

**RATES OF SERVICE RETIRED PAY PAID ON COMPULSORY RETIREMENT**

**Officers (Including Chaplains)**

(Applicable to Officers who give Full Pay Service on the Active List on or after 31 Mar 2016)  
(£ A Year)

<b>Number Of Years Reckonable Service</b>	<b>OF2 and Below</b>	<b>OF3</b>	<b>OF 4</b>	<b>OF 5 (Dep Chap General)</b>	<b>OF 6</b>	<b>Chaplain 2,3,4 Class</b>	<b>Chaplain Class 1</b>	<b>OF 2 (Specialist Aircrew)</b>	<b>OF2 OCFR * (LE)</b>
16	13,124	15,631	20,494	24,791	29,410	15,631	20,494	13,124	14,290
17	13,729	16,373	21,541	25,928	30,556	17,145	21,804	14,004	14,978
18	14,334	17,115	22,588	27,064	31,703	18,659	23,113	14,884	15,666
19	14,938	17,858	23,636	28,201	32,849	20,174	24,423	15,764	16,354
20	15,543	18,600	24,683	29,338	33,996	21,688	25,733	16,644	17,042
21	16,148	19,343	25,730	30,475	35,142	23,202	27,043	17,524	17,730
22	16,753	20,085	26,777	31,611	36,289	24,717	28,353	18,404	18,418
23	17,358	20,828	27,825	32,748	37,436	26,231	29,663	19,285	19,106
24	17,963	21,570	28,872	33,885	38,582	27,746	30,973	20,165	19,795
25	18,568	22,313	29,919	35,022	39,729	29,260	32,282	21,045	20,483
26	19,173	23,055	30,967	36,159	40,875	30,774	33,592	21,925	21,171
27	19,778	23,798	32,014	37,295	42,022	32,289	34,902	22,805	21,859
28	20,382	24,540	33,061	38,432	43,168	33,803	36,212	23,685	22,547
29	20,987	25,283	34,108	39,569	44,315	35,318	37,522	24,565	23,235
30	21,592	26,025	35,156	40,706	45,462	36,832	38,832	25,445	23,923
31	22,197	26,767	36,203	41,842	46,608	38,346	40,141	26,326	24,611
32	22,802	27,510	37,250	42,979	47,755	39,861	41,451	27,206	25,299
33	23,407	28,252	38,297	44,116	48,901	41,375	42,761	28,086	25,987
34	24,012	28,995	39,345	45,253	50,048	42,889	44,071	28,966	26,675

\*OF2 OCFR is applicable to OCFR who give Full LE Pay Service on the Active List on or after 05 Jan 14 and have 5 years commissioned service.

This Table is only for members who transfer to AFPS15 on or after 1st April 2015 with accrued rights from AFPS75.

<b>RATES OF SERVICE RETIRED PAY FOR ACCRUED RIGHTS CALCULATIONS</b>
<b>For members who transfer to AFPS15 on or after 1st April 2016 with accrued rights from AFPS75.</b>
<b>Officers (Including Chaplains)</b>
(Applicable to Officers who give Full Pay Service on the Active List on or after 31 Mar 2016) (£ A Year)

<b>Number Of Years Reckonable Service</b>	<b>OF2 and Below</b>	<b>OF3</b>	<b>OF 4</b>	<b>OF 5 (Dep Chap General)</b>	<b>OF 6</b>	<b>Chaplain 2,3,4 Class</b>	<b>Chaplain Class 1</b>	<b>OF 2 (Specialist Aircrew)</b>	<b>OF2 OCFR * (LE)</b>
<b>9</b>	7,382	8,792	11,528	13,945	16,543	8,792	11,528	7,382	8,038
<b>10</b>	8,203	9,769	12,809	15,494	18,381	9,769	12,809	8,203	8,931
<b>11</b>	9,023	10,746	14,090	17,044	20,219	10,746	14,090	9,023	9,824
<b>12</b>	9,843	11,723	15,370	18,593	22,057	11,723	15,370	9,843	10,717
<b>13</b>	10,663	12,700	16,651	20,143	23,895	12,700	16,651	10,663	11,611
<b>14</b>	11,484	13,677	17,932	21,692	25,733	13,677	17,932	11,484	12,504
<b>15</b>	12,304	14,654	19,213	23,242	27,571	14,654	19,213	12,304	13,397

\*OF2 OCFR is applicable to OCFR who give Full LE Pay Service on the Active List on or after 05 Jan 14 and have 5 years commissioned service.

