



MINISTRY OF DEFENCE

Future Accommodation Project (FAP)

Housing JCB

8 June 2011

Brig Richard Cary

DCDS(Pers&Trg) Head FAP

CONTEXT IN DEFENCE

- Basing/future estate – outcome will affect options for delivering stability and training solutions (Jul 11).
- Estate contracts impact on speed and scope of FAP
- Remuneration package must reflect Hutton-compliant pension options
- NEM must be ‘Covenant compliant’
- FR20/WFC will influence force mix and NEM solutions
- DBS/JPA will shape/constrain ability to deliver options
- Annual Planning Round Process/CSR/Defence Reviews will drive resource availability

Future Accommodation Project (FAP)

In support of future force structures (FF2020), future manpower utilisation (NEM Project 1) and as part of the overall 'offer' (NEM Project 2), develop an accommodation solution which will better meet future needs for affordable and good quality living accommodation during, and on transition from, Service, and which supports the delivery of OC.

Work Completed

RESTRICTED

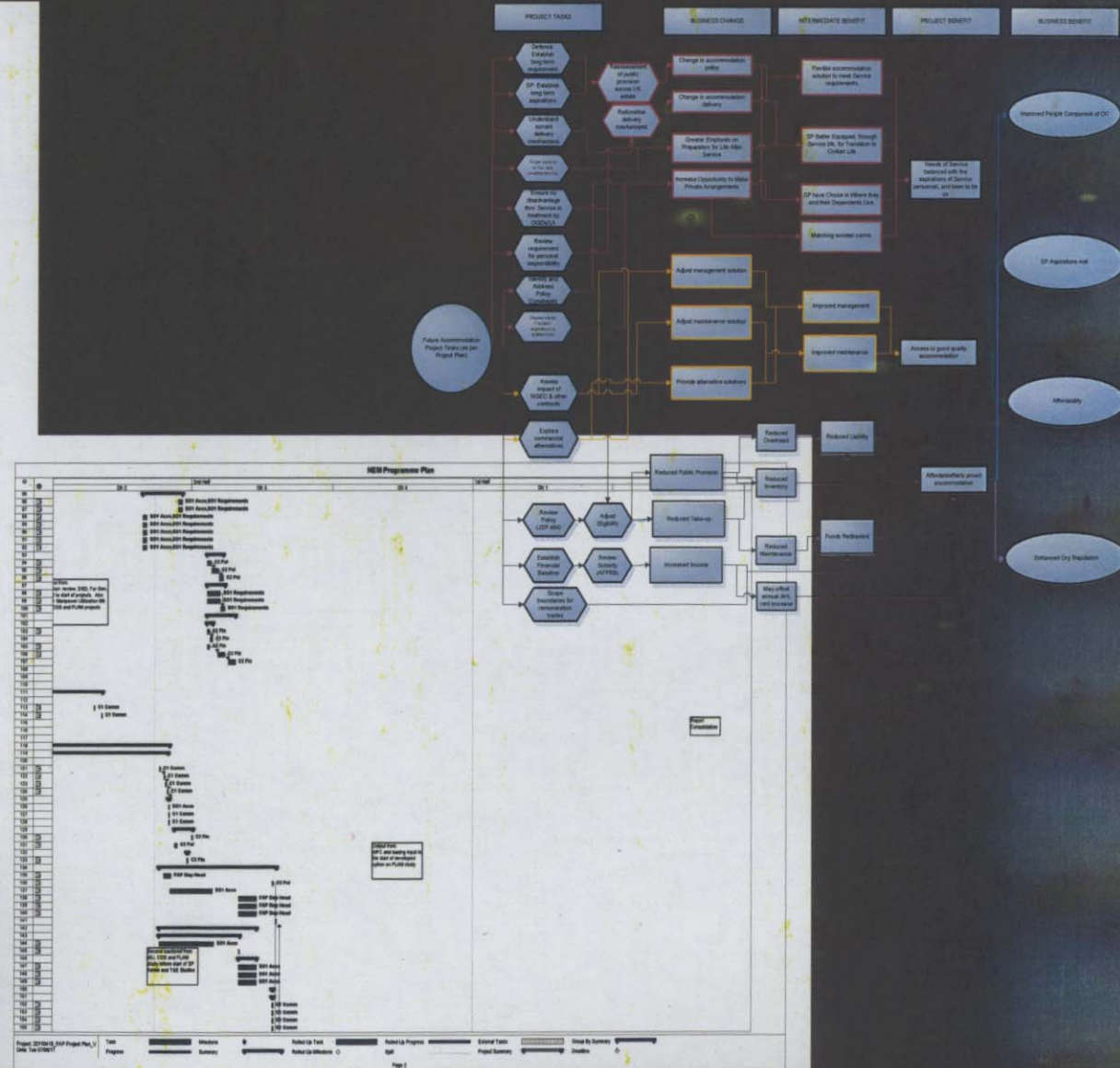
Future Accommodation Project

Project Brief

Project Manager: Brig Richard Cary
 Project SRO:
 Programme:

