



Ministry
of Defence

Tri-Service Reserves Continuous Attitude Survey 2015

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Reference and Margin of Error tables
Annual tables

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Notes

General

Statistics within this document are produced from the Tri-Service questions asked within the single Service Reserves Continuous Attitude Surveys 2015. Comparisons to RESCAS 2014 results have not been made due to substantial changes to the Army and RAF RESCAS target populations between 2014 and 2015 and substantial changes to the Army Reserves survey distribution methodology - see the methodology section of the RESCAS 2015 report for further details.

Technical notes

Significance Testing

Tables of results are produced using SPSS Complex Samples to ensure estimates and their corresponding standard errors are correctly weighted.

Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.

Margin of Error

Each estimate carries a margin of error and these are presented in corresponding tables. Margins of error enable users to observe the level of uncertainty in the estimate. Broadly speaking, a larger margin of error corresponds to a greater degree of uncertainty. Large error margins are usually the result of having a small number of respondents within a particular group. Where the margin is larger, users should interpret such results with caution.

Symbols and conventions

Rxxx unique identifier for each question

Estimates for groups with fewer than 30 respondents are not presented in this report.

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How satisfied are you with Life in the [Service] Reserve in general [R001]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	8%	1.1%	1296
	Neither satisfied nor dissatisfied	16%	1.5%	
	Very satisfied or satisfied	77%	1.8%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	8%	1.0%	3485
	Neither satisfied nor dissatisfied	15%	1.4%	
	Very satisfied or satisfied	77%	1.7%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	8%	2.6%	384
	Neither satisfied nor dissatisfied	18%	3.8%	
	Very satisfied or satisfied	75%	4.3%	
	Total			
Total	Dissatisfied or very dissatisfied	8%	.9%	5165
	Neither satisfied nor dissatisfied	15%	1.2%	
	Very satisfied or satisfied	77%	1.4%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree I feel proud to be in the [Service] Reserve [R002]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	1%	.5%	1326
	Neither agree nor disagree	5%	.9%	
	Strongly agree or agree	94%	1.0%	
	Total			
Army Reserve	Strongly disagree or disagree	2%	.5%	3484
	Neither agree nor disagree	6%	.9%	
	Strongly agree or agree	92%	1.0%	
	Total			
RAF Reserve	Strongly disagree or disagree	1%	1.0%	385
	Neither agree nor disagree	4%	1.8%	
	Strongly agree or agree	95%	2.0%	
	Total			
Total	Strongly disagree or disagree	2%	.4%	5195
	Neither agree nor disagree	6%	.8%	
	Strongly agree or agree	92%	.9%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree I feel motivated to do the best job I can for the [Service] Reserve [R003]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	3%	.7%	1327
	Neither agree nor disagree	10%	1.2%	
	Strongly agree or agree	87%	1.3%	
	Total			
Army Reserve	Strongly disagree or disagree	7%	1.0%	3470
	Neither agree nor disagree	14%	1.4%	
	Strongly agree or agree	79%	1.6%	
	Total			
RAF Reserve	Strongly disagree or disagree	3%	1.6%	382
	Neither agree nor disagree	8%	2.8%	
	Strongly agree or agree	89%	3.1%	
	Total			
Total	Strongly disagree or disagree	6%	.9%	5179
	Neither agree nor disagree	13%	1.2%	
	Strongly agree or agree	80%	1.4%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree I would recommend joining the [Service] Reserve to others [R004]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	4%	.8%	1327
	Neither agree nor disagree	9%	1.2%	
	Strongly agree or agree	87%	1.4%	
	Total			
Army Reserve	Strongly disagree or disagree	4%	.7%	3469
	Neither agree nor disagree	10%	1.2%	
	Strongly agree or agree	86%	1.4%	
	Total			
RAF Reserve	Strongly disagree or disagree	4%	1.9%	382
	Neither agree nor disagree	10%	3.1%	
	Strongly agree or agree	86%	3.5%	
	Total			
Total	Strongly disagree or disagree	4%	.6%	5178
	Neither agree nor disagree	10%	1.0%	
	Strongly agree or agree	86%	1.2%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

To serve my country: What is your main reason for joining the [Service] Reserve? [R055]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	28%	1.9%	1324
	TO serve my country	72%	1.9%	
	Total			
Army Reserve	NO	32%	1.9%	3488
	TO serve my country	68%	1.9%	
	Total			
RAF Reserve	NO	28%	4.3%	385
	TO serve my country	72%	4.3%	
	Total			
Total	NO	31%	1.6%	5197
	TO serve my country	69%	1.6%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Interested in joining the Regulars in the future: What were your main reasons for joining the [Service] Reserve? [R056]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Interested in joining the Regulars in the future	84%	1.5%	1324
	Interested in joining the Regulars in the future	16%	1.5%	
	Total			
Army Reserve	NO TO Interested in joining the Regulars in the future	84%	1.6%	3487
	Interested in joining the Regulars in the future	16%	1.6%	
	Total			
RAF Reserve	NO TO Interested in joining the Regulars in the future	92%	2.7%	385
	Interested in joining the Regulars in the future	8%	2.7%	
	Total			
Total	NO TO Interested in joining the Regulars in the future	85%	1.4%	5196
	Interested in joining the Regulars in the future	15%	1.4%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

To do something different: What were your main reasons for joining the [Service] Reserve? [R057]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	44%	2.0%	1324
	TO do something different	56%	2.0%	
	Total			
Army Reserve	NO	44%	2.0%	3488
	TO do something different	56%	2.0%	
	Total			
RAF Reserve	NO	53%	4.7%	385
	TO do something different	47%	4.7%	
	Total			
Total	NO	44%	1.7%	5197
	TO do something different	56%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Reserve pay or bounty: What were your main reasons for joining the [Service] Reserve? [R058]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Reserve pay or bounty	71%	1.8%	1324
	Reserve pay or bounty	29%	1.8%	
	Total			
Army Reserve	NO TO Reserve pay or bounty	64%	2.0%	3488
	Reserve pay or bounty	36%	2.0%	
	Total			
RAF Reserve	NO TO Reserve pay or bounty	80%	3.8%	385
	Reserve pay or bounty	20%	3.8%	
	Total			
Total	NO TO Reserve pay or bounty	66%	1.7%	5197
	Reserve pay or bounty	34%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

The courses/skills training on offer: What were your main reasons for joining the [Service] Reserve? [R059]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO The courses/skills training on offer	55%	2.0%	1324
	The courses/skills training on offer	45%	2.0%	
	Total			
Army Reserve	NO TO The courses/skills training on offer	46%	1.9%	3488
	The courses/skills training on offer	54%	1.9%	
	Total			
RAF Reserve	NO TO The courses/skills training on offer	62%	4.7%	385
	The courses/skills training on offer	38%	4.7%	
	Total			
Total	NO TO The courses/skills training on offer	48%	1.6%	5197
	The courses/skills training on offer	52%	1.6%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

To develop my civilian career: What were your main reasons for joining the [Service] Reserve? [R060]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	80%	1.7%	1324
	TO develop my civilian career	20%	1.7%	
	Total			
Army Reserve	NO	77%	1.8%	3488
	TO develop my civilian career	23%	1.8%	
	Total			
RAF Reserve	NO	81%	4.0%	385
	TO develop my civilian career	19%	4.0%	
	Total			
Total	NO	78%	1.5%	5197
	TO develop my civilian career	22%	1.5%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

For the excitement and adventure: What were your main reasons for joining the [Service] Reserve? [R061]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO For the excitement and adventure	42%	2.0%	1324
	For the excitement and adventure	58%	2.0%	
	Total			
Army Reserve	NO TO For the excitement and adventure	37%	1.9%	3488
	For the excitement and adventure	63%	1.9%	
	Total			
RAF Reserve	NO TO For the excitement and adventure	50%	4.8%	385
	For the excitement and adventure	50%	4.8%	
	Total			
Total	NO TO For the excitement and adventure	39%	1.6%	5197
	For the excitement and adventure	61%	1.6%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

For the challenge: What were your main reasons for joining the [Service] Reserve? [R062]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO For the challenge	31%	1.9%	1324
	For the challenge	69%	1.9%	
	Total			
Army Reserve	NO TO For the challenge	31%	1.8%	3488
	For the challenge	69%	1.8%	
	Total			
RAF Reserve	NO TO For the challenge	32%	4.3%	385
	For the challenge	68%	4.3%	
	Total			
Total	NO TO For the challenge	31%	1.6%	5197
	For the challenge	69%	1.6%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Personal development: What were your main reasons for joining the [Service] Reserve? [R063]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Personal development	43%	2.0%	1324
	Personal development	57%	2.0%	
	Total			
Army Reserve	NO TO Personal development	41%	1.9%	3488
	Personal development	59%	1.9%	
	Total			
RAF Reserve	NO TO Personal development	46%	4.8%	385
	Personal development	54%	4.8%	
	Total			
Total	NO TO Personal development	41%	1.6%	5197
	Personal development	59%	1.6%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

