

## The Armed Forces Corporate Covenant

## Major Technical Recruitment Limited

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of Major Technical Recruitment Limited

Signed: Colosus

Name: Liz Harrison, Richard Jones

Position Held: Managing Director, Director

Date: 7<sup>th</sup> April 2015





## Section 1: Principles Of The Armed Forces Corporate Covenant

- 1.1 We Major Technical Recruitment Limited will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:
  - no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen
  - in some circumstances special treatment may be appropriate especially for the injured or bereaved.

## Section 2: Demonstrating our Commitment

- 2.1 Major Technical Recruitment Limited recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:
  - promoting the fact that we are an armed forces-friendly organisation;
  - seeking to support the employment of veterans young and old;
  - striving to support the employment of Service spouses and partners;
  - seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;
  - aiming to actively participate in Armed Forces Day;
  - 2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.