

Annex A

Defra Pay Structures with effect from 01 July 2014

Grade	Year	2014	2014	2014
	Organisation	Defra (National)	Defra (Outer London)	Defra (Inner London)
Administrative Assistant (AA)	Maximum	£16,450	£19,890	£19,890
	Minimum	£15,980	£19,320	£19,320
Administrative Officer (AO)	Maximum	£20,010	£22,940	£23,170
	Minimum	£19,060	£21,850	£22,070
Executive Officer (EO)	Maximum	£26,040	£29,210	£29,210
	Minimum	£22,820	£25,400	£25,500
Higher Executive Officer (HEO)	Maximum	£31,680	£34,760	£35,350
	Minimum	£27,400	£29,970	£30,510
Fast Streamer (FS)	Maximum	£36,000	£36,000	£36,000
	Minimum	£27,500	£27,500	£27,500
Senior Executive Officer (SEO)	Maximum	£40,000	£42,760	£43,190
	Minimum	£33,900	£36,240	£36,610
Veterinary Officer	Maximum	£51,763	£55,566	£55,566
	Minimum	£41,292	£44,266	£44,266
Grade 7	Maximum	£53,910	£57,720	£59,290
	Minimum	£44,970	£48,100	£49,400
Grade 6	Maximum	£65,080	£69,340	£70,310
	Minimum	£54,310	£57,800	£59,050