

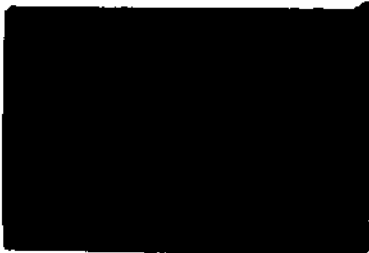


Ministry  
of Defence

**Ministry of Defence**

Defence Business Services Secretariat  
Room 6303  
Tomlinson House  
Norcross  
Thornton-Cleveleys  
FY5 3WP

FOI2016/09358



7 November 2016

Dear 

Thank you for your letter of September 2016 to the Ministry of Defence (MoD) requesting the following information:

*"I would be grateful if you could tell me:*

- a. How many Ministry of Defence civil servants have been charged by the civilian police for Harassment (non-violent), found guilty and retained their positions within the last 10 years.*
- b. How many Ministry of Defence employees have been processed through the internal policy process for Harassment (non-violent), the allegations found to be true, the individuals punished and also retaining their position within the last 10 years."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence and I can confirm that all the information in scope of your request is held.

As of 4 November 2016, there were a total of 5 MoD civil servants who have been charged by the civilian police for Harassment (non-violent), found guilty and retained their positions within the last 10 years

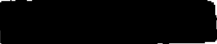
As of 4 November 2016, 1 MoD employee had been processed through the internal policy process for Harassment (non-violent), the allegations found to be true; the individual punished and also retained their position, within the last 10 years.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an

independent internal review by contacting the Information Rights Compliance team, 1<sup>st</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely

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A/Head of DBS Secretariat