



Ministry
of Defence

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Reference: FOI2016/08842



Date: 12 October 2016

Dear 

Thank you for your letter received by the Ministry Of Defence on 17 September 2016 requesting the following information:

- 1. Since Jan 2008, how many discharges have taken place in the Army/Navy/RAF from the rank of W01 or equivalent and below [please include a breakdown by rank]?*
- 2. Out of the figure for question [1] how many of those soldiers discharged had served less than 12 years?*
- 3. From the figure in question [2] how many of those soldiers discharged had served more than 11 but less than 12 years?*
- 4. Please give a breakdown of the types of discharges; i.e. how many took voluntary redundancy packages / how many were administrative discharges etc.*
- 5. How many administrative discharges had more than 11 years service but less than 12 years?*
- 6. How many discharges are set for the next tranche of redundancies?*

We are treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

We have now completed a search for the information you requested and I can confirm that all information in scope of your request is held. The information is reported in the attached tables.

In line with previous communications in 2014, the request has been interpreted as follows:

- The number of discharges will comprise all personnel leaving military service within the specified time period. This will include all trained and untrained personnel, including voluntary outflow, redundancy and personnel leaving at the end of their contract (time expiry).
- Questions 2 and 3 apply to all three Services.
- Questions 4 and 5 provide a breakdown of the figure in Question 1. Please note that discharge reason is available for trained personnel only. Available discharge reasons are as follows: voluntary outflow, time expiry, redundancy, and other wastage. All administrative discharges would be included within the other wastage category.
- Question 6 relates to the Tranche 4 redundancies.

Please note, these statistics have been rounded to the nearest 10, though numbers ending in a "5" have been rounded to the nearest multiple of 20 to prevent the systematic bias caused by always rounding numbers upwards. For example; a value of "25" would be rounded down to "20" and a value of "15" would be rounded up to "20". Additionally, totals and sub-totals are rounded separately and so may not equal the sums of their rounded parts.

Symbols:

- .. Not available
- Zero
- ~ 5 or fewer

Due to an administrative error, rank was not provided for approximately 60 personnel who have left the Services between 1 Jan 2008 and 1 Jan 2016. These personnel have been omitted from this analysis and therefore the totals may not match those already in the public domain.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2nd Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Would you like to be added to our contact list, so that we can inform you about updates to our statistical publications covering **Military Personnel** and consult you if we are thinking of making changes? You can subscribe to updates by emailing DefStrat-Stat-Tri-Enquiries@mod.uk

Yours sincerely,

Defence Statistics (Tri-Service)

Q 1. Since Jan 2008, how many discharges have taken place in the Army/Navy/RAF from the rank of WO1 or equivalent and below [please provide a breakdown by rank]?

Figure 1: Outflow of trained and untrained Regular personnel from the ranks of Warrant Officer 1 (OR-9) and below.

