

**We were asked:**

Q1. How much did your department spend on staff overtime in each of the following years?

- a) 2009/10
- b) 2010/11
- c) 2011/12
- d) 2012/13
- e) 2013/14

2. How much did your department spend on temporary / agency staff in each of the same years?

3. How much did your department pay out in staff bonuses in each of the same years?

**We replied:**

A1. The Departmental spend on staff overtime for the financial years requested is set out in the table below:

<b>Financial Year</b>	<b>Spend* (£)</b>
2009/10	43,400
2010/11	9,200
2011/12	9,200
2012/13	9,000
2013/14	3,400

\* Figures taken from the annual accounts

A2. The Departmental spend on temporary/agency staff is set out in the table below:

<b>Financial Year</b>	<b>Spend (£)</b>
2009/10	11,400
2010/11	32,000
2011/12	36,600
2012/13	38,900
2013/14	114,000

\* Figures taken from the annual accounts

Expenditure increased in 2013/14 because of the need to fill a number of posts temporarily with agency staff. These vacancies arose for a number of reasons, including natural wastage, promotion and staff moving to work on the forthcoming NATO summit, which is being held in Wales.

A3. How much did your department pay out in staff bonuses in 2009/10, 2010/11, 2011/12, 2012/13 & 2013/14?

A3. Part of this question is exempt under Section 21 of the Freedom of Information Act as the information is reasonably accessible by other means. Please see the links below:

**2009/10, 2010/11 & 2011/12**

<https://www.gov.uk/government/publications/staff-bonuses-amounts-paid-totals-and-highest/staff-bonuses-amounts-paid-totals-and-highest>

**2012/13**

<https://www.gov.uk/government/publications/bonuses-paid-in-2012-13>

The Wales Office paid performance related bonuses of £20,800 in 2013/14.