



Ministry
of Defence

Ministry of Defence
Main Building (06/N)
Whitehall
London SW1A 2HB
United Kingdom

Telephone: +44 (0)20 7218 9000

Ref: [REDACTED]

[REDACTED]
Email: [REDACTED]

Email : [REDACTED]

Email : [REDACTED]

10 November 2016

Dear [REDACTED],

Thank you for your emails of [REDACTED] in which you requested the following information:

“Royal Air Force

Can I have the figures of how many recruits complete their first stage of training and how many recruits drop out of their stage of training. Can I have these figures from 2011-2016.

“Royal Navy

Can I have the figures of how many recruits complete their first stage of training and how many recruits drop out of their first stage of training. Can I have these figures from 2011-2016.

British Army

Can I have the figures of how many recruits complete their first stage of training and how many recruits drop out of their first stage of training. Can I have these figures from 2011-2016”

I am treating your correspondence as a request for information under the Freedom of Information Act (FOI) 2000. A review of our data holdings has been completed, and I can confirm that the MOD does hold some information within the scope of your request; this is provided in the documents attached to this email. The data provided differs slightly between the individual Services. The reasons for this are explained in the section for each individual Service. .

In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, the figures provided have been rounded to the nearest 10, where “-” denotes zero, “~” denotes a number less than or equal to five. When rounding up to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias. Due to the rounding methods used, totals may not always equal the sum of the parts.

The Royal Air Force (RAF)

Please see below figures for RAF recruits completing the first stage (Phase 1) of training and percentage of recruits withdrawn (wastage) from Phase 1 training:

	1 April 11 - 31 March 12				1 April 12 - 31 March 13			
	Officers		Other Ranks		Officers		Other Ranks	
	Male	Female	Male	Female	Male	Female	Male	Female
Entrants	100	40	1130	140	180	50	1030	120
Phase 1 Graduate	90	30	1000	130	170	40	970	110

	1 April 13- 31 March 14				1 April 14- 31 March 15			
	Officers		Other Ranks		Officers		Other Ranks	
	Male	Female	Male	Female	Male	Female	Male	Female
Entrants	220	50	1290	180	290	70	1370	240
Phase 1 Graduate	210	50	1200	180	290	70	1270	220

	1 April 15 - 31 March 16			
	Officers		Other Ranks	
	Male	Female	Male	Female
Entrants				
Phase 1 Graduate	280	60	1610	280
Phase 1 Wastage	280	60	1520	260

The Royal Navy (RN)

Please see below figures for RN Completion of Officer Phase 1 training and drop out numbers, Direct Entrant and Senior Upper Yardsman (SUY), as at 20 Oct 16:

Training Year	Pass	Loss to RN
11/12	290	20
12/13	220	20
13/14	270	20
14/15	310	20
15/16	360	30
16/17	250	20

The Army

The Army's data for this FOI request is as follows:

Notes:

We have taken 'the first stage of training' as:

- Regular Direct Entry (DE) Officer:
 - The Royal Military Academy Sandhurst (RMAS) Commissioning Course

- Regular Other Ranks (OR):
 - Infantry Standard Entry (SE): Combat Infantryman's Course (CIC) (Note: This is combined Phase 1 and Phase 2 Course)
 - Under 18 Infantry and non-Infantry: Junior Entry (Short) (JE(S)) and Junior Entry (Long) (JE(L))
 - SE non-Infantry: Common Military Syllabus (Recruit) (CMS(R))

We have excluded Ghurkhas and The Gibraltar Regiment from the Regular OR data.

Comment:

- Those who 'Discharge' include those who have been discharged as having a 'Defect on Enlistment (DoE)' which are manifestations of the Recruiting Pipeline. This includes Initial Medical Assessment (IMA) failures and those who sustain an injury, or have another life event (such as a conviction), between Assessment Centre and Enlistment, which makes them ineligible to join the Army.
- All of the Entry paths above are very different in their nature, so comparisons between them should be treated with caution.

Entry Type	2011/12		2012/13	
	Discharge	Output	Discharge	Output
Reg Offr (DE)	50	650	70	640
CIC (SE)	1250	2370	910	2170
CMS(R)	860	4400	860	4710
JE(S) and JE(L)	430	850	300	1190

Entry Type	2013/14		2014/15	
	Discharge	Output	Discharge	Output
Reg Offr (DE)	40	530	20	520
CIC (SE)	660	2060	600	1230
CMS(R)	690	3860	630	3420
JE(S) and JE(L)	290	1110	270	1010

Entry Type	2015/16	
	Discharge	Output
Reg Offr (DE)	30	460
CIC (SE)	550	1570
CMS(R)	850	3920
JE(S) and JE(L)	240	1050

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2nd Floor, Zone N, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act.

Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Defence People Secretariat