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Dear [REDACTED]

Thank you for your email of 24 February 2016 requesting the following information:

*"For each of the last five calendar years, please can you release:*

- The number of police officers who claimed compensation for injuries at work.*
- In each case, please release the type of injury/incident the claim referred to*
- In each case, please release the amount of compensation paid out to the police officer."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that information in scope of your request is held. Some of the information falls entirely within the scope of the absolute exemptions provided for at Section 40 (Personal Data) of the FOIA and has been withheld.

Section 40(2) has been applied to some of the information in order to protect personal information as governed by the Data Protection Act 1998. This is also in line with Defence Statistics' rounding policy, in which numbers fewer than five are suppressed (and marked with '~') and all figures of five or more have been rounded to the nearest five in order to reduce the possible inadvertent disclosure of individual identities. For the same reason, details of each individual case have not been provided, however summary figures have instead been provided for the type of injury/incident and the amounts paid in compensation. Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

Civilian Ministry of Defence Police (MDP) personnel and Military Police personnel are eligible to claim for Employers' Liability compensation. In addition, Military Police personnel are eligible to claim for compensation for Service-related illness/injury under the Armed Forces Compensation Scheme (AFCS).

Note that military personnel are eligible to claim for Employers' Liability compensation and for compensation under the AFCS, therefore it is not possible to sum the number of claimants that have applied for compensation under both schemes as there may be claimants counted twice. Where individuals have been awarded under both schemes any financial amounts paid out are abated to ensure that any agreed maximum award is not exceeded. The financial amounts presented within this response take this into account.

Employers' Liability Claims – Civilian Ministry of Defence Police personnel

Tables 1-3 present a summary of Employers' Liability Injury Claims made by civilian MDP personnel in each of the last five years (2011-2015).

**Table 1: Employers' Liability injury claims made by civilian MDP personnel<sup>1</sup>, Registered Claims and Claim Outcomes, Numbers<sup>2,3</sup>**

1 January 2011 - 31 December 2015

	2011	2012	2013	2014	2015
<b>Number of claimants</b>	<b>15</b>	<b>20</b>	<b>20</b>	<b>15</b>	<b>25</b>
Awarded	10	10	10	~	~
Rejected Claims	5	~	5	~	0
Outcome Pending	~	~	5	10	25

1 This cohort includes civilian personnel serving within the Ministry of Defence Police (MDP) at the time of the incident

2 As at 9 March 2016

3 The sum of the sub-totals may not sum to the totals due to rounding. Figures fewer than five have been suppressed and marked with '~'

**Table 2: Employers' Liability injury claims made by civilian MDP personnel<sup>1</sup>, by claimed incident type, Numbers<sup>2,3,4</sup>**

1 January 2011 - 31 December 2015

	2011	2012	2013	2014	2015
<b>Number of Claims</b>	<b>15</b>	<b>20</b>	<b>20</b>	<b>15</b>	<b>25</b>
Slips/trips/falls	~	10	10	10	5
Noise exposure	~	~	0	~	5
Exertion - lifting/repetitive motion	~	~	~	~	5
Other	10	5	10	~	10

1 This cohort includes civilian personnel serving within the Ministry of Defence Police (MDP) at the time of the incident

2 As at 9 March 2016

3 The claimed incident type is recorded by the claim investigator, based on information given on the claim form

4 Due to small numbers, some incident types have been grouped into 'other' – see background notes for full details

5 The sum of the sub-totals may not sum to the totals due to rounding. Figures fewer than five have been suppressed and marked with '~'

**Table 3: Employers' Liability injury claims compensation amounts paid to civilian MDP personnel<sup>1</sup>, Average, minimum and maximum, £<sup>2</sup>**

1 January 2011 - 31 December 2015<sup>3</sup>

	2011	2012	2013	2014	2015
<b>Total Compensation Paid</b>	<b>£109,736</b>	<b>£214,814</b>	<b>£85,890</b>	<b>£24,761</b>	~
Average (Median) amount paid in compensation	£8,212	£16,185	£6,151	£12,381	~
Minimum amount paid	£1,906	£4,987	£50	£12,072	~
Maximum amount paid	£33,600	£45,832	£27,500	£12,689	~

1 This cohort includes civilian personnel serving within the Ministry of Defence Police (MDP) at the time of the incident

2 As at 9 March 2016

3 Presented by year claim was registered, not awarded

~ Summary statistics on compensation amounts paid out have been suppressed to prevent disclosure due to the small number of MDP personnel awarded compensation (as shown in Table 1)

Employers' Liability Claims – Military Police personnel

Tables 4-6 present a summary of Employers' Liability Injury Claims made by Military Police personnel in each of the last five years (2011-2015).