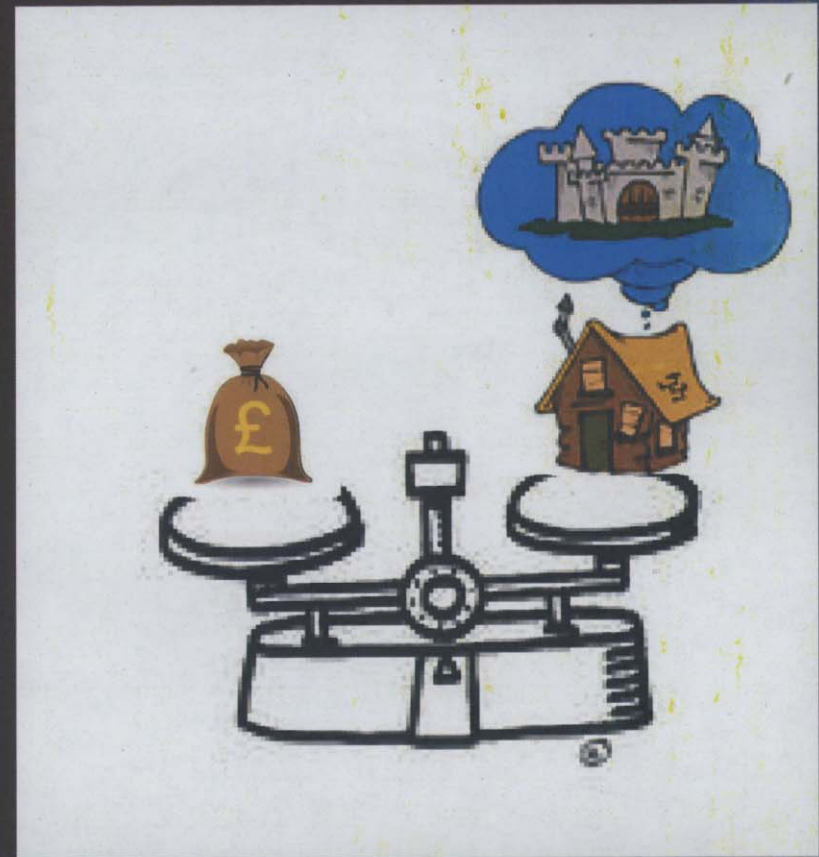
Project File Location: SP Pol SC/Accommodation/05.04.19

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 Version 1.0 28 May 11



Project Benefits

- Needs of Service balanced with the aspirations of Service personnel, and seen to be so
- Access to good quality accommodation
- Affordable/fairly priced accommodation



