

DFID staff pay bands

“Could you please provide the national and London pay bands (separately) for the following grades (or equivalent) in your department:

AA
AO
EO
HEO
SEO
G7
G6
SCS1
SCS2
SCS3
SCS4

And any other technical grades.

Could you also provide the date at which these were set.”

DFID holds information relevant to your request some of which is exempt from disclosure under Section 21 (1) (Information accessible to the applicant by other means) of the Freedom of Information Act 2000 as it is already reasonably accessible to you. Some information on DFID’s [SCS rates](#) from 1 April 2015 can be found on the GOV.UK website using the link provided.

Further information is attached at Disclosure 1.

Disclosure 1

National and London pay bands for DFID grades below Senior Civil Servant (SCS) from 1 August 2015 are:

Grade	DFID equivalent	National (per annum)	London (per annum)
AA	C2	£16,403*	£20,494*
AO	C1	£19,892*	£23,743*
EO	B2	£24,411*	£28,777*
HEO	B1	£31,949*	£36,397*
SEO	A2(L)	£41,218 to £42,830	£43,718 to £45,380
G7	A2	£49,410 to £54,250	£52,901 to £58,160
G6	A1	£61,381 to £67,510	£64,048 to £70,290

* A spot rate applies

In line with Cabinet Office guidance DFID's SCS 4 rate (this is not separated into National or London rates) from 1 April 2015 is:

Grade	DFID equivalent	Pay Range (per annum)
SCS 4	Permanent Secretary	£142,000 to £200,000