



Ministry
of Defence

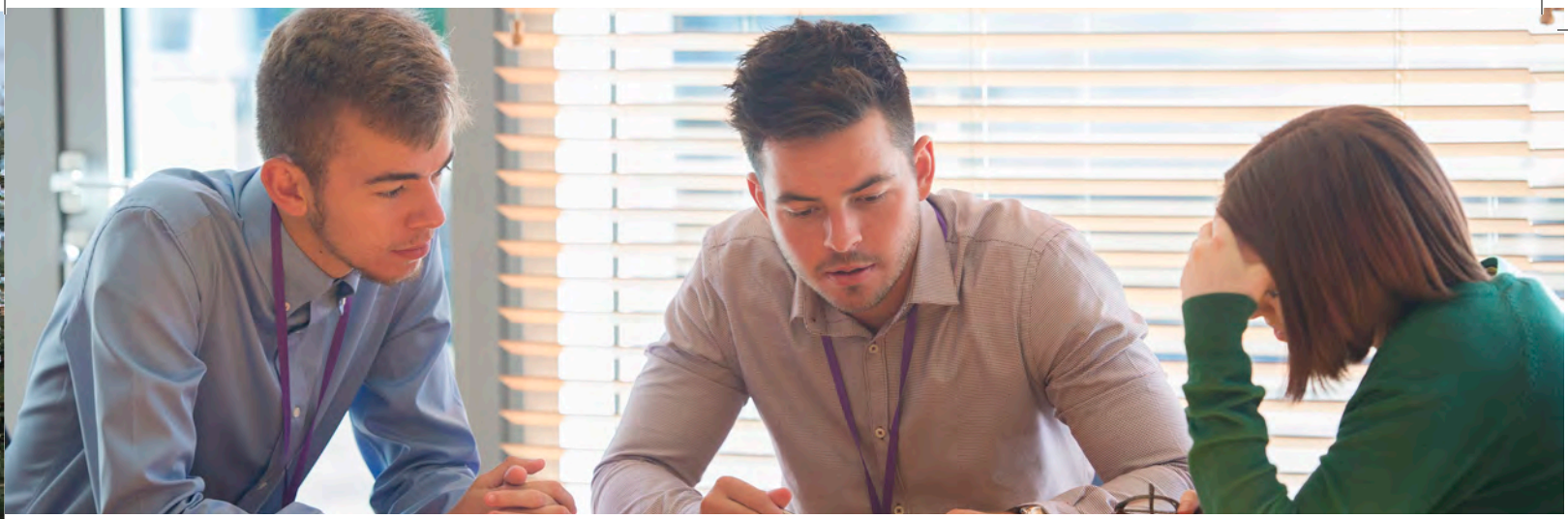


Finance Graduate Scheme



Defence Equipment & Support





Like a challenge?

Do you want to make a difference?

Are you

- A high achiever with leadership potential and the ability to rise to senior finance positions?

We offer

- A first class training package including a recognised CGMA qualification
- Development of leadership, management and business skills
- A competitive remuneration package
- A dynamic professional environment
- Involvement in high profile, high tech defence projects.

About Us

- The MOD is one of the largest spending Departments in Government. More than half of its budget is for acquisition of defence capability.
- Defence Equipment & Support (DE&S) equips and supports the UK's armed forces for current and future operations, employing approximately 16,500 people, with a budget of £14billion.
- We need to train and develop individuals to fill key finance roles within DE&S. These roles require the business acumen and professional and management skills to ensure that high standards are applied consistently to financial reporting and governance.





The Scheme

- You will join as a Band D Graduate Trainee in DE&S.
- You will be a member of an accelerated learning and development scheme, which will help you advance your leadership, management business and personal skills.
- We will support you to undertake formal accountancy training to achieve membership of the Chartered Institute of Management Accountants (CIMA) within 4 years.
- You will be assigned an experienced member of staff to act as your mentor and provide you with guidance and support
- During your time on the scheme, you will undertake a series of planned work placements across the DE&S organisation, each lasting up to 12 months. These placements will primarily be in the Bristol area but could also be at other MOD locations.
- You will also attend a variety of other learning and development events, for example familiarisation visits, shadowing opportunities and training courses.
- When you qualify you will have the opportunity to be regraded and move into a middle management role.





Salary and Benefits

Salary

The starting salary for the DE&S Finance Graduate Scheme is £24,362 (2015 figures) per annum.

Pension

The Civil Service offer a number of pension schemes for new entrants. For further information please go to the Civil Service Pensions website at: www.civilservice-pensions.gov.uk.

Holidays

25 days annual leave, rising to 30 days after 5 years service, plus 9 days of public and privilege holidays.

Other Benefits

Flexible working hours to be obtained after six months in the business and alternative working practices.

A generous maternity and paternity package and workplace nurseries at most locations.

Sports and Social Club.

