- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	News Union
Year ended:	31 July 2015
List no:	765T
Head or Main Office:	Room 8-09 1 London Bridge Street London SE1 9GF
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)
General Secretary:	Jeremy Vine
Telephone Number:	0207 7826845
Contact name for queries regarding	Peter Barton
Telephone Number:	01689 827505
E-mail:	peter.barton@wilkinskennedy.com
PLEASE FOLLOW THE GUIDANCE NOT	ES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: **Certification Office for Trade Unions and Employers' Associations** 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

newsunion

Making your voice heard

Phil Chaplin NEC **General Secretary** Jeremy Vine

National Chairman

Editorial Phil Chaplin (Chairman), Nuala Harvey, Emma Yates Commercial Ben Crooks, Mark Harmon, Claudette Curtis **General Secretary** Jeremy Vine **Newsprinters** Steve Graves

Commercial and Corporate

Editoria

NewsPrinters

Broxbourne

London Committee

Commercial & Advertising Ben Crooks Operations and LSC Joanne Taylor Peterborough Nicky Peake Corporate Claudette Curtis Technology Mark Harmon

Phil Chaplin, Martin Phillips, Emma Yates

The Sun

Jeff Gorecki , Nigel Tanner, Danny Marsland

James Bowmer* and Kevin Crockford*

Sales & Marketing, Business Intelligence and **Business Development** - vacancy

Guildhall Committee

Nuala Harvey, Nick Rufford

The Sunday Times

Stuart Flitton (+ 1 vacancy)

The Times

Graham Simpson, Jill MacLachlan

Stephen Beck, Bryan Collins

EuroCentral

Knowsley

Steve Graves, Mark Grice, Graham Allen

Support Representative

September 2015

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	frish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	1,165				
FEMALE	551				
TOTAL	1,716				A 1,716

Number of members included in totals box 'A' above for whom no home or authorised address is held:	0
Number of members at end of year contributing to the General Fund	0

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

16(0111.			
Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
National Executive Committee	Joanne Taylor		
National Executive Committee		Mark Harmon	
National Executive Committee		Claudette Curtis	
General Secretary	Keith Alexander		1 October 2014
General Secretary		Jeremy Vine	1 October 2014

State a.	whether the union is: A branch of another trade union?	Yes	No 🔀
	If yes, state the name of that other union:		
b.	A federation of trade unions?	Yes	No No
union	If yes, state the number of affiliated		*
	and names:		

GENERAL FUND

(see notes 13 to 18)

t.	£
	48
241,000	
,	
	241,048
TOTAL INCOME	241,048
TOTAL MODILE	2+1,0+0
	25,147
	196,160
	190, 100
	10
L EXPENDITURE	221,317
	19,731
	19,751
	(28,447)
Ĺ	(20, /)
	(8,716)
	241,000 TOTAL INCOME

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION	AND OTHER BODIES	
	AND OTHER BODIES	
Other income Grant received from News International	241,000	
то	TAL OTHER INCOME	241,000
TOTAL OF	ALL OTHER MOONE	0.44.000
TOTAL OF A	ALL OTHER INCOME	241,000

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	21,228
Employment Related Issues Legal fees	21,228	Education and Training services	
	21,220	Training	3,919
			3,919
Representation –			
Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
		Strend Benefite and Grante (openly)	
Dispute Benefits			
·			
Other Cash Payments			
carried forward	21,228	Total (should agree with figure in General Fund)	25,147

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	Name:
Income			Income
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			Expenditure
	Benefits to members Administrative expenses and other expenditure (as at page	¥	
	10)		
	То	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 3			Fund Account
Name:		£	Name:
Income			Income
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
F			-
Expenditure	Benefits to members		Expenditure
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		,	
		cit) for the year	
	Amount of fund at the and of year (see		
	Amount of fund at the end of year (as	Dalance Sneet)	
	Number of members contributing	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
		,	
Expenditure	· · · · · · · · · · · · · · · · ·		
	Benefits to members Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
		Ų.	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	s at and afvect	
	Number of members contributing	jat end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members	1	
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Cymanditus			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(See notes 24 and 25)

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incor	ne as specified	-
		Total Income	
		•	
Expenditure		()————————————————————————————————————	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	-	tal Expenditure	
	Surplus (Defic	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	N. J. C. J. C. J. C. J. C.	آلموروم والمام	
	Number of members contributing	at end of year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		2	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Baiance Sneet)	
	Number of members contributing	g at end of year	
	17dillaci ol illolliaci octivitadili	g =: 0.1.a 0. jour	

