



Ministry  
of Defence

**Head of Defence Statistics (Air)**

**MINISTRY OF DEFENCE**

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Ref: FOI2016/08116

[REDACTED]  
Via email – [REDACTED]

21 September 2016

Dear [REDACTED]

Thank you for your email of 29 August 2016 requesting the following information:

- 1. The percentage chance of a female New Entrant reaching further service in the Pers Spt trade.*
- 2. The percentage chance of a female New Entrant attaining promotion to further ranks and average LoS on promotion to these ranks. As previously could you also provide the percentage chance of promotion between ranks having already achieved the previous rank.*
- 3. The average length of service for females in this trade (I think that this is referred to as Return of Service).*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) file attached to the email.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2<sup>nd</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act.

Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely,

Head of Defence Statistics (Air)

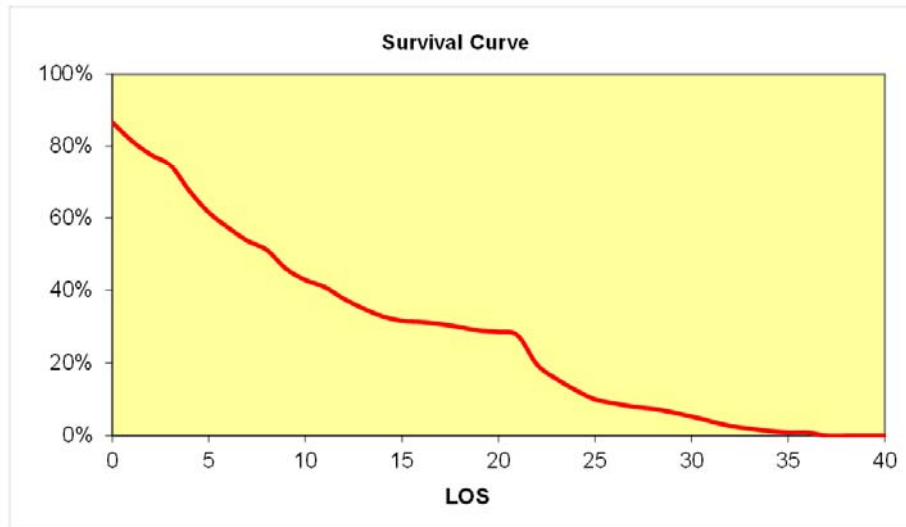
Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing [defstrat-stat-air@mod.uk](mailto:defstrat-stat-air@mod.uk)

## Career Projection for a Female New Entrant in the Personnel Support trade.

LoS <sup>1</sup>	% chance of reaching LoS
0	87%
1	82%
2	78%
3	75%
4	67%
5	62%
6	57%
7	54%
8	51%
9	46%
10	43%
11	41%
12	38%
13	35%
14	33%
15	32%
16	31%
17	31%
18	30%
19	29%
20	29%
21	28%
22	20%
23	16%
24	13%
25	10%
26	9%
27	8%
28	7%
29	6%
30	5%
31	4%
32	3%
33	2%
34	1%
35	1%
36	1%
37	0%
38	0%
39	0%
40	0%

	% chance of being promoted in to rank	% chance of promotion in to rank, having already achieved the preceeding rank <sup>2</sup>	Average <i>total</i> length of service on promotion in to rank
AC/LAC			
SAC/SAC(T)	80%	80%	1 year 1 month
CPL	44%	64%	6 years 9 months
SGT	28%	69%	14 years 5 months
FS/CHF TECH	9%	28%	22 years 3 months
WO	2%	22%	29 years 3 months

Average Return of Service<sup>3</sup> 13 years 4 months



<sup>1</sup> 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.

<sup>2</sup> Promotion rates, beyond the initial promotion (AC/LAC to SAC/SAC(T) in this instance), are based on an individual at the average (median) LoS for the associated preceeding rank.

<sup>3</sup> Average Return of Service is the average length of service on exit. It considers the trade as a whole and is not specific to rank or LoS.

### Notes:

- These data are based on the seven year span of actual data 2009/10 – 2015/16. By considering a cohort of individuals with the similar characteristics - **Female New Entrant's** in the **Personnel Support** trade - average career projections have been calculated.
- Defence Statistics' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.