



Ministry of Defence

Defence Business Services
Room F10, Innsworth House
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Innsworth
Gloucester
GL3 1HW

Ref: FOI2016/02468

E-mail: DBSRES-Secretariat@mod.uk

[Redacted]

Email: [Redacted]

23 March 2016

Dear [Redacted],

Thank you for your further email of 24 February 2016 relating to your previous request (Ref:FOI2015/07344) in which you requested the following information:

"I request the following information from the Ministry of Defence in Northern Ireland from the period commencing January 2010 through to January 2015 inclusive in specific regard to Northern Ireland Security Guard Service employed personnel.

I request as to exactly how many unfair dismissal/employment disputes/tribunals cases have been brought by civilian employees serving and former staff of the Northern Ireland Security Guard Service, furthermore how many have been settled through due process which resulted in Non disclosure settlements/agreements having been made by the Employer, to the aggrieved/employee during the period Requested.

With regard to Health and safety Section 38, personal/individual details of all involved are not requested, only statistics."

You refined your search to the period of 1 January 2010 – 31 December 2010. I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence (MOD), and I can confirm that all of the information in scope of your request is held and shown in the table below.

Table with 2 columns: Total number of cases, Number of cases resulted in non-disclosure settlements/agreements. Row 1: 45, ~

In order to protect personal information governed by the Data Protection Act 1998 Section 40(2) of the FOI Act has been applied to some of the information by supplementing numbers of less than five with a tilde (~) and all figures of five or more have been rounded to the nearest five. Section 40 is an absolute exemption and therefore, there is no requirement to consider the public interest in making a decision to withhold the information.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act.

Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Defence Business Services