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- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

| Name of Trade Union: | UNITED VOICES OF THE WORD |
|--|-------------------------------------|
| Year ended: | 31 December 2015 |
| List no: | 816T |
| Head or Main Office: | 117 East Hill SW18 2QB London |
| Website address (if available) | |
| Has the address changed during the year to which the return relates? | Yes No (Click the appropriate box) |
| General Secretary: | Petros Elia |
| Telephone Number: | 0777 5637 605 |
| Contact name for queries regarding | Vera Weahmann |
| Telephone Number: | |
| E-mail: | Vo weatmann @ amail. com |

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

UNITED VOICES OF THE WORLD

TRADE UNION INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2015

EXECUTIVE COMMITTEE:

A Ortiz

P Elia

Ms V Weghmann

REGISTERED OFFICE:

117 East Hill London SW18 2QB

LIST NUMBER:

816T

AUDITORS:

Averillo & Associates Chartered Accountants and Registered Auditors

16 South End Croydon Surrey CRO 1DN

Alleria Maria Ma

RETURN OF MEMBERS

(see notes 10 and 11)

| | NUMBER OF MEMBERS AT THE END OF THE YEAR | | | R | |
|--------|--|---------------------|-------------------|--|--------|
| | Great Britain | Northern Ireland | Irish Republic | Elsewhere Abroad (including Channel Islands) | TOTALS |
| MALE | 1 | | | 57 | |
| FEMALE | # | | | 66 | |
| TOTAL | | | | | A 124 |

is held:

Number of members at end of year contributing to the General Fund

| 12 | |
|-----|--|
| 124 | |

OFFICERS IN POST

(see note 12)
Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

| Title of Office | Name of Officer ceasing to hold office | Name of Officer Appointed | Date |
|----------------------------|--|------------------------------|----------------------|
| Paros Tha | _ | Petros Ella | Patrus Clin 29/11/16 |
| President | · · · | Albeiro Ortiz | Arthur |
| Treasurer | Erin Wolson | Vera Weahman | 2 4/11/16 |
| | | | |
| * | | | |
| | | | |
| State whether the union is | S : | | |

| State | whether the union is: | | | |
|-------|---|-----|-------|--|
| a. | A branch of another trade union? | Yes | No 🔀 | |
| | If yes, state the name of that other union: | | | |
| b. | A federation of trade unions? | Yes | No No | |
| union | If yes, state the number of affiliated | | | |
| | and names: | | | |

GENERAL FUND

(see notes 13 to 18)

