



Foreign &  
Commonwealth  
Office

**Human Resources Directorate**  
Foreign and Commonwealth Office  
King Charles Street  
London SW1A 2AH

Website: <https://www.gov.uk>

28 October 2015

Dear

**FREEDOM OF INFORMATION ACT 2000 REQUEST REF: FOI 0928-15**

Thank you for your email of 21 September 2015 asking for information under the Freedom of Information Act (FOIA) 2000. You asked:

*What is the total number of people employed by you in the years 2013, 2014 & 2015?*

*In the years 2013, 2014 & 2015 to date how many staff have received a performance related bonus ?*

*Additionally to the above what was the annual total paid in performance related bonuses for the same year?*

I am writing to confirm that we have now completed the search for the information which you requested.

I can confirm that the Foreign and Commonwealth Office (FCO) does hold information relevant to your request.

You asked for the overall staffing of the Foreign and Commonwealth Office for financial year's 2013, 2014 and 2015. The information is tabulated below:

Financial Year	Headcount	Full Time Equivalent
2013/14	4609	4539
2014/15	4469	4393

The information requested about the number of people employed is also available from the Foreign and Commonwealth Office's Annual Accounts on the Gov.uk webpage

The 2013/14 Annual Report is here:

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/325896/FCO\\_Annual\\_Report\\_2013-14.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/325896/FCO_Annual_Report_2013-14.pdf)

and the 2014/15 Annual Report is here:

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/444067/Amended\\_FCO\\_Annual\\_Report\\_2015\\_web\\_1\\_.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/444067/Amended_FCO_Annual_Report_2015_web_1_.pdf)

Staff who have made a significant contribution and performed to a consistently high standard throughout the year will also qualify for a non-consolidated Performance Related Payment. The numbers of staff who received a Performance Related Payment and the total amounts paid are:

Financial Year	Number of recipients	Cost (£)
2013-14	3,328	5,271,181
2014-15	3,319	5,273,164
2015-16	Data not yet available	Data not yet available

Only 25% of SCS staff in the FCO are able to receive PRP. For staff below the SCS our target distribution from 2016 will be a maximum of 25% of staff able to receive PRP.

Once an FOI request is answered, it is considered to be in the public domain. To promote transparency, we may now publish the response and any material released on [gov.uk](http://gov.uk) in the [FOI releases](#) section. All personal information in the letter will be removed before publishing.

Yours sincerely,

Management Information  
Human Resources Directorate



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