



CIVIL NUCLEAR CONSTABULARY

[REDACTED]

Email: [REDACTED]

Our Ref: 2015-064

The Executive Office

Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 01235 466428

Website: <https://www.gov.uk/government/organisations/civil-nuclear-constabulary>

Dear [REDACTED]

I am writing in response to your request for information regarding the below received on 29 June 2015. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1)(a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

Please see attached documentation.

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 11 civil nuclear sites in England, Scotland and Wales and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the Association of Chief Police Officers of England, Wales and Northern Ireland (ACPO) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 11 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Sarah Shevlin
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Sarah Shevlin
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

Yours sincerely

Sarah Shevlin
Disclosures Officer
Civil Nuclear Constabulary

January - December 2013				
	Rank	Standards accused of breaching	Details of breach	Outcome
1	Constable	Honest and Integrity	Taking home police property	No case to answer NFA
2	Inspector	Authority, Respect & Courtesy	Victimised by supervisor	Derecorded
3	Constable	Orders & Instructions	Failing to carry out allocated duties	Written warning
4	Constable	Duties & Responsibilities	Improper care of equipment	No case to answer NFA
5	Constable	Orders & Instructions	Unauthorised travel from course	Dismissed
6	Sergeant	Honest and Integrity	Suspect evidence at ET	Resigned during investigation
7	Constable	Discreditable Conduct	Convicted of criminal offence	Final written warning
8	Constable	Duties & Responsibilities	Left post without permission	Final written warning
9	Sergeant	Authority, Respect & Courtesy	Treatment of Constable	Management action - Words of advice
10	Constable	Orders & Instructions	Improper care of equipment	Management action - Words of advice
11	Constable	Orders & Instructions	Dangerous handling of firearm	Resigned during investigation
12	Sergeant	Discreditable Conduct	Convicted of criminal offence	d
13	Constable	Orders & Instructions	Improper care of equipment	Management action - Words of advice
14	Constable	Discreditable Conduct	Inappropriate behaviour off duty	Final written warning
15	Constable	Discreditable Conduct	Inappropriate behaviour off duty	Final written warning
16	Constable	Discreditable Conduct	Inappropriate behaviour off duty	Management action - Words of advice
17	Constable	Orders & Instructions	Failure in posted duties	Management action - Words of advice
18	Sergeant	Discreditable Conduct	Inappropriate E bay activity	Management action - Words of advice
19	Constable	Discreditable Conduct	Inappropriate behaviour off duty	Final written warning
20	Constable	Orders & Instructions	Failure in firearms handling	Final written warning
21	Constable	Duties & Responsibilities	Slept on duty	Final written warning
22	Constable	Orders & Instructions	Made self unavailable for duty	No case to answer NFA
23	Constable	Discreditable Conduct	Committed criminal offence	Resigned before conviction
24	Second Offence as 23 above - resigned	-	-	

January - December 2014				
	Rank	Standards accused of breaching	Details of breach	Outcome
1	Sergeant	Honest and Integrity	Made incorrect duty entries	No case to answer NFA
2	Constable	Orders & Instructions	Failed to notify change in personal circumstance	Management action - Words of advice
3	Constable	Orders & Instructions	Unauthorised travel from a course	Written warning
4	Constable	Authority, Respect & Courtesy	Improper disclosure of colleagues personal circumstances	Management action - Words of advice
5	Constable	Orders & Instructions	Improper care of equipment	Management action - Words of advice
6	Constable	Discreditable Conduct	Acquitted of criminal offence	Management action - Words of advice
7	Constable	Honest and Integrity	Lied regards loss of equipment	Management action - Words of advice
8	Constable	Discreditable Conduct	Convicted of criminal offences	Dismissed
9	6x Constables	Honest and Integrity	Misuse of examination papers	No case to answer NFA
10	Constable	Orders & Instructions	Improper care of equipment	Management action - Words of advice
11	Constable	Orders & Instructions	Improper care of equipment	Management action - Words of advice
12	Inspector	Discreditable Conduct	Allegation of criminal offence	Awaits trial
13	Constable	Discreditable Conduct	Allegation of criminal offence	No case to answer NFA
14	Inspector	Authority, Respect & Courtesy	Inappropriate comment off duty	Written warning
15	Constable	Honest and Integrity	False entries in pocket book	Investigation ongoing
16	11x Constables	Orders & Instructions	Unfit for duty	De recorded No case to answer
17	Constable	Honest and Integrity	Omitted information at recruitment	Resigned
18	Constable	Honest and Integrity	Made false expense claims	Investigation ongoing
19	Sergeant	Authority, Respect & Courtesy	Inappropriate comments on duty	Management action - Words of advice

January - 1 June 2015				
	Rank	Standards accused of breaching	Details of breach	Outcome
1	Constable	Discreditable Conduct	Inappropriate use social media	Resigned while under investigation
2	Constable	Discreditable Conduct	Allegation of criminal offence	Awaits trial
3	Constable	Honest and Integrity	Dishonestly altered document	Resigned while under investigation
4	Constable	Authority, Respect & Courtesy	Sent inappropriate Email	Management action - Words of advice
5	Constable	Honest and Integrity	Made inaccurate Health and Safety report	Investigation ongoing
6	Constable	Honest and Integrity	Omitted information at recruitment	No case to answer NFA
7	Constable	Orders & Instructions	Made unauthorised duty changes	Investigation ongoing
8	Sergeant	Duties & Responsibilities	Unauthorised absence from duty	Investigation ongoing