| From Members: Contributions and Subscriptions From Members: Other income from members (specify) Total other income from members Total of all income from members Investment income (as at page 12) Other income Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation TOTAL EXPENDITURE Surplus (deficit) for year Amount of general fund at beginning of year Amount of general fund at end of year Amount of general fund at end of year | | £ | £ |
|---|---|--------------------------|--------|
| Total other income from members Total of all income from members Investment income (as at page 12) Other Income Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation TOTAL EXPENDITURE Surplus (deficit) for year | From Members: Contributions and Subscriptions | 58516 (Subscription & | |
| Total of all income from members Investment income (as at page 12) Other Income Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation TOTAL EXPENDITURE Surplus (deficit) for year | From Wembers. Other income from members (specify) | affiliation fee) | |
| Total of all income from members Investment income (as at page 12) Other Income Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation TOTAL EXPENDITURE Surplus (deficit) for year | | * = _ | |
| Total of all income from members Investment income (as at page 12) Other Income Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation TOTAL EXPENDITURE Surplus (deficit) for year | | | |
| Total of all income from members Investment income (as at page 12) Other Income Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Federation and other bodies Surplus (deficit) for year | Total other income from members | | 58016 |
| Other Income Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total EXPENDITURE Surplus (deficit) for year | Total of all income from members | | 20 216 |
| Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4) Total of other income (as at page 4) EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total EXPENDITURE Surplus (deficit) for year | Investment income (as at page 12) | | |
| Income from any other sources (as at page 4) Total of other income (as at page 4) EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total expenditure Federation and other bodies Surplus (deficit) for year | Other Income | | |
| Total of other income (as at page 4) EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation Total EXPENDITURE 6,756 Surplus (deficit) for year | Income from Federations and other bodies (as at page 4) | | |
| Total of other income (as at page 4) EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation TOTAL EXPENDITURE 6,756 Surplus (deficit) for year | Income from any other sources (as at page 4) | 5 17-71 | |
| TOTAL INCOME EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation TOTAL EXPENDITURE 6,756 Surplus (deficit) for year | | | |
| EXPENDITURE Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation TOTAL INCOME 52. 76 14.80 TOTAL EXPENDITURE 6,7-56 Surplus (deficit) for year | Total of other income (as at page 4) | | 10/01 |
| Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation TOTAL EXPENDITURE 6,756 Surplus (deficit) for year | | TOTAL INCOME | 10,687 |
| Benefits to members (as at page 5) Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation TOTAL EXPENDITURE 6,756 Surplus (deficit) for year | EXPENDITURE | 52 76 | |
| Administrative expenses (as at page 10) Federation and other bodies (specify) Total expenditure Federation and other bodies Taxation TOTAL EXPENDITURE 6,756 Surplus (deficit) for year | Benefits to members (as at page 5) | | |
| Total expenditure Federation and other bodies Taxation TOTAL EXPENDITURE 6,756 Surplus (deficit) for year | Administrative expenses (as at page 10) | 1980 | |
| TOTAL EXPENDITURE 6,756 Surplus (deficit) for year | Federation and other bodies (specify) | | |
| TOTAL EXPENDITURE 6,756 Surplus (deficit) for year | | | |
| TOTAL EXPENDITURE 6,756 Surplus (deficit) for year | | | |
| TOTAL EXPENDITURE 6,756 Surplus (deficit) for year | | | |
| TOTAL EXPENDITURE 6,756 Surplus (deficit) for year | Total expenditure Federation and other bodies | | |
| Surplus (deficit) for year | Taxation | | |
| Surplus (deficit) for year | TOTAL | EXPENDITURE | 6756 |
| | TOTAL | EXI ENDITORE | 0,736 |
| Amount of general fund at beginning of year Amount of general fund at end of year 3,226 | Surplus (deficit) for year | | |
| Amount of general fund at end of year 3,226 | Amount of general fund at beginning of year | | (705) |
| | Amount of general fund at end of year | | 3,226 |

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

| DESCRIPTION | £ | £ |
|-----------------------------|--------------------|-------|
| Federation and other bodies | | |
| | | |
| | | |
| | | |
| | | |
| 4 | | |
| | | |
| TOTAL FEDERATION AN | OTHER PODIES | |
| TOTAL FEDERATION AND | | |
| Other income | Pondions Events | 1012 |
| | Events | 753 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| TOTAL | OTHER INCOME | 1771 |
| TOTAL OF ALL | OTHER INCOME | 51771 |

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

| | £ | | £ |
|---|-------|---|------|
| Representation – | | brought forward | |
| Employment Related Issues | 1,73% | Education and Training services | |
| travel Volunteer snacks | 105 | | |
| | | | |
| Penrocentation | | | |
| Representation – Non Employment Related Issues | | | |
| Podest | 683 | | |
| (180.7) | | Negotiated Discount Services | |
| Prodest Sundry expenses | 2,745 | | |
| | | | 72 |
| Communications | | | |
| | | | |
| | | Salary Costs | |
| | | | |
| Advisory Services | | | |
| | | | |
| | | Other Benefits and Grants (specify) | |
| | | Other Benefits and Orante (opcomy) | |
| Dispute Benefits | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Other Cash Payments | | | |
| | | | |
| | | | |
| | | | |
| acuited forward | | Total (chould agree with figure in | |
| carried forward | | Total (should agree with figure in General Fund) | 5276 |