Work Completed

RESTRICTED

Future Accommodation Project

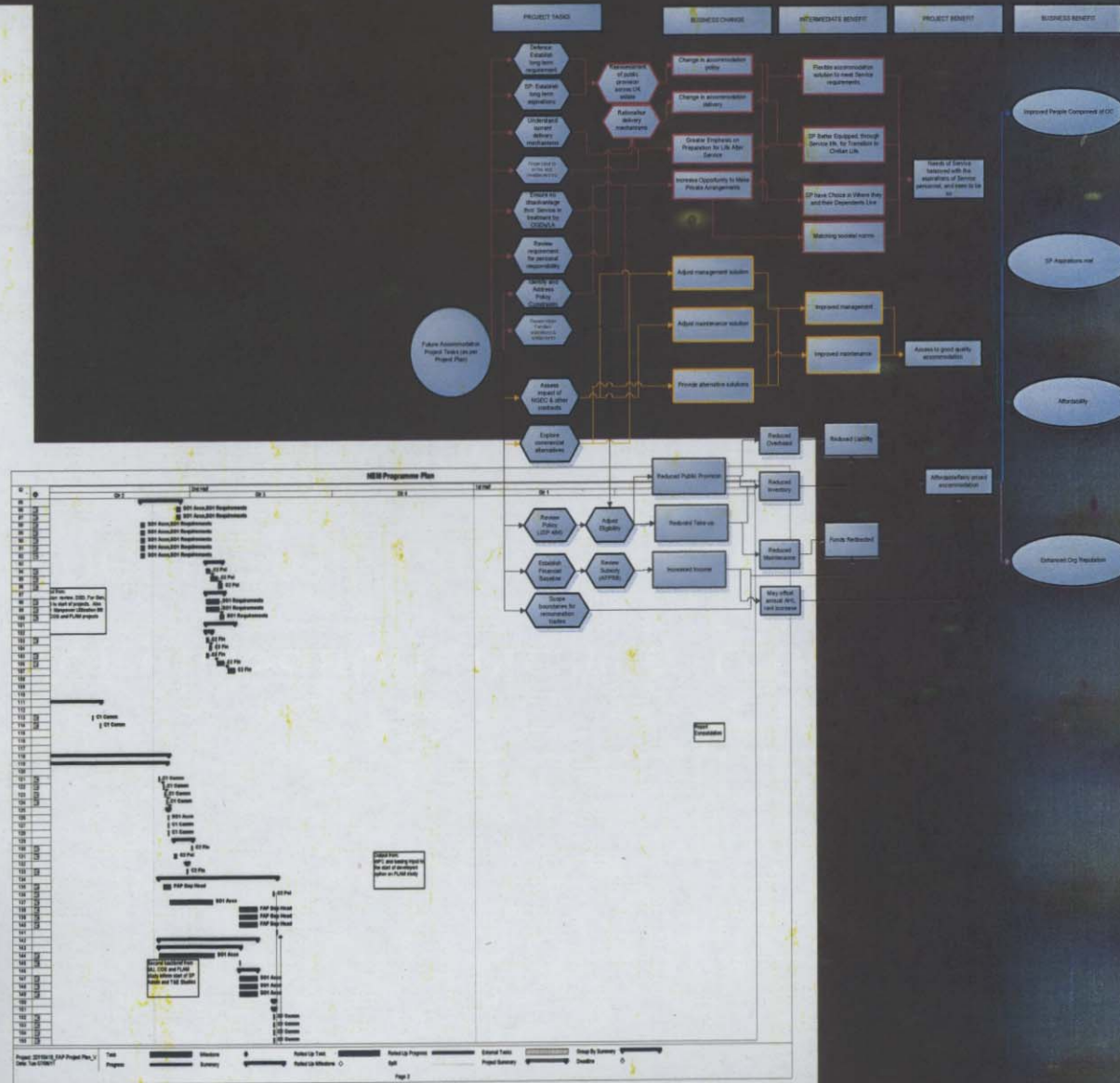
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Project Manager: Brig Richard Cary