For the type of work: What were your main reasons for joining the [Service] Reserve? [R064]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	70%	1.9%	1324
	TO For the type of work	30%	1.9%	
	Total			
Army Reserve	NO	67%	2.0%	3488
	TO For the type of work	33%	2.0%	
	Total			
RAF Reserve	NO	63%	4.6%	385
	TO For the type of work	37%	4.6%	
	Total			
Total	NO	67%	1.7%	5197
	TO For the type of work	33%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

To travel and experience new places: What were your main reasons for joining the [Service] Reserve? [R065]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO To travel and experience new places	50%	2.0%	1324
	To travel and experience new places	50%	2.0%	
	Total			
Army Reserve	NO TO To travel and experience new places	46%	2.0%	3488
	To travel and experience new places	54%	2.0%	
	Total			
RAF Reserve	NO TO To travel and experience new places	50%	4.8%	385
	To travel and experience new places	50%	4.8%	
	Total			
Total	NO TO To travel and experience new places	47%	1.7%	5197
	To travel and experience new places	53%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

To make a difference/do something worthwhile: What were your main reasons for joining the [Service] Reserve? [R066]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	44%	2.0%	1324
	TO make a difference/do something worthwhile	56%	2.0%	
	Total			
Army Reserve	NO	46%	2.0%	3488
	TO make a difference/do something worthwhile	54%	2.0%	
	Total			
RAF Reserve	NO	40%	4.7%	385
	TO make a difference/do something worthwhile	60%	4.7%	
	Total			
Total	NO	46%	1.7%	5197
	TO make a difference/do something worthwhile	54%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

To go on exercise or be deployed: What were your main reasons for joining the [Service] Reserve? [R067]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO To go on exercise or be deployed	50%	2.0%	1324
	To go on exercise or be deployed	50%	2.0%	
	Total			
Army Reserve	NO TO To go on exercise or be deployed	46%	2.0%	3488
	To go on exercise or be deployed	54%	2.0%	
	Total			
RAF Reserve	NO TO To go on exercise or be deployed	43%	4.7%	385
	To go on exercise or be deployed	57%	4.7%	
	Total			
Total	NO TO To go on exercise or be deployed	46%	1.7%	5197
	To go on exercise or be deployed	54%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

For fitness and to do something active: What were your main reasons for joining the [Service] Reserve? [R068]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO For fitness and to do something active	56%	2.0%	1324
	For fitness and to do something active	44%	2.0%	
	Total			
Army Reserve	NO TO For fitness and to do something active	46%	2.0%	3488
	For fitness and to do something active	54%	2.0%	
	Total			
RAF Reserve	NO TO For fitness and to do something active	60%	4.7%	385
	For fitness and to do something active	40%	4.7%	
	Total			
Total	NO TO For fitness and to do something active	48%	1.7%	5197
	For fitness and to do something active	52%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

The experience of Service life: What were your main reasons for joining the [Service] Reserve? [R070]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO The experience of Service life	59%	2.0%	1324
	The experience of Service life	41%	2.0%	
	Total			
Army Reserve	NO TO The experience of Service life	64%	2.0%	3488
	The experience of Service life	36%	2.0%	
	Total			
RAF Reserve	NO TO The experience of Service life	63%	4.7%	385
	The experience of Service life	37%	4.7%	
	Total			
Total	NO TO The experience of Service life	63%	1.7%	5197
	The experience of Service life	37%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

To meet like minded people/make new friends: What were your main reasons for joining the [Service] Reserve? [R071]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	50%	2.0%	1324
	TO meet like minded people/make new friends	50%	2.0%	
	Total			
Army Reserve	NO	47%	2.0%	3488
	TO meet like minded people/make new friends	53%	2.0%	
	Total			
RAF Reserve	NO	60%	4.8%	385
	TO meet like minded people/make new friends	40%	4.8%	
	Total			
Total	NO	48%	1.7%	5197
	TO meet like minded people/make new friends	52%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Former Regular and wanted to carry on serving: What were your main reasons for joining the [Service] Reserve? [R072]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Former Regular and wanted to carry on serving	71%	1.8%	1324
	Former Regular and wanted to carry on serving	29%	1.8%	
	Total			
Army Reserve	NO TO Former Regular and wanted to carry on serving	76%	1.4%	3488
	Former Regular and wanted to carry on serving	24%	1.4%	
	Total			
RAF Reserve	NO TO Former Regular and wanted to carry on serving	65%	4.3%	385
	Former Regular and wanted to carry on serving	35%	4.3%	
	Total			
Total	NO TO Former Regular and wanted to carry on serving	74%	1.2%	5197
	Former Regular and wanted to carry on serving	26%	1.2%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Other (please specify): What were your main reasons for joining the [Service] Reserve? [R073]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Other (please specify)	98%	.5%	1324
	Other (please specify)	2%	.5%	
	Total			
Army Reserve	NO TO Other (please specify)	96%	.9%	3488
	Other (please specify)	4%	.9%	
	Total			
RAF Reserve	NO TO Other (please specify)	97%	1.5%	385
	Other (please specify)	3%	1.5%	
	Total			
Total	NO TO Other (please specify)	96%	.7%	5197
	Other (please specify)	4%	.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

How does life in the [Service] Reserve compare with what you expected it to be when you first joined? [R075]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Much worse or worse	16%	1.5%	1302
	About the same	42%	2.0%	
	Much better or better	42%	2.0%	
	Total			
Army Reserve	Much worse or worse	14%	1.4%	3458
	About the same	44%	2.1%	
	Much better or better	42%	2.1%	
	Total			
RAF Reserve	Much worse or worse	12%	3.3%	386
	About the same	49%	4.8%	
	Much better or better	39%	4.7%	
	Total			
Total	Much worse or worse	14%	1.2%	5146
	About the same	44%	1.8%	
	Much better or better	42%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

To serve my country: What are your main reasons for staying in the [Service] Reserve? [R076]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	35%	2.0%	1315
	TO serve my country	65%	2.0%	
	Total			
Army Reserve	NO	37%	2.0%	3468
	TO serve my country	63%	2.0%	
	Total			
RAF Reserve	NO	36%	4.6%	382
	TO serve my country	64%	4.6%	
	Total			
Total	NO	37%	1.7%	5165
	TO serve my country	63%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Interested in joining the Regulars in the future: What are your main reasons for staying in the [Service] Reserve? [R077]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Interested in joining the Regulars in the future	87%	1.4%	1315
	Interested in joining the Regulars in the future	13%	1.4%	
	Total			
Army Reserve	NO TO Interested in joining the Regulars in the future	89%	1.5%	3468
	Interested in joining the Regulars in the future	11%	1.5%	
	Total			
RAF Reserve	NO TO Interested in joining the Regulars in the future	94%	2.4%	382
	Interested in joining the Regulars in the future	6%	2.4%	
	Total			
Total	NO TO Interested in joining the Regulars in the future	89%	1.3%	5165
	Interested in joining the Regulars in the future	11%	1.3%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

To do something different: What are your main reasons for staying in the [Service] Reserve? [R078]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	51%	2.0%	1315
	TO do something different	49%	2.0%	
	Total			
Army Reserve	NO	56%	2.0%	3468
	TO do something different	44%	2.0%	
	Total			
RAF Reserve	NO	72%	4.5%	382
	TO do something different	28%	4.5%	
	Total			
Total	NO	57%	1.7%	5165
	TO do something different	43%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Reserve pay or bounty: What are your main reasons for staying in the [Service] Reserve? [R079]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Reserve pay or bounty	56%	2.0%	1315
	Reserve pay or bounty	44%	2.0%	
	Total			
Army Reserve	NO TO Reserve pay or bounty	51%	2.0%	3468
	Reserve pay or bounty	49%	2.0%	
	Total			
RAF Reserve	NO TO Reserve pay or bounty	64%	4.7%	382
	Reserve pay or bounty	36%	4.7%	
	Total			
Total	NO TO Reserve pay or bounty	52%	1.7%	5165
	Reserve pay or bounty	48%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

The courses/skills training on offer: What are your main reasons for staying in the [Service] Reserve? [R080]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO The courses/skills training on offer	58%	2.0%	1315
	The courses/skills training on offer	42%	2.0%	
	Total			
Army Reserve	NO TO The courses/skills training on offer	49%	1.9%	3468
	The courses/skills training on offer	51%	1.9%	
	Total			
RAF Reserve	NO TO The courses/skills training on offer	65%	4.7%	382
	The courses/skills training on offer	35%	4.7%	
	Total			
Total	NO TO The courses/skills training on offer	51%	1.7%	5165
	The courses/skills training on offer	49%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

To develop my civilian career: What are your main reasons for staying in the [Service] Reserve? [R081]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	79%	1.7%	1315
	TO develop my civilian career	21%	1.7%	
	Total			
Army Reserve	NO	76%	1.9%	3468
	TO develop my civilian career	24%	1.9%	
	Total			
RAF Reserve	NO	80%	4.0%	382
	TO develop my civilian career	20%	4.0%	
	Total			
Total	NO	77%	1.6%	5165
	TO develop my civilian career	23%	1.6%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

