



Ministry
of Defence

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Thank you for your letter of 25 November 2015 requesting the following information:

*"For the last **two** years to date:*

- 1. How many people left the medical services*
- 2. For all services*

If it falls within the £600 cap:

- 5. How many went on to work within healthcare, specifically the NHS and if there is still capacity:*
- 4. How many were already working within the NHS when they left."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.

During 2013/14 and 2014/15, **1,450** trained regular personnel from Defence Medical Services left the UK Armed Forces. Of which, 230 were in the Naval Services, 890 in the Army and 340 in the RAF.

MOD holds employment outcome information for a 20% random sample of ex-service personnel who used the Career Transition Partnership (CTP) Services. Of the 1,450 personnel from the Defence Medical Services who left the UK Armed Forces during 2013/14 and 2014/15, 180 were included in the 20% sample. Of these, **50** were working in the NHS six months post leaving.

Of the 1,450 personnel from the Defence Medical Services a minimum of **200** were working in the NHS at the point of leaving the UK Armed Forces.

Under Section 16 (Advice and Assistance) you may find it useful to note:

Exits

The number of Defence Medical Service personnel who have left the UK Armed Forces was sourced from the Joint Personnel Administration (JPA) system.

Figures are for trained UK Regular personnel only and therefore exclude Full Time Reserve Service (FTRS) personnel, Gurkhas, mobilised Reservists, Military Provost Guard Service (MPGS), Locally Engaged Personnel (LEP), Non Regular Permanent Staff (NRPS), High Readiness Reserve (HRR) and Expeditionary Forces Institute (EFI) personnel.

The figures include medical service personnel of all trades and specialisations (i.e. clinical and non-clinical support roles).

The figures only show personnel who have left the trained UK Regular Forces. They do not include promotion from ranks to officers, flows between Services, or transfers to other regiments/corps, Arm/Services or branches/trades.

NHS Employment post leaving the UK Armed Forces

The Career Transition Partnership (CTP) exists to support Service leaver in finding employment on transitioning from military to civilian life. Criteria for determining eligibility to the Career Transition Partnership were applied to the Service leaver data, including:

- a. Length of Service
 - i. less than four years indicating Early Service Leaver (ESL)
 - ii. four or five years of Service indicating eligibility for the Employment Support Programme (ESP)
 - iii. six or more years Service indicating eligibility for the Full Resettlement Programme (FRP)
- b. Medical Discharge - eligible for FRP irrelevant of length of Service
- c. Redundancy - eligible for FRP, irrelevant of length of Service
- d. Personnel who left the UK Armed Forces on disciplinary reasons or are deemed unsuitable are classed as ESL, regardless of their length of Service.

The numbers presented are a minimum as employment outcome is based on a 20% random sample of ex-service personnel who have used the FRP and ESP CTP services.

The 20% random sample is used to produce the CTP Official Statistic:

<https://www.gov.uk/government/collections/career-transition-partnership-ex-service-personnel-employment-outcomes-statistics-index>.

Ex-service personnel are classified as employed if they are in paid employment (full-time permanent role; part-time out of choice; contract job for at least six months) six months after leaver the UK Armed Forces. Please see the official statistic for more details.

Ex-service personnel who went on to work within the NHS were identified using 'company name' as supplied by the individual.

Working in NHS at time of leaving the UK Armed Forces

Personnel were classed as working in the NHS at time of leaving the UK Armed Forces if their parent unit, as recorded on JPA, was either Ministry of Defence Hospital Unit (MDHU) or Royal Centre of Defence Medicine (RCDN).

In line with Defence Statistics rounding policy (May 2009) all figures of 10 or more have been rounded to the nearest 10, and figures fewer than five have been suppressed with a ~. When rounding to the nearest 10, numbers ending in "5" have been rounded to the nearest multiple of 20 to prevent systematic bias. Totals and sub-totals have been rounded separately and so may not equal the sums of their rounded parts.

Would you like to be added to our contact list, so that we can inform you about updates to our statistical publications covering Career Transition Partnership and consult you if we are thinking of making changes? You can subscribe to updates by emailing: DefStrat-Stat-Health-PQ-FOI@mod.uk.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely,

Defence Statistics (Health) Head (B1)