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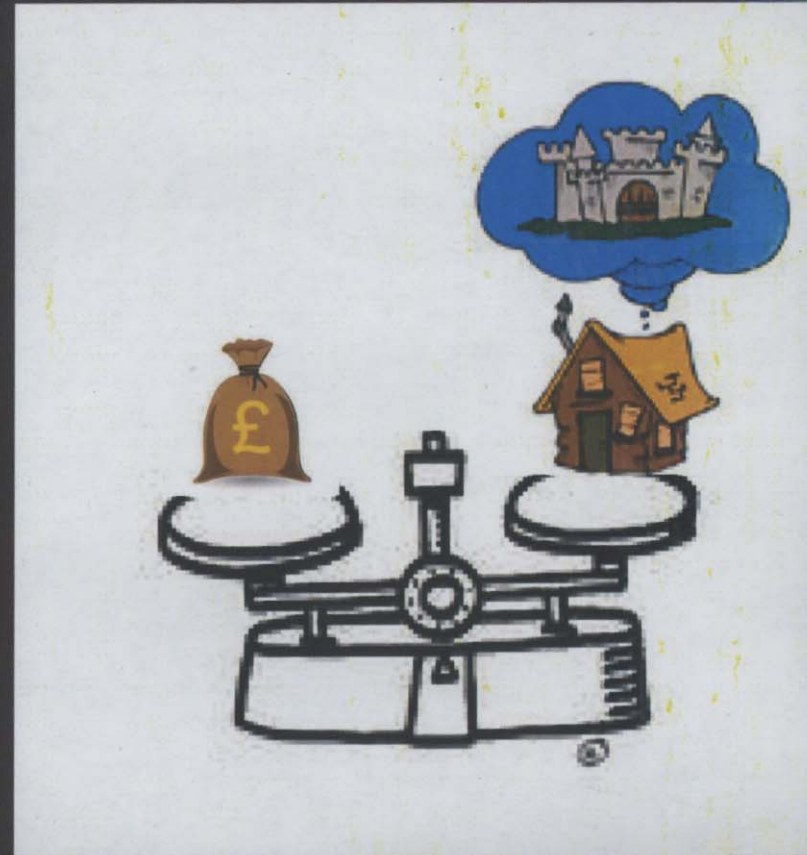
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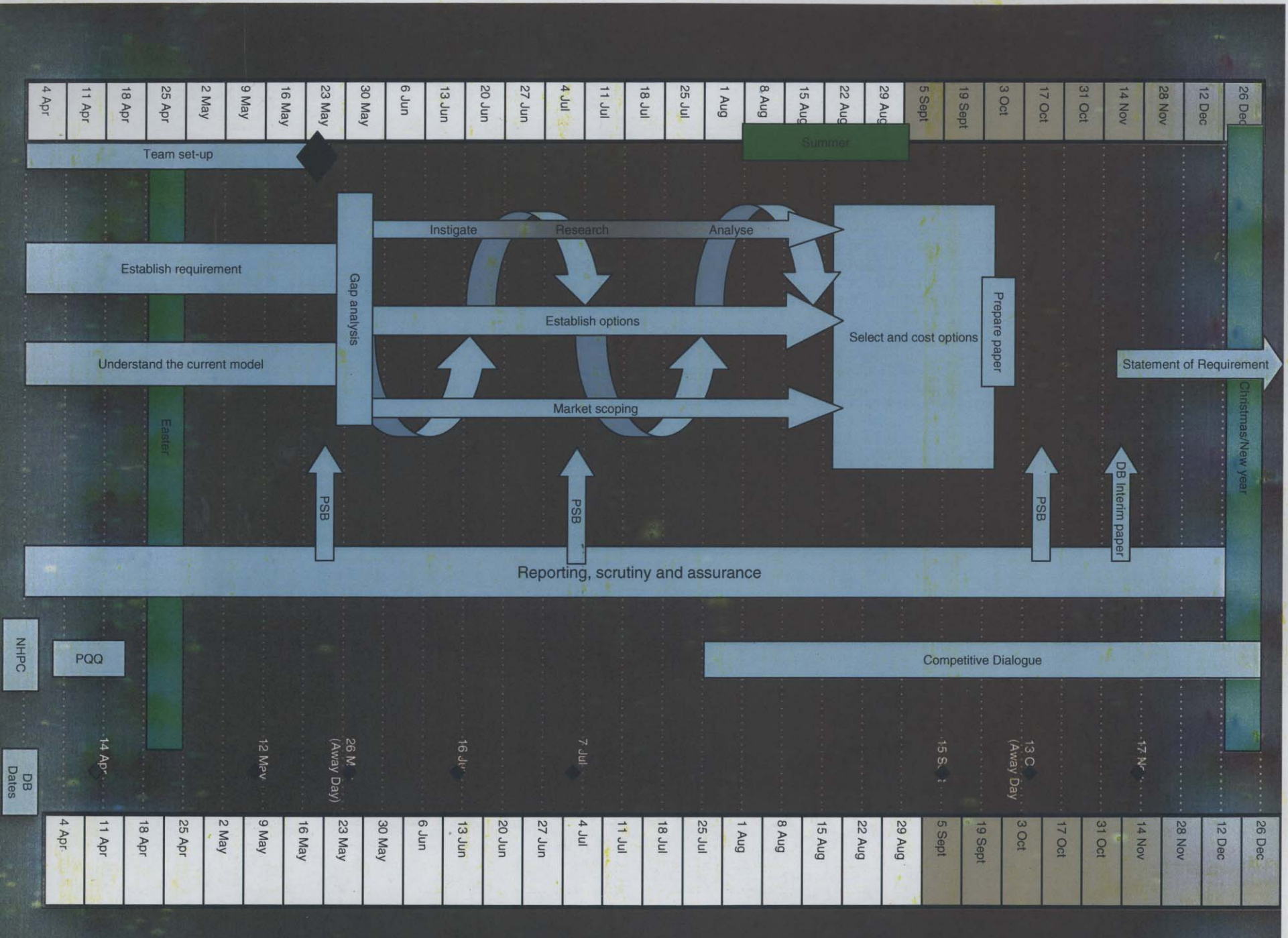
Version 1.0 26 May 11