For the excitement and adventure: What are your main reasons for staying in the [Service] Reserve? [R082]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO For the excitement and adventure	54%	2.0%	1315
	For the excitement and adventure	46%	2.0%	
	Total			
Army Reserve	NO TO For the excitement and adventure	49%	2.0%	3468
	For the excitement and adventure	51%	2.0%	
	Total			
RAF Reserve	NO TO For the excitement and adventure	65%	4.7%	382
	For the excitement and adventure	35%	4.7%	
	Total			
Total	NO TO For the excitement and adventure	50%	1.7%	5165
	For the excitement and adventure	50%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

For the challenge: What are your main reasons for staying in the [Service] Reserve? [R083]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO For the challenge	44%	2.0%	1315
	For the challenge	56%	2.0%	
	Total			
Army Reserve	NO TO For the challenge	43%	2.0%	3468
	For the challenge	57%	2.0%	
	Total			
RAF Reserve	NO TO For the challenge	44%	4.8%	382
	For the challenge	56%	4.8%	
	Total			
Total	NO TO For the challenge	43%	1.7%	5165
	For the challenge	57%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Personal development: What are your main reasons for staying in the [Service] Reserve? [R084]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Personal development	50%	2.0%	1315
	Personal development	50%	2.0%	
	Total			
Army Reserve	NO TO Personal development	45%	2.0%	3468
	Personal development	55%	2.0%	
	Total			
RAF Reserve	NO TO Personal development	47%	4.8%	382
	Personal development	53%	4.8%	
	Total			
Total	NO TO Personal development	46%	1.7%	5165
	Personal development	54%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

For the type of work: What are your main reasons for staying in the [Service] Reserve? [R085]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	68%	1.9%	1315
	TO For the type of work	32%	1.9%	
	Total			
Army Reserve	NO	64%	2.0%	3468
	TO For the type of work	36%	2.0%	
	Total			
RAF Reserve	NO	64%	4.6%	382
	TO For the type of work	36%	4.6%	
	Total			
Total	NO	64%	1.7%	5165
	TO For the type of work	36%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

To travel and experience new places: What are your main reasons for staying in the [Service] Reserve? [R086]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO To travel and experience new places	56%	2.0%	1315
	To travel and experience new places	44%	2.0%	
	Total			
Army Reserve	NO TO To travel and experience new places	51%	2.0%	3468
	To travel and experience new places	49%	2.0%	
	Total			
RAF Reserve	NO TO To travel and experience new places	58%	4.8%	382
	To travel and experience new places	42%	4.8%	
	Total			
Total	NO TO To travel and experience new places	52%	1.7%	5165
	To travel and experience new places	48%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

To make a difference/do something worthwhile: What are your main reasons for staying in the [Service] Reserve? [R087]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	53%	2.0%	1315
	TO make a difference/do something worthwhile	47%	2.0%	
	Total			
Army Reserve	NO	50%	2.0%	3468
	TO make a difference/do something worthwhile	50%	2.0%	
	Total			
RAF Reserve	NO	50%	4.9%	382
	TO make a difference/do something worthwhile	50%	4.9%	
	Total			
Total	NO	50%	1.7%	5165
	TO make a difference/do something worthwhile	50%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

To go on exercise or be deployed: What are your main reasons for staying in the [Service] Reserve? [R088]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO To go on exercise or be deployed	54%	2.0%	1315
	To go on exercise or be deployed	46%	2.0%	
	Total			
Army Reserve	NO TO To go on exercise or be deployed	51%	2.1%	3468
	To go on exercise or be deployed	49%	2.1%	
	Total			
RAF Reserve	NO TO To go on exercise or be deployed	52%	4.8%	382
	To go on exercise or be deployed	48%	4.8%	
	Total			
Total	NO TO To go on exercise or be deployed	51%	1.7%	5165
	To go on exercise or be deployed	49%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

For fitness and to do something active: What are your main reasons for staying in the [Service] Reserve? [R089]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO For fitness and to do something active	57%	2.0%	1315
	For fitness and to do something active	43%	2.0%	
	Total			
Army Reserve	NO TO For fitness and to do something active	49%	2.0%	3468
	For fitness and to do something active	51%	2.0%	
	Total			
RAF Reserve	NO TO For fitness and to do something active	63%	4.7%	382
	For fitness and to do something active	37%	4.7%	
	Total			
Total	NO TO For fitness and to do something active	51%	1.7%	5165
	For fitness and to do something active	49%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Career opportunities in the [Service] Reserve: What are your main reasons for staying in the [Service] Reserve?? [R090]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Career opportunities in the [Service] Reserve	79%	1.7%	1315
	Career opportunities in the [Service] Reserve	21%	1.7%	
	Total			
Army Reserve	NO TO Career opportunities in the [Service] Reserve	70%	2.0%	3468
	Career opportunities in the [Service] Reserve	30%	2.0%	
	Total			
RAF Reserve	NO TO Career opportunities in the [Service] Reserve	81%	3.9%	382
	Career opportunities in the [Service] Reserve	19%	3.9%	
	Total			
Total	NO TO Career opportunities in the [Service] Reserve	71%	1.7%	5165
	Career opportunities in the [Service] Reserve	29%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

The experience of Service life: What are your main reasons for staying in the [Service] Reserve? [R091]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO The experience of Service life	63%	2.0%	1315
	The experience of Service life	37%	2.0%	
	Total			
Army Reserve	NO TO The experience of Service life	68%	2.0%	3468
	The experience of Service life	32%	2.0%	
	Total			
RAF Reserve	NO TO The experience of Service life	68%	4.5%	382
	The experience of Service life	32%	4.5%	
	Total			
Total	NO TO The experience of Service life	67%	1.7%	5165
	The experience of Service life	33%	1.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

The people, friends and camaraderie: What are your main reasons for staying in the [Service] Reserve? [R092]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO The people, friends and camaraderie	36%	2.0%	1315
	The people, friends and camaraderie	64%	2.0%	
	Total			
Army Reserve	NO TO The people, friends and camaraderie	34%	1.9%	3468
	The people, friends and camaraderie	66%	1.9%	
	Total			
RAF Reserve	NO TO The people, friends and camaraderie	44%	4.8%	382
	The people, friends and camaraderie	56%	4.8%	
	Total			
Total	NO TO The people, friends and camaraderie	35%	1.6%	5165
	The people, friends and camaraderie	65%	1.6%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Prospect of improved Terms and Conditions in the future: What are your main reasons for staying in the [Service] Reserve? [R093]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Prospect of improved Terms and Conditions in the future	73%	1.8%	1315
	Prospect of improved Terms and Conditions in the future	27%	1.8%	
	Total			
Army Reserve	NO TO Prospect of improved Terms and Conditions in the future	69%	1.9%	3468
	Prospect of improved Terms and Conditions in the future	31%	1.9%	
	Total			
RAF Reserve	NO TO Prospect of improved Terms and Conditions in the future	76%	4.1%	382
	Prospect of improved Terms and Conditions in the future	24%	4.1%	
	Total			
Total	NO TO Prospect of improved Terms and Conditions in the future	70%	1.6%	5165
	Prospect of improved Terms and Conditions in the future	30%	1.6%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Other (please specify): What are your main reasons for staying in the [Service] Reserve? [R094]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Other (please specify)	97%	.6%	1315
	Other (please specify)	3%	.6%	
	Total			
Army Reserve	NO TO Other (please specify)	96%	.8%	3468
	Other (please specify)	4%	.8%	
	Total			
RAF Reserve	NO TO Other (please specify)	97%	1.3%	382
	Other (please specify)	3%	1.3%	
	Total			
Total	NO TO Other (please specify)	96%	.6%	5165
	Other (please specify)	4%	.6%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

How long do you intend to stay in the [Service] Reserve? [R009]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Less than 1 year	5%	.9%	1313
	1 - 2 years	8%	1.1%	
	3 - 4 years	12%	1.3%	
	5 - 6 years	11%	1.3%	
	7 or more years	38%	2.0%	
	Not sure	26%	1.8%	
	Total			
Army Reserve	Less than 1 year	4%	.7%	3466
	1 - 2 years	8%	1.2%	
	3 - 4 years	9%	1.0%	
	5 - 6 years	8%	.9%	
	7 or more years	37%	2.0%	
	Not sure	35%	2.0%	
	Total			
RAF Reserve	Less than 1 year	5%	2.2%	383
	1 - 2 years	5%	2.2%	
	3 - 4 years	11%	2.9%	
	5 - 6 years	20%	3.9%	
	7 or more years	34%	4.6%	
	Not sure	25%	4.3%	
	Total			
Total	Less than 1 year	5%	.6%	5162
	1 - 2 years	8%	1.0%	
	3 - 4 years	9%	.9%	
	5 - 6 years	9%	.8%	
	7 or more years	37%	1.7%	
	Not sure	33%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

The money I receive for my Reserve service is insufficient: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R096]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO The money I receive for my Reserve service is insufficient	93%	6.7%	61
	The money I receive for my Reserve service is insufficient	7%	6.7%	
	Total			
Army Reserve	NO TO The money I receive for my Reserve service is insufficient	83%	6.7%	172
	The money I receive for my Reserve service is insufficient	17%	6.7%	
	Total			
RAF Reserve	NO TO The money I receive for my Reserve service is insufficient	19
	The money I receive for my Reserve service is insufficient	..	..
	Total			
Total	NO TO The money I receive for my Reserve service is insufficient	83%	5.7%	252
	The money I receive for my Reserve service is insufficient	17%	5.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