(See notes 24 and 25)

| FUND 2 | | | Fund Account |
|-------------|---|-------------------|---------------------|
| Name: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Expenditure | | | |
| | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page 10) | | |
| - | · | tal Expenditure | |
| | | | |
| ĺ | | cit) for the year | |
| | Amount of fund at the | | |
| | Amount of fund at the end of year (as | balance Sneet) | |
| | Number of members contributing | g at end of year | |

| FUND 3 | | | Fund Account |
|-------------|---|--------------------|--------------|
| Name: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| 9 | | | |
| | | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| | | | |
| Expenditure | | | γ |
| | Benefits to members Administrative expenses and other expenditure (as at page) | | |
| 11 | Administrative expenses and other expenditure (as at page 10) | | |
| | | tal Expenditure | |
| | | | |
| | Surplus (Defi | icit) for the year | |
| | Amount of fund at be | | |
| | Amount of fund at the end of year (as | Balance Sheet) | |
| | No make a new meaning are no metallic of the | a of and of tree | |
| | Number of members contributing | g at end of year | |

(See notes 24 and 25)

| FUND 4 | | | Fund Account |
|-------------|---|--------------------|---------------------|
| Name: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Expenditure | | | 2 |
| Lapenditure | Benefits to members | | |
| DC. | Administrative expenses and other expenditure (as at page 10) | | |
| | , | tal Expenditure | |
| | | | |
| | Surplus (Def | icit) for the year | |
| | Amount of fund at be | ginning of year | |
| | Amount of fund at the end of year (as | Balance Sheet) | |
| | 15 60S | | ř. |
| | Number of members contributin | g at end of year | |

| FUND 5 | | | Fund Account |
|-------------|---|---------------------|---------------------|
| Name: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Expenditure | | | |
| | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page 10) | | |
| | | tal Expenditure | |
| | Surnlus (Def | icit) for the year | |
| | Amount of fund at be | · - | |
| | Amount of fund at the end of year (as | - | |
| | Number of members contributin | g at end of year | |

(See notes 24 and 25)

| FUND 6 | | | Fund Account | | | |
|-------------------------------------|---|--------------------|--------------|--|--|--|
| Name: | | £ | £ | | | |
| Income | | | | | | |
| | From members | | | | | |
| | Investment income (as at page 12) | | | | | |
| | Other income (specify) | | | | | |
| | | | D 430 | | | |
| | | | | | | |
| | | | | | | |
| | me as specified | | | | | |
| | | Total Income | | | | |
| Expenditure | | The second second | | | | |
| | Benefits to members | | | | | |
| | Administrative expenses and other expenditure (as at page 10) | | | | | |
| | · | tal Expenditure | | | | |
| | | | | | | |
| | Surplus (Def | icit) for the year | | | | |
| Amount of fund at beginning of year | | | | | | |
| | Amount of fund at the end of year (as | Balance Sheet) | | | | |
| | Number of members contributing | d at end of year | - | | | |
| | Humber of members continuum | g at one or jour | | | | |

| FUND 7 | | | Fund Accoun |
|-------------|---|--------------------|--------------------|
| Name: | | £ | £ |
| Income | | | - |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Expenditure | | | |
| | Benefits to members | | |
| (4 | Administrative expenses and other expenditure (as at page 10) | | |
| | , | otal Expenditure | |
| | Surplus (Def | icit) for the year | |
| | Amount of fund at be | | |
| | Amount of fund at the end of year (as | | |
| | Number of members contributin | g at end of year | |

(see notes 26 to 31)

| POLITICAL FU | ND ACCOUNT 1 To be completed by trade unions wh | To be completed by trade unions which maintain their own fund | | | |
|------------------------------|---|---|---|--|--|
| | | £ | £ | | |
| Income | Members contributions and levies | | | | |
| | Investment income (as at page 12) | | | | |
| | Other income (specify) | | | | |
| | | | | | |
| | | | | | |
| | Total other in | ncome as specified | | | |
| | | Total income | | | |
| Expenditure | - | | | | |
| | Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) | | | | |
| | Administration expenses in connection with political objects (specify) | | | | |
| | Non-political expenditure | | | | |
| | | Total expenditure | | | |
| | Surpl | us (deficit) for year | | | |
| | Amount of political fund a | t beginning of vear | | | |
| | Amount of political fund at the end of year (| | | | |
| | , | , , | | | |
| | Number of members at end of year contributing | to the political fund | | | |
| | Number of members at end of the year not contributing | to the political fund | | | |
| Number of mem political fund | bers at end of year who have completed an exemption notice and do not therefore | 1 | | | |