12 months ending:	31 Dec 08	31 Dec 09	31 Dec 10	31 Dec 11	31 Dec 12	31 Dec 13	31 Dec 14	31 Dec 15
All Services	20 280	16 800	16 150	17 060	21 780	20 840	16 630	14 990
OR-9	580	470	560	600	710	620	530	480
OR-8	720	530	620	770	850	850	700	560
OR-7	1 320	1 130	1 120	1 360	1 760	1 690	1 320	1 000
OR-6	1 670	1 340	1 330	1 600	2 400	2 340	1 590	1 110
OR-4	2 200	1 700	1 680	2 050	3 060	2 910	2 480	1 990
OR-3	1 870	1 240	1 110	1 310	2 020	2 220	1 780	1 570
OR-1/OR-2	11 920	10 400	9 730	9 380	10 970	10 210	8 230	8 280
RN/RM	3 910	3 470	3 080	3 220	4 220	3 390	3 060	2 860
OR-9	130	100	110	100	140	90	90	70
OR-8	100	70	70	80	90	100	80	50
OR-7	390	400	360	400	530	460	400	290
OR-6	330	290	280	320	480	450	330	230
OR-4	460	330	310	400	620	460	440	450
OR-3	50	30	30	40	30	30	30	30
OR-1/OR-2	2 460	2 240	1 920	1 880	2 330	1 800	1 680	1 730
Army	12 860	10 540	10 590	11 150	13 920	14 600	10 940	9 910
OR-9	300	230	270	360	370	340	280	270
OR-8	630	460	560	690	760	760	610	510
OR-7	500	460	500	560	760	840	540	380
OR-6	710	600	630	780	1 100	1 300	750	500
OR-4	1 170	880	830	1 060	1 470	1 810	1 580	1 120
OR-3	1 820	1 210	1 070	1 260	1 980	2 180	1 720	1 520
OR-1/OR-2	7 730	6 700	6 730	6 440	7 490	7 390	5 470	5 600
RAF	3 510	2 790	2 480	2 690	3 640	2 850	2 630	2 220
OR-9	150	140	180	150	200	190	160	140
OR-8	-	-	-	-	-	-	-	-
OR-7	430	260	260	390	470	390	380	320
OR-6	630	450	420	500	820	600	510	370
OR-4	570	480	540	580	980	640	460	430
OR-3	-	-	~	~	10	10	30	20
OR-1/OR-2	1 730	1 460	1 080	1 070	1 150	1 030	1 080	950

Source: Defence Statistics (Tri-Service)

Notes:

1. UK Regular Forces comprises Full-time personnel but does not include Gurkhas, Full Time Reserve Service personnel and Reservists.
2. Figures show outflow from the trained UK Regular Forces, including personnel leaving the Services, deaths and recalled Reservists on release. They do not include promotion from Ranks to Officers or flows between Services.

Q 2. Out of the figure for question [1] how many of those soldiers discharged had served less than 12 years?

Figure 2: Outflow of trained and untrained Regular personnel from the ranks of Warrant Officer 1 (OR-9) and below who served for less than 12 years

12 months ending:	31 Dec 08	31 Dec 09	31 Dec 10	31 Dec 11	31 Dec 12	31 Dec 13	31 Dec 14	31 Dec 15
All Services	15 060	12 430	11 260	11 190	13 530	12 880	10 550	10 430
OR-9	~	10	~	~	10	10	-	~
OR-8	10	10	10	10	20	10	10	~
OR-7	40	40	30	40	70	50	50	30
OR-6	230	170	140	160	250	210	190	110
OR-4	1 210	890	730	810	1 140	1 130	1 040	940
OR-3	1 750	1 160	980	1 150	1 630	1 780	1 420	1 380
OR-1/OR-2	11 820	10 150	9 360	9 010	10 420	9 690	7 830	7 960
RN/RM	2 860	2 490	2 050	2 080	2 660	2 000	1 860	1 900
OR-9	~	-	~	-	~	~	-	-
OR-8	-	~	~	~	~	~	~	~
OR-7	20	20	20	20	30	30	20	20
OR-6	80	70	50	70	120	50	50	30
OR-4	280	180	150	210	320	220	220	240
OR-3	50	30	30	30	30	20	20	30
OR-1/OR-2	2 420	2 180	1 800	1 740	2 160	1 660	1 540	1 580
Army	10 280	8 330	8 020	7 960	9 630	9 790	7 490	7 450
OR-9	~	10	~	~	~	~	-	~
OR-8	10	10	10	10	20	10	10	~
OR-7	20	10	20	20	30	20	20	10
OR-6	130	80	80	70	110	140	110	50
OR-4	730	540	430	480	660	770	670	550
OR-3	1 700	1 130	960	1 110	1 590	1 750	1 370	1 330
OR-1/OR-2	7 700	6 550	6 530	6 270	7 220	7 100	5 310	5 510
RAF	1 920	1 610	1 200	1 150	1 250	1 100	1 200	1 080
OR-9	~	-	-	-	-	-	-	-
OR-8	-	-	-	-	-	-	-	-
OR-7	~	~	-	~	~	~	~	~
OR-6	20	20	10	20	20	30	30	30
OR-4	190	180	150	120	170	140	160	160
OR-3	-	-	~	~	10	10	30	20
OR-1/OR-2	1 700	1 420	1 030	1 000	1 040	920	980	880

