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- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Association of Trade Union and Public Sector Staff			
Year ended:	31 st December 2015			
List no:	1260T			
Head or Main Office:	2, Edenbridge Road London E9 7DR			
Website address (if available)				
Has the address changed during the year to which the return relates?	Yes No / (Click the appropriate box)			
General Secretary:	John Vogler			
Telephone Number:	07504 343060			
Contact name for queries regarding	As above			
Telephone Number:	As above			
E-mail:	johnvogler.atupps@tiscali.co.uk			
PLEASE FOLLOW THE GUIDANCE NO	TES IN THE COMPLETION OF THIS RETURN.			

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

ATUPPS Association of Trade Union, Political and Public Sector Staff

Replies to 2, Edenbridge Road

2, Edenbridge Road London E9 7DR johnvogler.atupps@tiscali.co.uk

List of officers as at 31st December 2015

Chair

Sandra Kenny

General Secretary & Treasurer

John Vogler



	1	NUMBER OF MEMB	ERS AT THE	END OF THE YEA	AR	
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS	
MALE	2					
FEMALE	12					1
TOTAL	14				Α	1
				- 200	the year to whic	h
this form rela	ates, with the title	(see this form a complete li	note 12) st of all officer .NGE OF	s in post at the end of	·	
this form rela	RETU	(see this form a complete li of each persons office JRN OF CHA	note 12) st of all officer NGE OF of officers du	s in post at the end of	·	
this form rela Please comp return.	RETU	(see this form a complete list of each persons office. JRN OF CHA to record any changes Name of Officer	note 12) st of all officer NGE OF of officers du	of in post at the end of OFFICERS ing the twelve months	s covered by this	

	\$ 16 F				
State w	hether the union is:				
a. A	branch of another trade	union?	Yes	No /	
lf	yes, state the name of t	that other union:			
b. A	federation of trade unio	ns?	Yes	No /	
If yes, state the number of affiliated		of affiliated			
an	nd names:				

GENERAL FUND (see notes 13 to 18)

	£	£
INCOME	~	1,160
From Members: Contributions and Subscriptions		1,100
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		1,160
Investment income (as at page 12)		.,
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
	TOTAL INCOME	1,160
EXPENDITURE		
Benefits to members (as at page 5)		k.
Administrative expenses (as at page 10)		
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
TOTA	L EXPENDITURE	811
Overalisa (dafia)) fa	1	0.40
Surplus (deficit) for year		349
Amount of general fund at beginning of year	1	-1,377.53
Amount of general fund at end of year	1	-1,028.53

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
TOTAL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

		T	£
	£		۲.
Representation –		brought forward	
Employment Related Issues		Education and Training services	
		Education and Training Services	
Representation –			
Non Employment Related Issues			
The Line of the Court of the Co			
		No official Discount Consists	
		Negotiated Discount Services	
Communications			
		0.10	
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
		Carlot Bortonia and Grante (openity)	
Dispute Benefits			
Other Cook Boursers			
Other Cash Payments			
carried forward		Total (should agree with figure in	
Callied for ward		General Fund)	
		,	

(See notes 24 and 25)

FUND 2		Fund Account
Name:	£	£
Income		
	From members	1,160
	Investment income (as at page 12)	
	Other income (specify)	
	Total other income as specified	
	Total Income	1,160
F		
Expenditure	Benefits to members	
	Administrative expenses and other expenditure (as at page	
	10) Total Expenditure	
	Surplus (Deficit) for the year	349
	Amount of fund at beginning of year	-1,377.53
	Amount of fund at the end of year (as Balance Sheet)	-1,028.53
	Number of members contributing at end of year	14
	realiser of members contributing at end of year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
	an and an analysis of the second	Total Income	
F			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
	Number of members contributing	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		9	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contribution	أسففيركم مممام	
	Number of members contributing	at end of year	

FUND 5		Fund Account
Name:	£	£
Income		
	From members	1
	Investment income (as at page 12)	
	Other income (specify)	
	Total other income as specifie	ed
	Total Incom	ne
Expenditure		
	Benefits to members	
	Administrative expenses and other expenditure (as at page 10)	
	Total Expenditur	е
	Surplus (Deficit) for the yea	ar
	Amount of fund at beginning of year	ır
	Amount of fund at the end of year (as Balance Shee	t)
	Number of members contributing at end of year	ır

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
[)'			
	Total other income	me as specified	
		Total Income	
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 7			Fund Account
Name:		£	£
Income			
From n	nembers		
Investn	nent income (as at page 12)		
Other i	ncome (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Benefit	s to members		
Adminis 10)	strative expenses and other expenditure (as at page		
	To	tal Expenditure	
		icit) for the year	
	Amount of fund at be	,	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1 To be completed by trade unions which maintain their own for						
		f	£			
Income	Members contributions and levies					
	Investment income (as at page 12) Other income (specify)					
	Total other in	ncome as specified				
P 404		Total income				
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)					
	Administration expenses in connection with political objects (specify)					
	Non-political expenditure					
		Total expenditure				
	Surp	lus (deficit) for year				
	Amount of political fund a	at beginning of year				
	Amount of political fund at the end of year	(as Balance Sheet)				
	Number of members at end of year contributing	to the political fund				
	Number of members at end of the year not contributing	to the political fund				
Number of men political fund	nbers at end of year who have completed an exemption notice and do not therefore	contribute to the				
		4	414			
POLITICAL FU	JND ACCOUNT 2 To be completed by trade unions which act as	components of a c	entrai trade union			
Income	Contributions and levies collected from members on behalf of central political fund					
	Funds received back from central political fund Other income (specify)					
	Takel others	seems as specified				
	Total other in	ncome as specified Total income				
Expenditure		Total income [
Experience	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)	y.				
	Administration expenses in connection with political objects (specify)					

