

Capitalising on military intelligence

Partnering with Defence

Chris Jones

MD Aerospace, Defence, Security & Technology

Creating a supportive environment

Guidelines for Reservists

October 2014

Plan Design Enable

Supporting Reservists

Here at Atkins we have a number of Armed Forces Reservists, ordinary people who give up their time to train and serve alongside the Army, Royal Navy, Royal Air Force or Royal Marines. Being an Armed Forces Reservist demands high levels of commitment from individuals, and to complement this Atkins has signed the [Military Corporate Covenant](#).

This is a pledge of support for our people who choose to be Reservists, and commits us to sustain and enhance the ways in which that support is demonstrated.

Our pledge is on the public website which publicises the Corporate Covenant of every organisation that has one. It details what Atkins commits to do in terms of:

- 1) Promoting that we are supportive of reservist employees
- 2) Supporting our employees who choose to be part of the Reserve Forces
- 3) Supporting Service spouses and partners
- 4) Supporting our local cadet units.

An example of practical support is that Atkins offers an extra week's paid leave for annual Reservist training commitments. You can read the full [Corporate Covenant](#) for more details.

Why does this matter?

What enables us to take on the most technically challenging and time critical projects is the outstanding people we employ. We recognise the value that our serving personnel, reservists, veterans and military families bring to our business. It's a two-way street.

Meet our Reservists:



Award winning support for our Reservists

At the end of October we told you about our [pledges](#) to support our staff who are Armed Forces Reservists - ordinary people giving up their time to train and serve alongside the Army, Royal Navy, Royal Air Force or Royal Marines.

Following on from that pledge, we've now won one of the UK Ministry of Defence's (MOD) first Silver Employer Recognition Scheme Awards. The Silver Awards recognise employers who demonstrate support to the Armed Forces community and we received ours for the guidelines and policies we have in place, our support and promotion of Reservist initiatives and charitable activity, and for the fact we recently signed the MOD's [Corporate Covenant](#).

Going for Gold!

This brings us one step closer to achieving a Gold award - the MOD's highest level of recognition, reserved for companies that are considered advocates of the Armed Forces community.

Geoff Robins, managing director for Defence, Aerospace and Communications, said: "As an engineering consultancy, our people are our greatest asset and Atkins has long recognised the leadership, project management and technical skills that our Reservist and ex-military personnel bring to the benefit of both the company and our clients."

"I'm proud that we have been recognised with this Silver Employer Recognition Scheme award and am optimistic that, by continuing to deliver against the pledges we have made through our Corporate Covenant, we will be well placed to be considered for a Gold award next year."



Geoff Robins receives the Silver Employer Recognition Scheme award on behalf of Atkins from Lieutenant General Tim Evans, Commander of the Allied Rapid Reaction Corps.

Raising awareness externally

Atkins reinforces commitment to Armed Forces through signing of corporate covenant



Design, engineering and project management consultancy Atkins has today announced that it has signed the Corporate Covenant, a voluntary pledge made by organisations that wish to demonstrate their support for the Armed Forces community.

Geoff Robins, managing director of Atkins' defence, aerospace and communications business said: "As an engineering consultancy, our people are our greatest asset and Atkins has long recognised the leadership, project management and technical skills that our Reservist and ex-military personnel bring to the benefit of both the company and our clients. [Find out more](#)

in Defence

Atkins receives Silver Employer Recognition Scheme award

Posted 26 November 2014 | Add Comment

Design, engineering and project management consultancy Atkins has been recognised for its commitment to the Armed Forces community with one of the first Silver Employer Recognition Scheme awards, which it was presented with yesterday at an event held at HQ Allied Rapid Reaction Corps in Innsworth, Gloucestershire.



Above: (left to right) Geoff Robins receives the Silver Employer Recognition Scheme award on behalf of Atkins from Lieutenant General Tim Evans, Commander of the Allied Rapid Reaction Corps, at an event held at HQ Allied Rapid Reaction Corps in Innsworth, Gloucestershire.

The Defence Employer Recognition Scheme awards were launched this year and include Bronze, Silver and Gold tiers. The Silver awards, which are being presented for the first time in late autumn 2014, recognise employers who demonstrate support to the Armed Forces community.

angles

Intelligent Mobility: A new era for travel planning



Applying military intelligence to the engineering skills deficit

By Geoff Kneen

Published 13 February 2015 | 0 Comments

Any company operating in the engineering industry knows that their success is built upon the quality of their people. But if high calibre engineers are the backbone of our businesses, how will we fare in the face of the looming UK engineering skills shortage?

There is no doubt that the imminent skills deficit has come about as a result of too few students studying STEM subjects combined with the Baby Boomer generation of engineers rapidly approaching retirement age. With this in mind, it is critical that we not only maintain but also increase the country's pool of engineering talent. Without them, we will not have the engineers required to support the major domestic infrastructure projects that underpin the economic recovery and continued growth of the UK.

Of course we need to introduce more young people in to the industry, along with greater diversity of engineering talent, to address the longer term requirement. However, we still need to find a short-to-medium term solution. While many engineering companies are looking to import talent from other countries to address the skills gap, I believe that a more elegant solution lies closer to home.

The British Armed Forces have a well-deserved reputation for the quality of training and development it provides its personnel. Whether 'regular' full-time military personnel or 'Reservists' – ordinary people who give up their free time to train and serve alongside the Army, Royal Navy, Royal Air Force or Royal Marines – it is my belief that these recruits possess many qualities that are attractive to commercial businesses. These include a resilience,

BARBARIANS WIN REMEMBRANCE MATCH

COMBINED SERVICES 15-31 BARBARIANS

After last year's defeat to the Barbarians, the Barbarians were down to make the 15-31 Barbarians their match.

In the first half the Barbarians took the lead with Jack Mitchell (BAT) and Chris Mather (Army) to the line, presented the first try.

The first half ended with a try from former Barbarians player Jack Mitchell.

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Railway signalling testers

Recruitment programme

We identified military veterans as being good potential trainee candidates as they would have a lot of transferable skills – an understanding of the use of technical equipment, a familiarity with communications, training in safety awareness, a willingness to travel for the job and a pragmatic attitude.

As proof of concept, 20 out of the 24 testers that were ultimately chosen were ex-service personnel. The six month fast track training took the trainees from 'no knowledge' all the way to achieving their Functional Testers license.

Thank you

If you'd like to find out more visit:
www.atkinsglobal.com



**Corporate
Covenant**