Source: Defence Statistics (Tri-Service)

Notes:

1. UK Regular Forces comprises Full-time personnel but does not include Gurkhas, Full Time Reserve Service personnel and Reservists.ⁱⁱ
2. Figures show outflow from the trained UK Regular Forces, including personnel leaving the Services, deaths and recalled Reservists on release. They do not include promotion from Ranks to Officers or flows between Services.
3. Length of Service (LOS) is calculated as the difference between date of exit and date of entry as recorded on JPA. There are known problems with the date of entry information extracted from the Joint Personnel Administration (JPA) system. If personnel have transferred from another Service, have served under an alternative assignment type (e.g. Reserve Forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LOS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

Q 3. From the figure in question [2] how many of those soldiers discharged had served more than 11 but less than 12 years?

Figure 3: Outflow of trained and untrained Regular personnel from the ranks of Warrant Officer 1 (OR-9) and below who served for at least 11 years but less than 12 years

12 months ending:	31 Dec 08	31 Dec 09	31 Dec 10	31 Dec 11	31 Dec 12	31 Dec 13	31 Dec 14	31 Dec 15
All Services	240	210	260	280	570	640	550	330
OR-9	-	~	~	-	~	-	-	~
OR-8	-	~	~	~	~	~	~	~
OR-7	~	~	~	10	20	10	~	10
OR-6	40	20	30	30	50	50	50	30
OR-4	120	100	100	90	170	190	180	130
OR-3	20	20	20	40	100	140	100	50
OR-1/OR-2	60	60	110	120	230	230	220	100
RN/RM	40	20	30	30	90	40	40	40
OR-9	-	-	-	-	-	-	-	-
OR-8	-	-	-	-	-	-	~	~
OR-7	~	-	-	~	~	~	~	10
OR-6	10	~	~	~	10	10	10	10
OR-4	20	10	20	10	40	20	20	10
OR-3	-	-	-	~	~	-	-	-
OR-1/OR-2	10	10	10	10	40	10	10	10
Army	110	90	110	120	290	440	320	140
OR-9	-	~	~	-	~	-	-	~
OR-8	-	~	~	~	~	~	~	-
OR-7	~	~	~	~	10	10	~	~
OR-6	30	20	20	20	30	40	30	10
OR-4	50	40	40	50	80	140	110	60
OR-3	20	20	20	30	100	140	100	50
OR-1/OR-2	20	10	20	20	70	110	80	20
RAF	90	90	120	120	190	160	200	150
OR-9	-	-	-	-	-	-	-	-
OR-8	-	-	-	-	-	-	-	-
OR-7	-	-	-	-	~	-	-	-
OR-6	~	~	-	10	10	10	10	10
OR-4	50	40	50	30	50	30	50	60
OR-3	-	-	-	-	-	-	-	~
OR-1/OR-2	40	40	70	80	130	110	130	80

Source: Defence Statistics (Tri-Service)

Notes:

1. UK Regular Forces comprises Full-time personnel but does not include Gurkhas, Full Time Reserve Service personnel and Reservists.
2. Figures show outflow from the trained UK Regular Forces, including personnel leaving the Services, deaths and recalled Reservists on release. They do not include promotion from Ranks to Officers or flows between Services.
3. Length of Service (LOS) is calculated as the difference between date of exit and date of entry as recorded on JPA. There are known problems with the date of entry information extracted from the Joint Personnel Administration (JPA) system. If personnel have transferred from another Service, have served under an alternative assignment type (e.g. Reserve Forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LOS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

Q 4. Please give a breakdown of the types of discharges; i.e. how many took voluntary redundancy packages/how many were administrative discharges etc.