**Table 4: Employers' Liability injury claims made by Military Police personnel<sup>1</sup>, Registered Claims and Claim Outcomes, Numbers<sup>2,3</sup>**

1 January 2011 - 31 December 2015

	2011	2012	2013	2014	2015
<b>Number of claimants</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>15</b>	<b>5</b>
Awarded	5	10	5	~	0
Rejected Claims	~	~	~	0	0
Outcome Pending	~	~	~	10	5

1 This cohort includes Armed Forces Personnel serving within the Military Police at the time of the incident

2 As at 9 March 2016

3 The sum of the sub-totals may not sum to the totals due to rounding. Figures fewer than five have been suppressed and marked with '~'

**Table 5: Employers' Liability injury claims made by Military Police personnel<sup>1</sup>, by claimed incident type, Numbers<sup>2,3,4,5</sup>**

1 January 2011 - 31 December 2015

	2011	2012	2013	2014	2015
<b>Number of Claims</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>15</b>	<b>5</b>
Slips/trips/falls	~	~	0	~	~
Noise exposure	~	10	10	10	~
Exertion - lifting/repetitive motion	0	0	0	0	0
Other	~	~	0	~	~

1 This cohort includes Armed Forces Personnel serving within the Military Police at the time of the incident

2 As at 9 March 2016

3 The claimed incident type is recorded by the claim investigator, based on information given on the claim form

4 Due to small numbers, some incident types have been grouped into 'other' – see background notes for full details

5 The sum of the sub-totals may not sum to the totals due to rounding. Figures fewer than five have been suppressed and marked with '~'

**Table 6: Employers' Liability injury claims compensation amounts paid to Military Police personnel, Average, minimum and maximum, £<sup>1,2</sup>**

1 January 2011 - 31 December 2015<sup>3</sup>

	2011	2012	2013	2014	2015
<b>Total Compensation Paid</b>	<b>£191,542</b>	<b>£107,324</b>	<b>£43,498</b>	<b>£22,511</b>	<b>£0</b>
Average (Median) amount paid in compensation	£12,200	£7,994	£8,345	£11,255	£0
Minimum amount paid	£10,681	£5,336	£7,837	£9,345	£0
Maximum amount paid	£115,925	£45,040	£10,851	£13,166	£0

1 This cohort includes Armed Forces Personnel serving within the Military Police at the time of the incident

2 As at 9 March 2016

3 Presented by year claim was registered, not awarded

Armed Forces Compensation Scheme Claims - Military Police personnel

Tables 7 and 8 present a summary of Military Police personnel injury/illness claims and awards under the Armed Forces Compensation Scheme (AFCS) in each of the last five years (2011-2015). It is not possible to determine whether individuals have claimed for an injury or illness under the AFCS without conducting a free-text search on the information entered onto the claimant's compensation application form. Therefore summaries are provided for **all** AFCS claims.

**Table 7: AFCS Claims Military Police<sup>1</sup> Registered Claims and Claim Outcomes, Numbers<sup>2</sup>**  
1 January 2011 - 30 September 2015<sup>3</sup>

	2011	2012	2013	2014	2015
<b>Number of claimants</b>	<b>110</b>	<b>130</b>	<b>120</b>	<b>170</b>	<b>160</b>
<b>Number of claims</b>	<b>130</b>	<b>145</b>	<b>130</b>	<b>195</b>	<b>175</b>
Awarded	75	95	80	100	70
Accepted - No Award <sup>4</sup>	15	20	15	35	20
Rejected Claims	40	30	30	60	25
Outcome Pending	0	0	0	~	65

