



Ministry
of Defence

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Date: **30 January 2015**

Dear [REDACTED]

Thank you for your email of 5 January 2015 requesting the following information:

"I am especially interested in the Career Transition Partnership and veterans' employment/wages. I was wondering if you could provide me or know where I can access any individual survey data regarding veterans' employment and wages. I know that the census has recently begun asking if the UK citizen is a veteran or not. Do you have access to any individual level data for veterans?"

I am treating your correspondence as a request for information under the Freedom of Information Act 2000.

A search for the information has now been completed within the Ministry of Defence, and I can confirm that some information in scope of your request is held.

Some information held by the Department falling within scope of your request is exempt from release under section 40 of the Freedom of Information Act and is therefore withheld.

Section 40(2) has been applied to some of the information in order to protect personal information as governed by the Data Protection Act 1998. This is also in line with Defence Statistics rounding policy, in which numbers fewer than five are suppressed in order to reduce the possible inadvertent disclosure of individual identities. Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

A copy of the information which can be released is detailed below.

Table 1 shows the employment status of ex-Service personnel who responded to the Career Transition Partnership (CTP) six month post discharge evaluation survey between August 2012 and August 2014.

Table 1: Ex-Service Personnel, who used CTP services, Employment Status, Number

Employment Status	Number
All	6,338
Full time employment	4,033
Self employment	647
Part time employment	348
Unemployed	612
Full or part time education	135
Retired	126
Not seeking employment	209
Other	145
Unknown	83

Source: CTP six month post discharge evaluation survey

Table 2 shows the wage/income of ex-Service personnel who responded to the CTP six month post discharge evaluation survey between August 2012 and August 2014.

Table 2: Ex-Service Personnel, who used CTP services, Wage/Income by Employment Status, Number¹

Salary	Full time employment	Self employment	Part time employment
All	4,033	647	348
< 10,000	~	8	11
10,000 - 15,000	17	6	7
15,000 - 20,000	36	6	5
20,000 - 25,000	38	~	~
25,000 - 30,000	24	~	~
30,000 - 35,000	15	-	-
35,000 - 40,000	10	~	-
40,000 - 45,000	8	~	-
45,000 - 50,000	7	-	-
50,000 - 60,000	~	~	-
> 60,000	~	~	-
Unknown	3,866	614	320

Source: CTP six month post discharge evaluation survey

1. Figures less than five have been suppressed with a "~", in line with Defence Statistics Rounding Policy.

Under section 16 of the Act (Advice and Assistance) you may find it useful to note the following:

The ONS have confirmed that the Veterans question will be included on the Annual Population Survey, part of the Integrated Household Survey. However the ONS does not currently hold the information in a published format, and will be publishing later this year. The data will be made available to Government Customers, and pending disclosure control checks, will also be made available via the UK Data Service later in the year.

The information provided above is taken from a survey conducted by Right Management as part of the CTP. An online questionnaire is sent out to all Service leavers using the CTP services once they are at the six month point following discharge from the UK Armed Forces. It is used by the CTP to monitor progress, and help improve the service provided to Service leavers. There has been an average return rate of 25% for these surveys. Data has been provided from surveys completed between August 2012 and August 2014. Prior to August 2012 a different version of the questionnaire was used.

Where no answer has been given to a specific question we have classified these responses as 'Unknown'. Only income information for those individuals who identified themselves as in full time employment, part time employment, or self employed has been included as you have asked for data on wages. Please note that the survey asks about current annual salary or income, and therefore figures provided may include sources of income other than wage/salary. The survey requests salary information in the salary band presented.

Please note the employment rates presented in the CTP Ex-Service Personnel Employment Outcomes Official Statistic are compiled from different data sources and therefore may not match the employment figures presented here. Please see the latest release and the background quality report for information on the data sources for the employment figures, how the employment outcomes are classified, and how the employment rates are calculated in the Official Statistic (<https://www.gov.uk/government/collections/career-transition-partnership-ex-service-personnel-employment-outcomes-statistics-index>).

Would you like to be added to our contact list, so that we can inform you about updates to our statistical publications covering the Career Transition Partnership and consult you if we are thinking of making changes? You can subscribe to updates by emailing: DefStrat-Stat-Health-PQ-FOI@mod.uk

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB

(e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

I hope this is helpful.

Yours sincerely

Defence Statistics (Health) Head (B1)