1.5	1.6	1.6	1.5	1.2	1.4
	Privately rented accommodation	2.2	1.6	2.4	1.7	2.0	1.0	0.9	1.0	0.7	0.7	0.9	0.8	0.9	0.6	0.7
	Relative's home	0.6	..	..	0.4	0.6	0.4	0.4	0.5	0.4	0.3	0.4	0.4	0.4	0.3	0.3
	Other	..	0.8	1.4	1.3	1.0	0.5	0.8	0.8	0.8	0.9	0.5	0.7	0.8	0.7	0.8
	Onboard a ship or submarine	1.1	1.0	1.0	0.9	1.1	0.7	0.6	0.7	0.5	0.7	0.6	0.6	0.6	0.5	0.6
	<i>Unweighted count</i>															
Army	Service Family Accommodation (SFA)	..	3.7	4.0	3.7	3.9	..	3.0	3.4	2.5	3.0	..	2.6	3.0	2.2	2.6
	Substitute Service Family Accommodation (SSFA)	1.2	1.2	1.3	1.2	1.4	0.5	0.8	0.9	0.7	0.4	0.4	0.7	0.8	0.6	0.4
	Single Living Accommodation of any type (SLA)	..	3.2	3.2	3.2	3.5	..	3.2	3.6	2.7	3.1	..	2.8	3.1	2.3	2.7
	Substitute Single Living Accommodation (SSLA)	1.5	1.6	1.7	1.8	1.6	0.5	0.7	1.3	1.0	0.9	0.5	0.6	1.2	0.9	0.8
	Property I own	2.5	2.9	3.0	2.7	2.9	1.0	1.4	1.2	1.1	1.2	0.9	1.2	1.1	1.0	1.1
	Privately rented accommodation	1.1	1.1	1.3	1.0	1.0	1.0	1.1	1.2	0.9	1.1	0.9	0.9	1.0	0.8	0.9
	Relative's home	0.3	..	0.3	0.3	0.5	0.3	0.6	0.2	0.3	0.2	0.3	0.5	0.1	0.3	0.2
	Other	0.5	0.6	1.0	0.7	0.7	0.5	0.9	0.5	0.6	0.7	0.5	0.8	0.5	0.5	0.6
	Onboard a ship or submarine	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
RAF	Service Family Accommodation (SFA)	..	3.5	3.5	3.7	3.6	..	2.4	2.6	2.8	2.7	..	2.0	2.1	2.3	2.3
	Substitute Service Family Accommodation (SSFA)	1.5	1.3	1.4	1.6	1.3	0.5	0.6	0.6	0.5	0.5	0.5	0.6	0.6	0.5	0.5
	Single Living Accommodation of any type (SLA)	..	3.1	2.9	3.1	3.1	..	2.5	2.7	2.8	2.8	..	2.0	2.2	2.3	2.3
	Substitute Single Living Accommodation (SSLA)	1.6	1.6	1.5	1.7	1.7	0.7	0.7	0.9	0.8	0.7	0.7	0.6	0.7	0.8	0.6
	Property I own	3.6	3.5	3.4	3.6	3.4	2.1	2.0	2.2	2.2	2.2	1.9	1.7	1.8	1.9	1.8
	Privately rented accommodation	1.8	1.5	1.5	1.5	1.5	1.5	1.2	1.3	1.3	1.3	1.2	1.0	1.1	1.0	1.1
	Relative's home	0.2	..	0.2	0.3	0.3	0.5	0.4	0.3	0.3	0.2	0.4	0.3	0.2	0.3	0.2
	Other	0.6	0.6	0.4	0.8	0.6	0.3	0.3	0.4	0.3	0.4	0.3	0.2	0.3	0.3	0.3
	Onboard a ship or submarine	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.2 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Posting requirement. [A527]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	5.4	6.0	5.8	3.9	..	7.2	7.0	6.2	4.2	..	5.8	5.6	5.0	3.6
	Ticked	..	5.4	6.0	5.8	3.9	..	7.2	7.0	6.2	4.2	..	5.8	5.6	5.0	3.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	6.9	8.9	8.4	5.9	..	8.5	8.6	8.2	6.6	..	6.5	6.5	6.4	5.3
	Ticked	..	6.9	8.9	8.4	5.9	..	8.5	8.6	8.2	6.6	..	6.5	6.5	6.4	5.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	16.4	16.8	14.3	7.5	..	9.1	8.1	7.4	3.8	..	8.1	7.4	6.7	3.5
	Ticked	..	16.4	16.8	14.3	7.5	..	9.1	8.1	7.4	3.8	..	8.1	7.4	6.7	3.5
	<i>Unweighted count</i>															
Army	Not ticked	..	10.9	12.7	10.8	7.0	..	13.5	13.5	10.2	5.9	..	11.3	11.3	8.7	5.3
	Ticked	..	10.9	12.7	10.8	7.0	..	13.5	13.5	10.2	5.9	..	11.3	11.3	8.7	5.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	9.3	9.0	9.8	6.1	..	8.4	8.7	9.8	6.5	..	6.6	6.9	7.7	5.3
	Ticked	..	9.3	9.0	9.8	6.1	..	8.4	8.7	9.8	6.5	..	6.6	6.9	7.7	5.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.3 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Economy. [A528]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	4.5	3.9	4.8	1.4	..	6.1	6.0	4.9	2.2	..	4.9	4.7	4.0	1.9
	Ticked	..	4.5	3.9	4.8	1.4	..	6.1	6.0	4.9	2.2	..	4.9	4.7	4.0	1.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	5.2	8.2	7.4	3.6	..	7.1	7.2	6.9	3.8	..	5.4	5.6	5.4	3.0
	Ticked	..	5.2	8.2	7.4	3.6	..	7.1	7.2	6.9	3.8	..	5.4	5.6	5.4	3.0
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	10.0	9.6	10.6	5.6	..	9.2	7.0	7.0	2.7	..	7.9	6.3	6.2	2.4
	Ticked	..	10.0	9.6	10.6	5.6	..	9.2	7.0	7.0	2.7	..	7.9	6.3	6.2	2.4
	<i>Unweighted count</i>															
Army	Not ticked	..	9.1	5.4	8.6	1.8	..	11.7	11.7	8.1	3.1	..	9.7	9.6	6.8	2.8
	Ticked	..	9.1	5.4	8.6	1.8	..	11.7	11.7	8.1	3.1	..	9.7	9.6	6.8	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	8.0	7.3	8.0	2.8	..	6.4	7.7	7.5	3.6	..	5.2	6.0	5.9	2.8
	Ticked	..	8.0	7.3	8.0	2.8	..	6.4	7.7	7.5	3.6	..	5.2	6.0	5.9	2.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.4 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Personal circumstance e.g. marriage, separation, divorce. [A703]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	3.6	..	..	..	..	3.6	..	..	..	..	3.1
	Ticked	..	..	..	..	3.6	..	..	..	..	3.6	..	..	..	..	3.1
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	5.2	..	..	..	..	5.9	..	..	..	..	4.7
	Ticked	..	..	..	..	5.2	..	..	..	..	5.9	..	..	..	..	4.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	6.2	..	..	..	..	3.4	..	..	..	..	3.1
	Ticked	..	..	..	..	6.2	..	..	..	..	3.4	..	..	..	..	3.1
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	6.5	..	..	..	..	5.1	..	..	..	..	4.6
	Ticked	..	..	..	..	6.5	..	..	..	..	5.1	..	..	..	..	4.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	5.7	..	..	..	..	6.1	..	..	..	..	4.9
	Ticked	..	..	..	..	5.7	..	..	..	..	6.1	..	..	..	..	4.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.5 If you have moved from your own home into Service Accommodation in the last 12 months, what was/were the reason(s) for this? Other. [A529]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	5.1	5.7	4.9	2.5	..	6.5	5.1	5.7	2.6	..	5.2	4.1	4.6	2.2
	Ticked	..	5.1	5.7	4.9	2.5	..	6.5	5.1	5.7	2.6	..	5.2	4.1	4.6	2.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	6.8	6.9	7.0	3.7	..	7.3	7.3	7.1	3.7	..	5.6	5.4	5.5	3.0
	Ticked	..	6.8	6.9	7.0	3.7	..	7.3	7.3	7.1	3.7	..	5.6	5.4	5.5	3.0
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	16.3	15.6	13.4	3.1	..	6.3	7.2	5.4	1.9	..	5.9	6.6	5.0	1.7
	Ticked	..	16.3	15.6	13.4	3.1	..	6.3	7.2	5.4	1.9	..	5.9	6.6	5.0	1.7
	<i>Unweighted count</i>															
Army	Not ticked	..	9.9	12.6	9.3	4.2	..	12.3	9.2	9.5	3.7	..	10.2	7.9	8.0	3.3
	Ticked	..	9.9	12.6	9.3	4.2	..	12.3	9.2	9.5	3.7	..	10.2	7.9	8.0	3.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	9.2	8.9	8.0	4.5	..	7.3	8.1	8.7	3.6	..	5.9	6.5	6.8	3.0
	Ticked	..	9.2	8.9	8.0	4.5	..	7.3	8.1	8.7	3.6	..	5.9	6.5	6.8	3.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.6 With regard to your current Service Accommodation, how satisfied are you with the following? The overall standard. [A209]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.6	2.7	2.8	2.7	2.8	2.0	2.5	2.8	2.1	2.5	1.7	2.2	2.4	1.8	2.2
	Neutral	1.8	1.8	1.9	1.9	1.8	1.4	1.9	1.8	1.5	1.8	1.2	1.6	1.5	1.3	1.5
	Dissatisfied	2.4	2.5	2.6	2.4	2.4	1.8	2.3	2.6	1.9	2.3	1.6	2.0	2.2	1.7	2.0
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.0	4.6	4.9	4.9	5.3	3.9	3.5	3.4	3.3	4.5	3.3	3.0	2.9	2.8	3.7
	Neutral	3.3	3.2	3.3	3.6	3.6	2.9	2.8	2.6	2.6	3.2	2.5	2.3	2.2	2.2	2.6
	Dissatisfied	4.4	3.9	4.3	4.1	4.7	3.6	3.2	3.0	3.0	4.0	3.0	2.7	2.5	2.5	3.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	7.3	7.1	7.7	6.3	6.5	3.1	2.9	2.9	2.4	2.6	2.9	2.7	2.7	2.2	2.4
	Neutral	5.1	4.9	4.9	4.3	4.2	2.3	2.1	2.2	1.8	1.8	2.1	2.0	2.1	1.7	1.7
	Dissatisfied	6.1	6.0	7.0	5.7	5.9	3.0	2.9	2.8	2.3	2.5	2.7	2.7	2.6	2.2	2.3
	<i>Unweighted count</i>															
Army	Satisfied	3.9	4.2	4.5	4.1	4.2	2.8	3.7	4.0	3.0	3.6	2.5	3.2	3.5	2.6	3.2
	Neutral	2.7	2.7	2.9	2.8	2.8	2.0	2.8	2.5	2.2	2.6	1.8	2.4	2.2	1.9	2.3
	Dissatisfied	3.5	3.9	4.1	3.7	3.7	2.5	3.3	3.7	2.7	3.3	2.3	3.0	3.3	2.4	2.9
	<i>Unweighted count</i>															
RAF	Satisfied	5.0	4.8	4.6	4.9	4.6	3.6	3.2	3.5	3.6	3.5	3.1	2.7	2.9	3.1	2.9
	Neutral	3.4	3.5	3.1	3.5	3.1	2.4	2.2	2.5	2.6	2.5	2.0	1.9	2.0	2.2	2.1
	Dissatisfied	4.5	4.3	4.2	4.3	4.2	3.3	2.9	3.2	3.3	3.2	2.8	2.5	2.7	2.8	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.9 With regard to your current Service Accommodation, how satisfied are you with the following? The value for money. [A210]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.6	2.6	2.7	2.5	2.7	1.9	2.4	2.6	2.0	2.4	1.7	2.1	2.3	1.8	2.1
	Neutral	2.0	2.1	2.1	2.0	2.1	1.6	2.0	2.1	1.7	1.9	1.4	1.7	1.9	1.4	1.6
	Dissatisfied	2.0	2.1	2.1	1.9	2.0	1.5	1.8	2.0	1.6	1.9	1.3	1.6	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.7	4.6	4.8	4.8	5.2	4.0	3.6	3.4	3.4	4.5	3.4	3.0	2.9	2.8	3.6
	Neutral	4.0	3.8	3.8	3.8	4.3	3.4	3.1	2.9	2.8	3.4	2.9	2.6	2.4	2.3	2.8
	Dissatisfied	3.0	3.1	3.5	3.6	3.8	3.2	2.6	2.5	2.7	3.7	2.7	2.2	2.1	2.2	3.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	7.3	6.8	7.8	6.2	6.4	3.1	2.9	2.9	2.4	2.6	2.9	2.7	2.7	2.3	2.4
	Neutral	6.5	6.0	6.3	4.9	4.6	2.6	2.5	2.5	2.0	2.1	2.4	2.3	2.3	1.9	2.0
	Dissatisfied	4.7	4.3	6.2	4.9	5.4	2.7	2.5	2.4	2.1	2.2	2.5	2.3	2.3	1.9	2.1
	<i>Unweighted count</i>															
Army	Satisfied	3.8	4.1	4.2	3.8	4.1	2.7	3.5	3.8	2.9	3.5	2.4	3.1	3.4	2.6	3.0
	Neutral	3.1	3.2	3.2	3.0	3.2	2.2	2.9	3.1	2.4	2.7	1.9	2.6	2.7	2.1	2.4
	Dissatisfied	3.0	3.3	3.3	2.9	3.1	2.1	2.7	2.9	2.2	2.7	1.9	2.4	2.6	2.0	2.4
	<i>Unweighted count</i>															
RAF	Satisfied	4.7	4.3	4.3	4.4	4.4	3.3	2.8	3.1	3.2	3.1	2.8	2.4	2.6	2.7	2.7
	Neutral	3.6	3.4	3.4	3.6	3.6	2.6	2.3	2.5	2.6	2.5	2.2	2.0	2.1	2.2	2.1
	Dissatisfied	3.7	3.2	3.3	3.1	3.3	2.6	2.0	2.2	2.2	2.3	2.2	1.7	1.9	1.9	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.12 With regard to your current Service Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation. [A387]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.8	2.9	3.0	2.9	2.9	2.0	2.5	2.8	2.1	2.5	1.8	2.2	2.4	1.9	2.2
	Neutral	2.2	2.0	2.3	2.2	2.3	1.7	2.1	2.2	1.7	2.2	1.5	1.8	1.9	1.5	1.9
	Dissatisfied	2.7	2.8	3.0	2.8	2.9	1.9	2.5	2.8	2.1	2.6	1.7	2.2	2.4	1.9	2.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.8	5.2	5.5	5.4	5.7	4.0	3.6	3.5	3.4	4.8	3.4	3.1	3.0	2.9	3.9
	Neutral	4.8	4.1	4.5	4.5	4.4	3.6	3.3	3.1	3.1	3.6	3.1	2.8	2.6	2.6	2.9
	Dissatisfied	5.2	4.8	5.0	5.0	5.7	3.9	3.5	3.4	3.4	4.7	3.3	3.0	2.9	2.9	3.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	8.1	7.8	8.0	6.7	6.8	3.1	2.8	2.8	2.3	2.4	2.9	2.6	2.6	2.1	2.2
	Neutral	6.5	6.0	5.5	5.3	4.6	2.6	2.5	2.4	2.0	2.0	2.4	2.3	2.2	1.9	1.8
	Dissatisfied	7.5	7.5	8.2	6.7	6.8	3.1	2.9	2.9	2.4	2.6	2.9	2.8	2.8	2.3	2.4
	<i>Unweighted count</i>															
Army	Satisfied	4.1	4.3	4.7	4.3	4.5	2.8	3.6	3.9	3.0	3.6	2.5	3.2	3.5	2.7	3.2
	Neutral	3.1	2.9	3.4	3.3	3.6	2.3	3.0	3.2	2.4	3.1	2.1	2.7	2.8	2.1	2.7
	Dissatisfied	4.0	4.3	4.7	4.3	4.5	2.7	3.6	4.0	3.0	3.6	2.4	3.2	3.6	2.7	3.2
	<i>Unweighted count</i>															
RAF	Satisfied	5.1	5.0	4.7	5.2	4.7	3.8	3.3	3.6	3.7	3.6	3.2	2.8	3.0	3.1	3.0
	Neutral	4.2	3.8	3.8	4.1	3.6	3.0	2.6	2.7	2.8	2.8	2.5	2.2	2.3	2.4	2.3
	Dissatisfied	5.0	4.8	4.7	4.9	4.7	3.7	3.2	3.5	3.6	3.5	3.1	2.7	3.0	3.1	3.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.15 With regard to your current Service Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation. [A388]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.7	2.8	2.9	2.8	2.9	2.0	2.5	2.8	2.1	2.6	1.8	2.2	2.4	1.9	2.2
	Neutral	2.2	2.3	2.4	2.4	2.4	1.7	2.2	2.3	1.8	2.2	1.5	1.9	2.0	1.6	1.9
	Dissatisfied	2.7	2.8	3.0	2.8	2.9	1.9	2.4	2.7	2.1	2.5	1.7	2.1	2.4	1.8	2.1
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.7	5.1	5.4	5.3	5.6	3.9	3.6	3.5	3.4	4.7	3.4	3.1	3.0	2.9	3.8
	Neutral	4.8	4.5	4.6	4.7	4.7	3.7	3.3	3.2	3.1	3.9	3.2	2.8	2.7	2.7	3.2
	Dissatisfied	5.1	4.7	5.1	5.1	5.5	3.9	3.4	3.4	3.4	4.6	3.3	2.9	2.9	2.8	3.8
	<i>Unweighted count</i>															
Royal Marines	Satisfied	8.1	7.6	7.8	6.6	6.6	3.1	2.8	2.8	2.3	2.4	2.9	2.6	2.7	2.2	2.3
	Neutral	6.6	7.0	6.5	5.6	5.3	2.8	2.7	2.5	2.1	2.2	2.6	2.5	2.3	2.0	2.1
	Dissatisfied	7.2	7.4	8.1	6.6	6.8	3.0	2.9	2.9	2.4	2.6	2.8	2.7	2.7	2.3	2.4
	<i>Unweighted count</i>															
Army	Satisfied	4.0	4.3	4.5	4.2	4.5	2.8	3.6	4.0	3.0	3.7	2.5	3.2	3.5	2.7	3.2
	Neutral	3.2	3.4	3.7	3.6	3.7	2.4	3.2	3.3	2.5	3.2	2.1	2.8	3.0	2.3	2.8
	Dissatisfied	4.0	4.3	4.7	4.3	4.5	2.6	3.5	3.9	2.9	3.5	2.3	3.1	3.5	2.6	3.1
	<i>Unweighted count</i>															
RAF	Satisfied	5.0	4.8	4.6	5.1	4.6	3.7	3.3	3.6	3.6	3.6	3.1	2.8	3.0	3.1	3.0
	Neutral	4.3	4.1	3.8	4.3	4.0	3.1	2.8	2.9	3.0	2.9	2.6	2.4	2.4	2.6	2.4
	Dissatisfied	5.1	4.9	4.7	5.0	4.7	3.6	3.2	3.5	3.6	3.5	3.1	2.7	3.0	3.1	3.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.18 With regard to your current Service Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated. [A212]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.7	2.9	3.0	2.8	3.0	2.0	2.5	2.8	2.2	2.6	1.8	2.2	2.4	1.9	2.3
	Neutral	2.7	2.7	2.7	2.7	2.7	1.8	2.4	2.5	2.0	2.4	1.6	2.1	2.2	1.8	2.0
	Dissatisfied	2.5	2.6	2.7	2.5	2.4	1.8	2.2	2.4	1.8	2.2	1.6	1.9	2.1	1.6	1.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	5.7	5.2	5.4	5.3	5.7	3.9	3.6	3.6	3.4	4.8	3.4	3.1	3.0	2.9	3.9
	Neutral	5.5	4.8	5.1	5.2	5.2	3.9	3.5	3.4	3.4	4.4	3.3	3.0	2.9	2.9	3.5
	Dissatisfied	4.4	4.2	4.4	4.5	4.8	3.7	3.3	3.1	3.1	4.3	3.1	2.8	2.6	2.6	3.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	8.0	7.8	8.1	6.7	7.2	3.1	2.7	2.9	2.4	2.6	2.9	2.6	2.7	2.2	2.4
	Neutral	7.7	7.5	7.9	6.5	6.4	2.9	2.9	2.9	2.3	2.5	2.7	2.7	2.7	2.2	2.3
	Dissatisfied	6.3	6.7	7.1	6.1	6.6	3.0	2.8	2.6	2.2	2.3	2.7	2.6	2.5	2.0	2.2
	<i>Unweighted count</i>															
Army	Satisfied	4.0	4.4	4.7	4.3	4.6	2.8	3.7	4.0	3.0	3.7	2.5	3.3	3.6	2.7	3.3
	Neutral	3.8	4.0	4.1	4.0	4.1	2.5	3.5	3.6	2.8	3.4	2.2	3.1	3.2	2.5	3.0
	Dissatisfied	3.8	4.0	4.2	3.9	3.6	2.4	3.1	3.4	2.5	3.1	2.2	2.8	3.1	2.2	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	5.0	4.8	4.7	5.1	4.8	3.7	3.3	3.6	3.7	3.6	3.1	2.8	3.0	3.1	3.0
	Neutral	4.9	4.7	4.4	4.8	4.3	3.4	3.0	3.3	3.4	3.3	2.9	2.6	2.8	2.9	2.8
	Dissatisfied	4.5	4.3	4.1	4.4	3.9	3.5	3.1	3.1	3.3	3.1	3.0	2.6	2.6	2.8	2.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.21 Do you currently own your own home? Please answer this question whether you live in this property or not. [A213]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	1.9	1.9	2.0	2.0	2.1	1.3	1.6	1.7	1.4	1.6	1.1	1.4	1.5	1.2	1.4
	No	1.5	1.5	1.6	1.6	1.7	1.6	2.0	2.3	1.8	2.1	1.4	1.7	1.9	1.5	1.7
	No, but saving to buy in the future	1.6	1.5	1.6	1.6	1.6	1.5	1.8	2.1	1.7	1.9	1.2	1.5	1.7	1.4	1.6
	<i>Unweighted count</i>															
Royal Navy	Yes	2.8	2.3	2.9	2.8	2.8	2.6	2.3	2.2	2.2	2.9	2.2	1.9	1.9	1.8	2.3
	No	1.9	1.8	2.2	2.1	2.1	2.8	2.4	2.3	2.2	2.9	2.2	2.0	1.9	1.8	2.3
	No, but saving to buy in the future	2.2	1.6	2.1	2.0	2.2	2.5	2.1	2.1	2.0	2.7	2.0	1.7	1.7	1.6	2.1
	<i>Unweighted count</i>															
Royal Marines	Yes	4.7	4.4	4.8	3.7	4.5	2.2	2.1	2.0	1.7	1.9	2.1	1.9	1.9	1.5	1.8
	No	4.2	3.8	3.8	3.0	3.7	2.4	2.1	2.1	1.7	2.0	2.2	2.0	1.9	1.6	1.8
	No, but saving to buy in the future	2.9	3.2	3.7	2.7	3.3	1.8	1.6	1.8	1.4	1.7	1.6	1.5	1.6	1.3	1.5
	<i>Unweighted count</i>															
Army	Yes	3.3	3.4	3.6	3.4	3.6	1.9	2.4	2.7	2.1	2.5	1.7	2.1	2.4	1.9	2.2
	No	2.6	2.8	2.8	2.8	3.0	2.4	3.2	3.6	2.7	3.3	2.1	2.8	3.1	2.4	2.8
	No, but saving to buy in the future	2.7	2.6	2.9	2.8	2.9	2.2	2.9	3.3	2.5	3.0	1.9	2.5	2.9	2.2	2.6
	<i>Unweighted count</i>															
RAF	Yes	3.3	3.0	3.1	3.1	3.2	2.6	2.4	2.6	2.8	2.7	2.2	2.0	2.1	2.3	2.3
	No	2.5	2.2	2.3	2.3	2.5	2.8	2.4	2.6	2.7	2.6	2.2	2.0	2.1	2.2	2.1
	No, but saving to buy in the future	2.6	2.4	2.4	2.4	2.4	2.5	2.2	2.5	2.7	2.5	2.0	1.8	2.0	2.2	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.22 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to own a home at this stage in my life/career. [A214]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	4.1	3.9	3.8	3.7	3.6	2.3	2.6	2.7	2.1	2.7	2.1	2.4	2.5	2.0	2.5
	Ticked	4.1	3.9	3.8	3.7	3.6	2.3	2.6	2.7	2.1	2.7	2.1	2.4	2.5	2.0	2.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	9.7	7.6	7.5	7.2	5.6	4.6	3.2	3.1	2.9	3.8	4.3	3.1	2.9	2.7	3.5
	Ticked	9.7	7.6	7.5	7.2	5.6	4.6	3.2	3.1	2.9	3.8	4.3	3.1	2.9	2.7	3.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	13.9	11.8	9.4	10.2	8.7	3.8	2.9	2.9	2.5	2.5	3.7	2.8	2.8	2.4	2.4
	Ticked	13.9	11.8	9.4	10.2	8.7	3.8	2.9	2.9	2.5	2.5	3.7	2.8	2.8	2.4	2.4
	<i>Unweighted count</i>															
Army	Not ticked	5.9	5.7	5.8	5.2	5.3	3.1	3.7	3.9	2.9	3.7	2.9	3.5	3.6	2.7	3.5
	Ticked	5.9	5.7	5.8	5.2	5.3	3.1	3.7	3.9	2.9	3.7	2.9	3.5	3.6	2.7	3.5
	<i>Unweighted count</i>															
RAF	Not ticked	6.6	6.3	6.0	6.8	6.0	4.0	3.1	3.3	3.6	3.2	3.6	2.8	3.0	3.3	2.9
	Ticked	6.6	6.3	6.0	6.8	6.0	4.0	3.1	3.3	3.6	3.2	3.6	2.8	3.0	3.3	2.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.23 Please indicate whether each of the following is a reason why you do not own your own home. Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is. [A216]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	4.8	4.4	4.5	4.4	3.6	2.4	1.9	2.2	1.8	2.7	2.2	1.8	2.1	1.7	2.5
	Ticked	4.8	4.4	4.5	4.4	3.6	2.4	1.9	2.2	1.8	2.7	2.2	1.8	2.1	1.7	2.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	11.9	9.7	9.3	9.3	5.6	4.3	2.7	2.6	2.4	3.8	4.1	2.6	2.5	2.4	3.5
	Ticked	11.9	9.7	9.3	9.3	5.6	4.3	2.7	2.6	2.4	3.8	4.1	2.6	2.5	2.4	3.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	13.8	11.9	10.4	10.1	8.7	3.7	2.1	2.2	1.9	2.5	3.6	2.1	2.1	1.9	2.4
	Ticked	13.8	11.9	10.4	10.1	8.7	3.7	2.1	2.2	1.9	2.5	3.6	2.1	2.1	1.9	2.4
	<i>Unweighted count</i>															
Army	Not ticked	6.6	6.2	6.7	6.0	5.3	3.2	2.6	3.1	2.4	3.7	3.1	2.5	2.9	2.2	3.5
	Ticked	6.6	6.2	6.7	6.0	5.3	3.2	2.6	3.1	2.4	3.7	3.1	2.5	2.9	2.2	3.5
	<i>Unweighted count</i>															
RAF	Not ticked	8.7	8.1	7.5	8.9	6.0	4.3	3.1	3.4	3.7	3.2	3.9	2.9	3.2	3.5	2.9
	Ticked	8.7	8.1	7.5	8.9	6.0	4.3	3.1	3.4	3.7	3.2	3.9	2.9	3.2	3.5	2.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darkers colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.24 Please indicate whether each of the following is a reason why you do not own your own home. I want to be able to move about/move my family with me when I am posted. [A217]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	4.8	4.2	4.7	4.3	4.4	2.4	1.7	2.0	1.7	1.7	2.2	1.6	1.9	1.6	1.6
	Ticked	4.8	4.2	4.7	4.3	4.4	2.4	1.7	2.0	1.7	1.7	2.2	1.6	1.9	1.6	1.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	11.4	8.4	9.1	8.5	9.7	4.0	1.8	2.1	1.7	2.7	3.8	1.8	2.1	1.7	2.7
	Ticked	11.4	8.4	9.1	8.5	9.7	4.0	1.8	2.1	1.7	2.7	3.8	1.8	2.1	1.7	2.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	13.1	9.7	7.8	7.6	7.2	3.4	1.6	1.7	1.5	1.6	3.3	1.6	1.6	1.5	1.5
	Ticked	13.1	9.7	7.8	7.6	7.2	3.4	1.6	1.7	1.5	1.6	3.3	1.6	1.6	1.5	1.5
	<i>Unweighted count</i>															
Army	Not ticked	6.5	5.9	7.0	5.8	6.2	3.3	2.4	2.8	2.2	2.3	3.1	2.3	2.6	2.1	2.2
	Ticked	6.5	5.9	7.0	5.8	6.2	3.3	2.4	2.8	2.2	2.3	3.1	2.3	2.6	2.1	2.2
	<i>Unweighted count</i>															
RAF	Not ticked	8.8	7.5	7.6	9.0	7.5	4.2	3.0	3.4	3.7	3.5	3.9	2.8	3.1	3.5	3.2
	Ticked	8.8	7.5	7.6	9.0	7.5	4.2	3.0	3.4	3.7	3.5	3.9	2.8	3.1	3.5	3.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.25 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to buy a home where I am currently located. [A218]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	4.8	4.5	4.7	4.5	4.7	2.4	2.4	2.8	2.2	2.8	2.3	2.2	2.6	2.1	2.6
	Ticked	4.8	4.5	4.7	4.5	4.7	2.4	2.4	2.8	2.2	2.8	2.3	2.2	2.6	2.1	2.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	11.7	9.4	9.4	10.1	10.2	5.0	3.6	3.5	3.4	4.9	4.7	3.4	3.3	3.2	4.5
	Ticked	11.7	9.4	9.4	10.1	10.2	5.0	3.6	3.5	3.4	4.9	4.7	3.4	3.3	3.2	4.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	14.4	11.1	12.1	9.6	9.7	3.9	2.6	2.8	2.4	2.5	3.8	2.5	2.7	2.3	2.4
	Ticked	14.4	11.1	12.1	9.6	9.7	3.9	2.6	2.8	2.4	2.5	3.8	2.5	2.7	2.3	2.4
	<i>Unweighted count</i>															
Army	Not ticked	6.7	6.4	7.0	6.2	6.8	3.3	3.3	3.9	3.0	3.8	3.1	3.1	3.7	2.8	3.5
	Ticked	6.7	6.4	7.0	6.2	6.8	3.3	3.3	3.9	3.0	3.8	3.1	3.1	3.7	2.8	3.5
	<i>Unweighted count</i>															
RAF	Not ticked	8.8	8.0	7.8	9.2	7.6	4.4	3.3	4.1	4.4	4.3	4.0	3.1	3.7	4.0	3.9
	Ticked	8.8	8.0	7.8	9.2	7.6	4.4	3.3	4.1	4.4	4.3	4.0	3.1	3.7	4.0	3.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.26 Please indicate whether each of the following is a reason why you do not own your own home. I can't afford to buy a suitable home at the moment. [A219]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	4.5	4.9	5.1	5.0	5.1	2.0	2.9	3.2	2.5	3.1	1.8	2.7	2.9	2.3	2.9
	Ticked	4.5	4.9	5.1	5.0	5.1	2.0	2.9	3.2	2.5	3.1	1.8	2.7	2.9	2.3	2.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	11.2	10.5	10.2	10.4	10.9	4.0	4.0	3.8	3.8	5.3	3.8	3.8	3.6	3.6	4.9
	Ticked	11.2	10.5	10.2	10.4	10.9	4.0	4.0	3.8	3.8	5.3	3.8	3.8	3.6	3.6	4.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	12.6	13.9	15.0	13.0	11.5	3.2	3.0	3.4	2.8	2.9	3.1	3.0	3.3	2.8	2.9
	Ticked	12.6	13.9	15.0	13.0	11.5	3.2	3.0	3.4	2.8	2.9	3.1	3.0	3.3	2.8	2.9
	<i>Unweighted count</i>															
Army	Not ticked	6.2	7.0	7.6	6.9	7.4	2.7	4.1	4.5	3.4	4.3	2.5	3.8	4.2	3.2	4.0
	Ticked	6.2	7.0	7.6	6.9	7.4	2.7	4.1	4.5	3.4	4.3	2.5	3.8	4.2	3.2	4.0
	<i>Unweighted count</i>															
RAF	Not ticked	8.1	8.2	8.1	9.5	8.1	3.4	3.6	3.9	4.2	4.2	3.2	3.3	3.6	3.9	3.8
	Ticked	8.1	8.2	8.1	9.5	8.1	3.4	3.6	3.9	4.2	4.2	3.2	3.3	3.6	3.9	3.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.27 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to risk losing money. [A220]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	4.2	2.9	3.3	2.5	2.3	2.3	1.8	1.9	1.4	1.6	2.2	1.7	1.8	1.3	1.5
	Ticked	4.2	2.9	3.3	2.5	2.3	2.3	1.8	1.9	1.4	1.6	2.2	1.7	1.8	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	10.1	5.3	6.4	5.9	4.8	4.4	2.3	2.1	2.2	2.5	4.2	2.2	2.0	2.1	2.3
	Ticked	10.1	5.3	6.4	5.9	4.8	4.4	2.3	2.1	2.2	2.5	4.2	2.2	2.0	2.1	2.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	11.6	5.9	7.7	5.4	5.4	3.6	1.8	1.9	1.6	1.6	3.5	1.7	1.9	1.6	1.6
	Ticked	11.6	5.9	7.7	5.4	5.4	3.6	1.8	1.9	1.6	1.6	3.5	1.7	1.9	1.6	1.6
	<i>Unweighted count</i>															
Army	Not ticked	5.9	4.2	5.0	3.3	3.2	3.2	2.5	2.7	1.9	2.2	3.0	2.4	2.6	1.8	2.1
	Ticked	5.9	4.2	5.0	3.3	3.2	3.2	2.5	2.7	1.9	2.2	3.0	2.4	2.6	1.8	2.1
	<i>Unweighted count</i>															
RAF	Not ticked	7.7	5.0	4.9	5.5	4.3	4.1	2.0	2.7	2.4	2.7	3.8	1.9	2.5	2.3	2.4
	Ticked	7.7	5.0	4.9	5.5	4.3	4.1	2.0	2.7	2.4	2.7	3.8	1.9	2.5	2.3	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.28 Please indicate whether each of the following is a reason why you do not own your own home. I wouldn't be able to live in the home. [A221]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	4.7	4.6	4.7	4.7	4.9	2.3	2.1	2.6	2.1	2.6	2.2	2.0	2.5	2.0	2.4
	Ticked	4.7	4.6	4.7	4.7	4.9	2.3	2.1	2.6	2.1	2.6	2.2	2.0	2.5	2.0	2.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	10.7	8.7	8.5	9.7	9.4	4.5	2.9	3.2	3.4	4.6	4.2	2.8	3.0	3.2	4.3
	Ticked	10.7	8.7	8.5	9.7	9.4	4.5	2.9	3.2	3.4	4.6	4.2	2.8	3.0	3.2	4.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	14.7	11.1	12.8	11.1	8.6	3.7	2.4	2.6	2.3	2.4	3.6	2.4	2.6	2.2	2.3
	Ticked	14.7	11.1	12.8	11.1	8.6	3.7	2.4	2.6	2.3	2.4	3.6	2.4	2.6	2.2	2.3
	<i>Unweighted count</i>															
Army	Not ticked	6.6	6.7	7.2	6.4	7.2	3.2	3.0	3.7	2.9	3.6	3.0	2.9	3.5	2.7	3.4
	Ticked	6.6	6.7	7.2	6.4	7.2	3.2	3.0	3.7	2.9	3.6	3.0	2.9	3.5	2.7	3.4
	<i>Unweighted count</i>															
RAF	Not ticked	8.5	7.8	7.4	9.4	7.7	3.9	2.6	3.5	4.0	4.0	3.6	2.5	3.3	3.7	3.6
	Ticked	8.5	7.8	7.4	9.4	7.7	3.9	2.6	3.5	4.0	4.0	3.6	2.5	3.3	3.7	3.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.29 Please indicate whether each of the following is a reason why you do not own your own home. Other. [A222]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	2.8	2.6	2.7	3.2	2.9	1.2	1.4	1.6	1.3	1.3	1.1	1.3	1.5	1.2	1.2
	Ticked	2.8	2.6	2.7	3.2	2.9	1.2	1.4	1.6	1.3	1.3	1.1	1.3	1.5	1.2	1.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	7.6	6.6	5.9	5.9	7.6	2.6	2.3	2.1	2.2	2.9	2.5	2.2	2.0	2.0	2.7
	Ticked	7.6	6.6	5.9	5.9	7.6	2.6	2.3	2.1	2.2	2.9	2.5	2.2	2.0	2.0	2.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	7.1	8.5	11.5	7.0	3.9	1.9	1.4	1.6	1.4	1.3	1.8	1.4	1.7	1.4	1.3
	Ticked	7.1	8.5	11.5	7.0	3.9	1.9	1.4	1.6	1.4	1.3	1.8	1.4	1.7	1.4	1.3
	<i>Unweighted count</i>															
Army	Not ticked	3.8	3.8	4.0	4.5	4.2	1.6	1.9	2.2	1.8	1.8	1.5	1.8	2.1	1.7	1.7
	Ticked	3.8	3.8	4.0	4.5	4.2	1.6	1.9	2.2	1.8	1.8	1.5	1.8	2.1	1.7	1.7
	<i>Unweighted count</i>															
RAF	Not ticked	4.6	3.5	4.4	6.3	4.6	2.0	1.9	2.1	2.2	2.2	1.8	1.7	1.9	2.0	2.0
	Ticked	4.6	3.5	4.4	6.3	4.6	2.0	1.9	2.1	2.2	2.2	1.8	1.7	1.9	2.0	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.30 Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family. [A224]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	2.3	2.4	2.6	2.5	2.5	1.9	2.5	2.7	2.3	2.5	1.5	1.9	2.1	1.8	1.9
	Ticked	2.3	2.4	2.6	2.5	2.5	1.9	2.5	2.7	2.3	2.5	1.5	1.9	2.1	1.8	1.9
	<i>Unweighted count</i>															
Royal Navy	Not ticked	2.7	2.8	3.2	3.2	3.4	2.4	2.8	2.8	2.6	3.2	1.9	2.1	2.2	2.1	2.4
	Ticked	2.7	2.8	3.2	3.2	3.4	2.4	2.8	2.8	2.6	3.2	1.9	2.1	2.2	2.1	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	4.8	5.4	5.4	4.5	4.9	2.7	3.1	2.9	2.4	2.0	2.4	2.7	2.6	2.1	1.9
	Ticked	4.8	5.4	5.4	4.5	4.9	2.7	3.1	2.9	2.4	2.0	2.4	2.7	2.6	2.1	1.9
	<i>Unweighted count</i>															
Army	Not ticked	4.2	4.5	4.8	4.5	4.6	3.6	4.9	5.4	4.3	4.7	2.8	3.7	4.0	3.3	3.6
	Ticked	4.2	4.5	4.8	4.5	4.6	3.6	4.9	5.4	4.3	4.7	2.8	3.7	4.0	3.3	3.6
	<i>Unweighted count</i>															
RAF	Not ticked	3.8	4.0	4.1	4.1	4.1	3.0	3.3	3.5	3.7	3.6	2.4	2.6	2.7	2.8	2.8
	Ticked	3.8	4.0	4.1	4.1	4.1	3.0	3.3	3.5	3.7	3.6	2.4	2.6	2.7	2.8	2.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.31 Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home. [A225]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	0.8	0.4	0.7	0.6	0.6	1.6	1.3	1.4	1.2	1.4	1.1	0.9	1.0	0.9	1.0
	Ticked	0.8	0.4	0.7	0.6	0.6	1.6	1.3	1.4	1.2	1.4	1.1	0.9	1.0	0.9	1.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	1.4	1.0	0.9	1.3	1.2	2.7	1.9	1.7	1.9	2.5	1.9	1.3	1.2	1.4	1.8
	Ticked	1.4	1.0	0.9	1.3	1.2	2.7	1.9	1.7	1.9	2.5	1.9	1.3	1.2	1.4	1.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	3.9	2.3	2.6	1.9	1.7	3.3	2.6	1.9	2.0	1.4	2.8	2.2	1.6	1.7	1.2
	Ticked	3.9	2.3	2.6	1.9	1.7	3.3	2.6	1.9	2.0	1.4	2.8	2.2	1.6	1.7	1.2
	<i>Unweighted count</i>															
Army	Not ticked	1.4	0.5	1.4	1.0	1.0	3.0	2.7	2.8	2.2	2.6	2.1	1.9	2.1	1.6	1.9
	Ticked	1.4	0.5	1.4	1.0	1.0	3.0	2.7	2.8	2.2	2.6	2.1	1.9	2.1	1.6	1.9
	<i>Unweighted count</i>															
RAF	Not ticked	1.5	1.0	0.6	0.9	1.2	2.1	1.3	1.8	1.9	1.7	1.6	1.0	1.2	1.4	1.2
	Ticked	1.5	1.0	0.6	0.9	1.2	2.1	1.3	1.8	1.9	1.7	1.6	1.0	1.2	1.4	1.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.32 Please indicate whether each of the following was a reason why you bought your own home. To rent it out. [A226]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	2.2	2.1	2.3	2.2	2.2	1.9	2.0	2.4	1.9	1.9	1.5	1.5	1.8	1.5	1.5
	Ticked	2.2	2.1	2.3	2.2	2.2	1.9	2.0	2.4	1.9	1.9	1.5	1.5	1.8	1.5	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	2.4	1.9	1.8	2.1	2.3	2.0	1.5	1.4	1.4	1.9	1.5	1.2	1.1	1.2	1.5
	Ticked	2.4	1.9	1.8	2.1	2.3	2.0	1.5	1.4	1.4	1.9	1.5	1.2	1.1	1.2	1.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	5.3	4.5	4.4	4.1	4.5	2.7	2.0	1.9	1.7	1.3	2.4	1.8	1.7	1.6	1.3
	Ticked	5.3	4.5	4.4	4.1	4.5	2.7	2.0	1.9	1.7	1.3	2.4	1.8	1.7	1.6	1.3
	<i>Unweighted count</i>															
Army	Not ticked	4.3	4.3	4.6	4.3	4.2	3.8	4.1	4.9	3.8	3.7	3.0	3.2	3.7	3.0	2.9
	Ticked	4.3	4.3	4.6	4.3	4.2	3.8	4.1	4.9	3.8	3.7	3.0	3.2	3.7	3.0	2.9
	<i>Unweighted count</i>															
RAF	Not ticked	3.6	3.1	3.3	3.3	3.3	2.7	2.2	2.4	2.7	2.5	2.1	1.8	1.9	2.1	2.0
	Ticked	3.6	3.1	3.3	3.3	3.3	2.7	2.2	2.4	2.7	2.5	2.1	1.8	1.9	2.1	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.33 Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA. [A227]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	2.3	2.1	2.2	2.1	2.0	2.0	1.8	1.8	1.7	1.8	1.6	1.4	1.4	1.4	1.4
	Ticked	2.3	2.1	2.2	2.1	2.0	2.0	1.8	1.8	1.7	1.8	1.6	1.4	1.4	1.4	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	3.6	2.6	2.8	2.9	2.7	3.2	2.2	2.4	2.4	2.8	2.5	1.7	1.9	1.9	2.1
	Ticked	3.6	2.6	2.8	2.9	2.7	3.2	2.2	2.4	2.4	2.8	2.5	1.7	1.9	1.9	2.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	6.2	4.9	5.2	3.7	4.4	3.5	2.6	2.3	2.1	1.7	3.1	2.3	2.1	1.8	1.6
	Ticked	6.2	4.9	5.2	3.7	4.4	3.5	2.6	2.3	2.1	1.7	3.1	2.3	2.1	1.8	1.6
	<i>Unweighted count</i>															
Army	Not ticked	3.8	3.7	3.9	3.6	3.5	3.5	3.4	3.2	2.9	3.1	2.7	2.6	2.5	2.3	2.4
	Ticked	3.8	3.7	3.9	3.6	3.5	3.5	3.4	3.2	2.9	3.1	2.7	2.6	2.5	2.3	2.4
	<i>Unweighted count</i>															
RAF	Not ticked	4.5	3.8	3.8	4.1	3.6	3.9	3.3	3.4	3.6	3.3	3.0	2.5	2.6	2.8	2.5
	Ticked	4.5	3.8	3.8	4.1	3.6	3.9	3.3	3.4	3.6	3.3	3.0	2.5	2.6	2.8	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darkener colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.34 Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA. [A228]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	2.0	1.5	1.6	1.5	1.5	1.7	1.3	1.4	1.3	1.3	1.3	1.0	1.1	1.0	1.0
	Ticked	2.0	1.5	1.6	1.5	1.5	1.7	1.3	1.4	1.3	1.3	1.3	1.0	1.1	1.0	1.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	3.1	1.9	2.0	2.1	2.1	2.6	1.6	1.6	1.8	2.0	2.0	1.2	1.3	1.4	1.5
	Ticked	3.1	1.9	2.0	2.1	2.1	2.6	1.6	1.6	1.8	2.0	2.0	1.2	1.3	1.4	1.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	5.3	3.0	4.1	2.4	3.2	3.1	1.6	1.5	1.4	1.1	2.7	1.4	1.5	1.2	1.0
	Ticked	5.3	3.0	4.1	2.4	3.2	3.1	1.6	1.5	1.4	1.1	2.7	1.4	1.5	1.2	1.0
	<i>Unweighted count</i>															
Army	Not ticked	3.4	2.9	2.9	2.6	2.8	2.9	2.5	2.6	2.2	2.4	2.3	2.0	2.1	1.7	1.9
	Ticked	3.4	2.9	2.9	2.6	2.8	2.9	2.5	2.6	2.2	2.4	2.3	2.0	2.1	1.7	1.9
	<i>Unweighted count</i>															
RAF	Not ticked	3.6	2.6	2.7	2.9	2.4	3.2	2.2	2.4	2.4	2.2	2.5	1.7	1.8	1.9	1.7
	Ticked	3.6	2.6	2.7	2.9	2.4	3.2	2.2	2.4	2.4	2.2	2.5	1.7	1.8	1.9	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.35 Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA. [A229]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	1.4	1.0	1.1	1.0	1.1	1.0	0.6	1.0	0.8	0.7	0.8	0.5	0.8	0.6	0.6
	Ticked	1.4	1.0	1.1	1.0	1.1	1.0	0.6	1.0	0.8	0.7	0.8	0.5	0.8	0.6	0.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	2.1	1.2	1.3	1.6	1.1	1.8	0.8	0.9	1.1	1.3	1.4	0.6	0.7	0.9	0.9
	Ticked	2.1	1.2	1.3	1.6	1.1	1.8	0.8	0.9	1.1	1.3	1.4	0.6	0.7	0.9	0.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	4.0	1.7	1.9	1.8	2.6	2.3	0.7	0.7	0.8	0.6	2.0	0.7	0.7	0.7	0.7
	Ticked	4.0	1.7	1.9	1.8	2.6	2.3	0.7	0.7	0.8	0.6	2.0	0.7	0.7	0.7	0.7
	<i>Unweighted count</i>															
Army	Not ticked	2.2	1.8	2.1	1.8	2.0	1.8	1.0	2.0	1.4	1.2	1.4	0.9	1.6	1.1	1.0
	Ticked	2.2	1.8	2.1	1.8	2.0	1.8	1.0	2.0	1.4	1.2	1.4	0.9	1.6	1.1	1.0
	<i>Unweighted count</i>															
RAF	Not ticked	2.8	2.0	2.0	1.9	2.0	1.8	1.1	1.2	1.3	1.2	1.5	1.0	1.0	1.1	1.0
	Ticked	2.8	2.0	2.0	1.9	2.0	1.8	1.1	1.2	1.3	1.2	1.5	1.0	1.0	1.1	1.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.36 Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner. [A230]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	2.4	1.9	2.0	2.0	2.1	2.4	2.5	2.6	2.2	2.3	1.8	1.8	1.9	1.6	1.7
	Ticked	2.4	1.9	2.0	2.0	2.1	2.4	2.5	2.6	2.2	2.3	1.8	1.8	1.9	1.6	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	4.3	3.3	3.6	3.7	3.7	3.9	3.5	3.2	3.4	4.0	3.0	2.6	2.5	2.6	3.0
	Ticked	4.3	3.3	3.6	3.7	3.7	3.9	3.5	3.2	3.4	4.0	3.0	2.6	2.5	2.6	3.0
	<i>Unweighted count</i>															
Royal Marines	Not ticked	7.0	5.7	5.5	4.9	5.2	4.1	3.8	3.3	2.9	2.6	3.6	3.3	2.9	2.6	2.3
	Ticked	7.0	5.7	5.5	4.9	5.2	4.1	3.8	3.3	2.9	2.6	3.6	3.3	2.9	2.6	2.3
	<i>Unweighted count</i>															
Army	Not ticked	3.8	2.9	3.3	3.2	3.6	4.3	4.8	4.9	3.8	4.2	3.2	3.5	3.6	2.9	3.2
	Ticked	3.8	2.9	3.3	3.2	3.6	4.3	4.8	4.9	3.8	4.2	3.2	3.5	3.6	2.9	3.2
	<i>Unweighted count</i>															
RAF	Not ticked	4.4	3.6	3.4	3.6	3.3	4.0	3.2	3.5	3.7	3.6	3.0	2.5	2.6	2.8	2.7
	Ticked	4.4	3.6	3.4	3.6	3.3	4.0	3.2	3.5	3.7	3.6	3.0	2.5	2.6	2.8	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.37 Please indicate whether each of the following was a reason why you bought your own home. Other [A231]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	2.1	1.9	2.0	2.0	1.9	1.9	1.7	2.0	1.7	1.8	1.4	1.4	1.5	1.3	1.4
	Ticked	2.1	1.9	2.0	2.0	1.9	1.9	1.7	2.0	1.7	1.8	1.4	1.4	1.5	1.3	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	3.1	2.3	2.9	2.9	2.8	2.7	2.1	2.1	2.1	2.3	2.1	1.6	1.7	1.7	1.8
	Ticked	3.1	2.3	2.9	2.9	2.8	2.7	2.1	2.1	2.1	2.3	2.1	1.6	1.7	1.7	1.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	4.6	3.5	4.1	3.3	3.3	2.5	2.1	1.7	1.6	1.2	2.2	1.8	1.6	1.4	1.1
	Ticked	4.6	3.5	4.1	3.3	3.3	2.5	2.1	1.7	1.6	1.2	2.2	1.8	1.6	1.4	1.1
	<i>Unweighted count</i>															
Army	Not ticked	3.6	3.5	3.7	3.4	3.3	3.5	3.4	4.0	3.1	3.4	2.7	2.6	3.0	2.4	2.6
	Ticked	3.6	3.5	3.7	3.4	3.3	3.5	3.4	4.0	3.1	3.4	2.7	2.6	3.0	2.4	2.6
	<i>Unweighted count</i>															
RAF	Not ticked	3.9	3.3	3.3	3.4	3.1	2.9	2.5	2.7	3.0	2.6	2.3	2.0	2.1	2.3	2.0
	Ticked	3.9	3.3	3.3	3.4	3.1	2.9	2.5	2.7	3.0	2.6	2.3	2.0	2.1	2.3	2.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.38 If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home. [A233]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.6	2.5	2.7	2.6	2.7	2.5	2.8	2.8	2.5	2.7	1.9	2.1	2.1	1.9	2.1
	Neutral	2.4	2.3	2.5	2.4	2.4	2.2	2.4	2.7	2.2	2.4	1.7	1.8	2.0	1.7	1.8
	Dissatisfied	2.5	2.5	2.7	2.6	2.7	2.2	2.6	2.8	2.5	2.5	1.7	2.0	2.1	1.9	1.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	4.4	3.9	4.3	4.2	4.4	3.9	3.6	3.4	3.6	4.1	3.1	2.8	2.7	2.8	3.1
	Neutral	3.7	3.3	3.7	3.4	3.5	3.2	2.9	2.8	2.8	3.2	2.5	2.2	2.2	2.2	2.4
	Dissatisfied	4.1	3.6	4.1	4.1	4.1	3.7	3.3	3.2	3.4	3.9	2.8	2.5	2.6	2.7	3.0
	<i>Unweighted count</i>															
Royal Marines	Satisfied	7.0	6.6	6.7	5.7	6.3	4.1	4.0	3.4	3.0	2.9	3.6	3.5	3.1	2.7	2.7
	Neutral	6.3	5.7	6.2	4.9	5.2	3.6	3.4	2.9	2.5	2.5	3.1	3.0	2.7	2.2	2.3
	Dissatisfied	6.6	6.5	6.6	5.6	6.2	4.0	3.9	3.3	3.0	2.9	3.5	3.4	3.0	2.7	2.6
	<i>Unweighted count</i>															
Army	Satisfied	4.6	4.6	4.8	4.5	4.8	4.7	5.8	5.7	4.5	5.2	3.6	4.3	4.3	3.5	4.0
	Neutral	4.4	4.5	4.7	4.5	4.4	4.3	5.0	5.7	4.2	4.8	3.3	3.8	4.2	3.3	3.6
	Dissatisfied	4.5	4.8	5.1	4.8	5.0	4.4	5.3	5.7	4.8	4.8	3.4	4.0	4.3	3.7	3.8
	<i>Unweighted count</i>															
RAF	Satisfied	4.7	4.4	4.3	4.5	4.4	4.0	3.7	4.0	4.2	4.0	3.1	2.9	3.1	3.2	3.1
	Neutral	4.1	3.7	4.0	3.8	3.8	3.2	3.0	3.1	3.2	3.0	2.6	2.4	2.5	2.5	2.4
	Dissatisfied	4.3	4.2	4.1	4.4	4.2	3.4	3.2	3.6	4.0	3.6	2.7	2.6	2.8	3.1	2.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.39 If you currently own a home, how satisfied are you with the following? The allowances for living in my own home. [A234]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	2.0	1.8	2.2	2.0	2.4	2.4	2.8	2.9	2.4	2.8	1.8	2.1	2.1	1.8	2.2
	Neutral	2.9	2.8	2.9	2.9	2.9	2.6	2.8	3.0	2.5	2.8	2.0	2.1	2.3	2.0	2.2
	Dissatisfied	2.9	2.8	3.0	2.9	3.0	2.6	2.9	2.9	2.7	2.7	2.0	2.2	2.2	2.1	2.2
	<i>Unweighted count</i>															
Royal Navy	Satisfied	3.8	3.2	3.5	3.3	4.0	3.8	3.4	3.1	3.3	4.0	2.9	2.6	2.4	2.5	3.0
	Neutral	4.8	4.1	4.6	4.5	4.7	4.0	3.5	3.5	3.6	4.2	3.2	2.7	2.8	2.9	3.3
	Dissatisfied	4.7	4.1	4.7	4.6	4.7	4.3	3.8	3.7	3.8	4.4	3.3	2.9	2.9	3.0	3.3
	<i>Unweighted count</i>															
Royal Marines	Satisfied	4.9	5.6	5.1	4.7	5.6	3.8	3.5	3.2	2.9	2.9	3.2	3.1	2.8	2.5	2.6
	Neutral	7.2	6.1	6.7	5.6	6.2	3.9	3.7	3.2	2.9	2.8	3.4	3.2	2.9	2.6	2.6
	Dissatisfied	7.6	7.1	7.2	6.1	6.8	4.4	4.1	3.6	3.2	3.1	3.8	3.6	3.2	2.8	2.8
	<i>Unweighted count</i>															
Army	Satisfied	3.4	3.1	4.1	3.7	4.4	4.4	5.8	5.9	4.6	5.5	3.3	4.3	4.4	3.5	4.3
	Neutral	5.2	5.1	5.5	5.2	5.4	4.9	5.7	6.3	4.8	5.3	3.8	4.3	4.8	3.8	4.2
	Dissatisfied	5.2	5.3	5.7	5.4	5.6	4.8	5.8	5.7	5.1	5.1	3.8	4.4	4.4	4.0	4.1
	<i>Unweighted count</i>															
RAF	Satisfied	3.3	3.3	3.3	3.6	3.9	3.8	3.3	3.7	4.1	4.0	2.9	2.5	2.8	3.0	3.0
	Neutral	5.2	4.7	4.7	4.9	4.8	4.3	3.6	4.0	4.0	4.0	3.4	2.9	3.1	3.1	3.2
	Dissatisfied	5.1	4.8	4.7	5.0	4.9	4.3	4.0	4.2	4.5	4.1	3.4	3.1	3.2	3.5	3.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 19 Your Accommodation

