



**Ministry  
of Defence**

Defence Business Services  
Room F10, Innsworth House  
Imjin Barracks  
Innsworth  
Gloucester  
GL3 1HW

Ref: FOI2015/06136

E-mail:

[DBSRES-Secretariat@mod.uk](mailto:DBSRES-Secretariat@mod.uk)

11 September 2015

Dear [REDACTED]

Thank you for your email of 30 June requesting the following information:

*"... details of recruitment and retention allowances paid to civil service staff working in Whitehall in each of the last five years (2014, 2013, 2012, 2011, 2010) broke down as follows -*

- A) *:: The total amount paid in recruitment and retention allowances each year*
- B) *:: The total number of recruitment and retention payments made each year*
- C) *:: The highest recruitment and retention payment made each year*
- D) *:: The lowest recruitment and retention payment made each year"*

Clarification was sought from you on 6 July to determine what you meant by "... in Whitehall". On 7 July you advised the following:

*"I would like the figures for civil servants in any location if possible within cost constraints and just in the MoD building on Whitehall if not."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). Please accept my apologies for the delay in providing you with a response.

A search for the information has now been completed within the Ministry of Defence (MOD), and I can confirm that all the information in scope of your request is held.

The information you have requested can be found in the table below. Data is listed by calendar year, and includes all Civil Servants receiving Recruitment & Retention Allowance (RRA) within the MOD, not just those located in the MOD Main Building in Whitehall, London.

<b>Year</b>	<b>Total Paid Per Year</b>	<b>Number of Payments made in Year*</b>	<b>Max Payment made Per Year**</b>	<b>Min Payment made Per Year***</b>
2010	£40,842,640	197,420	£26,000	£4.60
2011	£38,956,760	186,770	£26,000	£3.40
2012	£34,586,020	164,690	£26,000	£2.70
2013	£31,281,320	147,180	£26,000	£5.00
2014	£31,389,370	134,990	£26,000	£8.10

\*The number of RRA payments made in year does not equal the number of personnel in receipt of RRA, but the number of payments made throughout the year to those MOD Civil Servants whom attract RRA.

\*\*The maximum RRA payment made per year equates to the combined total of RRA's made to a specific individual MOD Civil Servant over the course of the specified years. For the requested time period, the same individual received the highest payment of RRA's, and there had been no amendments to the allowances.

\*\*\*Very small RRA payments occur when a MOD Civil Servant in receipt of RRA, has either left the MOD at the very start of a new pay month; or transferred in/out of a post that attracts the allowance late/early in a specific pay month. For the time period requested, these all result in a claim for 1 day's allowance.

Under Section 16 (Advice & Guidance) of the Freedom of Information Act, the numbers provided in the aggregated table above have been rounded to the nearest 10 and for those ending in 5 to the nearest 20 in accordance with the policy of the Defence Analytical Services and Advice.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1<sup>st</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely



Defence Business Services