

P45 Part 1 Details of employee leaving work

Use c	apital letters when filling in this form		
1	Employer PAYE reference Office number Reference number	6	Student Loan deductions Enter 'Y' if Student Loan deduction is due to be made Tax code at leaving date
2	Employee's National Insurance number		If week 1 or month 1 applies, enter 'X' in the box below.
3	Title - enter MR, MRS, MISS, MS or other title Surname or family name	7	Week 1/month 1 Last entries on Payroll record/Deductions Working Sheet. Complete only if tax code is cumulative. Make no entry if week 1 or month 1 applies go straight to box 8.
	First name(s)		Week number Total pay to date
4	Leaving date DD MM YYYY		Total tax to date
8	This employment pay and tax. Leave blank if the tax code is cumulative and the amounts are the same as box 7. Total pay in this employment Total tax in this employment	12	Employee's private address Postcode
9	Works number/Payroll number and Department or branch (if any)	13	I certify that the details entered in items 1 to 11 on this form are correct. Employer name and address
10	Gender. Enter 'X' in the appropriate box Male Female		
11	Date of birth DD MM YYYY		Postcode Date DD MM YYYY
			When an employee dies, enter the date of death in the date of leaving field on the last Full Payment Submission

Instructions for the employer

Fill in this form in full.

Make sure the details are clear on all 4 parts of this form and that your name and address are shown on Parts 1 and 1A. Enter the date of leaving on the Full Payment Submission for your employee.

Give Parts 1A, 2 and 3 to your employee when they leave.

HM Revenue & Customs

P45 Part 1A Details of employee leaving work Copy for employee

2	Employer PAYE reference Office number Reference number Employee's National Insurance number		Student Loan deductions Student Loan deductions to continue Tax code at leaving date If week 1 or month 1 applies, enter 'X' in the box below.
3	Title - enter MR, MRS, MISS, MS or other title Surname or family name First name(s)	7	Week 1/month 1 Last entries on Payroll record/Deductions Working Sheet. Complete only if tax code is cumulative. If there is an 'X' at box 6 there will be no entries here. Week number Month number
4	Leaving date DD MM YYYY		Total pay to date £ Total tax to date £ P
8	This employment pay and tax. If no entry here, the amounts are those shown at box 7. Total pay in this employment	12	Employee's private address
9	Works number/Payroll number and Department or branch (if any)	13	Postcode I certify that the details entered in items 1 to 11 on this form are correct. Employer name and address
10	Gender. Enter 'X' in the appropriate box Male Female Date of birth DD MM YYYY		
11	Date of DIFTH DD MM YYYY		Postcode Date DD MM YYYY

To the employee

The P45 is in 3 parts. Please keep this part (Part 1A) safe. Copies are not available. You might need the information in Part 1A to fill in a tax return if you are sent one.

Please read the notes in Part 2 that accompany Part 1A. The notes give some important information about what you should do next and what you should do with Parts 2 and 3 of this form.

Tax credits and Universal Credit

Tax credits and Universal Credit are flexible. They adapt to changes in your life, such as leaving a job. If you need to let us know about a change in your income, phone **0345 300 3900**.

To the new employer

If your new employee gives you this Part 1A, please return it to them. Check the information on Parts 2 and 3 of this form is correct and transfer the information onto the Payroll record/Deductions Working Sheet.

HMRC 12/15

P45(Laser-Continuous) Part 1Page 17002354HMRC 12/15P45(Laser-Continuous) Part 1APage 2



P45 Part 2 Details of employee leaving work Copy for new employer

1 Employer PAYE reference Office number Reference number	5 Student Loan deductions Student Loan deductions to continue
2 Employee's National Insurance number	6 Tax code at leaving date If week 1 or month 1 applies, enter 'X' in the box below.
3 Title - enter MR, MRS, MISS, MS or other title	Week 1/month 1
Surname or family name	7 Last entries on Payroll record/Deductions Working Sheet. Complete only if tax code is cumulative. If there is an 'X' at box 6 there will be no entries here.
First name(s)	Week number Month number
	Total pay to date
4 Leaving date DD MM YYYY	£
	Total tax to date

To the employee

This form is important to you. Take good care of it and keep it safe. Copies are not available. Please keep Parts 2 and 3 of the form together and do not alter them in any way.

Going to a new job

Give Parts 2 and 3 of this form to your new employer, or you will have tax deducted using the emergency code and may pay too much tax. If you do not want your new employer to know the details on this form, send it to your HM Revenue & Customs (HMRC) office immediately with a letter saying so and giving the name and address of your new employer. HMRC can make special arrangements, but you may pay too much tax for a while as a result of this.

Going abroad

If you are going abroad or returning to a country outside the UK fill in form P85, 'Leaving the United Kingdom', go to www.gov.uk/government/publications/income-tax-leaving-the-uk-getting-your-tax-right-p85

Becoming self-employed

You must register with HMRC within 3 months of becoming self-employed or you could incur a penalty.
To register as newly self-employed, go to www.gov.uk/topic/business-tax/self-employed

Claiming Jobseeker's Allowance or Employment and Support Allowance

Take this form to your Jobcentre Plus office. They will pay you any tax refund you may be entitled to when your claim ends, or at 5 April if this is earlier.

Not working and not claiming Jobseeker's Allowance or Employment and Support Allowance

If you have paid tax and wish to claim a refund fill in form P50, 'Claiming tax back when you have stopped working', go to www.gov.uk/government/publications/income-tax-claiming-tax-back-when-you-have-stopped-working-p50

Help

If you need more help, go to www.gov.uk/topic/personal-tax

To the new employer

Check this form, record the start date and report it to HMRC in the first Full Payment Submission for your employee. Follow the instructions at www.gov.uk/payroll-software



P45 Part 3 New employee details For completion by new employer

& Customs	For completion by new employer
Use capital letters when completing this form	
1 Employer PAYE reference Office number Reference number	5 Student Loan deductions Student Loan deductions to continue 6 Tax code at leaving date
2 Employee's National Insurance number	If week 1 or month 1 applies, enter 'X' in the box below.
3 Title - enter MR, MRS, MISS, MS or other title Surname or family name	Week 1/month 1 7 Last entries on Payroll record/Deductions Working Sheet. Complete only if tax code is cumulative. If there is an 'X' at box 6 there will be no entries here.
First name(s) 4 Leaving date DD MM YYYY	Week number Total pay to date £ Total tax to date £
To the new employer You will need these details to fill i	n your Full Payment Submission.
8 New employer PAYE reference Office number Reference number 9 Date new employment started DD MM YYYY	15 Employee's private address Postcode
Works number/Payroll number and Department or branch (if any)	16 Gender. Enter 'X' in the appropriate box Male Female
Enter 'P' here if employee will not be paid by you between the date employment began and the next 5 April.	Declaration

14	New employee's job title or job description	Date DD MM YYYY
	£	Postcode
13	If the tax figure you are entering on Payroll record/Deductions Working Sheet differs from box 7 please enter the figure here.	
12	Enter tax code in use if different to the tax code at box 6. If week 1 or month 1 applies, enter 'X' in the box below. Week 1/Month 1	I have prepared a Payroll record/Deductions Working Sheet in accordance with the details above. Employer name and address
11	Enter 'P' here if employee will not be paid by you between the date employment began and the next 5 April.	16 Gender. Enter 'X' in the appropriate box Male Female 17 Date of birth DD MM YYYY Declaration
10	Works number/Payroll number and Department or branch	

P45(Laser-Continuous) Part 2 Page 3 HMRC 12/15 P45(Laser-Continuous) Part 3 Page 4 HMRC 12/15