

FOI 0433-15

Roles advertised in Financial Year 14/15	Date advertised	Number of vacancies	Recruitment Agency Fees Paid	Campaign Advertising Fees Paid	Sift, assessment and / or interview costs	Total cost	Recruitment cost, per vacancy, based on costs incurred from 1 April 2014 through to end April 2015
Historian	Jun-14	1	£3,490	£1,775	Sift charge included in Agency fee	£5,265	£5,265
Overseas Security Adviser	Sep-14	1	£5,926	£4,488	Sift charge included in Agency fee	£10,414	£10,414
EU Research Analyst	Sep-14	1	£3,750	£2,423	Sift charge included in Agency fee	£6,173	£6,173
Diplomatic Service Fast Stream	Sep-14	43	nil	nil	Total of £331,480 :- £227,040 paid to Civil Service Resourcing for the initial stage of Fast Stream recruitment and £104,441 for running Diplomatic Service Fast Stream Assessment Centres	£331,481	£7,709
International Project Property Manager	Nov-14	2	£11,750	£5,366	Sift charge included in Agency fee	£17,116	£8,558
Administrative and Executive Officers	Nov-14	60	£53,928	Included in the Agency fee	Sift charges included in Agency costs	£53,928	£899
West Africa Research Analyst	Jan-15	1	£2,565	£2,126	Sift charge included in Agency fee	£4,691	£4,691
Overseas Security Manager	Jan-15	5	No fees paid yet	Not paid yet	Sift charge will be included in Agency fee	£0	£0
Western Balkans Research Analyst	Dec 14/Jan 15	1	£1,925	£2,358	Sift charge included in Agency fee	£4,283	£4,283
North West Africa Research Analyst	Mar/Apr 15	1	No fees paid yet	Not paid yet	Sift charge will be included in Agency fee	£0	£0
Digital Transformation Leader	Mar/Apr 15	1	£5,333	Included in the Agency fee	Sift charge included in Agency fee	£5,333	£5,333
Total		117	£88,667	£18,536	£0	£438,684	