- DO NOT STAPLE
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## **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

## ANNUAL RETURN FOR A TRADE UNION

Artists' Union England
7 Haloto Official England
2015
CO/820T/
Ground Floor Flat 44 Lyndhurst Road Hove East Sussex BN3 6FB
www.artistsunionengland.org.uk
Yes
Theresa Easton
Please contact V.M-W below
Vanessa Maurice-Williams (Creaton)
07809 478 068
vcamw@hotmail.com

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification

Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG CERTIFICATION OFFICE
FOR TRADE UNIONS
8 EMPLOYERS' ASSOCIATIONS
1 1 MAY 2016
RECEIVED

(Revised February 2011)

#### **Executive Committee:**

Katriona Beales – General Secretary (until 14<sup>th</sup> March 2015 (then on maternity leave until 1<sup>st</sup> November 2015), but resigned on 20<sup>th</sup> October 2015)

Angela Kennedy – Chair (until January 6<sup>th</sup> 2015)

Vanessa Maurice-Williams (Creaton) - Treasurer

Chris Cudlip - Acting General Secretary (from 14<sup>th</sup> March - 1<sup>st</sup> July 2015), resigned 1<sup>st</sup> July 2015

Theresa Easton – Acting Chair (from January 6<sup>th</sup> 2015 – 14<sup>th</sup> November 2015) Acting General Secretary (from 14<sup>th</sup> March – 1<sup>st</sup> July 2015) and then General Secretary (14<sup>th</sup> November 2015 –

Hayley Bell (Hare) - Chair (from 14<sup>th</sup> November 2015)

Victoria Johnson – General Secretary (from 1<sup>st</sup> July – 14<sup>th</sup> November 2015)

Adam Walker – resigned 14th November 2015

Richard Whitby - co-opted 6th January 2015

#### Trustees:

Margareta Kern

**Emily Porter** 

Wajid Hussain

#### Notes:

Theresa Easton took over the role of Acting Chair from January 6<sup>th</sup> 2015, and from 14<sup>th</sup> March 2015 supported Chris Cudlip in his role as Acting General Secretary. This support carried on into July 2015, when Victoria Johnson took over the role of Acting General Secretary. No official handover took place between Chris Cudlip and Victoria Johnson. Theresa Easton liaised between both executive members, helping the transition take place. At an executive meeting on 14<sup>th</sup> November 2015 Theresa Easton suggested she take on the full role of General Secretary, with the agreement of Acting General Secretary Victoria Johnson. It was suggested Hayley Bell (Hare) take on the full role of Chair.

## RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)		TOTALS
MALE	72					
FEMALE	(54					
TOTAL	226				Α	226

Number of mer	mbers includ	ded in totals b	ox 'A' abov	e for whom i	no home or authorised addres	35
is held:					Found	

Number of members at end of year contributing to the General Fund

## **OFFICERS IN POST**

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

# **RETURN OF CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
General Secretary	Katriona Beales	Chris Cudlip + Theresa Easton	14/03/15
General Secretary	Chris Cudlip + Theresa Easton	Victoria Johnson	01/07/15
General Secretary	Victoria Johnson	Theresa Easton	14/11/15
Chair	Angela Kennedy	Theresa Easton	06/01/15
Chair	Theresa Easton	Hayley Bell	14/11/15
Executive Committee	Adam Walker		14/11/15
Executive Committee		Richard Whitby	06/01/15

State whether the union is:

a.	A branch of another trade union?	Yes	No No
	If yes, state the name of that other union:		
b.	A federation of trade unions?	Yes	No No
unior	If yes, state the number of affiliated	$\times$	
	and names:		

