



Our ref: 2016/05422

Your ref:

Date 9 June 2016

Dear

Thank you for your email of 23 May 2016 requesting the following information:

"I would like to see the 2015 PEC scores, and 2016 if available yet, broken down as follows: Separately for each career level 5 and above, percentage of staff in each of the four categories below in Must Improve, Met, Exceeded and Not Included (i.e. so each category totals 100%): Male manager Female manager Male non-manager Female non-manager where manager includes Team Leader and above, including acting roles".

We are treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). A search for the information has now been completed within the Ministry of Defence, and I can confirm that we may hold information in scope of your request.

Dstl's reporting year runs from April to March and therefore spans both 2015 and 2016. The PEC scores for 2015/2016 will be available from July 2016. If this is the period of reporting you are requesting, please resubmit your request in July 2016. However, if this is not the case, please clarify the years you require.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2nd Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Yours sincerely

Dstl Secretariat