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Ref: FOI2016/09748/13/03/77817

E-mail: ArmySec-group@mod.uk Website: www.army.mod.uk

16 November 2016

Dear XXXXX,

Thank you for your emails of 19 and 31 October in which you requested the following information:

- Data on Trained Regular Army Personnel by Arm/Service and Rank, including Late Entry Officers for all individuals who left at 22 years length of service or more, updated to March 2016, following FOI2014/01421 which gave data, excluding Late Entry Officers, from 1 April 2007 to 31 March 2014.
- Updated data, if available of the following statistics previously released by DASA: Length of Service by Paid Rank and Gender as at 1 April 2006 and Officer DE Career Progression by Arm/Corps for the Period of 01 April 1999 to 31 March 2006.

I have aggregated both of your requests and am treating your correspondence as a request for information under the Freedom of Information Act 2000.

A search for the information has now been completed within the Ministry of Defence, and I can confirm that some information in scope of your request is held.

A copy of the information which is available is attached within two separate tables; please note that with both produced outputs, I have included the previous information including Late Entry officers. Please also note that there are data quality issues involved in entry dates for which the Length of Service is derived from and this particularly affects the information for Late Entry Officers. The 2006 Officer Career Progression data is the latest version produced.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2nd Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail <u>CIO-FOI-IR@mod.uk</u>). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner 's website, <u>https://ico.org.uk.</u>

Yours sincerely,

X XXXXXXXXX Army Secretariat

Trained Regular Outflow at 22+ Years Length of Service by Paid Rank and Arm/Corps from April 2007 to 31st March 2016

Question : FOI2014/01421 gave data on Trained Regular Army Personnel (excluding Late Entry Officers) leaving at 22 years length of Service * by Arm/Service and Rank collected from 1st April 2007 to 31st March 2014. I would be grateful if you could supply similar data by Arm/Service and Rank but for all those individuals who left at 22 years length of service **or more** and to **include** Late Entry officers. If this could also include the longer timeframe up to Mar 2016 then it would be appreciated.

