

**We were asked:**

- Q1. Under the Freedom of Information Act please can you tell me if employees are requested to inform a line manager or any other official in their department if and when they have a romantic relationship with any colleague who works in the same department.
- Q2. Can you provide the form of words in the code of conduct that covers this requirement.
- Q3. Can you provide the latest code of conduct for staff members.
- Q4. How many staff members in 2014, 2013, 2012 and 2011 have informed managers they are having a romantic relationship, regardless of whether it is still continuing.

**We replied:**

- A1. Yes
- A2. The Wales Office is not an employer in its own right and adheres to Ministry of Justice (MoJ) HR policies. MoJ policy states that: "You will tell your manager about any situation where your independence or honesty may be affected, or appear to be affected, due to a close relationship with someone at work."
- A3. The latest civil service code of conduct can be found at:  
<https://www.gov.uk/government/publications/civil-service-code/the-civil-service-code>
- A4. None in any of the years listed.