Project Benefits

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Stakeholder Engagement



How the customer explained it



How the Project Leader understood it



How the Analyst designed it



How the Programmer wrote it



How the Business Consultant described it



How the project was documented



What operations installed



How the customer was billed

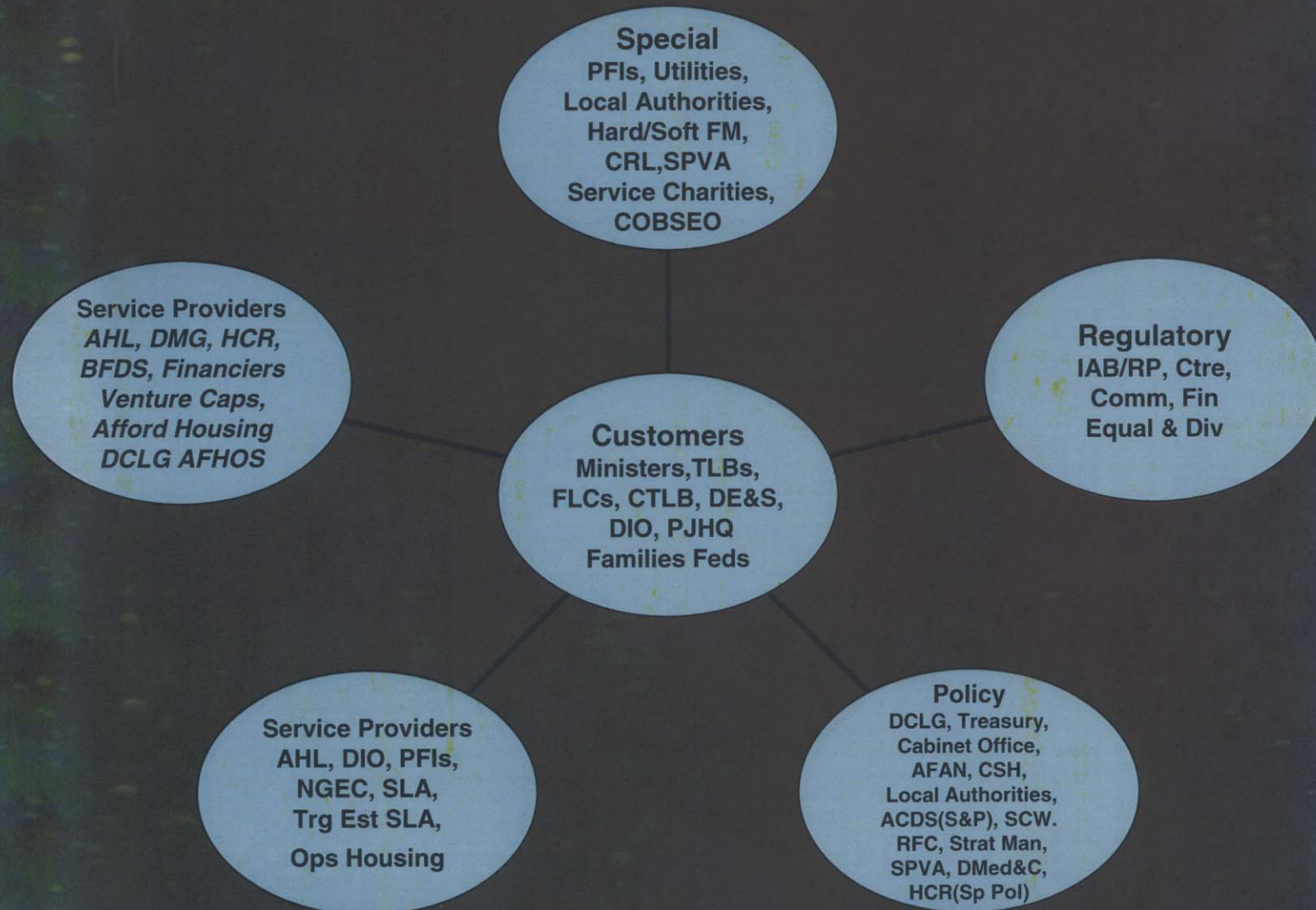


How it was supported



What the customer really needed

Stakeholder Engagement



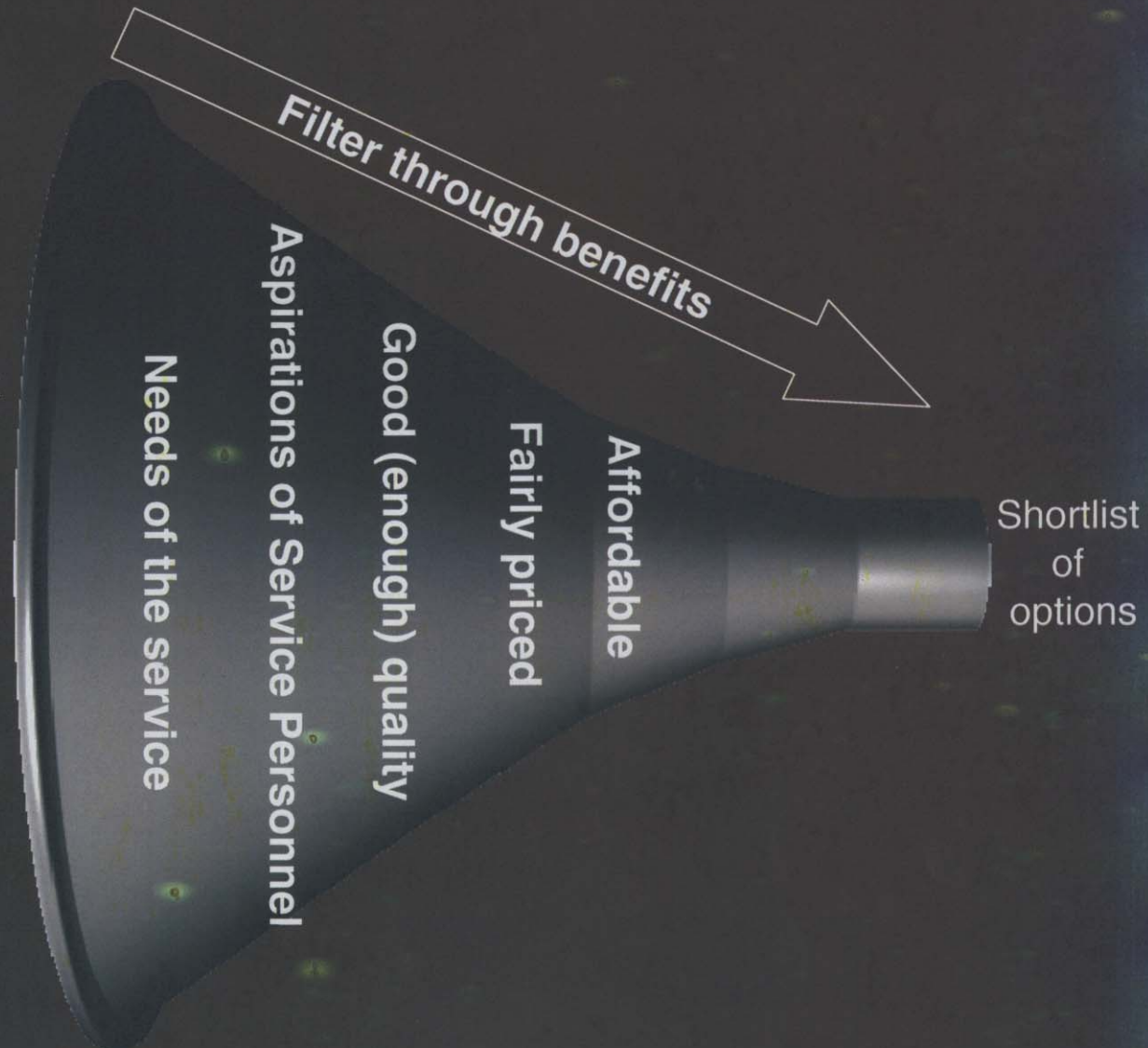
Work Underway.....

- Data Gathering:
 - Cost of ownership of 'As Is' (eg existing) model
 - Service Needs and SP Aspirations – endorsed positions
 - Existing personnel policy and entitlements
 - Existing contracts
- Alternative options:
 - Market scoping
 - Other Nation models
- Risks and Issues Management
- Coordination with other NEM projects

Potential Options

Courses of action

1. Variation on current model / but reduce cost of ownership / future risk
2. Contract out to housing service provider / sell off remaining stock
3. Provide housing allowance
4. Reduce entitlement or taper it over time
5. No provision



Risks and Issues

- Estate 'Contractual Trap'
 - Economic conditions force homeowners (38%) to opt back in
 - Partners/Long-term relationships (26%)
 - Cost of Ownership versus Income
- National Housing Availability
 - Compliance with AF Covenant
- Further reductions on estate and personnel funding
 - Political appetite for radical change



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