Figure 4: Outflow of trained Regular personnel from the ranks of Warrant Officer 1 (OR-9) and below by exit reason

12 months ending:	31 Dec 08	31 Dec 09	31 Dec 10	31 Dec 11	31 Dec 12	31 Dec 13	31 Dec 14	31 Dec 15
All Services	14 580	11 190	11 740	13 490	18 450	18 060	14 230	12 130
Redundancy	~	-	-	40	3 910	3 930	1 320	120
OR-9	-	-	-	~	100	40	-	-
OR-8	-	-	-	~	60	40	20	~
OR-7	-	-	-	10	450	210	40	10
OR-6	-	-	-	10	620	500	70	20
OR-4	-	-	-	~	720	700	300	30
OR-3	-	-	-	~	550	720	310	30
OR-1/OR-2	~	-	-	10	1 420	1 720	580	40
Time Expiry	3 410	2 590	3 050	3 700	3 680	3 260	2 690	2 110
OR-9	360	320	380	400	400	340	300	240
OR-8	490	380	430	540	480	490	410	360
OR-7	590	610	680	780	670	710	590	400
OR-6	720	600	670	830	830	690	510	300
OR-4	580	430	580	720	700	580	410	310
OR-3	200	30	40	70	60	40	70	130
OR-1/OR-2	480	230	270	360	530	410	390	380
VO	7 720	5 920	5 680	6 450	7 530	7 260	6 380	6 650
OR-9	150	120	160	190	200	200	180	210
OR-8	120	120	170	200	260	260	190	170
OR-7	560	430	380	470	540	650	550	500
OR-6	700	590	510	580	740	890	740	610
OR-4	1 280	1 040	870	1 000	1 250	1 160	1 200	1 170
OR-3	1 360	1 030	870	1 000	1 090	1 030	890	1 030
OR-1/OR-2	3 540	2 590	2 720	3 020	3 460	3 070	2 630	2 960
Other Wastage	3 450	2 670	3 020	3 310	3 320	3 600	3 830	3 240
OR-9	70	20	20	20	20	40	40	30
OR-8	110	20	20	30	40	60	70	30
OR-7	160	90	60	100	110	110	150	90
OR-6	240	150	150	170	210	270	270	180
OR-4	350	230	230	320	400	460	580	480
OR-3	300	180	200	240	320	430	500	380
OR-1/OR-2	2 210	1 980	2 330	2 430	2 230	2 230	2 230	2 050
RN/RM	2 830	2 270	2 100	2 640	3 680	2 760	2 430	2 180
Redundancy	-	-	-	10	920	40	-	-
OR-9	-	-	-	-	10	~	-	-
OR-8	-	-	-	-	-	-	-	-
OR-7	-	-	-	~	140	-	-	-
OR-6	-	-	-	~	120	~	-	-
OR-4	-	-	-	-	60	10	-	-
OR-3	-	-	-	-	-	-	-	-
OR-1/OR-2	-	-	-	10	590	30	-	-
Time Expiry	420	520	560	590	660	730	520	340
OR-9	60	60	80	60	80	50	40	30
OR-8	40	40	40	40	40	40	40	30
OR-7	130	200	210	230	200	250	180	120
OR-6	90	100	110	130	130	200	120	70
OR-4	50	60	80	80	110	110	70	50
OR-3	~	~	~	~	~	-	~	~
OR-1/OR-2	40	60	50	50	90	80	60	40
VO	1 680	1 280	1 030	1 270	1 490	1 510	1 450	1 340
OR-9	50	40	30	40	50	40	40	40
OR-8	50	40	20	40	40	50	30	20
OR-7	190	180	130	130	150	180	180	140
OR-6	150	140	110	130	160	190	170	130
OR-4	290	200	160	200	320	270	280	280
OR-3	40	20	20	20	20	20	20	30
OR-1/OR-2	910	660	560	710	740	760	730	700
Other Wastage	730	470	500	770	610	480	450	500
OR-9	20	~	~	~	~	10	10	~
OR-8	10	~	~	~	20	~	10	~
OR-7	60	20	20	40	40	30	40	20
OR-6	80	50	60	60	60	50	40	30
OR-4	110	60	80	120	130	80	90	120
OR-3	10	10	10	10	10	10	10	10
OR-1/OR-2	420	320	330	520	360	300	260	320

