

# Freedom of Information request 2685/2011

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## Information request

1. Please could you state how many people have taken compulsory redundancy since 1.5.10 and what the value is of those payments made to them under the terms of their redundancy.
2. Please could you state how many people have taken voluntary redundancy since 1.5.10 and what the value is of those payments made to them under the terms of their redundancy.
3. Could you provide these results for both you (as the main department) and for each of the non-departmental bodies for which your department is responsible.

## DWP response

Since 1 May 2010 there have been a number of group and individual early release schemes as set out below. All early releases are designed to save costs. As part of our governance and approvals process all early releases are specifically considered in terms of value for money. This includes determining how long it will take for the cost of an early release to be offset by the salary saving.

## The Department and its Agencies

Since 1 May 2010 a total of 1,563 members of staff left the Department and its Agencies under early release schemes at a cost of £70.9 million. All early releases have been on a voluntary basis, there have been no compulsory redundancies.

1,069 people and £49.7 million of the figures above relate to an early release scheme in June 2011 where figures are still to be reconciled for accounting purposes. This may lead to some slight amendments to the figures however it is not anticipated that any change would be material.

## Non-Departmental Public Bodies

Non-Departmental Public Bodies	No of people leaving under Early Releases Schemes	Cost	No of people who left on a compulsory basis	Associated cost of compulsory exits
Child Maintenance and Enforcement Commission	57	£3.3m	0	£0
Health and Safety Executive	208	£8.9m	0	£0
Pensions Ombudsman	0	£0	0	£0
National Employment Savings Trust (NEST) Corporation	0	£0	0	£0
Independent Living Fund	45	£616,338	See table below for ILF compulsory exits	
Remploy Ltd	705	£19.2m	53	£0.98m

Figures as at 21 September 2011

The following non-departmental bodies each had less than five early releases or compulsory releases. In order to protect individual personal information the numbers and costs have been totalled.

Non-Departmental Public Bodies	No of people leaving under Early Releases Schemes	Cost	No of people who left on a compulsory basis	Associated cost of compulsory releases.
Independent Living Fund	See table above for ILF Early Releases			
The Pensions Advisory Service				
The Pensions Regulator				
Pension Protection Fund				
<b>Total</b>	<b>6</b>	<b>£458,312</b>	<b>3</b>	<b>£244,312</b>

Figures as at 21 September 2011