1 This cohort includes Armed Forces Personnel serving within the Military Police at the time of the claim

2 As at 30 September 2015

3 Covers the period 1 January 2011 - 30 September 2015 (the latest data available)

4 Includes claims for injury/illness caused by Service that were not severe enough to meet the minimum tariff level to receive a financial award

**Table 8: Awarded AFCS Military Police Claims<sup>1</sup> by Tariff of Injury Table, Numbers<sup>2</sup>**  
1 January 2011 - 30 September 2015<sup>3,4</sup>

	2011	2012	2013	2014	2015
<b>Total</b>	<b>75</b>	<b>95</b>	<b>80</b>	<b>100</b>	<b>70</b>
Burns	0	~	0	0	0
Fractures and Dislocations	20	30	20	25	25
Injury, Wounds and Scarring	10	~	~	10	~
Mental Disorder	~	10	10	5	5
Musculoskeletal Disorders	36	45	35	45	30
Neurological Disorders	~	0	0	~	0
Physical Disorders	0	~	~	~	0
Senses	~	~	5	5	~
Unknown	~	~	~	~	~

1 This cohort includes Armed Forces Personnel serving within the Military Police at the time of the claim

2 The tariff of injury table grouping is recorded at the point an AFCS claim is awarded, and therefore is not available for unsuccessful/pending claims.

3 Presented by year claim was registered, not awarded

4 Covers the period 1 January 2011 - 30 September 2015 (the latest data available)

All recipients of compensation under the AFCS will receive a lump sum award. Table 9 presents summary statistics on lump sum awards paid out to Military Police personnel between 2011 and 2015.

Individuals with more severe injuries/illnesses are also entitled to receive a Guaranteed Income Payment (GIP) after they have left the Services. Data held for GIP amounts paid out are not held by financial year. Therefore Table 10 presents a summary statistics on the total amounts paid out in the form of a GIP between 2011 and 2015.

**Table 9: Lump sum amounts paid out<sup>1</sup> for awarded AFCS Military Police Claims<sup>2</sup>, Average, minimum and maximum, £**

1 January 2011 - 30 September 2015<sup>3,4</sup>

	2011	2012	2013	2014	2015
<b>Total Lump Sum Payments</b>	<b>£799,200</b>	<b>£694,060</b>	<b>£549,380</b>	<b>£778,200</b>	<b>£438,160</b>
Average (Median) Lump Sum Award	£6,000	£6,000	£6,000	£6,000	£6,000
Minimum Lump Sum Award	£1,200	£1,200	£1,200	£1,200	£1,200
Maximum Lump Sum Award	£151,600	£22,000	£27,000	£60,000	£21,600

1 As at 30 September 2015

2 This cohort includes Armed Forces Personnel serving within the Military Police at the time of the claim

3 Presented by year claim was registered, not awarded

4 Covers the period 1 January 2011 - 30 September 2015 (the latest data available)

**Table 10: Guaranteed Income Payments in payment for awarded AFCS Military Police Claims<sup>1</sup>, Average, minimum and maximum, £**

1 January 2011 - 30 September 2015<sup>2</sup>

	Amount Paid Out
<b>Total GIP Payments</b>	<b>£46,888</b>
Average (Median) Lump Sum Award	£4,903
Minimum Lump Sum Award	£11,653
Maximum Lump Sum Award	£18,680

1 This cohort includes Armed Forces Personnel serving within the Military Police at the time of the claim

2 GIPs awarded where the claim was registered between 1 January 2011 and 30 September 2015 (the latest data available)

Under Section 16 (Advice and Assistance) you may find it helpful to note the following:

### Employers' liability claims

The Ministry of Defence consider claims for compensation on the basis of whether or not there is a legal liability to pay compensation. The amount of compensation paid is determined by common law principles, which, broadly, take account, as appropriate, a claimant's pain and suffering, degree of suffering, past and future financial losses and level of care required. Levels of compensation including these elements can vary greatly depending on an individual's circumstances.

Ministry of Defence Police (MDP) Personnel have been identified using the Service field within the Employers Liability claims data. All individuals with a Service of 'MDP' have been included.