# GENERAL FUND (see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions From Members: Other income from members (specify)	Donations	6,600
Total other income from members		7,380
Total of all income from members		
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		- · · ·
Income from any other sources (as at page 4)		1,247.15.
Total of other income (as at page 4)	TOTAL INCOME	1,247.15
EXPENDITURE	TOTAL NACOWE	0,621 13
Benefits to members (as at page 5)		1-675
Administrative expenses (as at page 10)		4,656.75
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation TOT	AL EXPENDITURE	4,656.75
Surplus (deficit) for year		3970
Amount of general fund at beginning of year		5.782
Amount of general fund at end of year		9,762

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION ANI	OTHER BODIES	
Pronotional Sales, onder hustige payments, onder tuisil and auction		704.17.
t vivil ant auction		-
Sales prombustiffenite		100.00
Events/talks		100.00
Frents/talks Paypal set up bank		0.01
Of Chargers		
		1747.15
TOTA	L OTHER INCOME	1,247-15
TOTAL OF AL	L OTHER INCOME	8,627-15

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	
Employment Related Issues		Education and Training services	
		Eddodion and Training	1
Representation –			
Non Employment Related Issues			
		5 50	
		Negotiated Discount Services	
Communications			
,			
		Salary Costs	
Advisory Services			
,			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
٩			
		w. 4.1 /ah ayid awaa wish simura in	
carried forward		Total (should agree with figure in General Fund)	

(See notes 24 and 25)

FUND 2 Fund Account			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
	Total other moo	Total Income	
Expenditure	Benefits to members Administrative expenses and other expenditure (as at page 10)	4.1 Fune addition	
		otal Expenditure	
		icit) for the year	
	Amount of fund at be Amount of fund at the end of year (as		
	Number of members contributing	a at and of year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
ľ	N	a at and of year	
	Number of members contributing	y at end or year	

### (See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
_ "			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
	•	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 5 Fund Acc		Fund Account		
Name:		£	£	
ncome				
	From members			
	Investment income (as at page 12)	1		
	Other income (specify)			
	Total other inco	me as specified		
		Total Income		
Expenditure	Benefits to members  Administrative expenses and other expenditure (as at page			
	10) To	tal Expenditure		
	Surplus (Def	icit) for the year		
	Amount of fund at be			
	Amount of fund at the end of year (as			
	Number of members contributing	g at end of year		

### (See notes 24 and 25)

FUND 6			Fund Account
Name:		£	£
Income			
	From members		ľ
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	D St. de		
	Benefits to members  Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	• ,	icit) for the year	
	Amount of fund at be	-	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contribution	a at and of year	
	Number of members contributin	y at end of year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
			*
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		icit) for the year	
	Amount of fund at the and of year (as		
	Amount of fund at the end of year (as	Dalance Sheet)	
	Number of members contributing	g at end of year	

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1 To be completed by trade unions which		ich maintain their o	wn fund	
			£	£
Income	Members contributions and levies			
	Investment income (as at page 12 Other income (specify)	2)		
		Total other ii	ncome as specified	
			Total income	
Expenditure	(Consolidation) Act 1992 (specif	f the Trade Union and Labour Relations fy) nection with political objects (specify)		
	14011-political experientare		Total expenditure	
		Sum	lus (deficit) for year	
		Amount of political fund a		
		Amount of political fund at the end of year		
		Amount of political fund at the end of year	(as balance oncet)	
		Number of members at end of year contributing	to the political fund	
	Numbe	er of members at end of the year not contributing	to the political fund	
Number of men political fund		pleted an exemption notice and do not therefore		14

POLITICAL F	UND ACCOUNT 2	To be completed by trade unions which act as	components of a co	entral trade union
3-11-11-11-11-11-11-11-11-11-11-11-11-11			t	t
Income	Contributions and levies co	llected from members on behalf of central political fund		
	Funds received back from Other income (specify)	n central political fund		
		Total other i	ncome as specified	
		Total other in	Total income	
Expenditure				
	Expenditure under sec (Consolidation) Act 199	tion 82 of the Trade Union and Labour Relations 92 (specify)		
	Administration expense	es in connection with political objects (specify)		
	Non-political expenditu	re		
	•		Total expenditure	
		Surp	lus (deficit) for year	
		Amount held on behalf of trade union political fund a	at beginning of year	
		Amount remitted to o	entral political fund	
		Amount held on behalf of central political	fund at end of year	
		Number of members at end of year contributing	to the political fund	
		Number of members at end of the year not contributing		
Number of me	embers at end of year who h	ave completed an exemption notice and do not therefore		

