Ministry
of Defence

Navy Command FOI Section
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FOI 2016/00894

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Via email: ▮▮▮▮▮▮▮▮

16 February 2016

Dear ▮▮▮▮

Request for Information

Thank you for your email dated 21 January 2016 requesting the following information:

'I would like to request information relating to the number of RFA personnel leaving the service between 1st January 2013 and 31st December 2015 inclusive. If possible please could the information be broken down to include the following:

"Rank or rate at time of leaving;
Length of service;
Department in which they served;
Retirement, resignation or dismissal.

In association with this, I would also like to request information on the number of personnel joining the RFA during the period mentioned above to include the following:

Rank or rate on joining;
Department that they have joined.'

Your enquiry is being treated as a request for information under the Freedom of Information (FOI) Act 2000.

A search for the information has now been completed within the Ministry of Defence and I can confirm that some information in scope of your request is held. The information is laid out in the four tables at Annex A to this letter. To comply with Section 40 (Personal Data) of the FOI Act and the Data Protection Principles embodied in the Data Protection Act 1998, it has been necessary to apply the rounding policy to these statistics. Because of the low numbers involved in providing the level of detail requested, the rounding of low numbers has been necessary in order to preserve the anonymity of data subjects in aggregated

tables, and figures have been rounded to the nearest multiple of 5, as detailed in the note to the tables. It has not been possible to also include details of the departments that individual leavers had been working in as we are showing grouped and rounded totals for length of service and for rank in Tables 2 and 3. Similarly in Table 4 for joiners it has only been possible to show the grouped and rounded totals for rank and not the departments in which each individual is working, but the rank specialism gives an indication of where they are employed when training has been completed.

Information regarding the rank of personnel when joining the RFA service, has not been retained, and the rank given in this table is the current rank rather than the rank on joining. In the majority of cases there will have been no change in rank but some may have been promoted since joining.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact this office in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, http://www.ico.org.uk.

Yours sincerely

Navy Command Secretariat – FOI Section

THE ROYAL FLEET AUXILIARY SERVICE
Leavers and joiners during the period 1 January 2013 to 31 December 2015

Table 1. Leavers grouped by leaving reason

Leaving Reason	Total
Actuarially Reduced Retirement	15
Dismissed (Conduct)	25
Dismissed (Fitness for Task)	25
Ill Health Retirement	55
Resignation Aged 60 or Over	80
Resignation Aged Under 60	280
Grand Total (Actual)	**475**
Grand Total (Rounded)	**480**

Table 2. Leavers grouped by Length of Service

Length of Service on leaving	Total
0	10
1	25
2	10
3	15
4	25
5	25
6	30
7	20
8	15
9	20
10	20
11	20
12	15
13	20
14	15
15	20
16	15
17	15
18	10
19	5
20	~
21	~
22	5
23	10
24	10
25	10
26	5
27	5
28	~
29	5
30	5
31	~
32	~

	33	~
	34	5
	35	~
	36	10
	37	5
	38	5
	39	10
	40	10
	41	5
	42	10
	43	5
	44	~
Grand Total (Actual)		**475**
Grand Total (Rounded)		**470**

Table 3. Leavers grouped by rank/department

Rank/Department	Total
1st/Officer (Systems Engineer)	15
2nd/Officer (Engineer)	10
3rd/Officer (Engineer))	30
3rd/Officer (seamanship/Warfare)	20
Chief/Officer (Engineer)	10
Chief/Officer (Seamanship/Warfare)	10
Capt. (Engineer)	10
Capt. (Seamanship/Warfare)	5
Petty Officer (Stores Assistant)	5
Seaman Grade1A	65
CADET (seamanship/Warfare)	5
Chief Petty Officer (Communications))	~
Chief Petty Officer (Stores Assistant)	~
Leading Hand (CooK)	10
Leading Hand (Deck Dept.)	~
Petty Officer (Engineer)	10
Seaman Grade1B	5
Steward	25
ASST (Cook)	15
CADET (Engineer)	5
Communications Rating Grade 1	15
Communications Rating Grade 2	5
Motomrman Grade 1	40
Petty Officer (Steward)	~
Seaman Grade 2	20
2nd /Officer (Seamanship/Warfare)	10
Catering Assistant (Cook)	5
Chief Petty Officer (Cook)	5
LAUNDRYMAN	5
Leading Hand(Cook)	10
Medical Technician	10
1^{s}t/Officer (Logistics Supply)	5
1st/Officer (Seamanship/WarfareX)	5
2nd/Officer (Logistics Supply)	~
Leading Hand (Hellicoopter Controller)	5
Petty Officer (Cook)	~
1st/Officer (Engineer)	5
2nd/Officer (Systems Engineer)	15
Chief/Officer (Logistics Supply)	~
Chief/Officer (Systems Engineer)	5

Capt. (Logistics Supply)	~
Commodore Seamanship/Warfare)	~
Chief Petty Officer (Deck Dept.)	~
Chief Petty Officer (Engineer)	5
Leadin g Hand (Engineer)	10
Petty Officer (Deck Dept)	5
3rd/Officer (Logistics Supply)	~
3rd/Officer (Systems Engineer)	5
Apprentice (Communications)	~
Apprentice Steward)	~
Catering Assistant (Steward)	~
Motorman Grade 2	~
Rating to Officer (Seamanship/Warfare)	~
Commodore (Engineer	~
Grand Total (Actual)	**475**
Grand Total (Rounded)	**445**

Table 4. Joiners by rank/department

Rank/Department	Total
1st/Officer (Engineer)	~
1st/Officer (Systems Engineer)	~
2nd/Officr (Systems Engineer)	~
3rd/Officer (Engineer)	80
3rd/Officer (Logistics Supply)	~
3rd/Officer (Systems Engineer)	55
3rd /Officer seamanship/Warfare)	40
Aprentice (Cook)	5
Aprentice (Communications)	10
Apprentice (Deck Dept)I	20
Apprentice (Engineer)	10
Apprentice (Steward	~
Assistant (Cook)	5
Chief/Officer Seamanship/Warfare)	~
Catering Assistant (Cook)	10
Catering Assistant (Steward)	10
Cadet (Engineer)	30
Cadet (Systems Engineer)	5
Cadet (Seamanship/Warfare)	45
Ccommunications Rating Grade	20
Medical Technician	15
Motorman Grade 1	20
Motorman Grade 2	10
Seamaan Grade 1A	20
Seaman Grade1B	25
Seaman Grade 2	45
Steward	5
Grand Total (Actual)	**495**
Grand Total (Rounded)	**485**

Note: All totals are rounded in accordance with the Defence Statistics rounding policy; therefore totals may not equal the sum of their parts. All numbers are rounded to the nearest 5. Numbers that would be rounded to 0 are represented by '~'.