



Ministry of Defence

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Ref: FOI2016/01330/76565/10/04

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E-mail address: [REDACTED]

Dear [REDACTED]

Thank you for your email of 28 January where you requested information;

In 2014, Nation Air Traffic Services (NATS) were awarded a contract by the MOD to provide Air Traffic Management services at Wattisham Flying Station. I would like to request the Transfer Undertakings Protection Employment (TUPE) details that were provided to each bidder during the tender. I would like to see the number of staff, ranks / grades, duties and tariff rates but I do not require any personal data that would be covered by data protection act such as names of individuals.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000. A search for the information has now been completed within the Ministry of Defence, and I can confirm that information in scope of your request is held and is attached. Please note that details of ranks/grades and duties were not included in the TUPE document provided to bidders. Information not in scope of your request has been redacted. Some of the information is exempt under section 40 (Personal Information). Section 40 is an absolute exemption and is not subject to a public interest test.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk>.

Yours sincerely,

[REDACTED]
Army Secretariat