I don't want to be mobilised on operational tours: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R097]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO I don't want to be mobilised on operational tours	95%	5.1%	61
	I don't want to be mobilised on operational tours	5%	5.1%	
	Total			
Army Reserve	NO TO I don't want to be mobilised on operational tours	97%	3.5%	172
	I don't want to be mobilised on operational tours	3%	3.5%	
	Total			
RAF Reserve	NO TO I don't want to be mobilised on operational tours	19
	I don't want to be mobilised on operational tours	..	..
	Total			
Total	NO TO I don't want to be mobilised on operational tours	97%	2.9%	252
	I don't want to be mobilised on operational tours	3%	2.9%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

Lack of opportunity to be mobilised on operational tours: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R098]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Lack of opportunity to be mobilised on operational tours	82%	8.9%	61
	Lack of opportunity to be mobilised on operational tours	18%	8.9%	
	Total			
Army Reserve	NO TO Lack of opportunity to be mobilised on operational tours	86%	6.2%	172
	Lack of opportunity to be mobilised on operational tours	14%	6.2%	
	Total			
RAF Reserve	NO TO Lack of opportunity to be mobilised on operational tours	19
	Lack of opportunity to be mobilised on operational tours	..	..
	Total			
Total	NO TO Lack of opportunity to be mobilised on operational tours	84%	5.5%	252
	Lack of opportunity to be mobilised on operational tours	16%	5.5%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

I was not happy with my role during my last operational tour: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R099]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO I was not happy with my role during my last operational tour	97%	4.3%	61
	I was not happy with my role during my last operational tour	3%	4.3%	
	Total			
Army Reserve	NO TO I was not happy with my role during my last operational tour	99%	2.0%	172
	I was not happy with my role during my last operational tour	1%	2.0%	
	Total			
RAF Reserve	NO TO I was not happy with my role during my last operational tour	19
	I was not happy with my role during my last operational tour	..	..
	Total			
Total	NO TO I was not happy with my role during my last operational tour	98%	2.0%	252
	I was not happy with my role during my last operational tour	2%	2.0%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

**Poor management and leadership: Thinking about your reasons for leaving, what has played a part in your decision?
(ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R100]**

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Poor management and leadership	76%	10.3%	61
	Poor management and leadership	24%	10.3%	
	Total			
Army Reserve	NO TO Poor management and leadership	63%	8.4%	172
	Poor management and leadership	37%	8.4%	
	Total			
RAF Reserve	NO TO Poor management and leadership	19
	Poor management and leadership	..	..
	Total			
Total	NO TO Poor management and leadership	63%	7.1%	252
	Poor management and leadership	37%	7.1%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

**I have received inadequate training: Thinking about your reasons for leaving, what has played a part in your decision?
(ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R101]**

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO I have received inadequate training	87%	8.5%	61
	I have received inadequate training	13%	8.5%	
	Total			
Army Reserve	NO TO I have received inadequate training	91%	5.0%	172
	I have received inadequate training	9%	5.0%	
	Total			
RAF Reserve	NO TO I have received inadequate training	19
	I have received inadequate training	..	..
	Total			
Total	NO TO I have received inadequate training	91%	4.3%	252
	I have received inadequate training	9%	4.3%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

I am not happy with the administrative support I receive: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R102]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO I am not happy with the administrative support I receive	82%	9.8%	61
	I am not happy with the administrative support I receive	18%	9.8%	
	Total			
Army Reserve	NO TO I am not happy with the administrative support I receive	76%	7.4%	172
	I am not happy with the administrative support I receive	24%	7.4%	
	Total			
RAF Reserve	NO TO I am not happy with the administrative support I receive	19
	I am not happy with the administrative support I receive	..	..
	Total			
Total	NO TO I am not happy with the administrative support I receive	77%	6.3%	252
	I am not happy with the administrative support I receive	23%	6.3%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

**Lack of opportunity for promotion: Thinking about your reasons for leaving, what has played a part in your decision?
(ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R103]**

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Lack of opportunity for promotion	88%	8.0%	61
	Lack of opportunity for promotion	12%	8.0%	
	Total			
Army Reserve	NO TO Lack of opportunity for promotion	72%	7.9%	172
	Lack of opportunity for promotion	28%	7.9%	
	Total			
RAF Reserve	NO TO Lack of opportunity for promotion	19
	Lack of opportunity for promotion	..	..
	Total			
Total	NO TO Lack of opportunity for promotion	74%	6.7%	252
	Lack of opportunity for promotion	26%	6.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

**Lack of opportunity to lead and command: Thinking about your reasons for leaving, what has played a part in your decision?
(ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R104]**

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Lack of opportunity to lead and command	94%	5.9%	61
	Lack of opportunity to lead and command	6%	5.9%	
	Total			
Army Reserve	NO TO Lack of opportunity to lead and command	84%	6.1%	172
	Lack of opportunity to lead and command	16%	6.1%	
	Total			
RAF Reserve	NO TO Lack of opportunity to lead and command	19
	Lack of opportunity to lead and command	..	..
	Total			
Total	NO TO Lack of opportunity to lead and command	84%	5.3%	252
	Lack of opportunity to lead and command	16%	5.3%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

Lack of opportunity to develop technical skills: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R105]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Lack of opportunity to develop technical skills	93%	6.4%	61
	Lack of opportunity to develop technical skills	7%	6.4%	
	Total			
Army Reserve	NO TO Lack of opportunity to develop technical skills	90%	5.7%	172
	Lack of opportunity to develop technical skills	10%	5.7%	
	Total			
RAF Reserve	NO TO Lack of opportunity to develop technical skills	19
	Lack of opportunity to develop technical skills	..	..
	Total			
Total	NO TO Lack of opportunity to develop technical skills	90%	4.8%	252
	Lack of opportunity to develop technical skills	10%	4.8%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

Lack of challenge: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R106]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Lack of challenge	91%	6.9%	61
	Lack of challenge	9%	6.9%	
	Total			
Army Reserve	NO TO Lack of challenge	85%	6.3%	172
	Lack of challenge	15%	6.3%	
	Total			
RAF Reserve	NO TO Lack of challenge	19
	Lack of challenge	..	..
	Total			
Total	NO TO Lack of challenge	84%	5.5%	252
	Lack of challenge	16%	5.5%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

Too much time spent doing administration/JPA: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R107]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO	79%	9.8%	61
	TOO much time spent doing administration/JPA	21%	9.8%	
	Total			
Army Reserve	NO	81%	6.5%	172
	TOO much time spent doing administration/JPA	19%	6.5%	
	Total			
RAF Reserve	NO	19
	TOO much time spent doing administration/JPA	..	..
	Total			
Total	NO	80%	5.6%	252
	TOO much time spent doing administration/JPA	20%	5.6%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

**I want to join one of the Regular Services: Thinking about your reasons for leaving, what has played a part in your decision?
(ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R108]**

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO I want to join one of the Regular Services	66%	11.3%	61
	I want to join one of the Regular Services	34%	11.3%	
	Total			
Army Reserve	NO TO I want to join one of the Regular Services	76%	6.9%	172
	I want to join one of the Regular Services	24%	6.9%	
	Total			
RAF Reserve	NO TO I want to join one of the Regular Services	19
	I want to join one of the Regular Services	..	..
	Total			
Total	NO TO I want to join one of the Regular Services	76%	5.8%	252
	I want to join one of the Regular Services	24%	5.8%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

Personal or family pressures: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R109]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Personal or family pressures	89%	8.0%	61
	Personal or family pressures	11%	8.0%	
	Total			
Army Reserve	NO TO Personal or family pressures	78%	7.3%	172
	Personal or family pressures	22%	7.3%	
	Total			
RAF Reserve	NO TO Personal or family pressures	19
	Personal or family pressures	..	..
	Total			
Total	NO TO Personal or family pressures	80%	6.1%	252
	Personal or family pressures	20%	6.1%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

Work or employer pressures: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R110]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Work or employer pressures	82%	9.4%	61
	Work or employer pressures	18%	9.4%	
	Total			
Army Reserve	NO TO Work or employer pressures	77%	7.2%	172
	Work or employer pressures	23%	7.2%	
	Total			
RAF Reserve	NO TO Work or employer pressures	19
	Work or employer pressures	..	..
	Total			
Total	NO TO Work or employer pressures	78%	6.1%	252
	Work or employer pressures	22%	6.1%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

Bored with the [Service] Reserve: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R111]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Bored with the [Service] Reserve	72%	10.9%	61
	Bored with the [Service] Reserve	28%	10.9%	
	Total			
Army Reserve	NO TO Bored with the [Service] Reserve	85%	6.2%	172
	Bored with the [Service] Reserve	15%	6.2%	
	Total			
RAF Reserve	NO TO Bored with the [Service] Reserve	19
	Bored with the [Service] Reserve	..	..
	Total			
Total	NO TO Bored with the [Service] Reserve	82%	5.5%	252
	Bored with the [Service] Reserve	18%	5.5%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

**Don't like the way Regulars treat me: Thinking about your reasons for leaving, what has played a part in your decision?
(ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R112]**