Source: Defence Statistics (Surveys)

Table B19.40 Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home? [A235]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	0.3	0.3	0.4	0.4	0.6	0.4	0.6	0.5	0.5	0.8	0.3	0.5	0.4	0.4	0.6
	No	1.8	1.9	1.9	1.8	2.0	1.7	2.1	2.3	1.8	2.2	1.4	1.8	2.0	1.5	1.8
	No, but considering	0.9	0.8	0.8	1.2	1.3	1.0	1.1	1.3	1.3	1.6	0.9	1.0	1.1	1.1	1.4
	No, would not use	1.0	1.1	1.1	1.0	1.2	0.6	0.8	0.9	0.8	1.1	0.5	0.7	0.8	0.7	0.9
	Not heard of	1.4	1.5	1.5	1.1	1.2	1.5	1.9	2.2	1.5	1.8	1.2	1.6	1.8	1.3	1.5
	<i>Unweighted count</i>															
Royal Navy	Yes	0.7	0.3	0.6	0.6	1.1	0.7	0.9	0.9	0.9	1.3	0.6	0.7	0.7	0.7	1.1
	No	3.0	2.6	2.9	2.9	3.1	2.8	2.5	2.4	2.4	3.1	2.3	2.1	2.0	1.9	2.5
	No, but considering	1.1	0.8	1.1	1.6	1.7	1.9	1.5	1.5	1.7	2.4	1.5	1.2	1.2	1.3	1.8
	No, would not use	1.8	1.9	1.8	1.9	2.1	1.3	1.2	1.3	1.3	1.7	1.1	1.0	1.1	1.1	1.4
	Not heard of	2.3	1.8	2.1	1.8	1.6	2.2	2.1	1.9	1.7	1.9	1.8	1.7	1.5	1.3	1.5
	<i>Unweighted count</i>															
Royal Marines	Yes	0.9	0.9	1.1	0.9	2.3	0.8	0.7	0.7	0.7	1.0	0.7	0.6	0.7	0.7	1.0
	No	3.8	4.5	4.1	3.2	4.3	2.3	2.3	2.1	1.7	2.1	2.1	2.1	1.9	1.6	1.9
	No, but considering	1.6	1.9	2.4	2.1	3.1	1.4	1.3	1.3	1.2	1.6	1.2	1.2	1.2	1.1	1.4
	No, would not use	1.6	2.7	2.1	1.9	2.2	0.8	1.1	1.0	0.9	1.1	0.8	1.1	0.9	0.9	1.0
	Not heard of	3.1	3.5	2.8	1.5	1.5	1.9	1.9	1.5	1.2	1.4	1.7	1.7	1.4	1.1	1.2
	<i>Unweighted count</i>															
Army	Yes	0.6	0.7	0.7	0.7	1.0	0.5	0.9	0.8	0.7	1.2	0.5	0.8	0.7	0.6	1.0
	No	3.0	3.3	3.4	3.1	3.4	2.5	3.3	3.7	2.8	3.5	2.2	2.9	3.2	2.4	3.0
	No, but considering	1.4	1.5	1.5	2.2	2.4	1.5	1.8	2.1	2.1	2.6	1.3	1.6	1.8	1.8	2.2
	No, would not use	1.7	1.8	1.9	1.6	1.9	0.9	1.2	1.4	1.2	1.7	0.8	1.0	1.2	1.0	1.4
	Not heard of	2.3	2.7	2.7	2.0	2.1	2.3	3.0	3.5	2.4	2.9	2.0	2.6	3.0	2.1	2.5
	<i>Unweighted count</i>															
RAF	Yes	0.4	0.3	0.4	0.9	1.1	0.7	0.6	0.6	0.8	1.2	0.5	0.4	0.5	0.6	0.9
	No	3.1	3.2	3.0	2.9	3.2	2.8	2.5	2.8	2.8	2.8	2.3	2.1	2.3	2.3	2.3
	No, but considering	1.6	1.2	1.3	1.6	1.8	1.8	1.4	1.7	2.1	2.1	1.4	1.1	1.3	1.7	1.7
	No, would not use	1.7	2.0	1.8	1.8	2.1	1.2	1.2	1.2	1.4	1.4	1.0	1.0	1.0	1.1	1.2
	Not heard of	2.4	2.5	2.4	1.8	1.8	2.4	2.2	2.4	2.0	2.0	1.9	1.8	2.0	1.6	1.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.1 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Price. [A704]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	47	..	..	..	..	35	..	..	..	..	37
	Ticked	..	..	..	..	53	..	..	..	..	65	..	..	..	..	63
	<i>Unweighted count</i>					3 127					7 934					11 061
Royal Navy	Not ticked	..	..	..	..	51	..	..	..	..	48	..	..	..	..	49
	Ticked	..	..	..	..	49	..	..	..	..	52	..	..	..	..	51
	<i>Unweighted count</i>					846					1 614					2 460
Royal Marines	Not ticked	..	..	..	..	46	..	..	..	..	33	..	..	..	..	34
	Ticked	..	..	..	..	54	..	..	..	..	67	..	..	..	..	66
	<i>Unweighted count</i>					314					2 296					2 610
Army	Not ticked	..	..	..	..	50	..	..	..	..	33	..	..	..	..	36
	Ticked	..	..	..	..	50	..	..	..	..	67	..	..	..	..	64
	<i>Unweighted count</i>					986					2 058					3 044
RAF	Not ticked	..	..	..	..	40	..	..	..	..	31	..	..	..	..	33
	Ticked	..	..	..	..	60	..	..	..	..	69	..	..	..	..	67
	<i>Unweighted count</i>					981					1 966					2 947

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.2 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Value for money. [A705]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	27	..	..	..	..	29	..	..	..	..	29
	Ticked	..	..	..	..	73	..	..	..	..	71	..	..	..	..	71
	<i>Unweighted count</i>					3 127					7 934					11 061
Royal Navy	Not ticked	..	..	..	..	30	..	..	..	..	38	..	..	..	..	36
	Ticked	..	..	..	..	70	..	..	..	..	62	..	..	..	..	64
	<i>Unweighted count</i>					846					1 614					2 460
Royal Marines	Not ticked	..	..	..	..	25	..	..	..	..	26	..	..	..	..	26
	Ticked	..	..	..	..	75	..	..	..	..	74	..	..	..	..	74
	<i>Unweighted count</i>					314					2 296					2 610
Army	Not ticked	..	..	..	..	25	..	..	..	..	28	..	..	..	..	27
	Ticked	..	..	..	..	75	..	..	..	..	72	..	..	..	..	73
	<i>Unweighted count</i>					986					2 058					3 044
RAF	Not ticked	..	..	..	..	27	..	..	..	..	27	..	..	..	..	27
	Ticked	..	..	..	..	73	..	..	..	..	73	..	..	..	..	73
	<i>Unweighted count</i>					981					1 966					2 947

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.3 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Choice. [A706]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	37	..	..	..	..	31	..	..	..	..	32
	Ticked	..	..	..	..	63	..	..	..	..	69	..	..	..	..	68
	<i>Unweighted count</i>					3 127					7 934					11 061
Royal Navy	Not ticked	..	..	..	..	40	..	..	..	..	38	..	..	..	..	38
	Ticked	..	..	..	..	60	..	..	..	..	62	..	..	..	..	62
	<i>Unweighted count</i>					846					1 614					2 460
Royal Marines	Not ticked	..	..	..	..	41	..	..	..	..	35	..	..	..	..	36
	Ticked	..	..	..	..	59	..	..	..	..	65	..	..	..	..	64
	<i>Unweighted count</i>					314					2 296					2 610
Army	Not ticked	..	..	..	..	41	..	..	..	..	33	..	..	..	..	34
	Ticked	..	..	..	..	59	..	..	..	..	67	..	..	..	..	66
	<i>Unweighted count</i>					986					2 058					3 044
RAF	Not ticked	..	..	..	..	27	..	..	..	..	23	..	..	..	..	24
	Ticked	..	..	..	..	73	..	..	..	..	77	..	..	..	..	76
	<i>Unweighted count</i>					981					1 966					2 947

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.4 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quality. [A707]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	19	..	..	..	..	20	..	..	..	..	20
	Ticked	..	..	..	..	81	..	..	..	..	80	..	..	..	..	80
	<i>Unweighted count</i>					3 127					7 934					11 061
Royal Navy	Not ticked	..	..	..	..	15	..	..	..	..	19	..	..	..	..	18
	Ticked	..	..	..	..	85	..	..	..	..	81	..	..	..	..	82
	<i>Unweighted count</i>					846					1 614					2 460
Royal Marines	Not ticked	..	..	..	..	13	..	..	..	..	16	..	..	..	..	15
	Ticked	..	..	..	..	87	..	..	..	..	84	..	..	..	..	85
	<i>Unweighted count</i>					314					2 296					2 610
Army	Not ticked	..	..	..	..	13	..	..	..	..	18	..	..	..	..	17
	Ticked	..	..	..	..	87	..	..	..	..	82	..	..	..	..	83
	<i>Unweighted count</i>					986					2 058					3 044
RAF	Not ticked	..	..	..	..	35	..	..	..	..	30	..	..	..	..	31
	Ticked	..	..	..	..	65	..	..	..	..	70	..	..	..	..	69
	<i>Unweighted count</i>					981					1 966					2 947

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.5 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Quantity. [A708]**