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)	£
Administrative Expenses	2
Remuneration and expenses of staff  Salaries and Wages included in above £	
	180.00
Auditors' fees	
Legal and Professional fees	
Occupancy costs	
Stationery, printing, postage, telephone, etc.  Expenses of Executive Committee (Head Office) — Travell + Security	3,415.40
Expenses of Executive Committee (Head Office) / Vaulat ( Secretary	
Expenses of conferences	35.00
Other administrative expenses (specify) — Ico, data protection  Public harbility i Surana  Website costst google  Eventbrite changes  Payport changes	594.37 89.14 75.97 766.87
Other Outgoings Payport Charges	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	
Outgoings on land and buildings (specify)  Other outgoings (specify)	
Total	
Charged to: General Fund (Page 3)	
Fund (Account )	
Fund (Account	
Fund (Account	
Fund (Account	
Tota	14,656.75
	1

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		લ								
		Value £								
Benefits	Other Benefits	Description								
	Pension Contribution	े स								
Employers N.I.		СH								
Gross Salary		ભ								
Office held										

# ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			
Other investment income (specify)			
		1 1	
		1 1	
		] [	
	l otal I	nvestment income	
Credited to:		eral Fund (Page 3)	
		Fund (Account )	
		Political Fund	
	Total	Investment Income	

# BALANCE SHEET as at 31 December 2015

(see notes 47 to 50)

Previous Year		£	£
44.0	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £ )		
	Unquoted Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
· 5,782-46	Cash at bank and in hand		9,752-86
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		-
	Total of other assets		
5.781.46	то	TAL ASSETS	9,752-86
5,782.46 -5,782-46	General Fund (Account )		9,752-86
-5.782-46	Fund (Account )		
	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions	ł	
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		
	Accrued expenses		
	Provisions		
	Other liabilities		
	тот	AL LIABILITIES	_
F-004	тс	TAL ASSETS	9,752-86
37182 46		7174 700110	11/02 00

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and E Freehold Leasehold	Buildin £	gs £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation							
At start of year							
Additions							
Disposals							
Revaluation/Transfer						1	
s							
At end of year							
			-	•			
Accumulated Depreciation At start of year							
Charges for year							
Disposals							
Revaluation/Transfer							
s							
At end of year							
Net book value at							
end of year		L					<u> </u>
Net book value at end of previous year							

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds Except Political Funds	Political Fund
		£	
	Equities (e.g. Shares)		
J41	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:		YES	NO
COMPANY NAME	COMPANY REGI registered in Engl registered)	STRATION NUMBI and & Wales, state	ER (if not where
			400
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAF	REHOLDERS	

# **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	7,380		7,380
From Investments	ų co		<b>Que</b>
Other Income (including increases by revaluation of assets)	1,247		1,247
Total Income	8,627		8,627
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	4,657		4.657
Funds at beginning of year (including reserves) Funds at end of year	5.782 9.752		5.782
(including reserves)	((1))		
ASSETS	Fixed Assets	İ	Asse-
	Investment Assets		_
	Other Assets		9,752
		Total Assets	9.752
LIABILITIES		Total Liabilities	-
NET ASSETS (Total Assets less Tot	tal Liabilities)		9.752

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

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# **ACCOUNTING POLICIES**

(see notes 74 and 75)