| | | £ | £ |
|--------------|---|------------------------|---|
| ncome | Contributions and levies collected from members on behalf of central political fund | А | |
| | Funds received back from central political fund Other income (specify) | | |
| | | | |
| | Total other i | ncome as specified | |
| | | Total income | |
| Expenditure | | | |
| | Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) | | |
| | Administration expenses in connection with political objects (specify) | | |
| | Non-political expenditure | | |
| | | Total expenditure | |
| | Surp | lus (deficit) for year | |
| | Amount held on behalf of trade union political fund a | t beginning of year | |
| | Amount remitted to c | entral political fund | |
| | Amount held on behalf of central political | fund at end of year | |
| | Number of members at end of year contributing | to the political fund | |
| | Number of members at end of the year not contributing | | |
| Number of me | mbers at end of year who have completed an exemption notice and do not therefore | | |

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

| Administrative Expenses Remuneration and expenses of staff Salaries and Wages included in above Auditors' fees | £300 | £ | £ |
|--|------------|-----------------------|------|
| Legal and Professional fees Occupancy costs | £ 211 | | |
| Stationery, printing, postage, telephone, etc. | 2 363 | | |
| Expenses of Executive Committee (Head Office) | ور کار عام | | |
| Expenses of conferences | | | |
| Other administrative expenses (specify) | | | |
| | | | |
| Other Outgoings | | | |
| Interest payable: | | | |
| Bank loans (including overdrafts) | | | |
| Mortgages | | > 1 | |
| Other loans | | | |
| Depreciation | | | |
| Taxation | | | |
| Outgoings on land and buildings (specify) | | | |
| Other outgoings (specify) | | | a |
| | | Total | H80 |
| Charged to: | | General Fund (Page 3) | |
| | | Fund (Account) | |
| | | Total | 1480 |

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

| Total | | £ | | | | | | | | |
|------------------------------------|-------------------------|-------------|--|--|--|--|--|--|--|--|
| | fits | Value £ | | | | | | | | |
| Benefits | Other Benefits | Description | | | | | | | | |
| | Pension Contribution | S £ | | | | | | | | |
| Employers N.I. contributions | | સ | | | | | | | | |
| Gross Salary | | £ | | | | | | | | |
| Office held | | | | | | | | | | |

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

| | Political Fund £ | | Other Fund(s) £ |
|-----------------------------------|------------------------|-------------------|-----------------------|
| Rent from land and buildings | | | |
| Dividends (gross) from: | | | |
| Equities (e.g. shares) | | | |
| Interest (gross) from: | | | - |
| Government securities (Gilts) | | | |
| Mortgages | | | |
| Local Authority Bonds | | | |
| Bank and Building Societies | | | |
| | | | |
| | | | |
| Other investment income (specify) | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | Total in | nvestment income | |
| | | | |
| Credited | | L F d (D 2) | |
| | | ral Fund (Page 3) | |
| | | Fund (Account) | |
| | Г | Fund (Account) | |
| | | Political Fund | |
| | Total In | vestment Income | |
| | rotai m | ivesument income | |

| BALANCE SHEET | as at | |
|----------------------|-------|--|
| | | |

(see notes 47 to 50)