Number of members at end of year who have completed an exemption notice and do not therefore contribute to the

Amount held on behalf of trade union political fund at beginning of year

Amount held on behalf of central political fund at end of year

Number of members at end of year contributing to the political fund

Number of members at end of the year not contributing to the political fund

Total expenditure Surplus (deficit) for year

Amount remitted to central political fund

Non-political expenditure

political fund

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33) £ **Administrative Expenses** 100 Remuneration and expenses of staff Salaries and Wages included in above £100 Auditors' fees Legal and Professional fees Occupancy costs 181 Stationery, printing, postage, telephone, etc. Expenses of Executive Committee (Head Office) Expenses of conferences Other administrative expenses (specify) 395 Indemnity insurance 60 Travel & Subsistence 75 Office Equipment Other Outgoings Interest payable: Bank loans (including overdrafts) Mortgages Other loans Depreciation **Taxation** Outgoings on land and buildings (specify) Other outgoings (specify) Total 811 General Fund (Page 3) Charged to: Fund (Account) Fund (Account) Fund (Account) Fund (Account) Total

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		ct	100							
	fits	Value £								
Benefits	Other Benefits	Description								
	Pension Contribution	SE								
Employers N.I. contributions		сH								
Gross Salary		લ	100							
Office held			General Secretary							

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			
		ļ.	
Other investment income (specify)			
	Total ir	nvestment income	
Credited		15 - 1(00)	
		ral Fund (Page 3)	
		Fund (Account)	
	F	Fund (Account)	
		Political Fund	
	T-4-11-	wootmont Income	
	ı otal in	vestment Income	

(see notes 47 to 50)

Previous Year		£	£
11001000 1001	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)	'	
	Unquoted Total Investments		
)	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets		
	то	TAL ASSETS	
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		
Ì	Accrued expenses		
	Provisions		
	Other liabilities		
	ТОТА	L LIABILITIES	
	то	TAL ASSETS	

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold	ngs £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfer						
s						
At end of year						
Accumulated Depreciation At start of year						
Charges for year						
Disposals						
Revaluation/Transfer					ļ.	
s						
At end of year						
Net book value at end of year						
Net book value at end of previous year						

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political	
		Funds	£
		£	
	Equition (o.g. Sharos)		
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
ŀ			
k	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
ŀ			
		ľ	
UNQUOTED	Equities		
	_4		
	Government Securities (Gilts)		
1	Government Geodinics (Gins)		
1			,
	Mortgages		
ľ			
l .	Bank and Building Societies		
l	Other unquoted investments (to be specified)		
l			
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		YES	NO
COMPANY NAME		ISTRATION NUMB land & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	по[
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHA	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME	1,160		1,160
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income	1,160		1,160
EXPENDITURE (including decreases by revaluation of	811		
Total Expenditure	811		
Funds at beginning of year (including reserves)	-1,377.53		-1,377.53
	-1 377 53		-1.377.53
Funds at end of year (including reserves)	-1,028.53		-1,028.53
ASSETS			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
LIABILITIES		Total Liabilities	1,028

NOTES TO THE ACCOUNTS (see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

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ACCOUNTING POLICIES

(see notes 74 and 75)

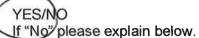
SIGNATURES TO THE AI		JAL RET	UR	N	
(see notes 76 and		stained in the	rotur	n	
including the accounts and balance she	et co	ntained in the	retur	н.	
Secretary's Signature: (or other official whose position should be stated)					
Name:_John Vogler Name: Sandra Kenny Date: 6/5/16					_
CHECK LIS	_ ,,,				
(please tick as appro	-	e)			
IS THE RETURN OF OFFICERS ATTACHED?		YES		NO	
(see Page 2 and Note 12)		YES		NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED?		150		NO	
(see Page 2 and Note 12)					
HAS THE RETURN BEEN SIGNED?		YES		NO	
(see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED?		YES		NO	\vdash
(see Pages 20 and 21 and Notes 2 and 77)		, 20		.,,	
IS A RULE BOOK ENCLOSED?		YES		NO	
(see Notes 8 and 78)		ENOLOSE		TO FOLLOW	
A MEMBER'S STATEMENT IS: (see Note 80)		ENCLOSE D		TO FOLLOW	
HAS THE SUMMARY SHEET BEEN COMPLETED		YES		NO	
(see Page 17 and Notes 7 and 59)					

AUDITOR'S REPORT

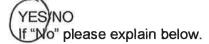
(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1.	In the opinion of the auditors or auditor do the accounts they have audited and which are
	contained in this return give a true and fair view of the matters to which they relate?
	(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

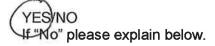


- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)



- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)



4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

AUDITOR'S REPORT (continued)

In our opinion the financial statements

Give a true and fair view of the state of ATUPPS AFFAIRS AS AT 31 December 2015 and of its defic for the year ended

And have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992



Signature(s) of auditor or auditors:	Corrie Eccuses	B murson'
Name(s):	Lorraine Eastwell	Barbara Munson
Profession(s) or Calling(s):	Nurse	Bookkeeper (retired)
Address(es):	11 Tyler Way Brentwood Essex CM14 4WE	28, Groom bridge Road London E9 7DP
Date:	4 th May 2016	4 th May 2106
Contact name and telephone number:	07852761691	020 8985 8016

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.