

Contract CS5D_5022 - Wattisham ATC

Valid at 08/08/2013

Employee Number	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
Location (if services currently provided are conducted at several geographical sites, care should be taken if there is only one employee or an employee in a singleton Grade/Function as this would identify the subsequent information as relating to an individual).	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham	Wattisham		
Age in years (not date of birth)	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX		
Employment status (ie Fixed term, casual, permanent)	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX		
Length of current period of continuous employment (in years/months)	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX		
Weekly conditioned hours of attendance (gross)	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX		
Standard Annual Leave Entitlement (not the 'in year' leave total that may contain carry over or deficit from the previous leave year).	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX		
Detail of current employer provided Pension Scheme Membership (Name of scheme identifying whether it is a Defined Benefit, Defined Contribution or Stakeholder arrangement, including employee contribution rate. (To ensure that the requirements of the Pensions Act 2004 can be met). In addition, please indicate if the employee is a former Civil Servant participating in a pension scheme that has been the subject of certification for "broad comparability" by the Government Actuary's Department).	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX	XX		
Annual Salary (£)								60,092										23,211														
Details of any regular overtime commitments (These may be weekly, monthly or annual commitments for which staff may receive an overtime payment).	93,243	91,311	29,290	57,340	83,857	64,769	59,267		57,231	57,245	60,375	31,302	30,174	30,738	23,210	23,211			23,211	23,211	23,211	52,021	61,535	53,609	30,756	38,855		23,211	26,106	23,211	34,984	
Details of attendance patterns that attract enhanced rates of pay or allowances (ie shift or rostered attendance).	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Regular or recurring allowances (Annual).	Training Allowance [£1,000], Competency Allowance [£1,500]	Training Allowance [£1,000], Competency Allowance [£1,500]	Sp Responsibility Allowance [£1,000], Responsibility Allowance [£1,000]	XXX Allowance [£83]	Sp Responsibility Allowance [£1,500], Responsibility Allowance [£1,000], Training Allowance [£1,000]	Training Allowance [£1,000]	None	None	None	None	Sp Responsibility Allowance [£250]	Responsibility Allowance [£1,000]	None	Sp Responsibility Allowance [£500]	None	None	None	None	None	None	None	First Aiders Allowance [£300]	Sp Responsibility Allowance [£500], Roster Allowance [£348]	First Aiders Allowance [£300]	None	None	None	None	None	First Aiders Allowance [£300], XXX Allowance [£1,500]	None	None
Outstanding financial claims arising from employment (ie season ticket loans, transfer grants - noting that these will only give an indication of the type and value of loan balances and that these will change during the bid period).	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
Addition information about factors influencing staffing levels and costs.	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	None	

* Includes Employers NI at current rates, pensions, Payroll Insurances and the Supplementary allowances

Notes and Additional Information

1. Total Redundancy Liability for these personnel = £524,839
2. Total Number of Employees likely to transfer = 30
3. Total number of FTE employees likely to transfer = 29.6 FTE
4. This table does not include any costs for central management or support structure
5. Overtime paid (including NI & Payroll related Insurances) for the 12 months up to the date of this TUPE data was £1,006.
6. Overtime paid at 1.5 times basic salary Mon-Thur, paid at 1.5 times basic salary Fri, 2 times basic salary Sat, and 2 times basic salary Sundays and Bank Holidays
7. All Serco employees are entitled to statutory redundancy based on actual weeks pay (rather than limited to the Statutory maximum amount per week).