



Ministry  
of Defence

Ministry of Defence  
Main Building (06/K)  
Whitehall  
London SW1A 2HB  
United Kingdom +44 (0)20 721 89000

Ref: FOI2016/05154

XXXXXXXXXXXX

Email: XXXXXXXXXXXXXXXX

6 June 2016

Dear XXXXXXXXXXXXXXXX

Thank you for your email of 6 May in which you requested the following information:

Are there any documents that show how the TC WTS methodology was applied to Weapon Systems Operators historical score? And what were the calculated average variations used in the NEM in order to establish the standardised scores?

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). The information below has been extracted from a spread sheet that generates the calculation.

The Through Career Whole Trade Scores (TC WTS) was applied to the historical JE scores for Weapon Systems Operators (WSOs) as follows:

Raw Score	289	348	387
Average rank adjustments (for all trades)	+3.77	-50.55	-109.9
Re-baselined (final)	292.8	297.4	277.00

**OVERALL AVERAGE =289.1**

However, given that the trade and associated capability is in transition it was recognised that the Trade was not in a representative state to be Job Evaluated, and so the Programme Steering Board elected to place this Trade in Supplement 2 until the Trade could be Job Evaluated, rather than use a historical score that would have resulted in a Supplement 1 result.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2<sup>nd</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Defence People Secretariat