(see notes 26 to 31)

POLITICAL FU	ND ACCOUNT 1 To be completed by trade unions w	nich maintain their d	own fund
		t	t
Income	Members contributions and levies		
	Investment income (as at page 12) Other income (specify)		
	Total other	income as specified	
		Total income	
Expenditure	E ST. C. CO. CH. T. L. L		
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surp	lus (deficit) for year	
	Amount of political fund	at beginning of year	
	Amount of political fund at the end of year	(as Balance Sheet)	
			-
	Number of members at end of year contributing	to the political fund	
Number of mem political fund	Number of members at end of the year not contributing bers at end of year who have completed an exemption notice and do not therefore		

Contributions and levies collected from members on behalf of central political fund Funds received back from central political fund Other income (specify) Total other income as specified Total income Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount held on behalf of trade union political fund at beginning of year Amount remitted to central political fund Amount held on behalf of central political fund at end of year Number of members at end of year contributing to the political fund			£	£
Other income (specify) Total other income as specified Total income Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount held on behalf of trade union political fund at beginning of year Amount remitted to central political fund Amount held on behalf of central political fund at end of year	Income	Contributions and levies collected from members on behalf of central political fund		
Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount held on behalf of trade union political fund at beginning of year Amount remitted to central political fund Amount held on behalf of central political fund at end of year				
Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount held on behalf of trade union political fund at beginning of year Amount remitted to central political fund Amount held on behalf of central political fund at end of year				
Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount held on behalf of trade union political fund at beginning of year Amount remitted to central political fund Amount held on behalf of central political fund at end of year		Total other in	ncome as specified	
(Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount held on behalf of trade union political fund at beginning of year Amount remitted to central political fund Amount held on behalf of central political fund at end of year			Total income	
(Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount held on behalf of trade union political fund at beginning of year Amount remitted to central political fund Amount held on behalf of central political fund at end of year	Expenditure			
Non-political expenditure Total expenditure Surplus (deficit) for year Amount held on behalf of trade union political fund at beginning of year Amount remitted to central political fund Amount held on behalf of central political fund at end of year		설렜[[#도구리 10] 설립 전시 10] 10 [14] - 프랑틴 시스 10 10 10 10 10 10 10 10 10 10 10 10 10		
Amount held on behalf of trade union political fund at beginning of year Amount remitted to central political fund Amount held on behalf of central political fund at end of year		Administration expenses in connection with political objects (specify)		
Amount held on behalf of trade union political fund at beginning of year Amount remitted to central political fund Amount held on behalf of central political fund at end of year		Non-political expenditure		
Amount held on behalf of trade union political fund at beginning of year Amount remitted to central political fund Amount held on behalf of central political fund at end of year			Total expenditure	
Amount remitted to central political fund Amount held on behalf of central political fund at end of year		Surp	a san sandhaa 4-	
Amount remitted to central political fund Amount held on behalf of central political fund at end of year		Amount held on behalf of trade union political fund a	t beginning of year	
Amount held on behalf of central political fund at end of year			COLUMN TO STATE OF THE STATE OF	
			a a W a zo L	
Number of members at end of year contributing to the political fund			_	
			NO TON THE WARM AND THE PER	
Number of members at end of the year not contributing to the political fund		Number of members at end of the year not contributing	to the political fund	

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)		
Administrative Expenses		£
Remuneration and expenses of staff		179,117
Salaries and Wages included in above £179,	,117	
Auditors' fees		7,500
Legal and Professional fees		4,011
Occupancy costs		
Stationery, printing, postage, telephone, etc.		371
Expenses of Executive Committee (Head Office)		=
Expenses of conferences		2,675
Other administrative expenses (specify)		
Computer costs		13
Consultancy fees		35
Bursaries		500
Restructuring		; =1
Subscriptions		875
Bank charges		96
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		956
Taxation		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
General office equipment (non-capital)		11
Gifts		200
	Total	196,160
Charged to: General Fur	nd (Page 3)	196,160
	(Account)	
Fund ((Account)	
	Total	196,160

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		લ	75,820							
	ifits	Value £	0							
Benefits	Other Benefits	Description	General benefits							
	Pension Contribution	s £	0							
Employers N.I. contributions		ਖ਼	8,383							
Gross Salary		сı	67,437							
Office held			General Secretary							

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			,
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			48
Other investment income (specify)			
			48
	Total in	vestment income	48
		Ļ	
Credited to:			
	Gener	al Fund (Page 3)	48
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
		Political Fund	
	Total Inv	vestment Income	48