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	77	..	..	..	..	60	..	..	..	..	63
	Ticked	..	..	..	..	23	..	..	..	..	40	..	..	..	..	37
	<i>Unweighted count</i>					3 127					7 934					11 061
Royal Navy	Not ticked	..	..	..	..	73	..	..	..	..	64	..	..	..	..	66
	Ticked	..	..	..	..	27	..	..	..	..	36	..	..	..	..	34
	<i>Unweighted count</i>					846					1 614					2 460
Royal Marines	Not ticked	..	..	..	..	65	..	..	..	..	47	..	..	..	..	49
	Ticked	..	..	..	..	35	..	..	..	..	53	..	..	..	..	51
	<i>Unweighted count</i>					314					2 296					2 610
Army	Not ticked	..	..	..	..	74	..	..	..	..	56	..	..	..	..	58
	Ticked	..	..	..	..	26	..	..	..	..	44	..	..	..	..	42
	<i>Unweighted count</i>					986					2 058					3 044
RAF	Not ticked	..	..	..	..	85	..	..	..	..	74	..	..	..	..	77
	Ticked	..	..	..	..	15	..	..	..	..	26	..	..	..	..	23
	<i>Unweighted count</i>					981					1 966					2 947

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.6 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Well-known brand. [A709]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	96	..	..	..	..	92	..	..	..	..	93
	Ticked	..	..	..	..	4	..	..	..	..	8	..	..	..	..	7
	<i>Unweighted count</i>					3 127					7 934					11 061
Royal Navy	Not ticked	..	..	..	..	98	..	..	..	..	93	..	..	..	..	94
	Ticked	..	..	..	..	2	..	..	..	..	7	..	..	..	..	6
	<i>Unweighted count</i>					846					1 614					2 460
Royal Marines	Not ticked	..	..	..	..	98	..	..	..	..	94	..	..	..	..	94
	Ticked	..	..	..	..	2	..	..	..	..	6	..	..	..	..	6
	<i>Unweighted count</i>					314					2 296					2 610
Army	Not ticked	..	..	..	..	96	..	..	..	..	92	..	..	..	..	92
	Ticked	..	..	..	..	4	..	..	..	..	8	..	..	..	..	8
	<i>Unweighted count</i>					986					2 058					3 044
RAF	Not ticked	..	..	..	..	93	..	..	..	..	92	..	..	..	..	92
	Ticked	..	..	..	..	7	..	..	..	..	8	..	..	..	..	8
	<i>Unweighted count</i>					981					1 966					2 947

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.7 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Where it is sourced from (e.g. Fairtrade, locally sourced). [A710]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	87	..	..	..	..	89	..	..	..	..	89
	Ticked	..	..	..	..	13	..	..	..	..	11	..	..	..	..	11
	<i>Unweighted count</i>					3 127					7 934					11 061
Royal Navy	Not ticked	..	..	..	..	87	..	..	..	..	86	..	..	..	..	87
	Ticked	..	..	..	..	13	..	..	..	..	14	..	..	..	..	13
	<i>Unweighted count</i>					846					1 614					2 460
Royal Marines	Not ticked	..	..	..	..	89	..	..	..	..	86	..	..	..	..	86
	Ticked	..	..	..	..	11	..	..	..	..	14	..	..	..	..	14
	<i>Unweighted count</i>					314					2 296					2 610
Army	Not ticked	..	..	..	..	86	..	..	..	..	89	..	..	..	..	89
	Ticked	..	..	..	..	14	..	..	..	..	11	..	..	..	..	11
	<i>Unweighted count</i>					986					2 058					3 044
RAF	Not ticked	..	..	..	..	89	..	..	..	..	91	..	..	..	..	90
	Ticked	..	..	..	..	11	..	..	..	..	9	..	..	..	..	10
	<i>Unweighted count</i>					981					1 966					2 947

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.8 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Other. [A711]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	94	..	..	..	..	96	..	..	..	..	95
	Ticked	..	..	..	..	6	..	..	..	..	4	..	..	..	..	5
	<i>Unweighted count</i>					3 127					7 934					11 061
Royal Navy	Not ticked	..	..	..	..	91	..	..	..	..	95	..	..	..	..	94
	Ticked	..	..	..	..	9	..	..	..	..	5	..	..	..	..	6
	<i>Unweighted count</i>					846					1 614					2 460
Royal Marines	Not ticked	..	..	..	..	96	..	..	..	..	97	..	..	..	..	97
	Ticked	..	..	..	..	4	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					314					2 296					2 610
Army	Not ticked	..	..	..	..	96	..	..	..	..	96	..	..	..	..	96
	Ticked	..	..	..	..	4	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					986					2 058					3 044
RAF	Not ticked	..	..	..	..	94	..	..	..	..	94	..	..	..	..	94
	Ticked	..	..	..	..	6	..	..	..	..	6	..	..	..	..	6
	<i>Unweighted count</i>					981					1 966					2 947

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.9 How often do you use Service-provided catering facilities...? For eating at breakfast. [A713]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	6	..	..	..	..	6	..	..	..	..	6
	Often	..	..	..	..	6	..	..	..	..	8	..	..	..	..	7
	Sometimes	..	..	..	..	12	..	..	..	..	12	..	..	..	..	12
	Rarely	..	..	..	..	35	..	..	..	..	27	..	..	..	..	28
	Never	..	..	..	..	41	..	..	..	..	48	..	..	..	..	46
	<i>Unweighted count</i>					2 875					7 286					10 161
Royal Navy	Always	..	..	..	..	10	..	..	..	..	12	..	..	..	..	11
	Often	..	..	..	..	6	..	..	..	..	12	..	..	..	..	11
	Sometimes	..	..	..	..	14	..	..	..	..	12	..	..	..	..	13
	Rarely	..	..	..	..	33	..	..	..	..	22	..	..	..	..	25
	Never	..	..	..	..	37	..	..	..	..	41	..	..	..	..	40
	<i>Unweighted count</i>					811					1 501					2 312
Royal Marines	Always	..	..	..	..	8	..	..	..	..	5	..	..	..	..	5
	Often	..	..	..	..	14	..	..	..	..	5	..	..	..	..	6
	Sometimes	..	..	..	..	17	..	..	..	..	12	..	..	..	..	12
	Rarely	..	..	..	..	30	..	..	..	..	24	..	..	..	..	25
	Never	..	..	..	..	31	..	..	..	..	53	..	..	..	..	51
	<i>Unweighted count</i>					287					2 108					2 395
Army	Always	..	..	..	..	6	..	..	..	..	5	..	..	..	..	5
	Often	..	..	..	..	6	..	..	..	..	8	..	..	..	..	8
	Sometimes	..	..	..	..	12	..	..	..	..	14	..	..	..	..	14
	Rarely	..	..	..	..	35	..	..	..	..	30	..	..	..	..	30
	Never	..	..	..	..	41	..	..	..	..	43	..	..	..	..	43
	<i>Unweighted count</i>					888					1 870					2 758
RAF	Always	..	..	..	..	2	..	..	..	..	3	..	..	..	..	3
	Often	..	..	..	..	4	..	..	..	..	4	..	..	..	..	4
	Sometimes	..	..	..	..	11	..	..	..	..	8	..	..	..	..	8
	Rarely	..	..	..	..	37	..	..	..	..	23	..	..	..	..	26
	Never	..	..	..	..	46	..	..	..	..	63	..	..	..	..	60
	<i>Unweighted count</i>					889					1 807					2 696

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

"N/A" responses are excluded from the analysis.

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.10 How often do you use Service-provided catering facilities...? For eating at lunchtime. [A714]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	13	..	..	..	..	14	..	..	..	..	14
	Often	..	..	..	..	24	..	..	..	..	20	..	..	..	..	21
	Sometimes	..	..	..	..	28	..	..	..	..	22	..	..	..	..	23
	Rarely	..	..	..	..	24	..	..	..	..	23	..	..	..	..	23
	Never	..	..	..	..	11	..	..	..	..	21	..	..	..	..	19
	<i>Unweighted count</i>					3 020					7 668					10 688
Royal Navy	Always	..	..	..	..	17	..	..	..	..	16	..	..	..	..	16
	Often	..	..	..	..	24	..	..	..	..	22	..	..	..	..	23
	Sometimes	..	..	..	..	27	..	..	..	..	20	..	..	..	..	21
	Rarely	..	..	..	..	23	..	..	..	..	21	..	..	..	..	21
	Never	..	..	..	..	9	..	..	..	..	21	..	..	..	..	18
	<i>Unweighted count</i>					838					1 556					2 394
Royal Marines	Always	..	..	..	..	21	..	..	..	..	15	..	..	..	..	15
	Often	..	..	..	..	39	..	..	..	..	27	..	..	..	..	28
	Sometimes	..	..	..	..	22	..	..	..	..	23	..	..	..	..	23
	Rarely	..	..	..	..	12	..	..	..	..	19	..	..	..	..	18
	Never	..	..	..	..	7	..	..	..	..	16	..	..	..	..	15
	<i>Unweighted count</i>					303					2 257					2 560
Army	Always	..	..	..	..	15	..	..	..	..	16	..	..	..	..	16
	Often	..	..	..	..	24	..	..	..	..	21	..	..	..	..	21
	Sometimes	..	..	..	..	27	..	..	..	..	22	..	..	..	..	23
	Rarely	..	..	..	..	22	..	..	..	..	21	..	..	..	..	21
	Never	..	..	..	..	12	..	..	..	..	19	..	..	..	..	18
	<i>Unweighted count</i>					940					1 948					2 888
RAF	Always	..	..	..	..	6	..	..	..	..	8	..	..	..	..	8
	Often	..	..	..	..	23	..	..	..	..	16	..	..	..	..	18
	Sometimes	..	..	..	..	30	..	..	..	..	22	..	..	..	..	23
	Rarely	..	..	..	..	29	..	..	..	..	28	..	..	..	..	28
	Never	..	..	..	..	12	..	..	..	..	26	..	..	..	..	23
	<i>Unweighted count</i>					939					1 907					2 846

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

"N/A" responses are excluded from the analysis.

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.11 How often do you use Service-provided catering facilities...? For eating in the evening. [A715]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	9	..	..	..	..	10	..	..	..	..	10
	Often	..	..	..	..	12	..	..	..	..	16	..	..	..	..	15
	Sometimes	..	..	..	..	13	..	..	..	..	14	..	..	..	..	14
	Rarely	..	..	..	..	34	..	..	..	..	23	..	..	..	..	25
	Never	..	..	..	..	32	..	..	..	..	37	..	..	..	..	36
	<i>Unweighted count</i>					2 915					7 415					10 330
Royal Navy	Always	..	..	..	..	11	..	..	..	..	13	..	..	..	..	13
	Often	..	..	..	..	14	..	..	..	..	19	..	..	..	..	17
	Sometimes	..	..	..	..	13	..	..	..	..	16	..	..	..	..	15
	Rarely	..	..	..	..	34	..	..	..	..	22	..	..	..	..	25
	Never	..	..	..	..	29	..	..	..	..	30	..	..	..	..	30
	<i>Unweighted count</i>					815					1 519					2 334
Royal Marines	Always	..	..	..	..	11	..	..	..	..	12	..	..	..	..	12
	Often	..	..	..	..	19	..	..	..	..	17	..	..	..	..	17
	Sometimes	..	..	..	..	16	..	..	..	..	19	..	..	..	..	18
	Rarely	..	..	..	..	31	..	..	..	..	24	..	..	..	..	25
	Never	..	..	..	..	23	..	..	..	..	29	..	..	..	..	28
	<i>Unweighted count</i>					298					2 193					2 491
Army	Always	..	..	..	..	10	..	..	..	..	11	..	..	..	..	11
	Often	..	..	..	..	12	..	..	..	..	17	..	..	..	..	17
	Sometimes	..	..	..	..	13	..	..	..	..	14	..	..	..	..	14
	Rarely	..	..	..	..	32	..	..	..	..	23	..	..	..	..	25
	Never	..	..	..	..	33	..	..	..	..	34	..	..	..	..	34
	<i>Unweighted count</i>					896					1 875					2 771
RAF	Always	..	..	..	..	5	..	..	..	..	6	..	..	..	..	6
	Often	..	..	..	..	10	..	..	..	..	9	..	..	..	..	10
	Sometimes	..	..	..	..	14	..	..	..	..	10	..	..	..	..	11
	Rarely	..	..	..	..	36	..	..	..	..	22	..	..	..	..	25
	Never	..	..	..	..	35	..	..	..	..	52	..	..	..	..	48
	<i>Unweighted count</i>					906					1 828					2 734

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

'N/A' responses are excluded from the analysis.

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.12 How often do you use Service-provided catering facilities...? For drinking, socialising in the bar. [A716]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	3	..	..	..	..	2	..	..	..	..	2
	Often	..	..	..	..	14	..	..	..	..	9	..	..	..	..	10
	Sometimes	..	..	..	..	36	..	..	..	..	24	..	..	..	..	26
	Rarely	..	..	..	..	33	..	..	..	..	29	..	..	..	..	30
	Never	..	..	..	..	13	..	..	..	..	36	..	..	..	..	32
	<i>Unweighted count</i>					2 931					7 287					10 218
Royal Navy	Always	..	..	..	..	4	..	..	..	..	3	..	..	..	..	3
	Often	..	..	..	..	14	..	..	..	..	6	..	..	..	..	8
	Sometimes	..	..	..	..	32	..	..	..	..	22	..	..	..	..	24
	Rarely	..	..	..	..	37	..	..	..	..	35	..	..	..	..	35
	Never	..	..	..	..	13	..	..	..	..	35	..	..	..	..	29
	<i>Unweighted count</i>					803					1 470					2 273
Royal Marines	Always	..	..	..	..	4	..	..	..	..	2	..	..	..	..	2
	Often	..	..	..	..	17	..	..	..	..	7	..	..	..	..	8
	Sometimes	..	..	..	..	44	..	..	..	..	22	..	..	..	..	24
	Rarely	..	..	..	..	25	..	..	..	..	27	..	..	..	..	27
	Never	..	..	..	..	10	..	..	..	..	42	..	..	..	..	38
	<i>Unweighted count</i>					301					2 035					2 336
Army	Always	..	..	..	..	4	..	..	..	..	2	..	..	..	..	2
	Often	..	..	..	..	13	..	..	..	..	10	..	..	..	..	10
	Sometimes	..	..	..	..	35	..	..	..	..	22	..	..	..	..	24
	Rarely	..	..	..	..	32	..	..	..	..	26	..	..	..	..	27
	Never	..	..	..	..	16	..	..	..	..	40	..	..	..	..	36
	<i>Unweighted count</i>					901					1 892					2 793
RAF	Always	..	..	..	..	2	..	..	..	..	1	..	..	..	..	1
	Often	..	..	..	..	16	..	..	..	..	8	..	..	..	..	10
	Sometimes	..	..	..	..	38	..	..	..	..	32	..	..	..	..	33
	Rarely	..	..	..	..	34	..	..	..	..	34	..	..	..	..	34
	Never	..	..	..	..	10	..	..	..	..	25	..	..	..	..	22
	<i>Unweighted count</i>					926					1 890					2 816

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

"N/A" responses are excluded from the analysis.

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.13 How often do you use Service-provided catering facilities...? For informal functions. [A717]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	2	..	..	..	..	2	..	..	..	..	2
	Often	..	..	..	..	10	..	..	..	..	7	..	..	..	..	8
	Sometimes	..	..	..	..	36	..	..	..	..	25	..	..	..	..	27
	Rarely	..	..	..	..	35	..	..	..	..	31	..	..	..	..	32
	Never	..	..	..	..	16	..	..	..	..	35	..	..	..	..	31
	<i>Unweighted count</i>					2 907					7 196					10 103
Royal Navy	Always	..	..	..	..	2	..	..	..	..	1	..	..	..	..	2
	Often	..	..	..	..	8	..	..	..	..	3	..	..	..	..	4
	Sometimes	..	..	..	..	31	..	..	..	..	18	..	..	..	..	21
	Rarely	..	..	..	..	39	..	..	..	..	32	..	..	..	..	33
	Never	..	..	..	..	20	..	..	..	..	46	..	..	..	..	40
	<i>Unweighted count</i>					796					1 424					2 220
Royal Marines	Always	..	..	..	..	2	..	..	..	..	2	..	..	..	..	2
	Often	..	..	..	..	13	..	..	..	..	6	..	..	..	..	6
	Sometimes	..	..	..	..	43	..	..	..	..	21	..	..	..	..	24
	Rarely	..	..	..	..	29	..	..	..	..	28	..	..	..	..	28
	Never	..	..	..	..	13	..	..	..	..	44	..	..	..	..	40
	<i>Unweighted count</i>					296					2 003					2 299
Army	Always	..	..	..	..	3	..	..	..	..	2	..	..	..	..	2
	Often	..	..	..	..	12	..	..	..	..	9	..	..	..	..	9
	Sometimes	..	..	..	..	36	..	..	..	..	26	..	..	..	..	28
	Rarely	..	..	..	..	34	..	..	..	..	30	..	..	..	..	30
	Never	..	..	..	..	16	..	..	..	..	33	..	..	..	..	30
	<i>Unweighted count</i>					904					1 881					2 785
RAF	Always	..	..	..	..	1	..	..	..	..	1	..	..	..	..	1
	Often	..	..	..	..	10	..	..	..	..	6	..	..	..	..	7
	Sometimes	..	..	..	..	40	..	..	..	..	28	..	..	..	..	31
	Rarely	..	..	..	..	34	..	..	..	..	34	..	..	..	..	34
	Never	..	..	..	..	15	..	..	..	..	30	..	..	..	..	27
	<i>Unweighted count</i>					911					1 888					2 799

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

"N/A" responses are excluded from the analysis.

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.14 How often do you use Service-provided catering facilities...? For formal functions (Officers/SNCOs/WOs only). [A718]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	12	..	..	..	..	12	..	..	..	..	12
	Often	..	..	..	..	26	..	..	..	..	26	..	..	..	..	26
	Sometimes	..	..	..	..	41	..	..	..	..	37	..	..	..	..	39
	Rarely	..	..	..	..	17	..	..	..	..	18	..	..	..	..	18
	Never	..	..	..	..	4	..	..	..	..	7	..	..	..	..	6
	<i>Unweighted count</i>					3 003					3 469					6 472
Royal Navy	Always	..	..	..	..	6	..	..	..	..	4	..	..	..	..	5
	Often	..	..	..	..	20	..	..	..	..	11	..	..	..	..	15
	Sometimes	..	..	..	..	45	..	..	..	..	38	..	..	..	..	41
	Rarely	..	..	..	..	23	..	..	..	..	31	..	..	..	..	28
	Never	..	..	..	..	5	..	..	..	..	16	..	..	..	..	11
	<i>Unweighted count</i>					820					839					1 659
Royal Marines	Always	..	..	..	..	12	..	..	..	..	13	..	..	..	..	12
	Often	..	..	..	..	29	..	..	..	..	30	..	..	..	..	29
	Sometimes	..	..	..	..	41	..	..	..	..	41	..	..	..	..	41
	Rarely	..	..	..	..	16	..	..	..	..	14	..	..	..	..	15
	Never	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					306					661					967
Army	Always	..	..	..	..	16	..	..	..	..	17	..	..	..	..	16
	Often	..	..	..	..	29	..	..	..	..	35	..	..	..	..	32
	Sometimes	..	..	..	..	39	..	..	..	..	35	..	..	..	..	36
	Rarely	..	..	..	..	12	..	..	..	..	11	..	..	..	..	12
	Never	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					941					999					1 940
RAF	Always	..	..	..	..	8	..	..	..	..	7	..	..	..	..	7
	Often	..	..	..	..	25	..	..	..	..	20	..	..	..	..	22
	Sometimes	..	..	..	..	42	..	..	..	..	41	..	..	..	..	41
	Rarely	..	..	..	..	20	..	..	..	..	24	..	..	..	..	22
	Never	..	..	..	..	4	..	..	..	..	8	..	..	..	..	7
	<i>Unweighted count</i>					936					970					1 906

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

"N/A" responses are excluded from the analysis.

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.15 How satisfied are you with the following? The availability of food during the week on my unit e.g. opening hours. [A748]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	68	..	..	..	..	49	..	..	..	..	52
	Neutral	..	..	..	..	22	..	..	..	..	31	..	..	..	..	29
	Dissatisfied	..	..	..	..	11	..	..	..	..	20	..	..	..	..	18
	<i>Unweighted count</i>					2 874					7 111					9 985
Royal Navy	Satisfied	..	..	..	..	68	..	..	..	..	50	..	..	..	..	54
	Neutral	..	..	..	..	24	..	..	..	..	31	..	..	..	..	30
	Dissatisfied	..	..	..	..	8	..	..	..	..	19	..	..	..	..	16
	<i>Unweighted count</i>					786					1 418					2 204
Royal Marines	Satisfied	..	..	..	..	73	..	..	..	..	46	..	..	..	..	49
	Neutral	..	..	..	..	19	..	..	..	..	32	..	..	..	..	30
	Dissatisfied	..	..	..	..	9	..	..	..	..	22	..	..	..	..	21
	<i>Unweighted count</i>					296					2 150					2 446
Army	Satisfied	..	..	..	..	68	..	..	..	..	50	..	..	..	..	53
	Neutral	..	..	..	..	20	..	..	..	..	30	..	..	..	..	28
	Dissatisfied	..	..	..	..	12	..	..	..	..	20	..	..	..	..	19
	<i>Unweighted count</i>					901					1 854					2 755
RAF	Satisfied	..	..	..	..	66	..	..	..	..	46	..	..	..	..	51
	Neutral	..	..	..	..	24	..	..	..	..	33	..	..	..	..	31
	Dissatisfied	..	..	..	..	10	..	..	..	..	21	..	..	..	..	19
	<i>Unweighted count</i>					891					1 689					2 580

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

"N/A" responses are excluded from the analysis.

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.16 How satisfied are you with the following? The number of functions during the year. [A719]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	63	..	..	..	..	34	..	..	..	..	39
	Neutral	..	..	..	..	28	..	..	..	..	43	..	..	..	..	40
	Dissatisfied	..	..	..	..	8	..	..	..	..	23	..	..	..	..	20
	<i>Unweighted count</i>					2 914					6 839					9 753
Royal Navy	Satisfied	..	..	..	..	63	..	..	..	..	27	..	..	..	..	37
	Neutral	..	..	..	..	29	..	..	..	..	51	..	..	..	..	45
	Dissatisfied	..	..	..	..	8	..	..	..	..	23	..	..	..	..	19
	<i>Unweighted count</i>					781					1 280					2 061
Royal Marines	Satisfied	..	..	..	..	65	..	..	..	..	30	..	..	..	..	34
	Neutral	..	..	..	..	30	..	..	..	..	51	..	..	..	..	48
	Dissatisfied	..	..	..	..	5	..	..	..	..	19	..	..	..	..	18
	<i>Unweighted count</i>					303					1 926					2 229
Army	Satisfied	..	..	..	..	63	..	..	..	..	36	..	..	..	..	40
	Neutral	..	..	..	..	28	..	..	..	..	41	..	..	..	..	39
	Dissatisfied	..	..	..	..	9	..	..	..	..	23	..	..	..	..	21
	<i>Unweighted count</i>					927					1 923					2 850
RAF	Satisfied	..	..	..	..	64	..	..	..	..	33	..	..	..	..	41
	Neutral	..	..	..	..	28	..	..	..	..	44	..	..	..	..	41
	Dissatisfied	..	..	..	..	7	..	..	..	..	23	..	..	..	..	19
	<i>Unweighted count</i>					903					1 710					2 613

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

"N/A" responses are excluded from the analysis.

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.17 How satisfied are you with the following? The standard of service from catering contractors on my unit. [A720]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	47	..	..	..	..	29	..	..	..	..	33
	Neutral	..	..	..	..	27	..	..	..	..	33	..	..	..	..	32
	Dissatisfied	..	..	..	..	26	..	..	..	..	37	..	..	..	..	35
	<i>Unweighted count</i>					2 885					7 221					10 106
Royal Navy	Satisfied	..	..	..	..	48	..	..	..	..	26	..	..	..	..	32
	Neutral	..	..	..	..	29	..	..	..	..	39	..	..	..	..	36
	Dissatisfied	..	..	..	..	23	..	..	..	..	35	..	..	..	..	32
	<i>Unweighted count</i>					758					1 368					2 126
Royal Marines	Satisfied	..	..	..	..	49	..	..	..	..	24	..	..	..	..	27
	Neutral	..	..	..	..	23	..	..	..	..	34	..	..	..	..	33
	Dissatisfied	..	..	..	..	28	..	..	..	..	42	..	..	..	..	40
	<i>Unweighted count</i>					297					2 168					2 465
Army	Satisfied	..	..	..	..	49	..	..	..	..	31	..	..	..	..	33
	Neutral	..	..	..	..	26	..	..	..	..	32	..	..	..	..	31
	Dissatisfied	..	..	..	..	26	..	..	..	..	37	..	..	..	..	35
	<i>Unweighted count</i>					933					1 930					2 863
RAF	Satisfied	..	..	..	..	44	..	..	..	..	29	..	..	..	..	32
	Neutral	..	..	..	..	27	..	..	..	..	32	..	..	..	..	31
	Dissatisfied	..	..	..	..	29	..	..	..	..	39	..	..	..	..	37
	<i>Unweighted count</i>					897					1 755					2 652

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

"N/A" responses are excluded from the analysis.

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.1 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Price. [A704]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.4	..	..	..	..	2.0	..	..	..	..	1.7
	Ticked	..	..	..	..	2.4	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.7
	Ticked	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.7
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.4	..	..	..	..	2.0	..	..	..	..	1.9
	Ticked	..	..	..	..	5.4	..	..	..	..	2.0	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.8
	Ticked	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.7	..	..	..	..	2.8	..	..	..	..	2.3
	Ticked	..	..	..	..	3.7	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