| Previous Year | | £ | £ |
|---------------|---|---------------|-----|
| | Fixed Assets (at page 14) | | |
| | Investments (as per analysis on page 15) | - | 51 |
| | Quoted (Market value £) | | |
| | Unquoted | + | |
| | Total Investments Other Assets | | |
| | Loans to other trade unions | | |
| | Sundry debtors | | |
| | Cash at bank and in hand | | |
| | Income tax to be recovered | | |
| | Stocks of goods | | |
| | Others (specify) | | |
| | Total of other assets | | |
| | то | TAL ASSETS | |
| | Fund (Account) | | |
| | Fund (Account) | 1 | |
| | Fund (Account) | | |
| | Superannuation Fund (Account) | | |
| | Political Fund (Account) | | |
| | Revaluation Reserve | | IA. |
| | LIABILITIES | | |
| | Amount held on behalf of central trade union political fund | | |
| | Loans: From other trade unions | | |
| | Loans: Other | | |
| | Bank overdraft | | |
| | Tax payable | | |
| | Sundry creditors | | |
| | Accrued expenses | | |
| | Provisions | | |
| | Other liabilities | | |
| | TOTAL | L LIABILITIES | · |
| | тот | TAL ASSETS | |
| | | | |

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

| | Land and Freehold Leasehold | Furniture and Equipmer £ | Vehicles | Not used for union business £ | Total £ |
|---|-----------------------------------|-----------------------------------|----------|-------------------------------|------------|
| Cost or Valuation | | | | | |
| At start of year | | | | | |
| Additions | | | | r. | |
| Disposals | | | | | |
| Revaluation/Transfer | | | | | |
| s | | | | | |
| At end of year | | | | | |
| | | | | | |
| Accumulated Depreciation At start of year | | | | | |
| Charges for year | | | | | |
| Disposals | | | | | 0 |
| Revaluation/Transfer | | | | | |
| s | | | | | |
| At end of year | | | | | |
| | | 1 | L | I. | |
| | | | | | |
| | | | | | |
| Net book value at end of year | | | | | |
| Sila of your | | 1 |).I. | L. | |
| | | | | | |
| | | | | | |
| Net book value at | | | | | |
| end of previous year | | | _1 | | |

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

| QUOTED | | All Funds Except Political | Political Fund |
|----------|--|----------------------------------|----------------|
| | | Funds £ | £ |
| | Equities (e.g. Shares) | | |
| | Government Securities (Gilts) | | |
| | Other quoted securities (to be specified) | | |
| | TOTAL QUOTED (as Balance Sheet) | | |
| | Market Value of Quoted Investment | | |
| | | | |
| | | | |
| UNQUOTED | Equities | | |
| | Government Securities (Gilts) | | = |
| | Mortgages | | |
| | Bank and Building Societies | | |
| | Other unquoted investments (to be specified) | | |
| | TOTAL UNQUOTED (as Balance Sheet) | | |
| | Market Value of Unquoted Investments | | |

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

| Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies: | | YES | NO |
|--|--------------|---------------------------------------|----|
| COMPANY NAME | | ISTRATION NUMB land & Wales, state | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Are the shares which are controlled by the union registered in the names of the union's trustees? | | YES | NO |
| If NO, state the names of the persons in whom the shares controlled by the union are registered. | | h | |
| COMPANY NAME | NAMES OF SHA | REHOLDERS | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

SUMMARY SHEET

(see notes 60 to 71)

| | All funds except Political Funds £ | Political Funds £ | Total Funds £ |
|---|--|-------------------------|---------------------|
| INCOME | 28° 16 | | |
| From Members | 30-36 | | |
| From Investments | | | |
| Other Income (including increases by revaluation of assets) | 1771 | | |
| Total Income | 10,687 | | |
| EXPENDITURE (including decreases by revaluation of | | | |
| Total Expenditure | 6,756 | | |
| Funds at beginning of year (including reserves) Funds at end of year (including reserves) | (706) 3,226 | | |
| ASSETS | | | |
| | Fixed Assets | | |
| | Investment Assets | | |
| | Other Assets | | |
| | | Total Assets | |
| LIABILITIES | | Total Liabilities | |
| NET ASSETS (Total Assets less Tot | tal Liabilities) | | |

