



Ministry  
of Defence

Navy Command FOI Section  
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1<sup>st</sup> June 2016

Dear [REDACTED]

Release of Information

Thank you for your correspondence dated 19 May 2016 requesting the following information:

1. *What percentage of all people (graduates and non graduates) applying for officer entry in to the Royal Navy are successful in gaining a commission?*
2. *Can you please say what percentage of non-graduate applicants for a commission in the Royal Navy are successful in securing a commission?*
3. *What percentage of those entering as an Officer, will reach the rank of lieutenant?*
4. *Of those Officers who do reach the rank of lieutenant, how many years of service on average do they have when promoted to the rank of lieutenant?*
5. *As regards submariners, I understand that rates of pay are higher. With regard to Officers in the submarine service, can you say if there is a specific salary 'premium and what that might be, ' or can you provide further details regarding this?*

I can confirm that the Department holds the information you have requested and it is attached at Annex A to this letter.

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2<sup>nd</sup> Floor, Zone N, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)).

Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely

Navy Command Secretariat – FOI Section

Q1. What percentage of all people (graduates and non graduates) applying for officer entry in to the Royal Navy are successful in gaining a commission?

A1. Since the introduction of the online application for the Royal Navy in June 2014 the conversion rate from applicant to entrant for the Royal Navy Officer is approximately 9%.

Q2. Can you please say what percentage of non-graduate applicants for a commission in the Royal Navy are successful in securing a commission?

A2. A degree is not required for all Officer roles, and possession of a degree may not have been recorded accurately on our personnel system. The conversion rate for those without a degree recorded is approximately 7%.

Q3. What percentage of those entering as an Officer, will reach the rank of Lieutenant?

A3. 69% of those who enter as an officer reach Lieutenant.

Q4. Of those Officers who do reach the rank of Lieutenant, how many years of service on average do they have when they are promoted to the rank of Lieutenant?

A4. Average length of service on promotion to Lieutenant is 2.9 years.

Q5. As regards *submariners*, I understand that rates of pay are higher. With regard to Officers in the submarine service, can you say if there is a specific salary 'premium and what that might be, 'or can you provide further details regarding this?

A5. Officers in the submarine service are on the Main Pay scale but if serving in a tagged Recruitment and Retention Payment (RRP) position are eligible to receive RRP Submarines in addition to salary. Engineers may also receive RRP Nuclear Propulsion. Whilst at sea they also receive RRP SM Supplement. Submariners in non-tagged positions receive Reserve Band (RB) Submarine Pay (and RB Nuclear Propulsion Pay for Engineers). Recruitment and Retention payments are taxable but do not form part of pensionable pay. Entitlement to RRP ceases when a Voluntary Outflow application is accepted.