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Don't like the way Regulars treat me	92%	6.9%	61
	Don't like the way Regulars treat me	8%	6.9%	
	Total			
Army Reserve	NO TO Don't like the way Regulars treat me	92%	3.8%	172
	Don't like the way Regulars treat me	8%	3.8%	
	Total			
RAF Reserve	NO TO Don't like the way Regulars treat me	19
	Don't like the way Regulars treat me	..	..
	Total			
Total	NO TO Don't like the way Regulars treat me	92%	3.4%	252
	Don't like the way Regulars treat me	8%	3.4%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

My age: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R113]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO My age	78%	9.7%	61
	My age	22%	9.7%	
	Total			
Army Reserve	NO TO My age	75%	6.8%	172
	My age	25%	6.8%	
	Total			
RAF Reserve	NO TO My age	19
	My age	..	..
	Total			
Total	NO TO My age	75%	5.8%	252
	My age	25%	5.8%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

I don't feel valued by the Service: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R114]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO I don't feel valued by the Service	72%	11.4%	61
	I don't feel valued by the Service	28%	11.4%	
	Total			
Army Reserve	NO TO I don't feel valued by the Service	72%	7.7%	172
	I don't feel valued by the Service	28%	7.7%	
	Total			
RAF Reserve	NO TO I don't feel valued by the Service	19
	I don't feel valued by the Service	..	..
	Total			
Total	NO TO I don't feel valued by the Service	72%	6.6%	252
	I don't feel valued by the Service	28%	6.6%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

Health issues or pregnancy: Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R115]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Health issues or pregnancy	95%	5.8%	61
	Health issues or pregnancy	5%	5.8%	
	Total			
Army Reserve	NO TO Health issues or pregnancy	93%	4.5%	172
	Health issues or pregnancy	7%	4.5%	
	Total			
RAF Reserve	NO TO Health issues or pregnancy	19
	Health issues or pregnancy	..	..
	Total			
Total	NO TO Health issues or pregnancy	94%	3.7%	252
	Health issues or pregnancy	6%	3.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

Other (specify): Thinking about your reasons for leaving, what has played a part in your decision? (ASKED OF THOSE THAT PLAN TO VOLUNTARILY LEAVE WITHIN THE NEXT YEAR) [R116]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	NO TO Other (specify)	97%	4.2%	61
	Other (specify)	3%	4.2%	
	Total			
Army Reserve	NO TO Other (specify)	79%	6.8%	172
	Other (specify)	21%	6.8%	
	Total			
RAF Reserve	NO TO Other (specify)	19
	Other (specify)	..	..
	Total			
Total	NO TO Other (specify)	82%	5.7%	252
	Other (specify)	18%	5.7%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: the results to this question are filtered to only include those that intend to stay in the Reserves for less than 1 year

How satisfied are you with Your Reserves service pay [R010]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	20%	1.7%	1310
	Neither satisfied nor dissatisfied	23%	1.7%	
	Very satisfied or satisfied	57%	2.0%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	18%	1.7%	3467
	Neither satisfied nor dissatisfied	27%	1.9%	
	Very satisfied or satisfied	54%	2.0%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	20%	3.9%	386
	Neither satisfied nor dissatisfied	29%	4.5%	
	Very satisfied or satisfied	52%	4.8%	
	Total			
Total	Dissatisfied or very dissatisfied	19%	1.4%	5163
	Neither satisfied nor dissatisfied	27%	1.6%	
	Very satisfied or satisfied	54%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with Your annual bounty [R011]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	12%	1.4%	1243
	Neither satisfied nor dissatisfied	18%	1.6%	
	Very satisfied or satisfied	70%	1.9%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	7%	1.0%	3235
	Neither satisfied nor dissatisfied	20%	1.7%	
	Very satisfied or satisfied	73%	1.9%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	9%	2.9%	330
	Neither satisfied nor dissatisfied	19%	4.2%	
	Very satisfied or satisfied	72%	4.7%	
	Total			
Total	Dissatisfied or very dissatisfied	8%	.9%	4808
	Neither satisfied nor dissatisfied	20%	1.5%	
	Very satisfied or satisfied	72%	1.6%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with Your Reserves service expense allowances (for travel etc) [R012]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	25%	1.8%	1295
	Neither satisfied nor dissatisfied	24%	1.8%	
	Very satisfied or satisfied	51%	2.0%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	27%	1.7%	3304
	Neither satisfied nor dissatisfied	29%	1.9%	
	Very satisfied or satisfied	44%	2.1%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	31%	4.5%	364
	Neither satisfied nor dissatisfied	26%	4.4%	
	Very satisfied or satisfied	44%	4.9%	
	Total			
Total	Dissatisfied or very dissatisfied	27%	1.5%	4963
	Neither satisfied nor dissatisfied	28%	1.6%	
	Very satisfied or satisfied	45%	1.8%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with The admin support within your unit [R013]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	18%	1.6%	1312
	Neither satisfied nor dissatisfied	14%	1.4%	
	Very satisfied or satisfied	68%	1.9%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	20%	1.6%	3450
	Neither satisfied nor dissatisfied	22%	1.7%	
	Very satisfied or satisfied	58%	2.0%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	17%	3.6%	386
	Neither satisfied nor dissatisfied	21%	4.0%	
	Very satisfied or satisfied	62%	4.7%	
	Total			
Total	Dissatisfied or very dissatisfied	19%	1.3%	5148
	Neither satisfied nor dissatisfied	21%	1.5%	
	Very satisfied or satisfied	59%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with Viewing my pay statements on JPA [R120]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	26%	1.8%	1247
	Neither satisfied nor dissatisfied	23%	1.8%	
	Very satisfied or satisfied	51%	2.1%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	29%	1.9%	3143
	Neither satisfied nor dissatisfied	31%	2.0%	
	Very satisfied or satisfied	40%	2.1%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	28%	4.7%	351
	Neither satisfied nor dissatisfied	30%	4.7%	
	Very satisfied or satisfied	42%	4.9%	
	Total			
Total	Dissatisfied or very dissatisfied	29%	1.6%	4741
	Neither satisfied nor dissatisfied	30%	1.7%	
	Very satisfied or satisfied	41%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with The kit and equipment you have to do your role effectively [R014]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	23%	1.8%	1275
	Neither satisfied nor dissatisfied	20%	1.7%	
	Very satisfied or satisfied	58%	2.0%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	23%	1.7%	3469
	Neither satisfied nor dissatisfied	19%	1.6%	
	Very satisfied or satisfied	58%	2.0%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	17%	3.7%	381
	Neither satisfied nor dissatisfied	17%	3.7%	
	Very satisfied or satisfied	66%	4.7%	
	Total			
Total	Dissatisfied or very dissatisfied	23%	1.4%	5125
	Neither satisfied nor dissatisfied	19%	1.4%	
	Very satisfied or satisfied	58%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with The availability of personal* equipment/kit you have to do your role [R015]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	27%	1.9%	1292
	Neither satisfied nor dissatisfied	22%	1.7%	
	Very satisfied or satisfied	51%	2.1%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	29%	1.8%	3461
	Neither satisfied nor dissatisfied	21%	1.7%	
	Very satisfied or satisfied	50%	2.1%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	25%	4.3%	377
	Neither satisfied nor dissatisfied	18%	3.7%	
	Very satisfied or satisfied	57%	4.9%	
	Total			
Total	Dissatisfied or very dissatisfied	29%	1.5%	5130
	Neither satisfied nor dissatisfied	21%	1.5%	
	Very satisfied or satisfied	50%	1.8%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with The standard of personal* equipment/kit you have to do your role [R016]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	15%	1.5%	1292
	Neither satisfied nor dissatisfied	23%	1.7%	
	Very satisfied or satisfied	62%	2.0%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	20%	1.7%	3464
	Neither satisfied nor dissatisfied	22%	1.7%	
	Very satisfied or satisfied	58%	2.0%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	11%	3.1%	379
	Neither satisfied nor dissatisfied	22%	4.1%	
	Very satisfied or satisfied	68%	4.6%	
	Total			
Total	Dissatisfied or very dissatisfied	19%	1.4%	5135
	Neither satisfied nor dissatisfied	22%	1.4%	
	Very satisfied or satisfied	59%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with The standard of personal equipment you have compared with Regulars [R017]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	22%	1.8%	1250
	Neither satisfied nor dissatisfied	24%	1.8%	
	Very satisfied or satisfied	54%	2.1%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	32%	1.9%	3352
	Neither satisfied nor dissatisfied	23%	1.8%	
	Very satisfied or satisfied	45%	2.1%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	21%	4.1%	377
	Neither satisfied nor dissatisfied	20%	4.0%	
	Very satisfied or satisfied	59%	4.8%	
	Total			
Total	Dissatisfied or very dissatisfied	31%	1.6%	4979
	Neither satisfied nor dissatisfied	23%	1.5%	
	Very satisfied or satisfied	47%	1.8%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Have you been mobilised as a Reservist? [R121]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Yes	38%	2.0%	1314
	No	62%	2.0%	
	Total			
Army Reserve	Yes	39%	1.5%	3478
	No	61%	1.5%	
	Total			
RAF Reserve	Yes	60%	4.7%	389
	No	40%	4.7%	
	Total			
Total	Yes	40%	1.3%	5181
	No	60%	1.3%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