| Table 1 : Number of Trained Regular Personnel wh | o leave at 2 | 2+ Years | Length of | f Service | | | | | | | | | | | | | |
|---|--------------|----------|------------------------|-----------|------|------|--------|------|------|--------|-------|-------|-------|-------|-------|------|------|
| | | | | | Off | icer | | | | | | | Ran | k | | | |
| | Total | Total | Lt Gen and Above | Maj Gen | Brig | Col | Lt Col | Maj | Capt | Total | W01 | WO2 | SSgt | Sgt | Cpl | LCpl | Pte |
| Total | 19,540 | 2,750 | 40 | 60 | 180 | 620 | 920 | 420 | 510 | 16,790 | 2,540 | 5,020 | 3,870 | 3,510 | 1,600 | 180 | 70 |
| As % of Total | 100.0% | 14.1% | 0.2% | 0.3% | 0.9% | 3.2% | 4.7% | 2.1% | 2.6% | 85.9% | 13.0% | 25.7% | 19.8% | 18.0% | 8.2% | 0.9% | 0.4% |
| Financial Year Average over Period | 2,170 | 300 | - | 10 | 20 | 70 | 100 | 50 | 60 | 1,870 | 280 | 560 | 430 | 390 | 180 | 20 | 10 |
| Staff | 900 | 900 | 40 | 60 | 180 | 620 | - | - | - | - | - | - | - | - | - | - | - |
| Household Cavalry/ Royal Armoured Corps | 1,010 | 120 | - | - | - | - | 80 | 10 | 40 | 890 | 90 | 300 | 210 | 200 | 80 | - | - |
| Royal Artillery | 1,520 | 160 | - | - | - | - | 80 | 40 | 40 | 1,360 | 100 | 480 | 320 | 340 | 100 | 20 | - |
| Royal Engineers | 1,630 | 190 | - | - | - | - | 90 | 20 | 70 | 1,440 | 220 | 470 | 340 | 170 | 200 | 40 | - |
| Royal Signals | 1,450 | 180 | - | - | - | - | 80 | 30 | 70 | 1,270 | 220 | 260 | 410 | 290 | 100 | - | - |
| Infantry | 3,500 | 420 | - | - | - | - | 200 | 120 | 90 | 3,070 | 190 | 890 | 660 | 760 | 500 | 40 | 40 |
| Army Air Corp | 380 | 70 | - | - | - | - | 40 | 10 | 20 | 310 | 80 | 130 | 60 | 30 | 10 | - | - |
| Royal Army Chaplain's Department | 10 | 10 | - | - | - | - | 10 | 10 | - | - | - | - | - | - | - | - | - |
| Royal Army Medical Corps | 450 | 60 | - | - | - | - | 40 | - | 20 | 400 | 80 | 140 | 110 | 40 | 20 | - | - |
| Royal Logistics Corps | 3,190 | 300 | - | - | - | - | 140 | 100 | 50 | 2,890 | 520 | 860 | 560 | 510 | 390 | 50 | 10 |
| Corps of Royal Electrical and Mechanical Engineers | 2,410 | 120 | - | - | - | - | 60 | 20 | 40 | 2,290 | 500 | 400 | 550 | 760 | 80 | - | - |
| Adjutant General's Corps Staff and Personnel Support Branch | 1,130 | 60 | - | - | - | - | 20 | 20 | 20 | 1,070 | 220 | 400 | 230 | 170 | 40 | - | 10 |
| Adjutant General's Corps Military Provost Branch | 430 | 20 | - | - | - | - | 10 | - | 10 | 410 | 70 | 90 | 120 | 90 | 30 | - | - |
| Adjutant General's Corps Education and Training Services Branch | 50 | 50 | - | - | - | - | 20 | 20 | - | - | - | - | - | - | - | - | - |
| Adjutant General's Corps Army Legal Services Branch | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Royal Army Veterinary Corps | 30 | | - | - | - | - | - | - | - | 30 | - | 10 | 10 | - | - | - | - |
| Small Arms School Corps | 60 | 10 | - | - | - | - | - | - | 10 | 50 | 10 | 40 | - | - | - | - | - |
| Royal Army Dental Corps | 60 | 10 | - | - | - | - | 10 | - | - | 60 | 20 | 10 | 20 | 10 | - | - | - |
| Intelligence Corps | 300 | 30 | - | - | - | - | 10 | - | 10 | 270 | 50 | 150 | 50 | 20 | - | - | - |
| Royal Army Physical Training Corps | 180 | 10 | - | - | - | - | - | - | 10 | 170 | 40 | 100 | 30 | - | - | - | - |
| Queen Alexandra's Royal Army Nursing Corps | 90 | 20 | - | - | - | - | 10 | 10 | - | 60 | 10 | 10 | 20 | 10 | 10 | - | - |
| Corps of Army Music | 280 | - | - | - | - | - | - | - | - | 270 | 30 | 40 | 60 | 70 | 40 | 20 | 10 |
| Senior Soldier Continuity Posts | 480 | - | - | - | - | - | - | - | - | 480 | 90 | 270 | 100 | 30 | - | - | - |
| Other | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

Notes/Caveats:

The figures are for Regular Army only and therefore exclude Gurkhas, Full Time Reserve Service and Mobilised Reserves.

Length of service has been calculated using entrydate. There are known problems with the entry date information extracted from JPA which is supposed to reflect their 'current entry date' but if personnel have transferred to the Army from another Service, served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since theyfirst joined the Army forces, irrespective of any break in service.

The Officer figures include both Direct (DE) and Late (LE) Entry personnel. DE and LE Officers have different career paths. The inclusion of LE in the overall figure could mean that the average LOS for those Officers at rank of Lt Col and below is lower than if analysing DE only. The LOS for LE Officers has a known data quality issues as the fields from which we draw our data are inconsistent and sometimes reflects the Officer only LOS and sometime both the Soldier and Officer LOS combined. [eg an LE Captwith 3 yrs after commission could show 3 or 25 years depending on the entry date recorded]

Figures have been rounded to "10". Numbers ending in "5" have been rounded to the nearest multiple of "20". Totals have been rounded seperately and so may not appear to be the sum of their parts. "-" is a figure of 0 or a figure rounded to zero. "Other" includes those personnel who we are unable to assign to one of the Arm/Corps listed.