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

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ACCOUNTING POLICIES

(see notes 74 and 75)

| 8 | | | | |
|---|---------|------------|-----------|---|
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| | | | | |
| SIGNATURES TO THE ANN (see notes 76 and 77) including the accounts and balance sheet co | | | | |
| Secretary's Petros Elia Signature: Petros Unc: Name: Petros Elia Date: 22 Novembar 2016 Chairman's C President Signature: Signature: Signature: Novembar 2016 Name: Albairo Ortiz Date: | | | | _ |
| CHECK LIST (see notes 78 to 80) (please tick as appropria | te) | | | |
| IS THE RETURN OF OFFICERS ATTACHED? | YES | V | NO | |
| (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN | YES | ļ | NO | |
| COMPLETED? | 1 50 | $ \forall$ | INO | |
| (see Page 2 and Note 12) | | \ | | |
| HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77) | YES | M | NO | Ш |
| HAS THE AUDITOR'S REPORT BEEN COMPLETED? | YES | V | NO | 7 |
| (see Pages 20 and 21 and Notes 2 and 77) | V50 | - | NO | |
| IS A RULE BOOK ENCLOSED? (see Notes 8 and 78) | YES | \bigvee | NO | |
| A MEMBER'S STATEMENT IS: | ENCLOSE | | TO FOLLOW | V |
| (see Note 80) | D | | | V |
| HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59) | YES | \bigvee | NO | |

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES/NO.

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 85)

AUDITOR'S REPORT (continued)

| Sie alt | a Med |
|--|---|
| | |
| Signature(s) of auditor or auditors: Pm Nellemose | |
| Name(s): P NELLEMOSE | AVERILLO & ASSOCIATES Chartered Accountants |
| Profession(s) or Calling(s): | 16 Sputh End |
| Address(es): | Croydon, Surrey CRO 1DN |
| | 0208 686 6366 office@averillo.com |
| Date: | |
| | |

REPORT OF THE EXECUTIVE COMMITTEE AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015 FOR UNITED VOICES OF THE WORLD

67-775 13 59

UNITED VOICES OF THE WORLD

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

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| Report of the Independent Auditors | 3 |
| General Fund | 4 |
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| Notes to the Financial Statements | 6 |
| Detailed General Fund | 7 |

UNITED VOICES OF THE WORLD

REPORT OF THE EXECUTIVE COMMITTEE FOR THE YEAR ENDED 31 DECEMBER 2015

The Executive Committee present their report with the financial statements of the Union for the year ended 31 December 2015.

EXECUTIVE COMMITTEE

The Executive Committee shown below have held office during the whole of the period from 1 January 2015 to the date of this report.

A Ortiz - President P Elia- General Secretary Ms V Weghmann - Treasurer

STATEMENT OF EXECUTIVE COMMITTEE' RESPONSIBILITIES

The Executive Committee are responsible for preparing the Report of the Executive Committee and the financial statements in accordance with applicable law and regulations.

The Trade Union and Labour Relations (Consolidation) Act 1992 requires the Executive Committee to prepare financial statements for each financial year. The Executive Committee have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under Trade Union law the Executive Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the union and of the transactions of the Union for that period. In preparing these financial statements, the Executive Committee are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Executive Committee are responsible for keeping adequate accounting records that are sufficient to show and explain the union's transactions and disclose with reasonable accuracy at any time the financial position of the union, to establish and maintain a satisfactory system of controls over its records and transactions, to prepare an Annual Return for the Certification Officer and to provide the members of the Union with a Statement in order to comply with the Trade Union and Labour Relations (Consolidated) Act 1992. They are also responsible for safeguarding the assets of the union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Executive Committee are aware, there is no relevant audit information of which the union's auditors are unaware, and each member has taken all the steps that he or she ought to have taken as a member in order to make himself or herself aware of any relevant audit information and to establish that the union's auditors are aware of that information.