SIGNATURES TO THE AN	NUAL RET	URI	N		
(see notes 76 and 7		<b>4</b>	_		
including the accounts and balance shee	t contained in the	retur	n.		
Secretary's Signature: Signature: (or other official whose position should be stated)  Name: Hayley Here all  Date: 21-April 2016  Date: 23/April 2016				■if	
(see notes 78 to 80	CHECK LIST (see notes 78 to 80) (please tick as appropriate)				
IS THE RETURN OF OFFICERS ATTACHED?	YES	M	NO		
(see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED?	YES	X	NO		
(see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED?	YES	X	NO		
(see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	M	NO		
IS A RULE BOOK ENCLOSED?	YES		NO		
(see Notes 8 and 78) A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSE D	Ø	TO FOLLOW		
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	X	NO		

# **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1	In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)  VESINO  If "No" please explain below.
2.	Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:  (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;  (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and  (c) whether the accounts to which the report relates agree with the accounting records?  (See section 36(3) of the 1992 Act, set out in note 83)
	If "No" please explain below.
3.	Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:  (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and  (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.  (See section 36(4) of the 1992 Act set out in rule 83)  YES NO  If "No" please explain below.
4.	Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

#### INDEPENDENT AUDITORS' REPORT

#### TO THE MEMBERS OF THE ARTISTS' UNION ENGLAND

We have audited the financial statements of Artists' Union England for the year ended 31 December 2015 which comprise the Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the members of the union in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the union and the union's members, as a body for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of the Executive Committee and Auditors

As explained more fully in the Executive Committee's Responsibilities Statement, the officers are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the officers; and the overall presentation of the financial statements.

#### **Basis of audit opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes an assessment of the significant estimates and judgements made by the Executive Council in preparation of the financial statements, and of whether the accounting policies are appropriate to the union's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion on financial statements

In our opinion the financial statements give a true and fair view of the state of the union's affairs as at 31 December 2015 and of its surplus for the year then ended and have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or

<ul> <li>we have not received all the information and explanations we require for our audit.</li> </ul>
MOORE STEPHENS LLP
Chartered Accountants
Statutory Auditor
London ECIA 4AB
16 April 2015

# AUDITOR'S REPORT (continued)

Signature(s) of auditor or auditors:	Ph.a.	31
Name(s):	PHILIP CLARK MOORE STEPHENS LLP	
Profession(s) or Calling(s):	CHARTERES ACCOUNTANT	
Address(es):	ISO ALDERSGATE STREET LONDON ECIA HAB	
Date:	16 APRIL 2016	
Contact name and telephone number:	PHILIP CLAPK 0207 509 9305	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

#### ARTISTS' UNION ENGLAND

# STATEMENT TO MEMBERS ISSUED IN CONNECTION WITH THE UNION'S ANNUAL RETURN FOR PERIOD ENDED 31 DECEMBER 2015 AS REQUIRED BY SECTION 32A OF TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992

#### Income and Expenditure

The total income of the union for the period was £14,410 all of which was in respect of membership of the union. The union's total expenditure for the period was £4,657. The union does not maintain a political fund.

# Salary paid to and other benefits provided to the General Secretary, President and members of the Executive

The General Secretary, President and members of the executive were not paid any amounts in respect of salary or benefits.

#### **Irregularity statement**

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.



