

**THE 1986 AGREEMENT REFERENCED D/S10(Air)/130/25/30**

**AMENDMENT NUMBER 1**

The terms and conditions detailed in the Agreement dated 1986 referenced D/S10(Air)/130/25/30, shall continue to apply subject to the following amendments.

**1a. Duties Discipline and Conduct**

Sentence 2 / Line 9 : Delete "They shall..." and insert "RAF secondees will ...".

Sentence 2 / Line 10 : After "BAe" insert "for".

**2. Grading, Pay and Allowances**

Sentence 2 / Line 2 : After "During the period of secondment, as defined in sub-paragraph ..." delete "3a" and insert ....3a(3) and 3a(4)

**3. Period of Secondment**

**3a(1):**

Delete "...BAe familiarisation course..." and insert "pre-placement training".

**3a(3):**

Delete "tour of duty" insert "period".

**3b:**

Sentence 2 / Line 3 : Delete "In the event of termination by BAe ..... agree to be reasonable ..." and replace with:

The conditions relating to termination will be in accordance with the terms and conditions for BAe SYSTEMS own employees.

Sentence 2 / Line 15: Delete "...other than the cost or repatriation".

Sentence 2 Line15: Before "The Secretary of ....." Insert new sentence, "Under normal circumstances on completion of employment with BAe, RAF secondees will return to RAF Service.

Sentence 3 / Line 15: Delete "Sate" and insert "State".

5. Travel

5a. Duty Travel.

Sentence 1 / Line 1 and Sentence 2 / Line 2

Delete sentences in their entirety and replace with:

"RAF secondees' travel arrangements during the secondment in KSA shall be in accordance with the terms and conditions for BAe SYSTEMS' own employees".

5b. Baggage

Sentence 1 / Line 1:

Sentence 2 / Line 5:

Delete sentences in their entirety and replace with:

"Baggage allowance for RAF secondees and their dependants will be in accordance with the terms and conditions for BAe SYSTEMS' own employees".

6. Leave

6a. Entitlement.

6c. Local Leave.

Delete in their entirety and replace with:

"Leave entitlement for RAF secondees will be in accordance with the terms and conditions for BAe SYSTEMS' own employees".

6b. Travel.

Delete in its entirety and replace with:

"Travel arrangements for RAF secondees and their dependants will be in accordance with the terms and conditions for BAe SYSTEMS' own employees".

6d. Compassionate Leave

Sentence 1 / Line 2: Delete "..individuals .." and insert "..RAF secondees and / or their dependants ..."

**7 Medical and Dental Facilities**

Sentence 2 / Line 3: Delete sentence and replace with:

"Dental facilities in KSA will be in accordance with the terms and conditions for BAe SYSTEMS' own employees".

Sentence 4 : Line 9.

Delete "individual" and insert "RAF secondee or dependant".

Sentence 4: Line 12

Delete "...individual.." and insert "...RAF secondee and / or their dependants.."

**9 Education Allowance**

Insert new Sentence 2 as follows:

"School fees in KSA for RAF secondees' eligible children shall be paid for by BAe SYSTEMS, in accordance with the terms and conditions for BAe SYSTEMS' own employees. However, the RAF secondees shall be entitled to receive payment by BAe SYSTEMS for school fees for an unlimited number of eligible children in KSA".

**13 Wearing of Service Uniform**

Sentence 2 / Line 4 after ..... "Chief Executive BAe" insert "in KSA".

**16 Financial Conditions**





Sentence 4 / Lines 11 & 12:

Sentence 5 / Lines 13 & 14:

Delete all references to "Department of Health and Social Security (DHSS)" and replace with "Department of Social Security (DSS)".

**SIGNATURE PAGE**

This Amendment will come into effect on the date of the last official signature.

<p><b>For and on Behalf of BAe SYSTEMS (Operations) Limited International Programmes</b></p>	<p>Signature: </p> <p>Name: </p> <p>Title: <u>Contracts Manager</u></p> <p>Date: <u>27 October 2000</u></p>
<p><b>For and on Behalf of Secretary of State for Defence</b></p>	<p>Signature: </p> <p>Name: </p> <p>Title: <u>PMA SEC</u></p> <p>Date: <u>7 Nov 00</u></p>