ON BEHALF OF THE EXECUTIVE COMMITTEE

P Elia - General Secretary

Date:November 2016

We have audited the financial statements for the year ended 31 December 2015 which comprise the General Fund, the balance sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standards for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities)

This report is made solely to the members as a body in accordance with section 36 of Trade Union and Labour Relations (Consolidated) Act 1992. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trade Union and the members as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF THE EXECUTIVE COMMITTEE AND THE AUDITORS

As explained more fully in the Statement of Executive Committee Responsibilities set out on page 2, the Executive Committee is responsible for the preparation of the financial statements and the Annual Return and for being satisfied that they give a true and fair view. Our responsibility is is to audit and to express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Audit Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENT

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Executive Committee; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Executive Committee and in the Annual Return to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements

- give a true and fair view of the state of the union's affairs as at 31 December 2015 and of its surplus then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidated) Act 1992 requires us to report to you if, in out opinion:

- proper accounting records have not been kept in accordance with the requirements of the legislation; or
- a satisfactory system of control over its transaction have not been maintained by the union in accordance with the requirements of the legislation: or
- the financial statements are not in agreement with the accounting records; or
- we have not obtained all the information and explanations necessary for the purpose of our audit.

Peter Nellemose (Senior Statutory Auditor) for and on behalf of Averillo & Associates Chartered Accountants and Registered Auditors 16 South End Croydon Surrey CRO 1DN

Date: 1.7.....November 2016

UNITED VOICES OF THE WORLD (REGISTERED NUMBER: 816T)

BALANCE SHEET 31 DECEMBER 2015

| CURRENT ASSETS Cash at bank | Notes | 2015 £ 4,231 | 2014 £ |
|---|-----------|--------------------|---------------|
| ons. We buyin | | 4,231 | ##.S |
| CREDITORS Amounts falling due within one ye | ear 4 | 1,005 | _705 |
| NET CURRENT ASSETS/(LIABILITI | ES) | 3,226 | <u>(705</u>) |
| TOTAL ASSETS LESS CURRENT LI | ABILITIES | 3,226 | <u>(705)</u> |
| RESERVES | | | |
| General Fund | 5 | 3,226 | <u>(705</u>) |
| | | 3,226 | (705) |

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Executive Committee on .1.8......November 2016 and were signed on its behalf by:

P Elia - General Secretary

Ms V Weghmann - Treasurer

Albeiro Ordiz, Prosiden

UNITED VOICES OF THE WORLD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

1. **ACCOUNTING POLICIES**

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

Income consists of members subscriptions and income from events.

2. **OPERATING SURPLUS/(LOSS)**

The operating surplus (2014 - operating loss) is stated after charging:

| | The operating surplus (2014 - operating toss) is stated after charging. | | |
|----|---|---------------|-----------|
| | Auditors' remuneration | 2015 £ | 2014 £ |
| | Executive Committe' remuneration and other benefits etc | | |
| 3. | TAXATION | | |
| | The Union is exempt from tax. | | |
| 4. | CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | 2015 | 2014 |
| | Other creditors | £ 1,005 | £ 705 |
| 5. | RESERVES | | General |

| RESERVES | |
|---|-----------------|
| REJERVES | General Fund |
| | £ |
| At 1 January 2015 Surplus for the year | (705) 3,931 |
| At 31 December 2015 | 3,226 |

UNITED VOICES OF THE WORLD

DETAILED GENERAL FUND FOR THE YEAR ENDED 31 DECEMBER 2015

| | 2015 | | 2014 | |
|------------------------|---------------------------------------|--------|------------------------|-------|
| | £ | £ | £ | £ |
| Turnover | _ | _ | | |
| Members subscriptions | 6,352 | | 1,955 | |
| Affilation fees | 2,564 | | / C. # : | |
| Donations | 1,012 | | - | |
| Events | 759 | | | |
| | · · · · · · · · · · · · · · · · · · · | 10,687 | 9 71 - 12 . | 1,955 |
| Expenditure | | | | |
| Rent | 211 | | - | |
| Telephone | S#3 | | 742 | |
| Travelling | 1,739 | | 1,791 | |
| Protest | 683 | | | |
| Admin | 969 | | • | |
| Sundry expenses | 2,749 | | 127 | |
| Volunteer's snacks | 105 | | ĝ. | |
| Auditors' remuneration | 300 | | | |
| | | 6,756 | (| 2,660 |
| NET SURPLUS/(LOSS) | | 3,931 | | (705) |