| Traine | ed Arm | | icer St of Ser | | | | | | and Leng | gth |
|--------------------------------------|-------------|------------|-------------------|--------------|-------------|-----------|------------|--------------|-------------------|------|
| Question : ARMY OFF I would be | ICERS STREI | NGTHS : Le | ength of Se | ervice By Pa | aid Rank aı | nd Gender | as at 1 Ap | | indicate when s | such |
| Table 1 : Bre | eakdown o | f Trained | Officer str | ength at 1 | April 201 | 6 by Paid | rank and | Length of se | ervice | |
| | | 1 | 1 | | Paid Ra | nk , | | | | |
| Length of Service | 2Lt | Lt | Capt | Maj | Lt Col | Col | Brig | Maj Gen | Lt Gen & Above | |
| Total | | 11.3% | 34.2% | 34.5% | 14.1% | 4.2% | 1.2% | 0.4% | 0.1% | |
| 0 | - | 5.9% | 70.6% | 14.7% | 8.8% | - | - | - | - | |
| 1 | - | 86.4% | 11.4% | 2.1% | - | - | - | - | - | |
| 2 | - | 90.0% | 8.4% | 1.6% | - | - | - | - | - | |
| 3 | - | 87.4% | 10.2% | 2.1% | 0.3% | - | - | - | - | |
| 4 | - | 25.7% | 72.8% | 1.1% | 0.2% | - | - | - | - | |
| 5 | - | 28.2% | 69.0% | 2.6% | 0.2% | - | - | - | - | |
| 6 | - | 29.4% | 65.2% | 5.3% | 0.2% | - | - | - | - | |
| 7 | - | 18.4% | 72.9% | 8.0% | 0.6% | - | - | - | - | |
| 8 | - | 8.5% | 74.9% | 15.4% | 1.2% | - | - | - | - | |
| 9 | - | 2.3% | 38.7% | 58.4% | 0.6% | - | - | - | - | |
| 10 | - | 2.0% | 37.7% | 58.6% | 1.4% | 0.3% | - | - | - | |
| 11 | - | 1.3% | 24.2% | 69.8% | 4.4% | 0.3% | - | - | - | |
| 12 | - | 0.7% | 18.7% | 72.0% | 8.4% | 0.2% | - | - | - | |
| 13 | - | 0.4% | 11.7% | 77.8% | 9.9% | 0.2% | - | - | - | |
| 14 | - | 0.4% | 5.4% | 76.6% | 16.4% | 0.9% | 0.2% | - | - | |
| 15 | - | - | 5.9% | 71.0% | 22.6% | 0.6% | - | - | - | |

| | | , | · · · · · · · · · · · · · · · · · · · | | | | , | | | |
|---------|---|---|---------------------------------------|-------|-------|-------|-------|-------|-------|--|
| 16 | - | - | 7.3% | 49.3% | 43.0% | 0.3% | - | - | - | |
| 17 | - | - | 6.3% | 40.6% | 50.3% | 2.8% | - | - | - | |
| 18 | - | - | 8.9% | 32.6% | 55.1% | 3.0% | 0.4% | - | - | |
| 19 | - | - | 10.0% | 28.4% | 55.0% | 6.1% | 0.4% | - | - | |
| 20 | - | - | 24.1% | 19.4% | 43.5% | 11.5% | 1.6% | - | - | |
| 21 | - | - | 27.6% | 21.3% | 40.7% | 10.0% | 0.5% | - | - | |
| 22 | - | - | 38.3% | 9.7% | 36.7% | 12.2% | 2.6% | 0.5% | - | |
| 23 | - | - | 44.8% | 15.8% | 25.8% | 11.8% | 1.8% | - | - | |
| 24 | - | - | 47.7% | 9.9% | 28.6% | 11.2% | 1.6% | 1.0% | - | |
| 25 | - | - | 41.1% | 12.4% | 27.1% | 16.4% | 2.3% | 0.7% | - | |
| 26 | - | - | 51.9% | 10.8% | 19.7% | 12.9% | 4.4% | 0.3% | - | |
| 27 | - | - | 47.0% | 19.2% | 14.2% | 14.9% | 4.3% | 0.3% | - | |
| 28 | - | - | 39.6% | 28.9% | 15.4% | 12.4% | 2.7% | 1.0% | - | |
| 29 | - | - | 21.5% | 41.2% | 18.3% | 11.5% | 5.7% | 1.8% | - | |
| 30 | - | - | 14.7% | 41.3% | 19.0% | 14.7% | 8.3% | 2.0% | - | |
| 31 | - | - | 11.3% | 42.8% | 19.6% | 15.5% | 6.2% | 2.6% | 2.1% | |
| 32 | - | - | 10.1% | 22.7% | 31.9% | 17.6% | 9.2% | 6.7% | 1.7% | |
| 33 | - | - | 2.9% | 20.0% | 30.0% | 24.3% | 10.0% | 11.4% | 1.4% | |
| 34 | - | - | - | 11.4% | 34.3% | 22.9% | 20.0% | 5.7% | 5.7% | |
| 35+ | - | - | 4.0% | 8.0% | 12.0% | 16.0% | 28.0% | 4.0% | 28.0% | |
| | | | | | | | | | | |

