

**PRO FORMA FOR TRANSPARENCY INFORMATION ABOUT OUTSIDE
APPOINTMENTS OR EMPLOYMENT TAKEN UP BY FORMER MEMBERS OF THE
DEPARTMENT AT SCS1 AND SCS2 LEVEL AND EQUIVALENTS INCLUDING
SPECIAL ADVISERS OF EQUIVALENT STANDING**

- Transparency about the advice given on individual applications under the Business Appointment Rules helps to ensure the maintenance of a high level of compliance.
- The Rules require departments to publish on their websites summary information about the advice they give to applicants at SCS2 and SCS1 level and equivalents, including special advisers of equivalent standing.
- This follows the approach adopted by the Advisory Committee on Business Appointments which publishes information on the advice it gives on applications from SCS3 level and above and equivalents, including special advisers of equivalent standing – see <http://acoba.independent.gov.uk/>
- Published information should include the following details:
 - Full name of the applicant, and title of their former Civil Service role;
 - Date applicant left/retired from the Civil Service;
 - The applicant's new employment or appointment, including when taken up;
 - Summary of the department's decision on the applicant's application, including details of any waiting period or other conditions or restrictions applied.
- Departments may wish to use the pro forma overleaf for this purpose.
- It is important that departments do not publish any information until the applicant has taken up the appointment or employment, or it has been publicly announced.
- No information should be published where the applicant does not take up a proposed appointment or employment.
- Applicants should be informed about publication and be given the opportunity to check the text before it goes live on the website.

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Full Name of Applicant	Lindsey Fussell
Title of Former Civil Service Role	Director, Public Services Group
Date Left/Retired from the Civil Service	15 April 2016
New Employer	OFCOM
New Appointment/Employment (including when taken up)	Group Director, Consumer. 18 April 2016.
Department's Decision on Application (including details of any waiting period or other conditions or restrictions applied)	Approved.

Full Name of Applicant	Elizabeth Dymond
Title of Former Civil Service Role	Treasury Accountant, Deputy Director, Fiscal Group

Date Left/Retired from the Civil Service	15 April 2016
New Employer	The Charity for Civil Servants
New Appointment/Employment (including when taken up)	Director of Finance and Corporate Services. 18 April 2016.
Department's Decision on Application (including details of any waiting period or other conditions or restrictions applied)	Approved.

Full Name of Applicant	Geoffrey Spence
Title of Former Civil Service Role	Chief Executive, Infrastructure UK
Date Left/Retired from the Civil Service	31 December 2015
New Employer	Lloyds Bank plc
New Appointment/Employment (including when taken up)	Managing Director, Head of Infrastructure, Resources and Energy. 7 March 2016.
Department's Decision on Application (including details of any waiting period or other conditions or restrictions applied)	Approved, subject to the following conditions: <ul style="list-style-type: none"> - A waiting period of at least 2 months

restrictions applied)	<p>before the assumption of the new role</p> <ul style="list-style-type: none"> - A lobbying restriction for a period of 18 months from last day of paid service - Geoffrey should not work directly on any matters involving certain companies with whom Geoffrey had dealings with while at IUK for a period of 12 months.
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Full Name of Applicant	Frank Carson
Title of Former Civil Service Role	Deputy Director Financial Services
Date Left/Retired from the Civil Service	13 May 2016
New Employer	Aviva
New Appointment/Employment (including when taken up)	Head of General Insurance Policy. 16 May 2016.
Department's Decision on Application (including details of any waiting period or other conditions or restrictions applied)	Approved, subject to a one year lobbying ban. Frank was also removed from all sensitive policy work for the duration of his 3 month notice period.

Full Name of Applicant	David Allen
Title of Former Civil Service Role	Director Public Spending

Date Left/Retired from the Civil Service	7 February 2016
New Employer	Pricewaterhouse Coopers Llp
New Appointment/Employment (including when taken up)	Managing Director, CFO and Commercial Assurance. 8 February 2016.
Department's Decision on Application (including details of any waiting period or other conditions or restrictions applied)	Approved, on the basis that he should not work with central government departments or agencies for 18 months from the start of his contract. David was removed from a tendering process before he left the Civil Service.