**Table B20.2 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you?
Value for money. [A705]**

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.1	..	..	..	..	2.0	..	..	..	..	1.7
	Ticked	..	..	..	..	2.1	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.7	..	..	..	..	3.2	..	..	..	..	2.6
	Ticked	..	..	..	..	3.7	..	..	..	..	3.2	..	..	..	..	2.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.8	..	..	..	..	1.9	..	..	..	..	1.8
	Ticked	..	..	..	..	4.8	..	..	..	..	1.9	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.5	..	..	..	..	3.1	..	..	..	..	2.7
	Ticked	..	..	..	..	3.5	..	..	..	..	3.1	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.4	..	..	..	..	2.7	..	..	..	..	2.2
	Ticked	..	..	..	..	3.4	..	..	..	..	2.7	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.3 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Choice. [A706]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Ticked	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.6
	Ticked	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.4	..	..	..	..	2.0	..	..	..	..	1.9
	Ticked	..	..	..	..	5.4	..	..	..	..	2.0	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.8
	Ticked	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.4	..	..	..	..	2.4	..	..	..	..	2.0
	Ticked	..	..	..	..	3.4	..	..	..	..	2.4	..	..	..	..	2.0
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.4 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quality. [A707]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.8	..	..	..	..	1.7	..	..	..	..	1.4
	Ticked	..	..	..	..	1.8	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	2.9	..	..	..	..	2.6	..	..	..	..	2.1
	Ticked	..	..	..	..	2.9	..	..	..	..	2.6	..	..	..	..	2.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	3.7	..	..	..	..	1.6	..	..	..	..	1.4
	Ticked	..	..	..	..	3.7	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.6	..	..	..	..	2.6	..	..	..	..	2.3
	Ticked	..	..	..	..	2.6	..	..	..	..	2.6	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.7	..	..	..	..	2.7	..	..	..	..	2.3
	Ticked	..	..	..	..	3.7	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.5 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Quantity. [A708]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.0	..	..	..	..	2.1	..	..	..	..	1.8
	Ticked	..	..	..	..	2.0	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.6
	Ticked	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.2	..	..	..	..	2.1	..	..	..	..	2.0
	Ticked	..	..	..	..	5.2	..	..	..	..	2.1	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.5	..	..	..	..	3.4	..	..	..	..	2.9
	Ticked	..	..	..	..	3.5	..	..	..	..	3.4	..	..	..	..	2.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.8	..	..	..	..	2.7	..	..	..	..	2.2
	Ticked	..	..	..	..	2.8	..	..	..	..	2.7	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.6 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Well-known brand. [A709]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.0	..	..	..	..	1.3	..	..	..	..	1.0
	Ticked	..	..	..	..	1.0	..	..	..	..	1.3	..	..	..	..	1.0
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	1.3	..	..	..	..	1.8	..	..	..	..	1.4
	Ticked	..	..	..	..	1.3	..	..	..	..	1.8	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	1.5	..	..	..	..	1.1	..	..	..	..	1.0
	Ticked	..	..	..	..	1.5	..	..	..	..	1.1	..	..	..	..	1.0
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	1.6	..	..	..	..	2.0	..	..	..	..	1.7
	Ticked	..	..	..	..	1.6	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	1.9	..	..	..	..	1.7	..	..	..	..	1.4
	Ticked	..	..	..	..	1.9	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.7 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Where it is sourced from (e.g. Fairtrade, locally sourced). [A710]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.6	..	..	..	..	1.4	..	..	..	..	1.2
	Ticked	..	..	..	..	1.6	..	..	..	..	1.4	..	..	..	..	1.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	2.7	..	..	..	..	2.3	..	..	..	..	1.9
	Ticked	..	..	..	..	2.7	..	..	..	..	2.3	..	..	..	..	1.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	3.5	..	..	..	..	1.5	..	..	..	..	1.4
	Ticked	..	..	..	..	3.5	..	..	..	..	1.5	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.8	..	..	..	..	2.2	..	..	..	..	1.9
	Ticked	..	..	..	..	2.8	..	..	..	..	2.2	..	..	..	..	1.9
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.4	..	..	..	..	1.8	..	..	..	..	1.5
	Ticked	..	..	..	..	2.4	..	..	..	..	1.8	..	..	..	..	1.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.8 Thinking specifically about food and drink supplied on your unit, when considering where to eat which of these factors are important to you? Other. [A711]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.0	..	..	..	..	0.8	..	..	..	..	0.7
	Ticked	..	..	..	..	1.0	..	..	..	..	0.8	..	..	..	..	0.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	2.3	..	..	..	..	1.5	..	..	..	..	1.2
	Ticked	..	..	..	..	2.3	..	..	..	..	1.5	..	..	..	..	1.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	2.0	..	..	..	..	0.8	..	..	..	..	0.7
	Ticked	..	..	..	..	2.0	..	..	..	..	0.8	..	..	..	..	0.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	1.6	..	..	..	..	1.2	..	..	..	..	1.1
	Ticked	..	..	..	..	1.6	..	..	..	..	1.2	..	..	..	..	1.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	1.8	..	..	..	..	1.4	..	..	..	..	1.2
	Ticked	..	..	..	..	1.8	..	..	..	..	1.4	..	..	..	..	1.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.9 How often do you use Service-provided catering facilities...? For eating at breakfast. [A713]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	1.2	..	..	..	..	1.1	..	..	..	..	0.9
	Often	..	..	..	..	1.2	..	..	..	..	1.3	..	..	..	..	1.1
	Sometimes	..	..	..	..	1.6	..	..	..	..	1.6	..	..	..	..	1.4
	Rarely	..	..	..	..	2.4	..	..	..	..	2.0	..	..	..	..	1.7
	Never	..	..	..	..	2.4	..	..	..	..	2.2	..	..	..	..	1.9
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	..	..	2.5	..	..	..	..	2.3	..	..	..	..	1.9
	Often	..	..	..	..	2.1	..	..	..	..	2.3	..	..	..	..	1.8
	Sometimes	..	..	..	..	2.8	..	..	..	..	2.2	..	..	..	..	1.8
	Rarely	..	..	..	..	3.9	..	..	..	..	2.7	..	..	..	..	2.3
	Never	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.7
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	..	..	3.1	..	..	..	..	1.0	..	..	..	..	0.9
	Often	..	..	..	..	4.0	..	..	..	..	1.0	..	..	..	..	1.0
	Sometimes	..	..	..	..	4.3	..	..	..	..	1.4	..	..	..	..	1.3
	Rarely	..	..	..	..	5.3	..	..	..	..	1.9	..	..	..	..	1.8
	Never	..	..	..	..	5.3	..	..	..	..	2.2	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Always	..	..	..	..	2.1	..	..	..	..	1.6	..	..	..	..	1.4
	Often	..	..	..	..	2.1	..	..	..	..	2.1	..	..	..	..	1.8
	Sometimes	..	..	..	..	2.8	..	..	..	..	2.6	..	..	..	..	2.2
	Rarely	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.8
	Never	..	..	..	..	4.2	..	..	..	..	3.5	..	..	..	..	3.1
	<i>Unweighted count</i>															
RAF	Always	..	..	..	..	1.2	..	..	..	..	1.1	..	..	..	..	0.9
	Often	..	..	..	..	1.5	..	..	..	..	1.3	..	..	..	..	1.0
	Sometimes	..	..	..	..	2.5	..	..	..	..	1.6	..	..	..	..	1.4
	Rarely	..	..	..	..	3.9	..	..	..	..	2.5	..	..	..	..	2.1
	Never	..	..	..	..	4.0	..	..	..	..	3.0	..	..	..	..	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.10 How often do you use Service-provided catering facilities...? For eating at lunchtime. [A714]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.5
	Often	..	..	..	..	2.1	..	..	..	..	1.8	..	..	..	..	1.5
	Sometimes	..	..	..	..	2.1	..	..	..	..	1.8	..	..	..	..	1.5
	Rarely	..	..	..	..	2.0	..	..	..	..	1.8	..	..	..	..	1.5
	Never	..	..	..	..	1.6	..	..	..	..	1.7	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	..	..	3.1	..	..	..	..	2.5	..	..	..	..	2.0
	Often	..	..	..	..	3.5	..	..	..	..	2.8	..	..	..	..	2.3
	Sometimes	..	..	..	..	3.6	..	..	..	..	2.6	..	..	..	..	2.1
	Rarely	..	..	..	..	3.4	..	..	..	..	2.7	..	..	..	..	2.2
	Never	..	..	..	..	2.3	..	..	..	..	2.7	..	..	..	..	2.2
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	..	..	4.5	..	..	..	..	1.6	..	..	..	..	1.5
	Often	..	..	..	..	5.4	..	..	..	..	1.9	..	..	..	..	1.8
	Sometimes	..	..	..	..	4.5	..	..	..	..	1.8	..	..	..	..	1.7
	Rarely	..	..	..	..	3.7	..	..	..	..	1.7	..	..	..	..	1.6
	Never	..	..	..	..	2.8	..	..	..	..	1.6	..	..	..	..	1.5
	<i>Unweighted count</i>															
Army	Always	..	..	..	..	3.0	..	..	..	..	2.8	..	..	..	..	2.4
	Often	..	..	..	..	3.5	..	..	..	..	2.9	..	..	..	..	2.5
	Sometimes	..	..	..	..	3.6	..	..	..	..	2.9	..	..	..	..	2.5
	Rarely	..	..	..	..	3.3	..	..	..	..	2.8	..	..	..	..	2.4
	Never	..	..	..	..	2.7	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Always	..	..	..	..	1.9	..	..	..	..	1.7	..	..	..	..	1.4
	Often	..	..	..	..	3.3	..	..	..	..	2.3	..	..	..	..	1.9
	Sometimes	..	..	..	..	3.6	..	..	..	..	2.4	..	..	..	..	2.0
	Rarely	..	..	..	..	3.5	..	..	..	..	2.7	..	..	..	..	2.2
	Never	..	..	..	..	2.5	..	..	..	..	2.7	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.11 How often do you use Service-provided catering facilities...? For eating in the evening. [A715]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	1.4	..	..	..	..	1.5	..	..	..	..	1.2
	Often	..	..	..	..	1.6	..	..	..	..	1.8	..	..	..	..	1.5
	Sometimes	..	..	..	..	1.7	..	..	..	..	1.6	..	..	..	..	1.3
	Rarely	..	..	..	..	2.3	..	..	..	..	1.8	..	..	..	..	1.5
	Never	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	..	..	2.6	..	..	..	..	2.4	..	..	..	..	1.9
	Often	..	..	..	..	2.9	..	..	..	..	2.7	..	..	..	..	2.1
	Sometimes	..	..	..	..	2.8	..	..	..	..	2.5	..	..	..	..	2.0
	Rarely	..	..	..	..	3.9	..	..	..	..	2.7	..	..	..	..	2.3
	Never	..	..	..	..	3.7	..	..	..	..	3.1	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	..	..	3.5	..	..	..	..	1.4	..	..	..	..	1.3
	Often	..	..	..	..	4.4	..	..	..	..	1.7	..	..	..	..	1.6
	Sometimes	..	..	..	..	4.1	..	..	..	..	1.7	..	..	..	..	1.6
	Rarely	..	..	..	..	5.2	..	..	..	..	1.8	..	..	..	..	1.7
	Never	..	..	..	..	4.7	..	..	..	..	2.0	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Always	..	..	..	..	2.6	..	..	..	..	2.4	..	..	..	..	2.1
	Often	..	..	..	..	2.8	..	..	..	..	2.9	..	..	..	..	2.5
	Sometimes	..	..	..	..	2.8	..	..	..	..	2.6	..	..	..	..	2.2
	Rarely	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.5
	Never	..	..	..	..	3.9	..	..	..	..	3.4	..	..	..	..	2.9
	<i>Unweighted count</i>															
RAF	Always	..	..	..	..	1.7	..	..	..	..	1.6	..	..	..	..	1.3
	Often	..	..	..	..	2.5	..	..	..	..	1.9	..	..	..	..	1.6
	Sometimes	..	..	..	..	2.8	..	..	..	..	1.9	..	..	..	..	1.6
	Rarely	..	..	..	..	3.8	..	..	..	..	2.5	..	..	..	..	2.1
	Never	..	..	..	..	3.8	..	..	..	..	3.1	..	..	..	..	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.12 How often do you use Service-provided catering facilities...? For drinking, socialising in the bar. [A716]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	0.9	..	..	..	..	0.6	..	..	..	..	0.5
	Often	..	..	..	..	1.7	..	..	..	..	1.3	..	..	..	..	1.1
	Sometimes	..	..	..	..	2.4	..	..	..	..	1.8	..	..	..	..	1.5
	Rarely	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Never	..	..	..	..	1.7	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	..	..	1.7	..	..	..	..	1.1	..	..	..	..	1.0
	Often	..	..	..	..	2.9	..	..	..	..	1.6	..	..	..	..	1.4
	Sometimes	..	..	..	..	3.9	..	..	..	..	2.7	..	..	..	..	2.3
	Rarely	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.7
	Never	..	..	..	..	2.8	..	..	..	..	3.3	..	..	..	..	2.6
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	..	..	2.3	..	..	..	..	0.6	..	..	..	..	0.6
	Often	..	..	..	..	4.2	..	..	..	..	1.1	..	..	..	..	1.1
	Sometimes	..	..	..	..	5.6	..	..	..	..	1.8	..	..	..	..	1.7
	Rarely	..	..	..	..	4.8	..	..	..	..	2.0	..	..	..	..	1.9
	Never	..	..	..	..	3.3	..	..	..	..	2.2	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Always	..	..	..	..	1.7	..	..	..	..	1.0	..	..	..	..	0.9
	Often	..	..	..	..	2.9	..	..	..	..	2.1	..	..	..	..	1.9
	Sometimes	..	..	..	..	4.0	..	..	..	..	2.8	..	..	..	..	2.4
	Rarely	..	..	..	..	3.8	..	..	..	..	3.1	..	..	..	..	2.7
	Never	..	..	..	..	3.0	..	..	..	..	3.5	..	..	..	..	3.0
	<i>Unweighted count</i>															
RAF	Always	..	..	..	..	1.0	..	..	..	..	0.7	..	..	..	..	0.6
	Often	..	..	..	..	2.9	..	..	..	..	1.7	..	..	..	..	1.5
	Sometimes	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.4
	Rarely	..	..	..	..	3.7	..	..	..	..	2.9	..	..	..	..	2.4
	Never	..	..	..	..	2.3	..	..	..	..	2.6	..	..	..	..	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.13 How often do you use Service-provided catering facilities...? For informal functions. [A717]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	0.8	..	..	..	..	0.6	..	..	..	..	0.5
	Often	..	..	..	..	1.6	..	..	..	..	1.2	..	..	..	..	1.0
	Sometimes	..	..	..	..	2.4	..	..	..	..	1.9	..	..	..	..	1.6
	Rarely	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.7
	Never	..	..	..	..	1.8	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	..	..	1.3	..	..	..	..	0.8	..	..	..	..	0.7
	Often	..	..	..	..	2.3	..	..	..	..	1.1	..	..	..	..	1.0
	Sometimes	..	..	..	..	3.9	..	..	..	..	2.5	..	..	..	..	2.1
	Rarely	..	..	..	..	4.1	..	..	..	..	3.2	..	..	..	..	2.6
	Never	..	..	..	..	3.3	..	..	..	..	3.4	..	..	..	..	2.7
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	..	..	1.7	..	..	..	..	0.6	..	..	..	..	0.5
	Often	..	..	..	..	3.7	..	..	..	..	0.9	..	..	..	..	0.9
	Sometimes	..	..	..	..	5.6	..	..	..	..	1.8	..	..	..	..	1.7
	Rarely	..	..	..	..	5.1	..	..	..	..	2.1	..	..	..	..	1.9
	Never	..	..	..	..	3.8	..	..	..	..	2.2	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Always	..	..	..	..	1.5	..	..	..	..	0.9	..	..	..	..	0.8
	Often	..	..	..	..	2.8	..	..	..	..	2.0	..	..	..	..	1.7
	Sometimes	..	..	..	..	4.0	..	..	..	..	3.0	..	..	..	..	2.6
	Rarely	..	..	..	..	3.9	..	..	..	..	3.2	..	..	..	..	2.8
	Never	..	..	..	..	3.0	..	..	..	..	3.5	..	..	..	..	3.0
	<i>Unweighted count</i>															
RAF	Always	..	..	..	..	0.8	..	..	..	..	0.6	..	..	..	..	0.5
	Often	..	..	..	..	2.4	..	..	..	..	1.4	..	..	..	..	1.2
	Sometimes	..	..	..	..	3.9	..	..	..	..	2.7	..	..	..	..	2.2
	Rarely	..	..	..	..	3.8	..	..	..	..	2.9	..	..	..	..	2.4
	Never	..	..	..	..	2.9	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.14 How often do you use Service-provided catering facilities...? For formal functions (Officers/SNCOs/WOs only). [A718]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Always	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.2
	Often	..	..	..	..	2.2	..	..	..	..	2.2	..	..	..	..	1.6
	Sometimes	..	..	..	..	2.4	..	..	..	..	2.3	..	..	..	..	1.7
	Rarely	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.2
	Never	..	..	..	..	0.9	..	..	..	..	1.1	..	..	..	..	0.7
	<i>Unweighted count</i>															
Royal Navy	Always	..	..	..	..	2.0	..	..	..	..	1.7	..	..	..	..	1.3
	Often	..	..	..	..	3.3	..	..	..	..	2.6	..	..	..	..	2.1
	Sometimes	..	..	..	..	4.1	..	..	..	..	4.0	..	..	..	..	2.9
	Rarely	..	..	..	..	3.5	..	..	..	..	3.8	..	..	..	..	2.6
	Never	..	..	..	..	1.8	..	..	..	..	3.0	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Marines	Always	..	..	..	..	3.5	..	..	..	..	2.4	..	..	..	..	2.0
	Often	..	..	..	..	5.1	..	..	..	..	3.2	..	..	..	..	2.8
	Sometimes	..	..	..	..	5.5	..	..	..	..	3.5	..	..	..	..	3.0
	Rarely	..	..	..	..	4.0	..	..	..	..	2.5	..	..	..	..	2.2
	Never	..	..	..	..	1.8	..	..	..	..	1.2	..	..	..	..	1.0
	<i>Unweighted count</i>															
Army	Always	..	..	..	..	3.1	..	..	..	..	3.0	..	..	..	..	2.2
	Often	..	..	..	..	3.8	..	..	..	..	3.8	..	..	..	..	2.7
	Sometimes	..	..	..	..	4.0	..	..	..	..	3.8	..	..	..	..	2.8
	Rarely	..	..	..	..	2.6	..	..	..	..	2.5	..	..	..	..	1.8
	Never	..	..	..	..	1.4	..	..	..	..	1.4	..	..	..	..	1.0
	<i>Unweighted count</i>															
RAF	Always	..	..	..	..	2.2	..	..	..	..	1.9	..	..	..	..	1.4
	Often	..	..	..	..	3.4	..	..	..	..	3.1	..	..	..	..	2.3
	Sometimes	..	..	..	..	3.9	..	..	..	..	3.8	..	..	..	..	2.7
	Rarely	..	..	..	..	3.1	..	..	..	..	3.3	..	..	..	..	2.3
	Never	..	..	..	..	1.6	..	..	..	..	2.2	..	..	..	..	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.15 How satisfied are you with the following? The availability of food during the week on my unit e.g. opening hours. [A748]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.3	..	..	..	..	2.3	..	..	..	..	2.0
	Neutral	..	..	..	..	2.0	..	..	..	..	2.1	..	..	..	..	1.8
	Dissatisfied	..	..	..	..	1.6	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	3.9	..	..	..	..	3.5	..	..	..	..	2.8
	Neutral	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	2.3	..	..	..	..	2.8	..	..	..	..	2.2
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.1	..	..	..	..	2.2	..	..	..	..	2.0
	Neutral	..	..	..	..	4.4	..	..	..	..	2.1	..	..	..	..	1.9
	Dissatisfied	..	..	..	..	3.2	..	..	..	..	1.9	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	3.9	..	..	..	..	3.6	..	..	..	..	3.1
	Neutral	..	..	..	..	3.3	..	..	..	..	3.2	..	..	..	..	2.8
	Dissatisfied	..	..	..	..	2.7	..	..	..	..	3.0	..	..	..	..	2.6
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.6
	Neutral	..	..	..	..	3.4	..	..	..	..	3.0	..	..	..	..	2.4
	Dissatisfied	..	..	..	..	2.4	..	..	..	..	2.7	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.16 How satisfied are you with the following? The number of functions during the year. [A719]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.4	..	..	..	..	2.2	..	..	..	..	1.8
	Neutral	..	..	..	..	2.2	..	..	..	..	2.3	..	..	..	..	1.9
	Dissatisfied	..	..	..	..	1.4	..	..	..	..	2.1	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	4.1	..	..	..	..	3.0	..	..	..	..	2.5
	Neutral	..	..	..	..	3.8	..	..	..	..	3.7	..	..	..	..	2.9
	Dissatisfied	..	..	..	..	2.2	..	..	..	..	3.2	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.3	..	..	..	..	2.0	..	..	..	..	1.9
	Neutral	..	..	..	..	5.1	..	..	..	..	2.3	..	..	..	..	2.1
	Dissatisfied	..	..	..	..	2.5	..	..	..	..	1.9	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.9
	Neutral	..	..	..	..	3.7	..	..	..	..	3.5	..	..	..	..	3.0
	Dissatisfied	..	..	..	..	2.4	..	..	..	..	3.1	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	3.8	..	..	..	..	2.8	..	..	..	..	2.3
	Neutral	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.6
	Dissatisfied	..	..	..	..	2.1	..	..	..	..	2.8	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 20 Catering, Retail and Leisure

Source: Defence Statistics (Surveys)

Table B20.17 How satisfied are you with the following? The standard of service from catering contractors on my unit. [A720]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	2.5	..	..	..	..	2.1	..	..	..	..	1.8
	Neutral	..	..	..	..	2.2	..	..	..	..	2.2	..	..	..	..	1.8
	Dissatisfied	..	..	..	..	2.2	..	..	..	..	2.2	..	..	..	..	1.9
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	4.3	..	..	..	..	3.1	..	..	..	..	2.6
	Neutral	..	..	..	..	3.9	..	..	..	..	3.5	..	..	..	..	2.8
	Dissatisfied	..	..	..	..	3.6	..	..	..	..	3.4	..	..	..	..	2.7
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	5.6	..	..	..	..	1.8	..	..	..	..	1.8
	Neutral	..	..	..	..	4.7	..	..	..	..	2.1	..	..	..	..	1.9
	Dissatisfied	..	..	..	..	5.1	..	..	..	..	2.2	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	4.1	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	3.6	..	..	..	..	3.3	..	..	..	..	2.9
	Dissatisfied	..	..	..	..	3.6	..	..	..	..	3.4	..	..	..	..	3.0
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	4.0	..	..	..	..	2.8	..	..	..	..	2.3
	Neutral	..	..	..	..	3.6	..	..	..	..	2.9	..	..	..	..	2.4
	Dissatisfied	..	..	..	..	3.6	..	..	..	..	3.1	..	..	..	..	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.1 What is your current personal status? [A247]

		Officers					Other Ranks					Total					Percentages	
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Single (never married or formed a civil partnership)	11	11	11	11	10	24	25	23	22	23	22	23	21	20	21	21	
	Long term/established relationship (but not married or in a civil partnership)	13	14	12	12	13	23	22	22	23	23	21	21	21	21	22	22	
	Married/in a civil partnership	70	70	72	71	71	45	45	48	47	47	49 **	49	52	51	51	51	
	Separated but still legally married/in a civil partnership	2	2	2	2	2	3	4	3	3	3	3	3	3	3	3	3	
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	3	3	3	3	3	3	3	2	2	3	3	3	3	3	2	
	Widowed/The surviving partner from a civil partnership	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say	0	0	0	0	0	1	1	1	2 **	1	1	1	1	1 **	1	1	
	<i>Unweighted count</i>					3 214					8 114					11 328		
Royal Navy	Single/never married	10	10	9	10	8	25 **	25 **	23	22	20	22 **	22 **	20 **	20 **	17	17	
	Long term/established relationship (but not married or in a civil partnership)	13	13	12	14	15	28	26	29	28	29	25	24	25	25	26	26	
	Married/in a civil partnership	71	71	74	70	72	39 **	41	43	42	45	46 **	48 **	50	49	51	51	
	Separated but still legally married/in a civil partnership	3	2	1	2	2	3	3	2	3	2	3	3	2	3	2	2	
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	
	Widowed/The surviving partner from a civil partnership	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Prefer not to say	0	0	0	..	0	1	1 **	1	1 **	0	1	1	1	1	1	0	
	<i>Unweighted count</i>					885					1 651					2 536		
Royal Marines	Single/never married	15	12	12	11	12	32 **	31	26	28	28	30 **	29	24	26	26	26	
	Long term/established relationship (but not married or in a civil partnership)	15	16	17	17	18	28	30	33	31	31	27	28	31	30	30	30	
	Married/in a civil partnership	63	66	67	67	66	35	34	36	34	36	38	38	39	38	39	39	
	Separated but still legally married/in a civil partnership	3	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	
	Divorced/Formerly in a civil partnership which is now legally dissolved	4	3	3	3	2	1	2	2	2	2	2	2	2	2	2	2	
	Widowed/The surviving partner from a civil partnership	0	0	..	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Prefer not to say	0	1	..	..	0	1	1	2	2	1	1	1	1	2	1	1
	<i>Unweighted count</i>					318					2 329					2 647		
Army	Single/never married	13	13	12	12	12	25	27	24	23	26	24	25	22	22	24	24	
	Long term/established relationship (but not married or in a civil partnership)	13	13	12	12	12	21	21	20	22	22	20	20	18	20	20	20	
	Married/in a civil partnership	69	69	72	71	71	46	44	49	47	46	49	48	52	51	50	50	
	Separated but still legally married/in a civil partnership	2	2	2	2	2	4	4	4	3	3	4	3	4	3	3	3	
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	1	2	2	3	3	2	2	2	2	2	2	2	2	2	2	
	Widowed/The surviving partner from a civil partnership	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Prefer not to say	0	0	0	0	0	2	1	1	2	1	2	1	1	2	1	1	
	<i>Unweighted count</i>					1 010					2 106					3 116		
RAF	Single/never married	9	8	9	10	9	20 **	17	18	18	15	17 **	15	16	16	14	14	
	Long term/established relationship (but not married or in a civil partnership)	14	15	14	11	13	23	21	23	21	23	21	19	21	19	21	21	
	Married/in a civil partnership	70	70	71	73	72	49 **	54	52	53	54	54 **	58	56	57	58	58	
	Separated but still legally married/in a civil partnership	3	2	3	2	2	3	4	2	3	3	3	3	3	3	3	3	
	Divorced/Formerly in a civil partnership which is now legally dissolved	4	4	3	4	3	5	3	3	3	4	5	3	3	3	3	3	
	Widowed/The surviving partner from a civil partnership	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Prefer not to say	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	0	
	<i>Unweighted count</i>					1 001					2 028					3 029		

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

The 'Prefer not to say' option was introduced in 2010, so no significance tests comparing with earlier years are possible.

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.2 What is your spouse/partner's current employment situation? [A249]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	In the Armed Forces	13	13	12	12	13	12	11	10	11	10	12	12	11	12	11	
	In full-time employment/self-employment (other than Armed Forces)	38 **	38 **	39 **	40	42	38 **	38 **	39 **	41	43	38 **	38 **	39 **	41	43	
	In part-time employment/self-employment	23	25	24	23	24	21	21	21	21	20	21	22	22	22	20	
	In voluntary (unpaid) employment	2	2	2	2	1	1	1	1	1	1	1	1	1	1	1	
	Not employed (for any reason)	22 **	20	21 **	21	18	24 **	24	23	21	21	24 **	23	23	21	21	
	In full-time or part-time education	2	3	2	2	2	5	5	5	4	5	4	4	4	3	4	
	<i>Unweighted count</i>					2 728					6 000					8 728	
Royal Navy	In the Armed Forces	13	11	12	13	12	15	13	13	14	13	14	13	13	14	12	
	In full-time employment/self-employment (other than Armed Forces)	39	38	40	40	42	43	42	46	46	47	42	41 **	44	44	46	
	In part-time employment/self-employment	24	29	26	26	26	20	22	21	23	20	21	24	23	23	22	
	In voluntary (unpaid) employment	2	3	1	1	2	1	1	1	0	1	1	2	1	1	1	
	Not employed	20	17	18	19	17	16	17	14	13	16	17	17	15	15	16	
	In full-time or part-time education	2	3	2	2	2	5	5	5	4	4	4	4	4	4	4	
	<i>Unweighted count</i>					760					1 260					2 020	
Royal Marines	In the Armed Forces	6	7	6	6	6	6	5	7	6	6	6	6	7	6	6	
	In full-time employment/self-employment (other than Armed Forces)	37	38	43	47	45	45 **	47	50	52	51	44 **	46 **	49	51	50	
	In part-time employment/self-employment	31	28	29	23	25	24	23	21	23	22	25	24	22	23	22	
	In voluntary (unpaid) employment	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
	Not employed	19	24	20	20	20	16	15	15	14	15	16	17	16	14	15	
	In full-time or part-time education	5	3	2	3	3	8 **	8 **	6	5	5	7 **	7 **	6	5	4	
	<i>Unweighted count</i>					264					1 573					1 837	
Army	In the Armed Forces	10	12	9	9	10	10	10	9	10	8	10	10	9	10	9	
	In full-time employment/self-employment (other than Armed Forces)	39	38 **	40	42	45	34 **	34 **	35	39	40	35 **	35 **	36 **	39	41	
	In part-time employment/self-employment	23	24	24	22	22	21	22	21	21	20	21	22	22	21	20	
	In voluntary (unpaid) employment	3	2	2	2	1	1	1	1	1	1	1	1	1	2	1	
	Not employed	23	22	24 **	22	19	30 **	29	28	26	25	29 **	27	27	25	24	
	In full-time or part-time education	2	3	2	2	3	5	5	6	3 **	6	5	4	5	3 **	6	
	<i>Unweighted count</i>					847					1 555					2 402	
RAF	In the Armed Forces	18	18	19	18	18	16	15	13	15	13	17	15	14	16	14	
	In full-time employment/self-employment (other than Armed Forces)	36	36	36	37	39	42 **	43 **	45	44	48	41 **	41 **	43	42	46	
	In part-time employment/self-employment	22	22	22	21	25	21	21	21	21	18	21	21	21	21	20	
	In voluntary (unpaid) employment	1	2	2	1	1	0	1	1	0	1	1	1	1	1	1	
	Not employed	21	19	19	20	17	16	18	18	16	17	17	18	18	17	17	
	In full-time or part-time education	2	2	2	2	1	4	4	3	3	3	3	3	3	3	2	
	<i>Unweighted count</i>					857					1 612					2 469	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

This question is filtered to include only those who state they are married/in a civil partnership or are in a long term/established relationship [A247].

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.3 Do you have any children whom you support financially? [A253]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Yes	58	57 **	59	58	60	47	47	49	48	49	49	49	50	50	51		
	No	42	43 **	41	42	40	53	53	51	52	51	51	51	50	50	49		
	<i>Unweighted count</i>						3 209						8 110						11 319
Royal Navy	Yes	59	61	60	58	60	45	45	47	47	47	48	48	50	49	50		
	No	41	39	40	42	40	55	55	53	53	53	52	52	50	51	50		
	<i>Unweighted count</i>						884						1 645						2 529
Royal Marines	Yes	58	59	58	59	56	37 **	37 **	39	39	41	40 **	39 **	41	41	42		
	No	42	41	42	41	44	63 **	63 **	61	61	59	60 **	61 **	59	59	58		
	<i>Unweighted count</i>						319						2 323						2 642
Army	Yes	58	55	58	59	60	49	47	51	49	49	50	48	52	50	50		
	No	42	45	42	41	40	51	53	49	51	51	50	52	48	50	50		
	<i>Unweighted count</i>						1 004						2 116						3 120
RAF	Yes	58	56	60	58	60	47 **	50	47 **	48	51	49 **	51	50	50	53		
	No	42	44	40	42	40	53 **	50	53 **	52	49	51 **	49	50	50	47		
	<i>Unweighted count</i>						1 002						2 026						3 028

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.4 If you have any children whom you support financially, how many children do you have UNDER 5 YEARS... [A254]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	0 children	78	79	77	79	77	73	73	71	72	71	74	74	72	73	72
	1 child	15	15	15	15	15	19	20	21	20	20	18	19	20	19	19
	2 children	7	6	7	6	7	7	7	7	7	8	7	7	7	7	8
	3 children	0	1	1 **	0	0	1	1	1	1	1	1	1	1	1	1
	4 or more children	0	0	0	..	0	0	0	0	0	0	0 **	0	0	0	0
	<i>Unweighted count</i>					3 209					8 110					11 319
Royal Navy	0 children	78	78	78	78	75	78 **	77	76	76	74	78 **	77 **	76	76	74
	1 child	15	15	14	15	17	16 **	17	18	18	19	16 **	17	17	17	19
	2 children	6	6	7	6	7	6	5	6	6	6	6	6	6	6	7
	3 children	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
	4 or more children	..	..	0	..	0	..	0	0	0	0	..	0	0	0	0
	<i>Unweighted count</i>					884					1 645					2 529
Royal Marines	0 children	76	74 **	77	79	80	78 **	77	76	76	75	78	77	76	76	76
	1 child	16	18	15	13	14	15 **	15 **	17	18	18	15 **	16 **	17	18	18
	2 children	8	8	6	8	6	6	7	6	5	6	6	7	6	5	6
	3 children	0	..	1	0	1	1	0	0	1	0	1	0	1	1	0
	4 or more children	..	..	..	..	0	0	..	0	0	0	0	..	0	0	0
	<i>Unweighted count</i>					319					2 323					2 642
Army	0 children	78	79	78	79	80	70	71	67	70	70	71	72	69	71	72
	1 child	14	15	15	14	13	21	21	23	22	21	20	20	22	20	20
	2 children	7	5	6	6	7	7	7	9	8	8	7	7	8	8	8
	3 children	0	1	1 **	1 **	0	1	1	1	1	1	1	1	1	1	1
	4 or more children	0	..	..	..	0	0	0	0	0	0	0	0	0	0	0
	<i>Unweighted count</i>					1 004					2 116					3 120
RAF	0 children	77	79 **	75	78	74	78 **	74	76 **	75	72	78 **	75	76 **	76 **	73
	1 child	15	15	18	15	18	17 **	19	18	18	20	16 **	18	18	18	19
	2 children	7	6	7	6	7	5 **	6	6	6	8	6 **	6	6	6	8
	3 children	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	4 or more children	..	0	..	..	0	0	0	..	0	0	0	0	..	0	0
	<i>Unweighted count</i>					1 002					2 026					3 028

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Due to changes in the format of this question, no significance testing for 2007 and 2008 is possible

Respondents who state they do not have any children whom they financially support (i.e. answered 'No' to A253) are counted in the '0 children' category.

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.5 If you have any children whom you support financially, how many children do you have BETWEEN 5 AND 17 YEARS... [A721]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	0 children	..	..	..	..	62	..	..	..	..	72	..	..	..	..	70
	1 child	..	..	..	..	17	..	..	..	..	15	..	..	..	..	16
	2 children	..	..	..	..	17	..	..	..	..	10	..	..	..	..	12
	3 children	..	..	..	..	4	..	..	..	..	2	..	..	..	..	2
	4 or more children	..	..	..	..	1	..	..	..	..	1	..	..	..	..	1
	<i>Unweighted count</i>					3 209					8 110					11 319
Royal Navy	0 children	..	..	..	..	62	..	..	..	..	72	..	..	..	..	70
	1 child	..	..	..	..	17	..	..	..	..	16	..	..	..	..	16
	2 children	..	..	..	..	17	..	..	..	..	10	..	..	..	..	12
	3 children	..	..	..	..	3	..	..	..	..	2	..	..	..	..	2
	4 or more children	..	..	..	..	1	..	..	..	..	0	..	..	..	..	0
	<i>Unweighted count</i>					884					1 645					2 529
Royal Marines	0 children	..	..	..	..	61	..	..	..	..	79	..	..	..	..	77
	1 child	..	..	..	..	17	..	..	..	..	11	..	..	..	..	12
	2 children	..	..	..	..	17	..	..	..	..	8	..	..	..	..	9
	3 children	..	..	..	..	4	..	..	..	..	2	..	..	..	..	2
	4 or more children	..	..	..	..	1	..	..	..	..	1	..	..	..	..	1
	<i>Unweighted count</i>					319					2 323					2 642
Army	0 children	..	..	..	..	60	..	..	..	..	71	..	..	..	..	70
	1 child	..	..	..	..	17	..	..	..	..	15	..	..	..	..	15
	2 children	..	..	..	..	18	..	..	..	..	10	..	..	..	..	11
	3 children	..	..	..	..	5	..	..	..	..	2	..	..	..	..	3
	4 or more children	..	..	..	..	0	..	..	..	..	1	..	..	..	..	1
	<i>Unweighted count</i>					1 004					2 116					3 120
RAF	0 children	..	..	..	..	63	..	..	..	..	70	..	..	..	..	69
	1 child	..	..	..	..	18	..	..	..	..	16	..	..	..	..	17
	2 children	..	..	..	..	15	..	..	..	..	11	..	..	..	..	12
	3 children	..	..	..	..	3	..	..	..	..	2	..	..	..	..	2
	4 or more children	..	..	..	..	0	..	..	..	..	1	..	..	..	..	1
	<i>Unweighted count</i>					1 002					2 026					3 028

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

The categories for ages of children were changed in 2015; therefore results are not comparable over time.

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.6 If you have any children whom you support financially, how many children do you have 18 YEARS AND OVER... [A722]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	0 children	..	..	..	..	85	..	..	..	..	95	..	..	..	..	93
	1 child	..	..	..	..	8	..	..	..	..	3	..	..	..	..	4
	2 children	..	..	..	..	5	..	..	..	..	1	..	..	..	..	2
	3 children	..	..	..	..	1	..	..	..	..	0	..	..	..	..	0
	4 or more children	..	..	..	..	0	..	..	..	..	0	..	..	..	..	0
	<i>Unweighted count</i>					3 209					8 110					11 319
Royal Navy	0 children	..	..	..	..	86	..	..	..	..	94	..	..	..	..	92
	1 child	..	..	..	..	8	..	..	..	..	4	..	..	..	..	5
	2 children	..	..	..	..	4	..	..	..	..	2	..	..	..	..	2
	3 children	..	..	..	..	1	..	..	..	..	0	..	..	..	..	0
	4 or more children	..	..	..	..	0	..	..	..	..	0	..	..	..	..	0
	<i>Unweighted count</i>					884					1 645					2 529
Royal Marines	0 children	..	..	..	..	91	..	..	..	..	96	..	..	..	..	96
	1 child	..	..	..	..	6	..	..	..	..	3	..	..	..	..	3
	2 children	..	..	..	..	3	..	..	..	..	1	..	..	..	..	1
	3 children	..	..	..	..	0	..	..	..	..	0	..	..	..	..	0
	4 or more children	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>					319					2 323					2 642
Army	0 children	..	..	..	..	84	..	..	..	..	96	..	..	..	..	94
	1 child	..	..	..	..	10	..	..	..	..	3	..	..	..	..	4
	2 children	..	..	..	..	5	..	..	..	..	1	..	..	..	..	2
	3 children	..	..	..	..	1	..	..	..	..	0	..	..	..	..	0
	4 or more children	..	..	..	..	0	..	..	..	..	0	..	..	..	..	0
	<i>Unweighted count</i>					1 004					2 116					3 120
RAF	0 children	..	..	..	..	87	..	..	..	..	93	..	..	..	..	92
	1 child	..	..	..	..	7	..	..	..	..	4	..	..	..	..	5
	2 children	..	..	..	..	6	..	..	..	..	2	..	..	..	..	3
	3 children	..	..	..	..	1	..	..	..	..	0	..	..	..	..	0
	4 or more children	..	..	..	..	0	..	..	..	..	0	..	..	..	..	0
	<i>Unweighted count</i>					1 002					2 026					3 028

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

The categories for ages of children were changed in 2015; therefore results are not comparable over time.