In which year were you last mobilised [R122]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	During or before 2010	42%	4.0%	496
	2011-2012	32%	3.8%	
	2013-2014	25%	3.4%	
	2015	1%	.7%	
	Total			
Army Reserve	During or before 2010	52%	2.7%	1656
	2011-2012	31%	2.6%	
	2013-2014	17%	2.2%	
	2015	%	.3%	
	Total			
RAF Reserve	During or before 2010	29%	5.6%	229
	2011-2012	18%	4.9%	
	2013-2014	52%	6.3%	
	2015	2%	1.6%	
	Total			
Total	During or before 2010	49%	2.2%	2381
	2011-2012	30%	2.2%	
	2013-2014	21%	1.9%	
	2015	1%	.3%	
	Total			

Source: Defence Statistics (Surveys)

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

How satisfied were you with The support you received from the [Service] Reserve when you were last mobilised [R020]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	24%	3.5%	473
	Neither satisfied nor dissatisfied	26%	3.6%	
	Very satisfied or satisfied	50%	4.1%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	18%	2.1%	1653
	Neither satisfied nor dissatisfied	16%	2.0%	
	Very satisfied or satisfied	66%	2.6%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	16%	4.8%	225
	Neither satisfied nor dissatisfied	20%	5.3%	
	Very satisfied or satisfied	65%	6.3%	
	Total			
Total	Dissatisfied or very dissatisfied	19%	1.8%	2351
	Neither satisfied nor dissatisfied	17%	1.8%	
	Very satisfied or satisfied	64%	2.2%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied were you with The support your family received from the [Service] Reserve when you were last mobilised [R021]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	26%	3.8%	440
	Neither satisfied nor dissatisfied	28%	3.9%	
	Very satisfied or satisfied	46%	4.3%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	31%	2.5%	1575
	Neither satisfied nor dissatisfied	28%	2.6%	
	Very satisfied or satisfied	42%	2.8%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	23%	5.7%	212
	Neither satisfied nor dissatisfied	33%	6.3%	
	Very satisfied or satisfied	44%	6.7%	
	Total			
Total	Dissatisfied or very dissatisfied	29%	2.2%	2227
	Neither satisfied nor dissatisfied	28%	2.2%	
	Very satisfied or satisfied	42%	2.4%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with The amount of training you have received for your current role [R022]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	13%	1.4%	1288
	Neither satisfied nor dissatisfied	21%	1.7%	
	Very satisfied or satisfied	67%	1.9%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	15%	1.4%	3404
	Neither satisfied nor dissatisfied	25%	1.8%	
	Very satisfied or satisfied	61%	2.0%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	11%	3.0%	373
	Neither satisfied nor dissatisfied	14%	3.4%	
	Very satisfied or satisfied	75%	4.2%	
	Total			
Total	Dissatisfied or very dissatisfied	14%	1.2%	5065
	Neither satisfied nor dissatisfied	23%	1.5%	
	Very satisfied or satisfied	62%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with The quality of training you have received for your current role [R023]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	11%	1.3%	1285
	Neither satisfied nor dissatisfied	17%	1.6%	
	Very satisfied or satisfied	72%	1.8%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	11%	1.2%	3377
	Neither satisfied nor dissatisfied	24%	1.8%	
	Very satisfied or satisfied	65%	2.0%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	10%	2.9%	373
	Neither satisfied nor dissatisfied	16%	3.6%	
	Very satisfied or satisfied	74%	4.3%	
	Total			
Total	Dissatisfied or very dissatisfied	11%	1.0%	5035
	Neither satisfied nor dissatisfied	23%	1.5%	
	Very satisfied or satisfied	67%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with The amount of training you have undertaken with Regulars [R024]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	17%	1.6%	1192
	Neither satisfied nor dissatisfied	28%	1.9%	
	Very satisfied or satisfied	54%	2.1%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	23%	1.8%	3070
	Neither satisfied nor dissatisfied	36%	2.0%	
	Very satisfied or satisfied	40%	2.1%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	30%	4.8%	348
	Neither satisfied nor dissatisfied	29%	4.7%	
	Very satisfied or satisfied	40%	4.9%	
	Total			
Total	Dissatisfied or very dissatisfied	23%	1.5%	4610
	Neither satisfied nor dissatisfied	35%	1.7%	
	Very satisfied or satisfied	42%	1.8%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with The amount of leadership training you have received [R025]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	12%	1.4%	1226
	Neither satisfied nor dissatisfied	27%	1.9%	
	Very satisfied or satisfied	61%	2.1%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	22%	1.8%	3215
	Neither satisfied nor dissatisfied	33%	2.0%	
	Very satisfied or satisfied	44%	2.1%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	21%	4.3%	343
	Neither satisfied nor dissatisfied	32%	4.8%	
	Very satisfied or satisfied	46%	5.0%	
	Total			
Total	Dissatisfied or very dissatisfied	21%	1.5%	4784
	Neither satisfied nor dissatisfied	33%	1.7%	
	Very satisfied or satisfied	46%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with Your opportunity to take part in Adventurous Training [R026]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	17%	1.6%	1252
	Neither satisfied nor dissatisfied	23%	1.8%	
	Very satisfied or satisfied	60%	2.1%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	20%	1.6%	3324
	Neither satisfied nor dissatisfied	24%	1.7%	
	Very satisfied or satisfied	56%	2.0%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	17%	3.8%	361
	Neither satisfied nor dissatisfied	24%	4.3%	
	Very satisfied or satisfied	59%	4.9%	
	Total			
Total	Dissatisfied or very dissatisfied	19%	1.4%	4937
	Neither satisfied nor dissatisfied	24%	1.5%	
	Very satisfied or satisfied	57%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with My JPA training [R119]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	41%	2.1%	1263
	Neither satisfied nor dissatisfied	28%	1.9%	
	Very satisfied or satisfied	32%	1.9%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	39%	2.0%	3231
	Neither satisfied nor dissatisfied	30%	1.9%	
	Very satisfied or satisfied	30%	1.9%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	43%	5.0%	354
	Neither satisfied nor dissatisfied	38%	4.9%	
	Very satisfied or satisfied	19%	3.8%	
	Total			
Total	Dissatisfied or very dissatisfied	40%	1.7%	4848
	Neither satisfied nor dissatisfied	30%	1.7%	
	Very satisfied or satisfied	30%	1.6%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with My ability to access JPA [R118]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	39%	2.0%	1275
	Neither satisfied nor dissatisfied	17%	1.6%	
	Very satisfied or satisfied	44%	2.1%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	37%	2.0%	3319
	Neither satisfied nor dissatisfied	23%	1.8%	
	Very satisfied or satisfied	40%	2.0%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	43%	4.9%	369
	Neither satisfied nor dissatisfied	22%	4.1%	
	Very satisfied or satisfied	35%	4.5%	
	Total			
Total	Dissatisfied or very dissatisfied	38%	1.7%	4963
	Neither satisfied nor dissatisfied	22%	1.5%	
	Very satisfied or satisfied	40%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with Your career management within your unit [R027]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	19%	1.6%	1270
	Neither satisfied nor dissatisfied	28%	1.9%	
	Very satisfied or satisfied	53%	2.1%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	27%	1.7%	3327
	Neither satisfied nor dissatisfied	31%	2.0%	
	Very satisfied or satisfied	42%	2.0%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	22%	4.2%	348
	Neither satisfied nor dissatisfied	28%	4.6%	
	Very satisfied or satisfied	50%	5.1%	
	Total			
Total	Dissatisfied or very dissatisfied	26%	1.5%	4945
	Neither satisfied nor dissatisfied	30%	1.7%	
	Very satisfied or satisfied	44%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with Your career management by the NPT/NPT(RM); Reserve Forces Manning Centre (RAF); Army Personnel Centre (majors and above only) (Army) [R028]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	26%	1.9%	1105
	Neither satisfied nor dissatisfied	36%	2.1%	
	Very satisfied or satisfied	39%	2.2%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	43%	2.4%	909
	Neither satisfied nor dissatisfied	29%	2.2%	
	Very satisfied or satisfied	28%	2.2%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	25%	4.6%	295
	Neither satisfied nor dissatisfied	43%	5.5%	
	Very satisfied or satisfied	32%	5.2%	
	Total			
Total	Dissatisfied or very dissatisfied	31%	1.6%	2309
	Neither satisfied nor dissatisfied	35%	1.8%	
	Very satisfied or satisfied	34%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Note: The Army results are filtered to only include responses from Majors and above