BALANCE SHEET as at

31 July 2014

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		1,686
	Cash at bank and in hand		245,985
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets		247,671
	TOT	TAL ASSETS	247,671
	General Fund (Account)		(8,716)
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		245,329
	Accrued expenses		11,058
	Provisions		
	Other liabilities		
	TOTAL	LIABILITIES	247,671
	тот	AL ASSETS	247,671
			, , ,

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold	Buildings £ £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year			26,482			26,482
Additions			=			~
Disposals						
Revaluation/Transfer						
s						
At end of year			26,482			26,482
-						
Accumulated Depreciation At start of year			25 520			25 520
Charges for year			25,526			25,526
Disposals			956			956
Revaluation/Transfer						
S At and of year						
At end of year			26,482			26,482
Net book value at end of year						
ond or your						
Net book value at end of previous year			956			956

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds Except Political Funds £	Political Fund
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		YES	NO⊠
COMPANY NAME		ISTRATION NUMB land & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAP	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members			
From Investments	48		48
Other Income (including increases by revaluation of assets)	241,000		241,000
Total Income	241,048		241,048
EXPENDITURE (including decreases by revaluation of	221,307		221,307
Total Expenditure	221,307		221,307
Funds at beginning of year (including reserves)	(28,447)		(28,447)
	(28,447)		(28,447)
Funds at end of year (including reserves)	(8,716)		(8,716)
ASSETS			
	Fixed Assets		
	Investment Assets		
	Other Assets		247,671
		Total Assets	247,671
LIABILITIES		Total Liabilities	256,387
NET ASSETS (Total Assets less Total	(8,716)		

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

SEE ACCOUNTS ATTACHED

ACCOUNTING POLICIES

(see notes 74 and 75)

CICNATURES TO THE ANI	MILAL DET) NI	
SIGNATURES TO THE ANI (see notes 76 and 77		Ur	KIN	
· ·	•			
including the accounts and balance sheet	contained in the	retu	rn.	
Chairn	nan's //.i//	1,		
Secretary's Signat	ure: ////////	M	-	
	official whose position	hould l	pe stated)	
Name: JEREMY VINE Name:	PHILIP	UN	TON	_
Date: 24/11/15 Date:_	24/0	1/10	_	181
Date		./		=
CHECK LIST	Ţ			
(see notes 78 to 80)				
(please tick as appropr	iate)			
IS THE RETURN OF OFFICERS ATTACHED?	YES		NO	
(see Page 2 and Note 12)	150		I NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES		NO	П
COMPLETED?		_		_
(see Page 2 and Note 12)	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	6 4		
HAS THE RETURN BEEN SIGNED?	YES		NO	
(see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES		NO	
(see Pages 20 and 21 and Notes 2 and 77)	TES		INO.	
IS A RULE BOOK ENCLOSED?	YES		NO	П
(see Notes 8 and 78)				
A MEMBER'S STATEMENT IS:	ENCLOSE		TO FOLLOW	
(see Note 80)	D			
HAS THE SUMMARY SHEET BEEN COMPLETED	YES	\boxtimes	NO	
(see Page 17 and Notes 7 and 59)				

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 85)

AUDITOR'S REPORT (continued)

SEE AC	CCOUNTS ATTACI	HED	
Signature(s) of auditor or auditors:	WILLERY		
Name(s):	Wilkins Kennedy LLP		
Profession(s) or Calling(s):	Chartered Accountants and Statutory Auditors		
Address(es):	Bridge House London Bridge London SE1 9QR		
Date:	November 2015		
Contact name and telephone number:	Peter Barton 01689 827505		

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2015

WILKINS KENNEDY LLP

Chartered Accountants
Bridge House
London Bridge
London SE1 9QR

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NEWS UNION

We have audited the financial statements of News Union for the year ended 31 July 2015, which comprise the income and expenditure account, balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to News Union's members, as a body. Our audit work has been undertaken so that we might state to News Union's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than News Union and News Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of the Committee of Management and Auditor

As explained in Note 7, News Union's National Executive Committee is responsible for preparing financial statements which give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to News Union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the National Executive Committee and the overall presentation of the financial statements.

Opinion on Financial Statements

In our opinion, the financial statements:

- give a true and fair view, in accordance with UK Generally Accepted Accounting Practice of the state of the News Union's affairs as at 31 July 2015 and of its income and expenditure for the year then ended; and
- have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

Matters on which we are required to report by exception

- We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you, if in our opinion:
- adequate accounting records have not been kept; of
- the financial statements are not in agreement with the accounting records and returns; or
- · we have not received all the information and explanations we require for our audit.