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.7 Do any of your children live with you? [A260]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Yes	80	80	80	81	79	75	75	76	76	76	76	76	76	77	77		
	Shared access	1	1	1	1	1	3	3	2	2	2	3	2	2	2	2		
	Weekends / holidays only	11	11	12	12	12	8	8	8	8	8	8	9	9	9	9		
	No	7	7	7	6	7	14	14	13	13	12	13	13	12	12	11		
	N/A	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1		
	<i>Unweighted count</i>						1 945						4 294						6 239
Royal Navy	Yes	80	81	80	82	82	74 **	75 **	78	77	81	75 **	77 **	78	78	81		
	Shared access	1	1	1	2	3	3	3	3	3	2	2	2	3	2	3		
	Weekends / holidays only	11	11	10	10	10	11	9	9	9	8	11	10	9	10	9		
	No	8	5	8	5	5	11	12	9	10	8	10 **	10	9	9	7		
	N/A	0	0	1	1	0	1	1	1	0	1	1	1	1	0	1		
	<i>Unweighted count</i>						533						879						1 412
Royal Marines	Yes	80	78	78	76	82	73	73	73	72	76	74	74	74	73 **	77		
	Shared access	2	0	1	0	1	3	3	2	3	2	3	2	2	3	2		
	Weekends / holidays only	14	13	9	14	13	10	8	9	10	8	10	9	9	11	9		
	No	4	8	10 **	8	5	13	15	14	13	13	12	14	13	12	12		
	N/A	1	0	0	1	1	1	1	1	1	1	1	1	1	1	1		
	<i>Unweighted count</i>						176						1 015						1 191
Army	Yes	81	81	79	81	77	74	72	74	75	74	75	74	75	76	75		
	Shared access	1	1	1	2	1	3	3	2	2	2	2	2	2	2	2		
	Weekends / holidays only	11	11	14	12	13	7	9	8	8	8	7	9	9	8	9		
	No	7	7	7	5	9	16	16	15	15	14	15	14	14	14	14		
	N/A	0	0	0	0	0	0	0	1	1	1	0	0	0	1	1		
	<i>Unweighted count</i>						629						1 268						1 897
RAF	Yes	78	78	81	81	81	78	80	79	78	79	78	79	79	79	79		
	Shared access	2	2	2	1	2	3	3	2	2	2	3	2	2	2	2		
	Weekends / holidays only	12	11	9	12	11	8	7	8	10	9	9	8	9	10	10		
	No	8	9 **	7	6	5	11	9	10	10	9	10	9	9	9	8		
	N/A	1	0	0	..	1	1	1	1	1	1	1	1	0	0	1		
	<i>Unweighted count</i>						607						1 132						1 739

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

This question is filtered to include only those who state they have children whom they support financially [A253].

In 2009, the options now used were introduced for the RN, RM and RAF, so no significance tests for the RN, RM and RAF comparing with previous years are possible.

In 2010, the options now used were introduced for the Army, so no significance tests for the Army comparing with previous years are possible.

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.8 If you have a child or children living with you, do you consider yourself to be a lone/single parent? [A261]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	3	3	3	3	3	6	4	5	6	7	5	4	5	5	6
	No	91	93	94	94	92	87	89	89	88	83	88	90	91	89	85
	N/A	5	4	3	3	5	7	6	5	6	10	7	6	4	5	9
	<i>Unweighted count</i>	1 560					3 438					4 998				
Royal Navy	Yes	2	3	4	2	2	7	4	5	7	5	6	4	5	5	4
	No	93	93	94	95	95	85	90	89	86	86	87	91	90	88	89
	N/A	5	4	2	3	3	8	6	6	7	9	7	5	5	6	7
	<i>Unweighted count</i>	442					730					1 172				
Royal Marines	Yes	5	2	2	3	1	3	3	4	4	3	4	3	4	4	3
	No	93	94	95	94	96	88	89	90	91	87	89	90	91	91	89
	N/A	1	4	3	3	3	9	8	5 **	5 **	9	8	7	5 **	5 **	8
	<i>Unweighted count</i>	144					791					935				
Army	Yes	..	..	..	..	3	..	..	..	..	8	..	..	..	..	7
	No	..	..	..	..	90	..	..	..	..	81	..	..	..	..	83
	N/A	..	..	..	..	6	..	..	..	..	11	..	..	..	..	10
	<i>Unweighted count</i>	483					997					1 480				
RAF	Yes	4	3	3	4	4	6	5	6	6	7	5	5	5	5	6
	No	90	94	94	93	92	87	89 **	90 **	88	84	88	90 **	91 **	90	86
	N/A	6	4	3	2	4	7	6	4 **	6	9	6	5	4 **	5	7
	<i>Unweighted count</i>	491					920					1 411				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.9 If you require childcare, how satisfied are you with the locally provided childcare facilities? [A723]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	53	..	..	..	..	40	..	..	..	..	43
	Neutral	..	..	..	..	23	..	..	..	..	28	..	..	..	..	27
	Dissatisfied	..	..	..	..	24	..	..	..	..	32	..	..	..	..	30
	<i>Unweighted count</i>					745					1 841					2 586
Royal Navy	Satisfied	..	..	..	..	64	..	..	..	..	47	..	..	..	..	51
	Neutral	..	..	..	..	19	..	..	..	..	27	..	..	..	..	25
	Dissatisfied	..	..	..	..	17	..	..	..	..	26	..	..	..	..	24
	<i>Unweighted count</i>					219					401					620
Royal Marines	Satisfied	..	..	..	..	44	..	..	..	..	39	..	..	..	..	40
	Neutral	..	..	..	..	22	..	..	..	..	31	..	..	..	..	30
	Dissatisfied	..	..	..	..	34	..	..	..	..	29	..	..	..	..	30
	<i>Unweighted count</i>					65					446					511
Army	Satisfied	..	..	..	..	45	..	..	..	..	35	..	..	..	..	36
	Neutral	..	..	..	..	26	..	..	..	..	31	..	..	..	..	30
	Dissatisfied	..	..	..	..	29	..	..	..	..	34	..	..	..	..	34
	<i>Unweighted count</i>					213					524					737
RAF	Satisfied	..	..	..	..	56	..	..	..	..	50	..	..	..	..	52
	Neutral	..	..	..	..	22	..	..	..	..	20	..	..	..	..	21
	Dissatisfied	..	..	..	..	22	..	..	..	..	29	..	..	..	..	27
	<i>Unweighted count</i>					248					470					718

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

'N/A' responses are excluded from the analysis.

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.10 Do you have caring responsibilities for infirm or elderly adults? [A274]

		Officers					Other Ranks					Total						
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Tri-Service	Yes	4	4	4	4	4	5	4	5	5	6	5	4	5	5	6		
	No	96	96	96	96	96	95	96	95	95	94	95	96	95	95	94		
	<i>Unweighted count</i>						3 179						8 002						11 181
Royal Navy	Yes	5	5	3	4	4	4	3	3	4	4	4	3	3	4	4		
	No	95	95	97	96	96	96	97	97	96	96	96	97	97	96	96		
	<i>Unweighted count</i>						873						1 629						2 502
Royal Marines	Yes	3	3	3	5	4	3	3	3	3	3	3	3	3	3	3		
	No	97	97	97	95	96	97	97	97	97	97	97	97	97	97	97		
	<i>Unweighted count</i>						315						2 280						2 595
Army	Yes	5	5	5	3	4	6	5	7	6	8	6	5	6	6	7		
	No	95	95	95	97	96	94	95	93	94	92	94	95	94	94	93		
	<i>Unweighted count</i>						999						2 084						3 083
RAF	Yes	4	4	4	5	5	3	3	3	2	3	3	3	3	3	3		
	No	96	96	96	95	95	97	97	97	98	97	97	97	97	97	97		
	<i>Unweighted count</i>						992						2 009						3 001

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2010

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.11 If you have been declined credit in the last 12 months, what was the reason for this? [A724]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Failed credit check	..	..	..	..	8	..	..	..	..	20	..	..	..	..	19
	Lack of UK credit history	..	..	..	..	10	..	..	..	..	11	..	..	..	..	11
	Too many address moves	..	..	..	..	39	..	..	..	..	19	..	..	..	..	21
	Don't know	..	..	..	..	15	..	..	..	..	28	..	..	..	..	27
	Prefer not to say	..	..	..	..	8	..	..	..	..	14	..	..	..	..	13
	Other	..	..	..	..	19	..	..	..	..	8	..	..	..	..	9
	<i>Unweighted count</i>					488					2 534					3 022
Royal Navy	Failed credit check	..	..	..	..	10	..	..	..	..	24	..	..	..	..	23
	Lack of UK credit history	..	..	..	..	6	..	..	..	..	6	..	..	..	..	6
	Too many address moves	..	..	..	..	25	..	..	..	..	13	..	..	..	..	15
	Don't know	..	..	..	..	23	..	..	..	..	28	..	..	..	..	27
	Prefer not to say	..	..	..	..	14	..	..	..	..	17	..	..	..	..	17
	Other	..	..	..	..	23	..	..	..	..	11	..	..	..	..	13
	<i>Unweighted count</i>					102					489					591
Royal Marines	Failed credit check	..	..	..	..	22	..	..	..	..	22	..	..	..	..	22
	Lack of UK credit history	..	..	..	..	10	..	..	..	..	8	..	..	..	..	9
	Too many address moves	..	..	..	..	22	..	..	..	..	15	..	..	..	..	15
	Don't know	..	..	..	..	27	..	..	..	..	28	..	..	..	..	28
	Prefer not to say	..	..	..	..	5	..	..	..	..	20	..	..	..	..	19
	Other	..	..	..	..	14	..	..	..	..	7	..	..	..	..	7
	<i>Unweighted count</i>					41					647					688
Army	Failed credit check	..	..	..	..	6	..	..	..	..	18	..	..	..	..	17
	Lack of UK credit history	..	..	..	..	14	..	..	..	..	13	..	..	..	..	13
	Too many address moves	..	..	..	..	44	..	..	..	..	19	..	..	..	..	21
	Don't know	..	..	..	..	16	..	..	..	..	29	..	..	..	..	28
	Prefer not to say	..	..	..	..	5	..	..	..	..	13	..	..	..	..	13
	Other	..	..	..	..	16	..	..	..	..	7	..	..	..	..	8
	<i>Unweighted count</i>					187					889					1 076
RAF	Failed credit check	..	..	..	..	10	..	..	..	..	22	..	..	..	..	20
	Lack of UK credit history	..	..	..	..	6	..	..	..	..	8	..	..	..	..	8
	Too many address moves	..	..	..	..	40	..	..	..	..	26	..	..	..	..	28
	Don't know	..	..	..	..	9	..	..	..	..	21	..	..	..	..	19
	Prefer not to say	..	..	..	..	11	..	..	..	..	11	..	..	..	..	11
	Other	..	..	..	..	25	..	..	..	..	11	..	..	..	..	13
	<i>Unweighted count</i>					158					509					667

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

A similar question was asked prior to 2015, however substantial changes to the wording of the question means that no time series comparisons are made.

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.12 Do you currently have personal debt levels that concern you? [A725]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	7	..	..	..	..	12	..	..	..	..	11
	No	..	..	..	..	93	..	..	..	..	88	..	..	..	..	89
	<i>Unweighted count</i>					3 178					7 954					11 132
Royal Navy	Yes	..	..	..	..	7	..	..	..	..	10	..	..	..	..	10
	No	..	..	..	..	93	..	..	..	..	90	..	..	..	..	90
	<i>Unweighted count</i>					876					1 628					2 504
Royal Marines	Yes	..	..	..	..	8	..	..	..	..	14	..	..	..	..	13
	No	..	..	..	..	92	..	..	..	..	86	..	..	..	..	87
	<i>Unweighted count</i>					311					2 270					2 581
Army	Yes	..	..	..	..	7	..	..	..	..	13	..	..	..	..	12
	No	..	..	..	..	93	..	..	..	..	87	..	..	..	..	88
	<i>Unweighted count</i>					995					2 050					3 045
RAF	Yes	..	..	..	..	6	..	..	..	..	9	..	..	..	..	8
	No	..	..	..	..	94	..	..	..	..	91	..	..	..	..	92
	<i>Unweighted count</i>					996					2 006					3 002

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.1 What is your current personal status? [A247]

	Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%					
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Single (never married or formed a civil partnership)	1.4	1.4	1.5	1.4	1.5	1.5	1.9	2.1	1.6	1.9	1.3	1.6	1.8	1.3	1.6
	Long term/established relationship (but not married or in a civil partnership)	1.5	1.5	1.5	1.5	1.6	1.5	1.8	2.0	1.6	1.9	1.2	1.5	1.7	1.3	1.6
	Married/in a civil partnership	2.0	1.9	2.0	2.0	2.1	1.6	2.0	2.2	1.7	1.9	1.3	1.7	1.8	1.5	1.6
	Separated but still legally married/in a civil partnership	0.6	0.6	0.6	0.7	0.6	0.6	0.7	0.9	0.6	0.7	0.5	0.6	0.7	0.5	0.6
	Divorced/Formerly in a civil partnership which is now legally dissolved	0.7	0.7	0.7	0.7	0.8	0.5	0.5	0.5	0.5	0.5	0.4	0.4	0.5	0.4	0.4
	Widowed/The surviving partner from a civil partnership	0.2	0.2	0.2	0.2	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1
	Prefer not to say	0.3	0.3	0.3	0.3	0.3	0.4	0.5	0.5	0.6	0.4	0.4	0.4	0.4	0.5	0.4
	<i>Unweighted count</i>															
Royal Navy	Single/never married	2.4	2.0	2.2	2.3	2.2	2.7	2.3	2.2	2.1	2.7	2.2	1.9	1.8	1.7	2.1
	Long term/established relationship (but not married or in a civil partnership)	2.7	2.3	2.4	2.5	2.8	2.8	2.4	2.3	2.3	3.0	2.3	2.0	1.9	1.9	2.4
	Married/in a civil partnership	3.5	3.0	3.2	3.2	3.4	2.5	2.4	2.3	2.3	2.9	2.1	2.0	1.9	1.9	2.4
	Separated but still legally married/in a civil partnership	1.4	1.0	0.9	1.1	1.0	0.9	0.8	0.7	0.8	0.9	0.8	0.7	0.6	0.7	0.8
	Divorced/Formerly in a civil partnership which is now legally dissolved	1.0	1.2	1.3	1.3	1.3	1.0	0.8	0.8	0.8	1.1	0.8	0.7	0.7	0.7	0.9
	Widowed/The surviving partner from a civil partnership	0.4	0.5	0.3	0.4	0.4	0.2	0.1	0.1	0.2	0.2	0.2	0.1	0.1	0.1	0.2
	Prefer not to say	0.5	0.4	0.2	..	0.5	0.7	0.6	0.5	0.6	0.5	0.6	0.5	0.4	0.5	0.4
	<i>Unweighted count</i>															
Royal Marines	Single/never married	3.9	3.4	3.8	2.7	3.4	2.3	2.1	1.9	1.6	1.9	2.1	1.9	1.8	1.5	1.7
	Long term/established relationship (but not married or in a civil partnership)	3.9	3.8	4.3	3.2	4.0	2.3	2.1	2.1	1.7	2.0	2.1	2.0	1.9	1.6	1.8
	Married/in a civil partnership	4.9	4.5	4.9	3.8	4.6	2.2	2.0	1.8	1.5	1.8	2.0	1.9	1.7	1.4	1.7
	Separated but still legally married/in a civil partnership	1.9	1.4	1.1	1.3	1.2	0.7	0.6	0.6	0.5	0.5	0.7	0.6	0.5	0.5	0.5
	Divorced/Formerly in a civil partnership which is now legally dissolved	2.1	1.9	1.8	1.5	1.7	0.5	0.6	0.6	0.4	0.5	0.5	0.6	0.6	0.4	0.5
	Widowed/The surviving partner from a civil partnership	0.6	0.6	..	0.5	0.6	0.2	0.2	0.1	0.1	0.1	0.2	0.2	0.1	0.1	0.1
	Prefer not to say	0.6	0.8	..	..	..	0.5	0.6	0.6	0.5	0.5	0.5	0.5	0.5	0.4	0.4
	<i>Unweighted count</i>															
Army	Single/never married	2.4	2.5	2.6	2.4	2.6	2.3	3.1	3.4	2.5	3.1	2.0	2.7	2.9	2.1	2.7
	Long term/established relationship (but not married or in a civil partnership)	2.3	2.5	2.6	2.4	2.7	2.2	2.9	3.1	2.4	2.9	1.9	2.5	2.7	2.1	2.5
	Married/in a civil partnership	3.1	3.2	3.5	3.3	3.5	2.4	3.1	3.4	2.6	3.0	2.1	2.7	3.0	2.3	2.6
	Separated but still legally married/in a civil partnership	0.9	1.0	1.0	1.1	1.1	0.9	1.2	1.4	0.9	1.1	0.8	1.0	1.2	0.8	1.0
	Divorced/Formerly in a civil partnership which is now legally dissolved	1.1	0.9	1.2	1.1	1.3	0.7	0.8	0.8	0.7	0.7	0.6	0.7	0.7	0.6	0.6
	Widowed/The surviving partner from a civil partnership	0.4	0.2	0.4	0.4	0.4	0.1	0.1	0.2	0.2	0.1	0.1	0.1	0.2	0.1	0.1
	Prefer not to say	0.5	0.5	0.5	0.5	0.5	0.7	0.8	0.8	0.9	0.7	0.6	0.7	0.7	0.8	0.6
	<i>Unweighted count</i>															
RAF	Single/never married	2.3	2.0	2.2	2.4	2.2	2.4	2.1	2.3	2.4	2.2	2.0	1.7	1.9	2.0	1.8
	Long term/established relationship (but not married or in a civil partnership)	2.8	2.6	2.5	2.4	2.6	2.6	2.2	2.5	2.6	2.5	2.1	1.8	2.0	2.1	2.1
	Married/in a civil partnership	3.5	3.3	3.3	3.4	3.3	2.7	2.4	2.7	2.8	2.8	2.2	2.0	2.2	2.3	2.3
	Separated but still legally married/in a civil partnership	1.2	1.1	1.2	1.1	1.1	0.9	1.0	0.8	1.0	1.0	0.8	0.8	0.7	0.8	0.8
	Divorced/Formerly in a civil partnership which is now legally dissolved	1.4	1.5	1.2	1.4	1.2	1.1	0.8	0.9	1.0	1.0	0.9	0.7	0.8	0.8	0.8
	Widowed/The surviving partner from a civil partnership	0.3	0.4	0.2	0.4	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.1	0.2	0.2
	Prefer not to say	0.4	0.3	0.5	0.4	0.4	0.5	0.4	0.5	0.7	0.4	0.4	0.4	0.4	0.5	0.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.2 What is your spouse/partner's current employment situation? [A249]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	In the Armed Forces	1.6	1.6	1.6	1.6	1.7	1.3	1.5	1.6	1.3	1.4	1.1	1.3	1.3	1.1	1.2
	In full-time employment/self-employment (other than Armed Forces)	2.4	2.4	2.5	2.4	2.5	2.0	2.3	2.5	2.1	2.4	1.6	1.9	2.1	1.7	1.9
	In part-time employment/self-employment	2.0	2.1	2.2	2.0	2.1	1.6	2.0	2.1	1.7	1.8	1.3	1.6	1.7	1.4	1.5
	In voluntary (unpaid) employment	0.7	0.6	0.7	0.7	0.6	0.4	0.4	0.5	0.5	0.4	0.4	0.3	0.4	0.4	0.4
	Not employed (for any reason)	2.0	1.9	2.1	2.0	1.9	1.8	2.2	2.3	1.8	2.1	1.5	1.8	1.9	1.5	1.7
	In full-time or part-time education	0.7	0.8	0.7	0.8	0.8	1.0	1.2	1.4	0.9	1.3	0.8	0.9	1.1	0.7	1.1
	<i>Unweighted count</i>															
Royal Navy	In the Armed Forces	3.0	2.4	2.8	2.8	2.8	2.7	2.3	2.1	2.2	2.6	2.2	1.8	1.7	1.8	2.0
	In full-time employment/self-employment (other than Armed Forces)	4.3	3.7	4.1	4.1	4.2	3.6	3.2	3.1	3.1	3.7	2.9	2.6	2.5	2.5	2.9
	In part-time employment/self-employment	3.6	3.4	3.6	3.5	3.6	2.8	2.6	2.4	2.5	2.8	2.3	2.1	2.0	2.1	2.3
	In voluntary (unpaid) employment	1.1	1.2	0.8	0.8	1.1	0.5	0.8	0.6	0.4	0.6	0.5	0.7	0.5	0.3	0.6
	Not employed	3.5	2.9	3.2	3.2	3.2	2.6	2.4	2.1	2.1	2.7	2.2	2.0	1.8	1.8	2.2
	In full-time or part-time education	1.2	1.3	1.1	1.2	1.2	1.7	1.5	1.4	1.3	1.6	1.3	1.1	1.1	1.0	1.2
	<i>Unweighted count</i>															
Royal Marines	In the Armed Forces	3.3	3.2	2.9	2.4	2.8	1.7	1.5	1.5	1.2	1.3	1.5	1.4	1.4	1.1	1.2
	In full-time employment/self-employment (other than Armed Forces)	6.5	6.1	6.1	5.1	5.8	3.5	3.2	2.9	2.5	2.6	3.1	2.9	2.6	2.3	2.4
	In part-time employment/self-employment	6.0	5.5	5.5	4.3	5.2	2.9	2.6	2.2	2.0	2.1	2.6	2.4	2.1	1.8	1.9
	In voluntary (unpaid) employment	1.8	0.9	0.8	1.0	1.1	0.7	0.5	0.5	0.4	0.5	0.7	0.4	0.5	0.3	0.4
	Not employed	5.3	5.3	4.8	4.1	4.7	2.5	2.3	2.0	1.7	1.8	2.3	2.1	1.9	1.6	1.7
	In full-time or part-time education	3.1	2.3	1.9	1.8	1.9	1.9	1.7	1.5	1.2	1.1	1.7	1.5	1.3	1.1	1.0
	<i>Unweighted count</i>															
Army	In the Armed Forces	2.4	2.7	2.5	2.4	2.7	1.8	2.4	2.5	1.9	2.2	1.6	2.1	2.2	1.6	1.9
	In full-time employment/self-employment (other than Armed Forces)	3.8	4.0	4.3	4.0	4.3	2.9	3.8	4.0	3.2	3.8	2.5	3.2	3.4	2.8	3.2
	In part-time employment/self-employment	3.3	3.5	3.7	3.4	3.5	2.4	3.2	3.4	2.6	3.0	2.1	2.7	2.9	2.3	2.5
	In voluntary (unpaid) employment	1.2	1.0	1.2	1.2	1.0	0.7	0.6	0.8	0.8	0.7	0.6	0.5	0.7	0.7	0.6
	Not employed	3.3	3.3	3.7	3.3	3.3	2.9	3.7	3.8	2.9	3.4	2.4	3.1	3.2	2.5	2.9
	In full-time or part-time education	1.0	1.4	1.2	1.3	1.6	1.5	1.9	2.3	1.3	2.2	1.3	1.6	1.9	1.1	1.8
	<i>Unweighted count</i>															
RAF	In the Armed Forces	3.4	3.1	3.1	3.3	3.1	2.6	2.2	2.3	2.5	2.2	2.2	1.8	1.9	2.1	1.9
	In full-time employment/self-employment (other than Armed Forces)	4.2	3.9	3.9	4.2	4.0	3.4	3.0	3.3	3.4	3.3	2.8	2.5	2.7	2.8	2.7
	In part-time employment/self-employment	3.6	3.3	3.3	3.5	3.5	2.6	2.3	2.6	2.7	2.4	2.2	1.9	2.1	2.2	2.0
	In voluntary (unpaid) employment	0.9	1.1	1.0	1.0	0.9	0.4	0.5	0.5	0.4	0.5	0.4	0.5	0.5	0.4	0.4
	Not employed	3.5	3.2	3.2	3.4	3.0	2.6	2.3	2.5	2.6	2.5	2.1	1.9	2.0	2.1	2.0
	In full-time or part-time education	1.2	1.2	1.1	1.3	0.7	1.5	1.3	1.2	1.4	1.2	1.2	1.0	0.9	1.1	0.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.3 Do you have any children whom you support financially? [A253]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	2.1	2.1	2.2	2.1	2.2	1.6	2.0	2.3	1.7	2.0	1.4	1.7	1.9	1.5	1.7
	No	2.1	2.1	2.2	2.1	2.2	1.6	2.0	2.3	1.7	2.0	1.4	1.7	1.9	1.5	1.7
	<i>Unweighted count</i>															
Royal Navy	Yes	3.7	3.2	3.5	3.5	3.7	2.7	2.5	2.4	2.3	3.0	2.3	2.1	2.0	2.0	2.5
	No	3.7	3.2	3.5	3.5	3.7	2.7	2.5	2.4	2.3	3.0	2.3	2.1	2.0	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Yes	4.8	4.8	5.0	3.8	4.9	2.2	2.0	1.9	1.6	1.9	2.0	1.9	1.8	1.5	1.8
	No	4.8	4.8	5.0	3.8	4.9	2.2	2.0	1.9	1.6	1.9	2.0	1.9	1.8	1.5	1.8
	<i>Unweighted count</i>															
Army	Yes	3.3	3.5	3.8	3.5	3.8	2.4	3.2	3.6	2.6	3.1	2.1	2.8	3.1	2.3	2.7
	No	3.3	3.5	3.8	3.5	3.8	2.4	3.2	3.6	2.6	3.1	2.1	2.8	3.1	2.3	2.7
	<i>Unweighted count</i>															
RAF	Yes	3.8	3.6	3.4	3.7	3.5	2.7	2.5	2.7	2.9	2.8	2.2	2.1	2.2	2.4	2.3
	No	3.8	3.6	3.4	3.7	3.5	2.7	2.5	2.7	2.9	2.8	2.2	2.1	2.2	2.4	2.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.4 If you have any children whom you support financially, how many children do you have UNDER 5 YEARS... [A254]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	0 children	1.8	1.8	1.9	1.8	1.9	1.5	1.9	2.2	1.7	1.9	1.3	1.6	1.8	1.4	1.6
	1 child	1.6	1.6	1.7	1.6	1.6	1.4	1.7	2.0	1.5	1.6	1.2	1.4	1.7	1.2	1.4
	2 children	1.1	1.0	1.1	1.1	1.2	0.8	1.1	1.3	1.0	1.1	0.7	0.9	1.1	0.8	0.9
	3 children	0.3	0.3	0.4	0.3	0.2	0.3	0.3	0.5	0.3	0.4	0.3	0.3	0.4	0.3	0.4
	4 or more children	0.1	0.1	0.0	..	..	0.2	0.2	0.0	0.2	0.0	0.1	0.1	0.0	0.1	0.0
	<i>Unweighted count</i>															
Royal Navy	0 children	3.3	2.9	3.1	3.1	3.4	2.5	2.2	2.2	2.2	2.8	2.1	1.9	1.8	1.8	2.3
	1 child	2.9	2.5	2.6	2.7	3.0	2.2	2.0	2.0	2.0	2.5	1.8	1.7	1.6	1.6	2.0
	2 children	1.9	1.7	2.0	1.8	2.0	1.4	1.2	1.2	1.2	1.6	1.2	1.0	1.0	1.0	1.3
	3 children	0.2	0.6	0.6	0.4	0.4	0.4	0.4	0.3	0.3	0.4	0.3	0.3	0.3	0.2	0.3
	4 or more children	..	..	0.2	..	..	..	0.1	0.1	0.2	0.1	..	0.1	0.1	0.1	0.1
	<i>Unweighted count</i>															
Royal Marines	0 children	4.6	4.6	4.3	3.4	4.1	2.1	2.0	1.8	1.5	1.8	1.9	1.8	1.7	1.4	1.6
	1 child	4.0	4.1	3.7	2.8	3.6	1.8	1.7	1.6	1.4	1.6	1.7	1.6	1.5	1.3	1.5
	2 children	2.9	2.8	2.6	2.3	2.5	1.2	1.3	1.1	0.8	1.0	1.1	1.2	1.0	0.7	0.9
	3 children	0.7	..	0.8	0.6	0.8	0.4	0.3	0.3	0.2	0.3	0.4	0.2	0.3	0.2	0.3
	4 or more children	..	..	..	..	..	0.1	..	0.1	0.1	0.1	0.1	..	0.1	0.1	0.1
	<i>Unweighted count</i>															
Army	0 children	2.9	3.0	3.2	2.9	3.1	2.3	3.0	3.5	2.5	2.9	2.0	2.6	3.0	2.2	2.5
	1 child	2.5	2.6	2.8	2.5	2.6	2.1	2.7	3.1	2.2	2.5	1.8	2.4	2.7	2.0	2.2
	2 children	1.7	1.7	1.9	1.7	2.1	1.3	1.7	2.1	1.5	1.8	1.1	1.5	1.8	1.3	1.5
	3 children	0.4	0.5	0.7	0.5	..	0.5	0.5	0.8	0.5	0.7	0.5	0.5	0.7	0.4	0.6
	4 or more children	0.2	..	..	..	..	0.3	0.3	0.1	0.2	..	0.2	0.2	0.1	0.2	..
	<i>Unweighted count</i>															
RAF	0 children	3.3	3.0	3.2	3.2	3.3	2.4	2.3	2.5	2.6	2.6	2.0	1.9	2.0	2.1	2.2
	1 child	2.8	2.7	2.8	2.8	2.9	2.2	2.1	2.2	2.3	2.3	1.8	1.7	1.9	1.9	1.9
	2 children	2.0	1.7	1.9	1.8	2.0	1.3	1.3	1.3	1.5	1.6	1.1	1.1	1.1	1.2	1.3
	3 children	0.7	0.5	0.5	0.5	0.5	0.2	0.4	0.3	0.4	0.3	0.2	0.3	0.3	0.3	0.3
	4 or more children	..	0.2	..	..	..	0.2	0.2	..	0.2	..	0.1	0.2	..	0.2	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.5 If you have any children whom you support financially, how many children do you have BETWEEN 5 AND 17 YEARS... [A721]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	0 children	..	..	..	..	2.2	..	..	..	..	1.6	..	..	..	..	1.4
	1 child	..	..	..	..	1.7	..	..	..	..	1.3	..	..	..	..	1.1
	2 children	..	..	..	..	1.7	..	..	..	..	1.0	..	..	..	..	0.9
	3 children	..	..	..	..	0.9	..	..	..	..	0.5	..	..	..	..	0.4
	4 or more children	..	..	..	..	0.3	..	..	..	..	0.3	..	..	..	..	0.2
	<i>Unweighted count</i>															
Royal Navy	0 children	..	..	..	..	3.7	..	..	..	..	2.5	..	..	..	..	2.1
	1 child	..	..	..	..	2.9	..	..	..	..	2.1	..	..	..	..	1.8
	2 children	..	..	..	..	2.9	..	..	..	..	1.6	..	..	..	..	1.4
	3 children	..	..	..	..	1.3	..	..	..	..	0.8	..	..	..	..	0.7
	4 or more children	..	..	..	..	0.7	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>															
Royal Marines	0 children	..	..	..	..	5.0	..	..	..	..	1.4	..	..	..	..	1.4
	1 child	..	..	..	..	4.0	..	..	..	..	1.2	..	..	..	..	1.2
	2 children	..	..	..	..	4.0	..	..	..	..	1.0	..	..	..	..	1.0
	3 children	..	..	..	..	2.2	..	..	..	..	0.5	..	..	..	..	0.5
	4 or more children	..	..	..	..	1.2	..	..	..	..	0.3	..	..	..	..	0.3
	<i>Unweighted count</i>															
Army	0 children	..	..	..	..	3.8	..	..	..	..	2.4	..	..	..	..	2.2
	1 child	..	..	..	..	3.0	..	..	..	..	2.0	..	..	..	..	1.8
	2 children	..	..	..	..	2.9	..	..	..	..	1.6	..	..	..	..	1.4
	3 children	..	..	..	..	1.6	..	..	..	..	0.7	..	..	..	..	0.7
	4 or more children	..	..	..	..	0.5	..	..	..	..	0.4	..	..	..	..	0.4
	<i>Unweighted count</i>															
RAF	0 children	..	..	..	..	3.5	..	..	..	..	2.3	..	..	..	..	2.0
	1 child	..	..	..	..	2.8	..	..	..	..	1.9	..	..	..	..	1.6
	2 children	..	..	..	..	2.7	..	..	..	..	1.6	..	..	..	..	1.4
	3 children	..	..	..	..	1.3	..	..	..	..	0.7	..	..	..	..	0.6
	4 or more children	..	..	..	..	0.5	..	..	..	..	0.4	..	..	..	..	0.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.6 If you have any children whom you support financially, how many children do you have 18 YEARS AND OVER... [A722]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	0 children	..	..	..	..	1.6	..	..	..	..	0.6	..	..	..	..	0.6
	1 child	..	..	..	..	1.3	..	..	..	..	0.5	..	..	..	..	0.5
	2 children	..	..	..	..	1.0	..	..	..	..	0.3	..	..	..	..	0.3
	3 children	..	..	..	..	0.5	..	..	..	..	0.2	..	..	..	..	0.2
	4 or more children	..	..	..	..	0.2	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>															
Royal Navy	0 children	..	..	..	..	2.6	..	..	..	..	1.2	..	..	..	..	1.1
	1 child	..	..	..	..	2.1	..	..	..	..	1.0	..	..	..	..	0.9
	2 children	..	..	..	..	1.5	..	..	..	..	0.7	..	..	..	..	0.6
	3 children	..	..	..	..	0.8	..	..	..	..	0.3	..	..	..	..	0.3
	4 or more children	..	..	..	..	0.4	..	..	..	..	0.2	..	..	..	..	0.2
	<i>Unweighted count</i>															
Royal Marines	0 children	..	..	..	..	3.1	..	..	..	..	0.6	..	..	..	..	0.6
	1 child	..	..	..	..	2.5	..	..	..	..	0.5	..	..	..	..	0.5
	2 children	..	..	..	..	1.9	..	..	..	..	0.3	..	..	..	..	0.3
	3 children	..	..	..	..	0.6	..	..	..	..	0.1	..	..	..	..	0.1
	4 or more children	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army	0 children	..	..	..	..	2.7	..	..	..	..	0.9	..	..	..	..	0.9
	1 child	..	..	..	..	2.3	..	..	..	..	0.7	..	..	..	..	0.7
	2 children	..	..	..	..	1.6	..	..	..	..	0.5	..	..	..	..	0.5
	3 children	..	..	..	..	0.8	..	..	..	..	0.3	..	..	..	..	0.3
	4 or more children	..	..	..	..	0.3	..	..	..	..	0.2	..	..	..	..	0.1
	<i>Unweighted count</i>															
RAF	0 children	..	..	..	..	2.4	..	..	..	..	1.1	..	..	..	..	1.0
	1 child	..	..	..	..	1.8	..	..	..	..	0.9	..	..	..	..	0.8
	2 children	..	..	..	..	1.7	..	..	..	..	0.6	..	..	..	..	0.6
	3 children	..	..	..	..	0.7	..	..	..	..	0.2	..	..	..	..	0.2
	4 or more children	..	..	..	..	0.3	..	..	..	..	0.1	..	..	..	..	0.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.7 Do any of your children live with you? [A260]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	2.3	2.4	2.5	2.3	2.4	2.1	2.6	2.9	2.2	2.5	1.7	2.1	2.3	1.8	2.1
	Shared access	0.7	0.6	0.6	0.7	0.7	0.8	0.9	0.9	0.7	1.0	0.7	0.7	0.8	0.6	0.8
	Weekends / holidays only	1.8	1.9	2.0	1.9	1.9	1.2	1.6	1.8	1.3	1.5	1.0	1.3	1.5	1.1	1.2
	No	1.5	1.6	1.6	1.4	1.6	1.7	2.1	2.4	1.9	2.1	1.4	1.7	2.0	1.5	1.7
	N/A	0.3	0.3	0.3	0.3	0.4	0.4	0.4	0.4	0.4	0.5	0.3	0.3	0.3	0.3	0.4
	<i>Unweighted count</i>															
Royal Navy	Yes	4.1	3.6	4.0	3.9	3.9	3.8	3.4	3.1	3.2	3.5	3.0	2.7	2.5	2.6	2.7
	Shared access	1.1	1.1	1.1	1.5	1.6	1.5	1.3	1.3	1.2	1.4	1.2	1.0	1.0	1.0	1.1
	Weekends / holidays only	3.2	2.9	3.0	3.0	3.0	2.7	2.3	2.2	2.2	2.3	2.1	1.9	1.8	1.8	1.9
	No	2.8	2.1	2.7	2.3	2.2	2.8	2.6	2.2	2.4	2.5	2.2	2.0	1.7	1.8	1.9
	N/A	0.7	0.7	0.7	0.7	0.4	0.9	0.8	0.8	0.5	0.7	0.7	0.6	0.6	0.4	0.5
	<i>Unweighted count</i>															
Royal Marines	Yes	6.5	6.3	6.4	5.7	5.6	4.0	3.8	3.4	3.0	2.8	3.5	3.3	3.0	2.7	2.5
	Shared access	2.1	1.0	1.5	0.8	1.1	1.7	1.4	1.1	1.2	0.9	1.4	1.2	1.0	1.0	0.8
	Weekends / holidays only	5.5	4.9	4.1	4.5	4.8	2.7	2.3	2.1	2.1	1.7	2.4	2.1	1.9	1.9	1.6
	No	3.4	4.3	5.0	3.8	3.1	3.1	3.1	2.7	2.3	2.2	2.6	2.6	2.4	2.0	1.9
	N/A	1.1	0.9	0.9	1.3	1.1	0.9	1.1	0.9	0.8	0.8	0.7	0.9	0.8	0.7	0.7
	<i>Unweighted count</i>															
Army	Yes	3.7	4.0	4.3	3.9	4.2	3.1	4.1	4.4	3.3	3.9	2.6	3.5	3.8	2.8	3.3
	Shared access	0.9	1.0	0.9	1.2	0.9	1.1	1.4	1.4	1.0	1.5	1.0	1.2	1.2	0.9	1.3
	Weekends / holidays only	2.8	3.2	3.6	3.1	3.3	1.7	2.5	2.7	1.9	2.3	1.5	2.2	2.4	1.7	1.9
	No	2.5	2.6	2.6	2.2	2.9	2.6	3.4	3.8	2.8	3.4	2.2	2.9	3.2	2.4	2.8
	N/A	0.4	0.4	0.4	0.5	0.6	0.5	0.6	0.6	0.6	0.7	0.4	0.5	0.5	0.5	0.6
	<i>Unweighted count</i>															
RAF	Yes	4.3	4.2	3.7	4.0	3.8	3.4	2.9	3.3	3.5	3.3	2.7	2.4	2.6	2.8	2.6
	Shared access	1.6	1.3	1.3	1.1	1.3	1.5	1.2	1.1	1.1	1.2	1.2	1.0	0.9	0.8	1.0
	Weekends / holidays only	3.3	3.2	2.8	3.3	3.0	2.1	1.8	2.2	2.6	2.3	1.8	1.6	1.8	2.1	1.9
	No	2.8	3.0	2.5	2.5	2.2	2.5	2.1	2.5	2.4	2.3	2.0	1.8	1.9	1.9	1.8
	N/A	0.8	0.5	0.5	..	0.8	0.8	0.7	0.6	0.7	0.8	0.7	0.5	0.5	0.6	0.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.8 If you have a child or children living with you, do you consider yourself to be a lone/single parent? [A261]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	1.5	1.2	1.4	1.5	1.2	1.6	1.2	1.4	1.5	1.7	1.2	1.0	1.1	1.2	1.4
	No	2.3	1.9	1.8	1.9	1.9	2.1	1.8	1.8	2.0	2.4	1.7	1.4	1.4	1.6	1.9
	N/A	1.8	1.5	1.3	1.3	1.5	1.5	1.3	1.2	1.4	1.9	1.2	1.1	1.0	1.1	1.5
	<i>Unweighted count</i>															
Royal Navy	Yes	1.8	1.8	2.2	1.6	1.7	2.7	1.8	1.9	2.2	2.1	2.0	1.4	1.5	1.6	1.6
	No	3.0	2.6	2.7	2.6	2.5	3.6	2.7	2.7	3.0	3.3	2.8	2.1	2.1	2.3	2.5
	N/A	2.5	2.0	1.7	2.1	1.9	2.7	2.2	2.0	2.2	2.7	2.1	1.7	1.5	1.7	2.0
	<i>Unweighted count</i>															
Royal Marines	Yes	4.2	2.7	2.9	3.1	1.9	1.9	1.7	1.9	1.6	1.3	1.7	1.5	1.6	1.4	1.1
	No	4.6	4.5	4.0	4.0	3.2	3.5	3.2	2.6	2.3	2.4	3.0	2.8	2.3	2.0	2.1
	N/A	2.0	3.8	2.9	2.7	2.6	3.0	2.8	2.0	1.7	2.1	2.5	2.4	1.7	1.5	1.8
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	2.1	..	..	..	..	2.7	..	..	..	..	2.3
	No	..	..	..	..	3.5	..	..	..	..	3.8	..	..	..	..	3.2
	N/A	..	..	..	..	2.8	..	..	..	..	3.0	..	..	..	..	2.5
	<i>Unweighted count</i>															
RAF	Yes	2.3	1.9	1.9	2.5	2.1	2.2	1.9	2.2	2.3	2.3	1.7	1.5	1.7	1.8	1.8
	No	3.5	2.9	2.7	2.9	2.9	2.9	2.6	2.8	3.0	3.1	2.4	2.1	2.2	2.4	2.5
	N/A	2.7	2.3	2.0	1.7	2.1	2.1	1.9	1.8	2.2	2.3	1.7	1.5	1.4	1.7	1.8
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.9 If you require childcare, how satisfied are you with the locally provided childcare facilities? [A723]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Satisfied	..	..	..	..	4.8	..	..	..	..	4.0	..	..	..	..	3.3
	Neutral	..	..	..	..	4.1	..	..	..	..	3.8	..	..	..	..	3.2
	Dissatisfied	..	..	..	..	4.2	..	..	..	..	3.9	..	..	..	..	3.3
	<i>Unweighted count</i>															
Royal Navy	Satisfied	..	..	..	..	7.6	..	..	..	..	6.5	..	..	..	..	5.3
	Neutral	..	..	..	..	6.2	..	..	..	..	5.7	..	..	..	..	4.6
	Dissatisfied	..	..	..	..	6.0	..	..	..	..	5.8	..	..	..	..	4.6
	<i>Unweighted count</i>															
Royal Marines	Satisfied	..	..	..	..	11.9	..	..	..	..	4.7	..	..	..	..	4.4
	Neutral	..	..	..	..	10.0	..	..	..	..	4.4	..	..	..	..	4.1
	Dissatisfied	..	..	..	..	11.4	..	..	..	..	4.4	..	..	..	..	4.1
	<i>Unweighted count</i>															
Army	Satisfied	..	..	..	..	8.5	..	..	..	..	6.2	..	..	..	..	5.4
	Neutral	..	..	..	..	7.7	..	..	..	..	6.1	..	..	..	..	5.3
	Dissatisfied	..	..	..	..	7.8	..	..	..	..	6.2	..	..	..	..	5.4
	<i>Unweighted count</i>															
RAF	Satisfied	..	..	..	..	7.5	..	..	..	..	6.0	..	..	..	..	4.9
	Neutral	..	..	..	..	6.3	..	..	..	..	4.7	..	..	..	..	3.9
	Dissatisfied	..	..	..	..	6.2	..	..	..	..	5.5	..	..	..	..	4.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.10 Do you have caring responsibilities for infirm or elderly adults? [A274]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	0.9	0.9	0.9	0.8	0.9	0.8	1.0	1.2	0.9	1.2	0.7	0.8	1.0	0.7	1.0
	No	0.9	0.9	0.9	0.8	0.9	0.8	1.0	1.2	0.9	1.2	0.7	0.8	1.0	0.7	1.0
	<i>Unweighted count</i>															
Royal Navy	Yes	1.6	1.4	1.3	1.5	1.6	1.3	1.0	0.9	1.0	1.2	1.1	0.8	0.8	0.8	1.0
	No	1.6	1.4	1.3	1.5	1.6	1.3	1.0	0.9	1.0	1.2	1.1	0.8	0.8	0.8	1.0
	<i>Unweighted count</i>															
Royal Marines	Yes	1.8	1.9	2.0	1.8	2.2	0.9	0.8	0.7	0.6	0.7	0.8	0.7	0.7	0.6	0.7
	No	1.8	1.9	2.0	1.8	2.2	0.9	0.8	0.7	0.6	0.7	0.8	0.7	0.7	0.6	0.7
	<i>Unweighted count</i>															
Army	Yes	1.4	1.5	1.7	1.3	1.5	1.3	1.6	2.0	1.4	2.0	1.1	1.4	1.7	1.2	1.7
	No	1.4	1.5	1.7	1.3	1.5	1.3	1.6	2.0	1.4	2.0	1.1	1.4	1.7	1.2	1.7
	<i>Unweighted count</i>															
RAF	Yes	1.5	1.4	1.4	1.6	1.6	0.9	0.9	1.0	0.8	0.8	0.8	0.7	0.8	0.7	0.7
	No	1.5	1.4	1.4	1.6	1.6	0.9	0.9	1.0	0.8	0.8	0.8	0.7	0.8	0.7	0.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.11 If you have been declined credit in the last 12 months, what was the reason for this? [A724]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Failed credit check	..	..	..	..	3.1	..	..	..	..	3.1	..	..	..	..	2.8
	Lack of UK credit history	..	..	..	..	3.9	..	..	..	..	2.5	..	..	..	..	2.3
	Too many address moves	..	..	..	..	5.9	..	..	..	..	2.7	..	..	..	..	2.5
	Don't know	..	..	..	..	4.3	..	..	..	..	3.5	..	..	..	..	3.2
	Prefer not to say	..	..	..	..	3.0	..	..	..	..	2.5	..	..	..	..	2.3
	Other	..	..	..	..	4.7	..	..	..	..	1.9	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Failed credit check	..	..	..	..	7.1	..	..	..	..	5.1	..	..	..	..	4.7
	Lack of UK credit history	..	..	..	..	5.2	..	..	..	..	2.9	..	..	..	..	2.7
	Too many address moves	..	..	..	..	10.1	..	..	..	..	3.9	..	..	..	..	3.7
	Don't know	..	..	..	..	9.8	..	..	..	..	5.4	..	..	..	..	4.9
	Prefer not to say	..	..	..	..	8.1	..	..	..	..	4.4	..	..	..	..	4.0
	Other	..	..	..	..	9.7	..	..	..	..	3.5	..	..	..	..	3.3
	<i>Unweighted count</i>															
Royal Marines	Failed credit check	..	..	..	..	12.6	..	..	..	..	3.4	..	..	..	..	3.3
	Lack of UK credit history	..	..	..	..	9.1	..	..	..	..	2.3	..	..	..	..	2.2
	Too many address moves	..	..	..	..	12.6	..	..	..	..	2.8	..	..	..	..	2.7
	Don't know	..	..	..	..	13.5	..	..	..	..	3.7	..	..	..	..	3.5
	Prefer not to say	..	..	..	..	6.7	..	..	..	..	3.2	..	..	..	..	3.1
	Other	..	..	..	..	10.6	..	..	..	..	1.9	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Failed credit check	..	..	..	..	4.5	..	..	..	..	4.2	..	..	..	..	4.0
	Lack of UK credit history	..	..	..	..	6.4	..	..	..	..	3.5	..	..	..	..	3.3
	Too many address moves	..	..	..	..	9.2	..	..	..	..	3.7	..	..	..	..	3.5
	Don't know	..	..	..	..	6.7	..	..	..	..	4.8	..	..	..	..	4.5
	Prefer not to say	..	..	..	..	4.0	..	..	..	..	3.5	..	..	..	..	3.2
	Other	..	..	..	..	6.8	..	..	..	..	2.5	..	..	..	..	2.4
	<i>Unweighted count</i>															
RAF	Failed credit check	..	..	..	..	5.8	..	..	..	..	5.0	..	..	..	..	4.4
	Lack of UK credit history	..	..	..	..	4.5	..	..	..	..	3.3	..	..	..	..	2.9
	Too many address moves	..	..	..	..	9.3	..	..	..	..	5.0	..	..	..	..	4.5
	Don't know	..	..	..	..	5.5	..	..	..	..	4.8	..	..	..	..	4.2
	Prefer not to say	..	..	..	..	5.9	..	..	..	..	3.7	..	..	..	..	3.3
	Other	..	..	..	..	8.3	..	..	..	..	3.4	..	..	..	..	3.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 21 Your Family Life