How satisfied are you with Your opportunities for personal development [R029]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	14%	1.4%	1296
	Neither satisfied nor dissatisfied	25%	1.8%	
	Very satisfied or satisfied	61%	2.0%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	21%	1.5%	3383
	Neither satisfied nor dissatisfied	34%	2.0%	
	Very satisfied or satisfied	45%	2.1%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	15%	3.7%	363
	Neither satisfied nor dissatisfied	32%	4.6%	
	Very satisfied or satisfied	52%	5.0%	
	Total			
Total	Dissatisfied or very dissatisfied	20%	1.3%	5042
	Neither satisfied nor dissatisfied	33%	1.7%	
	Very satisfied or satisfied	47%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How satisfied are you with Your opportunities for promotion [R030]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Dissatisfied or very dissatisfied	25%	1.8%	1195
	Neither satisfied nor dissatisfied	28%	1.9%	
	Very satisfied or satisfied	47%	2.1%	
	Total			
Army Reserve	Dissatisfied or very dissatisfied	29%	1.8%	3211
	Neither satisfied nor dissatisfied	32%	2.0%	
	Very satisfied or satisfied	39%	2.0%	
	Total			
RAF Reserve	Dissatisfied or very dissatisfied	29%	4.7%	330
	Neither satisfied nor dissatisfied	32%	4.9%	
	Very satisfied or satisfied	39%	5.1%	
	Total			
Total	Dissatisfied or very dissatisfied	29%	1.5%	4736
	Neither satisfied nor dissatisfied	32%	1.7%	
	Very satisfied or satisfied	40%	1.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree I feel valued by Regulars [R031]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	28%	1.9%	1267
	Neither agree nor disagree	30%	1.9%	
	Strongly agree or agree	42%	2.0%	
	Total			
Army Reserve	Strongly disagree or disagree	37%	2.0%	3399
	Neither agree nor disagree	34%	2.0%	
	Strongly agree or agree	29%	1.9%	
	Total			
RAF Reserve	Strongly disagree or disagree	32%	4.7%	373
	Neither agree nor disagree	32%	4.6%	
	Strongly agree or agree	36%	4.6%	
	Total			
Total	Strongly disagree or disagree	36%	1.7%	5039
	Neither agree nor disagree	33%	1.7%	
	Strongly agree or agree	30%	1.6%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree I feel valued by society [R032]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	16%	1.5%	1288
	Neither agree nor disagree	27%	1.8%	
	Strongly agree or agree	57%	2.0%	
	Total			
Army Reserve	Strongly disagree or disagree	19%	1.5%	3441
	Neither agree nor disagree	32%	2.0%	
	Strongly agree or agree	49%	2.1%	
	Total			
RAF Reserve	Strongly disagree or disagree	17%	3.7%	374
	Neither agree nor disagree	32%	4.6%	
	Strongly agree or agree	51%	4.9%	
	Total			
Total	Strongly disagree or disagree	18%	1.3%	5103
	Neither agree nor disagree	32%	1.7%	
	Strongly agree or agree	50%	1.8%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree I am treated as an equal member of the [Service] by Regulars [R033]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	31%	1.9%	1265
	Neither agree nor disagree	29%	1.9%	
	Strongly agree or agree	40%	2.0%	
	Total			
Army Reserve	Strongly disagree or disagree	44%	2.0%	3386
	Neither agree nor disagree	29%	1.9%	
	Strongly agree or agree	26%	1.9%	
	Total			
RAF Reserve	Strongly disagree or disagree	37%	4.8%	371
	Neither agree nor disagree	25%	4.3%	
	Strongly agree or agree	38%	4.7%	
	Total			
Total	Strongly disagree or disagree	43%	1.7%	5022
	Neither agree nor disagree	29%	1.6%	
	Strongly agree or agree	28%	1.6%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree My family supports my Reserve service [R125]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	3%	.7%	1320
	Neither agree nor disagree	8%	1.1%	
	Strongly agree or agree	89%	1.3%	
	Total			
Army Reserve	Strongly disagree or disagree	5%	.9%	3403
	Neither agree nor disagree	9%	1.2%	
	Strongly agree or agree	86%	1.5%	
	Total			
RAF Reserve	Strongly disagree or disagree	3%	1.7%	370
	Neither agree nor disagree	10%	3.0%	
	Strongly agree or agree	87%	3.4%	
	Total			
Total	Strongly disagree or disagree	5%	.8%	5093
	Neither agree nor disagree	9%	1.1%	
	Strongly agree or agree	86%	1.3%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree My family values my Reserve service [R126]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	4%	.8%	1315
	Neither agree nor disagree	15%	1.4%	
	Strongly agree or agree	82%	1.6%	
	Total			
Army Reserve	Strongly disagree or disagree	5%	.9%	3389
	Neither agree nor disagree	16%	1.5%	
	Strongly agree or agree	80%	1.7%	
	Total			
RAF Reserve	Strongly disagree or disagree	6%	2.5%	369
	Neither agree nor disagree	17%	3.7%	
	Strongly agree or agree	77%	4.2%	
	Total			
Total	Strongly disagree or disagree	5%	.8%	5073
	Neither agree nor disagree	16%	1.3%	
	Strongly agree or agree	80%	1.4%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree My family would prefer that I was not a Reservist [R127]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	69%	1.9%	1261
	Neither agree nor disagree	18%	1.6%	
	Strongly agree or agree	13%	1.5%	
	Total			
Army Reserve	Strongly disagree or disagree	58%	2.1%	3260
	Neither agree nor disagree	21%	1.7%	
	Strongly agree or agree	21%	1.7%	
	Total			
RAF Reserve	Strongly disagree or disagree	63%	4.9%	357
	Neither agree nor disagree	18%	3.9%	
	Strongly agree or agree	19%	4.0%	
	Total			
Total	Strongly disagree or disagree	59%	1.8%	4878
	Neither agree nor disagree	21%	1.5%	
	Strongly agree or agree	20%	1.5%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

What is your civilian employment status? [R054]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	In full-time civilian employment	66%	2.0%	1278
	In part-time civilian employment	6%	1.0%	
	Self-employed	11%	1.3%	
	Not in civilian employment - seeking employment	3%	.7%	
	Not in civilian employment - not seeking employment	4%	.8%	
	In full-time education/personal development	8%	1.2%	
	In part-time education	1%	.4%	
	Other	1%	.3%	
	Total			
Army Reserve	In full-time civilian employment	65%	2.1%	3151
	In part-time civilian employment	7%	1.2%	
	Self-employed	10%	1.2%	
	Not in civilian employment - seeking employment	5%	1.1%	
	Not in civilian employment - not seeking employment	4%	.7%	
	In full-time education/personal development	4%	1.1%	
	In part-time education	%	.2%	
	Other	5%	.8%	
	Total			
RAF Reserve	In full-time civilian employment	71%	4.7%	320
	In part-time civilian employment	4%	2.3%	
	Self-employed	12%	3.4%	
	Not in civilian employment - seeking employment	3%	1.7%	
	Not in civilian employment - not seeking employment	6%	2.1%	
	In full-time education/personal development	1%	1.2%	
	In part-time education	%	.7%	
	Other	2%	1.1%	
	Total			
Total	In full-time civilian employment	65%	1.8%	4749
	In part-time civilian employment	7%	1.0%	
	Self-employed	10%	1.0%	
	Not in civilian employment - seeking employment	5%	.9%	
	Not in civilian employment - not seeking employment	4%	.6%	
	In full-time education/personal development	5%	.9%	
	In part-time education	%	.2%	
	Other	4%	.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Note: Respondents indicating that they are FTRS have been excluded from this analysis

What type of organisation do you work for in your main civilian job? [R043]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Private sector organisation/company	49%	2.5%	1052
	Public sector organisation	36%	2.4%	
	Third sector (charity)	2%	.7%	
	Self-employed	12%	1.6%	
	Other	1%	.3%	
	Total			
Army Reserve	Private sector organisation/company	51%	2.4%	2623
	Public sector organisation	33%	2.2%	
	Third sector (charity)	2%	.8%	
	Self-employed	11%	1.4%	
	Other	2%	.8%	
	Total			
RAF Reserve	Private sector organisation/company	39%	5.8%	266
	Public sector organisation	45%	5.9%	
	Third sector (charity)	2%	1.7%	
	Self-employed	13%	3.9%	
	Other	1%	1.2%	
	Total			
Total	Private sector organisation/company	50%	2.0%	3941
	Public sector organisation	34%	1.9%	
	Third sector (charity)	2%	.7%	
	Self-employed	12%	1.2%	
	Other	2%	.7%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: Respondents indicating that they are FTRS have been excluded from this analysis

Source: Defence Statistics (Surveys)

How many employees work for your main civilian employer or for you if you are self-employed? [R045]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	None	9%	1.4%	1033
	Fewer than 10 employees	10%	1.5%	
	10-50 employees	10%	1.5%	
	51-250 employees	14%	1.7%	
	More than 250 employees	57%	2.4%	
Army Reserve	None	9%	1.3%	2598
	Fewer than 10 employees	11%	1.6%	
	10-50 employees	11%	1.5%	
	51-250 employees	13%	1.7%	
	More than 250 employees	55%	2.4%	
RAF Reserve	None	11%	3.8%	259
	Fewer than 10 employees	6%	2.8%	
	10-50 employees	9%	3.6%	
	51-250 employees	11%	3.8%	
	More than 250 employees	63%	5.8%	
Total	None	9%	1.1%	3890
	Fewer than 10 employees	11%	1.3%	
	10-50 employees	10%	1.3%	
	51-250 employees	13%	1.5%	
	More than 250 employees	56%	2.0%	

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: Respondents indicating that they are FTRS have been excluded from this analysis

Source: Defence Statistics (Surveys)