How to Apply

Nationality

To join the DE&S Finance Graduate Scheme you must have British nationality and normally have been resident in the UK for the past 5 years. If you have dual nationality you may be eligible to apply if one of those nationalities is British, you are eligible to hold a British passport and you are free to work in the UK.

Criteria

You should have a 2:1 degree in any discipline from a recognised university (achieved or forecast).

Apply

The vacancy advert for the DE&S Finance Apprenticeship Scheme will be advertised on Civil Service jobs. To find it and apply please go to the Civil Service Jobs website and narrow the search criteria to DE&S (Department), Finance (Job Category) and 'Bristol' (Location): <http://jobsstatic.civilservice.gov.uk/csjobs.html> You can set up alerts on CS Jobs which will notify you when adverts you are interested in become live.

Further Information

If you have any questions that are not answered in this brochure, please contact the Financial Professional Enabling Team on 030 679 83760.



Finance Graduate Scheme Participants



Ali Negus

“Following graduation, I travelled for a year and worked for two years in recruitment and then began to realise that the company I worked for offered very limited further training and career development opportunities. The Finance Graduate scheme seemed to offer exactly the change I was looking for!”

“After only five months, we’ve nearly finished the first stage of our CIMA qualification and I have already been exposed to a wide variety of different areas of finance I’ve even been on a visit to a French submarine! If you are looking for a challenging and varied career, with the opportunity to study for a professional accountancy qualification while you work, then the Finance Graduates scheme could be for you.”

Andrew McAtear

“If you’re looking for a career where you will face daily challenges then the Finance Graduate scheme is an excellent choice. You’ll always be kept busy, there is never nothing to do. With learning your new work duties and attending the training sessions needed to turn you into a fully qualified accountant you’ll certainly learn to treasure your free time. However whilst you do have to give a lot, you will get even more back in terms of skills, training and the pay’s not bad either! You may find it a high pressure job, but you can be reassured that everyone around you, from work colleagues to fellow Finance Graduates, wants you to succeed.”

“I will say don’t worry if you think you may lack experience in numbers or business. My degree was in History and International Relations, and I hadn’t looked at any numbers since completing my GCSEs a depressing 7 years ago. I won’t say it’s easy but it is certainly possible.”



After completing a BA Hons degree in English, Liz embarked on a career in finance, gaining accounting experience in the small to medium enterprise sector. During this time, Liz achieved membership of the Association of Accounting Technicians and decided to broaden and extend her experience by applying for the Finance Graduate Scheme.

“My initial placement within the DE&S was with the Tactical Data Links PT. This has provided the opportunity to work alongside professionals of diverse expertise in a business oriented environment. This has been an excellent grounding for developing experience and awareness of the finance function within the organisation.”

Although the scheme requires a demanding level of commitment, the combination of excellent educational, study and training provision has made this a rewarding experience. If you are ambitious, enjoy a challenge and want the opportunity to make a difference whilst developing accountancy skills in a dynamic organisation, then this is the scheme for you.”



Rob Grounds

“Having taken a year out after Uni, to pay off some debts and do some travelling. I applied for the Finance Graduate scheme after encountering an advert on the internet. Having entertained the idea of moving to finance and accountancy, I thought pursuing this path via the Ministry of Defence and DE&S would be a fantastic opportunity.”

“After being accepted to the scheme, I was posted to an PT with a Category A project, dealing with astronomical budgets on a daily basis. As I have no finance background at all (Biology, St. Andrews), the learning curve can be steep at times, however there is always someone on hand to explain concepts and an excellent support network behind the scheme.

“Challenging, character building and with great career aspirations through a first-class accountancy qualification, this course and career choice is providing the stimulation and constant self-improvement a graduate in any field would relish.”

Megan Thomson

“My first placement in the Finance Graduate Scheme was in the Future Business Group which supports urgent operations in theatre and develops new technological opportunities for land, sea, air and communications to help to support the Armed Forces in the future.”

“The diverse nature of the team means the learning curve is steep but there is a lot of interesting information to take in, so this is enjoyable! All this combined with studying for the CIMA qualification means that being a ‘Finance Graduate’ requires dedication and careful time-management! However with the support provided by my team, the Finance Graduate scheme co-ordinators and the new friends I’ve made means it is all achievable and very rewarding.”



Zubair completed an MSci Hons degree in Physics & Space Research at the University of Birmingham. He then took a gap year before deciding to join the Finance Graduate Scheme.

“This scheme provides you with exposure to many business areas within DE&S as well as the opportunity to work towards a professional qualification. My first year was spent in the Command Support Intelligence Solutions PT, which focuses on developing battlespace and intelligence solutions for the armed forces.”

If you are committed and enjoy a variety of challenging and interesting work, then this scheme is for you.”



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Design: DE&S Corp Comms MultiMedia

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ABW-14-319