Source: Defence Statistics (Surveys)

Table B21.12 Do you currently have personal debt levels that concern you? [A725]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	..	..	..	1.2	..	..	..	..	1.5	..	..	..	..	1.2
	No	..	..	..	..	1.2	..	..	..	..	1.5	..	..	..	..	1.2
	<i>Unweighted count</i>															
Royal Navy	Yes	..	..	..	..	2.1	..	..	..	..	2.1	..	..	..	..	1.6
	No	..	..	..	..	2.1	..	..	..	..	2.1	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Marines	Yes	..	..	..	..	2.9	..	..	..	..	1.5	..	..	..	..	1.4
	No	..	..	..	..	2.9	..	..	..	..	1.5	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Yes	..	..	..	..	2.0	..	..	..	..	2.4	..	..	..	..	2.0
	No	..	..	..	..	2.0	..	..	..	..	2.4	..	..	..	..	2.0
	<i>Unweighted count</i>															
RAF	Yes	..	..	..	..	1.8	..	..	..	..	1.7	..	..	..	..	1.4
	No	..	..	..	..	1.8	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.1 Are you currently registered to vote? [A453]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	89	89	89	89	..	63 **	65 **	65 **	70	..	67 **	69 **	69 **	73
	No	..	9	8	9	9	..	23 **	20	20	19	..	20 **	18	18	17
	Don't know	..	2	3	3	2	..	15 **	14 **	15 **	12	..	13 **	12 **	13 **	10
	<i>Unweighted count</i>					3 208					8 131					11 339
Royal Navy	Yes	..	95	95	94	94	..	74 **	76	75	79	..	79 **	80	79 **	82
	No	..	3	3	4	4	..	14	13	14	12	..	12	11	12	10
	Don't know	..	2	2	2	2	..	12	11	11	9	..	10 **	9	9	8
	<i>Unweighted count</i>					879					1 656					2 535
Royal Marines	Yes	..	87	91	87	88	..	64	64 **	61 **	67	..	67	67	64 **	69
	No	..	11	7	9	10	..	18	19	20	18	..	17	17	19	18
	Don't know	..	3	2	3	2	..	18 **	18 **	19 **	15	..	16 **	16 **	17 **	13
	<i>Unweighted count</i>					316					2 331					2 647
Army	Yes	..	86	87	85	87	..	56 **	60	60 **	64	..	60 **	64	63 **	68
	No	..	12	10	11	11	..	27 **	24	23	23	..	25 **	22	21	21
	Don't know	..	3	3	4	3	..	17 **	16	18 **	13	..	15 **	14	16 **	11
	<i>Unweighted count</i>					1 012					2 112					3 124
RAF	Yes	..	91	89	90	89	..	72 **	73 **	74 **	78	..	76 **	76 **	77 **	81
	No	..	7	8	8	9	..	17 **	16 **	15	13	..	15 **	14	14	12
	Don't know	..	3	3	2	2	..	11	11	11	9	..	9	9	9	7
	<i>Unweighted count</i>					1 001					2 032					3 033

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2012

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.2 If you are currently registered to vote, are you registered as...? [A454]

		Officers					Other Ranks					Total					Percentages				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	An ordinary residential voter	..	68	70	73	70	..	72	70	72	70	..	71	70	72	70	..	71	70	72	70
	A Service voter	..	30	29	26	29	..	27	29	27	29	..	28	29	27	29	..	28	29	27	29
	An overseas voter	..	1	1	1	1	..	1	1	1	1	..	1	1	1	1	..	1	1	1	1
	<i>Unweighted count</i>					2 870					6 007					8 877					8 877
Royal Navy	An ordinary residential voter	..	68	70	76 **	69	..	72	74	77 **	71	..	71	73	77 **	70	..	71	73	77 **	70
	A Service voter	..	32	29	23 **	30	..	27	26	23 **	29	..	28	27	23 **	29	..	28	27	23 **	29
	An overseas voter	..	0	1	1	1	..	0	0	0	1	..	0	0	0	1	..	0	0	0	1
	<i>Unweighted count</i>					827					1 352					2 179					2 179
Royal Marines	An ordinary residential voter	..	72	77	77	71	..	79	82 **	81	79	..	78	81 **	81 **	78	..	78	81 **	81 **	78
	A Service voter	..	28	23	22	28	..	20	18	18	21	..	21	18 **	19 **	22	..	21	18 **	19 **	22
	An overseas voter	..	0	1	0	1	..	1	0	0	0	..	0	0	0	0	..	0	0	0	0
	<i>Unweighted count</i>					277					1 559					1 836					1 836
Army	An ordinary residential voter	..	68	70	70	70	..	67	64	66	65	..	67	65	67	66	..	67	65	67	66
	A Service voter	..	30	29	29	30	..	32	34	32	34	..	31	33	32	33	..	31	33	32	33
	An overseas voter	..	2	1	1	1	..	1	2	1	1	..	1	2	1	1	..	1	2	1	1
	<i>Unweighted count</i>					879					1 445					2 324					2 324
RAF	An ordinary residential voter	..	68	71	75	72	..	81	78	80	79	..	77	76	79	77	..	77	76	79	77
	A Service voter	..	31	29	24	27	..	19	22	19	21	..	22	24	21	22	..	22	24	21	22
	An overseas voter	..	1	1	1	0	..	0	0	0	0	..	0	0	1	0	..	0	0	1	0
	<i>Unweighted count</i>					887					1 651					2 538					2 538

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2012

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.3 If you are not currently registered to vote, what is the main reason for this? [A455]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	I did not receive an electoral registration form	..	13	16	15	14	..	11	12	11	14	..	11	13	12	14	
	I have not got around to it, but aim to do it sometime	..	41	33 **	34 **	52	..	22	22	24	25	..	23	22	25	27	
	I do not know how to register	..	2	1	2	4	..	6	6	8	8	..	5	6	8	8	
	I am not interested in politics	..	9	9	10	5	..	28	27	23	27	..	27	25	22	25	
	I wish to remain impartial	..	15	13	15	9	..	15	16	13	11	..	15 **	15	13	11	
	Other	..	20	27 **	25	17	..	18	18	21 **	15	..	19	18	21 **	15	
	<i>Unweighted count</i>					254					1 218					1 472	
Royal Navy	I did not receive an electoral registration form	..	10	22	10	21	..	10	16	11	14	..	10	16	11	14	
	I have not got around to it, but aim to do it sometime	..	43	29	45	50	..	28	24	29	28	..	29	24	30	30	
	I do not know how to register	..	3	6	5	6	..	9	9	6	6	..	9	9	6	6	
	I am not interested in politics	..	8	6	8	6	..	29	28	26	30	..	27	27	24	28	
	I wish to remain impartial	..	11	22	12	9	..	10	13	12	10	..	10	14	12	10	
	Other	..	25	16	20	9	..	14	10	16	12	..	15	10	16	12	
	<i>Unweighted count</i>					34					161					195	
Royal Marines	I did not receive an electoral registration form	..	14	..	20	25	..	14	15	16	15	..	14	15	16	16	
	I have not got around to it, but aim to do it sometime	..	46	..	45	38	..	26	26	25 **	33	..	27	27	26 **	33	
	I do not know how to register	..	..	..	3	0	..	5	9	8	9	..	5	9	8	8
	I am not interested in politics	..	9	..	9	6	..	25	24	22	20	..	23	24	21	20	
	I wish to remain impartial	..	8	..	14	19	..	11	10	14	10	..	11	10	14	11	
	Other	..	23	..	9	12	..	19	15	16	12	..	19 **	15	16	12	
	<i>Unweighted count</i>					32					391					423	
Army	I did not receive an electoral registration form	..	13	16	14	13	..	11	12	10	13	..	11	12	10	13	
	I have not got around to it, but aim to do it sometime	..	41	31	33	47	..	20	20	22	22	..	21	20	23	24	
	I do not know how to register	..	2	1	2	5	..	5	5	9	9	..	5	5	9	8	
	I am not interested in politics	..	10	11	10	5	..	30	28	22	28	..	28	27	21	26	
	I wish to remain impartial	..	14	11	14	7	..	16	16	12	11	..	16	16	13	11	
	Other	..	20	30	27	22	..	20	19	24	17	..	20	20	24	17	
	<i>Unweighted count</i>					96					430					526	
RAF	I did not receive an electoral registration form	..	13	14	18	12	..	13	12	15	16	..	13	12	16	16	
	I have not got around to it, but aim to do it sometime	..	38 **	39 **	31 **	63	..	26	27	29	33	..	27 **	28	29	38	
	I do not know how to register	..	5	..	1	1	..	5	10	5	7	..	5	8	4	6	
	I am not interested in politics	..	8	7	10	3	..	22	20	23	24	..	21	19	21	21	
	I wish to remain impartial	..	18	14	17	10	..	17	14	15	12	..	17	14	15	12	
	Other	..	18	26 **	22	10	..	16 **	17 **	13	8	..	16 **	18 **	14	8	
	<i>Unweighted count</i>					92					236					328	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2012

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.4 Which of these best sums up your awareness of the Armed Forces Covenant? [A467]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	I've never heard of it	..	3 **	3	2	2	..	35	33	33	35	..	29	28	28	29
	I've heard of it but know nothing about it	..	8	9	9	9	..	21	22	22	23	..	19	20	20	20
	I've heard of it and know a little about it	..	60	60	63	63	..	39 **	39 **	39 **	36	..	42	42	43 **	41
	I've heard of it and know a lot about it	..	29	28	26	27	..	6	6	6	7	..	10	10	9	10
	<i>Unweighted count</i>					3 215					8 097					11 312
Royal Navy	I've never heard of it	..	3	2	3	2	..	34 **	30	30	27	..	27 **	24	24	21
	I've heard of it but know nothing about it	..	10	11	10	11	..	20	21	20	23	..	18	19	18	20
	I've heard of it and know a little about it	..	68	69	69	67	..	40	43	44	43	..	46	49	49	49
	I've heard of it and know a lot about it	..	19	18	17	20	..	6	6	6	7	..	9	8	9	10
	<i>Unweighted count</i>					884					1 651					2 535
Royal Marines	I've never heard of it	..	5	3	2	3	..	53 **	39	40	40	..	48 **	35	36	36
	I've heard of it but know nothing about it	..	13	10	9	13	..	20 **	22	22	24	..	19 **	20	21	23
	I've heard of it and know a little about it	..	62	65	65	65	..	24 **	34	33	32	..	28 **	38	36	35
	I've heard of it and know a lot about it	..	20	22	24	19	..	3 **	5	5	5	..	5 **	7	7	6
	<i>Unweighted count</i>					315					2 311					2 626
Army	I've never heard of it	..	2	2	1	1	..	35	35	35	39	..	31	30	30	33
	I've heard of it but know nothing about it	..	4	5	6	5	..	21	22	21	22	..	18	20	19	20
	I've heard of it and know a little about it	..	52 **	53	56	58	..	38 **	36 **	37 **	32	..	40 **	39	40 **	35
	I've heard of it and know a lot about it	..	42 **	39	37	36	..	6	7	6	7	..	11	12	11	12
	<i>Unweighted count</i>					1 014					2 103					3 117
RAF	I've never heard of it	..	4	4	4	4	..	29	29	28	27	..	24	24	23	22
	I've heard of it but know nothing about it	..	13	14	13	12	..	22	23	24	24	..	20	21	21	21
	I've heard of it and know a little about it	..	67	66	70	68	..	45	43	43	44	..	50	48	49	49
	I've heard of it and know a lot about it	..	16	16	14	17	..	4	5	5	5	..	7	7	7	8
	<i>Unweighted count</i>					1 002					2 032					3 034

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2012

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.5 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Family's Healthcare. [A726]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	69	..	..	..	..	55	..	..	..	..	57
	Ticked	..	..	..	..	31	..	..	..	..	45	..	..	..	..	43
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	79	..	..	..	..	66	..	..	..	..	69
	Ticked	..	..	..	..	21	..	..	..	..	34	..	..	..	..	31
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	70	..	..	..	..	60	..	..	..	..	61
	Ticked	..	..	..	..	30	..	..	..	..	40	..	..	..	..	39
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	63	..	..	..	..	51	..	..	..	..	52
	Ticked	..	..	..	..	37	..	..	..	..	49	..	..	..	..	48
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	71	..	..	..	..	58	..	..	..	..	61
	Ticked	..	..	..	..	29	..	..	..	..	42	..	..	..	..	39
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.6 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Children's Education. [A727]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	78	..	..	..	..	73	..	..	..	..	74
	Ticked	..	..	..	..	22	..	..	..	..	27	..	..	..	..	26
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	79	..	..	..	..	74	..	..	..	..	76
	Ticked	..	..	..	..	21	..	..	..	..	26	..	..	..	..	24
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	77	..	..	..	..	71	..	..	..	..	71
	Ticked	..	..	..	..	23	..	..	..	..	29	..	..	..	..	29
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	74	..	..	..	..	70	..	..	..	..	71
	Ticked	..	..	..	..	26	..	..	..	..	30	..	..	..	..	29
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	84	..	..	..	..	81	..	..	..	..	81
	Ticked	..	..	..	..	16	..	..	..	..	19	..	..	..	..	19
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.7 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Housing. [A728]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	65	..	..	..	..	54	..	..	..	..	56
	Ticked	..	..	..	..	35	..	..	..	..	46	..	..	..	..	44
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	67	..	..	..	..	62	..	..	..	..	63
	Ticked	..	..	..	..	33	..	..	..	..	38	..	..	..	..	37
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	63	..	..	..	..	57	..	..	..	..	58
	Ticked	..	..	..	..	37	..	..	..	..	43	..	..	..	..	42
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	62	..	..	..	..	49	..	..	..	..	51
	Ticked	..	..	..	..	38	..	..	..	..	51	..	..	..	..	49
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	70	..	..	..	..	60	..	..	..	..	62
	Ticked	..	..	..	..	30	..	..	..	..	40	..	..	..	..	38
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.8 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Family life. [A729]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	91	..	..	..	..	82	..	..	..	..	84
	Ticked	..	..	..	..	9	..	..	..	..	18	..	..	..	..	16
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	95	..	..	..	..	91	..	..	..	..	92
	Ticked	..	..	..	..	5	..	..	..	..	9	..	..	..	..	8
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	93	..	..	..	..	84	..	..	..	..	85
	Ticked	..	..	..	..	7	..	..	..	..	16	..	..	..	..	15
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	89	..	..	..	..	79	..	..	..	..	80
	Ticked	..	..	..	..	11	..	..	..	..	21	..	..	..	..	20
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	91	..	..	..	..	85	..	..	..	..	87
	Ticked	..	..	..	..	9	..	..	..	..	15	..	..	..	..	13
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.9 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Benefits. [A730]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	70	..	..	..	..	61	..	..	..	..	63
	Ticked	..	..	..	..	30	..	..	..	..	39	..	..	..	..	37
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	76	..	..	..	..	70	..	..	..	..	71
	Ticked	..	..	..	..	24	..	..	..	..	30	..	..	..	..	29
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	70	..	..	..	..	62	..	..	..	..	63
	Ticked	..	..	..	..	30	..	..	..	..	38	..	..	..	..	37
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	66	..	..	..	..	58	..	..	..	..	59
	Ticked	..	..	..	..	34	..	..	..	..	42	..	..	..	..	41
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	71	..	..	..	..	65	..	..	..	..	66
	Ticked	..	..	..	..	29	..	..	..	..	35	..	..	..	..	34
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.10 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Tax. [A731]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	82	..	..	..	..	73	..	..	..	..	74
	Ticked	..	..	..	..	18	..	..	..	..	27	..	..	..	..	26
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	89	..	..	..	..	85	..	..	..	..	86
	Ticked	..	..	..	..	11	..	..	..	..	15	..	..	..	..	14
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	83	..	..	..	..	75	..	..	..	..	76
	Ticked	..	..	..	..	17	..	..	..	..	25	..	..	..	..	24
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	78	..	..	..	..	69	..	..	..	..	70
	Ticked	..	..	..	..	22	..	..	..	..	31	..	..	..	..	30
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	83	..	..	..	..	75	..	..	..	..	77
	Ticked	..	..	..	..	17	..	..	..	..	25	..	..	..	..	23
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.11 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards. [A732]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	41	..	..	..	..	41	..	..	..	..	41
	Ticked	..	..	..	..	59	..	..	..	..	59	..	..	..	..	59
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	43	..	..	..	..	44	..	..	..	..	43
	Ticked	..	..	..	..	57	..	..	..	..	56	..	..	..	..	57
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	41	..	..	..	..	45	..	..	..	..	45
	Ticked	..	..	..	..	59	..	..	..	..	55	..	..	..	..	55
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	39	..	..	..	..	39	..	..	..	..	39
	Ticked	..	..	..	..	61	..	..	..	..	61	..	..	..	..	61
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	45	..	..	..	..	43	..	..	..	..	43
	Ticked	..	..	..	..	55	..	..	..	..	57	..	..	..	..	57
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.12 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition. [A733]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	86	..	..	..	..	79	..	..	..	..	80
	Ticked	..	..	..	..	14	..	..	..	..	21	..	..	..	..	20
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	89	..	..	..	..	83	..	..	..	..	84
	Ticked	..	..	..	..	11	..	..	..	..	17	..	..	..	..	16
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	81	..	..	..	..	76	..	..	..	..	76
	Ticked	..	..	..	..	19	..	..	..	..	24	..	..	..	..	24
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	84	..	..	..	..	78	..	..	..	..	79
	Ticked	..	..	..	..	16	..	..	..	..	22	..	..	..	..	21
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	87	..	..	..	..	82	..	..	..	..	83
	Ticked	..	..	..	..	13	..	..	..	..	18	..	..	..	..	17
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.13 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Other. [A734]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	99	..	..	..	..	97	..	..	..	..	98
	Ticked	..	..	..	..	1	..	..	..	..	3	..	..	..	..	2
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	99	..	..	..	..	98	..	..	..	..	99
	Ticked	..	..	..	..	1	..	..	..	..	2	..	..	..	..	1
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	98	..	..	..	..	96	..	..	..	..	96
	Ticked	..	..	..	..	2	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	99	..	..	..	..	96	..	..	..	..	97
	Ticked	..	..	..	..	1	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	99	..	..	..	..	99	..	..	..	..	99
	Ticked	..	..	..	..	1	..	..	..	..	1	..	..	..	..	1
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.14 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Family's Healthcare. [A735]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	68	..	..	..	..	79	..	..	..	..	77
	Ticked	..	..	..	..	32	..	..	..	..	21	..	..	..	..	23
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	71	..	..	..	..	77	..	..	..	..	76
	Ticked	..	..	..	..	29	..	..	..	..	23	..	..	..	..	24
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	72	..	..	..	..	76	..	..	..	..	76
	Ticked	..	..	..	..	28	..	..	..	..	24	..	..	..	..	24
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	66	..	..	..	..	80	..	..	..	..	78
	Ticked	..	..	..	..	34	..	..	..	..	20	..	..	..	..	22
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	67	..	..	..	..	79	..	..	..	..	77
	Ticked	..	..	..	..	33	..	..	..	..	21	..	..	..	..	23
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.15 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Children's Education. [A736]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	59	..	..	..	..	68	..	..	..	..	66
	Ticked	..	..	..	..	41	..	..	..	..	32	..	..	..	..	34
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	70	..	..	..	..	75	..	..	..	..	74
	Ticked	..	..	..	..	30	..	..	..	..	25	..	..	..	..	26
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	64	..	..	..	..	70	..	..	..	..	69
	Ticked	..	..	..	..	36	..	..	..	..	30	..	..	..	..	31
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	55	..	..	..	..	68	..	..	..	..	66
	Ticked	..	..	..	..	45	..	..	..	..	32	..	..	..	..	34
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	58	..	..	..	..	63	..	..	..	..	62
	Ticked	..	..	..	..	42	..	..	..	..	37	..	..	..	..	38
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.16 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Housing. [A737]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	67	..	..	..	..	76	..	..	..	..	75
	Ticked	..	..	..	..	33	..	..	..	..	24	..	..	..	..	25
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	77	..	..	..	..	76	..	..	..	..	76
	Ticked	..	..	..	..	23	..	..	..	..	24	..	..	..	..	24
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	73	..	..	..	..	73	..	..	..	..	73
	Ticked	..	..	..	..	27	..	..	..	..	27	..	..	..	..	27
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	63	..	..	..	..	78	..	..	..	..	75
	Ticked	..	..	..	..	37	..	..	..	..	22	..	..	..	..	25
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	65	..	..	..	..	74	..	..	..	..	72
	Ticked	..	..	..	..	35	..	..	..	..	26	..	..	..	..	28
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.17 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Family life. [A738]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	31	..	..	..	..	43	..	..	..	..	41
	Ticked	..	..	..	..	69	..	..	..	..	57	..	..	..	..	59
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	28	..	..	..	..	36	..	..	..	..	34
	Ticked	..	..	..	..	72	..	..	..	..	64	..	..	..	..	66
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	29	..	..	..	..	40	..	..	..	..	39
	Ticked	..	..	..	..	71	..	..	..	..	60	..	..	..	..	61
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	30	..	..	..	..	46	..	..	..	..	44
	Ticked	..	..	..	..	70	..	..	..	..	54	..	..	..	..	56
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	36	..	..	..	..	42	..	..	..	..	41
	Ticked	..	..	..	..	64	..	..	..	..	58	..	..	..	..	59
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.18 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Benefits. [A739]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	72	..	..	..	..	71	..	..	..	..	71
	Ticked	..	..	..	..	28	..	..	..	..	29	..	..	..	..	29
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	75	..	..	..	..	66	..	..	..	..	68
	Ticked	..	..	..	..	25	..	..	..	..	34	..	..	..	..	32
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	71	..	..	..	..	68	..	..	..	..	68
	Ticked	..	..	..	..	29	..	..	..	..	32	..	..	..	..	32
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	69	..	..	..	..	71	..	..	..	..	71
	Ticked	..	..	..	..	31	..	..	..	..	29	..	..	..	..	29
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	75	..	..	..	..	73	..	..	..	..	74
	Ticked	..	..	..	..	25	..	..	..	..	27	..	..	..	..	26
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.19 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Tax. [A740]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	66	..	..	..	..	64	..	..	..	..	64
	Ticked	..	..	..	..	34	..	..	..	..	36	..	..	..	..	36
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	63	..	..	..	..	51	..	..	..	..	54
	Ticked	..	..	..	..	37	..	..	..	..	49	..	..	..	..	46
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	61	..	..	..	..	59	..	..	..	..	59
	Ticked	..	..	..	..	39	..	..	..	..	41	..	..	..	..	41
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	65	..	..	..	..	64	..	..	..	..	64
	Ticked	..	..	..	..	35	..	..	..	..	36	..	..	..	..	36
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	72	..	..	..	..	71	..	..	..	..	71
	Ticked	..	..	..	..	28	..	..	..	..	29	..	..	..	..	29
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.20 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards. [A741]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	93	..	..	..	..	87	..	..	..	..	88
	Ticked	..	..	..	..	7	..	..	..	..	13	..	..	..	..	12
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	94	..	..	..	..	86	..	..	..	..	88
	Ticked	..	..	..	..	6	..	..	..	..	14	..	..	..	..	12
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	91	..	..	..	..	83	..	..	..	..	83
	Ticked	..	..	..	..	9	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	92	..	..	..	..	87	..	..	..	..	88
	Ticked	..	..	..	..	8	..	..	..	..	13	..	..	..	..	12
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	95	..	..	..	..	90	..	..	..	..	91
	Ticked	..	..	..	..	5	..	..	..	..	10	..	..	..	..	9
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.21 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition. [A742]