<b>RATES OF SERVICE RETIRED PAY PAID ON PREMATURE VOLUNTARY RETIREMENT</b>									
<b>Officers (Including Chaplains)</b>									
(Applicable to Officers who give Full Pay Service on the Active List on or after 31 Mar 2016)									
(£ a Year)									

Number Of Years Reckonable Service	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain 2,3,4 Class	Chaplain Class 1	OF 2 (Specialist Aircrew)	OF2 OCFR * (LE)
16	11,526	13,918	18,885	21,721	24,023	13,918	18,886	11,526	12,804
17	12,246	14,787	20,066	23,079	25,524	15,564	20,319	12,529	13,604
18	12,966	15,657	21,246	24,436	27,026	17,210	21,753	13,532	14,405
19	13,687	16,527	22,426	25,794	28,527	18,856	23,186	14,535	15,205
20	14,407	17,397	23,607	27,152	30,029	20,502	24,620	15,538	16,005
21	15,127	18,267	24,787	28,509	31,530	22,148	26,053	16,541	16,805
22	15,848	19,137	25,967	29,867	33,032	23,794	27,487	17,544	17,606
23	16,568	20,006	27,148	31,224	34,533	25,441	28,920	18,547	18,406
24	17,288	20,876	28,328	32,582	36,034	27,087	30,354	19,550	19,206
25	18,009	21,746	29,509	33,939	37,536	28,733	31,788	20,553	20,006
26	18,729	22,616	30,689	35,297	39,037	30,379	33,221	21,556	20,807
27	19,450	23,486	31,869	36,655	40,539	32,025	34,655	22,559	21,607
28	20,170	24,356	33,061	38,012	42,040	33,671	36,088	23,562	22,407
29	20,987	25,283	34,108	39,569	43,542	35,318	37,522	24,565	23,207
30	21,592	26,025	35,156	40,706	45,043	36,832	38,832	25,445	23,923
31	22,197	26,767	36,203	41,842	46,608	38,346	40,141	26,326	24,611
32	22,802	27,510	37,250	42,979	47,755	39,861	41,451	27,206	25,299
33	23,407	28,252	38,297	44,116	48,901	41,375	42,761	28,086	25,987
34	24,012	28,995	39,345	45,253	50,048	42,889	44,071	28,966	26,675

\*OF2 OCFR is applicable to OCFR who give Full LE Pay Service on the Active List on or after 05 Jan 14 and have 5 years commissioned service.

**SERVICE INVALIDING RETIRED PAY****Officers (Including Chaplains)**

(Applicable to Officers who give Full Pay Service on the Active List on or after 31 Mar 2016)

(£ a Year)

Number Of Years Reckonable Service	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain 2,3,4 Class	Chaplain Class 1	OF 2 (Specialist Aircrew)	OF2 OCFR * (LE)
★2	2,881								3,201
★3	4,322								4,802
★4	5,763								6,402
5	7,204	8,698	11,803	13,576	15,014	7,204	11,803		8,003
6	7,850	9,479	12,863	14,794	16,362	8,120	12,863		8,721
7	8,496	10,260	13,922	16,012	17,709	9,037	13,922		9,439
8	9,143	11,040	14,981	17,231	19,057	9,953	14,981		10,157
9	9,789	11,821	16,041	18,449	20,404	10,870	16,041		10,875
10	10,436	12,602	17,100	19,667	21,752	11,786	17,100		11,593
11	11,082	13,382	18,159	20,886	23,099	12,703	18,159		12,312
12	11,729	14,163	19,218	22,104	24,446	13,619	19,218		13,030
13	12,375	14,944	20,278	23,323	25,794	14,536	20,278		13,748
14	13,022	15,724	21,337	24,541	27,141	15,452	21,337		14,466
15	13,668	16,505	22,396	25,759	28,489	16,369	22,396		15,184
16	14,315	17,285	23,455	26,978	29,836	17,285	23,455	14,315	15,903
17	14,961	18,066	24,515	28,196	31,184	18,992	24,830	15,291	16,621
18	15,608	18,847	25,574	29,414	32,531	20,699	26,204	16,268	17,339
19	16,254	19,627	26,633	30,633	33,879	22,406	27,579	17,245	18,057
20	16,901	20,408	27,693	31,851	35,226	24,113	28,953	18,222	18,775
21	17,547	21,189	28,752	33,069	36,574	25,820	30,327	19,199	19,493
22	18,194	21,969	29,811	34,288	37,921	27,527	31,702	20,175	20,212
23	18,840	22,750	30,870	35,506	39,268	29,234	33,076	21,152	20,930
24	19,486	23,531	31,930	36,724	40,616	30,941	34,450	22,129	21,648
25	20,133	24,311	32,989	37,943	41,963	32,648	35,825	23,105	22,366
26	20,779	25,092	34,048	39,161	43,311	34,355	37,199	24,082	23,084
27	21,426	25,872	35,108	40,379	44,658	36,062	38,574	25,059	23,803
28	22,073	26,653	36,167	41,598	46,006	37,768	39,948	26,036	24,521
29	22,719	27,434	37,226	42,816	47,353	39,476	41,322	27,012	25,239
30	23,365	28,214	38,285	44,034	48,700	41,182	42,697	27,989	25,957
31 OR MORE	24,012	28,995	39,345	45,253	50,048	42,889	44,071	28,966	26,675