| Male | | | | | Paid Rar | nk | | | |
|----------------------|------|-------|-------|-------|----------|-------|------|---------|-------------------|
| Length of Service | 2Lt | Lt | Capt | Maj | Lt Col | Col | Brig | Maj Gen | Lt Gen & Above |
| Total | - | 11.3% | 34.0% | 33.7% | 14.7% | 4.4% | 1.3% | 0.4% | 0.2% |
| 0 | - | 3.4% | 69.0% | 17.2% | 10.3% | - | - | - | - |
| 1 | - | 87.7% | 9.8% | 2.5% | - | - | - | - | - |
| 2 | - | 92.6% | 5.9% | 1.5% | - | - | - | - | - |
| 3 | - | 90.4% | 8.4% | 1.2% | - | - | - | - | - |
| 4 | 0.2% | 24.9% | 73.7% | 1.0% | 0.2% | - | - | - | - |
| 5 | - | 27.6% | 70.7% | 1.5% | 0.2% | - | - | - | - |
| 6 | - | 30.2% | 64.2% | 5.4% | 0.2% | - | - | - | - |
| 7 | - | 18.6% | 74.3% | 6.4% | 0.7% | - | - | - | - |
| 8 | - | 8.5% | 76.1% | 14.5% | 0.9% | - | - | - | - |
| 9 | - | 2.5% | 38.4% | 58.4% | 0.7% | - | - | - | - |
| 10 | - | 1.9% | 35.5% | 60.8% | 1.6% | 0.3% | - | - | - |
| 11 | - | 1.4% | 24.1% | 69.2% | 4.9% | 0.4% | - | - | - |
| 12 | - | 0.9% | 18.9% | 70.3% | 9.7% | 0.2% | - | - | - |
| 13 | - | 0.2% | 10.3% | 77.8% | 11.5% | 0.2% | - | - | - |
| 14 | - | 0.5% | 5.0% | 76.5% | 17.2% | 0.8% | - | - | - |
| 15 | - | - | 6.5% | 68.7% | 24.5% | 0.3% | - | - | - |
| 16 | - | - | 5.2% | 50.0% | 44.4% | 0.4% | - | - | - |
| 17 | - | - | 4.8% | 39.5% | 52.4% | 3.2% | - | - | - |
| 18 | - | - | 7.4% | 32.2% | 56.4% | 3.5% | 0.5% | - | - |
| 19 | - | - | 8.8% | 30.4% | 54.9% | 5.4% | 0.5% | - | - |
| 20 | - | - | 23.4% | 21.1% | 43.4% | 10.9% | 1.1% | - | - |

| 23 | - | - | 45.2% | 15.9% | 25.0% | 12.0% | 1.9% | - | - | |
|-----|---|---|-------|-------|-------|-------|-------|-------|-------|--|
| 24 | - | - | 49.3% | 8.8% | 28.5% | 10.9% | 1.8% | 0.7% | - | |
| 25 | - | - | 41.1% | 11.6% | 28.1% | 16.1% | 2.5% | 0.7% | - | |
| 26 | - | - | 52.0% | 11.0% | 19.6% | 12.5% | 4.6% | 0.4% | - | |
| 27 | - | - | 47.2% | 19.8% | 13.9% | 14.6% | 4.2% | 0.3% | - | |
| 28 | - | - | 40.3% | 28.0% | 15.4% | 12.6% | 2.7% | 1.0% | - | |
| 29 | - | - | 21.8% | 41.5% | 17.5% | 11.6% | 5.8% | 1.8% | - | |
| 30 | - | - | 15.1% | 41.6% | 18.8% | 14.3% | 8.2% | 2.0% | - | |
| 31 | - | - | 11.4% | 42.5% | 19.7% | 15.5% | 6.2% | 2.6% | 2.1% | |
| 32 | - | - | 10.3% | 23.3% | 31.0% | 17.2% | 9.5% | 6.9% | 1.7% | |
| 33 | - | - | 3.0% | 19.4% | 29.9% | 23.9% | 10.4% | 11.9% | 1.5% | |
| 34 | - | - | - | 11.8% | 35.3% | 20.6% | 20.6% | 5.9% | 5.9% | |
| 35+ | - | - | 4.0% | 8.0% | 12.0% | 16.0% | 28.0% | 4.0% | 28.0% | |