Employers Liability claims data have been linked to data extracted from the Joint Personnel Administration (JPA) System in order to identify Military Police personnel. Military Police personnel were identified at the time the claim was made for Serving personnel, or the date of exit for ex-Service personnel.

The claimed incident type is recorded by the claim investigator, based on information given on the claim form. Due to small numbers, the following incident types have been grouped into the category of 'other': alleged assault, animal bites, bullying, caught between moving objects, impact, non-freezing cold injury, stress exposure, vehicle accident, not known and other.

### AFCS claims

The AFCS came into force on 6 April 2005 to pay compensation for injury, illness or death attributable to Service that occurred on or after that date. It replaced the previous compensation

arrangements provided by the War Pensions Scheme (WPS) and the attributable elements of the Armed Forces and Reserve Forces Pensions Scheme.

Under the AFCS, compensation payments include a tariff-based tax free lump sum for pain and suffering associated with the injury or illness, the size of which reflects the severity of the injury or illness. There are 15 tariff levels with associated lump sums. For more serious injuries (tariff levels 1-11), in addition to the lump sum, a tax-free index-linked income stream known as the Guaranteed Income Payment (GIP) is paid from service termination for life to recognise loss of future earnings due to the injury or illness. Under the AFCS, a claim can be made and awarded while still in Service.

A Guaranteed Income Payment (GIP) is payable when an award has been made and the injury or illness is in tariff levels 1 to 11. A GIP is a tax free, index linked monthly income stream paid to recognise the effect of the injury on the future earnings capacity of the individual once they stop receiving their military salary. Therefore if a GIP is awarded as the result of an in-Service claim it will be deferred until the claimant has left the Services. Once awarded, a GIP is payable for life and updated annually in line with inflation to the Consumer Price Index (CPI).

The AFCS is a no-fault scheme, and is therefore different from awards for damages paid through the courts. If an individual believes they have been injured as a result of negligence, having an AFCS award does not prevent them from bringing a claim through the common law damages route, although an AFCS award would be taken into account in the damages payment (or vice versa). This is in keeping with the longstanding principle that an individual should not be compensated twice for the same injury.

A biannual Official Statistic provides summary statistics on claims and awards made under the Armed Forces Compensation Scheme, paying compensation for injury, illness or death caused by Service. This is published on the Gov.UK website:

<https://www.gov.uk/government/collections/armed-forces-compensation-scheme-statistics-index>.

The latest version of the report was released on 3 December 2015.

Figures provided are sourced from data stored on the Compensation and Pensions System (CAPS).

CAPS data have been linked to data extracted from the Joint Personnel Administration (JPA) System in order to identify Military Police personnel. Military Police personnel were identified at the time the claim was made for Serving personnel, or the date of exit for ex-Service personnel.

The tariff of injury table condition grouping is recorded at the point an AFCS claim is awarded, and therefore is not available for unsuccessful/pending claims.

The median average of a finite list of numbers can be found by arranging all the values from lowest to highest and picking the middle value.

Financial information for the AFCS has been provided by the Veterans UK finance team. The financial amounts provided for awarded AFCS claims include the total amount paid in lump sum compensation payments for each claim. Please note that some individuals may also be in receipt of a Guaranteed Income Payment for awards made at tariff levels 1-11.

Please note that it is possible for individuals to make an Employers Liability claim and an AFCS injury/illness claim. If compensation is awarded as a result of both of these claims, the amounts paid will be abated to ensure that the total amount paid to the claimant in compensation is correct.

In line with Defence Statistics' Rounding Policy, all figures of five or more have been rounded to the nearest 5 and figures fewer than five have been suppressed. Financial amounts have been rounded to the nearest whole number.

Would you like to be added to our contact list, so that we can inform you about updates to our statistical publications covering the Armed Forces Compensation Scheme and consult you if we are thinking of making changes? You can subscribe to updates by emailing: [DefStrat-Stat-Health-PQ-FOI@mod.uk](mailto:DefStrat-Stat-Health-PQ-FOI@mod.uk).

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2nd Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely,

Defence Statistics (Health) Head (B1)