Is your main civilian employer aware that you are a Maritime Reservist? [R046]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Yes	96%	1.0%	942
	No	2%	.8%	
	Don't know	1%	.6%	
	Total			
Army Reserve	Yes	97%	.9%	2299
	No	2%	.8%	
	Don't know	%	.4%	
	Total			
RAF Reserve	Yes	99%	1.4%	234
	No	%		
	Don't know	1%	1.4%	
	Total			
Total	Yes	97%	.8%	3475
	No	2%	.7%	
	Don't know	1%	.4%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: Respondents indicating that they are FTRS have been excluded from this analysis

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree My main civilian employer supports my Reserve Service [R047]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	9%	1.6%	889
	Neither agree nor disagree	15%	2.0%	
	Strongly agree or agree	76%	2.4%	
	Total			
Army Reserve	Strongly disagree or disagree	12%	1.8%	2176
	Neither agree nor disagree	18%	2.1%	
	Strongly agree or agree	70%	2.5%	
	Total			
RAF Reserve	Strongly disagree or disagree	11%	4.1%	230
	Neither agree nor disagree	19%	5.0%	
	Strongly agree or agree	71%	5.9%	
	Total			
Total	Strongly disagree or disagree	11%	1.5%	3295
	Neither agree nor disagree	18%	1.8%	
	Strongly agree or agree	70%	2.1%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: Respondents indicating that they are FTRS have been excluded from this analysis

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree My main civilian employer values my Reserve service [R048]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	14%	1.9%	871
	Neither agree nor disagree	29%	2.5%	
	Strongly agree or agree	57%	2.8%	
	Total			
Army Reserve	Strongly disagree or disagree	18%	2.1%	2127
	Neither agree nor disagree	33%	2.5%	
	Strongly agree or agree	49%	2.7%	
	Total			
RAF Reserve	Strongly disagree or disagree	21%	5.3%	227
	Neither agree nor disagree	32%	6.0%	
	Strongly agree or agree	47%	6.4%	
	Total			
Total	Strongly disagree or disagree	18%	1.7%	3225
	Neither agree nor disagree	32%	2.1%	
	Strongly agree or agree	50%	2.3%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: Respondents indicating that they are FTRS have been excluded from this analysis

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree My main civilian employer would prefer that I was not a Reservist [R049]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	46%	2.9%	829
	Neither agree nor disagree	31%	2.7%	
	Strongly agree or agree	23%	2.4%	
	Total			
Army Reserve	Strongly disagree or disagree	46%	2.8%	1935
	Neither agree nor disagree	29%	2.6%	
	Strongly agree or agree	25%	2.5%	
	Total			
RAF Reserve	Strongly disagree or disagree	46%	6.5%	217
	Neither agree nor disagree	27%	5.9%	
	Strongly agree or agree	28%	5.9%	
	Total			
Total	Strongly disagree or disagree	46%	2.4%	2981
	Neither agree nor disagree	29%	2.2%	
	Strongly agree or agree	25%	2.1%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: Respondents indicating that they are FTRS have been excluded from this analysis

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree My civilian colleagues support my Reserve service [R050]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	6%	1.3%	886
	Neither agree nor disagree	28%	2.5%	
	Strongly agree or agree	66%	2.6%	
	Total			
Army Reserve	Strongly disagree or disagree	7%	1.3%	2132
	Neither agree nor disagree	31%	2.5%	
	Strongly agree or agree	62%	2.6%	
	Total			
RAF Reserve	Strongly disagree or disagree	5%	2.9%	223
	Neither agree nor disagree	25%	5.6%	
	Strongly agree or agree	70%	6.0%	
	Total			
Total	Strongly disagree or disagree	6%	1.1%	3241
	Neither agree nor disagree	31%	2.1%	
	Strongly agree or agree	63%	2.2%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: Respondents indicating that they are FTRS have been excluded from this analysis

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree I use skills gained through my military experience in my civilian employment [R053]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	11%	1.6%	915
	Neither agree nor disagree	16%	2.0%	
	Strongly agree or agree	73%	2.4%	
	Total			
Army Reserve	Strongly disagree or disagree	17%	2.1%	2226
	Neither agree nor disagree	20%	2.2%	
	Strongly agree or agree	64%	2.5%	
	Total			
RAF Reserve	Strongly disagree or disagree	19%	5.1%	229
	Neither agree nor disagree	24%	5.6%	
	Strongly agree or agree	57%	6.4%	
	Total			
Total	Strongly disagree or disagree	16%	1.8%	3370
	Neither agree nor disagree	20%	1.9%	
	Strongly agree or agree	64%	2.2%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Note: Respondents indicating that they are FTRS have been excluded from this analysis

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree Being a Reservist is good for my civilian career [R051]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	19%	1.6%	1172
	Neither agree nor disagree	30%	2.0%	
	Strongly agree or agree	52%	2.2%	
	Total			
Army Reserve	Strongly disagree or disagree	20%	1.7%	2863
	Neither agree nor disagree	34%	2.2%	
	Strongly agree or agree	46%	2.3%	
	Total			
RAF Reserve	Strongly disagree or disagree	21%	4.6%	268
	Neither agree nor disagree	33%	5.4%	
	Strongly agree or agree	46%	5.7%	
	Total			
Total	Strongly disagree or disagree	20%	1.5%	4303
	Neither agree nor disagree	33%	1.9%	
	Strongly agree or agree	47%	2.0%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

How strongly do you agree or disagree I use my civilian skills in the [Service] Reserve [R052]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Strongly disagree or disagree	15%	1.6%	1171
	Neither agree nor disagree	20%	1.8%	
	Strongly agree or agree	65%	2.1%	
	Total			
Army Reserve	Strongly disagree or disagree	15%	1.7%	2834
	Neither agree nor disagree	22%	2.0%	
	Strongly agree or agree	63%	2.3%	
	Total			
RAF Reserve	Strongly disagree or disagree	17%	4.3%	267
	Neither agree nor disagree	17%	4.3%	
	Strongly agree or agree	66%	5.4%	
	Total			
Total	Strongly disagree or disagree	15%	1.4%	4272
	Neither agree nor disagree	21%	1.7%	
	Strongly agree or agree	64%	1.9%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Do you believe that you have been unreasonably disadvantaged in your civilian job as a result of your Reserve service in the last 12 months? (e.g. missed bonus, missed pay increase, given lesser role, made redundant etc) [R123]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Yes	11%	1.5%	1073
	No	80%	1.8%	
	Don't know	9%	1.3%	
	Total			
Army Reserve	Yes	11%	1.4%	2635
	No	79%	1.9%	
	Don't know	10%	1.5%	
	Total			
RAF Reserve	Yes	14%	4.2%	260
	No	74%	5.2%	
	Don't know	12%	3.9%	
	Total			
Total	Yes	11%	1.2%	3968
	No	78%	1.7%	
	Don't know	10%	1.3%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

Do you believe that you have been advantaged in your civilian job as a result of your Reserve service in the last 12 months?
(e.g. new/improved role or promotion due to skills learned in the [Service], status for being in the [Service] etc) [R140]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	Yes	16%	1.7%	1024
	No	72%	2.1%	
	Don't know	12%	1.5%	
	Total			
Army Reserve	Yes	14%	1.6%	2557
	No	74%	2.1%	
	Don't know	12%	1.7%	
	Total			
RAF Reserve	Yes	15%	4.2%	260
	No	71%	5.3%	
	Don't know	14%	4.1%	
	Total			
Total	Yes	14%	1.4%	3841
	No	74%	1.8%	
	Don't know	12%	1.4%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)

When did you join the Volunteer Reserves? [R128]

Reserve Service		Estimate	Margin of error +/- %	Unweighted Count
Maritime Reserve	In the last 3 months	5%	.9%	1323
	4 - 12 months ago	13%	1.4%	
	1 - 2 years ago	17%	1.6%	
	3 - 4 years ago	11%	1.3%	
	5 - 6 years ago	10%	1.3%	
	7 - 10 years ago	9%	1.2%	
	More than 10 years ago	35%	1.9%	
	Total			
Army Reserve	In the last 3 months	%	.4%	3490
	4 - 12 months ago	14%	1.6%	
	1 - 2 years ago	16%	1.6%	
	3 - 4 years ago	13%	1.2%	
	5 - 6 years ago	9%	1.1%	
	7 - 10 years ago	12%	1.2%	
	More than 10 years ago	36%	1.3%	
	Total			
RAF Reserve	4 - 12 months ago	4%	1.7%	387
	1 - 2 years ago	21%	4.0%	
	3 - 4 years ago	24%	4.2%	
	5 - 6 years ago	16%	3.7%	
	7 - 10 years ago	12%	3.0%	
	More than 10 years ago	23%	3.7%	
	Total			
Total	In the last 3 months	1%	.3%	5200
	4 - 12 months ago	13%	1.3%	
	1 - 2 years ago	16%	1.4%	
	3 - 4 years ago	13%	1.1%	
	5 - 6 years ago	10%	.9%	
	7 - 10 years ago	12%	1.0%	
	More than 10 years ago	35%	1.2%	
	Total			

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate

Source: Defence Statistics (Surveys)