Bridge House London Bridge LONDON SE1 9QR

Date: 24 Dovaler 2015

WILKINS KENNEDY LLP
Chartered Accountants

Statutory Auditor

BALANCE SHEET

AS AT 31 JULY 2015

			2015		2014
	Notes	£	£	£	£
FIXED ASSETS	2		*		956
CURRENT ASSETS Other debtors Cash at bank	3	1,686 245,985		2,311 178,097	
CREDITORS: Amounts falling due within one year	4	247,671 256,387		180,408 209,811	
NET CURRENT (LIABILITIES)			(8,716)		(29,403)
NET (LIABILITIES)			£ (8,716)		£ (28,447)
MEMBERS FUNDS	5		£ (8,716)		£ (28,447)

P Chaplin National Chairman NEC

J Vine
General Secretary
Approved on: 24/11/15

The attached notes form part of these financial statements.

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2015

	2	2015	2	014
	£	£	£	£
INCOME				
Grants		241,000		232,900
Interest received		48		47
		241,048		232,917
OVERHEAD EXPENDITURE		211,010		202,017
Salaries	179,117		157,900	
Travelling	1,709		9,036	
Meeting expenses	966		2,502	
Training costs	3,919		6,413	
Bursaries	500		3,165	
Printing and stationery	362		1,357	
Postage and telephone expenses	9		3	
Auditors remuneration	7,500		7,000	
Legal and professional charges	25,239		31,200	
Consultancy fees	35		360	
Subscriptions	875		705	
Depreciation	956		957	
Bank charges	96		112	
Miscellaneous expenses	24		400	
·		221,307	5 	221,110
SURPLUS FOR THE YEAR BEFORE		-		S
TAXATION		19,741		11,837
Taxation (Note 6)		10		9
SURPLUS FOR THE YEAR TAXATION				
		£ 19,731		£ 11,828

The attached notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2015

1. ACCOUNTING POLICIES

a) The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

The financial statements incorporate the results of the Union, the activities of which are continuing.

b) Grants

Grants receivable are credited to income for the period for which they are given. Grants received in respect of future periods are treated as deferred income.

c) Depreciation

Tangible fixed assets are written off by equal annual instalments over their expected useful lives as follows:

Fixtures & equipment ever 3 years

d) Cash Flow Statement

The Union has taken advantage of the exemptions available under FRS1 to small entities not to prepare a cash flow statement and associated notes.

2. FIXED ASSETS

Fixtures & Equipment

	£
COST At 1 August 2014 Additions	26,482
At 31 July 2015	26,482
DEPRECIATION At 1 August 2014 Charge for year	25,526 956
At 31 July 2015	26,482
WRITTEN DOWN VALUE At 31 July 2015	£ nil
At 31 July 2014	£ 956

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2015

DEBTORS

3.	DEBTORS	2015 £	2014 £
	Prepayments	£ 1,686	£ 2,311
4.	CREDITORS: Amounts falling due within one year.		
	•	2015 £	2014 £
		<i>L</i> .	2
	Other creditors	5,329	6,251
	Accruals	11,058	7,560
	Deferred income	240,000	196,000
		£ 256,387	£ 209,811
5.	MEMBERS FUNDS		
		2015	2014
		£	£
	At 1 August 2014	(28,447)	(40,275)
	Surplus for the year	19,731	11,828
	At 31 July 2015	£(8,716)	£ (28,447)

6. TAXATION

The Union is assessable to UK corporation tax at 20% (2014: 20%) on all investment income and capital gains arising on the sale of investments.

	2015	2014
	£	£
Charge for year	10	9
	£ 10	£ 9

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2015

7. NATIONAL EXECUTIVE COMMITTEE'S RESPONSIBILITIES

The National Executive Committee is responsible for keeping proper accounting records with respect to the Union's transactions and its assets and liabilities, such accounting records to be kept that are necessary to give a true and fair view of the state of affairs of the Union and to explain its transactions and comply with the Trade Union and Labour Relations (Consolidation) Act 1992.

They are also responsible for establishing and maintaining a satisfactory system of control over its accounting records, its cash holdings and all its receipts and remittances and hence they are responsible for taking reasonable steps for the prevention and detection of fraud and other irregularities.

8. RELATED PARTIES

The Union is under the control of its members.

9. PENSION CONTRIBUTION

The Union's contributions to a defined contribution pension scheme were £nil in the year (2014: £nil).