#### Last updated: 31 December 2015

#### Income

Money in bank from last year - 31 December 2014		£	5,782.46
	Kim Pace 1/05/15, VM-W		
Membership fees from BACS	(Creaton) 15/05/15	£	60.00
	Muscians' Union (500.00 GBP);		
	Sarah Tapsfield (10.00GBP);		
	Liliana Ghilardi (150.00 GBP);		
	Elizabeth Maurice-Williams		
	(100.00 GBP); Corina Till (10.00	1	
	GBP); Louise Bradley		
Donations	(10.00GBP)	£	780.00
	8 x 30GBP (Brigitte Mierau,		
	Joanna Bourne - Natwest acc:		
	10/03/15), (Liz Harrison -		
	Natwest acc: 15/05/15), (Sue		
	Bennet, Graham Moss, Annette		
	Chevalier (paid in maiden name -		
	Ward), S E Kibby - Unity acc:		
L	26/09/15, Carol Isaacs - Unity	_	
Membership fees paid by cheque	acc: 08/12/15	£	240.00
	45.00GBP; 150.00GBP;		
	26.00GBP; 30.00GBP;		
	33.07GBP; 41.00GBP;		
Sales of promotional badges and bags, husting	10.00GBP; 34.10GBP;		
payments on the door and mini art auction	100.00GBP; 235.00GBP	£	704.17
Door sales from Hustings February 2015	442.97 GBP	£	442.97
Events/Talks	Angela Kennedy (100.00)	£	100.00
Membership fees from paypal	210 at 30GBP	£	6,300.00
Paypal set up - Unity bank confirmation		£	0.01
Subtotal		£	4,409.61

Outgoings

Travel costs	Angela Kennedy (30.00 GBP); Theresa Easton (45.35 GBP); Vanessa Creaton (M-W) (45.00 GBP); Hayley Bell (Hare) (35.00 GBP); Angela Kennedy (49.20 GBP); Chris Cudlip (65.90 GBP); Richard Whitby (39.30 GBP); Richard Whitby (39.30 GBP); Rachel Parry (34.90 GBP); Angela Kennedy (87.70 GBP); Angela Kennedy (87.70 GBP); Angela Kennedy (91.10 GBP); Angela Kennedy (91.10 GBP); Angela Kennedy (88.70GBP); Angela Kennedy (88.70GBP); Angela Kennedy (70.70 GBP); Angela Kennedy (70.70 GBP); Hayley Bell (Hare) (32.00); G D Henckel (31.75 GBP); A. Kennedy (81.00 GBP)	_	1,028.4	
CO - data protection annual cost	35	£	35.0	<u> 00</u>

	51.07GBP, 51.07GBP,		
	51.07GBP, 51.10GBP,		
	48.58GBP, 48.58GBP,	ŀ	
	48.58GBP, 48.58GBP,		
AUE Public Liability Insurance (paid monthly via	50.00GBP; 48.58GBP;		
direct debit)	48.58GBP; 48.58GBP	£	594.37
	Emily Ballard (250.00GBP),		
	Emily Ballard (200.00GBP),		
	Emily Ballard (200.00GBP),		)
	Emily Ballard (200.00GBP),		
	Emily Ballard (150.00GBP),		
	Emily Ballard (350.00GBP),		
	Emily Ballard (250.00GBP),		
Adminstration Costs	Emily Ballard (787.00 GBP)	£	2,387.00
	19.99 GBP per annum -		
	1.50GBP; 2.75GBP; 2.75GBP;	1	
	2.75GBP; 2.75GBP; 2.75GBP;		
Google hosting	2.75GBP; 2.75GBP	£	20.75
	John Hill (for website domain &		
	machform - £49.19); Avangate		
Website costs	software - £19.20)	£	68.39
Audit - AR21 for 2014 return	Phil Clark - Chantrey Vellacott	£	180.00
	Hustings February 2015 (75.97		
Eventbrite charges	GBP)	£	75.97
	209 x 1.22GBP, 1 x 1.37GBP		
	(Ariane Severin - recurring		
	payment charge), 1 x 0.54GBP		
	(from 10GBP Sarah Tapsfield		
	donation), 1 x 5.30GBP (from		
	150GBP Liliana Ghilardi		
	donation), 1 x 3.60GBP (from	l	
	100GBP Elizabeth Maurice-		
	Williams donation), 1 x 0.54GBP		
	(from 10.00GBP Corinna Till		
	donation), 1 x 0.54GBP (from		
	10.00GBP Louise Bradley		
PayPal charges	donation)	£	266.87

Subtotal	£ 4,656.75
Net total	£ 9,752.86
In Bank	£ 9,752.86
Difference	£ -