Percentages

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	61	..	..	..	..	62	..	..	..	..	62
	Ticked	..	..	..	..	39	..	..	..	..	38	..	..	..	..	38
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	62	..	..	..	..	64	..	..	..	..	64
	Ticked	..	..	..	..	38	..	..	..	..	36	..	..	..	..	36
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	67	..	..	..	..	64	..	..	..	..	64
	Ticked	..	..	..	..	33	..	..	..	..	36	..	..	..	..	36
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	55	..	..	..	..	61	..	..	..	..	60
	Ticked	..	..	..	..	45	..	..	..	..	39	..	..	..	..	40
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	69	..	..	..	..	66	..	..	..	..	67
	Ticked	..	..	..	..	31	..	..	..	..	34	..	..	..	..	33
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.22 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Other. [A743]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	95	..	..	..	..	96	..	..	..	..	96
	Ticked	..	..	..	..	5	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					3 297					8 580					11 877
Royal Navy	Not ticked	..	..	..	..	96	..	..	..	..	96	..	..	..	..	96
	Ticked	..	..	..	..	4	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					906					1 764					2 670
Royal Marines	Not ticked	..	..	..	..	97	..	..	..	..	94	..	..	..	..	95
	Ticked	..	..	..	..	3	..	..	..	..	6	..	..	..	..	5
	<i>Unweighted count</i>					323					2 419					2 742
Army	Not ticked	..	..	..	..	96	..	..	..	..	96	..	..	..	..	96
	Ticked	..	..	..	..	4	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					1 042					2 269					3 311
RAF	Not ticked	..	..	..	..	95	..	..	..	..	98	..	..	..	..	97
	Ticked	..	..	..	..	5	..	..	..	..	2	..	..	..	..	3
	<i>Unweighted count</i>					1 026					2 128					3 154

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

Respondents were only offered the option to state that they felt advantaged or disadvantaged.

Repondents who feel neither advantaged nor disadvantaged cannot be distinguished from those who don't know or those who did not attempt any of these questions.

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.23 How strongly do you agree or disagree with the following? I offer an important service to the country. [A034]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	84 **	85 **	85 **	82 **	90	74	71 **	69 **	67 **	75	75	73 **	72 **	69 **	77
	Neutral	11 **	11 **	11 **	13 **	8	18	20	20	22 **	17	17	18 **	18 **	21 **	16
	Disagree	4 **	4 **	4 **	4 **	2	8	10	11 **	11 **	8	8	9 **	10 **	10 **	7
	<i>Unweighted count</i>	3 214					8 077					11 291				
Royal Navy	Agree	82 **	85	83 **	81 **	89	67 **	63 **	63 **	59 **	71	70 **	68 **	68 **	64 **	75
	Neutral	12 **	10	12 **	14 **	8	21	24 **	23 **	25 **	19	19 **	21 **	20 **	22 **	16
	Disagree	6 **	5	5	5	4	12	13 **	14 **	16 **	10	11	11 **	12 **	13 **	8
	<i>Unweighted count</i>	881					1 648					2 529				
Royal Marines	Agree	85	85	86	85	89	70	68	67 **	65 **	70	72	70	69 **	67 **	72
	Neutral	12	13	12	11	9	20	21	22	23	21	19	20	21	21	20
	Disagree	3	2	3	4	2	9	12 **	11 **	13 **	9	9	11 **	10 **	12 **	8
	<i>Unweighted count</i>	316					2 320					2 636				
Army	Agree	87	85 **	86 **	82 **	90	77	73	70 **	68 **	75	78	75	72 **	70 **	77
	Neutral	10	11	10	13 **	8	16	19	19	22 **	17	16	17	18	20 **	16
	Disagree	3	4 **	4	5 **	2	7	9	11 **	10	8	6	8	10 **	10 **	7
	<i>Unweighted count</i>	1 014					2 083					3 097				
RAF	Agree	83 **	83 **	83 **	83 **	90	70 **	71 **	71 **	67 **	77	73 **	74 **	74 **	71 **	80
	Neutral	13 **	12 **	12	14 **	9	20 **	19 **	19	23 **	16	18 **	18 **	17 **	21 **	14
	Disagree	5 **	5 **	5 **	4 **	2	10 **	10 **	10 **	10 **	7	9 **	9 **	9 **	9 **	6
	<i>Unweighted count</i>	1 003					2 026					3 029				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.24 How strongly do you agree or disagree with the following? Members of the Armed Forces are valued by society at large. [A571]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	68	68	68	..	..	47	48	46	..	..	50	51	50
	Neutral	..	..	20	20	18	..	..	25	24	22	..	..	24 **	23	22
	Disagree	..	..	12 **	13	14	..	..	28 **	28 **	31	..	..	26 **	25 **	28
	<i>Unweighted count</i>					3 208					8 067					11 275
Royal Navy	Agree	..	..	61	62	59	..	..	42	44 **	39	..	..	46	48 **	44
	Neutral	..	..	24	19	20	..	..	23	21	21	..	..	23	21	21
	Disagree	..	..	16 **	19	21	..	..	35 **	35 **	40	..	..	31 **	31 **	35
	<i>Unweighted count</i>					882					1 646					2 528
Royal Marines	Agree	..	..	66	69	69	..	..	45	41	42	..	..	47	44	45
	Neutral	..	..	23	21	18	..	..	27 **	28 **	24	..	..	26 **	28 **	23
	Disagree	..	..	11	9	13	..	..	29 **	30 **	34	..	..	27 **	28 **	32
	<i>Unweighted count</i>					315					2 314					2 629
Army	Agree	..	..	74	70	73	..	..	46	48	48	..	..	50	51	52
	Neutral	..	..	17	20 **	16	..	..	26	26	23	..	..	25	25	22
	Disagree	..	..	9	10	12	..	..	28	27	29	..	..	25	24	26
	<i>Unweighted count</i>					1 010					2 083					3 093
RAF	Agree	..	..	63	68	66	..	..	52	52	49	..	..	54	56	52
	Neutral	..	..	22	19	20	..	..	22	20	21	..	..	22	20	21
	Disagree	..	..	15	13	15	..	..	26 **	27	31	..	..	23 **	24	27
	<i>Unweighted count</i>					1 001					2 024					3 025

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.1 Are you currently registered to vote? [A453]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Yes	..	1.4	1.5	1.5	1.5	..	2.0	2.2	1.7	2.1	..	1.7	1.9	1.5	1.7
	No	..	1.3	1.3	1.3	1.4	..	1.9	2.0	1.5	1.8	..	1.6	1.7	1.3	1.5
	Don't know	..	0.7	0.8	0.8	0.7	..	1.6	1.8	1.4	1.5	..	1.4	1.5	1.2	1.3
	<i>Unweighted count</i>															
Royal Navy	Yes	..	1.5	1.7	1.8	1.8	..	2.3	2.2	2.1	2.7	..	1.9	1.7	1.7	2.1
	No	..	1.2	1.4	1.5	1.6	..	1.9	1.8	1.8	2.2	..	1.5	1.4	1.4	1.7
	Don't know	..	1.0	1.0	1.0	1.0	..	1.8	1.6	1.6	2.0	..	1.4	1.3	1.3	1.6
	<i>Unweighted count</i>															
Royal Marines	Yes	..	3.6	3.1	3.0	3.6	..	2.1	2.1	1.7	2.0	..	2.0	1.9	1.6	1.8
	No	..	3.3	2.7	2.6	3.3	..	1.8	1.7	1.5	1.7	..	1.6	1.6	1.3	1.5
	Don't know	..	1.7	1.7	1.6	1.6	..	1.7	1.7	1.4	1.5	..	1.6	1.5	1.3	1.4
	<i>Unweighted count</i>															
Army	Yes	..	2.6	2.7	2.6	2.7	..	3.2	3.6	2.7	3.3	..	2.8	3.1	2.3	2.8
	No	..	2.4	2.4	2.3	2.5	..	3.0	3.2	2.3	2.9	..	2.6	2.7	2.0	2.5
	Don't know	..	1.2	1.4	1.4	1.3	..	2.7	2.9	2.2	2.5	..	2.3	2.5	1.9	2.1
	<i>Unweighted count</i>															
RAF	Yes	..	2.2	2.3	2.3	2.4	..	2.3	2.5	2.7	2.5	..	1.9	2.1	2.2	2.0
	No	..	1.9	2.0	2.1	2.2	..	2.0	2.2	2.2	2.1	..	1.6	1.7	1.8	1.7
	Don't know	..	1.2	1.2	1.1	1.0	..	1.7	1.9	2.0	1.8	..	1.4	1.5	1.6	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.2 If you are currently registered to vote, are you registered as...? [A454]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	An ordinary residential voter	..	2.2	2.3	2.2	2.3	..	2.2	2.5	2.0	2.3	..	1.8	2.0	1.6	1.9
	A Service voter	..	2.2	2.2	2.1	2.3	..	2.2	2.4	2.0	2.3	..	1.8	2.0	1.6	1.9
	An overseas voter	..	0.5	0.5	0.5	0.4	..	0.5	0.7	0.4	0.5	..	0.4	0.5	0.3	0.4
	<i>Unweighted count</i>															
Royal Navy	An ordinary residential voter	..	3.3	3.6	3.3	3.8	..	2.7	2.5	2.5	3.3	..	2.2	2.1	2.0	2.6
	A Service voter	..	3.3	3.5	3.3	3.8	..	2.7	2.5	2.5	3.3	..	2.2	2.1	2.0	2.6
	An overseas voter	..	0.4	0.6	0.8	0.8	..	0.3	0.3	0.2	0.6	..	0.3	0.2	0.3	0.5
	<i>Unweighted count</i>															
Royal Marines	An ordinary residential voter	..	5.4	5.0	4.3	5.6	..	2.5	2.2	2.0	2.3	..	2.3	2.1	1.8	2.1
	A Service voter	..	5.4	5.0	4.3	5.5	..	2.5	2.2	2.0	2.3	..	2.3	2.0	1.8	2.1
	An overseas voter	..	0.6	0.9	0.5	1.1	..	0.4	0.3	0.4	0.3	..	0.4	0.3	0.3	0.3
	<i>Unweighted count</i>															
Army	An ordinary residential voter	..	3.8	3.9	3.7	4.0	..	4.0	4.2	3.3	3.9	..	3.3	3.5	2.7	3.3
	A Service voter	..	3.7	3.9	3.7	3.9	..	4.0	4.2	3.3	3.9	..	3.2	3.5	2.7	3.2
	An overseas voter	..	1.1	0.9	0.8	0.6	..	1.0	1.2	0.7	0.9	..	0.8	1.0	0.6	0.7
	<i>Unweighted count</i>															
RAF	An ordinary residential voter	..	3.7	3.5	3.6	3.6	..	2.3	2.7	2.7	2.7	..	2.0	2.2	2.2	2.2
	A Service voter	..	3.6	3.5	3.5	3.6	..	2.3	2.7	2.7	2.6	..	2.0	2.2	2.2	2.2
	An overseas voter	..	0.7	0.5	0.8	0.4	..	0.3	0.3	0.5	0.3	..	0.3	0.3	0.4	0.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.3 If you are not currently registered to vote, what is the main reason for this? [A455]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	I did not receive an electoral registration form	..	5.7	6.6	6.0	6.1	..	3.0	3.9	2.8	3.6	..	2.9	3.6	2.6	3.3
	I have not got around to it, but aim to do it sometime	..	8.4	8.4	8.1	8.9	..	4.0	4.7	3.7	4.4	..	3.7	4.4	3.5	4.1
	I do not know how to register	..	2.5	1.7	2.2	3.6	..	2.3	2.4	2.7	3.3	..	2.2	2.2	2.5	3.0
	I am not interested in politics	..	4.9	5.4	5.0	3.8	..	4.6	5.2	3.8	5.1	..	4.3	4.8	3.5	4.6
	I wish to remain impartial	..	6.0	5.8	5.9	4.9	..	3.5	3.9	2.9	3.0	..	3.3	3.6	2.7	2.8
	Other	..	6.9	7.9	7.5	6.6	..	3.9	3.8	3.7	3.9	..	3.7	3.6	3.4	3.6
	<i>Unweighted count</i>															
Royal Navy	I did not receive an electoral registration form	..	12.2	19.5	12.2	18.6	..	4.9	5.8	4.7	7.5	..	4.7	5.6	4.5	7.0
	I have not got around to it, but aim to do it sometime	..	21.3	21.1	20.6	23.0	..	7.1	6.8	6.7	9.4	..	6.8	6.5	6.4	8.8
	I do not know how to register	..	7.1	9.8	9.0	10.8	..	4.7	4.7	3.6	5.4	..	4.5	4.4	3.4	4.9
	I am not interested in politics	..	11.1	11.2	11.1	10.6	..	7.2	7.1	6.5	9.6	..	6.8	6.7	6.1	8.7
	I wish to remain impartial	..	13.0	18.4	13.8	12.9	..	4.8	5.4	4.9	6.0	..	4.5	5.2	4.6	5.6
	Other	..	16.4	17.1	16.8	12.7	..	5.3	4.6	5.4	6.4	..	5.0	4.5	5.2	5.9
	<i>Unweighted count</i>															
Royal Marines	I did not receive an electoral registration form	..	15.4	..	17.5	20.1	..	4.6	4.5	4.0	4.5	..	4.4	4.4	3.9	4.4
	I have not got around to it, but aim to do it sometime	..	21.1	..	21.4	21.6	..	5.8	5.6	4.7	5.9	..	5.6	5.4	4.6	5.7
	I do not know how to register	..	..	..	7.1	..	..	3.0	3.8	2.9	3.6	..	2.8	3.6	2.8	3.4
	I am not interested in politics	..	12.5	..	12.2	11.2	..	5.7	5.4	4.5	5.1	..	5.4	5.2	4.3	4.9
	I wish to remain impartial	..	9.3	..	13.5	17.0	..	4.2	3.8	3.7	3.8	..	4.0	3.6	3.6	3.7
	Other	..	18.6	..	12.2	14.5	..	5.3	4.6	4.0	4.2	..	5.1	4.4	3.8	4.0
	<i>Unweighted count</i>															
Army	I did not receive an electoral registration form	..	7.6	9.5	8.1	9.1	..	4.1	5.3	3.7	4.8	..	3.8	5.0	3.4	4.5
	I have not got around to it, but aim to do it sometime	..	11.2	12.0	11.1	13.4	..	5.3	6.4	5.0	5.9	..	5.0	6.0	4.7	5.5
	I do not know how to register	..	2.9	2.4	3.0	5.9	..	3.1	3.1	3.8	4.5	..	2.9	2.9	3.5	4.2
	I am not interested in politics	..	6.7	8.1	6.8	5.9	..	6.3	7.2	5.1	6.9	..	5.9	6.7	4.8	6.4
	I wish to remain impartial	..	7.9	8.1	8.2	7.0	..	4.7	5.4	3.9	4.1	..	4.4	5.0	3.6	3.8
	Other	..	9.3	11.5	10.5	10.7	..	5.3	5.2	5.1	5.5	..	5.0	4.9	4.8	5.1
	<i>Unweighted count</i>															
RAF	I did not receive an electoral registration form	..	10.7	9.5	11.9	8.9	..	4.8	5.0	6.1	6.6	..	4.5	4.5	5.5	5.7
	I have not got around to it, but aim to do it sometime	..	15.2	13.2	14.2	13.1	..	6.1	7.0	7.5	8.4	..	5.7	6.3	6.8	7.3
	I do not know how to register	..	6.5	..	3.1	2.9	..	3.3	4.8	3.8	4.8	..	3.0	4.1	3.4	4.0
	I am not interested in politics	..	8.3	6.9	9.3	4.7	..	5.8	6.2	7.1	7.6	..	5.3	5.5	6.3	6.3
	I wish to remain impartial	..	11.9	9.2	10.4	8.3	..	5.2	5.3	5.8	5.4	..	4.8	4.8	5.2	4.7
	Other	..	12.0	11.7	12.7	8.0	..	4.7	5.8	5.1	4.7	..	4.4	5.2	4.7	4.1
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.4 Which of these best sums up your awareness of the Armed Forces Covenant? [A467]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	I've never heard of it	..	0.7	0.8	0.7	0.7	..	2.0	2.2	1.7	2.0	..	1.7	1.8	1.4	1.7
	I've heard of it but know nothing about it	..	1.1	1.2	1.2	1.2	..	1.7	2.0	1.5	1.8	..	1.5	1.6	1.3	1.5
	I've heard of it and know a little about it	..	2.2	2.3	2.2	2.3	..	1.9	2.0	1.6	1.8	..	1.6	1.7	1.4	1.5
	I've heard of it and know a lot about it	..	2.0	2.1	2.0	2.1	..	0.8	0.9	0.8	0.9	..	0.7	0.9	0.7	0.8
	<i>Unweighted count</i>															
Royal Navy	I've never heard of it	..	1.2	1.1	1.4	1.2	..	2.4	2.3	2.2	2.9	..	1.9	1.8	1.7	2.2
	I've heard of it but know nothing about it	..	2.1	2.4	2.2	2.5	..	2.2	2.1	2.0	2.8	..	1.8	1.7	1.7	2.2
	I've heard of it and know a little about it	..	3.2	3.5	3.4	3.7	..	2.4	2.4	2.3	3.0	..	2.0	2.0	2.0	2.4
	I've heard of it and know a lot about it	..	2.6	2.8	2.7	3.1	..	1.1	1.1	1.1	1.4	..	1.0	1.0	1.1	1.3
	<i>Unweighted count</i>															
Royal Marines	I've never heard of it	..	2.4	2.2	1.4	1.7	..	2.2	2.1	1.7	2.0	..	2.0	1.9	1.5	1.8
	I've heard of it but know nothing about it	..	3.6	3.4	2.6	3.6	..	1.9	1.8	1.5	1.8	..	1.7	1.7	1.4	1.7
	I've heard of it and know a little about it	..	5.1	5.2	4.3	5.2	..	1.9	2.0	1.6	1.9	..	1.7	1.9	1.5	1.8
	I've heard of it and know a lot about it	..	3.9	4.2	3.7	4.2	..	0.7	0.8	0.6	0.7	..	0.8	0.9	0.7	0.8
	<i>Unweighted count</i>															
Army	I've never heard of it	..	1.1	1.2	0.9	0.9	..	3.2	3.5	2.6	3.2	..	2.7	3.0	2.2	2.8
	I've heard of it but know nothing about it	..	1.5	1.8	1.7	1.8	..	2.7	3.1	2.3	2.8	..	2.4	2.7	2.0	2.4
	I've heard of it and know a little about it	..	3.7	3.9	3.7	3.9	..	3.0	3.2	2.5	2.7	..	2.6	2.8	2.2	2.4
	I've heard of it and know a lot about it	..	3.7	3.8	3.6	3.8	..	1.3	1.5	1.2	1.3	..	1.2	1.4	1.1	1.3
	<i>Unweighted count</i>															
RAF	I've never heard of it	..	1.5	1.5	1.5	1.4	..	2.3	2.6	2.7	2.6	..	1.9	2.0	2.1	2.1
	I've heard of it but know nothing about it	..	2.5	2.5	2.6	2.4	..	2.2	2.4	2.6	2.6	..	1.8	1.9	2.1	2.1
	I've heard of it and know a little about it	..	3.5	3.4	3.6	3.5	..	2.4	2.6	2.7	2.7	..	2.0	2.2	2.2	2.2
	I've heard of it and know a lot about it	..	2.6	2.6	2.6	2.7	..	0.9	1.0	1.1	1.1	..	0.9	1.0	1.0	1.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.5 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Family's Healthcare. [A726]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.1	..	..	..	..	2.1	..	..	..	..	1.8
	Ticked	..	..	..	..	2.1	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.2	..	..	..	..	3.0	..	..	..	..	2.4
	Ticked	..	..	..	..	3.2	..	..	..	..	3.0	..	..	..	..	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.8	..	..	..	..	2.1	..	..	..	..	1.9
	Ticked	..	..	..	..	4.8	..	..	..	..	2.1	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.7	..	..	..	..	3.3	..	..	..	..	2.8
	Ticked	..	..	..	..	3.7	..	..	..	..	3.3	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.3	..	..	..	..	2.8	..	..	..	..	2.3
	Ticked	..	..	..	..	3.3	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.6 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Children's Education. [A727]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	Ticked	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.2	..	..	..	..	2.7	..	..	..	..	2.2
	Ticked	..	..	..	..	3.2	..	..	..	..	2.7	..	..	..	..	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.5	..	..	..	..	1.9	..	..	..	..	1.8
	Ticked	..	..	..	..	4.5	..	..	..	..	1.9	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.4	..	..	..	..	3.0	..	..	..	..	2.6
	Ticked	..	..	..	..	3.4	..	..	..	..	3.0	..	..	..	..	2.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.7	..	..	..	..	2.3	..	..	..	..	1.9
	Ticked	..	..	..	..	2.7	..	..	..	..	2.3	..	..	..	..	1.9
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.7 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Housing. [A728]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.8
	Ticked	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.7	..	..	..	..	3.1	..	..	..	..	2.5
	Ticked	..	..	..	..	3.7	..	..	..	..	3.1	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.1	..	..	..	..	2.1	..	..	..	..	1.9
	Ticked	..	..	..	..	5.1	..	..	..	..	2.1	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.8
	Ticked	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.4	..	..	..	..	2.8	..	..	..	..	2.3
	Ticked	..	..	..	..	3.4	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.8 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Family life. [A729]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.4	..	..	..	..	1.7	..	..	..	..	1.4
	Ticked	..	..	..	..	1.4	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	1.7	..	..	..	..	1.8	..	..	..	..	1.4
	Ticked	..	..	..	..	1.7	..	..	..	..	1.8	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	2.7	..	..	..	..	1.5	..	..	..	..	1.4
	Ticked	..	..	..	..	2.7	..	..	..	..	1.5	..	..	..	..	1.4
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.5	..	..	..	..	2.7	..	..	..	..	2.3
	Ticked	..	..	..	..	2.5	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.7
	Ticked	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.9 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Benefits. [A730]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	Ticked	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.4	..	..	..	..	2.9	..	..	..	..	2.4
	Ticked	..	..	..	..	3.4	..	..	..	..	2.9	..	..	..	..	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.7	..	..	..	..	2.0	..	..	..	..	1.9
	Ticked	..	..	..	..	4.7	..	..	..	..	2.0	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.7	..	..	..	..	3.2	..	..	..	..	2.8
	Ticked	..	..	..	..	3.7	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.4	..	..	..	..	2.8	..	..	..	..	2.3
	Ticked	..	..	..	..	3.4	..	..	..	..	2.8	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.10 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Tax. [A731]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.8	..	..	..	..	1.9	..	..	..	..	1.6
	Ticked	..	..	..	..	1.8	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	2.4	..	..	..	..	2.3	..	..	..	..	1.9
	Ticked	..	..	..	..	2.4	..	..	..	..	2.3	..	..	..	..	1.9
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.0	..	..	..	..	1.8	..	..	..	..	1.7
	Ticked	..	..	..	..	4.0	..	..	..	..	1.8	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.3	..	..	..	..	3.1	..	..	..	..	2.7
	Ticked	..	..	..	..	3.3	..	..	..	..	3.1	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.8	..	..	..	..	2.5	..	..	..	..	2.1
	Ticked	..	..	..	..	2.8	..	..	..	..	2.5	..	..	..	..	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.11 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards. [A732]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Ticked	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.6
	Ticked	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.3	..	..	..	..	2.1	..	..	..	..	1.9
	Ticked	..	..	..	..	5.3	..	..	..	..	2.1	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.8
	Ticked	..	..	..	..	3.8	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.7	..	..	..	..	2.8	..	..	..	..	2.4
	Ticked	..	..	..	..	3.7	..	..	..	..	2.8	..	..	..	..	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.12 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition. [A733]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.5
	Ticked	..	..	..	..	1.7	..	..	..	..	1.7	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	2.4	..	..	..	..	2.4	..	..	..	..	2.0
	Ticked	..	..	..	..	2.4	..	..	..	..	2.4	..	..	..	..	2.0
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.2	..	..	..	..	1.8	..	..	..	..	1.7
	Ticked	..	..	..	..	4.2	..	..	..	..	1.8	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.9	..	..	..	..	2.8	..	..	..	..	2.4
	Ticked	..	..	..	..	2.9	..	..	..	..	2.8	..	..	..	..	2.4
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	2.5	..	..	..	..	2.2	..	..	..	..	1.8
	Ticked	..	..	..	..	2.5	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.13 Which, if any, of the following areas do you feel advantaged as a Service person, compared to the general public? Other. [A734]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	0.3	..	..	..	..	0.8	..	..	..	..	0.7
	Ticked	..	..	..	..	0.3	..	..	..	..	0.8	..	..	..	..	0.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	0.7	..	..	..	..	0.8	..	..	..	..	0.6
	Ticked	..	..	..	..	0.7	..	..	..	..	0.8	..	..	..	..	0.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	1.3	..	..	..	..	0.9	..	..	..	..	0.8
	Ticked	..	..	..	..	1.3	..	..	..	..	0.9	..	..	..	..	0.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	0.5	..	..	..	..	1.3	..	..	..	..	1.1
	Ticked	..	..	..	..	0.5	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	0.6	..	..	..	..	0.6	..	..	..	..	0.5
	Ticked	..	..	..	..	0.6	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.14 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Family's Healthcare. [A735]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.1	..	..	..	..	1.6	..	..	..	..	1.4
	Ticked	..	..	..	..	2.1	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.5	..	..	..	..	2.6	..	..	..	..	2.2
	Ticked	..	..	..	..	3.5	..	..	..	..	2.6	..	..	..	..	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.7	..	..	..	..	1.8	..	..	..	..	1.7
	Ticked	..	..	..	..	4.7	..	..	..	..	1.8	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.6	..	..	..	..	2.5	..	..	..	..	2.2
	Ticked	..	..	..	..	3.6	..	..	..	..	2.5	..	..	..	..	2.2
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.4	..	..	..	..	2.1	..	..	..	..	1.8
	Ticked	..	..	..	..	3.4	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.15 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Children's Education. [A736]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.3	..	..	..	..	1.9	..	..	..	..	1.6
	Ticked	..	..	..	..	2.3	..	..	..	..	1.9	..	..	..	..	1.6
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.6	..	..	..	..	2.7	..	..	..	..	2.3
	Ticked	..	..	..	..	3.6	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.0	..	..	..	..	1.9	..	..	..	..	1.8
	Ticked	..	..	..	..	5.0	..	..	..	..	1.9	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.9	..	..	..	..	2.9	..	..	..	..	2.6
	Ticked	..	..	..	..	3.9	..	..	..	..	2.9	..	..	..	..	2.6
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.7	..	..	..	..	2.7	..	..	..	..	2.3
	Ticked	..	..	..	..	3.7	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.16 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Housing. [A737]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.2	..	..	..	..	1.7	..	..	..	..	1.4
	Ticked	..	..	..	..	2.2	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.3	..	..	..	..	2.7	..	..	..	..	2.2
	Ticked	..	..	..	..	3.3	..	..	..	..	2.7	..	..	..	..	2.2
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.7	..	..	..	..	1.8	..	..	..	..	1.7
	Ticked	..	..	..	..	4.7	..	..	..	..	1.8	..	..	..	..	1.7
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.7	..	..	..	..	2.6	..	..	..	..	2.3
	Ticked	..	..	..	..	3.7	..	..	..	..	2.6	..	..	..	..	2.3
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.5	..	..	..	..	2.5	..	..	..	..	2.1
	Ticked	..	..	..	..	3.5	..	..	..	..	2.5	..	..	..	..	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.17 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Family life. [A738]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.1	..	..	..	..	2.1	..	..	..	..	1.8
	Ticked	..	..	..	..	2.1	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.5	..	..	..	..	3.0	..	..	..	..	2.5
	Ticked	..	..	..	..	3.5	..	..	..	..	3.0	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.9	..	..	..	..	2.0	..	..	..	..	1.9
	Ticked	..	..	..	..	4.9	..	..	..	..	2.0	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.8
	Ticked	..	..	..	..	3.6	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.4
	Ticked	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.18 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Benefits. [A739]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.1	..	..	..	..	1.8	..	..	..	..	1.5
	Ticked	..	..	..	..	2.1	..	..	..	..	1.8	..	..	..	..	1.5
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.4	..	..	..	..	3.0	..	..	..	..	2.4
	Ticked	..	..	..	..	3.4	..	..	..	..	3.0	..	..	..	..	2.4
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	4.8	..	..	..	..	1.9	..	..	..	..	1.8
	Ticked	..	..	..	..	4.8	..	..	..	..	1.9	..	..	..	..	1.8
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.5
	Ticked	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.5
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.3	..	..	..	..	2.5	..	..	..	..	2.1
	Ticked	..	..	..	..	3.3	..	..	..	..	2.5	..	..	..	..	2.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.19 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Tax. [A740]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.2	..	..	..	..	1.9	..	..	..	..	1.7
	Ticked	..	..	..	..	2.2	..	..	..	..	1.9	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.8	..	..	..	..	3.1	..	..	..	..	2.6
	Ticked	..	..	..	..	3.8	..	..	..	..	3.1	..	..	..	..	2.6
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.3	..	..	..	..	2.0	..	..	..	..	1.9
	Ticked	..	..	..	..	5.3	..	..	..	..	2.0	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.7	..	..	..	..	3.1	..	..	..	..	2.7
	Ticked	..	..	..	..	3.7	..	..	..	..	3.1	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.4	..	..	..	..	2.6	..	..	..	..	2.2
	Ticked	..	..	..	..	3.4	..	..	..	..	2.6	..	..	..	..	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.20 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Commercial Products and Services e.g. Money Force, Defence Discount Services and Defence Privilege Cards. [A741]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.2	..	..	..	..	1.4	..	..	..	..	1.2
	Ticked	..	..	..	..	1.2	..	..	..	..	1.4	..	..	..	..	1.2
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	1.8	..	..	..	..	2.3	..	..	..	..	1.8
	Ticked	..	..	..	..	1.8	..	..	..	..	2.3	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	3.1	..	..	..	..	1.6	..	..	..	..	1.5
	Ticked	..	..	..	..	3.1	..	..	..	..	1.6	..	..	..	..	1.5
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	2.1	..	..	..	..	2.3	..	..	..	..	2.0
	Ticked	..	..	..	..	2.1	..	..	..	..	2.3	..	..	..	..	2.0
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	1.7	..	..	..	..	1.8	..	..	..	..	1.4
	Ticked	..	..	..	..	1.7	..	..	..	..	1.8	..	..	..	..	1.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.21 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Participation as Citizens e.g. contacting a local councillor, MP or other public official, attending a public meeting, rally or signing a petition. [A742]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	Ticked	..	..	..	..	2.3	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	3.8	..	..	..	..	3.0	..	..	..	..	2.5
	Ticked	..	..	..	..	3.8	..	..	..	..	3.0	..	..	..	..	2.5
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	5.1	..	..	..	..	2.0	..	..	..	..	1.9
	Ticked	..	..	..	..	5.1	..	..	..	..	2.0	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.7
	Ticked	..	..	..	..	3.9	..	..	..	..	3.1	..	..	..	..	2.7
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	3.5	..	..	..	..	2.7	..	..	..	..	2.3
	Ticked	..	..	..	..	3.5	..	..	..	..	2.7	..	..	..	..	2.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.22 Which, if any, of the following areas do you feel disadvantaged as a Service person, compared to the general public? Other. [A743]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Not ticked	..	..	..	..	1.0	..	..	..	..	0.8	..	..	..	..	0.7
	Ticked	..	..	..	..	1.0	..	..	..	..	0.8	..	..	..	..	0.7
	<i>Unweighted count</i>															
Royal Navy	Not ticked	..	..	..	..	1.6	..	..	..	..	1.3	..	..	..	..	1.1
	Ticked	..	..	..	..	1.6	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															
Royal Marines	Not ticked	..	..	..	..	1.8	..	..	..	..	1.0	..	..	..	..	0.9
	Ticked	..	..	..	..	1.8	..	..	..	..	1.0	..	..	..	..	0.9
	<i>Unweighted count</i>															
Army	Not ticked	..	..	..	..	1.6	..	..	..	..	1.3	..	..	..	..	1.1
	Ticked	..	..	..	..	1.6	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															
RAF	Not ticked	..	..	..	..	1.6	..	..	..	..	0.9	..	..	..	..	0.8
	Ticked	..	..	..	..	1.6	..	..	..	..	0.9	..	..	..	..	0.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.23 How strongly do you agree or disagree with the following? I offer an important service to the country. [A034]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	1.6	1.6	1.6	1.7	1.5	1.5	1.9	2.2	1.7	1.9	1.3	1.6	1.8	1.5	1.6
	Neutral	1.4	1.4	1.4	1.5	1.3	1.3	1.7	1.9	1.5	1.7	1.1	1.4	1.6	1.3	1.4
	Disagree	0.9	0.9	0.9	0.9	0.7	0.9	1.2	1.6	1.2	1.3	0.8	1.0	1.3	1.0	1.1
	<i>Unweighted count</i>															
Royal Navy	Agree	3.0	2.4	2.9	2.9	2.5	2.8	2.6	2.5	2.4	3.0	2.3	2.1	2.0	2.0	2.4
	Neutral	2.6	2.1	2.4	2.6	2.1	2.5	2.3	2.2	2.2	2.6	2.1	1.9	1.8	1.8	2.1
	Disagree	1.9	1.5	1.8	1.6	1.5	2.0	1.8	1.8	1.8	2.1	1.7	1.5	1.5	1.5	1.6
	<i>Unweighted count</i>															
Royal Marines	Agree	3.9	3.7	3.9	3.1	3.5	2.3	2.2	2.1	1.7	2.0	2.1	2.0	1.9	1.6	1.8
	Neutral	3.6	3.5	3.6	2.7	3.2	2.0	1.9	1.8	1.5	1.7	1.9	1.7	1.7	1.4	1.6
	Disagree	1.9	1.5	1.7	1.8	1.5	1.5	1.5	1.4	1.2	1.3	1.3	1.4	1.3	1.1	1.1
	<i>Unweighted count</i>															
Army	Agree	2.4	2.7	2.7	2.9	2.5	2.2	3.0	3.4	2.6	3.1	1.9	2.6	3.0	2.3	2.6
	Neutral	2.1	2.3	2.4	2.5	2.2	1.9	2.6	2.9	2.3	2.7	1.7	2.3	2.5	2.0	2.3
	Disagree	1.3	1.5	1.5	1.6	1.2	1.3	1.9	2.5	1.7	2.1	1.2	1.7	2.2	1.5	1.8
	<i>Unweighted count</i>															
RAF	Agree	3.0	2.8	2.7	3.0	2.3	2.7	2.4	2.6	2.8	2.5	2.2	2.0	2.1	2.3	2.0
	Neutral	2.6	2.4	2.3	2.7	2.2	2.3	2.1	2.3	2.5	2.2	1.9	1.7	1.8	2.1	1.8
	Disagree	1.7	1.6	1.6	1.5	1.0	1.8	1.6	1.8	1.9	1.6	1.5	1.3	1.4	1.5	1.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 22 Being Part of Society