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|----------------------|-------|-------|-------|-------|----------|-------|---------|---------|-------------------|
| Length of Service | 2Lt | Lt 🔽 | Capt | Maj | Lt Col | Col | Brig | Maj Gen | Lt Gen & Above |
| Total | - | 11.6% | 35.6% | 40.3% | 9.7% | 2.4% | 0.3% | 0.1% | |
| 0 | - | 20.0% | 80.0% | - | - | - | - | - | |
| 1 | - | 77.8% | 22.2% | - | - | - | - | - | |
| 2 | - | 71.8% | 25.6% | 2.6% | - | - | - | - | |
| 3 | - | 68.6% | 21.6% | 7.8% | 2.0% | - | - | - | |
| 4 | - | 31.7% | 66.7% | 1.7% | - | - | - | - | |
| 5 | - | 32.0% | 58.7% | 9.3% | - | - | - | - | |
| 6 | - | 23.4% | 71.9% | 4.7% | - | - | - | - | |
| 7 | - | 17.2% | 63.8% | 19.0% | - | - | - | - | |
| 8 | - | 8.2% | 68.5% | 20.5% | 2.7% | - | - | - | |
| 9 | - | 1.5% | 40.1% | 58.4% | - | - | - | - | |
| 10 | - | 2.5% | 49.6% | 47.1% | 0.8% | - | - | - | |
| 11 | - | 1.1% | 24.4% | 73.3% | 1.1% | - | - | - | |
| 12 | - | - | 17.1% | 81.7% | 1.2% | - | - | - | |
| 13 | - | 1.3% | 19.5% | 77.9% | 1.3% | - | - | - | |
| 14 | - | - | 7.5% | 77.6% | 11.9% | 1.5% | 1.5% | - | |
| 15 | - | - | 2.1% | 85.1% | 10.6% | 2.1% | - | - | |
| 16 | - | - | 16.7% | 46.3% | 37.0% | - | - | - | |
| 17 | - | - | 15.0% | 47.5% | 37.5% | - | - | - | |
| 18 | - | - | 17.6% | 35.3% | 47.1% | - | - | - | |
| 19 | - | - | 20.0% | 12.0% | 56.0% | 12.0% | - | - | |
| 20 | - | - | 31.3% | - | 43.8% | 18.8% | 6.3% | - | |
| 21 | - | - | 12.5% | 29.2% | 41.7% | 16.7% | - | - | |
| 22 | - | - | 46.7% | 6.7% | 26.7% | 20.0% | - | - | |
| 23 | - | - | 38.5% | 15.4% | 38.5% | 7.7% | - | - | |

| 25 | - | - | 42.9% | 28.6% | 7.1% | 21.4% | - | - | - | |
|----|---|---|-------|--------|-------|--------|-------|---|---|--|
| 26 | - | - | 50.0% | 7.1% | 21.4% | 21.4% | - | - | - | |
| 27 | - | - | 42.9% | 7.1% | 21.4% | 21.4% | 7.1% | - | - | |
| 28 | - | - | - | 80.0% | 20.0% | - | - | - | - | |
| 29 | - | - | - | 25.0% | 75.0% | - | - | - | - | |
| 30 | - | - | - | 28.6% | 28.6% | 28.6% | 14.3% | - | - | |
| 31 | - | - | - | 100.0% | - | - | - | - | - | |
| 32 | - | - | - | - | 66.7% | 33.3% | - | - | - | |
| 33 | - | - | - | 33.3% | 33.3% | 33.3% | - | - | - | |
| 34 | - | - | - | - | - | 100.0% | - | - | - | |
| | | | | | | | | | | |

Notes/Caveats:

The figures are for Trained Regular Army only and therefore exclude Gurkhas, Full Time Reserve Service and Mobilised Reserves.

Length of service has been calculated using entrydate. There are known problems with the entry date information extracted from JPA which is supposed to reflect their 'current entry date' but if personnel have transferred to the Army from another Service, served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service

The Officer figures include both Direct (DE) and Late (LE) Entry personnel. DE and LE Officers have different career paths. The inclusion of LE in the overall figure could mean that the average LOS for those Officers at rank of Lt Col and below is lower than if analysing DE only. The LOS for LE Officers has a known data quality issues as the fields from which we draw our data are inconsistent and sometimes reflects the Officer only LOS and sometime both the Soldier and Officer LOS combined.