Army	8 820	6 820	7 570	8 360	11 280	12 570	9 340	7 850
Redundancy	-	-	-	10	2 150	3 760	1 310	110
OR-9	-	-	-	-	20	30	-	-
OR-8	-	-	-	-	60	40	20	-
OR-7	-	-	-	-	160	200	40	-
OR-6	-	-	-	-	240	470	60	10
OR-4	-	-	-	-	290	610	290	30
OR-3	-	-	-	-	550	720	310	30
OR-1/OR-2	-	-	-	-	830	1 690	580	40
Time Expiry	2 070	1 360	1 550	1 970	1 860	1 580	1 430	1 320
OR-9	200	160	180	240	240	200	180	150
OR-8	460	350	390	500	450	460	370	330
OR-7	350	340	350	370	370	360	300	200
OR-6	370	290	360	460	440	310	270	160
OR-4	220	140	170	260	220	180	180	150
OR-3	190	30	30	60	60	40	70	130
OR-1/OR-2	280	40	60	70	90	40	70	200
VO	4 290	3 540	3 780	4 140	4 840	4 410	3 540	3 950
OR-9	60	60	80	100	100	90	80	110
OR-8	70	90	150	170	220	200	160	150
OR-7	70	90	130	160	190	220	140	130
OR-6	220	230	220	250	320	360	270	240
OR-4	770	640	560	660	760	700	670	640
OR-3	1 330	1 010	850	970	1 060	1 000	850	990
OR-1/OR-2	1 760	1 420	1 800	1 830	2 190	1 840	1 370	1 700
Other Wastage	2 460	1 930	2 240	2 250	2 420	2 820	3 060	2 480
OR-9	40	10	10	10	10	20	20	10
OR-8	100	20	20	20	30	50	60	30
OR-7	80	30	20	30	40	60	60	50
OR-6	120	70	50	60	90	160	150	100
OR-4	180	100	100	150	200	320	430	300
OR-3	290	180	190	220	310	420	490	370
OR-1/OR-2	1 660	1 520	1 850	1 760	1 750	1 800	1 840	1 620
RAF	2 920	2 100	2 070	2 480	3 490	2 720	2 460	2 100
Redundancy	-	-	-	10	840	130	20	20
OR-9	-	-	-	-	60	10	-	-
OR-8	-	-	-	-	-	-	-	-
OR-7	-	-	-	-	140	10	-	-
OR-6	-	-	-	10	260	30	10	10
OR-4	-	-	-	-	370	80	-	-
OR-3	-	-	-	-	-	-	-	-
OR-1/OR-2	-	-	-	-	-	-	-	-
Time Expiry	920	720	940	1 140	1 160	950	730	450
OR-9	100	100	120	90	80	90	80	60
OR-8	-	-	-	-	-	-	-	-
OR-7	110	80	120	180	100	100	110	80
OR-6	250	200	200	240	260	170	130	70
OR-4	300	220	330	380	370	290	150	110
OR-3	-	-	-	-	-	-	-	-
OR-1/OR-2	150	130	160	240	350	300	260	140
VO	1 750	1 100	860	1 040	1 200	1 350	1 390	1 370
OR-9	40	20	40	40	50	70	70	70
OR-8	-	-	-	-	-	-	-	-
OR-7	290	160	120	170	200	260	230	230
OR-6	330	220	180	210	250	340	300	250
OR-4	210	200	150	130	160	200	240	260
OR-3	-	-	-	-	10	10	20	10
OR-1/OR-2	880	500	360	480	520	470	530	560
Other Wastage	260	270	270	290	290	300	320	260
OR-9	10	10	10	10	10	20	10	20
OR-8	-	-	-	-	-	-	-	-
OR-7	20	30	10	30	30	20	40	20
OR-6	40	30	40	40	50	60	80	50
OR-4	60	70	60	60	70	60	60	50
OR-3	-	-	-	-	-	-	10	10
OR-1/OR-2	130	130	150	150	130	130	140	120

Source: Defence Statistics (Tri-Service)

Notes

1. UK Regular Forces comprises Full-time personnel but does not include Gurkhas, Full Time Reserve Service personnel and Reservists.