Source: Defence Statistics (Surveys)

Table B22.24 How strongly do you agree or disagree with the following? Members of the Armed Forces are valued by society at large. [A571]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	2.1	2.1	2.2	..	..	2.3	1.8	2.1	..	..	1.9	1.5	1.8
	Neutral	..	..	1.8	1.8	1.8	..	..	2.0	1.6	1.8	..	..	1.7	1.3	1.5
	Disagree	..	..	1.5	1.5	1.6	..	..	2.1	1.6	2.0	..	..	1.8	1.4	1.7
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	3.7	3.6	3.9	..	..	2.5	2.5	3.1	..	..	2.1	2.1	2.5
	Neutral	..	..	3.2	2.9	3.2	..	..	2.2	2.1	2.7	..	..	1.8	1.7	2.2
	Disagree	..	..	2.8	2.9	3.2	..	..	2.4	2.4	3.2	..	..	2.0	2.0	2.5
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	5.2	4.1	5.0	..	..	2.2	1.8	2.1	..	..	2.0	1.6	1.9
	Neutral	..	..	4.7	3.6	4.2	..	..	1.9	1.6	1.8	..	..	1.8	1.5	1.7
	Disagree	..	..	3.4	2.6	3.7	..	..	2.0	1.7	2.0	..	..	1.8	1.5	1.9
	<i>Unweighted count</i>															
Army	Agree	..	..	3.5	3.4	3.6	..	..	3.6	2.7	3.4	..	..	3.1	2.4	2.9
	Neutral	..	..	3.0	3.0	2.9	..	..	3.2	2.4	2.9	..	..	2.8	2.1	2.5
	Disagree	..	..	2.3	2.3	2.6	..	..	3.3	2.4	3.1	..	..	2.9	2.1	2.7
	<i>Unweighted count</i>															
RAF	Agree	..	..	3.5	3.6	3.6	..	..	2.8	3.0	2.9	..	..	2.3	2.5	2.4
	Neutral	..	..	3.0	3.1	3.0	..	..	2.3	2.4	2.4	..	..	1.9	2.0	2.0
	Disagree	..	..	2.6	2.6	2.7	..	..	2.5	2.7	2.7	..	..	2.0	2.2	2.2
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 23 Taking Action and Your Comments

Source: Defence Statistics (Surveys)

Table B23.1 How strongly do you agree or disagree with the following? I believe the leaders in the [Service] will take action on the results of AFCAS. [A745]

		Officers					Other Ranks					Total					Percentages
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Tri-Service	Agree	..	..	..	..	31	..	..	..	..	23	..	..	..	..	25
	Neutral	..	..	..	..	31	..	..	..	..	34	..	..	..	..	34
	Disagree	..	..	..	..	38	..	..	..	..	42	..	..	..	..	42
	<i>Unweighted count</i>					3 077					7 395					10 472	
Royal Navy	Agree	..	..	..	..	30	..	..	..	..	17	..	..	..	..	20
	Neutral	..	..	..	..	30	..	..	..	..	30	..	..	..	..	30
	Disagree	..	..	..	..	40	..	..	..	..	53	..	..	..	..	50
	<i>Unweighted count</i>					845					1 545					2 390	
Royal Marines	Agree	..	..	..	..	51	..	..	..	..	26	..	..	..	..	29
	Neutral	..	..	..	..	24	..	..	..	..	36	..	..	..	..	35
	Disagree	..	..	..	..	26	..	..	..	..	38	..	..	..	..	36
	<i>Unweighted count</i>					305					2 080					2 385	
Army	Agree	..	..	..	..	31	..	..	..	..	27	..	..	..	..	27
	Neutral	..	..	..	..	30	..	..	..	..	36	..	..	..	..	35
	Disagree	..	..	..	..	39	..	..	..	..	37	..	..	..	..	38
	<i>Unweighted count</i>					967					1 898					2 865	
RAF	Agree	..	..	..	..	30	..	..	..	..	18	..	..	..	..	21
	Neutral	..	..	..	..	33	..	..	..	..	32	..	..	..	..	32
	Disagree	..	..	..	..	36	..	..	..	..	49	..	..	..	..	46
	<i>Unweighted count</i>					960					1 872					2 832	

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

'Don't know' responses are excluded from the analysis.

AFCAS 2015 Section 23 Taking Action and Your Comments

Source: Defence Statistics (Surveys)

Table B23.2 How strongly do you agree or disagree with the following? I think effective action has been taken in the [Service] on the results of AFCAS. [A746]

		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	23	..	..	..	..	20	..	..	..	..	21
	Neutral	..	..	..	..	38	..	..	..	..	41	..	..	..	..	40
	Disagree	..	..	..	..	39	..	..	..	..	39	..	..	..	..	39
	<i>Unweighted count</i>					2 950					7 097					10 047
Royal Navy	Agree	..	..	..	..	21	..	..	..	..	15	..	..	..	..	16
	Neutral	..	..	..	..	37	..	..	..	..	34	..	..	..	..	35
	Disagree	..	..	..	..	42	..	..	..	..	51	..	..	..	..	49
	<i>Unweighted count</i>					823					1 492					2 315
Royal Marines	Agree	..	..	..	..	42	..	..	..	..	22	..	..	..	..	25
	Neutral	..	..	..	..	30	..	..	..	..	43	..	..	..	..	41
	Disagree	..	..	..	..	27	..	..	..	..	35	..	..	..	..	34
	<i>Unweighted count</i>					290					2 015					2 305
Army	Agree	..	..	..	..	23	..	..	..	..	23	..	..	..	..	23
	Neutral	..	..	..	..	38	..	..	..	..	44	..	..	..	..	43
	Disagree	..	..	..	..	39	..	..	..	..	33	..	..	..	..	34
	<i>Unweighted count</i>					925					1 813					2 738
RAF	Agree	..	..	..	..	22	..	..	..	..	15	..	..	..	..	16
	Neutral	..	..	..	..	42	..	..	..	..	38	..	..	..	..	39
	Disagree	..	..	..	..	37	..	..	..	..	47	..	..	..	..	44
	<i>Unweighted count</i>					912					1 777					2 689

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2015

"Don't know responses are excluded from the analysis.

AFCAS 2015 Section 23 Taking Action and Your Comments

Source: Defence Statistics (Surveys)

Table B23.3 This survey is? [A417]

												Percentages				
		Officers					Other Ranks					Total				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Too long	24	34 **	40 **	35 **	24	38 **	46 **	49 **	48 **	34	35 **	44 **	47 **	46 **	32
	About right	76	66 **	59 **	64 **	75	61 **	52 **	50 **	51 **	64	63 **	55 **	52 **	53 **	66
	Too short	1 **	1 **	1 **	1 **	1	1	2	1 **	1 **	2	1	1	1 **	1 **	2
	<i>Unweighted count</i>	3 195					8 072					11 267				
Royal Navy	Too long	23	32 **	37 **	31 **	20	31	44 **	47 **	43 **	33	30	41 **	45 **	41 **	30
	About right	76	68 **	62 **	69 **	78	67	55 **	52 **	55 **	65	69	58 **	54 **	58 **	68
	Too short	1	0	1	1	1	2	1 **	1 **	2	3	1	1 **	1 **	1	2
	<i>Unweighted count</i>	873					1 639					2 512				
Royal Marines	Too long	26	40 **	44 **	38 **	24	56 **	64 **	64 **	61 **	48	53 **	61 **	62 **	59 **	46
	About right	74	59 **	56 **	61 **	75	43 **	36 **	35 **	38 **	50	47 **	38 **	37 **	41 **	53
	Too short	..	1	..	1	1	1	1	1	1	1	1	1	1	1	1
	<i>Unweighted count</i>	315					2 314					2 629				
Army	Too long	24	36 **	41 **	38 **	24	42 **	48 **	49 **	50 **	36	40 **	46 **	48 **	48 **	34
	About right	75	64 **	58 **	62 **	74	56 **	50 **	50 **	48 **	62	59 **	52 **	51 **	50 **	64
	Too short	1	0	1	0 **	1	1	2	1	1	2	1	2	1	1	2
	<i>Unweighted count</i>	1 012					2 097					3 109				
RAF	Too long	23	31 **	40 **	33 **	25	26	37 **	45 **	41 **	27	25	36 **	44 **	39 **	27
	About right	76	68 **	59 **	66 **	73	73	61 **	54 **	58 **	70	73	63 **	55 **	60 **	71
	Too short	1	1	0	1	2	2	2	1 **	1 **	3	2	1	1 **	1 **	2
	<i>Unweighted count</i>	995					2 022					3 017				

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

The proportions here are based on respondents - there is a risk that those who did not return a completed questionnaire may have differing views to those who did.
Question introduced in 2011

AFCAS 2015 Section 23 Taking Action and Your Comments

Source: Defence Statistics (Surveys)

Table B23.4 How long did it take you to complete this survey? [A601]

		Officers					Other Ranks					Total					Percentages				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Less than 10 minutes	..	..	3 **	2 **	5	..	..	2 **	2 **	3	..	..	2 **	2 **	4	..	..	2 **	2 **	4
	10-20 minutes	..	..	38 **	32 **	47	..	..	26 **	22 **	33	..	..	28 **	24 **	35	..	..	28 **	24 **	35
	20-30 minutes	..	..	34	36 **	32	..	..	31	30 **	33	..	..	32	31	33	..	..	32	31	33
	30-40 minutes	..	..	17 **	21 **	13	..	..	22 **	25 **	19	..	..	21 **	24 **	18	..	..	21 **	24 **	18
	40-50 minutes	..	..	4 **	6 **	2	..	..	8 **	10 **	6	..	..	8 **	10 **	5	..	..	8 **	10 **	5
	50-60 minutes	..	..	2 **	2 **	1	..	..	5 **	5 **	3	..	..	4 **	4 **	2	..	..	4 **	4 **	2
	Over an hour	..	..	1 **	1	1	..	..	5 **	6 **	3	..	..	4 **	5 **	3	..	..	4 **	5 **	3
	<i>Unweighted count</i>					3 213					8 122					11 335					
Royal Navy	Less than 10 minutes	..	..	3	2	4	..	..	3	2	3	..	..	3	2	3	..	..	3	2	3
	10-20 minutes	..	..	40 **	31 **	47	..	..	26 **	21 **	33	..	..	29 **	23 **	36	..	..	29 **	23 **	36
	20-30 minutes	..	..	34	37 **	31	..	..	33	33	35	..	..	33	34	34	..	..	33	34	34
	30-40 minutes	..	..	16	21 **	13	..	..	21	24 **	18	..	..	20 **	23 **	17	..	..	20 **	23 **	17
	40-50 minutes	..	..	4	7 **	3	..	..	9 **	11 **	6	..	..	8 **	10 **	5	..	..	8 **	10 **	5
	50-60 minutes	..	..	2	1	1	..	..	4	5 **	3	..	..	4	4 **	2	..	..	4	4 **	2
	Over an hour	..	..	1	1	1	..	..	4	5	3	..	..	4	4	3	..	..	4	4	3
	<i>Unweighted count</i>					881					1 656					2 537					
Royal Marines	Less than 10 minutes	..	..	5	4	5	..	..	3	2 **	4	..	..	3	2 **	4	..	..	3	2 **	4
	10-20 minutes	..	..	42 **	41 **	56	..	..	34	26 **	36	..	..	35 **	27 **	38	..	..	35 **	27 **	38
	20-30 minutes	..	..	34	33	30	..	..	33	34	35	..	..	33	34	35	..	..	33	34	35
	30-40 minutes	..	..	13 **	16 **	7	..	..	19 **	22 **	16	..	..	18 **	21 **	15	..	..	18 **	21 **	15
	40-50 minutes	..	..	4	4	2	..	..	5	8 **	4	..	..	5	7 **	4	..	..	5	7 **	4
	50-60 minutes	..	..	1 **	1 **	0	..	..	2 **	3 **	1	..	..	2 **	3 **	1	..	..	2 **	3 **	1
	Over an hour	..	..	1	1	0	..	..	3	5 **	3	..	..	3	4 **	3	..	..	3	4 **	3
	<i>Unweighted count</i>					318					2 333					2 651					
Army	Less than 10 minutes	..	..	4 **	2 **	7	..	..	2	2	3	..	..	2 **	2 **	4	..	..	2 **	2 **	4
	10-20 minutes	..	..	39 **	33 **	48	..	..	25 **	22 **	32	..	..	27 **	24 **	34	..	..	27 **	24 **	34
	20-30 minutes	..	..	32	36	31	..	..	30	29	32	..	..	30	30	31	..	..	30	30	31
	30-40 minutes	..	..	18 **	21 **	12	..	..	23	25 **	20	..	..	22 **	24 **	19	..	..	22 **	24 **	19
	40-50 minutes	..	..	4 **	5 **	2	..	..	8	11 **	7	..	..	8	10 **	6	..	..	8	10 **	6
	50-60 minutes	..	..	2	2	1	..	..	5	5 **	3	..	..	5 **	4 **	3	..	..	5 **	4 **	3
	Over an hour	..	..	1	1	0	..	..	6	6 **	4	..	..	5	6 **	3	..	..	5	6 **	3
	<i>Unweighted count</i>					1 012					2 104					3 116					
RAF	Less than 10 minutes	..	..	3	2 **	4	..	..	2	1	2	..	..	2	2 **	3	..	..	2	2 **	3
	10-20 minutes	..	..	34 **	30 **	45	..	..	28 **	21 **	34	..	..	30 **	23 **	36	..	..	30 **	23 **	36
	20-30 minutes	..	..	37	35	33	..	..	32	33	35	..	..	33	33	35	..	..	33	33	35
	30-40 minutes	..	..	18	22 **	15	..	..	21	25 **	19	..	..	20	25 **	18	..	..	20	25 **	18
	40-50 minutes	..	..	4	6 **	3	..	..	9 **	9 **	6	..	..	8 **	9 **	5	..	..	8 **	9 **	5
	50-60 minutes	..	..	2 **	3 **	1	..	..	4 **	5 **	2	..	..	3 **	4 **	1	..	..	3 **	4 **	1
	Over an hour	..	..	2 **	2	1	..	..	4 **	5 **	2	..	..	3 **	4 **	2	..	..	3 **	4 **	2
	<i>Unweighted count</i>					1 002					2 029					3 031					

** denotes the estimate is significantly different to the current year estimate (99% confidence level)

Question introduced in 2013

AFCAS 2015 Section 23 Taking Action and Your Comments

Source: Defence Statistics (Surveys)

Table B23.1 How strongly do you agree or disagree with the following? I believe the leaders in the [Service] will take action on the results of AFCAS. [A745]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.2	..	..	..	..	2.0	..	..	..	..	1.6
	Neutral	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.8
	Disagree	..	..	..	..	2.3	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.7	..	..	..	..	2.5	..	..	..	..	2.1
	Neutral	..	..	..	..	3.7	..	..	..	..	3.0	..	..	..	..	2.5
	Disagree	..	..	..	..	4.0	..	..	..	..	3.3	..	..	..	..	2.7
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.6	..	..	..	..	1.9	..	..	..	..	1.8
	Neutral	..	..	..	..	4.7	..	..	..	..	2.2	..	..	..	..	2.0
	Disagree	..	..	..	..	4.9	..	..	..	..	2.2	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.7	..	..	..	..	3.2	..	..	..	..	2.8
	Neutral	..	..	..	..	3.7	..	..	..	..	3.4	..	..	..	..	2.9
	Disagree	..	..	..	..	4.0	..	..	..	..	3.4	..	..	..	..	2.9
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.6	..	..	..	..	2.3	..	..	..	..	2.0
	Neutral	..	..	..	..	3.6	..	..	..	..	2.8	..	..	..	..	2.3
	Disagree	..	..	..	..	3.7	..	..	..	..	3.0	..	..	..	..	2.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 23 Taking Action and Your Comments

Source: Defence Statistics (Surveys)

Table B23.2 How strongly do you agree or disagree with the following? I think effective action has been taken in the [Service] on the results of AFCAS. [A746]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Agree	..	..	..	..	2.0	..	..	..	..	1.9	..	..	..	..	1.6
	Neutral	..	..	..	..	2.4	..	..	..	..	2.2	..	..	..	..	1.9
	Disagree	..	..	..	..	2.4	..	..	..	..	2.1	..	..	..	..	1.8
	<i>Unweighted count</i>															
Royal Navy	Agree	..	..	..	..	3.3	..	..	..	..	2.4	..	..	..	..	2.0
	Neutral	..	..	..	..	4.0	..	..	..	..	3.2	..	..	..	..	2.6
	Disagree	..	..	..	..	4.1	..	..	..	..	3.4	..	..	..	..	2.8
	<i>Unweighted count</i>															
Royal Marines	Agree	..	..	..	..	5.7	..	..	..	..	1.9	..	..	..	..	1.8
	Neutral	..	..	..	..	5.3	..	..	..	..	2.3	..	..	..	..	2.1
	Disagree	..	..	..	..	5.1	..	..	..	..	2.2	..	..	..	..	2.0
	<i>Unweighted count</i>															
Army	Agree	..	..	..	..	3.5	..	..	..	..	3.1	..	..	..	..	2.7
	Neutral	..	..	..	..	4.0	..	..	..	..	3.6	..	..	..	..	3.1
	Disagree	..	..	..	..	4.1	..	..	..	..	3.4	..	..	..	..	2.9
	<i>Unweighted count</i>															
RAF	Agree	..	..	..	..	3.3	..	..	..	..	2.2	..	..	..	..	1.9
	Neutral	..	..	..	..	3.9	..	..	..	..	3.0	..	..	..	..	2.5
	Disagree	..	..	..	..	3.8	..	..	..	..	3.1	..	..	..	..	2.6
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 23 Taking Action and Your Comments

Source: Defence Statistics (Surveys)

Table B23.3 This survey is? [A417]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Too long	1.9	2.1	2.3	2.2	2.0	1.7	2.1	2.4	1.8	2.1	1.4	1.8	2.0	1.6	1.7
	About right	1.9	2.1	2.3	2.2	2.1	1.7	2.1	2.4	1.8	2.1	1.4	1.8	2.0	1.6	1.8
	Too short	0.4	0.3	0.4	0.3	0.6	0.4	0.6	0.5	0.4	0.6	0.4	0.5	0.4	0.3	0.5
	<i>Unweighted count</i>															
Royal Navy	Too long	3.4	3.3	3.7	3.5	3.2	2.9	2.7	2.6	2.5	3.1	2.4	2.2	2.2	2.1	2.5
	About right	3.4	3.3	3.7	3.5	3.3	2.9	2.7	2.6	2.5	3.1	2.4	2.2	2.2	2.1	2.5
	Too short	0.6	0.4	0.7	0.6	0.9	0.8	0.5	0.5	0.7	1.1	0.6	0.4	0.4	0.5	0.8
	<i>Unweighted count</i>															
Royal Marines	Too long	4.9	5.3	5.4	4.3	4.7	2.5	2.2	2.1	1.8	2.1	2.3	2.1	2.0	1.7	2.0
	About right	4.9	5.3	5.4	4.4	4.7	2.5	2.2	2.1	1.8	2.1	2.3	2.1	1.9	1.6	2.0
	Too short	..	0.9	..	0.7	1.1	0.5	0.4	0.5	0.4	0.5	0.5	0.4	0.4	0.3	0.4
	<i>Unweighted count</i>															
Army	Too long	3.1	3.6	4.0	3.6	3.4	2.6	3.4	3.7	2.8	3.3	2.2	2.9	3.3	2.5	2.8
	About right	3.1	3.6	4.0	3.6	3.5	2.6	3.4	3.7	2.8	3.3	2.2	2.9	3.3	2.4	2.9
	Too short	0.6	0.5	0.6	0.4	0.9	0.6	1.0	0.9	0.6	0.8	0.5	0.8	0.7	0.5	0.7
	<i>Unweighted count</i>															
RAF	Too long	3.3	3.5	3.6	3.7	3.3	2.6	2.6	2.9	3.0	2.6	2.2	2.1	2.4	2.5	2.2
	About right	3.4	3.5	3.6	3.7	3.4	2.7	2.6	2.9	3.0	2.7	2.2	2.2	2.4	2.5	2.2
	Too short	0.7	0.7	0.5	0.7	0.9	0.8	0.7	0.5	0.6	1.0	0.7	0.5	0.4	0.5	0.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

AFCAS 2015 Section 23 Taking Action and Your Comments

Source: Defence Statistics (Surveys)

Table B23.4 How long did it take you to complete this survey? [A601]

		Officers: Margin of error +/-%					Other Ranks: Margin of error +/-%					Total: Margin of error +/-%				
		2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tri-Service	Less than 10 minutes	..	..	0.8	0.7	1.1	..	..	0.6	0.5	0.8	..	..	0.5	0.5	0.7
	10-20 minutes	..	..	2.3	2.1	2.3	..	..	2.0	1.5	1.9	..	..	1.7	1.3	1.7
	20-30 minutes	..	..	2.2	2.2	2.2	..	..	2.2	1.7	2.0	..	..	1.8	1.4	1.7
	30-40 minutes	..	..	1.8	1.8	1.5	..	..	2.0	1.6	1.8	..	..	1.7	1.4	1.5
	40-50 minutes	..	..	1.0	1.1	0.7	..	..	1.3	1.2	1.1	..	..	1.1	1.0	0.9
	50-60 minutes	..	..	0.6	0.6	0.4	..	..	1.2	0.8	0.8	..	..	1.0	0.7	0.6
	Over an hour	..	..	0.5	0.5	0.4	..	..	1.2	0.9	0.8	..	..	1.0	0.8	0.7
	<i>Unweighted count</i>															
Royal Navy	Less than 10 minutes	..	..	1.2	1.1	1.4	..	..	0.8	0.7	1.0	..	..	0.7	0.6	0.8
	10-20 minutes	..	..	3.7	3.5	4.0	..	..	2.3	2.1	3.0	..	..	1.9	1.8	2.5
	20-30 minutes	..	..	3.6	3.6	3.7	..	..	2.4	2.4	3.1	..	..	2.1	2.0	2.5
	30-40 minutes	..	..	2.8	3.1	2.6	..	..	2.1	2.2	2.5	..	..	1.8	1.8	2.0
	40-50 minutes	..	..	1.5	1.9	1.3	..	..	1.5	1.6	1.5	..	..	1.2	1.3	1.2
	50-60 minutes	..	..	1.0	0.8	0.9	..	..	1.0	1.1	1.1	..	..	0.8	0.9	0.9
	Over an hour	..	..	0.8	0.7	0.8	..	..	1.1	1.1	1.2	..	..	0.9	0.8	0.9
	<i>Unweighted count</i>															
Royal Marines	Less than 10 minutes	..	..	2.2	1.8	2.3	..	..	0.7	0.5	0.8	..	..	0.7	0.5	0.8
	10-20 minutes	..	..	5.4	4.3	5.4	..	..	2.1	1.6	2.0	..	..	2.0	1.5	1.9
	20-30 minutes	..	..	5.2	4.2	5.0	..	..	2.1	1.7	2.0	..	..	2.0	1.6	1.9
	30-40 minutes	..	..	3.8	3.2	2.8	..	..	1.7	1.5	1.6	..	..	1.6	1.4	1.5
	40-50 minutes	..	..	2.0	1.8	1.6	..	..	1.0	1.0	0.9	..	..	0.9	0.9	0.8
	50-60 minutes	..	..	1.1	1.0	..	..	..	0.7	0.7	0.5	..	..	0.6	0.6	0.4
	Over an hour	..	..	1.3	0.7	0.6	..	..	0.8	0.8	0.7	..	..	0.7	0.7	0.7
	<i>Unweighted count</i>															
Army	Less than 10 minutes	..	..	1.5	1.1	2.0	..	..	0.9	0.8	1.2	..	..	0.8	0.7	1.1
	10-20 minutes	..	..	3.9	3.5	4.0	..	..	3.1	2.3	3.0	..	..	2.7	2.0	2.7
	20-30 minutes	..	..	3.8	3.6	3.7	..	..	3.4	2.5	3.1	..	..	3.0	2.2	2.7
	30-40 minutes	..	..	3.1	3.0	2.6	..	..	3.2	2.4	2.8	..	..	2.8	2.1	2.4
	40-50 minutes	..	..	1.7	1.7	1.0	..	..	2.1	1.8	1.8	..	..	1.8	1.6	1.5
	50-60 minutes	..	..	1.1	1.0	0.7	..	..	1.9	1.3	1.2	..	..	1.6	1.1	1.0
	Over an hour	..	..	0.8	0.8	0.5	..	..	1.9	1.4	1.3	..	..	1.7	1.2	1.1
	<i>Unweighted count</i>															
RAF	Less than 10 minutes	..	..	1.2	1.1	1.5	..	..	0.7	0.8	0.9	..	..	0.6	0.6	0.8
	10-20 minutes	..	..	3.5	3.6	3.8	..	..	2.6	2.4	2.8	..	..	2.2	2.1	2.3
	20-30 minutes	..	..	3.5	3.7	3.6	..	..	2.7	2.9	2.8	..	..	2.2	2.4	2.3
	30-40 minutes	..	..	2.8	3.2	2.7	..	..	2.4	2.6	2.3	..	..	1.9	2.2	1.9
	40-50 minutes	..	..	1.5	1.9	1.2	..	..	1.7	1.8	1.4	..	..	1.3	1.4	1.1
	50-60 minutes	..	..	1.0	1.3	0.6	..	..	1.1	1.3	0.8	..	..	0.9	1.1	0.6
	Over an hour	..	..	1.0	1.0	0.6	..	..	1.1	1.4	0.9	..	..	0.9	1.1	0.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate