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Ref: FOI2016/09748/13/03/77817

E-mail: ArmySec-group@mod.uk Website: www.army.mod.uk

16 November 2016

Dear XXXXX,

Thank you for your emails of 19 and 31 October in which you requested the following information:

- Data on Trained Regular Army Personnel by Arm/Service and Rank, including Late Entry Officers for all individuals who left at 22 years length of service or more, updated to March 2016, following FOI2014/01421 which gave data, excluding Late Entry Officers, from 1 April 2007 to 31 March 2014.
- Updated data, if available of the following statistics previously released by DASA: Length of Service by Paid Rank and Gender as at 1 April 2006 and Officer DE Career Progression by Arm/Corps for the Period of 01 April 1999 to 31 March 2006.

I have aggregated both of your requests and am treating your correspondence as a request for information under the Freedom of Information Act 2000.

A search for the information has now been completed within the Ministry of Defence, and I can confirm that some information in scope of your request is held.

A copy of the information which is available is attached within two separate tables; please note that with both produced outputs, I have included the previous information including Late Entry officers. Please also note that there are data quality issues involved in entry dates for which the Length of Service is derived from and this particularly affects the information for Late Entry Officers. The 2006 Officer Career Progression data is the latest version produced.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2<sup>nd</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail <u>CIO-FOI-IR@mod.uk</u>). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner 's website, <u>https://ico.org.uk.</u>

Yours sincerely,

X XXXXXXXXX Army Secretariat

## Trained Regular Outflow at 22+ Years Length of Service by Paid Rank and Arm/Corps from April 2007 to 31st March 2016

Question : FOI2014/01421 gave data on Trained Regular Army Personnel (excluding Late Entry Officers) leaving at 22 years length of Service \* by Arm/Service and Rank collected from 1st April 2007 to 31st March 2014. I would be grateful if you could supply similar data by Arm/Service and Rank but for all those individuals who left at 22 years length of service **or more** and to **include** Late Entry officers. If this could also include the longer timeframe up to Mar 2016 then it would be appreciated.

Table 1 : Number of Trained Regular Personnel wh	o leave at 2	2+ Years	Length of	f Service													
					Off	icer							Ran	k			
	Total	Total	Lt Gen and Above	Maj Gen	Brig	Col	Lt Col	Maj	Capt	Total	W01	WO2	SSgt	Sgt	Cpl	LCpl	Pte
Total	19,540	2,750	40	60	180	620	920	420	510	16,790	2,540	5,020	3,870	3,510	1,600	180	70
As % of Total	100.0%	14.1%	0.2%	0.3%	0.9%	3.2%	4.7%	2.1%	2.6%	85.9%	13.0%	25.7%	19.8%	18.0%	8.2%	0.9%	0.4%
Financial Year Average over Period	2,170	300	-	10	20	70	100	50	60	1,870	280	560	430	390	180	20	10
Staff	900	900	40	60	180	620	-	-	-	-	-	-	-	-	-	-	-
Household Cavalry/ Royal Armoured Corps	1,010	120	-	-	-	-	80	10	40	890	90	300	210	200	80	-	-
Royal Artillery	1,520	160	-	-	-	-	80	40	40	1,360	100	480	320	340	100	20	-
Royal Engineers	1,630	190	-	-	-	-	90	20	70	1,440	220	470	340	170	200	40	-
Royal Signals	1,450	180	-	-	-	-	80	30	70	1,270	220	260	410	290	100	-	-
Infantry	3,500	420	-	-	-	-	200	120	90	3,070	190	890	660	760	500	40	40
Army Air Corp	380	70	-	-	-	-	40	10	20	310	80	130	60	30	10	-	-
Royal Army Chaplain's Department	10	10	-	-	-	-	10	10	-	-	-	-	-	-	-	-	-
Royal Army Medical Corps	450	60	-	-	-	-	40	-	20	400	80	140	110	40	20	-	-
Royal Logistics Corps	3,190	300	-	-	-	-	140	100	50	2,890	520	860	560	510	390	50	10
Corps of Royal Electrical and Mechanical Engineers	2,410	120	-	-	-	-	60	20	40	2,290	500	400	550	760	80	-	-
Adjutant General's Corps Staff and Personnel Support Branch	1,130	60	-	-	-	-	20	20	20	1,070	220	400	230	170	40	-	10
Adjutant General's Corps Military Provost Branch	430	20	-	-	-	-	10	-	10	410	70	90	120	90	30	-	-
Adjutant General's Corps Education and Training Services Branch	50	50	-	-	-	-	20	20	-	-	-	-	-	-	-	-	-
Adjutant General's Corps Army Legal Services Branch	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Royal Army Veterinary Corps	30		-	-	-	-	-	-	-	30	-	10	10	-	-	-	-
Small Arms School Corps	60	10	-	-	-	-	-	-	10	50	10	40	-	-	-	-	-
Royal Army Dental Corps	60	10	-	-	-	-	10	-	-	60	20	10	20	10	-	-	-
Intelligence Corps	300	30	-	-	-	-	10	-	10	270	50	150	50	20	-	-	-
Royal Army Physical Training Corps	180	10	-	-	-	-	-	-	10	170	40	100	30	-	-	-	-
Queen Alexandra's Royal Army Nursing Corps	90	20	-	-	-	-	10	10	-	60	10	10	20	10	10	-	-
Corps of Army Music	280	-	-	-	-	-	-	-	-	270	30	40	60	70	40	20	10
Senior Soldier Continuity Posts	480	-	-	-	-	-	-	-	-	480	90	270	100	30	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

## Notes/Caveats:

The figures are for Regular Army only and therefore exclude Gurkhas, Full Time Reserve Service and Mobilised Reserves.

Length of service has been calculated using entrydate. There are known problems with the entry date information extracted from JPA which is supposed to reflect their 'current entry date' but if personnel have transferred to the Army from another Service, served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since theyfirst joined the Army forces, irrespective of any break in service.

The Officer figures include both Direct (DE) and Late (LE) Entry personnel. DE and LE Officers have different career paths. The inclusion of LE in the overall figure could mean that the average LOS for those Officers at rank of Lt Col and below is lower than if analysing DE only. The LOS for LE Officers has a known data quality issues as the fields from which we draw our data are inconsistent and sometimes reflects the Officer only LOS and sometime both the Soldier and Officer LOS combined. [eg an LE Captwith 3 yrs after commission could show 3 or 25 years depending on the entry date recorded]

Figures have been rounded to "10". Numbers ending in "5" have been rounded to the nearest multiple of "20". Totals have been rounded seperately and so may not appear to be the sum of their parts. "-" is a figure of 0 or a figure rounded to zero. "Other" includes those personnel who we are unable to assign to one of the Arm/Corps listed.

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Question : ARMY OFF I would be	ICERS STREI	NGTHS : Le	ength of Se	ervice By Pa	aid Rank aı	nd Gender	as at 1 Ap		indicate when s	such
Table 1 : Bre	eakdown o	f Trained	Officer str	ength at 1	April 201	6 by Paid	rank and	Length of se	ervice	
		1	1		Paid Ra	nk ,				
Length of Service	2Lt	Lt	Capt	Maj	Lt Col	Col	Brig	Maj Gen	Lt Gen & Above	
Total		11.3%	34.2%	34.5%	14.1%	4.2%	1.2%	0.4%	0.1%	
0	-	5.9%	70.6%	14.7%	8.8%	-	-	-	-	
1	-	86.4%	11.4%	2.1%	-	-	-	-	-	
2	-	90.0%	8.4%	1.6%	-	-	-	-	-	
3	-	87.4%	10.2%	2.1%	0.3%	-	-	-	-	
4	-	25.7%	72.8%	1.1%	0.2%	-	-	-	-	
5	-	28.2%	69.0%	2.6%	0.2%	-	-	-	-	
6	-	29.4%	65.2%	5.3%	0.2%	-	-	-	-	
7	-	18.4%	72.9%	8.0%	0.6%	-	-	-	-	
8	-	8.5%	74.9%	15.4%	1.2%	-	-	-	-	
9	-	2.3%	38.7%	58.4%	0.6%	-	-	-	-	
10	-	2.0%	37.7%	58.6%	1.4%	0.3%	-	-	-	
11	-	1.3%	24.2%	69.8%	4.4%	0.3%	-	-	-	
12	-	0.7%	18.7%	72.0%	8.4%	0.2%	-	-	-	
13	-	0.4%	11.7%	77.8%	9.9%	0.2%	-	-	-	
14	-	0.4%	5.4%	76.6%	16.4%	0.9%	0.2%	-	-	
15	-	-	5.9%	71.0%	22.6%	0.6%	-	-	-	

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16	-	-	7.3%	49.3%	43.0%	0.3%	-	-	-	
17	-	-	6.3%	40.6%	50.3%	2.8%	-	-	-	
18	-	-	8.9%	32.6%	55.1%	3.0%	0.4%	-	-	
19	-	-	10.0%	28.4%	55.0%	6.1%	0.4%	-	-	
20	-	-	24.1%	19.4%	43.5%	11.5%	1.6%	-	-	
21	-	-	27.6%	21.3%	40.7%	10.0%	0.5%	-	-	
22	-	-	38.3%	9.7%	36.7%	12.2%	2.6%	0.5%	-	
23	-	-	44.8%	15.8%	25.8%	11.8%	1.8%	-	-	
24	-	-	47.7%	9.9%	28.6%	11.2%	1.6%	1.0%	-	
25	-	-	41.1%	12.4%	27.1%	16.4%	2.3%	0.7%	-	
26	-	-	51.9%	10.8%	19.7%	12.9%	4.4%	0.3%	-	
27	-	-	47.0%	19.2%	14.2%	14.9%	4.3%	0.3%	-	
28	-	-	39.6%	28.9%	15.4%	12.4%	2.7%	1.0%	-	
29	-	-	21.5%	41.2%	18.3%	11.5%	5.7%	1.8%	-	
30	-	-	14.7%	41.3%	19.0%	14.7%	8.3%	2.0%	-	
31	-	-	11.3%	42.8%	19.6%	15.5%	6.2%	2.6%	2.1%	
32	-	-	10.1%	22.7%	31.9%	17.6%	9.2%	6.7%	1.7%	
33	-	-	2.9%	20.0%	30.0%	24.3%	10.0%	11.4%	1.4%	
34	-	-	-	11.4%	34.3%	22.9%	20.0%	5.7%	5.7%	
35+	-	-	4.0%	8.0%	12.0%	16.0%	28.0%	4.0%	28.0%	

Male					Paid Rar	nk			
Length of Service	2Lt	Lt	Capt	Maj	Lt Col	Col	Brig	Maj Gen	Lt Gen & Above
Total	-	11.3%	34.0%	33.7%	14.7%	4.4%	1.3%	0.4%	0.2%
0	-	3.4%	69.0%	17.2%	10.3%	-	-	-	-
1	-	87.7%	9.8%	2.5%	-	-	-	-	-
2	-	92.6%	5.9%	1.5%	-	-	-	-	-
3	-	90.4%	8.4%	1.2%	-	-	-	-	-
4	0.2%	24.9%	73.7%	1.0%	0.2%	-	-	-	-
5	-	27.6%	70.7%	1.5%	0.2%	-	-	-	-
6	-	30.2%	64.2%	5.4%	0.2%	-	-	-	-
7	-	18.6%	74.3%	6.4%	0.7%	-	-	-	-
8	-	8.5%	76.1%	14.5%	0.9%	-	-	-	-
9	-	2.5%	38.4%	58.4%	0.7%	-	-	-	-
10	-	1.9%	35.5%	60.8%	1.6%	0.3%	-	-	-
11	-	1.4%	24.1%	69.2%	4.9%	0.4%	-	-	-
12	-	0.9%	18.9%	70.3%	9.7%	0.2%	-	-	-
13	-	0.2%	10.3%	77.8%	11.5%	0.2%	-	-	-
14	-	0.5%	5.0%	76.5%	17.2%	0.8%	-	-	-
15	-	-	6.5%	68.7%	24.5%	0.3%	-	-	-
16	-	-	5.2%	50.0%	44.4%	0.4%	-	-	-
17	-	-	4.8%	39.5%	52.4%	3.2%	-	-	-
18	-	-	7.4%	32.2%	56.4%	3.5%	0.5%	-	-
19	-	-	8.8%	30.4%	54.9%	5.4%	0.5%	-	-
20	-	-	23.4%	21.1%	43.4%	10.9%	1.1%	-	-

23	-	-	45.2%	15.9%	25.0%	12.0%	1.9%	-	-	
24	-	-	49.3%	8.8%	28.5%	10.9%	1.8%	0.7%	-	
25	-	-	41.1%	11.6%	28.1%	16.1%	2.5%	0.7%	-	
26	-	-	52.0%	11.0%	19.6%	12.5%	4.6%	0.4%	-	
27	-	-	47.2%	19.8%	13.9%	14.6%	4.2%	0.3%	-	
28	-	-	40.3%	28.0%	15.4%	12.6%	2.7%	1.0%	-	
29	-	-	21.8%	41.5%	17.5%	11.6%	5.8%	1.8%	-	
30	-	-	15.1%	41.6%	18.8%	14.3%	8.2%	2.0%	-	
31	-	-	11.4%	42.5%	19.7%	15.5%	6.2%	2.6%	2.1%	
32	-	-	10.3%	23.3%	31.0%	17.2%	9.5%	6.9%	1.7%	
33	-	-	3.0%	19.4%	29.9%	23.9%	10.4%	11.9%	1.5%	
34	-	-	-	11.8%	35.3%	20.6%	20.6%	5.9%	5.9%	
35+	-	-	4.0%	8.0%	12.0%	16.0%	28.0%	4.0%	28.0%	

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Length of Service	2Lt	Lt 🔽	Capt	Maj	Lt Col	Col	Brig	Maj Gen	Lt Gen & Above
Total	-	11.6%	35.6%	40.3%	9.7%	2.4%	0.3%	0.1%	
0	-	20.0%	80.0%	-	-	-	-	-	
1	-	77.8%	22.2%	-	-	-	-	-	
2	-	71.8%	25.6%	2.6%	-	-	-	-	
3	-	68.6%	21.6%	7.8%	2.0%	-	-	-	
4	-	31.7%	66.7%	1.7%	-	-	-	-	
5	-	32.0%	58.7%	9.3%	-	-	-	-	
6	-	23.4%	71.9%	4.7%	-	-	-	-	
7	-	17.2%	63.8%	19.0%	-	-	-	-	
8	-	8.2%	68.5%	20.5%	2.7%	-	-	-	
9	-	1.5%	40.1%	58.4%	-	-	-	-	
10	-	2.5%	49.6%	47.1%	0.8%	-	-	-	
11	-	1.1%	24.4%	73.3%	1.1%	-	-	-	
12	-	-	17.1%	81.7%	1.2%	-	-	-	
13	-	1.3%	19.5%	77.9%	1.3%	-	-	-	
14	-	-	7.5%	77.6%	11.9%	1.5%	1.5%	-	
15	-	-	2.1%	85.1%	10.6%	2.1%	-	-	
16	-	-	16.7%	46.3%	37.0%	-	-	-	
17	-	-	15.0%	47.5%	37.5%	-	-	-	
18	-	-	17.6%	35.3%	47.1%	-	-	-	
19	-	-	20.0%	12.0%	56.0%	12.0%	-	-	
20	-	-	31.3%	-	43.8%	18.8%	6.3%	-	
21	-	-	12.5%	29.2%	41.7%	16.7%	-	-	
22	-	-	46.7%	6.7%	26.7%	20.0%	-	-	
23	-	-	38.5%	15.4%	38.5%	7.7%	-	-	

25	-	-	42.9%	28.6%	7.1%	21.4%	-	-	-	
26	-	-	50.0%	7.1%	21.4%	21.4%	-	-	-	
27	-	-	42.9%	7.1%	21.4%	21.4%	7.1%	-	-	
28	-	-	-	80.0%	20.0%	-	-	-	-	
29	-	-	-	25.0%	75.0%	-	-	-	-	
30	-	-	-	28.6%	28.6%	28.6%	14.3%	-	-	
31	-	-	-	100.0%	-	-	-	-	-	
32	-	-	-	-	66.7%	33.3%	-	-	-	
33	-	-	-	33.3%	33.3%	33.3%	-	-	-	
34	-	-	-	-	-	100.0%	-	-	-	

## Notes/Caveats:

The figures are for Trained Regular Army only and therefore exclude Gurkhas, Full Time Reserve Service and Mobilised Reserves.

Length of service has been calculated using entrydate. There are known problems with the entry date information extracted from JPA which is supposed to reflect their 'current entry date' but if personnel have transferred to the Army from another Service, served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service

The Officer figures include both Direct (DE) and Late (LE) Entry personnel. DE and LE Officers have different career paths. The inclusion of LE in the overall figure could mean that the average LOS for those Officers at rank of Lt Col and below is lower than if analysing DE only. The LOS for LE Officers has a known data quality issues as the fields from which we draw our data are inconsistent and sometimes reflects the Officer only LOS and sometime both the Soldier and Officer LOS combined.