★Applicable only to Officers with 5 years qualifying service

\*OF2 OCFR is applicable to OCFR who give Full LE Pay Service on the Active List on or after 05 Jan 14 and have 5 years commissioned service.

**SERVICE ATTRIBUTABLE ANNUAL COMPENSATION PAYMENT**

**Officers (Including Chaplains)**

(Applicable to Officers who give Full Pay Service on the Active List on or after 31 Mar 2016)

(£ a Year)

Degree of Disability %	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain Less Than 20 Years Service	Chaplains 20 or More Years Service	Chaplain Class 1	OF 2 (Specialist Aircrew)	OF2 OCFR * (LE)
20	7,745	9,738	13,878	16,241	18,159	9,738	15,296	15,768	9,726	8,810
30	9,216	11,707	16,882	19,836	22,234	11,708	18,655	19,246	11,693	10,548
40	10,688	13,678	19,888	23,433	26,310	13,678	22,014	22,724	13,661	12,286
50	13,360	17,097	24,860	29,290	32,887	17,097	27,518	28,404	17,075	15,357
60	14,831	19,067	27,864	32,886	36,962	19,067	30,877	31,881	19,042	17,095
70	16,302	21,036	30,868	36,481	41,036	21,036	34,236	35,358	21,009	18,833
80	19,774	25,422	37,151	43,847	49,282	25,422	41,169	42,508	25,389	22,793
90	21,245	27,391	40,156	47,442	53,357	27,391	44,528	45,985	27,355	24,530
100	22,718	29,362	43,161	51,039	57,432	29,362	47,888	49,463	29,323	26,269

\*OF2 OCFR is applicable to OCFR who give Full LE Pay Service on the Active List on or after 05 Jan 14 and have 5 years commissioned service.

**RATES OF SHORT SERVICE LUMP SUM**

**APPLICABLE TO OFFICERS WHO GIVE FULL PAY SERVICE ON THE ACTIVE LIST**

**ON OR AFTER 31 Mar 16**

£

A. Normal Rates	4,460
B. Veterinary Rates	5,123
C. Medical and Dental Officers	
(1) Normal Rate	5,310
(2) Cadetship	2,130
(3) Pre Registration	2,130

Where a commission is terminated voluntarily (other than at a breakpoint) or in certain other circumstances gratuities are calculated under reduction formulae and are less than proportionate to the rates shown in this table.

When retirement occurs before completion of necessary return of service the gratuities payable under C (1) - (3) will be abated in respect of costs incurred during training.

**ATTRIBUTABLE LUMP SUM****Officers (including Chaplains)****(Applicable to Officers who give Full Pay Service on the Active List on or after 31 Mar 2016)****(£)**

Degree of Disability %	OF2 and Below	OF3	OF 4	OF 5 (Dep Chap General)	OF 6	Chaplain Less than 20 Years Service	Chaplain 20 or More Years Service	Chaplain Class 1	OF 2 (Specialist Aircrew)	OF2 OCFR* (LE)
20	4,802	5,799	7,869	9,051	10,010	5,799	8,578	8,814	5,793	5,335
30	7,204	8,699	11,804	13,576	15,014	8,699	12,867	13,221	8,690	8,003
40	9,605	11,598	15,738	18,101	20,019	11,598	17,156	17,628	11,586	10,670
50	12,006	14,498	19,673	22,627	25,024	14,498	21,445	22,036	14,483	13,338
60	14,407	17,397	23,607	27,152	30,029	17,397	25,733	26,443	17,380	16,005
70	16,808	20,297	27,542	31,677	35,034	20,297	30,022	30,850	20,276	18,673
80	19,210	23,196	31,476	36,202	40,038	23,196	34,311	35,257	23,173	21,340
90	21,611	26,096	35,411	40,728	45,043	26,096	38,600	39,664	26,069	24,008
100	24,012	28,995	39,345	45,253	50,048	28,995	42,889	44,071	28,966	26,675

\*OF2 OCFR is applicable to OCFR who give Full Pay Service on the Active List on or after 05 Jan 14 and have 5 years commissioned service.