2. Figures show outflow from the trained UK Regular Forces, including personnel leaving the Services, deaths and recalled Reservists on release. They do not include promotion from Banks to Officers or flows between Services.

3. Time Expiry refers to those personnel in the Armed Services who reach the end of their engagement or commission and then leave. Voluntary Outflow (VO) is defined as all exits from trained personnel which are voluntarily generated by the individual before the end of their agreed engagement or commission period. Other Wastage refers to outflow due to, amongst others, medical reasons, misconduct, compassionate reasons, dismissals and death.

Q 5. How many administrative discharges had more than 11 years service but less than 12 years?

Figure 5: Other Wastage outflow of trained Regular personnel who served at least 11 years but less than 12 years

12 months ending:	31 Dec 08	31 Dec 09	31 Dec 10	31 Dec 11	31 Dec 12	31 Dec 13	31 Dec 14	31 Dec 15
All Services	60	50	60	60	80	110	130	80
OR-9	-	-	-	-	-	-	-	-
OR-8	-	~	-	-	-	~	-	-
OR-7	-	-	-	~	~	~	-	~
OR-6	10	10	10	10	10	10	10	10
OR-4	30	20	20	20	30	40	60	30
OR-3	10	10	10	10	20	30	30	20
OR-1/OR-2	10	20	20	20	20	20	30	20
RN/RM	20	20	20	20	20	10	20	20
OR-9	-	-	-	-	-	-	-	-
OR-8	-	-	-	-	-	-	-	-
OR-7	-	-	-	-	~	~	-	~
OR-6	~	~	~	~	~	~	~	~
OR-4	10	10	10	10	10	10	10	~
OR-3	-	-	-	~	~	-	-	-
OR-1/OR-2	10	10	10	10	~	~	~	10
Army	30	30	30	30	60	90	100	60
OR-9	-	-	-	-	-	-	-	-
OR-8	-	~	-	-	-	~	-	-
OR-7	-	-	-	~	-	-	-	-
OR-6	10	~	~	~	~	10	10	~
OR-4	10	10	~	10	20	30	40	30
OR-3	10	10	10	10	20	30	30	20
OR-1/OR-2	~	10	10	10	20	20	20	10
RAF	~	10	10	10	10	10	10	10
OR-9	-	-	-	-	-	-	-	-
OR-8	-	-	-	-	-	-	-	-
OR-7	-	-	-	-	-	-	-	-
OR-6	-	-	-	~	-	~	~	~
OR-4	~	~	~	~	~	~	~	~
OR-3	-	-	-	-	-	-	-	~
OR-1/OR-2	~	~	10	~	~	~	~	~

Source: Defence Statistics (Tri-Service)

Notes:

1. UK Regular Forces comprises Full-time personnel but does not include Gurkhas, Full Time Reserve Service personnel and Reservists.
2. Figures show outflow from the trained UK Regular Forces, including personnel leaving the Services, deaths and recalled Reservists on release. They do not include promotion from Ranks to Officers or flows between Services.
3. Length of Service (LOS) is calculated as the difference between date of exit and date of entry as recorded on JPA. There are known problems with the date of entry information extracted from the Joint Personnel Administration (JPA) system. If personnel have transferred from another Service, have served under an alternative assignment type (e.g. Reserve Forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LOS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength

Q 6. How many discharges are set for the next tranche of redundancies?

There are no future planned redundancies. Statistics on the last tranche of redundancies (Tranche 4) are available at the following link. A paper copy has been enclosed for your reference.

<https://www.gov.uk/government/statistics/uk-armed-forces-redundancy-program-statistics-tranche-4>